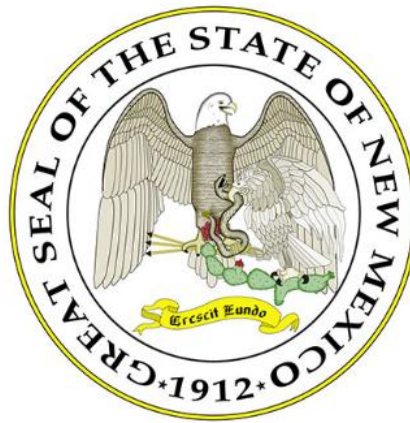


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REGULAR MEETING OF THE BOARD OF DIRECTORS



April 7, 2026

9:30 AM

CNM Workforce Training Center

5600 Eagle Rock Ave NE, Albuquerque, NM 87113

**[Click here to join online at
https://meet.goto.com/NMRHCA/boardmeeting](https://meet.goto.com/NMRHCA/boardmeeting)**

To join via Telephone call 1-224-501-3412

and use access code 724-176-285

New Mexico Retiree Health Care Authority

Regular Meeting

BOARD OF DIRECTORS

ROLL CALL

April 7, 2026

Member in Attendance			
Dr. Lee Caruana, President			
Dr. Tomas Salazar, Vice President			
Lance Pyle, Secretary			
NM Treasurer Laura Montoya			
Raquel Alirez			
Dr. Gerry Washburn			
Donna Sandoval			
Therese Saunders			
Alex Castillo-Smith			
Renee Garcia			
Kate Brassington			

NMRHCA BOARD OF DIRECTORS

APRIL 2026

<p>Dr. Lee Caruana, MD Retired Public Employees of NM leecaruana13@gmail.com</p>	<p>Donna Sandoval NM Municipal League 100 Marquette Ave City/County Building Albuquerque, NM 87102 donnasandoval@cabq.gov 505-768-2975</p>
<p>Dr. Tomas E. Salazar, PhD, Vice President NM Assoc. of Educational Retirees PO Box 66 Las Vegas, NM 87701 salazarte@plateautel.net 505-429-2206</p>	<p>Therese Saunders, President NEA-NM, Classroom Teachers Assoc., & NM Federation of Educational Employees 5811 Brahma Dr. NW Albuquerque, NM 87120 tساunders3@mac.com 505-934-3058</p>
<p>Lance Pyle, Secretary NM Association of Counties Curry County Administration 417 Gidding, Suite 100 Clovis, NM 88101 lpyle@currycounty.org 575-763-3656</p>	<p>Alex Castillo Smith Deputy Cabinet Secretary NM Health Care Authority PO Box 2348 Santa Fe, NM 87504 alex.castillosmith@hca.nm.gov 505-629-8652</p>
<p>The Honorable Ms. Laura M. Montoya NM State Treasurer 2055 South Pacheco Street Suite 100 & 200 Santa Fe, NM 87505 laura.montoya@sto.nm.gov 505-955-1120</p>	<p>Renee Garcia Alternate for ERB Executive Director Educational Retirement Board PO Box 26129 Santa Fe, NM 87502-0129 renee.garcia@erb.nm.gov 505-531-9885</p>
<p>Raquel Alirez Classified State Employee 401 Broadway NE Albuquerque, NM 87102 raquel.alirez@dws.nm.gov 505-365-3474</p>	<p>Kate Brassington Alternate for PERA Executive Director Public Employees Retirement Association 33 Plaza La Prensa Santa Fe, NM 87507 kate.brassington@pera.nm.gov 505-309-1088</p>
<p>Dr. Gerry Washburn. Ed. D. Superintendents' Association of NM 408 N Canyon Carlsbad, NM 88220 gerry.washburn@carlsbadschools.net</p>	

**REGULAR MEETING OF THE
NEW MEXICO RETIREE HEALTH CARE AUTHORITY
BOARD OF DIRECTORS**

April 7, 2026 at 9:30 AM

Meeting to Be Held at CNM Workforce Training Center
5600 Eagle Rock Ave NE, Alb. NM 87113

[Click Here to Join Via Video Conference](#)

To Join Via Telephone call (224)-501-3412 and use access code 724-176-285

AGENDA

- | | | | |
|-----|--|---|---------|
| 1. | Call to Order | Dr. Caruana, President | |
| 2. | Roll Call to Ascertain Quorum | Ms. Beatty, Recorder | |
| 3. | Pledge of Allegiance & Salute to New Mexico State Flag | Dr. Caruana, President | |
| 4. | Approval of Agenda | Dr. Caruana, President | Page 4 |
| 5. | Approval of Regular Meeting Minutes from February 3, 2026 | Dr. Caruana, President | Page 6 |
| 6. | Public Forum and Introductions | Dr. Caruana, President | |
| 7. | Committee Reports | Dr. Caruana, President | |
| 8. | Staff Updates | | |
| a. | Wellness Fairs | Ms. Atencio, Deputy Director | Page 11 |
| b. | BCBSNM & Lovelace/Ardent Contract Negotiations | Ms. Atencio, Deputy Director | |
| c. | Express Scripts/BRG Data Breach | Mr. Kueffer, Executive Director | Page 12 |
| d. | Legislative | Mr. Kueffer, Executive Director | |
| e. | New Mexico State Investment Council
New Chief Investment Officer | Mr. Kueffer, Executive Director | Page 17 |
| 9. | Quarterly Investment Reporting | Mr. Cowie & Mr. Pratt
Managing Principal Consultants,
Meketa | Page 19 |
| 10. | New Mexico Retiree Health Care Authority Investment Policy (Action Item) | Mr. Kueffer, Executive Director
Mr. Cowie & Mr. Pratt
Managing Principal Consultants,
Meketa | Page 57 |
| 11. | IT Contract Document Scanning (Action Item) | Mr. Long, Chief Information Officer | Page 70 |
| 12. | IT Contract Web Portal (Action Item) | Mr. Long, Chief Information Officer | Page 71 |
| 13. | FY26 Contract Amendments | Ms. Atencio, Deputy Director | Page 72 |

- | | | | |
|-----|---|--|---------|
| 14. | FY27 Operating Budget (Action Item) | Mrs. Ayanniyi, Chief Financial Officer | Page 73 |
| 15. | FY27 Contract Amendments/New (Action Item) | Mrs. Ayanniyi, Chief Financial Officer | Page 75 |
| 16. | Other Business | Dr. Caruana, President | |
| 17. | Date & Time of Next Board Meeting
May 12, 2026
CNM Workforce Training Center
5600 Eagle Rock Ave NE
Albuquerque, NM 87113 | Dr. Caruana, President | |
| 18. | Adjourn | | |

**MINUTES OF THE
NEW MEXICO RETIREE HEALTH CARE AUTHORITY
BOARD OF DIRECTORS**

REGULAR MEETING

February 3, 2026

CALL TO ORDER

A Regular Meeting of the Board of Directors of the New Mexico Retiree Health Care Authority was called to order on this date at 9:30 a.m. in the PERA Board Room, 33 Plaza La Prensa, Santa Fe, New Mexico.

ROLL CALL TO ASCERTAIN A QUORUM

A quorum was present.

Members Present:

Dr. Lee Caruana, President
Dr. Tomas Salazar, Vice President
Mr. Lance Pyle, Secretary
Ms. Raquel Alirez [online]
Dr. Gerry Washburn
Ms. Donna Sandoval [online]
Ms. Therese Saunders
Ms. Alex Castillo-Smith
Ms. Renee Garcia
Ms. Kate Brassington

Members Excused:

Hon. Laura M. Montoya, NM State Treasurer

Staff Present:

Mr. Neil Kueffer, Executive Director
Ms. Linda Atencio, Deputy Director Ayanniyi
Mr. Jess Biggs, Communications Director
Ms. Sheri Ayanniyi, Chief Financial Officer
Mr. Raymond Long, IT Director
Mr. Alexander George, Network Administrator

Ms. Judith Beatty, Recorder

PLEDGE OF ALLEGIANCE & SALUTE TO NEW MEXICO STATE FLAG

APPROVAL OF AGENDA

Mr. Pyle moved approval of the agenda. Dr. Salazar seconded the motion, which passed unanimously.

APPROVAL OF MEETING MINUTES: January 6, 2026

Dr. Salazar moved approval of the minutes of the January 6, 2026, meeting. Dr. Washburn seconded the motion, which passed unanimously.

PUBLIC FORUM AND INTRODUCTIONS

Attendees introduced themselves.

COMMITTEE REPORTS

Chairman Caruana reported that the Executive Committee met on January 27 and reviewed today's agenda.

Ms. Brassington said the Finance Committee met on January 27 and received the Q2 budget report and November and December SIC reports.

STAFF UPDATES

2026 Interagency Benefits Advisory Committee (IBAC) Plan Comparison

Ms. Atencio referred to plan comparison tables for the different IBAC plans. NMRHCA compares the agency plans at this time every year, focusing on copays, benefits, structures, and premium rates. In general, the plans saw premium hikes ranging from the mid-teens to mid-thirties for large employer groups that were very comparable to what IBAC structures were experiencing. For IBAC, Ms. Atencio said NM Public Schools made changes to deductibles, copays and coinsurance to mitigate premium increases. APS maintained the benefit structure, which created a higher increase for employees. Even with the changes, the increases ranged from 9.5% to 12.5%. The state also changed their cost sharing structure, creating an 80-20 structure for employees and adding options for lower-paid employees that included additional subsidies they could apply for. NMRHCA made

copay changes for prescription drugs and imposed a 2% increase on non-Medicare retirees and spouse and a 3% increase for dependent children.

FY26 Second Quarter Budget Report

Ms. Ayanniyi presented this report.

November 30, 2025, updated, & December 31, 2025, SIC Report

Ms. Ayanniyi stated that November balances reflected little change, however, December began with a balance of \$1.93 billion that increased by \$23 million during the month with an ending balance of \$1.953 billion.

Legislative

Mr. Kueffer reported that the NMRHCA made a presentation before the House Appropriations & Finance Committee on January 15. He noted that the Executive's recommendation matched the NMRHCA's request, although the LFC approved all of the contractual services related to the health benefits and PCORI but recommended \$3,243,000 versus the \$3,497,700 requested under personal services and employee benefits. NMRHCA had recommended four positions and LFC approved one. He said NMRHCA is comfortable with the overall budget that was approved.

Regarding GASB 94, Mr. Kueffer said 2025's funded status was 54.52%, reflecting a steady increase from previous years.

Mr. Kueffer and lobbyist Robert Romero reviewed the status of bills NMRHCA is monitoring during the 30-day session.

SB20, Prior Authorization & Prescription Drugs: Adds medication prescribed to treat serious mental illness to a list of conditions where prior authorization and step therapy are prohibited except when a generic, biosimilar, or interchangeable biologic is available. Further limits the ability of a health insurer or PBM to require reauthorization of chronic maintenance medications to no more than once every three years. Mandated limitations on pharmacy utilization management tools reduces NMRHCA's ability to control rising drug costs. NMRHCA wants to review this annually to ensure safety as individuals with chronic illnesses may start taking other medications in the course of the three years between reauthorizations.

SB130, No Cost Sharing of Certain Drugs: Eliminating copays on tests used for estimating risk of coronary artery disease and medications used to treat disorders of blood lipids, including cholesterol. It puts a cost burden on the NMRHCA's plan as a whole.

SB21, Medicare Open Enrollment: No impact on NMRHCA.

HB209, Firefighter No-Cost Cancer Screening: Has not been printed at this point, so has no traction.

SB15, Health Care Purchasing Act Amendments: Relates to insurance and nondiscrimination in the healthcare workforce. Enacts new sections of the Health Care Purchasing Act, New Mexico Insurance Code, Health Maintenance Organization Law, and Nonprofit Health Care Plan Law. Directs that health coverage carriers shall cover all types of healthcare providers working within their legal scope of practice. There is some question how this would be managed and enforced. FIR states that only DOH submitted an analysis. NMRHCA is keeping close tabs on this, as it has 13 sponsors.

HB38, Wheelchair Insurance Coverage: Amends the Health Care Purchasing Act to require health insurance carriers to cover wheelchairs and activity chairs if the item is for a permanent physical condition that limits a person's ability to independently engage in necessary physical activity.

HB99, Medical Malpractice Changes. Passed HHS and going to NJC for review. No direct impact on NMRHCA.

HB47/aHEC, School Employee Insurance Programs. Looks at moving schools to the 80/20 contribution rate. Administration implications are that provisions of the bill require LESC, in collaboration with LFC, NMPSIA, APS, PED and HCA, to study the sustainability and future needs of insurance programs for public school employees. The study must assess the impact of consolidating public school employee insurance programs with other existing public group health insurance programs and identify the agency and legislative actions needed to integrate the plans of these organizations by June 30, 2029.

OTHER BUSINESS

None.

EXECUTIVE SESSION: 10:30 a.m.

Pursuant to NMSA 1978, Section 10-15-1(H)(6): Contents of Competitive Sealed Proposals Solicited Pursuant to the Procurement Code – Discussion of RFP #342-2026-01 for Pharmaceutical Benefit Management Services

Mr. Pyle moved to enter executive session for the purpose of discussing the contents of competitive sealed proposals solicited pursuant to the Procurement Code, pursuant to NMSA 1978, Section 10-15-1(H)(6). Dr. Washburn seconded the motion, which passed unanimously.

The executive session concluded at 11:28 a.m.

Ms. Saunders moved to come out of executive session. Dr. Washburn seconded the motion.

Chairman Caruana stated that the only matter discussed in executive session was review of sealed proposals for pharmaceutical benefit management services.

The motion passed unanimously.

PHARMACEUTICAL BENEFIT MANAGEMENT SERVICES RFP (ACTION ITEM)

Mr. Kueffer reviewed a synopsis on page 61 of the procurement process followed by NMRHCA in this evaluation.

Mr. Kueffer requested authorization to proceed with contract negotiations with the highest scoring proposer of RFP #342-2026-01 for pharmaceutical benefit management services for award.

Dr. Salazar moved that NMRHCA staff proceed with contract negotiations with the highest scoring processor of RFP \$342-2026-01 for pharmaceutical benefit services. Mr. Pyle seconded the motion, which passed unanimously.

DATE AND LOCATION OF NEXT BOARD MEETING

March 3, 3036 -- 9:30 AM
CNM Workforce Training Center
5600 Eagle Rock Avenue, NE, Albuquerque, New Mexico 87113

ADJOURN

11:30 a.m.

Accepted by:

A handwritten signature in cursive script, appearing to read "A. Caruana", written over a horizontal line.



2026

THE ANNUAL NMRHCA
WELLNESS FAIR



WALKING THE NEXT MILE

A Camino-Inspired
Wellness Experience

PRESENTATIONS

-  **Why We Walk: Lessons from the Road to Santiago de Compostela, Spain**
Presenter: Sarita & Tom Loehr, Retirees, Adventurers
-  **Walking the Good Life: Why Our Brain Needs Friends**
Presenter: Ana Hernandez, MS RD LD
-  **Strong Enough for the Road: Movement, Resilience, & Joy of the Next Step**
Presenter: Jackie Pacheco, MPH
-  **Listening to the Quiet Voice: Finding Meaning in your Own Pilgrimage**
Presenter: Jess Biggs, MS



CLICK OR SCAN HERE
FOR DETAILED INFO &
REGISTRATION



www.nmrhca.org/2026wellnessfair/

Activities
Door Prizes
Give Aways
Lunch



IN PERSON

May 13th in Santa Fe

May 14th in Albuquerque

May 28th in Las Cruces

VIRTUAL

May 27th



[DATE]

[NAME]

[ADDRESS]

[CITY, STATE, ZIP]

[Variable Text: Notice of Data Breach]

Dear [NAME],

We are writing to inform you that Berkeley Research Group, LLC, whose headquarters are located at 2200 Powell Street, Suite 1200, Emeryville, CA 94608 (“BRG” or “we”), experienced a data incident on March 2, 2025, (the “Incident”) that involved your personal information (“Information”). BRG is a global consulting firm that provides consulting, advisory, and expert witness services to clients and law firms. BRG has your data because BRG was provided with your Information in connection with its client, Express Scripts. BRG supports standard management and administrative activities of Express Scripts in operating its business. This letter provides you with information about this Incident, our response, steps you can take, and information on where to direct any questions you may have. Additionally, although we are unaware of any fraud or identity theft involving your Information stemming from the Incident, as a precaution we have also provided steps you can take to protect your Information, including the ability to enroll in credit monitoring services that we are offering free of charge for twenty-four (24) months.

What Happened?

On Sunday, March 2, 2025, we detected suspicious activity in our network and immediately launched an investigation with the assistance of leading data security and privacy professionals. Based on the findings from the investigation, an unauthorized actor briefly gained access to our systems from the evening of Friday, February 28, 2025, until Sunday, March 2, 2025. Our analysis also determined that the unauthorized actor was able to copy some of your Information from our network, but we are unaware of any fraud or identity theft involving your Information stemming from the Incident.

What Information Was Involved?

We determined that the following types of Information may have been impacted as a result of this Incident: [VARIABLE TEXT].

What We Are Doing.

We take this Incident and the security of information in our care seriously. Upon discovery of the Incident, we took immediate steps to deploy containment measures, including enhanced endpoint threat detection, rotating user credentials, and rebuilding impacted systems only once we were advised by our cybersecurity experts it was safe to do so. Further, there have been no alerts of suspicious activity since the response began, and full containment has been documented. BRG



has also been cooperating with federal law enforcement throughout its investigation and response, and is reporting this matter to additional authorities.

What Can You Do?

To help relieve concerns and restore confidence following this incident, we have secured the services of Kroll to provide identity monitoring at no cost to you for twenty-four (24) months. Kroll is a global leader in risk mitigation and response, and their team has extensive experience helping people. Your identity monitoring services include Credit Monitoring, Fraud Consultation, and Identity Theft Restoration.

Visit <<IDMonitoringURL>> to activate and take advantage of your identity monitoring services.

You have until <<Date>> to activate your identity monitoring services.

Membership Number: <<Member ID>>

For more information about Kroll and your Identity Monitoring services, you can visit info.krollmonitoring.com.

Although we are unaware of any fraud or identity theft involving your Information stemming from the Incident, it is always recommended that you remain vigilant, regularly monitor free credit reports, review account statements, and report any suspicious activity to financial institutions. Please also review the “Additional Resources” section included with this letter, which outlines other resources you can utilize to protect your Information.

For More Information.

If you have additional questions, you may call our toll-free assistance line at [<<telephone number>>] Monday through Friday from 9am through 6:30pm Eastern Time (excluding U.S. holidays).

Sincerely,

Berkeley Research Group

Encl.

ADDITIONAL RESOURCES

Contact information for the three (3) nationwide credit reporting agencies:

Equifax, PO Box 740241, Atlanta, GA 30374, www.equifax.com, 1-800-685-1111

Experian, PO Box 2104, Allen, TX 75013, www.experian.com, 1-888-397-3742

TransUnion, PO Box 2000, Chester, PA 19022, <https://www.transunion.com/data-breach-help>, 1-833-799-5355

Free Credit Report. It is recommended that you remain vigilant for incidents of fraud and identity theft by reviewing account statements and monitoring your credit report for unauthorized activity. You may obtain a copy of your credit report, free of charge, once every twelve (12) months from each of the three (3) nationwide credit reporting agencies.

To order your annual free credit report please visit www.annualcreditreport.com or call toll free at **1-877-322-8228**.

You can also order your annual free credit report by mailing a completed Annual Credit Report Request Form (available from the U.S. Federal Trade Commission's (FTC) website at www.consumer.ftc.gov) to: Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA 30348-5281.

For Colorado, Georgia, Maine, Maryland, Massachusetts, New Jersey, Puerto Rico, and Vermont residents: You may obtain one (1) or more (depending on the state) additional copies of your credit report, free of charge. You must contact each of the credit reporting agencies directly to obtain such additional report(s).

Fraud Alert. You may place a fraud alert in your file by calling one (1) of the three (3) nationwide credit reporting agencies above. A fraud alert tells creditors to follow certain procedures, including contacting you before they open any new accounts or change your existing accounts. For that reason, placing a fraud alert can protect you, but also may delay you when you seek to obtain credit.

Security Freeze. You may obtain a security freeze on your credit report, free of charge, to protect your privacy and confirm that credit is not granted in your name without your knowledge. You may also submit a declaration of removal to remove information placed in your credit report as a result of being a victim of identity theft. You have a right to place a security freeze on your credit report, free of charge, or submit a declaration of removal pursuant to the Fair Credit Reporting Act (FCRA).

The security freeze will prohibit a consumer reporting agency from releasing any information in your credit report without your express authorization or approval. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. When you place a security freeze on your credit report, you will be provided with a personal identification number, password, or similar device to use if you choose to remove the freeze on your credit report or to temporarily authorize the release of your credit report to a specific party or parties or for a specific period of time after the freeze is in place.

To place a security freeze on your credit report, you may be able to use an online process, an automated telephone line, or a written request to any of the three (3) credit reporting agencies listed above. The following information must be included when requesting a security freeze (note that if you are requesting a credit report for your spouse, this information must be provided for them as well): (1) full name, with middle initial, and any suffixes; (2) Social Security number; (3) date of birth; (4) current address and any previous addresses for the past five years; and (5) any applicable incident report or complaint with a law enforcement agency or a state department of motor vehicles. The request must also include a copy of a government-issued identification card and a copy of a recent utility bill or bank or insurance statement. It is essential that each copy be legible, and display your name, current mailing address, and the date of issue.

FTC and State Attorneys General Offices. If you believe you are the victim of identity theft or have reason to believe your personal information has been misused, you should immediately contact the FTC and/or the Attorney General's office in your home state. You may also contact these agencies for information on how to prevent or avoid identity theft.

You may contact the **Federal Trade Commission**, Consumer Response Center, 600 Pennsylvania Avenue, NW, Washington, DC 20580, www.ftc.gov/bcp/edu/microsites/idtheft/, 1-877-IDTHEFT (438-4338).

For Alabama residents: You may contact the Attorney General's Office for the State of Alabama, Consumer Protection Division, 501 Washington Avenue, Montgomery, AL 36104, www.alabamaag.gov, 1-800-392-5658.

For California residents: Visit the California Office of Privacy Protection (www.oag.ca.gov/privacy) for additional information on protection against identity theft. Office of the Attorney General of California, 1300 I Street, Sacramento, CA 95814, 1-800-952-5225. This notification was not delayed as a result of any law enforcement investigation.

For Colorado residents: You can obtain information from the federal trade commission and the credit reporting agencies about fraud alerts and security freezes.

For Connecticut residents: You may contact the Connecticut Office of the Attorney General, 165 Capitol Avenue, Hartford, CT 06106, www.ct.gov/ag, 1-860-808-5318.

For District of Columbia residents: You can obtain information about steps to take to avoid identity theft from the FTC (contact information above) and the District of Columbia Office of the Attorney General, 400 6th Street NW, Washington, D.C. 20001, consumer.protection@dc.gov, <https://oag.dc.gov/>, 1-202-737-3400.

For Illinois residents: You can obtain information from the credit reporting agencies and the FTC about fraud alerts and security freezes (contact information above). You may contact the Illinois Office of the Attorney General, 100 West Randolph Street, Chicago, IL 60601, https://illinoisattorneygeneral.gov/about/email_ag.jsp, 1-800-964-3013.

For Iowa residents: You may contact the Iowa Office of the Attorney General, 1305 E. Walnut Street, Des Moines, IA 50319, consumer@ag.iowa.gov; www.iowattorneygeneral.gov, 1-888-777-4590. You are advised to report any suspected identity theft to law enforcement or to the Iowa Attorney General.

For Kansas residents: You may contact the Kansas Office of the Attorney General, Consumer Protection Division, 120 SW 10th Ave, 2nd Floor, Topeka, KS 66612-1597, <https://ag.ks.gov/>, 1-800-432-2310.

For Kentucky residents: You may contact the Kentucky Office of the Attorney General, Consumer Protection Division, 1024 Capital Center Drive, Suite 200, Frankfort, Kentucky 40601, www.ag.ky.gov, 1-800-804-7556.

For Maryland residents: You may obtain information about steps you can take to avoid identity theft from the FTC (contact information above) and the Maryland Office of the Attorney General, Consumer Protection Division, 200 St. Paul Place, Baltimore, MD 21202, www.marylandattorneygeneral.gov, 1-888-743-0023.

For Massachusetts residents: You may contact the Office of the Massachusetts Attorney General, 1 Ashburton Place, Boston, MA 02108, 1-617-727-8400, www.mass.gov/ago/contact-us.html. You have the right to obtain a police report if you are a victim of identity theft.

For Minnesota residents: You may contact the Minnesota Office of the Attorney General, 445 Minnesota Street, Suite 1400, St. Paul, MN 55101, www.ag.state.mn.us, 1-800-657-3787.

For Missouri residents: You may contact the Missouri Office of the Attorney General, Consumer Protection, 207 W. High St., P.O. Box 899, Jefferson City, MO 65102, www.ago.mo.gov, 1-800-392-8222.

For Nevada residents: You may contact the Nevada Office of the Attorney General, Bureau of Consumer Protection, 100 N. Carson St, Carson City, NV 89701, www.ag.nv.gov, 1-702-486-3132.

For New Mexico residents: Consumers have rights pursuant to the FCRA, such as the right to be told if information in their credit file has been used against them, the right to know what is in their credit file, the right to ask for their credit score, and the right to dispute incomplete or inaccurate information. Further, pursuant to the FCRA, the consumer reporting bureaus must correct or delete inaccurate, incomplete, or unverifiable information; consumer reporting agencies may not report outdated negative information; access to consumers' files is limited; consumers must give consent for credit reports to be provided to employers; consumers may limit "prescreened" offers of credit and insurance based on information in their credit report; and consumers may seek damages from violators. Consumers may have additional rights under the FFCRA not summarized here. Identity theft victims and active-duty military personnel have specific additional rights pursuant to the FCRA. We encourage consumers to review their rights pursuant to the FCRA by writing Consumer Response Center, Room 130-A, Federal Trade Commission, 600 Pennsylvania Ave. N.W., Washington, D.C. 20580, or by visiting www.consumerfinance.gov/f/201504_cfpb_summary_your-rights-under-fcra.pdf.

For New York residents: You may obtain information regarding security breach response and identity theft prevention and protection information from the FTC (contact information above) and the New York Office of the Attorney General, Office of the Attorney General, The Capitol, Albany, NY 12224-0341, <https://ag.ny.gov>, 1-800-771-7755.

For North Carolina residents: You may obtain information about preventing identity theft from the FTC (contact information above) and the North Carolina Office of the Attorney General, Consumer Protection Division, 9001 Main Service Center, Raleigh, NC 27699-9001, www.ncdoj.gov, 1-877-566-7266 or 1-919-716-6400. You are advised to report any suspected identity theft to law enforcement or to the North Carolina Attorney General.

For Oregon residents: Oregon Department of Justice, 1162 Court Street NE, Salem, OR 97301-4096, www.doj.state.or.us/, Telephone: 1-877-877-9392. You are advised to report any suspected identity theft to law enforcement, the FTC, and the Oregon Attorney General.

For Pennsylvania residents: You may contact the Pennsylvania Office of the Attorney General, Bureau of Consumer Protection, 15th Floor, Strawberry Square, Harrisburg, PA 17120, www.attorneygeneral.gov, 1-800-441-2555.

For Rhode Island residents: You may contact the Rhode Island Office of the Attorney General, Consumer Protection Division, 150 South Main Street, Providence, RI 02903, www.riag.ri.gov, 1-401-274-4400. You have the right to file or obtain any police report in regard to this incident. The number of affected individuals is [XXXX].

For Texas residents: You may contact the Texas Office of the Attorney General, Office of the Attorney General, PO Box 12548, Austin, TX 78711-2548, www.texasattorneygeneral.gov, 1-800-621-0508.

For Wyoming residents: This notification was not delayed as a result of any law enforcement investigation.

Reporting of identity theft and obtaining a police report. You have the right to obtain any police report filed in the United States in regard to this incident. If you are the victim of fraud or identity theft, you also have the right to file a police report.



MICHELLE LUJAN GRISHAM
GOVERNOR

NEW MEXICO STATE INVESTMENT COUNCIL

41 Plaza la Prensa
Santa Fe, New Mexico 87507
Phone: (505) 476-9500
Fax: (505) 424-2510



JON CLARK
STATE INVESTMENT OFFICER

Contact: Charles Wollmann
New Mexico State Investment Council
(505) 231-3334

New Mexico State Investment Council Announces New Chief Investment Officer

Kristin Varela returns to New Mexico from Hawai'i to lead the state's sovereign wealth fund.

SANTA FE – The New Mexico State Investment Council (SIC) is proud to announce the appointment of its new Chief Investment Officer (CIO), Kristin Varela. Kristin is a seasoned leader and brings nearly two decades of experience in financial markets and public pension asset management.

As CIO, Kristin will oversee all aspects of the Council's investment activities, from portfolio construction and risk management to performance measurement and compliance. She will collaborate closely with the Council's executive team, staff, and external advisors to ensure that investment decisions are aligned with the organization's core mission, values, and fiduciary responsibilities. Kristin will work to optimize returns, safeguard assets, and deliver sustained value to the people and communities of New Mexico.

"New Mexico shaped who I am, and I'm proud to return home and take on this role. I look forward engaging with policymakers, stakeholders, and community members to advance the Council's strategic priorities and contribute to the prosperity and financial well-being of New Mexico," Chief Investment Officer Kristin Varela said.

"We are glad to welcome Kristin back to New Mexico. Our team is confident that this appointment will further strengthen the SIC's ability to serve as a trusted steward of public resources and foster innovation in public sector investment management," State Investment Officer Jon Clark said.

The SIC's CIO search was led by Dr. Ashby Monk, Executive Director of the Stanford Research Initiative on Long-Term Investing, in partnership with Madison Gesser, Founder of Fram Partners, an executive search firm focused exclusively on institutional asset owners. Ashby and Madison conducted a comprehensive, global search process, evaluating hundreds of candidates from leading asset owners, including internationally recognized sovereign wealth funds, public pensions, endowments, foundations, and other institutional investors.

Kristin Varela previously served as Chief Investment Officer of the Employees' Retirement System of the State of Hawai'i, where she led the investment program for the system's approximately \$26 billion pension portfolio. There, she worked closely with the organization's Board of Trustees on long term investment strategy, asset allocation, and risk oversight across public and private markets.

Before joining ERS, she spent eight years with the Public Employees' Retirement Association of New Mexico, where she served in several progressive leadership roles, including Interim Chief Investment Officer. In that role she oversaw a \$17 billion pension fund and an \$850 million deferred compensation plan during a period of leadership transition, working closely with the Board and executive leadership to stabilize the investment program and strengthen governance and reporting practices.

Kristin is a multi-generational New Mexican with deep roots across the state. She comes from a family of ranchers, where hard work, stewardship of the land, and service to others were part of daily life. Kristin is a graduate of Pecos High School and earned her Bachelor of Business Administration in Finance from New Mexico Highlands University.

She has been recognized within the institutional investment industry as a member of Markets Group's Elite 100 Institutional Investors list in 2024 and 2026 and as a three-time finalist for Chief Investment Officer's Industry Innovation Awards. Kristin is also among the youngest and one of the few Latina chief investment officers currently serving in the U.S. public pension system.

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About the SIC: The New Mexico State Investment Council is the state's sovereign wealth fund. Established by New Mexicans in 1958 to manage excess revenues from oil and gas production, the SIC is currently one of the largest sovereign wealth funds in the United States and among the top 30 globally. The SIC's assets under management have grown to more than \$71 billion. We estimate that over the next decade, the SIC will return a total \$42 billion to the state, in distributions and funding for public schools, early childhood programs, universities, hospitals, and other critical services for New Mexicans.

New Mexico Retiree Health Care Authority

April 7, 2026

Meeting Materials

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- 1. Executive Summary**
- 2. Economic and Market Update**
- 3. 4Q 2025 Performance Review**

Executive Summary

Current Status

- As of December 31, 2025, the Fund was valued at \$1.95 billion. During the fourth quarter, the Fund returned 2.3%, which brought the YTD return to 13.7%.
 - Strong YTD returns have been driven primarily by global public equities.
- All asset classes were within 0.5% of their policy targets as of December 31, 2025.

Recently Completed Actions

- At the October 1, 2025 SIC trading window, trades were implemented in each investment pool to align with the new asset allocation policy adopted at the July 2025 Board Meeting.

Next Steps

- At this meeting, we plan to address the following topics:
 - Review Meketa's and Staff's redline recommendations in the Investment Policy Statement and discuss any potential changes.
- At future meetings, we plan to address the following topics:
 - Evaluate the SIC's options for passive and active strategies within public equity asset classes and make a recommendation to the Board.

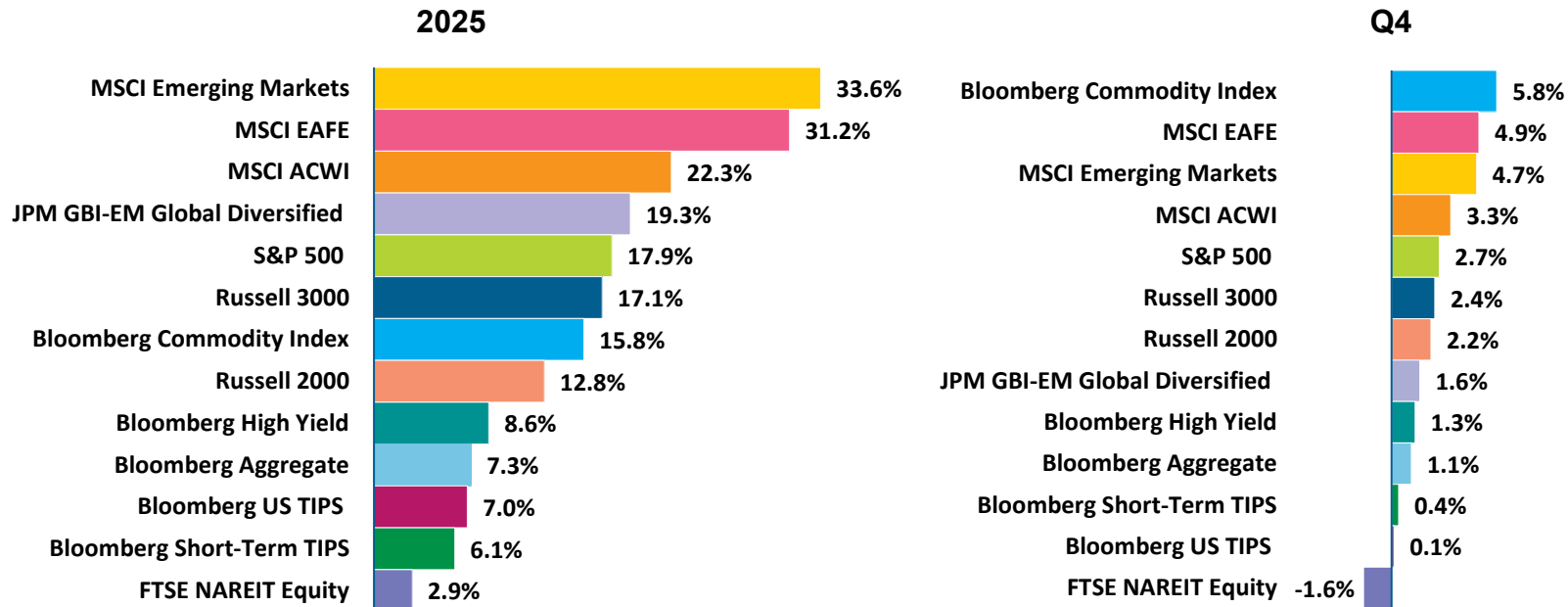
Economic and Market Update
Data as of December 31, 2025

Commentary

Despite considerable policy and trade uncertainty, most major markets posted positive returns in the fourth quarter and for the year, with non-US equities leading the way.

- In the fourth quarter US equities (Russell 3000) returned 2.4% bringing the full year results to 17.1%. Value outperformed growth for the quarter as market sentiment turned cautious given valuations in the AI related tech sector.
- Non-US equities outperformed US stocks in the fourth quarter and for the year, supported by attractive valuations, a rotation out of US tech stocks, a weaker US dollar, and defense and infrastructure spending.
 - Non-US developed stocks (MSCI EAFE) rose 4.9% in the fourth quarter and 31.2% in 2025.
 - Emerging markets (MSCI Emerging Markets) gained 4.7% for the quarter and led the way in 2025 returning 33.6%. Although Chinese stocks declined in the fourth quarter (MSCI China: -7.8%), the broad emerging market group rallied, supported by strong returns in South Korea and Taiwan.
- Most major bond markets finished the fourth quarter in positive territory with strong overall results for the year, particularly for riskier bonds. In the fourth quarter the broad US bond market (Bloomberg Aggregate) returned 1.1%, while cooling inflation led to lower returns for TIPS (+0.1%) and short-term TIPS (+0.4%). High yield and emerging market debt led the way, returning 1.3% and 1.6%, respectively.
- The government reopened in mid-November but the longest shutdown on record likely had a meaningful short-term impact on the economy, while delayed and, in some cases, skipped economic data releases increased uncertainty for policymakers and financial markets.
- Key questions going forward include how the Fed will manage interest rates given competing pressures on its dual mandate of inflation and employment, will the impact of tariffs on inflation grow, can earnings growth remain resilient in the US, will the significant investment in the AI infrastructure buildout pay off, and how will China's economy and relations with the US track.

Index Returns¹



- In the fourth quarter, except for REITs, markets delivered positive returns. Non-US developed and emerging market stocks outperformed US stocks while bond markets benefited from stable inflation and lower interest rates. Commodities were the top performer given the significant run in precious and industrial metals.
- In 2025, all asset classes rose, with international equities leading the way. Key drivers of the strong performance last year include resilient earnings, AI optimism, a weaker US dollar, and expectations for lower interest rates.

¹ Source: Bloomberg. Data is as of December 31, 2025.

Domestic Equity Returns¹

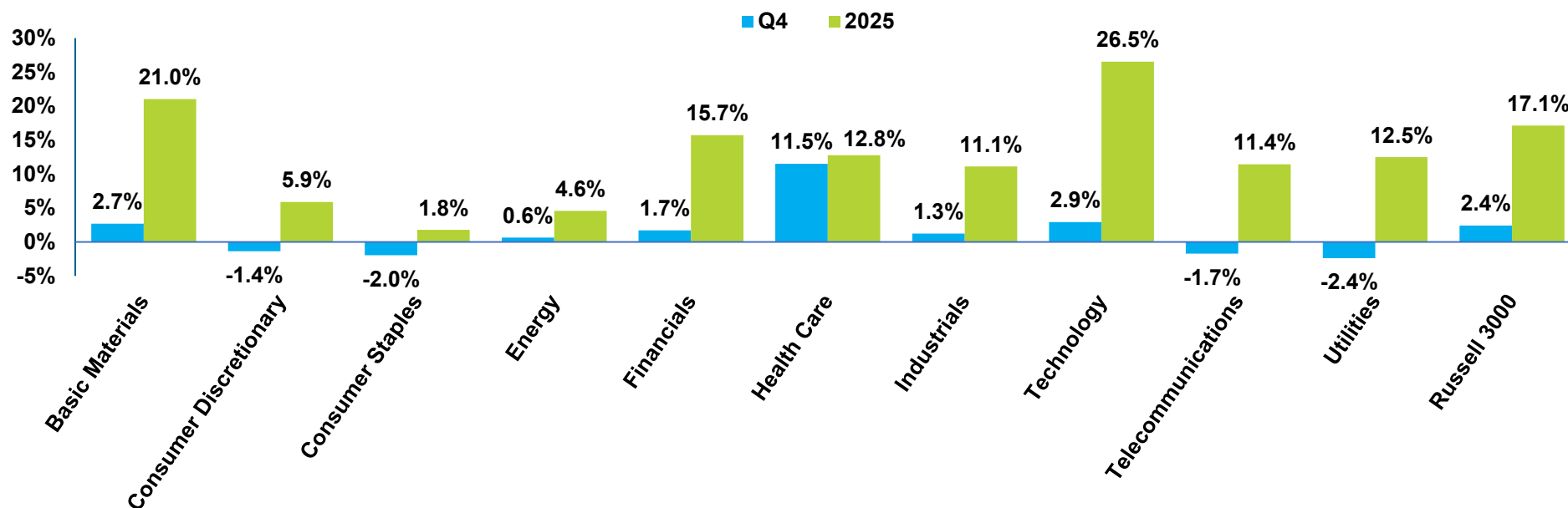
Domestic Equity	December (%)	Q4 (%)	1 YR (%)	3 YR (%)	5 YR (%)	10 YR (%)
S&P 500	0.1	2.7	17.9	23.0	14.4	14.8
Russell 3000	0.0	2.4	17.1	22.2	13.1	14.3
Russell 1000	0.0	2.4	17.4	22.7	13.6	14.6
Russell 1000 Growth	-0.6	1.1	18.6	31.1	15.3	18.1
Russell 1000 Value	0.7	3.8	15.9	13.9	11.3	10.5
Russell MidCap	-0.3	0.2	10.6	14.3	8.7	11.0
Russell MidCap Growth	-1.3	-3.7	8.7	18.6	6.6	12.5
Russell MidCap Value	0.1	1.4	11.0	12.3	9.8	9.8
Russell 2000	-0.6	2.2	12.8	13.7	6.1	9.6
Russell 2000 Growth	-1.3	1.2	13.0	15.6	3.2	9.6
Russell 2000 Value	0.2	3.3	12.6	11.7	8.9	9.3

US Equities: The Russell 3000 index returned 2.4% in the fourth quarter and 17.1% in 2025.

- The gains in Q4 were driven mainly by a double-digit rebound in health care stocks. For the full calendar year, roughly half the 17.1% return came from the “Magnificent 7” stocks. Besides enthusiasm for the AI trade, the Fed starting to cut interest rates, an overall resilient economy, and strong earnings all helped US equity markets have another double-digit return year.
- Growth stocks trailed value for the quarter given concerns over valuations for AI-related companies and a shift in sentiment toward more “reasonably” priced economically sensitive areas.
- Large (Russell 1000) and small (Russell 2000) cap stocks had similar returns for the quarter, but large cap outperformed by close to 5.0% for the full year. The 2025 outperformance was mostly driven by the “Magnificent 7” stocks. Large cap banks also contributed to this divergence in performance. While small cap stocks rose nearly 13% for the full year, unprofitable stocks rose nearly twice as much as profitable stocks.

¹ Source: Bloomberg. Data is as of December 31, 2025.

Russell 3000 Sector Returns¹



- For the quarter, sector results were mixed with seven sectors increasing and four declining.
- Health care stocks (+11.5%) significantly outperformed other sectors in the fourth quarter. Eli Lilly rose over 40% during the quarter as investors expressed enthusiasm for its lead in the GLP-1 market. The technology and materials sectors both returned over 2.0%, given AI momentum and strength in metals/mining, respectively. More defensive sectors like utilities and consumer staples trailed in Q4.
- For the full year, technology led the way, driven by the “Magnificent 7” stocks, plus Broadcom. Materials also rose over 20% in 2025, given easing trade tensions and stronger demand for industrial and energy transition metals.

¹ Source: Bloomberg. Data is as of December 31, 2025.

Foreign Equity Returns¹

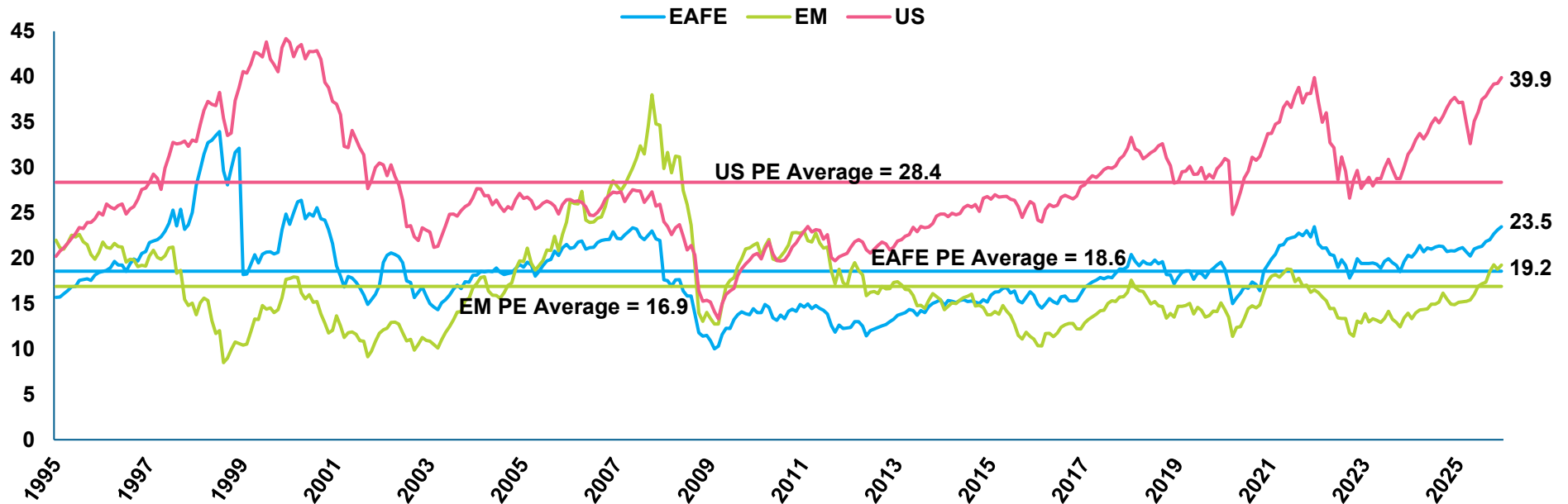
Foreign Equity	December (%)	Q4 (%)	1 YR (%)	3 YR (%)	5 YR (%)	10 YR (%)
MSCI ACWI Ex US	3.0	5.1	32.4	17.3	7.9	8.4
MSCI EAFE	3.0	4.9	31.2	17.2	8.9	8.2
MSCI EAFE (Local Currency)	2.1	6.1	20.6	15.9	11.5	8.6
MSCI EAFE Small Cap	2.3	2.7	31.8	14.9	5.6	7.5
MSCI Emerging Markets	3.0	4.7	33.6	16.4	4.2	8.4
MSCI Emerging Markets (Local Currency)	2.6	5.6	31.3	17.7	6.6	9.5
MSCI EM ex China	4.7	10.2	34.6	18.7	8.2	9.9
MSCI China	-1.2	-7.4	31.2	11.6	-3.2	5.5

Foreign Equity: Developed international equities (MSCI EAFE) returned 4.9% in the fourth quarter and 31.2% in 2025. Emerging markets equities rose 4.7% in the fourth quarter, returning 33.6% for the full year.

- Developed markets posted solid gains in the fourth quarter, outperforming US equities. Eurozone performance was broad-based with financials, health care, and utilities leading. The UK saw similarly strong performance led by financials. Japanese equities rose significantly, with AI investment generating enthusiasm, yen weakness boosting exporters, and the newly elected government announcing stimulus measures.
- Emerging market stocks had strong fourth quarter performance, also benefitting from AI themes and central bank easing. Korea and Taiwan saw solid gains, driven by record-high profits in the tech sector, particularly among semiconductor companies. India rose modestly, benefitting from easing inflation and strong exports, despite steep US tariffs. China fell over the quarter amid lackluster economic data, weak domestic consumption, and slowing US exports.

¹ Source: Bloomberg. Data is as of December 31, 2025.

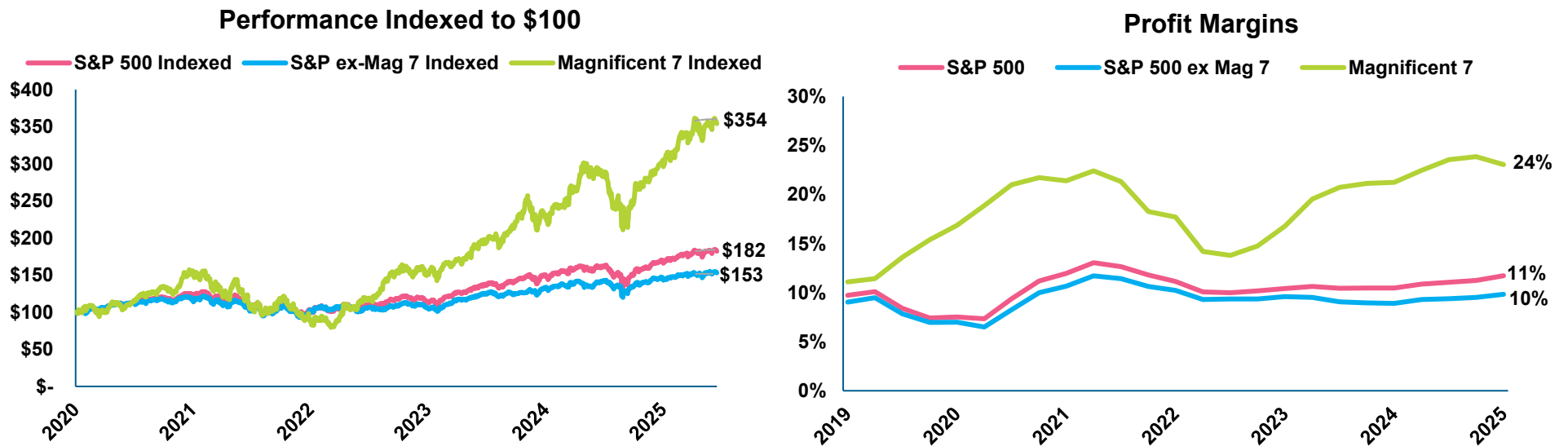
Equity Cyclically Adjusted P/E Ratios¹



- Cyclically adjusted US stock valuations finished the year just shy of 40, a level slightly above the post-pandemic peak. AI-related optimism has been a key driver pushing valuations higher since the April lows.
- Given strong results this year in non-US developed stocks, valuations moved further above their long-run P/E ratio (23.5 versus 18.6).
- As emerging market stocks led the way in 2025, their valuations are now also trading at levels above their long-run average (19.2 versus 16.9).

¹ US Equity Cyclically Adjusted P/E on S&P 500 Index. Source: Robert Shiller, Yale University, and Meketa Investment Group. Developed and Emerging Market Equity (MSCI EAFE and EM Index) Cyclically Adjusted P/E Source: Bloomberg. Earnings figures represent the average of monthly "as reported" earnings over the previous ten years. Data is as of December 2025. The average line is the long-term average of the US, EM, and EAFE PE values from April 1998 to the recent month-end, respectively.

Performance and Profit Margins: S&P 500 and “Magnificent 7”¹



- Despite an over 25% decline to start last year, the so-called “Magnificent 7” AI-related technology stocks continued to drive market results, gaining close to 25% for 2025. Since 2020, these stocks increased roughly 3.5x while the other members of the S&P 500 increased about 1.5x.
- The relatively strong performance of the “Magnificent 7” has led to them currently comprising roughly a third of the entire S&P 500 index by market-capitalization, making their performance going forward key to overall market results.
- Profit margins have been relatively strong for these companies, with the latest readings more than double the broad market (24% versus 11%).

¹ Source: Bloomberg. Data is as of December 31, 2025, for index prices and September 30, 2025, for profit margins.

Fixed Income Returns¹

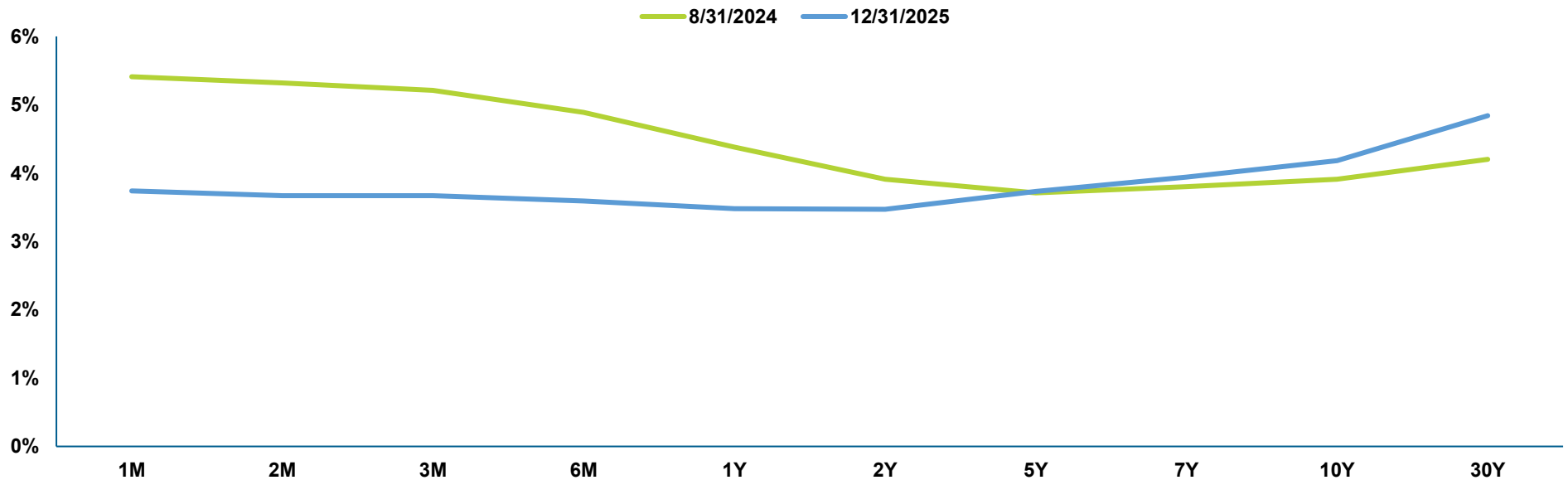
Fixed Income	December (%)	QTD (%)	1 YR (%)	3 YR (%)	5 YR (%)	10 YR (%)	Current Yield (%)	Duration (Years)
Bloomberg Universal	-0.1	1.2	7.6	5.2	0.1	2.4	4.5	5.8
Bloomberg Aggregate	-0.1	1.1	7.3	4.7	-0.4	2.0	4.3	6.0
Bloomberg US TIPS	-0.4	0.1	7.0	4.2	1.1	3.1	4.0	6.5
Bloomberg Short-term TIPS	0.1	0.4	6.1	5.1	3.5	3.2	3.6	2.4
Bloomberg US Long Treasury	-1.1	0.1	5.6	0.6	-7.2	0.0	4.8	14.5
Bloomberg High Yield	0.6	1.3	8.6	10.0	4.5	6.5	6.5	3.0
JPM GBI-EM Global Diversified (USD)	2.2	1.6	19.3	9.5	1.1	3.9	--	--

Fixed Income: The Bloomberg Universal index rose 1.2% in the fourth quarter, returning 7.6% in 2025.

- In the fourth quarter falling short-term interest rates and relatively stable credit spreads led to overall gains in the bond market.
- The broad US bond market (Bloomberg Aggregate) rose 1.1% with longer-dated US Treasuries essentially flat. Shorter and longer-dated TIPS gained 0.4% and 0.1%, respectively, as inflation concerns eased modestly.
- As overall risk appetite remained strong, riskier bonds led the way with emerging market debt and US high yield returning 1.6% and 1.3%, respectively. In 2025 emerging market bonds returned an impressive 19.3% given relatively high yields, an earlier start to central bank easing, and generally contained inflation.

¹ Source: Bloomberg. Data is as of December 31, 2025. The yield and duration data from Bloomberg is defined as the index's yield to worst and modified duration, respectively. JPM GBI-EM data is from J.P. Morgan. Current yield and duration data is not available.

US Yield Curve¹

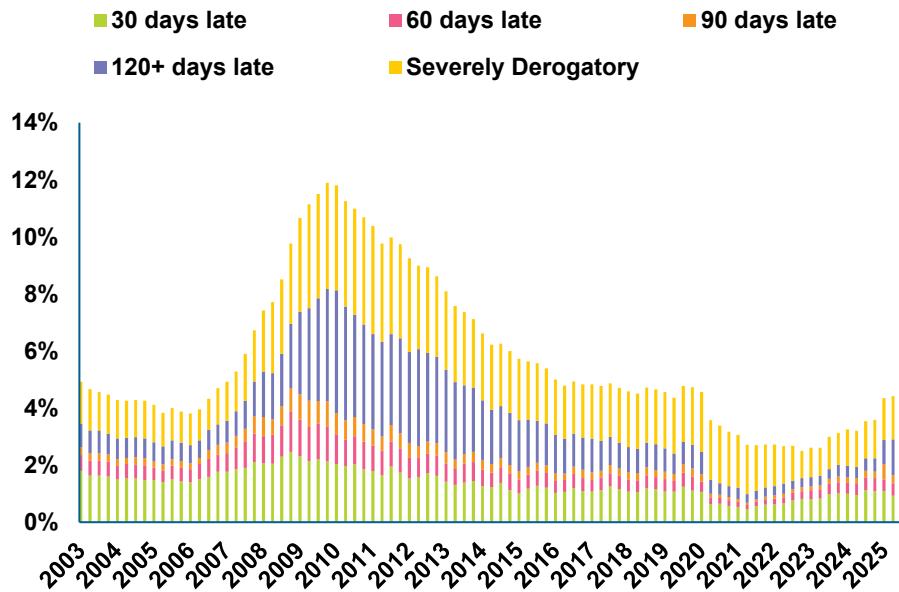


- In the fourth quarter interest rates for shorter maturities fell, while rates for longer-dated maturities stayed stable or rose. These dynamics were driven by expectations for additional interest rate cuts by the Fed and rising term premium, lingering inflation, and fiscal uncertainty.
- The policy-sensitive 2-year nominal Treasury yield fell from 3.61% to 3.48%. The 10-year nominal Treasury yield rose from 4.15% to 4.17%, while the 30-year nominal Treasury yield moved from 4.73% to 4.84%.
- Given these dynamics the yield curve steepened further in the fourth quarter. The spread between a two-year and ten-year Treasury increased from 54 basis points to 70 basis points.

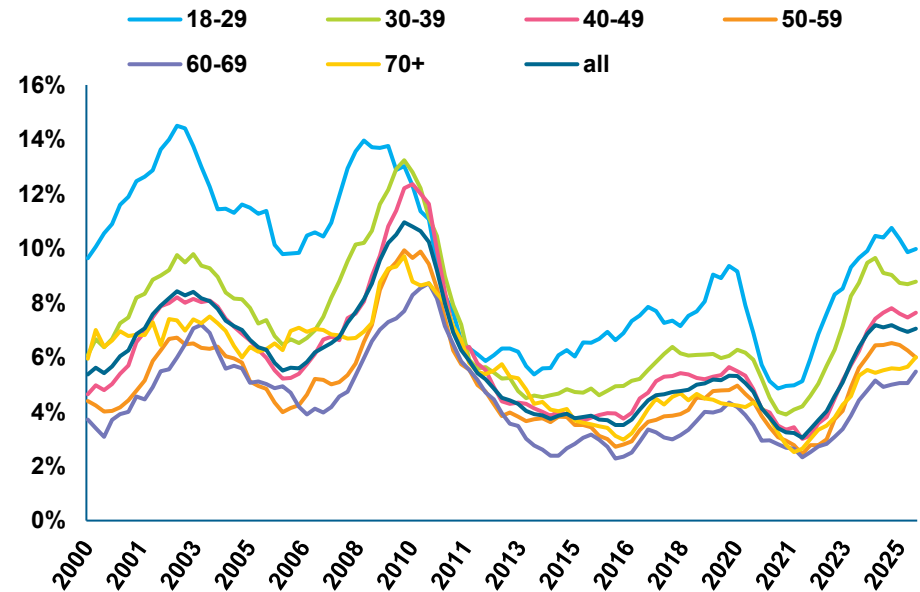
¹ Source: Bloomberg. Data is as of December 31, 2025. The August 2024 Treasury yields are shown as a reference before the first interest rate cut.

Stress is Building Among US Consumers

Percent of Total Outstanding Credit Card Balance by Delinquency Status¹



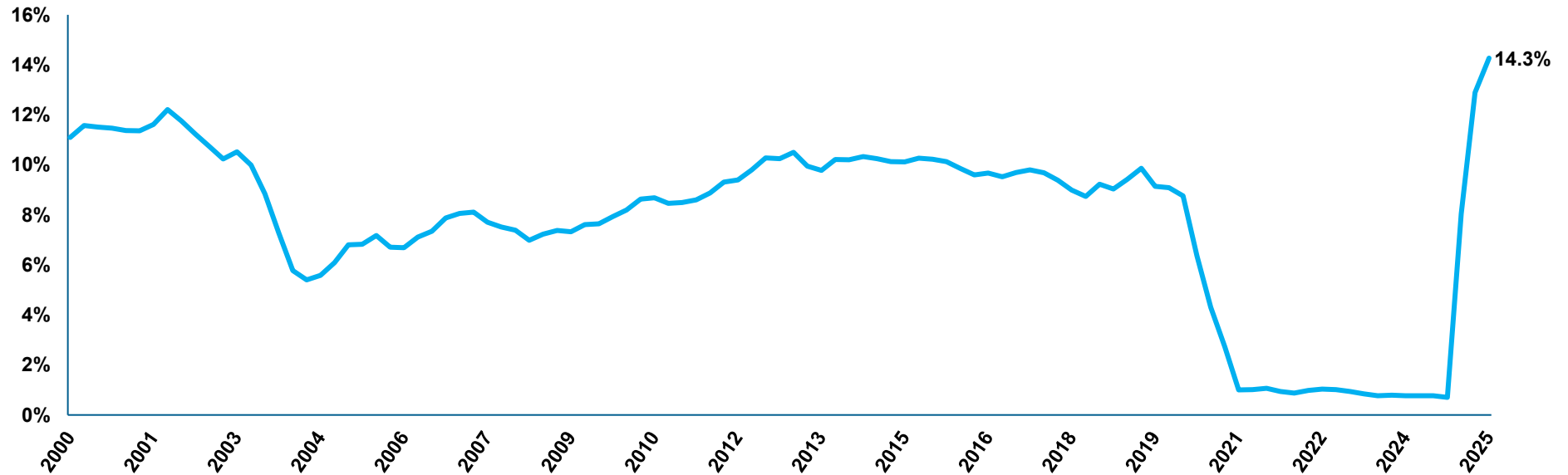
Transition into Serious Delinquency for Credit Cards by Age¹



- Signs of stress on the US consumer have started to emerge, given persistently higher prices and interest rates.
- After falling to historic lows during the pandemic, loan delinquencies have increased.
- Parts of the credit card market, especially for younger cohorts, have begun to show stress as most borrowers are subject to variable and higher borrowing costs. Total delinquencies are below pre-pandemic levels though.

¹ Source: New York Federal Reserve, Quarterly Household Debt and Credit Report. See also FRED. Data is as of September 30, 2025.

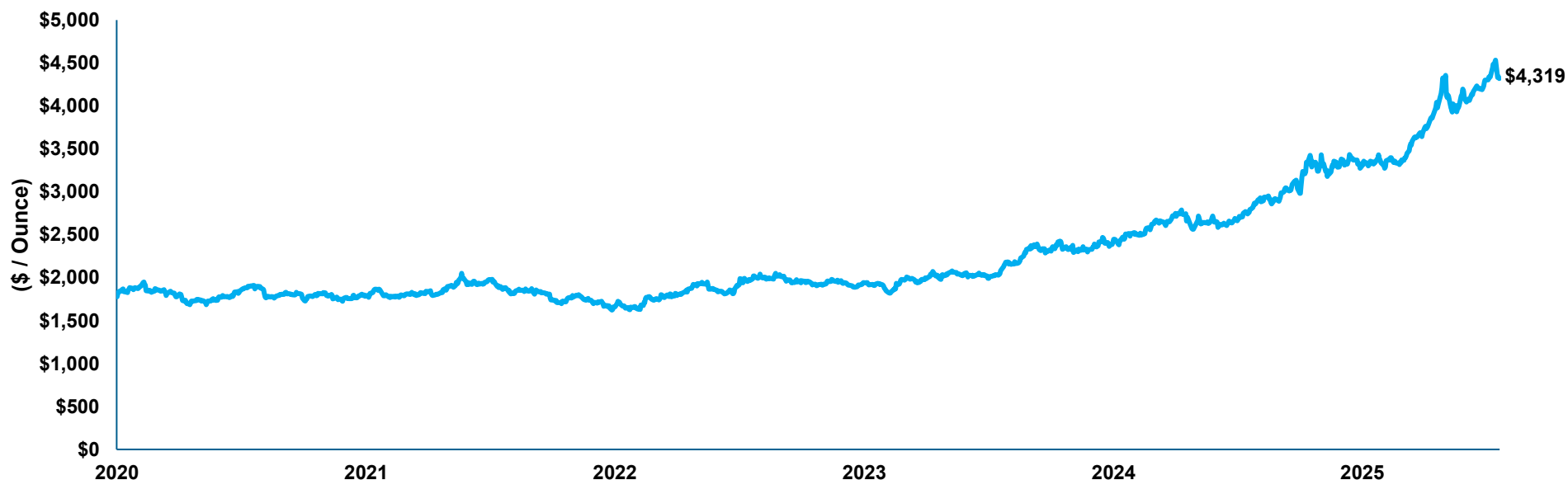
Transition Into Serious Delinquency (90+ Days) for Student Loans¹



- The restarting of student loan payments and reporting for those in default could add further pressures to consumers.
- During the pandemic, student loan repayments were suspended with an estimated 43 million borrowers deferring payments.
- Pressures have been growing in the student loan market. Roughly nine million borrowers missed at least one loan payment last year and approximately 14.3% of student debt has moved into seriously delinquent status.

¹ Source: New York Federal Reserve, Quarterly Household Debt and Credit Report. See also FRED. Data is as of September 30, 2025. Percent of student loan holders transitioning in serious default (90-days or more) based on four quarter moving average. Delays in reporting may cause fluctuations.

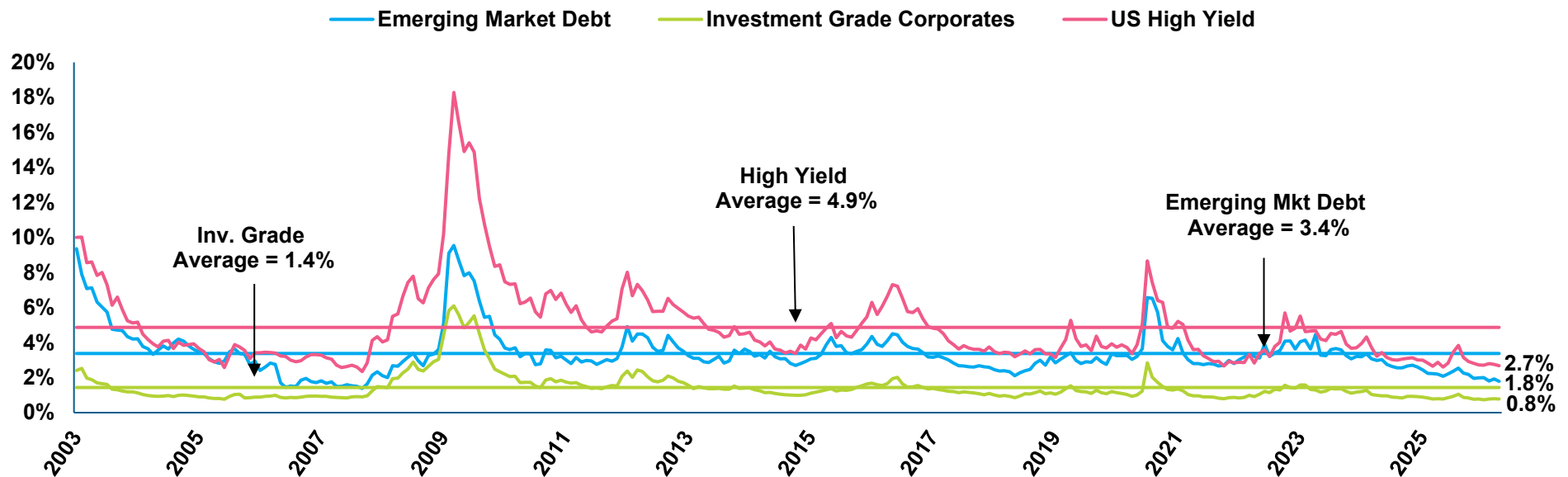
Gold¹



- In a year where risk assets did particularly well, gold, which is usually perceived as a safe haven, did even better, gaining close to 65%.
- Key drivers of gold's strong year include central bank demand, a weaker US dollar, inflation concerns, central banks purchasing bullion, and expectations for lower rates.
- In 2025, the price of gold rose from just over \$2,600 an ounce to over \$4,300 an ounce.

¹ Source: Bloomberg as of December 31, 2025. Gold Spot Price is quoted as US Dollars per Troy Ounce.

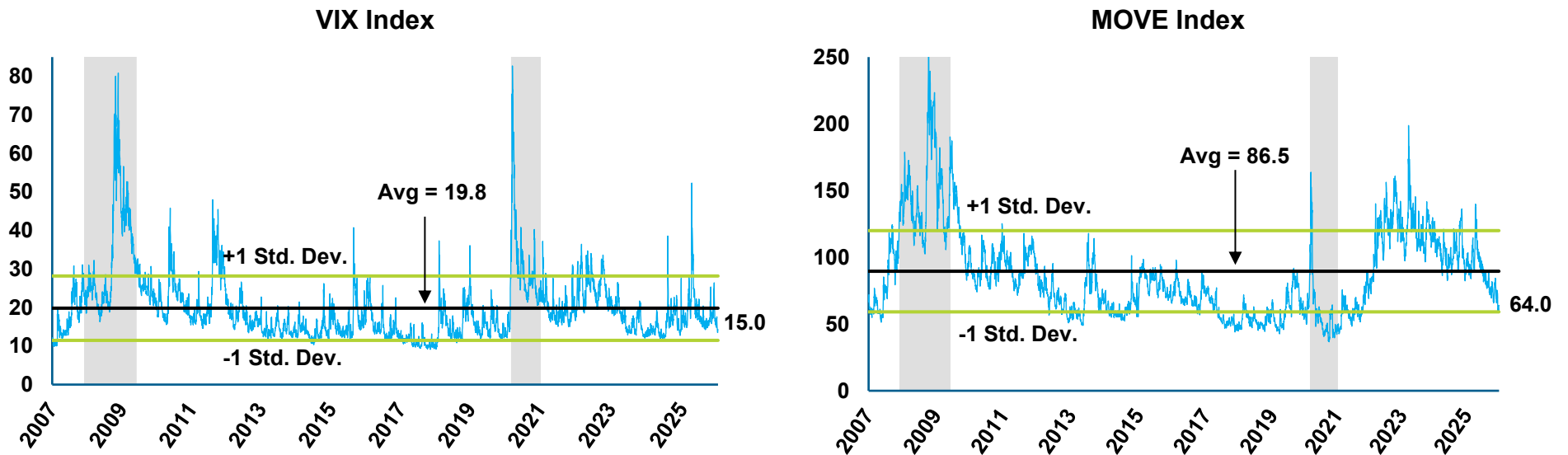
Credit Spreads vs. US Treasury Bonds¹



- Credit spreads (the difference in yield from a comparable maturity Treasury) remained relatively stable over the quarter at historically tight levels. A resilient US economy, strong corporate balance sheets/low default rates, and investor demand for yield have all contributed to tight spreads.
- Investment grade spreads remained below 1.0% in December.
- High yield spreads stayed at 2.7% for the quarter, while emerging market spreads tightened from 2.0% to 1.8%.
- All yield spreads remained well below their respective long-run averages, especially high yield (2.7% versus 4.9%).

¹ Source: Bloomberg. Data is as of December 31, 2025. Average lines denote the average of the investment grade, high yield, and emerging market spread values from September 2002 to the recent month-end, respectively.

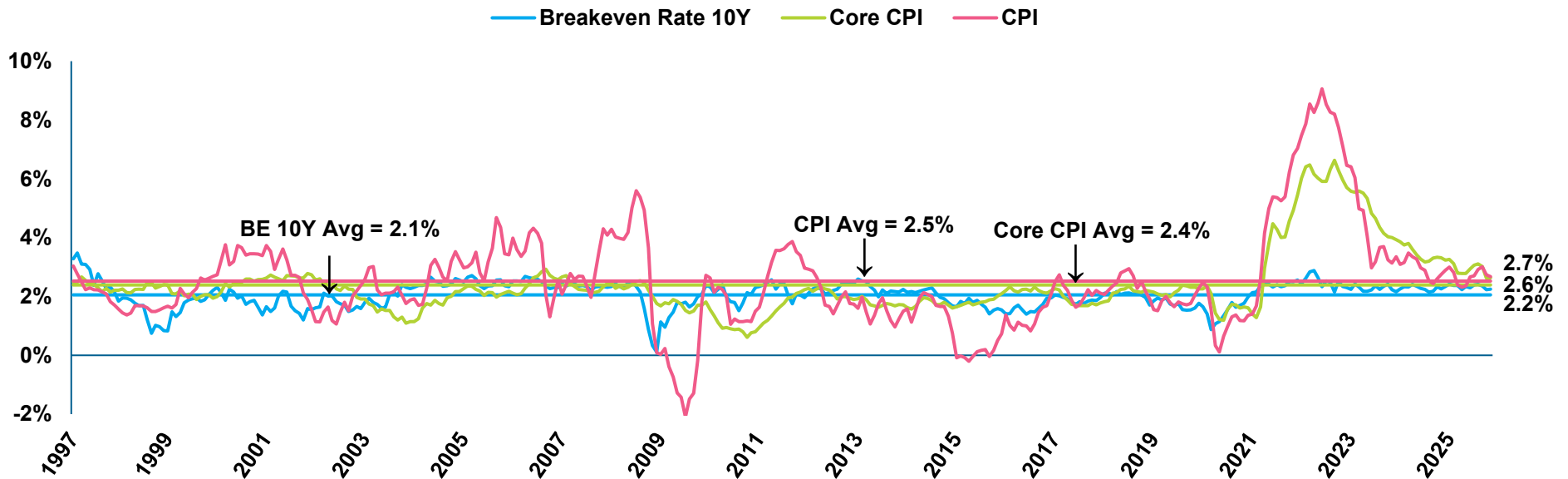
Equity and Fixed Income Volatility¹



- Equity and bond market volatility eased in the fourth quarter to levels well below their long-run averages but there were several spikes in volatility during the quarter.
- Equity market volatility (VIX) finished the quarter at 15.0 versus a long-term average of 19.8. There were spikes above the 25 level in October and November in the wake of geopolitical tensions, questions about the path of interest rates given Fed messaging, and mixed economic data.
- Despite several spikes, bond market volatility (MOVE) ended the quarter at 64.0, below a long-term average of 86.5. Interest-rate uncertainty declining as inflation moderated and the Fed's policy path became clearer drove bond market volatility lower over the quarter.

¹ Equity Volatility – Source: FRED. Fixed Income Volatility – Source: Bloomberg. Implied volatility as measured using VIX Index for equity markets and the MOVE Index to measure interest rate volatility for fixed income markets. Data is as of December 31, 2025. The average line indicated is the average of the VIX and MOVE values between January 2007 and December 2025.

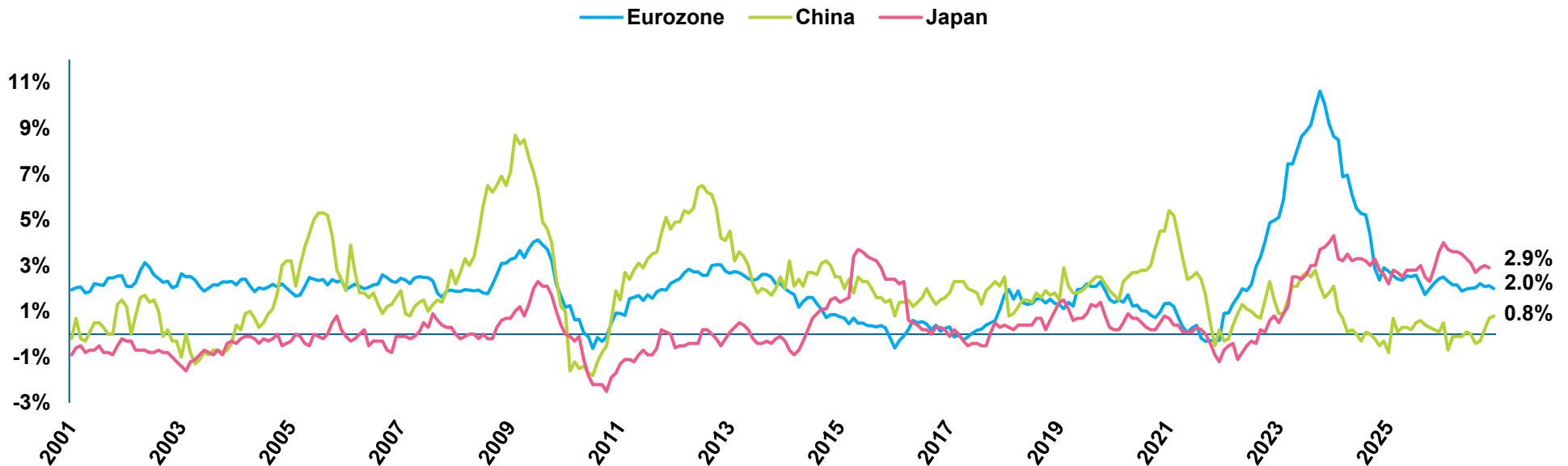
US Inflation¹



- In the final quarter of 2025, year-on-year headline inflation fell 0.3% to 2.7% (matching expectations). This was driven by a drop in services, as prices for goods, food, and energy remained stable. The month-on-month rate was 0.3% (like September). This was the only monthly reading during the quarter given the government shutdown.
- Core inflation year-on-year fell from 3.0% to 2.6% (below expectations of 2.7%) in Q4 largely due to a decline in services, particularly shelter. The monthly growth rate came in at 0.2% in December (the same as September) slightly below expectations. This was also the only monthly reading during the quarter.
- Long-term inflation expectations fell slightly over the quarter (2.4% to 2.2%) and remain well anchored close to their long-run average of 2.1%.

¹ Source: FRED. Data is as of December 31, 2025. This represents the latest inflation data. The October report was canceled given the government shutdown.

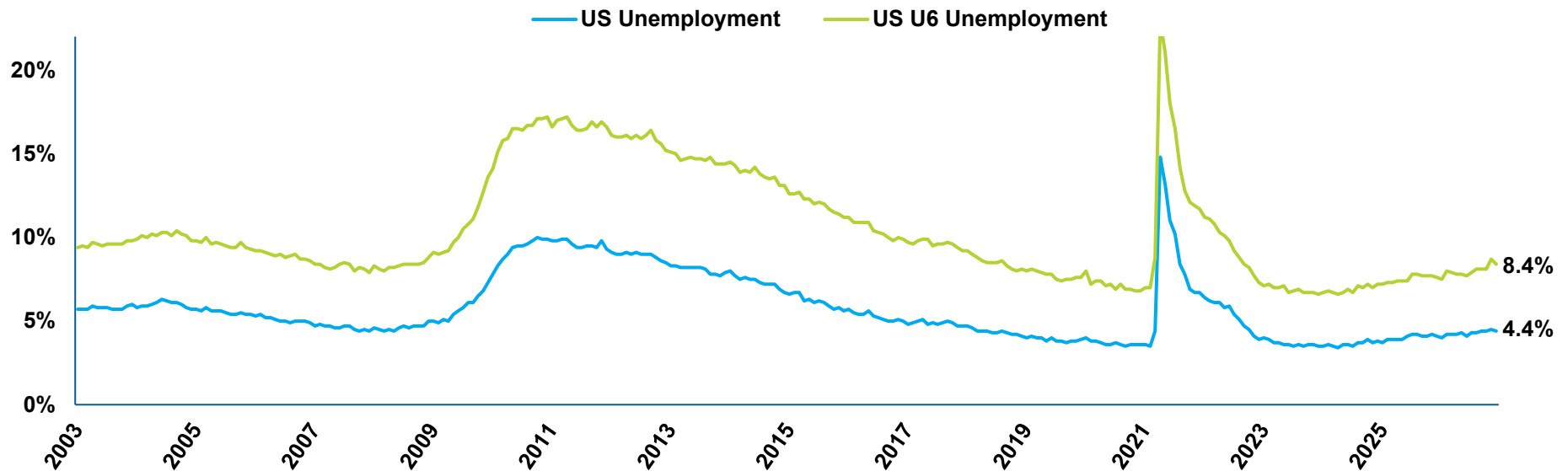
Global Inflation (CPI Trailing Twelve Months)¹



- With inflation at its 2.0% target, the ECB has held policy rates steady at 2.0% with disinflationary pressures expected to continue in 2026.
- In December the Bank of Japan raised interest rates to their highest level in three decades from 0.5% to 0.75%. Inflation in Japan fell slightly (3.0% to 2.9%) but remains above target. Despite the slight drop, inflation levels continue to be roughly 1% above the Bank of Japan's target level.
- China's annual inflation rate moved into positive territory in the fourth quarter. It finished the year at 0.8%, the highest level since early 2023, largely driven by higher food prices particularly fresh vegetables (+18.2% yoy). Despite the positive reading, inflation in China remains stubbornly low even after significant stimulus.

¹ Source: Bloomberg. Data is as of December 2025 except Japan which is of November.

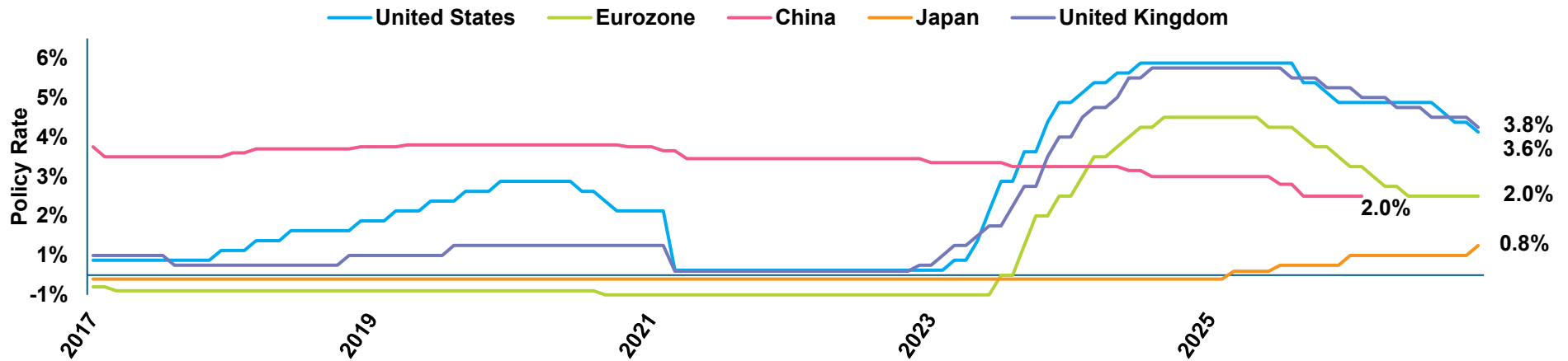
US Unemployment¹



- In December, the US added 50,000 new jobs and the unemployment rate declined slightly from 4.6% to 4.4% (the same level as the end of Q3). Over the quarter the US shed 67,000 jobs, driven by the loss of government jobs in October related to the shutdown.
- Food services, health care, and social assistance sectors added the most jobs in December while the retail sector lost jobs. These steady job gains plus fewer people re-entering the labor force and slowing layoffs drove the decline in the unemployment rate.
- In other labor data, job openings continued to decline and hiring slowed, but layoffs have recently fallen and wages continued to grow above the rate of inflation.

¹ Source: FRED. Data is as of December 31, 2025.

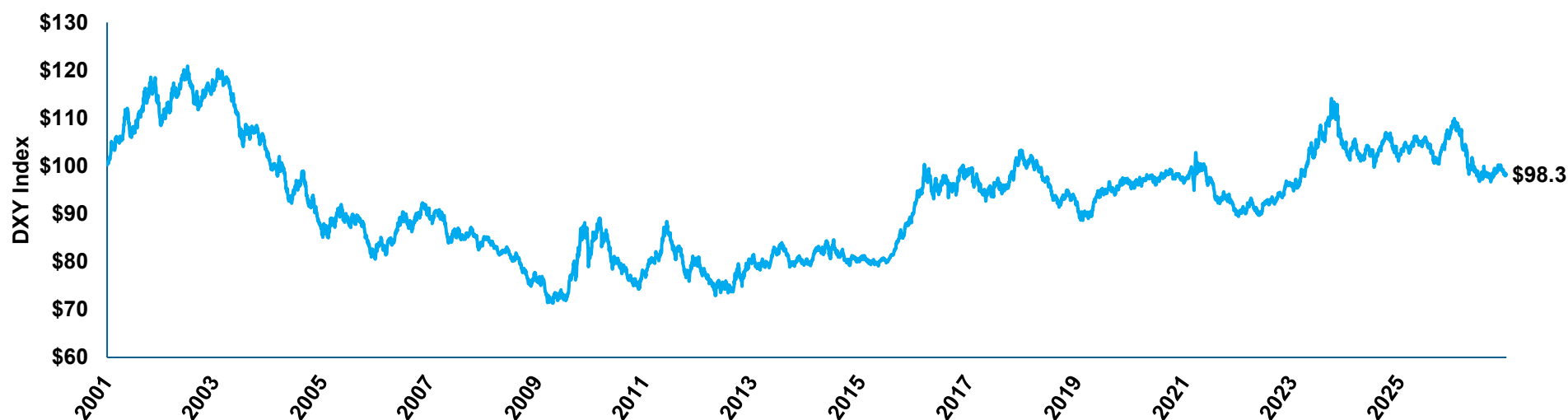
Global Policy Rates¹



- It appears that we are moving into an environment in which the Fed may continue to cut interest rates while other central banks are on hold or are moving rates higher.
- The Fed cut interest rates again in December to a range of 3.5% to 3.75% with market expectations for roughly two more cuts over the next 12 months. Based on comments after the recent meeting it appears the Fed will move cautiously, given inflation remaining elevated despite signs of weakness in the labor market.
- The ECB has held rates steady since last summer. In 2026, there are no expectations of further cuts by the ECB, but markets are pricing in nearly two cuts from the BOE.
- After cutting rates in May of last year, China's central bank has held rates steady, although disinflationary pressures continue to be a concern.
- The BOJ increased rates by 0.25% at their last meeting with markets expecting nearly two more hikes this year, given inflation levels remaining above their 2% target.

¹ Source: Bloomberg. Data is as of December 31, 2025, except China which is as of February 28, 2025. United States rate is the mid-point of the Federal Funds Target Rate range. Eurozone rate is the ECB Deposit Facility Announcement Rate. Japan rate is the Bank of Japan Unsecured Overnight Call Rate Expected. China rate is the China Central Bank 1-Year Medium Term Interest Rate. UK rate is the UK Bank of England Official Bank Rate.

US Dollar vs. Broad Currencies¹



- The US dollar weakened by over 9% in 2025 on lower rate expectations, slowing growth, and fiscal deficit concerns.
- After a decline in the first half of the year, the dollar largely stayed range bound for the second half of 2025 as expectations for aggressive Fed rate cuts eased, yields in the US remained relatively high, and demand for safe-haven assets rose.

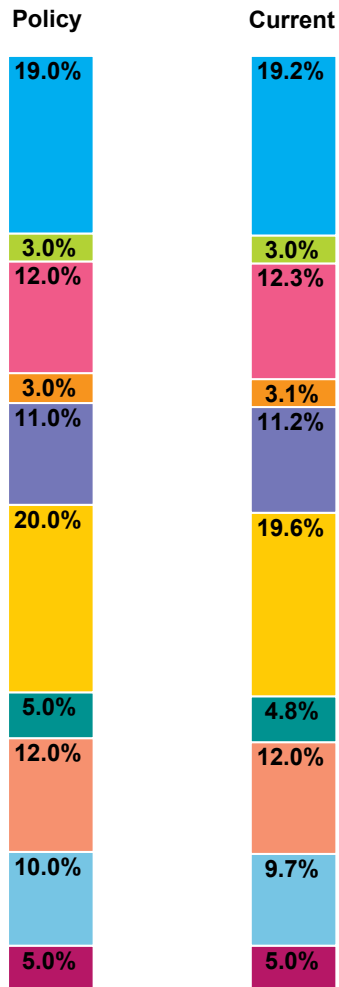
¹ Source: Bloomberg. Data as of December 31, 2025.

Key Trends

- According to the International Monetary Fund's (IMF) October's World Economic Outlook, the global economy will decelerate from 3.2% in 2025 to 3.1% in 2026. The US is expected to modestly accelerate economic growth in 2026 to 2.1% from 2.0% in 2025. The euro area will slow slightly from 1.2% in 2025 to 1.1% in 2026. China's economy is expected to slow from 4.8% in 2025 to 4.2% in 2026.
- Despite the decline in tariff rhetoric since earlier in 2025, questions remain about how tariffs will ultimately impact inflation. Overall, higher tariff levels and continued uncertainty could weigh on growth while increasing prices. Inflation levels and potential developments with tariffs combined with a weakening labor market will complicate the Fed's rate cutting path.
- Some signs of US consumer stress have started to emerge, with weakness in the jobs market and sentiment deteriorating. Consumers are particularly concerned about losing their jobs and the potential for higher prices. Overall, risk to economic growth and to inflation from tariffs, as well as elevated borrowing costs, could put further pressure on consumers and lead to an even weaker job market. The resumption of collecting and reporting delinquent student loans could be a further headwind to consumption.
- US equities continue to reach new highs. Relatively strong earnings, AI optimism, and rate cuts from the Fed all helped drive stocks higher last year. How earnings track from here, particularly for the large AI-related companies that make up a significant portion of the market, will be key going forward. Many questions remain about the return on investment for companies making significant investments in building AI infrastructure. We could see this year a divergence in results within the "Magnificent 7" as well as a rotation into other more economically sensitive sectors.
- Trade tensions between the US and China will remain an important focus as well as the overall health of China's economy. President Trump and President Xi met in late October last year and agreed to suspend trade sanctions for a year. However, it is not clear if China and the US will indeed de-escalate strategic high tech and rare earth tensions despite the official truce. How China manages its slowing economy, and deflationary pressures will also be important. Rising geopolitical tensions related to other countries like Venezuela, Denmark/Greenland, and Iran could also add to volatility this year.

4Q 2025 Performance Review

Asset Allocation vs. Target Allocation | As of December 31, 2025



Allocation vs. Targets						
	Balance (\$)	Current Allocation (%)	Policy (%)	Difference (%)	Policy Range (%)	Within IPS Range?
US Large Cap Equity	375,126,088	19.2	19.0	0.2	14.0 - 24.0	Yes
US Small/Mid Cap Equity	58,854,346	3.0	3.0	0.0	0.0 - 8.0	Yes
Non-US Equity Large Cap	240,182,466	12.3	12.0	0.3	7.0 - 17.0	Yes
Non-US Equity SMID Cap	61,042,570	3.1	3.0	0.1	0.0 - 8.0	Yes
Private Equity	219,693,329	11.2	11.0	0.2	6.0 - 16.0	Yes
Core Bonds	382,623,394	19.6	20.0	-0.4	15.0 - 25.0	Yes
Public Credit	94,740,882	4.8	5.0	-0.2	0.0 - 10.0	Yes
Private Debt	235,287,725	12.0	12.0	0.0	7.0 - 17.0	Yes
Real Estate	188,691,447	9.7	10.0	-0.3	5.0 - 15.0	Yes
Real Assets	97,675,714	5.0	5.0	0.0	0.0 - 10.0	Yes
Total	1,953,917,961	100.0	100.0	0.0		

Trailing Net Performance | As of December 31, 2025

	Market Value (\$)	% of Portfolio	QTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Total Fund	1,953,917,961	100.0	2.3	13.7	10.2	7.5	8.4	7.6	Jul-92
<i>Total Fund Benchmark</i>			<i>2.2</i>	<i>14.0</i>	<i>10.2</i>	<i>6.7</i>	<i>8.1</i>	<i>7.8</i>	
Global Public Equity	735,205,470	37.6	3.2	24.8	18.8	9.3	10.8	8.5	May-11
<i>MSCI AC World Index</i>			<i>3.4</i>	<i>22.9</i>	<i>21.2</i>	<i>11.7</i>	<i>12.3</i>	<i>10.0</i>	
US Equity	433,980,434	22.2	2.3	15.9	21.2	12.9	14.0	12.4	May-11
<i>Russell 3000 Index</i>			<i>2.4</i>	<i>17.1</i>	<i>22.2</i>	<i>13.1</i>	<i>14.3</i>	<i>13.2</i>	
US Large Cap Index Pool	375,126,088	19.2	2.4	17.4	22.8	13.6	14.5	13.5	May-11
<i>Russell 1000 Index</i>			<i>2.4</i>	<i>17.4</i>	<i>22.7</i>	<i>13.6</i>	<i>14.6</i>	<i>13.5</i>	
US SMID Cap Alternative Weighted Index Pool	58,854,346	3.0	1.7	6.0	10.1	--	--	6.0	Feb-21
<i>S&P SmallCap 600 Index</i>			<i>1.7</i>	<i>6.0</i>	<i>10.2</i>	<i>--</i>	<i>--</i>	<i>6.1</i>	
Non-US Equity	301,225,036	15.4	4.6	29.2	15.4	5.7	7.9	4.3	May-11
<i>MSCI AC World ex USA (Net)</i>			<i>5.1</i>	<i>32.4</i>	<i>17.3</i>	<i>7.9</i>	<i>8.4</i>	<i>5.5</i>	
Non-US Large Cap Active Pool	100,391,296	5.1	4.9	--	--	--	--	11.9	Aug-25
<i>MSCI AC World ex USA (Net)</i>			<i>5.1</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>12.6</i>	
Non-US Large Cap Passive Pool	139,791,170	7.2	4.9	--	--	--	--	12.2	Aug-25
<i>MSCI AC World ex USA (Net)</i>			<i>5.1</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>12.6</i>	
Non-US SMID Cap Active Pool	23,474,195	1.2	3.9	--	--	--	--	10.6	Aug-25
<i>MSCI AC World ex USA Small Cap (Net)</i>			<i>3.0</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>9.7</i>	
Non-US SMID Cap Passive Pool	37,568,374	1.9	3.1	--	--	--	--	9.8	Aug-25
<i>MSCI AC World ex USA Small Cap (Net)</i>			<i>3.0</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>9.7</i>	

Performance returns are all net of fees throughout the report.

Trailing Net Performance | As of December 31, 2025

	Market Value (\$)	% of Portfolio	QTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	Inception (%)	Inception Date
Private Equity	219,693,329	11.2	3.6	9.0	6.9	13.3	12.5	12.0	Apr-15
Private Equity Pool	219,693,329	11.2	3.6	9.0	6.9	13.3	12.5	12.0	Apr-15
<i>MSCI ACWI + 3%</i>			<i>4.0</i>	<i>25.9</i>	<i>24.2</i>	<i>14.5</i>	<i>15.0</i>	<i>13.7</i>	
Fixed Income	712,652,001	36.5	1.5	8.3	6.6	3.5	4.6	4.5	May-11
<i>Blmbg. U.S. Universal Index</i>			<i>1.2</i>	<i>7.6</i>	<i>5.2</i>	<i>0.1</i>	<i>2.4</i>	<i>2.7</i>	
Core Bonds Pool	382,623,394	19.6	1.1	7.8	5.1	-0.3	--	2.4	Oct-18
<i>Blmbg. U.S. Aggregate Index</i>			<i>1.1</i>	<i>7.3</i>	<i>4.7</i>	<i>-0.4</i>	<i>--</i>	<i>2.1</i>	
Credit Plus Pool	94,740,882	4.8	--	--	--	--	--	0.7	Nov-25
<i>Blmbg. U.S. Universal Index</i>			<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>0.5</i>	
Private Debt Market Pool	235,287,725	12.0	2.2	9.0	8.6	8.4	6.9	6.5	Apr-15
<i>S&P UBS Leveraged Loan +2% 1Q Lag</i>			<i>2.2</i>	<i>9.2</i>	<i>11.9</i>	<i>9.0</i>	<i>7.5</i>	<i>7.3</i>	
Real Estate	188,691,447	9.7	0.7	3.3	-4.1	4.8	5.7	6.0	May-14
Real Estate Pool	188,691,447	9.7	0.7	3.3	-4.1	4.8	5.7	6.0	May-14
<i>Real Estate Custom Index</i>			<i>0.7</i>	<i>4.0</i>	<i>-5.9</i>	<i>2.8</i>	<i>4.2</i>	<i>5.5</i>	
Real Assets	97,675,714	5.0	2.1	9.6	10.3	12.4	--	7.2	Oct-18
Real Assets Pool	97,675,714	5.0	2.1	9.6	10.3	12.4	--	7.2	Oct-18
<i>Real Assets Custom Index</i>			<i>1.5</i>	<i>6.7</i>	<i>5.1</i>	<i>6.4</i>	<i>--</i>	<i>5.5</i>	

Credit Plus Pool does not have available returns as it was first funded 10/01/2025. Inception dates for all strategies reflect the first full month after the initial contribution.

Real Estate Custom Index is comprised of 100% NCREIF ODCE (Net) (1 Qtr Lag) through 09/2024, and 100% NCREIF ODCE+0.75% (Net) (1 Qtr Lag) thereafter.

Real Assets Custom Index is comprised of 35% Bloomberg US Treasury: US TIPS Index, 25% Bloomberg Commodity Index (TR), 20% NCREIF Timberland Index, and 20% CPI+3% through 03/2024, and the CPI+4% thereafter.

Calendar Year Performance | As of December 31, 2025

	2025 (%)	2024 (%)	2023 (%)	2022 (%)	2021 (%)	2020 (%)	2019 (%)	2018 (%)	2017 (%)	2016 (%)
Total Fund	13.7	7.6	9.3	-7.1	15.5	9.8	13.2	-1.3	17.3	8.0
<i>Total Fund Benchmark</i>	<i>14.0</i>	<i>7.0</i>	<i>9.7</i>	<i>-8.5</i>	<i>12.9</i>	<i>10.3</i>	<i>14.3</i>	<i>-1.8</i>	<i>17.0</i>	<i>8.4</i>
Global Public Equity	24.8	13.1	18.8	-18.4	14.0	16.0	24.8	-10.4	26.1	9.6
<i>MSCI AC World Index</i>	<i>22.9</i>	<i>18.0</i>	<i>22.8</i>	<i>-18.0</i>	<i>19.0</i>	<i>16.8</i>	<i>27.3</i>	<i>-8.9</i>	<i>24.6</i>	<i>8.5</i>
US Equity	15.9	22.6	25.4	-18.8	26.5	20.0	31.5	-6.0	20.6	13.1
<i>Russell 3000 Index</i>	<i>17.1</i>	<i>23.8</i>	<i>26.0</i>	<i>-19.2</i>	<i>25.7</i>	<i>20.9</i>	<i>31.0</i>	<i>-5.2</i>	<i>21.1</i>	<i>12.7</i>
US Large Cap Index Pool	17.4	24.5	26.6	-19.1	26.5	20.4	31.3	-4.8	21.7	12.1
<i>Russell 1000 Index</i>	<i>17.4</i>	<i>24.5</i>	<i>26.5</i>	<i>-19.1</i>	<i>26.5</i>	<i>21.0</i>	<i>31.4</i>	<i>-4.8</i>	<i>21.7</i>	<i>12.1</i>
US SMID Cap Alternative Weighted Index Pool	6.0	8.5	16.0	-16.3	--	--	--	--	--	--
<i>S&P SmallCap 600 Index</i>	<i>6.0</i>	<i>8.7</i>	<i>16.1</i>	<i>-16.1</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>
Non-US Equity	29.2	5.0	13.2	-18.1	4.8	13.1	20.5	-14.9	31.6	6.2
<i>MSCI AC World ex USA (Net)</i>	<i>32.4</i>	<i>5.5</i>	<i>15.6</i>	<i>-16.0</i>	<i>7.8</i>	<i>10.7</i>	<i>21.5</i>	<i>-14.2</i>	<i>27.2</i>	<i>4.5</i>
Non-US Large Cap Active Pool	--	--	--	--	--	--	--	--	--	--
<i>MSCI AC World ex USA (Net)</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>
Non-US Large Cap Passive Pool	--	--	--	--	--	--	--	--	--	--
<i>MSCI AC World ex USA (Net)</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>
Non-US SMID Cap Active Pool	--	--	--	--	--	--	--	--	--	--
<i>MSCI AC World ex USA Small Cap (Net)</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>
Non-US SMID Cap Passive Pool	--	--	--	--	--	--	--	--	--	--
<i>MSCI AC World ex USA Small Cap (Net)</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>
Private Equity	9.0	5.9	5.8	2.4	49.4	12.4	9.6	14.1	15.8	7.4
Private Equity Pool	9.0	5.9	5.8	2.4	49.4	12.4	9.6	14.1	15.8	7.4
<i>MSCI ACWI + 3%</i>	<i>25.9</i>	<i>21.0</i>	<i>25.8</i>	<i>-15.9</i>	<i>22.0</i>	<i>19.7</i>	<i>30.3</i>	<i>-6.7</i>	<i>27.6</i>	<i>11.1</i>

Returns for Non-US Large Cap Active Pool, Non-US Large Cap Passive Pool, Non-US SMID Cap Active Pool, and Non-US SMID Cap Passive Pool will begin after the first full year of performance.

Calendar Year Performance | As of December 31, 2025

	2025 (%)	2024 (%)	2023 (%)	2022 (%)	2021 (%)	2020 (%)	2019 (%)	2018 (%)	2017 (%)	2016 (%)
Fixed Income	8.3	4.8	6.9	-6.7	4.9	7.0	6.3	2.2	7.0	6.4
<i>Bloomberg U.S. Universal Index</i>	<i>7.6</i>	<i>2.0</i>	<i>6.2</i>	<i>-13.0</i>	<i>-1.1</i>	<i>7.6</i>	<i>9.3</i>	<i>-0.3</i>	<i>4.1</i>	<i>3.9</i>
Core Bonds Pool	7.8	1.7	6.0	-13.9	-1.4	9.0	8.8	--	--	--
<i>Bloomberg U.S. Aggregate Index</i>	<i>7.3</i>	<i>1.3</i>	<i>5.5</i>	<i>-13.0</i>	<i>-1.5</i>	<i>7.5</i>	<i>8.7</i>	<i>--</i>	<i>--</i>	<i>--</i>
Credit Plus Pool	--	--	--	--	--	--	--	--	--	--
<i>Bloomberg U.S. Universal Index</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>	<i>--</i>
Private Debt Market Pool	9.0	8.7	8.0	2.5	14.2	4.1	3.1	4.5	9.0	6.9
<i>S&P UBS Leveraged Loan +2% 1Q Lag</i>	<i>9.2</i>	<i>11.8</i>	<i>14.7</i>	<i>-0.7</i>	<i>10.6</i>	<i>2.9</i>	<i>5.2</i>	<i>7.7</i>	<i>7.5</i>	<i>7.4</i>
Real Estate	3.3	-5.8	-9.4	18.8	20.8	-0.6	5.4	10.2	7.9	10.6
Real Estate Pool	3.3	-5.8	-9.4	18.8	20.8	-0.6	5.4	10.2	7.9	10.6
<i>Real Estate Custom Index</i>	<i>4.0</i>	<i>-7.9</i>	<i>-12.9</i>	<i>21.0</i>	<i>13.6</i>	<i>0.5</i>	<i>4.6</i>	<i>7.7</i>	<i>6.7</i>	<i>9.1</i>
Real Assets	9.6	11.9	9.4	15.0	16.0	-7.6	4.1	--	--	--
Real Assets Pool	9.6	11.9	9.3	15.0	16.0	-7.6	4.1	--	--	--
<i>Real Assets Custom Index</i>	<i>6.7</i>	<i>6.1</i>	<i>2.5</i>	<i>4.2</i>	<i>12.7</i>	<i>4.3</i>	<i>6.3</i>	<i>--</i>	<i>--</i>	<i>--</i>

Returns for Credit Plus Pool will begin after the first full year of performance.

Real Estate Custom Index is comprised of 100% NCREIF ODCE (Net) (1 Qtr Lag) through 09/2024, and 100% NCREIF ODCE+0.75% (Net) (1 Qtr Lag) thereafter.

Real Assets Custom Index is comprised of 35% Bloomberg US Treasury: US TIPS Index, 25% Bloomberg Commodity Index (TR), 20% NCREIF Timberland Index, and 20% CPI+3% through 03/2024, and the CPI+4% thereafter.

Cash Flow Summary | 1 Quarter Ending December 31, 2025

Cash Flow Summary						
	Beginning Market Value (\$)	Contributions (\$)	Distributions (\$)	Net Cash Flows (\$)	Net Investment Change (\$)	Ending Market Value (\$)
US Large Cap Index Pool	294,704,002	71,700,000	-	71,700,000	8,722,086	375,126,088
US SMID Cap Alternative Weighted Index Pool	37,967,422	19,900,000	-	19,900,000	986,924	58,854,346
Non-US Large Cap Active Pool	142,214,697	1,500,000	-48,000,000	-46,500,000	4,676,598	100,391,296
Non-US Large Cap Passive Pool	200,161,181	2,100,000	-69,000,000	-66,900,000	6,529,990	139,791,170
Non-US SMID Cap Active Pool	34,297,142	300,000	-12,000,000	-11,700,000	877,054	23,474,195
Non-US SMID Cap Passive Pool	52,846,320	600,000	-17,000,000	-16,400,000	1,122,054	37,568,374
Private Equity Pool	237,750,940	3,300,000	-29,000,000	-25,700,000	7,642,389	219,693,329
Core Bonds Pool	373,475,239	6,000,000	-1,000,000	5,000,000	4,148,154	382,623,394
Credit Plus Pool	-	93,500,000	-	93,500,000	1,240,882	94,740,882
Private Debt Market Pool	264,734,549	3,600,000	-38,000,000	-34,400,000	4,953,176	235,287,725
Real Estate Pool	149,378,019	38,000,000	-	38,000,000	1,313,427	188,691,447
Real Assets Pool	92,149,597	3,500,000	-	3,500,000	2,026,117	97,675,714
Total	1,879,679,109	244,000,000	-214,000,000	30,000,000	44,238,852	1,953,917,961

Benchmark History | As of December 31, 2025

Benchmark History		
From Date	To Date	Benchmark
Total Fund		
10/01/2025	Present	19.0% Russell 1000 Index, 3.0% S&P SmallCap 600 Index, 20.0% Blmbg. U.S. Aggregate Index, 12.0% S&P UBS Leveraged Loan +2% 1Q Lag, 5.0% Real Assets Custom Index, 11.0% Preqin Private Equity (1QTR Lag), 12.0% MSCI AC World ex USA (Net), 3.0% MSCI AC World ex USA Small Cap (Net), 10.0% NCREIF ODCE +0.75% Net (1Q Lag), 5.0% Blmbg. U.S. Universal Index
07/01/2025	09/30/2025	14.0% Russell 1000 Index, 2.0% S&P SmallCap 600 Index, 20.0% Blmbg. U.S. Aggregate Index, 15.0% S&P UBS Leveraged Loan +2% 1Q Lag, 5.0% Real Assets Custom Index, 10.0% Preqin Private Equity (1QTR Lag), 19.0% MSCI AC World ex USA (Net), 5.0% MSCI AC World ex USA Small Cap (Net), 10.0% NCREIF ODCE +0.75% Net (1Q Lag)
10/01/2024	06/30/2025	14.0% Russell 1000 Index, 2.0% S&P SmallCap 600 Index, 14.0% Non US Developed Markets Passive Custom Index, 10.0% MSCI Emerging Markets (Net), 20.0% Blmbg. U.S. Aggregate Index, 15.0% S&P UBS Leveraged Loan +2% 1Q Lag, 5.0% Real Assets Custom Index, 10.0% NCREIF ODCE +0.75% Net (1Q Lag), 10.0% Preqin Private Equity (1QTR Lag)
07/01/2023	09/30/2024	14.0% Russell 1000 Index, 2.0% S&P SmallCap 600 Index, 14.0% Non US Developed Markets Passive Custom Index, 10.0% MSCI Emerging Markets (Net), 20.0% Blmbg. U.S. Aggregate Index, 15.0% S&P UBS Leveraged Loan +2% 1Q Lag, 5.0% Real Assets Custom Index, 10.0% NCREIF ODCE Net 1 Qtr Lag, 10.0% Preqin Private Equity (1QTR Lag)
02/01/2021	06/30/2023	14.0% Russell 1000 Index, 14.0% Non US Developed Markets Passive Custom Index, 10.0% MSCI Emerging Markets (Net), 2.0% S&P SmallCap 600 Index, 15.0% Private Market Fixed Income Custom Index, 10.0% Cambridge Associates US PE 1Q Lagged, 10.0% NCREIF ODCE Index (AWA) (Net) (Monthly), 20.0% Blmbg. U.S. Aggregate Index, 5.0% Real Assets Custom Index
11/01/2018	01/31/2021	14.0% Russell 1000 Index, 14.0% Non US Developed Markets Passive Custom Index, 10.0% MSCI Emerging Markets (Net), 2.0% US Small/Mid Cap Equity Custom Index, 15.0% Private Market Fixed Income Custom Index, 10.0% Cambridge Associates US PE 1Q Lagged, 10.0% NCREIF ODCE Index (AWA) (Net) (Monthly), 20.0% Blmbg. U.S. Aggregate Index, 5.0% Real Assets Custom Index
10/01/2018	10/31/2018	14.0% Russell 1000 Index, 14.0% Non US Developed Markets Passive Custom Index, 10.0% MSCI Emerging Markets (Net), 2.0% US Small/Mid Cap Equity Custom Index, 15.0% Private Market Fixed Income Custom Index, 10.0% Cambridge Associates US PE 1Q Lagged, 10.0% NCREIF ODCE Index (AWA) (Net) (Monthly), 20.0% Blmbg. U.S. Aggregate Index, 5.0% Real Assets Custom Index
05/01/2018	09/30/2018	20.0% Russell 1000 Index, 12.0% Non US Developed Markets Passive Custom Index, 15.0% MSCI Emerging Markets (Net), 3.0% US Small/Mid Cap Equity Custom Index, 25.0% US Core Bonds Pool Blended Index, 10.0% Private Market Fixed Income Custom Index, 10.0% Cambridge Associates US PE 1Q Lagged, 5.0% NCREIF ODCE Index (AWA) (Net) (Monthly)
04/01/2018	04/30/2018	20.0% Russell 1000 Index, 12.0% Non US Developed Markets Passive Custom Index, 15.0% MSCI Emerging Markets (Net), 3.0% US Small/Mid Cap Equity Custom Index, 25.0% US Core Bonds Pool Blended Index, 10.0% Private Market Fixed Income Custom Index, 10.0% Cambridge Associates US PE 1Q Lagged, 5.0% NCREIF ODCE Index (AWA) (Net) (Monthly)

During the period 7/1/25-09/30/25, the total fund benchmark reflects targets of 19% Non-US Large and 5% Non-US SMID. This is to align with the underlying SIC non-US equity investment pool change implemented on 7/1/25.

Benchmark History | As of December 31, 2025

From Date	To Date	Benchmark
05/01/2017	03/31/2018	20.0% Russell 1000 Index, 12.0% MSCI EAFE (Net), 15.0% MSCI Emerging Markets (Net), 3.0% US Small/Mid Cap Equity Custom Index, 20.0% US Core Bonds Pool Blended Index, 10.0% Private Market Fixed Income Custom Index, 5.0% HFRI FOF Composite (1-qtr lagged), 10.0% Cambridge Associates US PE 1Q Lagged, 5.0% NCREIF ODCE Index (AWA) (Net) (Monthly)
11/01/2015	04/30/2017	20.0% Russell 1000 Index, 12.0% MSCI EAFE (Net), 15.0% MSCI Emerging Markets (Net), 3.0% US Small/Mid Cap Equity Custom Index, 20.0% US Core Bonds Pool Blended Index, 10.0% Private Market Fixed Income Custom Index, 5.0% HFRI FOF Composite (1-qtr lagged), 10.0% Cambridge Associates US PE 1Q Lagged, 5.0% NCREIF ODCE Index (AWA) (Net) (Monthly)
04/01/2015	10/31/2015	20.0% Russell 1000 Index, 12.0% MSCI EAFE (Net), 15.0% MSCI Emerging Markets (Net), 3.0% US Small/Mid Cap Equity Custom Index, 20.0% US Core Bonds Pool Blended Index, 10.0% Private Market Fixed Income Custom Index, 5.0% HFRI Fund of Funds Composite Index, 10.0% CA U.S. Private Equity Index (Legacy), 5.0% NCREIF ODCE Index (AWA) (Net) (Monthly)
12/01/2011	03/31/2015	25.0% Russell 1000 Index, 15.0% MSCI EAFE (Net), 15.0% MSCI Emerging Markets (Net), 10.0% US Small/Mid Cap Equity Custom Index, 35.0% US Core Bonds Pool Blended Index
11/01/2011	11/30/2011	25.0% S&P 500 Index, 15.0% MSCI EAFE (Net), 15.0% MSCI Emerging Markets (Net), 10.0% US Small/Mid Cap Equity Custom Index, 35.0% US Core Bonds Pool Blended Index
04/01/2011	10/31/2011	25.0% S&P 500 Index, 15.0% MSCI EAFE (Net), 15.0% MSCI Emerging Markets (Net), 10.0% US Small/Mid Cap Equity Custom Index, 35.0% US Core Bonds Pool Blended Index
12/01/2010	03/31/2011	38.0% S&P 500 Index, 20.0% MSCI EAFE (Net), 5.0% MSCI Emerging Markets (Net), 9.0% US Small/Mid Cap Equity Custom Index, 28.0% US Core Bonds Pool Blended Index
11/01/2007	11/30/2010	38.0% S&P 500 Index, 28.0% Blmbg. U.S. Aggregate Index, 20.0% MSCI EAFE (Net), 5.0% MSCI Emerging Markets (Net), 9.0% Russell 2500 Index
08/01/2005	10/31/2007	38.0% S&P 500 Index, 25.0% Blmbg. U.S. Aggregate Index, 20.0% MSCI EAFE (Net), 5.0% MSCI Emerging Markets (Net), 9.0% Russell 2500 Index, 3.0% ICE BofA High Yield BB-B Constrained Index
07/01/2005	07/31/2005	38.0% S&P 500 Index, 25.0% Blmbg. U.S. Aggregate Index, 20.0% MSCI EAFE (Net), 5.0% MSCI Emerging Markets (Net), 9.0% Russell 2500 Index, 3.0% ICE BofA High Yield BB-B Constrained Index
03/01/2002	06/30/2005	38.0% S&P 500 Index, 25.0% Blmbg. U.S. Aggregate Index, 20.0% MSCI EAFE (Net), 5.0% MSCI Emerging Markets (Net), 9.0% Russell 2500 Index, 3.0% ICE BofA U.S. High Yield, BB-B Rated Index
01/01/2001	02/28/2002	40.0% S&P 500 Index, 25.0% Blmbg. U.S. Aggregate Index, 22.0% MSCI EAFE (Net), 3.0% MSCI Emerging Markets (Net), 10.0% Russell 2500 Index
08/01/2000	12/31/2000	40.0% S&P 500 Index, 25.0% Blmbg. U.S. Aggregate Index, 22.0% MSCI EAFE (Net), 3.0% MSCI Emerging Markets Index, 10.0% Russell 2500 Index
05/01/1999	07/31/2000	45.0% S&P 500 Index, 40.0% Blmbg. U.S. Aggregate Index, 13.0% MSCI EAFE (Net), 2.0% MSCI Emerging Markets Index
03/01/1999	04/30/1999	45.0% S&P 500 Index, 40.0% Blmbg. U.S. Aggregate Index, 15.0% MSCI EAFE (Net)
12/01/1995	02/28/1999	60.0% S&P 500 Index, 40.0% Blmbg. U.S. Aggregate Index
06/01/1992	11/30/1995	40.0% S&P 500 Index, 60.0% Blmbg. U.S. Aggregate Index

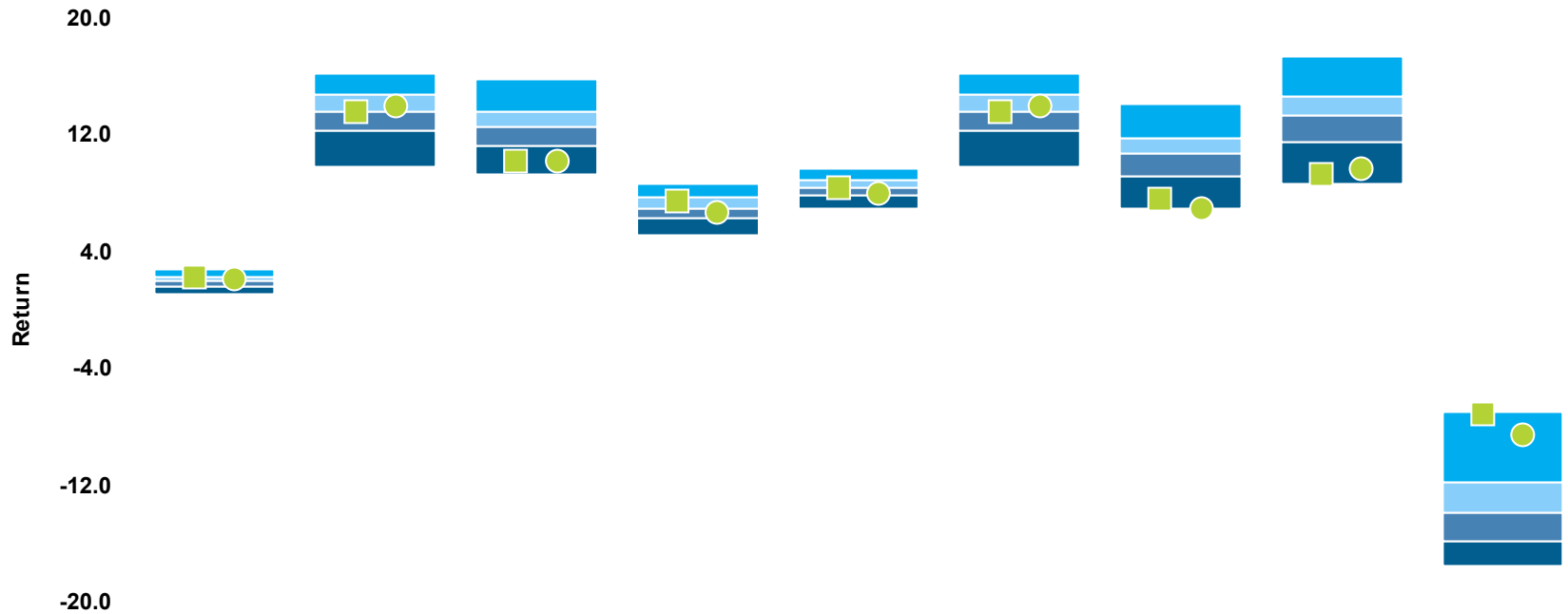
Benchmark History | As of December 31, 2025

From Date	To Date	Benchmark
Real Assets Custom Index		
04/01/2024	Present	100.0% CPI +4% (Seasonally Adjusted)
10/01/2018	03/31/2024	35.0% Blmbg. U.S. TIPS Index, 25.0% Bloomberg Commodity Index Total Return, 20.0% NCREIF Timberland, 20.0% CPI +3% (Seasonally Adjusted)

Annual Investment Expense Analysis			
	Market Value (\$)	Expense Ratio (%)	Estimated Expense (\$)
Total Fund	1,953,917,961	0.38	7,485,802
Global Public Equity	735,205,470	0.08	572,034
US Equity	433,980,434	0.01	55,169
US Large Cap Index Pool	375,126,088	0.01	37,513
US SMID Cap Alternative Weighted Index Pool	58,854,346	0.03	17,656
Non-US Equity	301,225,036	0.17	516,865
Non-US Large Cap Active Pool	100,391,296	0.32	321,252
Non-US Large Cap Passive Pool	139,791,170	0.06	83,875
Non-US SMID Cap Active Pool	23,474,195	0.46	107,981
Non-US SMID Cap Passive Pool	37,568,374	0.01	3,757
Private Equity	219,693,329	0.80	1,757,547
Private Equity Pool	219,693,329	0.80	1,757,547
Fixed Income	712,652,001	0.30	2,111,628
Core Bonds Pool	382,623,394	0.11	420,886
Credit Plus Pool	94,740,882	0.22	208,430
Private Debt Market Pool	235,287,725	0.63	1,482,313
Real Estate	188,691,447	1.07	2,018,998
Real Estate Pool	188,691,447	1.07	2,018,998
Real Assets	97,675,714	1.05	1,025,595
Real Assets Pool	97,675,714	1.05	1,025,595

Fee information is based on RVK's State Investment Council Third Party Investors Report as of September 30, 2025.

Peer Group Analysis All Public DB Plans



	QTD (%)	1 Yr (%)	3 Yrs (%)	5 Yrs (%)	10 Yrs (%)	2025 (%)	2024 (%)	2023 (%)	2022 (%)
■ Total Fund	2.3 (23)	13.7 (49)	10.2 (88)	7.5 (35)	8.4 (51)	13.7 (49)	7.6 (92)	9.3 (93)	-7.1 (6)
● Total Fund Benchmark	2.2 (35)	14.0 (41)	10.2 (88)	6.7 (62)	8.1 (68)	14.0 (41)	7.0 (96)	9.7 (91)	-8.5 (9)
5th Percentile	2.8	16.3	15.8	8.7	9.7	16.3	14.2	17.4	-7.0
1st Quartile	2.3	14.8	13.6	7.8	8.9	14.8	11.7	14.7	-11.7
Median	2.0	13.6	12.5	7.0	8.4	13.6	10.8	13.3	-13.8
3rd Quartile	1.6	12.3	11.3	6.3	7.9	12.3	9.2	11.5	-15.9
95th Percentile	1.1	9.8	9.3	5.1	7.0	9.8	7.0	8.7	-17.5
Population	663	661	635	618	568	661	1,061	1,102	1,109

Parenteses contain percentile rankings.
Calculation based on monthly periodicity.

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Investment Policy

State of New Mexico Retiree Health Care Authority
Reserve Fund

~~August 3, 2010~~ April 7, 2026



NEW MEXICO
RETIREE
HEALTH CARE
AUTHORITY

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Investment Policy

State of New Mexico Retiree Health Care Authority Reserve Fund

I. Description, Purpose, and Core Beliefs

↳ Description:

The New Mexico Retiree Health Care Authority (NMRHCA) Reserve Fund is a dedicated trust established to ensure the long-term financial stability of retiree health care benefits for eligible public employees across New Mexico. The Reserve Fund serves as a critical financial safeguard—accumulating and investing assets to offset current and future costs associated with providing health insurance coverage to retirees of state agencies and participating local public entities.

The Fund functions as both a financing mechanism and a risk-management tool. It helps moderate the volatility of annual premium costs, protects the program from unexpected shifts in claims experience or economic conditions, and strengthens the Authority's ability to provide sustainable, affordable retiree health benefits over multiple generations. By strategically investing assets through the State Investment Council under a disciplined, long-term framework, the Fund seeks to generate risk-adjusted returns that reduce reliance on annual employer/employee contributions and premium payments.

Ultimately, the Reserve Fund embodies NMRHCA's commitment to fiscal responsibility, intergenerational equity, and the preservation of retiree health security. It reflects the belief that long-term obligations must be managed with transparency, prudence, and a focus on balancing growth opportunities with the careful stewardship of public resources.

Purpose:

The purpose of this document (hereinafter referred to as the Investment Policy) is to establish the goals, principles, and governance standards for the prudent investment and oversight of the New Mexico Retiree Health Care Authority Trust Fund (hereinafter referred to as the Fund). The Fund exists to support the long-term cost of providing retiree health care benefits to eligible state and participating public entity retirees and to promote the sustainability and affordability of those benefits for current and future generations.

This Investment Policy provides a disciplined framework for decision-making that balances the objective of achieving a total return that meets or exceeds the actuarial assumed rate with the obligation to safeguard public assets under the Prudent Investor Rule. It is intended to set reasonable parameters that promote transparency, fiscal integrity, and consistency in the management of the Fund, while allowing sufficient flexibility to respond to changing market conditions, economic environments, and program needs. The purpose of this document (herein after referred to as the Investment Policy) is to set forth an appropriate set of goals and objectives for investment of the objectives for investment of the New Mexico Health Care Authority (NMRHCA) Trust Fund (herein after referred to as the Fund). This policy statement is intended to set forth reasonable parameters to ensure prudence and care in the execution of the investment program, while allowing for sufficient flexibility in the management oversight process.

Core Beliefs:

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The management of the Fund is grounded in the following core beliefs, which guide all investment decisions, oversight activities, and governance responsibilities:

Strong governance and clear fiduciary accountability are essential to safeguarding public assets and ensuring the long-term sustainability of retiree health benefits. A well-defined structure—with clearly delineated roles for the Board, Staff, the State Investment Council (SIC), and the General Investment Consultant—supports consistent and prudent decision-making.

Long-term financial sustainability requires disciplined investment practices. Because the Fund exists to support obligations that span multiple generations, investment decisions must reflect a long-term perspective that prioritizes intergenerational equity, stable funding progress, and adherence to the Prudent Investor Rule.

Balancing risk and return is fundamental to achieving the Fund's objectives. The Fund must pursue returns sufficient to meet or exceed actuarial assumptions while carefully managing the potential for losses. A diversified investment approach helps mitigate volatility, preserve capital, and improve the Fund's resilience across varying market conditions.

Independent oversight enhances transparency and strengthens outcomes. Objective analysis from the General Investment Consultant, combined with robust monitoring of the SIC's investment management, supports informed decisions and ensures alignment with policy goals and fiduciary standards.

Liquidity and stability are critical to program reliability. The Fund must maintain adequate liquidity to meet near-term benefit obligations and unexpected claim fluctuations, while supporting long-term growth that reduces reliance on contributions and premium revenue.

These core beliefs collectively support a disciplined investment philosophy that prioritizes prudence, transparency, sustainability, and the long-term protection of retiree health benefits.

- A well-defined governance structure with clearly delineated responsibilities is critical in achieving long-term, consistent success.
- Balancing the opportunity for potential returns with the possibility of losses is an important risk mitigator.

II. Functional Organization and Responsibilities

A. Board

The Board of Directors of the NMRHCA (Board) is responsible for overseeing the investment policy and disbursements of the Fund. The State Investment Council (SIC) is authorized to invest the assets in the Fund in accordance with the Joint Powers Agreement attached as Appendix I. The Board will review the agreement annually.

B. Staff

The Board has delegated to Staff authority to assist the Board to review policy issues to implement the programs established by the Board and to report to the

Board on the ongoing operations of the ~~Plan~~Fund.

Pursuant to its authority to delegate functions, the Board hereby delegates to the Executive Director the responsibility to manage the Fund investment program subject to the Board-approved investment policies.

C. General Investment Consultant

The Board may engage the services of an independent General Investment Consultant (Consultant) to provide specialized, objective investment advice that is independent and distinct from the responsibilities of the State Investment Council (SIC). The Consultant serves in a fiduciary capacity to the Board and is retained solely to represent the interests of the New Mexico Retiree Health Care Authority and the Fund. Unlike the SIC—which acts as the discretionary investment manager for assets placed within its investment pools—the Consultant does not directly manage assets. Instead, the Consultant provides independent oversight, research, analysis, and strategic guidance to assist the Board in fulfilling its governance and fiduciary obligations. The Consultant must adhere to the Prudent Investor Rule and be registered with the Securities and Exchange Commission (SEC). As a SEC registrant, the Consultant will adhere to fiduciary provisions of the Investment Advisers Act of 1940.

The General Investment Consultant will follow the Investment Policy and terms of their contract, and assist with the terms of the Joint Powers Agreement. The General Investment Consultant is responsible for:

- Conducting annual asset allocation studies and recommending strategic asset allocation strategies to the Board, independent of the SIC's investment management role.
- Providing quarterly performance reporting, including independent analysis of portfolio performance, risk metrics, benchmark evaluation, and attribution assessments.
- Monitoring the Fund's positioning relative to policy targets and recommend rebalancing actions as necessary, with consideration of liquidity needs and market conditions.
- Performing liquidity analysis to evaluate the Fund's capacity to meet benefit payments, expenses, and potential adverse claim scenarios.
- Assessing the structure, performance, and appropriateness of investment options offered through the SIC, including independent review of fees, risk exposures, and alignment with the Board-approved Investment Policy.
- Advising the Board on capital markets outlook, economic trends, and expected long-term returns and risks across asset classes.
- Supporting the Board in its oversight of the SIC by providing independent evaluation, monitoring, and reporting on SIC-managed investments relevant to the Fund.
- Assisting in periodic Investment Policy reviews, updates, and best-practice recommendations to ensure alignment with fiduciary standards, statutory requirements, and the Fund's long-term objectives.

This separation of duties ensures that the Board receives independent investment advice that complements—but does not duplicate—the investment management services performed by the SIC. The Consultant provides strategic guidance and oversight, while the SIC is responsible for the day-to-day execution and management of investments within its authorized pools.

The Board may utilize the services of a General Investment Consultant. The General Investment Consultant will act in a fiduciary capacity, follow the Investment Policy and terms of their contract, and will be responsible for:

- Performing asset allocation studies and recommending asset allocation strategies to the Board at least annually.
- Quarterly performance reporting and analysis.
- Monitor portfolio positioning and recommend rebalancing as needed.
- Providing liquidity analysis as needed.
- Oversee and advise on the utilization of investments provided by the SIC on behalf of the Fund.

III. **General Objectives, Risks, and Policies**

The general objectives define the goals to be achieved through the management of Fund assets. Risk is defined as the possibility that the portfolio will not achieve its stated objectives, including the potential for loss of principal and volatility of returns.

A. **General Objectives and Risks of Fund**

- The primary objective of the Fund is to generate a total return in excess of the assumed actuarial return as determined annually by the Board, which includes realized and unrealized gains, plus income, less expenses, with a prudent level of risk. Secondly, for Board information purposes, the total return for the overall Fund shall meet or exceed the Fund's Policy Index (as described in Appendix II). Additionally, the Fund's return shall also be compared with comparable funds as represented by the Consultant's relevant peer group universe, with the understanding that the Fund's funded status and overall investment risk profile may differ from the average fund in that universe.
- Risks to be considered by the Board include: market, credit, liquidity, interest rate, currency, geopolitical, concentration, operational, and business.
- Provide liquidity to meet all cash needs and serve as a buffer against higher than anticipated adverse claims. As such, the Fund will maintain a position in highly liquid market instruments.
- Provide diversification to avoid significant losses and preserve capital, while operating under the Prudent Investor Rule.

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IV. **Asset Allocation Objectives and General Strategies**

A. **Objectives**

The Fund has a long term investment horizon, and utilizes an asset allocation methodology which encompasses a strategic, long-run perspective on capital markets. It is recognized that a strategic long-run asset allocation plan implemented in a consistent and disciplined manner will be the major determinant of the Plan's-Fund's investment performance. Asset allocation modeling identifies asset classes the Plan-Fund will utilize, and the target percentage and appropriate ranges that each class will represent in the Total Fund.

B. General Strategies

Asset allocation provides diversification to the Plan's-Fund's overall investment program and is to be managed over time to maximize return at a prudent level of risk. To accomplish this, the Plan-Fund considers the following:

1. Historical and expected long-term capital market risk and return behavior.
2. The correlation of returns among the relevant asset classes.
3. The perception of future economic conditions, including inflation and interest rate assumptions.
4. Projected net cash flows - i.e. contributions and premiums paid (cash inflows) compared to claim expenses, administrative expenses and other expenses (cash outflows).
5. The potential for significant periods of negative returns in many asset classes.
- 5.6. Fees in the utilization of active or passive investment management for applicable SIC investment options.

V. Investment Program Implementation

A. Manager and Advisor Policy

1. Manager Utilization

The SIC ~~{or if appropriately determined, any external money managers as investment manager}~~ will have full discretionary investment authority within each investment pool over the assets it is responsible for managing, subject to the Joint Powers Agreement and guidelines and policies set for in this document. ~~Each investment manager, including the SIC,~~ will function under a formal contract which delineates responsibilities and appropriate performance expectations. ~~All managers will be expected to acknowledge in writing that they are fiduciaries and as such, will be expected to know and comply with applicable manager specific portfolio guidelines.~~ Portfolio performance will be evaluated relative to its adopted benchmark and peer group on a regular basis.

2. Manager Authority

The ~~Fund's investment managers-SIC~~ shall have discretion and authority within each investment pool to direct and manage the investment and reinvestment of assets, determine portfolio strategy, determine security selection and determine timing within their asset class. ~~Investment managers shall have discretion to establish and execute transactions with established regional and national securities brokers/dealers as needed.~~ Investment managers are required to achieve best available

prices and most favorable executions with respect to all portfolio transactions, as market conditions permit. It is each manager's responsibility to identify policies that may have an adverse impact on performance, including all risk factors listed above in section III.A., and to initiate discussion with Staff toward possible improvement of said policies through Board action.

3. Securities Trading

The emphasis of security trading should be on the best execution basis, i.e. the highest proceeds to the fund and the lowest cost, net of all transaction expenses. Placement of orders should be based on the financial viability of the brokerage firm and the assurance of a prompt and efficient execution. The SIC will notify the NMRHCA Executive Director in advance of the SIC Board meeting(s) when the independent contractor presents the Execution Cost report. At least annually, the SIC will present to the Board an independent report related to the SIC's overall execution costs.

4. Reference to SIC Policies:

The Board acknowledges and incorporates by reference the State Investment Council's governing policy documents. These include the NMSIC Private Investment Pool Policy (attached as Appendix III) and the NMSIC Investment Policy Statement (attached as Appendix IV). These documents are provided to ensure transparency, alignment with SIC investment frameworks, and consistency in the application of investment guidelines for all assets managed on behalf of the Fund.

VI. Performance Measurement and Review

Special attention will be paid to risk-based performance measures.

1. The Plan's Fund's investment returns should meet or exceed the designated benchmark plus expenses over the long term (defined as rolling fifteen-year horizons).
2. Individual manager portfolios shall be judged according to benchmarks which reflect the objectives and characteristics of their strategic role within the PlanFund.
3. The Board shall review the long-term investment performance of the Plan-Fund at least quarterly.

VII. Rebalancing

Due to the fluctuation of market values, positioning within a specified range is acceptable and constitutes compliance with the policy. The Board shall review the actual asset allocation quarterly and determine if any asset classes are out of range. The Board will direct staff to rebalance as necessary. Regarding fund level cash contributions or distributions only, the Executive Director, in consultation with the General Investment Consultant, has the authority to direct the allocation or funding sources of the cash such that it moves the Fund closer to its specified asset class targets. In all rebalancing cases, the General Investment Consultant will include details of cash flows in the quarterly investment report. The Board recognizes that certain alternative asset classes

(e.g., private equity, real estate, real assets, private debt) may have limited or no liquidity. In these cases, adjusting future contributions will be the preferred rebalancing mechanism.

VIII. Review and Modification of Investment ~~Plan~~ Policy

1. The Board shall review the Investment Policy and Joint Powers Agreement at least annually every two years. Any modifications approved by the Board will be promptly communicated to the SIC and made available to the public.
2. The ~~SIC~~ General Investment Consultant will meet at least quarterly with the Board to review the Fund portfolio activity, investment performance, and economic market analysis in the context of this Investment Policy.
3. The SIC will provide monthly written reports on portfolio activity and investment performance and expenses. Additionally, any significant changes in investment strategy, decision-making process, or personnel will be communicated in writing to the Board immediately. The SIC will also meet at least biannually with the Board to discuss these items, subject to details in the Joint Powers Agreement, section 2.B.vi.
4. The Board intends to review quarterly the performance of the Fund and the SIC reporting relative to the objectives and guidelines described herein.

IX. Agreement

By signing this Statement of Investment ~~Plan~~ Policy the Board indicates its agreement therewith.

Adopted

Appendix I

(Insert Joint Powers Agreement)

Appendix II

Asset Allocation Targets

<u>Asset Class</u>	<u>Target</u> (%)	<u>Range</u> (Approx ±5%)	<u>Policy Benchmark</u>
<u>US Equity Large Cap</u>	<u>19</u>	<u>14 – 24</u>	<u>Russell 1000</u>
<u>US Equity SMID Cap</u>	<u>3</u>	<u>0 – 8</u>	<u>S&P SmallCap 600</u>
<u>Non-US Equity Large Cap</u>	<u>12</u>	<u>7 – 17</u>	<u>MSCI ACWI Ex US</u>
<u>Non-US Equity SMID Cap</u>	<u>3</u>	<u>0 – 8</u>	<u>MSCI ACWI Ex US Small Cap</u>
<u>Private Equity</u>	<u>11</u>	<u>6 – 16</u>	<u>MSCI ACWI +3% (1 Qtr Lag)</u>
<u>Public Credit</u>	<u>5</u>	<u>0 – 10</u>	<u>Bloomberg US Universal</u>
<u>Private Credit</u>	<u>12</u>	<u>7 – 17</u>	<u>S&P UBS Leveraged Loan +2% (1 Qtr Lag)</u>
<u>Investment Grade (Core) Bonds</u>	<u>20</u>	<u>15 – 25</u>	<u>Bloomberg US Aggregate</u>
<u>Real Estate</u>	<u>10</u>	<u>5 – 15</u>	<u>NCREIF ODCE +0.75% (1 Qtr Lag)</u>
<u>Real ReturnAssets</u>	<u>5</u>	<u>0 – 10</u>	<u>CPI +4%</u>

The Fund's Policy Index will be a weighted average of each asset class's policy benchmark based on the above target weights. The Policy Index is dynamic and will be adjusted over time to reflect any changes to the targets or underlying policy benchmarks.

The above asset allocation targets are designed to achieve an actuarial assumed investment return of 7.25%.

Appendix III
State of New Mexico State Investment Council –
Private Investment Pool Policy

Appendix IV
State of New Mexico State Investment Council –
Investment Policy Statement

Link:

FY26 New Contract
Document Imaging and Scanning Solution (Action Item)

Background and Current Environment:

The New Mexico Retiree Health Care Authority (NMRHCA) currently utilizes third-party software applications to support its document imaging solution. This environment includes document imaging management through ApplicationXtender (AppX) and document scanning through Kofax, which together function as an integrated system.

The current versions in use are ApplicationXtender (AppX) v20.4 and Kofax v11.1. This solution was originally implemented in 2020. In January 2025, AppX was upgraded from v16.6 to v20.4, including the migration of all images and the associated database to a new physical server.

Since May 2022, the integration between AppX and Kofax has progressively declined due to reduced vendor support, compatibility limitations, and lack of coordinated product updates. In addition, both products are approaching end-of-support timelines, and their current versions are no longer compatible for further upgrades. As a result, NMRHCA is unable to maintain a fully secure, supportable, and sustainable document imaging environment under the current configuration.

To address these challenges, ApplicationXtender (AppX) has evolved into a newer platform, AppEnhancer (AE), which includes its own integrated document scanning solution. Transitioning to AppEnhancer would eliminate the need for a separate scanning application such as Kofax and consolidate functionality into a single platform.

This upgrade provides several key benefits:

- A unified solution for document imaging and scanning
- Improved security and alignment with current technology standards
- Continued vendor support and future upgrade capability
- Minimal operational disruption, as system architecture and document storage formats remain consistent

Under this approach, Kofax would be fully decommissioned, eliminating associated licensing, maintenance, and integration costs. Based on the above considerations, NMRHCA staff recommend proceeding with the upgrade from ApplicationXtender (AppX) to AppEnhancer (AE).

Action Item Request:

NMRHCA staff respectfully request approval to enter into a small contract with Revolution Data Systems to provide professional services for implementation of this upgrade. Services will include system configuration, testing to ensure full functionality, and staff training on new features and scanning capabilities. The total cost for these services is not to exceed \$7,500, based on an estimated 30 hours at rate of \$250 per hour.

FY26 New Contract **WebPortal Application Services (Action Item)**

Background and Current Environment:

The NMRHCA WebPortal General Enrollment Application project was developed to create a web-based platform that enables retirees to complete their enrollment applications electronically. The system incorporates data validation to improve accuracy, reduce errors, and minimize call volume. In addition, the portal is intended to expand access for members by providing greater control in viewing and submitting requests without the need to print, complete, and mail forms or scan enrollment documents for submission. The portal has been developed and is currently hosted by RHCA's website vendor, RealTime Solutions.

The WebPortal for the 2026 plan year is currently in a testing phase and operating at a Version 1.0 level. While functional, additional enhancements and bug fixes have been identified through targeted scenario and situational testing. These findings have highlighted opportunities to improve ease of use for members, as well as to support more efficient review, feedback, and processing by Customer Service staff. As the system continues to evolve, further refinements will be necessary to address process changes, rate updates, plan modifications, and previously unidentified design issues. As with most software implementations, continued improvements are expected, with the volume of issues decreasing as the system matures.

A key enhancement identified through this initial rollout is the development of a Rate Plan and Calculation Gateway. This functionality would allow RHCA IT staff to independently enter and manage rate plans and associated calculations. Implementing this capability will improve operational efficiency, reduce reliance on the external vendor, lower ongoing costs, and provide greater internal control and responsiveness.

To support continued improvement, additional development work is required to address identified issues and enhance functionality. Proposed updates include:

- Improving Dental and Vision plan selection options, including coverage tiers, plan levels, and dependent inclusion
- Ensuring consistent plan selection for all individuals enrolled in non-Medicare coverage
- Implementing stronger validation controls to prevent incomplete or inaccurate submissions
- Developing administrative tools for RHCA IT staff to manage rate sheets and user access
- Requiring secure document uploads in place of fax or email options
- Adding a checklist page to guide users through required steps and documentation prior to beginning the application

Action Item Request:

NMRHCA staff respectfully request approval to execute a new work contract with RealTime Solutions in the amount of \$25,281.11, utilizing the existing Professional Services budget, to complete the scope of work described above.

Healthcare Benefits Administration & Program Support FY26 Contract New/Amendments

Background

NMRHCA staff are amending the Pharmacy Benefit Manager agreement with Express Scripts Inc., as outlined below in the Healthcare Benefits Administration chart. The amendment increases Express Scripts Inc. contract to address an anticipated funding shortfall driven by rising costs for fiscal year 2026. Within Program Support, there is an increase to the legal services contract with Rodey to ensure sufficient funding for services through fiscal year 2026. These adjustments are based on projected expenditures and anticipated costs through June 30, 2026, and are intended to meet expected expenses for the remainder of the fiscal year. Additionally, two new proposed IT agreements are reflected in the Program Support chart below. If the contracts are approved, sufficient budget capacity exists within Program Support to support these new contracts.

Healthcare Benefits Administration Contractual Services Information for FY26

FY26 Approved/Adjusted Operating Budget								
	\$406,636,700							
Contract	Amount Encumbered YTD	Expended 3.30.26	Contract Balance	Percent Remaining	Proposed Amendment	Revised Total	Projected	Shortfall/ Surplus
1 BCBS -- Self Insured	\$124,500,000	\$74,996,946	\$49,503,054	39.8%	\$0	\$124,500,000	\$113,750,000	\$10,750,000
2 Presbyterian -- Self Insured	\$54,000,000	\$33,803,054	\$20,196,946	37.4%	\$0	\$54,000,000	\$46,000,000	\$8,000,000
3 Presbyterian MA	\$22,500,000	\$15,523,028	\$6,976,972	31.0%	\$0	\$22,500,000	\$21,000,000	\$1,500,000
4 BCBS MA	\$3,000,000	\$1,039,410	\$1,960,590	65.4%	\$0	\$3,000,000	\$1,400,000	\$1,600,000
5 Humana MA	\$4,800,000	\$1,516,749	\$3,283,251	68.4%	\$0	\$4,800,000	\$2,100,000	\$2,700,000
6 UnitedHealthcare MA	\$10,000,000	\$6,760,270	\$3,239,730	32.4%	\$0	\$10,000,000	\$9,150,000	\$850,000
7 Express Scripts	\$125,000,000	\$90,155,259	\$34,844,741	27.9%	\$12,000,000	\$137,000,000	\$133,000,000	\$4,000,000
8 Delta Dental	\$26,500,000	\$18,526,015	\$7,973,985	30.1%	\$0	\$26,500,000	\$25,000,000	\$1,500,000
9 BCBS Dental	\$4,500,000	\$759,140	\$3,740,860	83.1%	\$0	\$4,500,000	\$1,100,000	\$3,400,000
10 Standard Life	\$16,000,000	\$10,384,716	\$5,615,284	35.1%	\$0	\$16,000,000	\$14,000,000	\$2,000,000
11 Davis Vision	\$3,500,000	\$2,017,288	\$1,482,712	42.4%	\$0	\$3,500,000	\$2,750,000	\$750,000
PCORI Fee	\$45,000	\$0	\$45,000	100.0%	\$0	\$45,000	\$ 40,000.00	\$5,000
Total	\$394,345,000	\$255,481,874	\$138,863,126	35.2%	\$12,000,000	\$406,345,000	\$369,290,000	\$37,055,000
Unencumbered Balance	\$12,291,700		\$12,291,700		-\$12,000,000	\$291,700		\$291,700

Program Support Contractual Services Information for FY26

FY26 Approved Operating Budget - Program Support/Contractual Services --- \$748,300								
	\$748,300							
Contract	Amount Encumbered YTD	Expended 3.30.26	Contract Balance	Percent Remaining	Proposed Amendment/ New	Revised Total		
1 Segal	\$345,000	\$230,000	\$115,000	33.3%	\$0	\$345,000		
2 Judith Beatty	\$7,000	\$4,061	\$2,939	42.0%	\$0	\$7,000		
3 Baker Tilly	\$78,565	\$47,893	\$30,672	39.0%	\$0	\$78,565		
4 Rodey	\$25,000	\$9,494	\$15,506	62.0%	\$30,000	\$55,000		
5 Work Quest	\$4,551	\$3,033	\$1,517	33.3%	\$0	\$4,551		
6 RESPEC	\$60,862	\$32,390	\$28,472	46.8%	\$0	\$60,862		
7 PERA (MOU)	\$31,600	\$0	\$31,600	100.0%	\$0	\$31,600		
8 Real Time Solutions (Webhost)	\$4,768	\$4,768	\$0	0.0%	\$0	\$4,768		
9 Meketa	\$55,000	\$36,667	\$18,333	33.3%	\$0	\$55,000		
10 Robert Romero and Associates	\$32,457	\$0	\$32,457	100.0%	\$0	\$32,457		
11 MOU IBAC (NMPSIA)	\$36,000	\$0	\$36,000	100.0%	\$0	\$36,000		
12 Revolution Data System (APPX)	\$0	\$0	\$0	0.0%	\$7,500	\$7,500		
13 Real Time Solutions (Web Portal)	\$0	\$0	\$0	0.0%	\$25,282	\$25,282		
Total	\$680,802	\$368,306	\$312,497	45.9%	\$62,782	\$743,584		
Unencumbered Balance	\$67,498	\$67,498	NA	NA	\$4,716	\$4,716		

FY27 Operating Budget – (Action Item)

Background:

The State Budget Act (Section 6-3-7 NMSA 1978) mandates the completion and submission of the FY27 operating budget to the State Budget Division (SBD) by the close of business on Friday, May 1, 2026. The Act requires SBD approval of operating budgets, and expenditures may not be made without such approval.

Additionally, the Retiree Health Care Act (Section 10-7C-16 NMSA 1978) requires that “expenditures for the administration of the Retiree Health Care Act shall be made as provided by an operating budget adopted by the board.”

In accordance with these requirements, the FY27 operating budget submitted by the agency will align with the appropriations contained in Laws 2026, Chapter 67 (the General Appropriation Act of 2026). It will also incorporate amounts associated with salary increases as provided in Laws 2026, Chapter 69.

Table I

(\$ shown in thousands)

Agency	FY26 Approved Operating	FY26 Adjusted Operating	FY27 Request	HB2/GAA	Comp/ Package (OPBUD2)	Percent	Total
Personal Services & Employee Benefits*	\$ 3,053.5	\$ 3,053.5	\$ 3,497.7	\$ 3,243.0	\$ 25.5	0.8%	\$ 3,268.5
Contractual Services	\$ 407,385.0	\$ 407,385.0	\$ 419,052.0	\$ 418,999.9	-	0.0%	\$ 418,999.9
Other	\$ 670.2	\$ 670.2	\$ 699.6	\$ 695.4	-	0.0%	\$ 695.4
Other Financing Uses*	\$ 4,427.0	\$ 4,427.0	\$ 4,967.6	\$ 4,656.6	\$ 25.5	0.6%	\$ 4,682.1
Total	\$ 415,535.7	\$ 415,535.7	\$ 428,216.9	\$ 427,594.9	\$ 51.0	0.0%	\$ 427,645.9
Healthcare Benefits Administration							
Contractual Services	\$ 406,636.7	\$ 406,636.7	\$ 418,236.7	\$ 418,236.7	-	0.0%	\$ 418,236.7
Other	\$ 45.0	\$ 45.0	\$ 45.0	\$ 45.0	-	0.0%	\$ 45.0
Other Financing Uses*	\$ 4,427.0	\$ 4,427.0	\$ 4,967.6	\$ 4,656.6	\$ 25.5	0.6%	\$ 4,682.1
Subtotal	\$ 411,108.7	\$ 411,108.7	\$ 423,249.3	\$ 422,938.3	\$ 25.5	0.0%	\$ 422,963.8
Program Support							
Personal Services & Employee Benefits*	\$ 3,053.5	\$ 3,053.5	\$ 3,497.7	\$ 3,243.0	\$ 25.5	0.8%	\$ 3,268.5
Contractual Services	\$ 748.3	\$ 748.3	\$ 815.3	\$ 763.2	-	0.0%	\$ 763.2
Other	\$ 625.2	\$ 625.2	\$ 654.6	\$ 650.4	-	0.0%	\$ 650.4
Subtotal	\$ 4,427.0	\$ 4,427.0	\$ 4,967.6	\$ 4,656.6	\$ 25.5	0.6%	\$ 4,682.1
Total	\$ 415,535.7	\$ 415,535.7	\$ 428,216.9	\$ 427,594.9	\$ 51.0	0.0%	\$ 427,645.9
FTE	28	28	32	29	29	103.6%	29

The compensation/Package column reflects the appropriation for agency-wide compensation increases in FY27. These allocations are intended to support pay increases authorized in Section 10 of Chapter 69. The increases apply to all employees (classified and exempt) and will be reflected in the Personal Services and Employee Benefits category of Program Support, as well as in the Other Financing Uses category of the Healthcare Benefits Administration Program.

Chapter 67, Section 4: Fiscal Year 2027 Appropriations.

Performance Measure and Reversion.

Performance Measure:

- (a) Output: Minimum number of years of positive fund balance – Target 30
- (b) Explanatory: Annual loss ratio for health benefits fund

Reversion Language:

Any unexpended balances in program support of the retiree health care authority remaining at the end of fiscal year 2027 from these appropriations shall revert to the healthcare benefits administration program.

Chapter 67, Section 13. Certain Fiscal Year 2027 Budget Adjustment Authorized.

Subsection B. Pursuant to Sections 6-3-23 through 6-3-25 NMSA 1978, those budget adjustments specified in this section are authorized for fiscal year 2027.

Subsection C. In addition to the specific category transfers authorized in Subsection E of this section and unless a conflicting category transfer is authorized in Subsection E of this section, all agencies, including legislative agencies, may request category transfers among personal services and employee benefits, contractual services and other.

Subsection D. Unless a conflicting budget increase is authorized in Subsection E of this section, a program with internal service funds/interagency transfers appropriations that collects money in excess of those appropriated may request budget increases in an amount not to exceed five percent of its internal service funds/interagency transfers and a program with other state funds that collects money in excess of those appropriated may request budget increases in an amount not to exceed five percent of its other state funds contained in Section 4 of the General Appropriation Act of 2026. To track the five percent transfer limitation, agencies shall report cumulative budget adjustment request totals on each budget adjustment request submitted. The department of finance and administration shall certify agency reporting of these cumulative totals.

Subsection E. In addition to the budget authority otherwise provided in the General Appropriation Act of 2026, the following agencies may request specified budget adjustments:

- (6) the healthcare benefits administration program of the retiree health care authority may request budget increases from other state funds for claims;

Other Substantive Information:

Subsection D authorizes budget adjustments by program as follows:

	GAA	5%	Total
Healthcare Benefits Administration	\$ 422,938.3	\$ 21,146.9	\$ 444,085.2
Program Support	\$ 4,656.6	\$ 232.8	\$ 4,889.4
	\$ 427,594.9	\$ 21,379.7	\$ 448,974.6

Chapter 69. Section 10: Appropriations.

A. Twenty-six million six thousand dollars (\$26,006,000) is appropriated from the general fund to the department of finance and administration for expenditure in fiscal year 2027 to pay all costs attributable to the general fund of providing a salary increase of one percent to employees in budgeted positions who have completed their probationary period subject to satisfactory job performance. Any unexpended balance remaining at the end of fiscal year 2027 shall revert to the general fund. The salary increases shall be effective the first full pay period after July 1, 2026, and distributed as follows:

- (3) nine million five hundred ninety-six thousand seven hundred dollars (\$9,596,700) for incumbents in positions in the classified service governed by the Personnel Act, for incumbents in the New Mexico state police career pay system and for executive exempt employees;

D. For those state employees whose salaries are referenced in or received as a result of nongeneral fund appropriations in the General Appropriation Act of 2026, the department of finance and administration shall transfer from the appropriate fund to the appropriate agency the amount required for the salary increases equivalent to those provided for in this section. Such amounts are appropriated for expenditure in fiscal year 2027. Any unexpended balances remaining at the end of fiscal year 2027 shall revert to the appropriate fund.

Requested Action:

NMRHCA staff respectfully requests approval to submit the FY27 operating budget as illustrated in Table I. Final adoption will include a one percent pay increase for all employees for the first full pay period after July 1, 2026, as well as executive exempt employees, including the Executive Director.

Healthcare Benefits Administration & Program Support
FY27 Contract Amendments/New Contracts – (Action Item)

The charts below include a list of new and existing contracts that require amendment for Fiscal Year 2027 to meet business and operational obligations. These contracts support both the Healthcare Benefits Administration Program and Program Support functions.

Healthcare Benefits Administration Program - FY27 Proposed Contract Amendments

The proposed contracts administered through the Healthcare Benefits Administration Program are as follows:

FY27 Approved Operating Budget		\$418,236,700		
		Proposed		
		Contract	Contract	Amendment
Vendor		Amount	Term	Type
1	BCBS -- Self Insured	\$122,000,000	July 1, 2024 - June 30, 2028	Term & Comp
2	Presbyterian -- Self Insured	\$51,000,000	July 1, 2024 - June 30, 2028	Term & Comp
3	Presbyterian MA	\$22,500,000	July 1, 2024 - June 30, 2028	Term & Comp
4	BCBS MA	\$3,000,000	July 1, 2024 - June 30, 2028	Term & Comp
5	Humana MA	\$4,800,000	July 1, 2024 - June 30, 2028	Term & Comp
6	UnitedHealthcare MA	\$10,250,000	July 1, 2024 - June 30, 2028	Term & Comp
7	Vendor A - PBM Services	\$142,000,000	July 1, 2026 - June 30, 2030	Term & Comp
8	Delta Dental	\$26,500,000	July 1, 2024 - June 30, 2028	Term & Comp
9	BCBS Dental	\$2,500,000	July 1, 2024 - June 30, 2028	Term & Comp
10	Standard Life	\$16,000,000	July 1, 2023 - June 30, 2027	Term & Comp
11	Davis Vision	\$3,500,000	July 1, 2024 - June 30, 2028	Term & Comp
Total		\$404,050,000	NA	NA
Unencumbered Balance		\$14,186,700	Available for mid/end-year adjustments	

The proposed FY27 amounts are based on projected FY26 expenditures and assume the following variables:

1. BCBS (Self-Insured Medical) – projected costs based on FY26 expenditures, adjusted for medical trend and decreased participation.
2. Presbyterian (Self-Insured Medical) – projected costs based on FY26 expenditures, adjusted for medical trend and decreased participation.
3. Presbyterian (Medicare Advantage) – projected costs based on FY26 expenditures and decreased participation.
4. BCBS (Medicare Advantage) – projected costs based on FY26 expenditures, adjusted for increased participation.
5. Humana (Medicare Advantage) - projected costs based on FY26 expenditures, assuming stable participation.
6. UnitedHealthcare (Medicare Advantage) - projected costs based on FY26 expenditures, adjusted for decreased participation.
7. Vendor A - projected costs based on FY26 expenditures and updated contract terms resulting from the RFP process.
8. Delta (Dental) – projected costs based on FY26 expenditures, assuming stable participation.

9. BCBS (Dental) – projected costs based on FY26 expenditures, adjusted for increased participation.
10. Standard (Life Insurance) – projected costs based on FY26 expenditures, assuming stable participation.
11. Davis (Vision) – projected costs based on FY26 expenditures, assuming stable participation.

Program Support - FY27 Proposed Contract Amendments/New Contracts

The proposed contracts administered through Program Support are as follows:

FY27 Approved Operating Budget		\$763,200		
Vendor		Proposed Contract Amount	Contract Term	Type
1	Segal - Benefit & Actuary Consultant	\$370,000	July 1, 2023 - June 30, 2027	Term/Comp
2	Judith Beatty	\$7,000	July 1, 2026 - June 30, 2027	New/Small
3	Baker Tilly - Audit Services	\$80,180	July 1, 2025 - June 30, 2029	Term/Comp
4	Vendor A - Legal Services	\$35,000	July 1, 2026 - June 30, 2027	New/Small
5	RESPEC	\$63,203	July 1, 2026 - June 30, 2027	Price Agreement
6	PERA MOU - HR Services	\$33,000	July 1, 2026 - June 30, 2027	MOU
7	Vendor B - Shredding Services	\$4,700	July 1, 2026 - June 30, 2027	New/Small
8	Real Time Solutions - Webhost	\$5,300	July 1, 2026 - June 30, 2027	Price Agreement
9	Meketa (Investment Consultation Services)	\$55,000	July 1, 2024 - June 30, 2028	Term/Comp
Total		\$653,383		
Unencumbered Balance		\$109,817	Available for mid/end-year adjustments	
FY27 Approved Operating Budget		\$748,300		

The proposed FY27 contracts and amounts assume the following:

1. Segal (Benefit & Actuary Consulting Services) – multi-year contract supporting benefit consulting, solvency projections, GASB employer allocation schedules, and HIPAA compliance.
2. Judith Beatty – projected expenditures based on prior-year actuals.
3. Baker Tilly (Audit Services) – based on multi-year contract terms.
4. Vendor A (Legal Services) - projected fees based on historical expenditures and anticipated contingencies.
5. RESPEC – projected costs associated with ongoing CareView system maintenance.
6. PERA MOU – shared HR services based on prior-year and anticipated updates under the new MOU.
7. Vendor B (Shredding Services) – projected expenditures based on historical usage.
8. Real Time Solutions (Web Hosting) – projected expenditures based on historical costs.
9. Meketa (Investment Consultation Services) - based on multi-year contract terms.

Requested Action:

NMRHCA staff respectfully request approval of the proposed contract amendments and new contracts, as outlined above, for Fiscal Year 2027.

SUPPLEMENTAL MATERIALS

RVK

Third Party Investors Report

New Mexico State Investment Council

December 31, 2025

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Investment Pool Performance

New Mexico State Investment Council (SIC) Client Investment Pools				
Market Cap/Style	Management	Benchmark	Annual Investment Management Fee*	Underlying Investment Managers
US Large Cap Active	Active	Russell 1000 Index	0.18%	T. Rowe Price & Northern Trust
US Large Cap Passive	Passive	Russell 1000 Index	0.01%	Northern Trust
US SMID Cap Active	Active	Russell 2000 Index**	0.39%	BlackRock
US SMID Cap Alt Wtd Index	Passive	S&P Sm Cap 600 Index (Cap Wtd)	0.03%	Northern Trust
Non-US Large Cap Active	Active	MSCI ACW Ex US Index (Net)**	0.29%	Acadian, Arga, Brandes, C Worldwide, Hardman Johnston, Lazard, LSV & MFS
Non-US Large Cap Passive	Passive	MSCI ACW Ex US Index (Net)**	0.02%	AllianceBernstein
Non-US SMID Cap Active	Active	MSCI ACW Ex US Sm Cap Index (Net)**	0.39%	Causeway, Cedar Street, DFA, Driehaus, Informed Momentum Company & Man Numeric
Non-US SMID Cap Passive	Passive	MSCI ACW Ex US Sm Cap Index (Net)**	0.07%	AllianceBernstein
US Core Bonds	Blend	Bloomberg US Agg Bond Index	0.10%	BlackRock & PIMCO
Credit Plus	Active	Bloomberg US Unv Bond Index**	0.21%	BBH, PGIM, Loomis Sayles, & Shenkman
Private Debt	Active	S&P UBS Lvg'd Loan Index+2% (1 Qtr lag)**	0.63%	US Middle Market Lending, Structured Credit & Distressed/Other
Real Assets	Active	Consumer Price Index+4%**	1.05%	Infrastructure, Private Energy, MLPs, Agriculture, Timber & Floating/ST Mezzanine RE Debt
Real Estate	Active	NCREIF ODCE + 0.75% Index (Net)	1.07%	Core Real Estate & Non-Core Real Estate
Private Equity	Active	Cambridge US PE & VC Index	0.80%	Various

*Annual investment management fees are estimates; public investment pools are estimated as of 12/31/2024 and private investment pools are estimated as of 06/30/2024.

**See Addendum for historical custom benchmark composition.

**Consumer Price Index+4% consists of 35% Bloomberg US Treasury: US TIPS Index, 25% Bloomberg Commodity Index (TR), 20% NCREIF Timberland Index, and 20% CPI+3% through 03/2024, and the CPI+4% thereafter.

**MSCI ACW Ex US Index for the Non-US Large Cap Active pool consists of the MSCI EAFE Index (Net) through November 2015, 100% MSCI EAFE IM Index (Net) through June 2025, and 100% MSCI ACW Ex US Index thereafter.

**MSCI ACW Ex US Index for the Non-US Large Cap Passive pool consists of 100% MSCI EAFE Index (Net) through 04/2017, 100% MSCI World Ex US IM Index (Net) through 07/2022, calculated monthly using beginning of month investment weights applied to each corresponding primary benchmark return through June 2025, and 100% MSCI ACW Ex US Index thereafter.

**MSCI ACW Ex US Sm Cap Index consists of 100% MSCI Emg Mkts Index (Net) through June 2025, and 100% MSCI ACW Ex US Sm Cap Index (Net) thereafter

**Russell 2000 Index consists of 70% Russell 2000 Index and 30% Russell Mid Cap Index through April 2019, and 100% Russell 2000 Index thereafter.

**S&P UBS Lvg'd Loan Index+2% (1 Qtr Lag)* consists of 20% ICE BofA US Hi Yld Master II Index, 30% S&P UBS Lvg'd Loan Index (1 Mo Lag), 20% ICE BofA US Yld CCC & Lower Index (1 Mo Lag), and 30% ICE BofAML US Hi Yld Master II Index (1 Mo Lag) through June 2023, and 100% S&P UBS Leveraged Loan Index+2% (1 Qtr Lag) thereafter.

- During Q4, markets were met with periods of volatility, such as uncertainty from the US government shut down, questions around the Federal Reserve's independence, and multiple global military conflicts. Nonetheless, markets looked past these disruptions and rebounded in each case. While US equities posted their third consecutive annual gain, they were outperformed by international equities—a reversal of a multi-year trend. The FOMC announced two rate cuts during the quarter, with a 25 basis point reduction in October, and again by the same amount in December.
- The **US Large Cap Active Pool** returned 2.80% for the quarter, outperforming the Russell 1000 Index by 39 basis points. Over the period, the pool experienced a broad rotation from growth to value-oriented strategies. As a result, T. Rowe Price LC Growth delivered the lowest absolute return within the pool, but still outperformed its benchmark.
- The **US Large Cap Passive Pool** kept pace with the Russell 1000 Index over the quarter.
- The **US SMID Cap Active Pool** posted a positive return of 2.93%, outperforming the Russell 2000 Index by 74 basis points during the quarter. Stock selection within information technology was the primary contributor to the pool's positive returns.
- The **US SMID Cap Alt Wtd Index Pool** kept pace with the S&P Small Cap 600 Index (Cap Weighted) during the quarter.
- The **Non-US Large Cap Active Pool** returned 4.77% for the quarter, modestly underperforming the MSCI ACWI exUS Index by 28 basis points. Performance was generally positive across all managers, though growth-oriented strategies tended to lag. Stock selection within Europe, the Middle East, and Africa (EMEA) was the largest contributor to the pool's positive return.
- The **Non-US Large Cap Passive Pool** kept pace with the MSCI ACW Ex US Index (Net) Index during the quarter, returning 4.82%
- The **Non-US SMID Cap Active Pool** returned 3.74% and outperformed the MSCI ACW Ex US Sm Cap Index (Net) by 78 basis points during the quarter. Man Numeric Int'l SMID Cap Core posted the highest absolute return in the pool, returning 5.02% and outperforming its respective benchmark by 189 basis points.
- The **Non-US SMID Cap Passive Pool** kept pace with the the MSCI ACW Ex US Sm Cap Index (Net) during the quarter, returning 3.08%.
- The **US Core Bonds Pool** kept pace with the Bloomberg US Aggregate Bond Index during the quarter. Both the BlackRock US Treasury Index and the PIMCO Investment Grade Active generated positive returns of 0.90% and 1.33%, respectively. The former underperformed the Bloomberg US Aggregate Bond Index, while the latter outperformed it.
- The **Credit Plus Pool** returned 1.36% during the quarter and outperformed the Bloomberg US Unv Bond Index by 16 basis points. PGIM Bloomberg Universal was the best performing manager on an absolute basis, returning 1.50% Throughout the quarter, fixed income markets were influenced by multiple rate cuts, tight credit spreads, and a steepening yield curve. Overall, the asset class delivered broad-based gains in Q4 and throughout 2025.
- The **Private Debt Pool** kept pace with the S&P UBS Lvg'd Loan Index+2% (1 Quarter Lag) during the quarter, returning 2.15%
- The **Real Assets Composite** outperformed the Consumer Price Index+4% by 136 basis points for the quarter.
- The **Real Estate Composite** trailed the NCREIF ODCE+0.75% Index (Net) (1 Quarter Lag) by 18 basis points during the quarter.
- The **Private Equity Pooled Funds** outperformed the Cambridge US PE & VC Index (1 Quarter Lag) by 79 basis points during the quarter, but trailed the MSCI All Country World Index (Net) +3% by 482 basis points over the same period.

Performance shown is net of fees.

**New Mexico State Investment Council
Third Party Investment Pools
Comparative Performance**

As of December 31, 2025

	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	Since Incep.	Inception Date
US Equity												
US Large Cap Active Pool	2.80	10.65	17.56	17.56	24.35	11.31	15.93	14.20	23.90	31.99	7.93	05/01/1999
Russell 1000 Index	2.41	10.60	17.37	17.37	22.74	13.59	17.03	14.59	24.51	26.53	8.42	
US Large Cap Passive Pool	2.41	10.60	17.33	17.33	22.74	13.60	16.50	14.21	24.46	26.64	8.59	05/01/1999
Russell 1000 Index	2.41	10.60	17.37	17.37	22.74	13.59	17.03	14.59	24.51	26.53	8.42	
US SMID Cap Active Pool	2.93	15.49	13.65	13.65	14.39	6.71	11.44	9.66	12.31	17.27	8.02	11/01/1998
Russell 2000 Index*	2.19	14.86	12.81	12.81	13.73	6.09	10.70	9.67	11.54	16.93	8.91	
US SMID Cap Alt Wtd Index Pool	1.69	10.97	5.95	5.95	10.08	7.17	9.80	-	8.55	16.00	5.57	09/01/2018
S&P Sm Cap 600 Index (Cap Wtd)	1.70	10.97	6.02	6.02	10.17	7.31	9.96	9.81	8.70	16.05	5.73	
Non-US Equity												
Non-US Large Cap Active Pool	4.77	10.74	32.20	32.20	17.85	9.47	11.29	9.13	6.62	16.13	7.83	09/01/2013
MSCI ACW Ex US Index*	5.05	12.29	34.38	34.38	17.81	8.94	10.70	8.33	3.55	17.51	7.32	
Non-US Large Cap Passive Pool	4.82	11.68	33.49	33.49	17.34	9.11	10.88	8.42	3.81	16.57	5.32	05/01/1999
MSCI ACW Ex US Index*	5.05	12.29	33.44	33.44	17.54	8.92	10.73	8.27	4.10	16.90	5.18	
Non-US SMID Cap Active Pool	3.74	9.69	23.96	23.96	12.76	1.00	6.69	7.18	7.06	8.03	3.96	10/01/2013
MSCI ACW Ex US Sm Cap Index (Net)*	2.96	9.84	26.61	26.61	14.34	3.09	7.24	7.84	7.50	9.83	4.93	
Non-US SMID Cap Passive Pool	3.08	9.78	25.03	25.03	13.77	3.11	7.27	7.78	7.28	9.80	7.25	05/01/1999
MSCI ACW Ex US Sm Cap Index (Net)*	2.96	9.84	26.61	26.61	14.34	3.09	7.24	7.84	7.50	9.83	7.36	
Fixed Income												
US Core Bonds Pool	1.11	3.22	7.86	7.86	5.12	-0.30	2.25	2.18	1.64	5.97	2.04	11/01/2014
Bloomberg US Agg Bond Index	1.10	3.15	7.30	7.30	4.66	-0.36	1.99	2.01	1.25	5.53	1.92	
Credit Plus Pool	1.36	3.73	8.20	8.20	6.79	1.00	3.46	3.64	4.58	7.61	4.75	05/01/1999
Bloomberg US Unv Bond Index*	1.20	3.35	7.58	7.58	5.24	0.06	2.38	2.44	2.04	6.17	4.22	

Performance shown is net of fees. Performance shown for Private Debt, Private Equity, Real Estate, and Real Assets investments is 0.00% during intra-quarter months. Performance is annualized for periods greater than one year. Fiscal year ends June 30. *See Addendum for historical custom benchmark composition.

**Indicates performance is lagged 1 quarter.

**New Mexico State Investment Council
Third Party Investment Pools
Comparative Performance**

As of December 31, 2025

	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	Since Incep.	Inception Date
Private Debt												
Private Debt Pool**	2.15	4.79	8.99	8.99	8.56	8.43	7.02	6.93	8.73	7.95	4.57	04/01/2006
S&P UBS Lvg'd Loan Index+2% (1 Qtr Lag)*	2.19	5.09	9.23	9.23	11.16	6.28	5.30	5.78	11.84	12.42	6.16	
Real Assets												
Real Assets Composite**	2.11	5.01	9.64	9.64	10.31	12.37	8.09	7.34	11.95	9.35	6.07	06/01/2012
Consumer Price Index+4%*	0.75	2.45	8.78	8.78	5.29	6.51	6.17	5.07	4.65	2.54	3.39	
Consumer Price Index+4%	0.75	2.45	6.78	6.78	7.09	8.64	7.85	7.33	7.00	7.49	6.66	
Real Estate												
Mercer-Reported Real Estate Composite**	0.53	2.06	2.33	2.33	-4.08	4.89	4.20	5.88	-4.90	-9.31	4.86	10/01/2004
NCREIF ODCE Index+0.75% (Net) (1 Qtr Lag)*	0.71	1.72	3.96	3.96	-5.91	2.74	2.69	4.20	-8.04	-12.88	5.65	
Private Equity												
Private Equity Pool**	3.60	6.71	9.01	9.01	6.87	13.31	12.63	12.55	5.87	5.75	11.46	07/01/2011
Cambridge US Prvt Eq & VC Index (1 Qtr Lag)	2.81	7.23	10.12	10.12	7.19	12.73	13.50	13.96	8.04	3.53	13.58	
MSCI ACW Index+3% (Net) (1 Qtr Lag)	8.42	21.82	20.79	20.79	26.82	16.95	14.62	15.27	35.71	24.43	12.88	

The Private Equity Pool excludes the Severance Tax Stock Distributions account, which differs from the Private Equity Composite (Ex. Other PE & ETI). As such, performance for the Private Equity Pool differs from the Private Equity Composite (Ex. Other PE & ETI).

Performance shown is net of fees. Performance shown for Private Debt, Private Equity, Real Estate, and Real Assets investments is 0.00% during intra-quarter months. Performance is annualized for periods greater than one year. Fiscal year ends June 30. *See Addendum for historical custom benchmark composition.

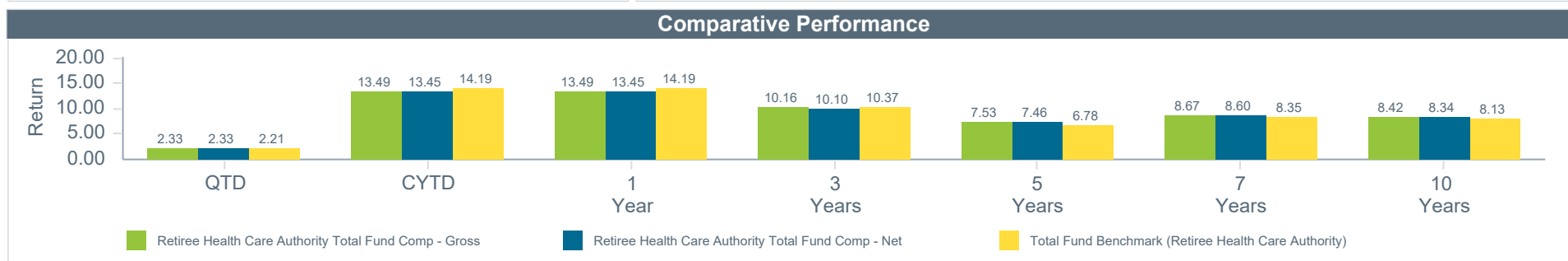
**Indicates performance is lagged 1 quarter.

Retiree Health Care Authority

New Mexico State Investment Council
Retiree Health Care Authority Total Fund Comp

As of December 31, 2025

Overview	Asset Allocation vs. Target Allocation				
The New Mexico Retiree Health Care Authority (NMRHCA) was established in 1990 to provide health care coverage to retirees of state agencies and eligible participating public entities. Approximately 300 public entities including cities, counties, universities and charter schools participate in NMRHCA. The agency provides medical plans for both non Medicare and Medicare eligible retirees and their dependents as well as dental, vision and life insurance. The Authority currently provides coverage to approximately 58,000 retirees and their dependents.	Market Value (\$)	Allocation (%)	Target (%)	Difference (%)	
	US Large Cap Passive	375,126,085	19.20	19.00	0.20
	US SMID Cap Alt Wtd Index	58,854,347	3.01	3.00	0.01
	Non-US Large Cap Active	100,391,718	5.14	5.00	0.14
	Non-US Large Cap Passive	139,791,167	7.15	7.00	0.15
	Non-US SMID Cap Active	23,474,196	1.20	1.00	0.20
	Non-US SMID Cap Passive	37,568,374	1.92	2.00	-0.08
	Credit Plus	94,740,882	4.85	5.00	-0.15
	US Core Bonds	382,623,388	19.58	20.00	-0.42
	Private Debt	235,287,722	12.04	12.00	0.04
	Real Assets	97,675,713	5.00	5.00	0.00
	Real Estate	188,691,448	9.66	10.00	-0.34
	Private Equity	219,693,328	11.24	11.00	0.24
	Non-US Developed Markets Index	14	0.00	0.00	0.00
Total Fund	1,953,918,382	100.00	100.00	0.00	



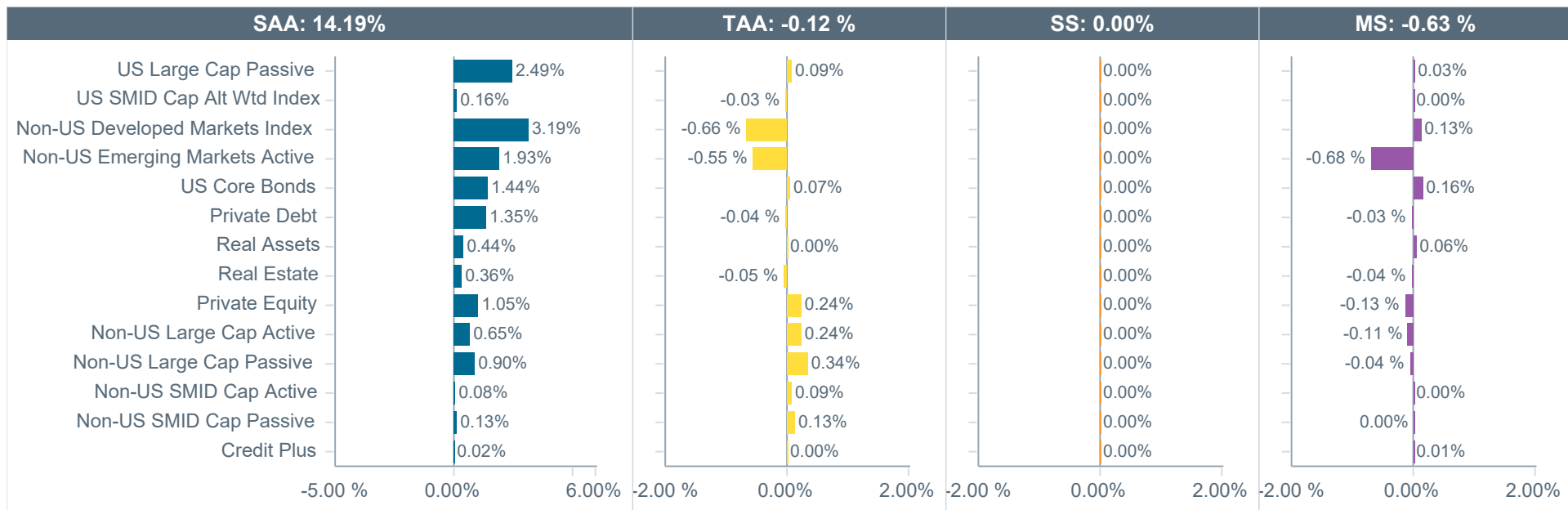
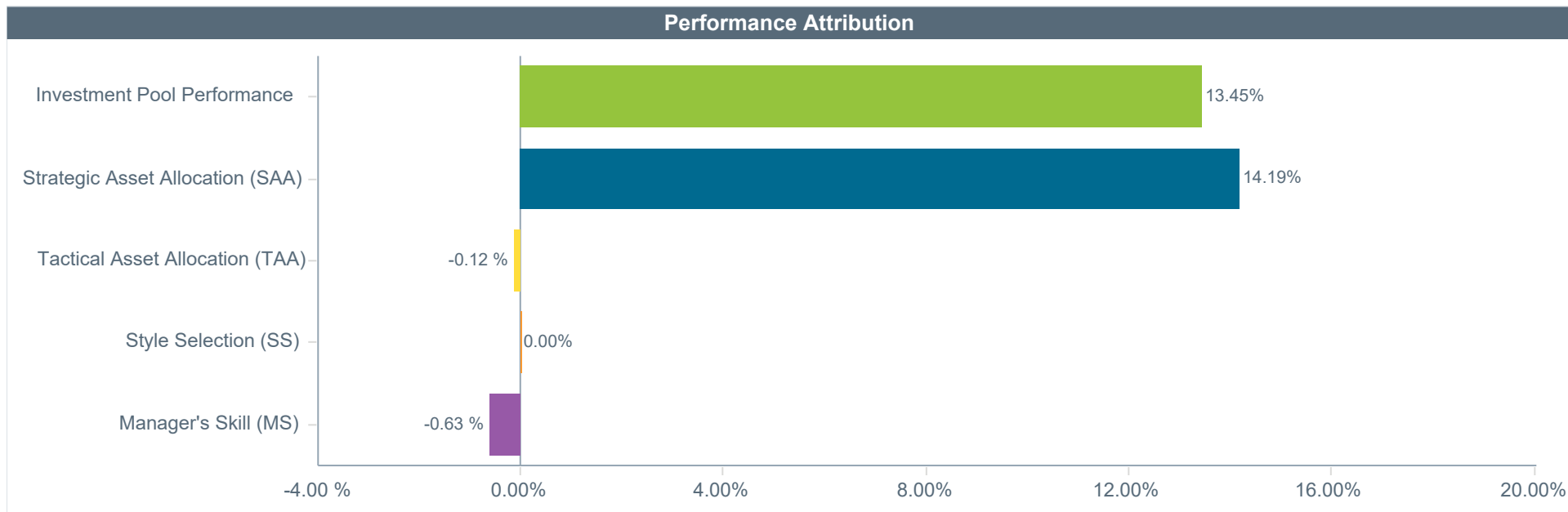
Comparative Performance

	QTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022
Retiree Health Care Authority Total Fund Comp - Gross	2.33	13.49	13.49	10.16	7.53	8.67	8.42	7.69	9.39	-6.98
<i>Total Fund Benchmark (Retiree Health Care Authority)</i>	<i>2.21</i>	<i>14.19</i>	<i>14.19</i>	<i>10.37</i>	<i>6.78</i>	<i>8.35</i>	<i>8.13</i>	<i>7.19</i>	<i>9.84</i>	<i>-8.56</i>
Difference	0.12	-0.70	-0.70	-0.21	0.75	0.32	0.28	0.49	-0.45	1.58
Retiree Health Care Authority Total Fund Comp - Net	2.33	13.45	13.45	10.10	7.46	8.60	8.34	7.62	9.32	-7.05
<i>Total Fund Benchmark (Retiree Health Care Authority)</i>	<i>2.21</i>	<i>14.19</i>	<i>14.19</i>	<i>10.37</i>	<i>6.78</i>	<i>8.35</i>	<i>8.13</i>	<i>7.19</i>	<i>9.84</i>	<i>-8.56</i>
Difference	0.12	-0.74	-0.74	-0.27	0.68	0.25	0.21	0.42	-0.53	1.51

Schedule of Investable Assets

Periods Ending	Beginning Market Value (\$)	Net Cash Flow (\$)	Gain/Loss (\$)	Ending Market Value (\$)	% Return
CYTD	1,588,449,690	140,000,000	225,468,691	1,953,918,382	13.45

Allocations shown may not sum up to 100% exactly due to rounding. Performance shown is net of fees, except where noted otherwise. Performance includes receipt of additional units of the US Large Cap Passive Pool effective July 1, 2020. Residual assets may appear from the non-US equity transition. Net cash flows may include true-up transactions resulting from the non-US equity transition.

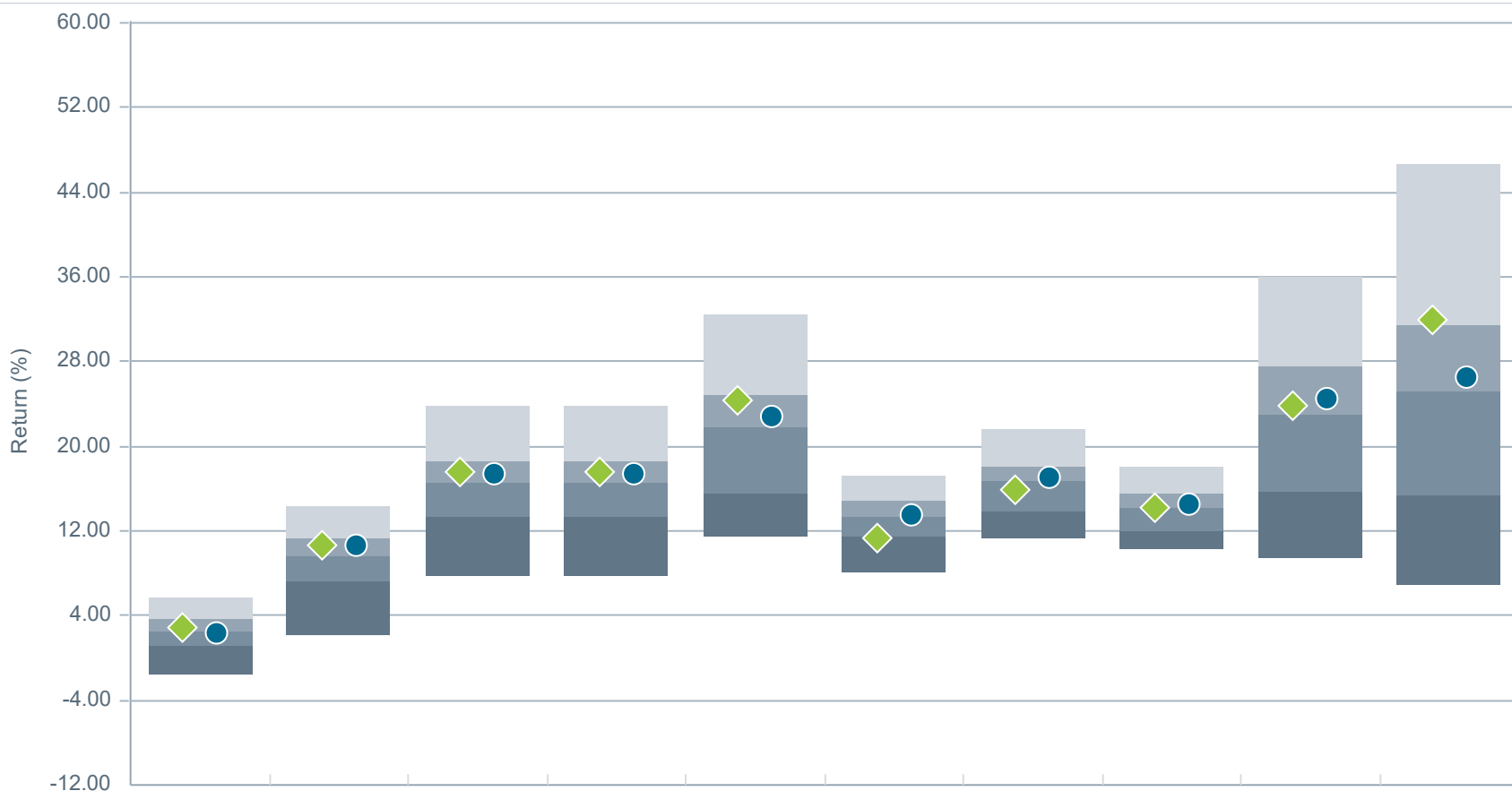


Performance shown is net of fees. Calculation is based on monthly periodicity. See Glossary for additional information regarding the Total Fund Attribution - IDP calculation. Asset classes appear based on the earliest date entered into the database. Once all asset classes have been in the database for the given time period, the order should match the rest of the RVK report pages.

US Large Cap Active Pool

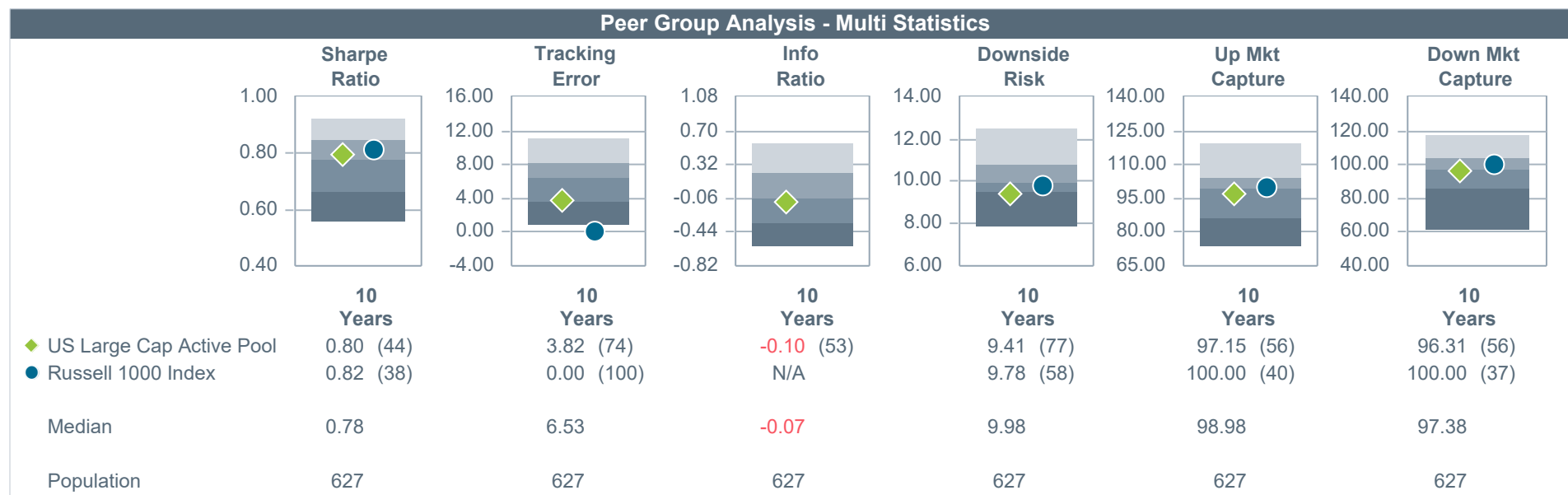
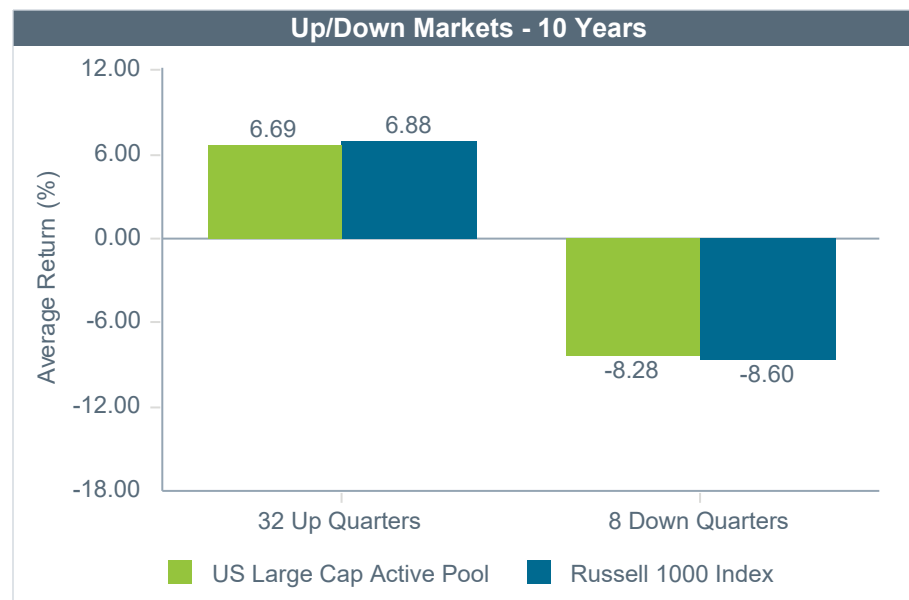
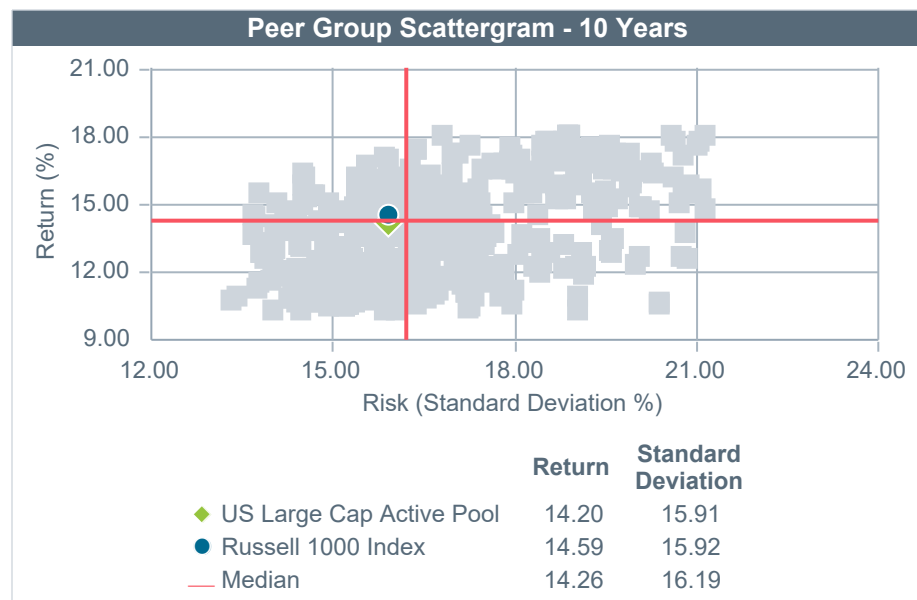
New Mexico State Investment Council
IM US Large Cap Equity (SA+CF)
Peer Group Analysis

As of December 31, 2025



	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023
◆ US Large Cap Active Pool	2.80 (38)	10.65 (38)	17.56 (38)	17.56 (38)	24.35 (28)	11.31 (79)	15.93 (58)	14.20 (52)	23.90 (47)	31.99 (25)
● Russell 1000 Index	2.41 (52)	10.60 (38)	17.37 (40)	17.37 (40)	22.74 (43)	13.59 (48)	17.03 (45)	14.59 (45)	24.51 (43)	26.53 (39)
5th Percentile	5.73	14.37	23.78	23.78	32.42	17.22	21.58	18.13	36.03	46.68
1st Quartile	3.67	11.37	18.67	18.67	24.86	14.84	18.17	15.53	27.61	31.42
Median	2.46	9.62	16.56	16.56	21.76	13.43	16.65	14.26	23.03	25.22
3rd Quartile	1.15	7.24	13.36	13.36	15.58	11.56	13.91	12.03	15.68	15.46
95th Percentile	-1.50	2.15	7.80	7.80	11.49	8.05	11.37	10.25	9.43	6.93
Population	718	717	716	716	708	689	668	627	808	856

Performance shown is net of fees. Parentheses contain percentile ranks. Fiscal year ends on June 30.



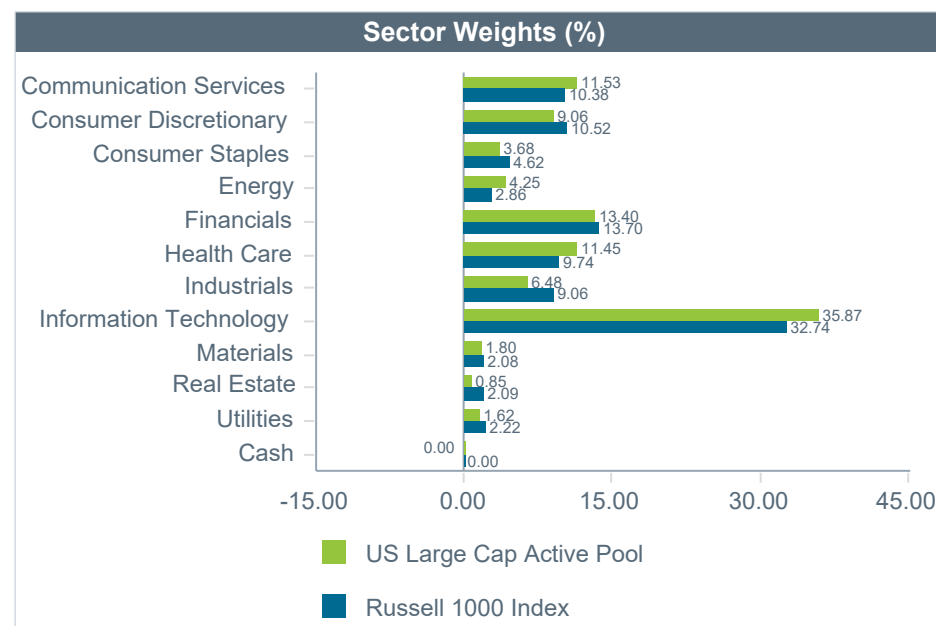
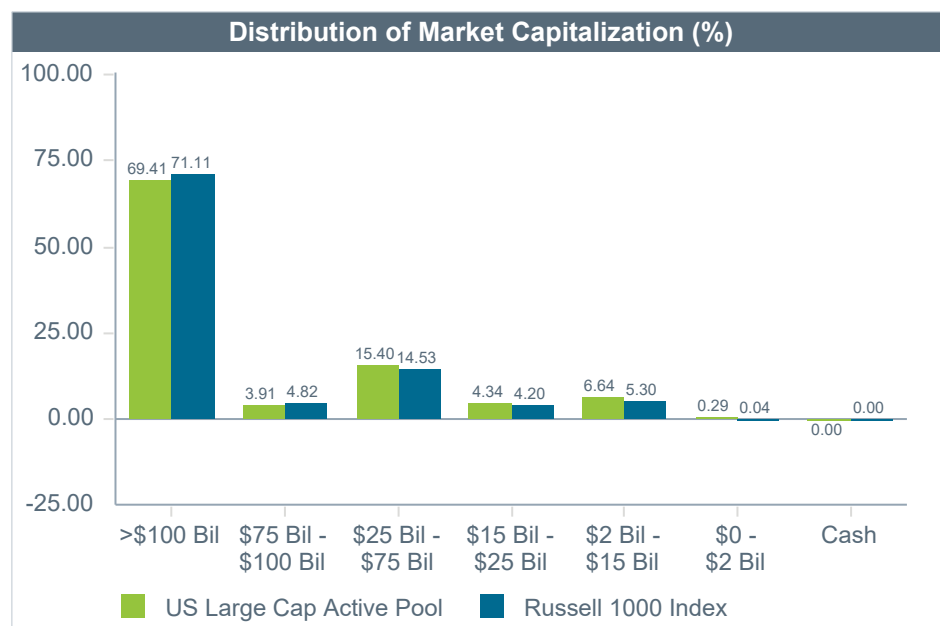
Performance shown is net of fees. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.

New Mexico State Investment Council
 US Large Cap Active Pool vs. Russell 1000 Index
 Portfolio Characteristics

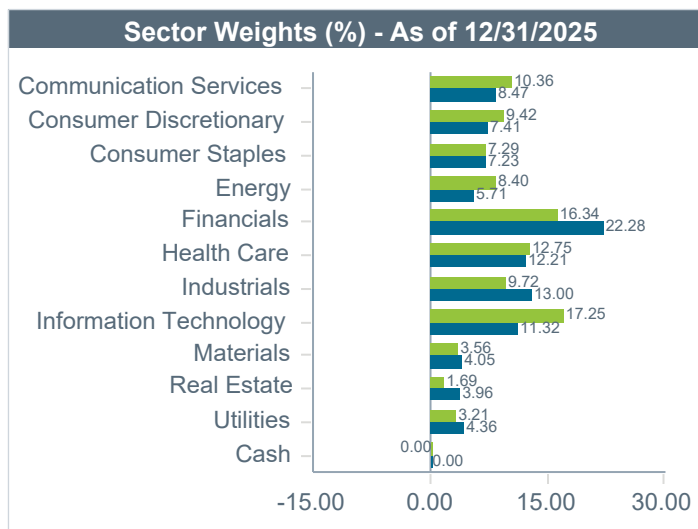
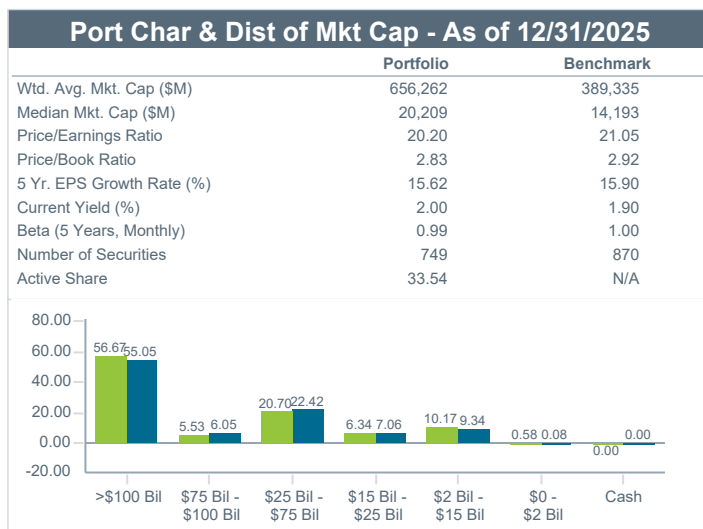
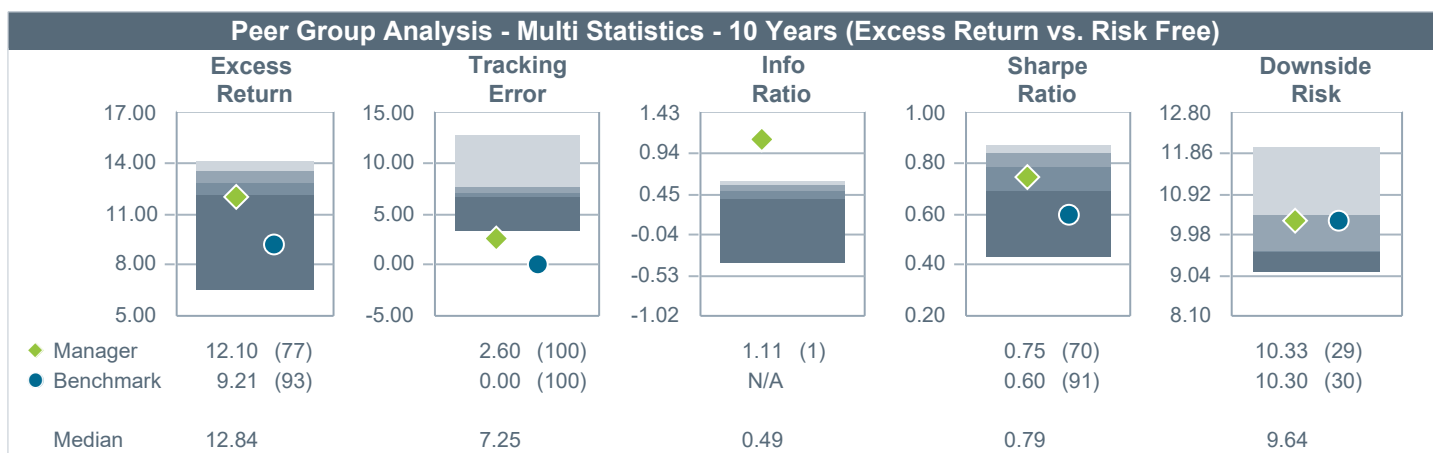
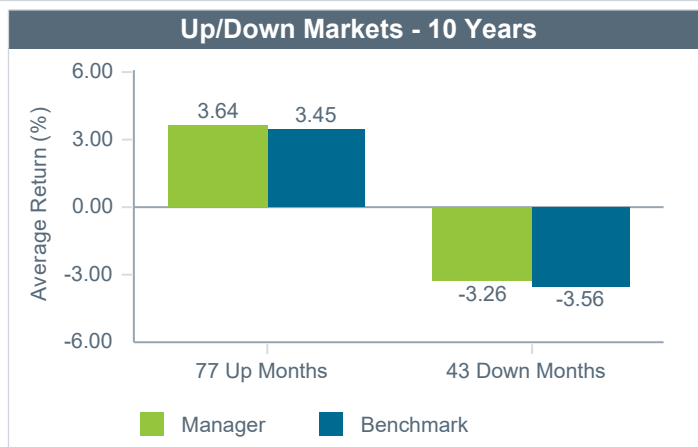
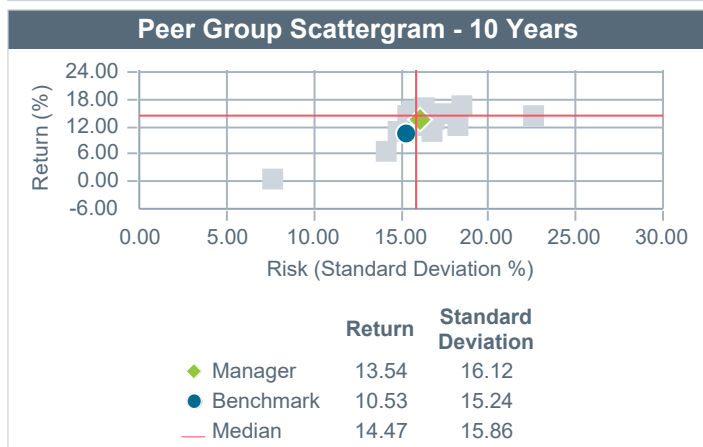
As of December 31, 2025

Top Ten Equity Holdings				
	Portfolio Weight (%)	Benchmark Weight (%)	Active Weight (%)	Quarterly Return (%)
Microsoft Corp	7.22	5.72	1.50	-6.45
Apple Inc	6.90	6.32	0.58	6.87
NVIDIA Corporation	6.04	6.96	-0.92	-0.04
Alphabet Inc	4.90	2.90	2.00	28.84
Amazon.com Inc	2.92	3.53	-0.61	5.12
Broadcom Inc	2.92	2.55	0.37	5.11
Meta Platforms Inc	2.58	2.30	0.28	-10.04
Mastercard Inc	1.73	0.73	1.00	0.50
Visa Inc	1.49	0.94	0.55	2.94
Amphenol Corp	1.34	0.26	1.08	9.42
% of Portfolio	38.04	32.21	5.83	

Portfolio Characteristics		
	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	1,303,592	1,298,192
Median Mkt. Cap (\$M)	20,390	15,933
Price/Earnings Ratio	26.34	27.80
Price/Book Ratio	4.48	5.03
5 Yr. EPS Growth Rate (%)	24.30	25.38
Current Yield (%)	1.21	1.18
Beta (5 Years, Monthly)	1.03	1.00
Number of Securities	765	1,010

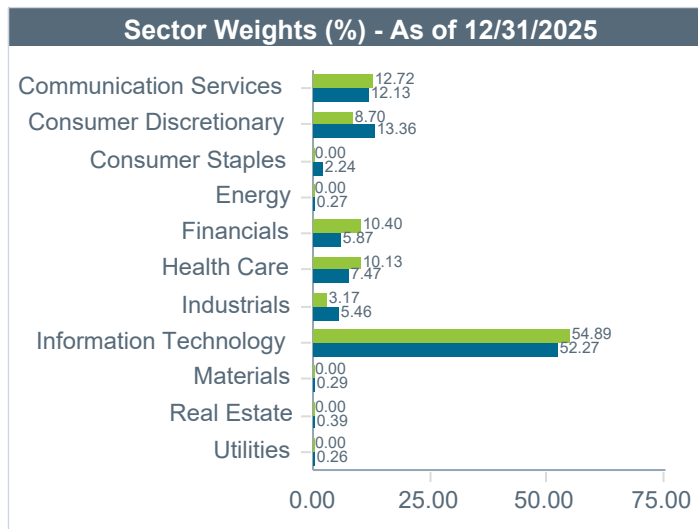
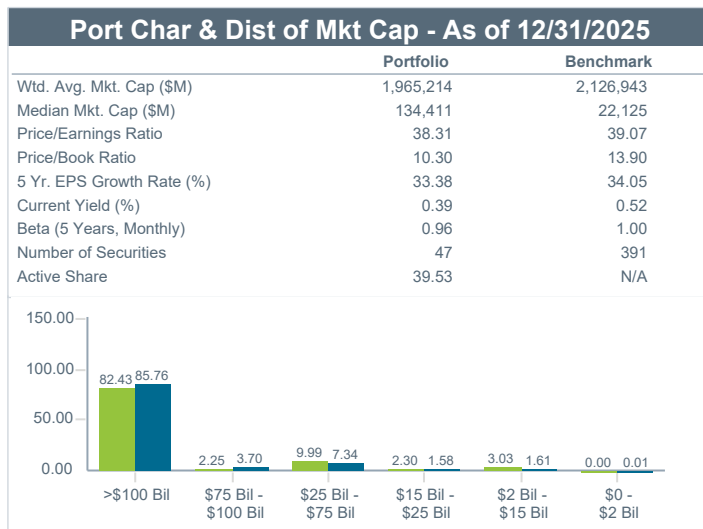
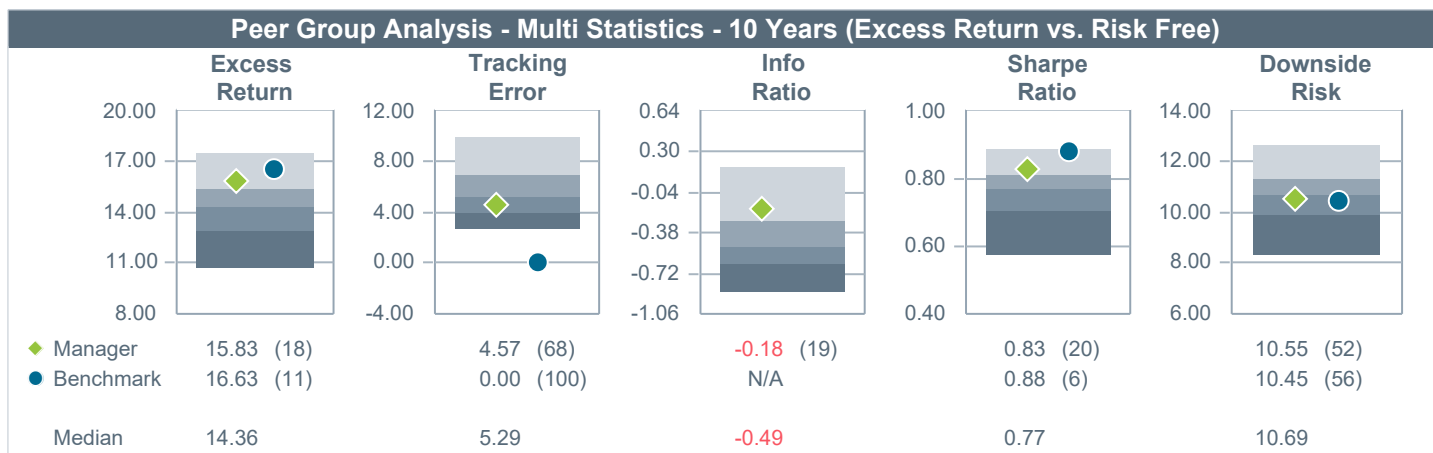
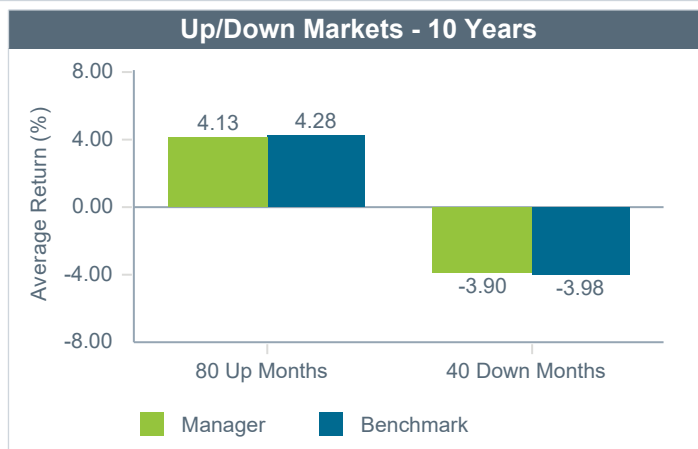
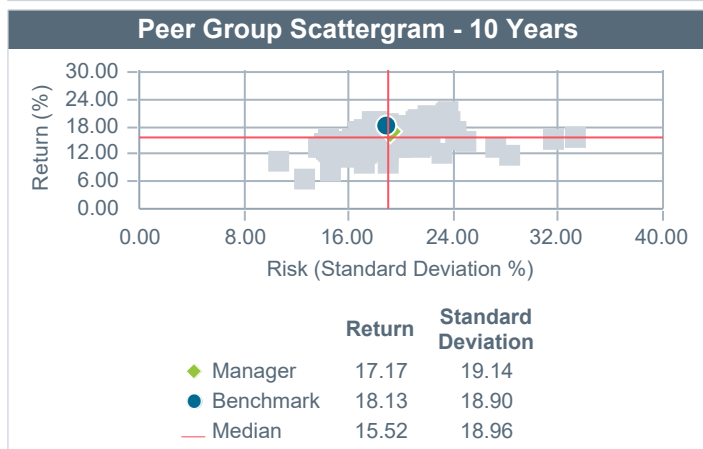


Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	3.94	17.26	17.57	14.79	15.87	13.54	16.84	18.62	-6.91	31.77	9.02
Benchmark	3.81	15.91	13.90	11.33	12.10	10.53	14.37	11.46	-7.54	25.16	2.80
Difference	0.13	1.35	3.67	3.47	3.77	3.01	2.47	7.15	0.63	6.61	6.22
Peer Group Median	2.92	17.86	22.99	14.33	16.95	14.47	25.70	26.01	-18.07	28.63	17.61
Rank	10	54	84	38	69	78	83	81	11	11	79
Population	32	32	32	31	29	27	35	37	40	41	42



Performance shown is net of fees and client specific. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	1.68	17.84	31.82	12.73	18.44	17.17	31.38	47.97	-33.06	18.71	39.01
Benchmark	1.12	18.56	31.15	15.32	21.25	18.13	33.36	42.68	-29.14	27.60	38.49
Difference	0.55	-0.72	0.67	-2.59	-2.81	-0.96	-1.97	5.29	-3.92	-8.89	0.51
Peer Group Median	1.10	15.43	28.55	12.38	18.27	15.52	30.61	39.23	-30.82	23.78	34.50
Rank	40	33	23	43	47	16	45	13	74	82	28
Population	230	230	216	207	198	176	250	253	255	256	256

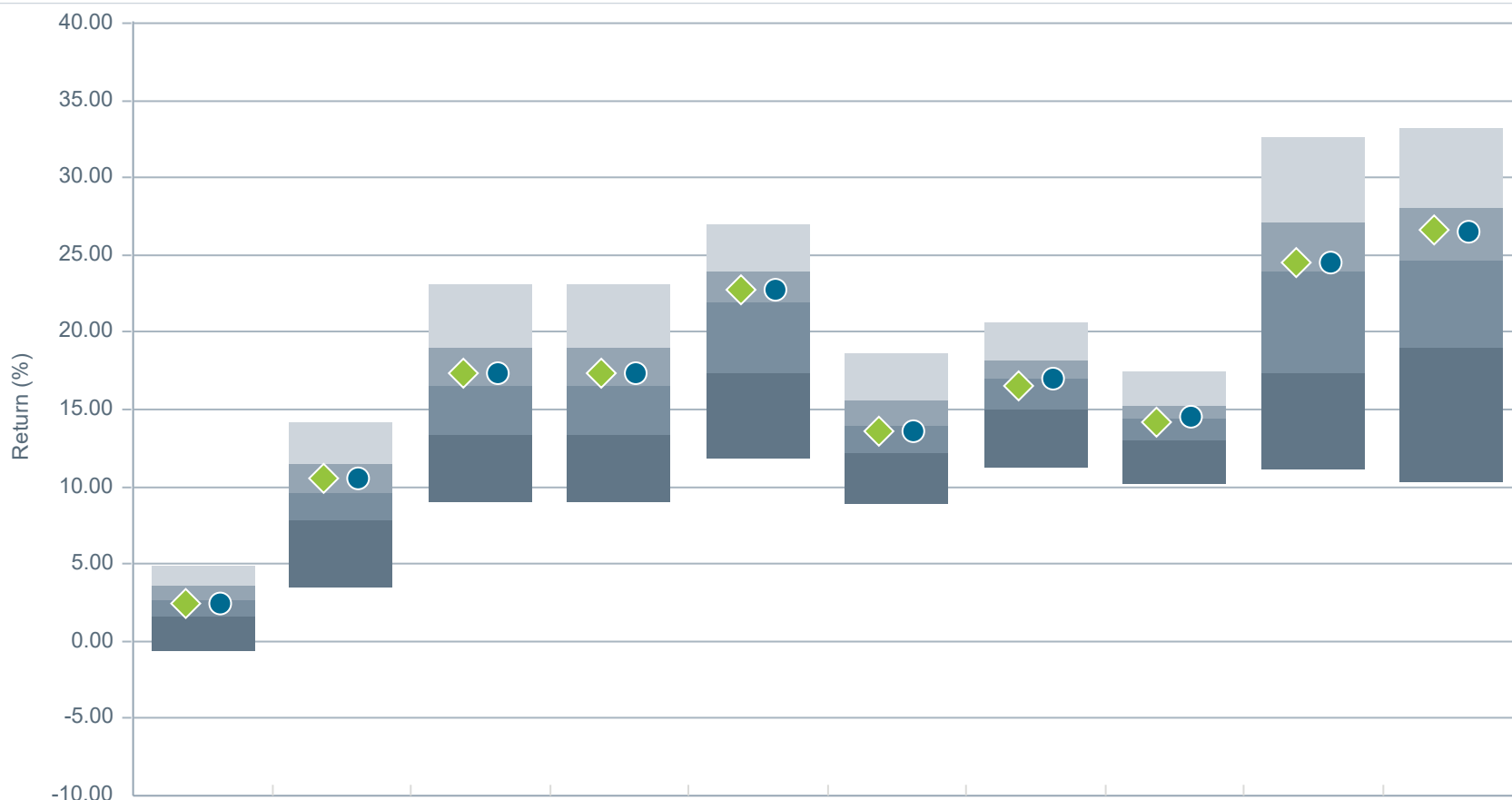


Performance shown is net of fees and client specific. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.

US Large Cap Passive Pool

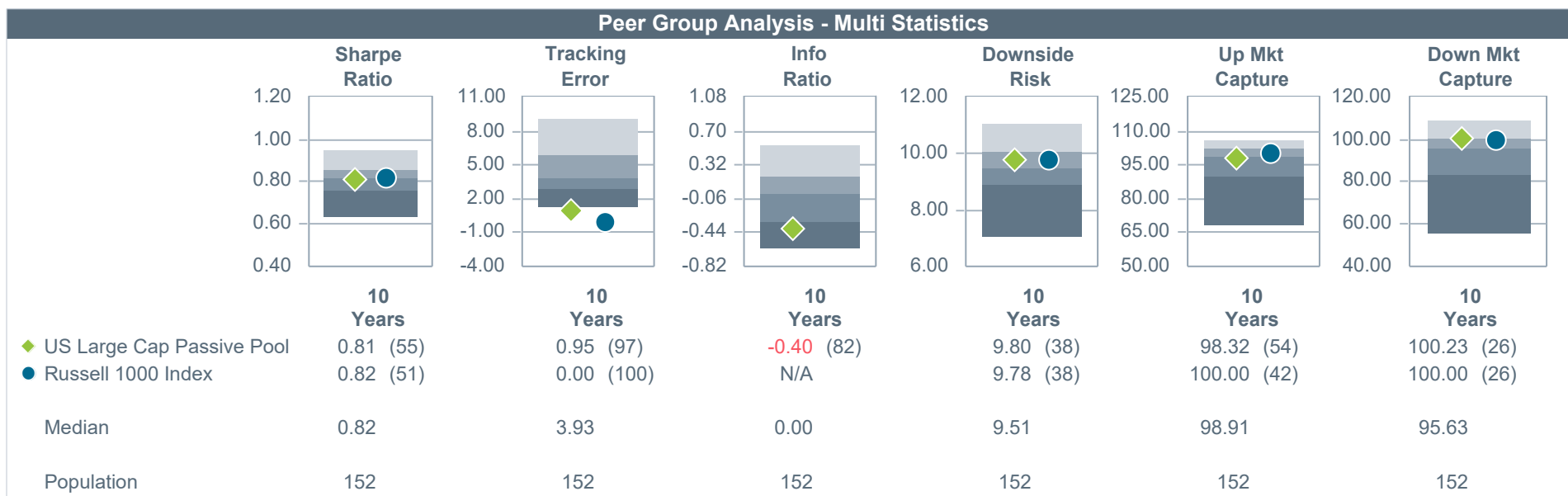
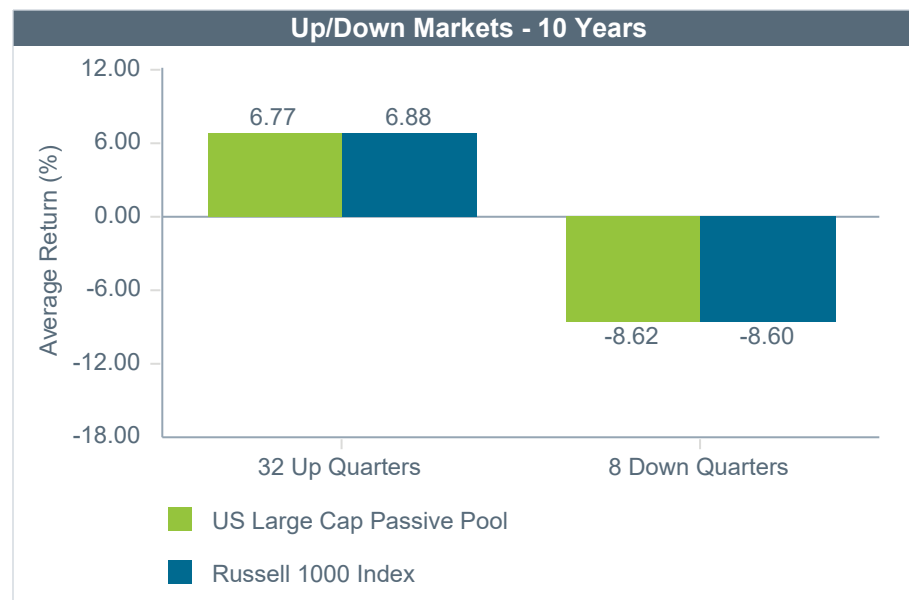
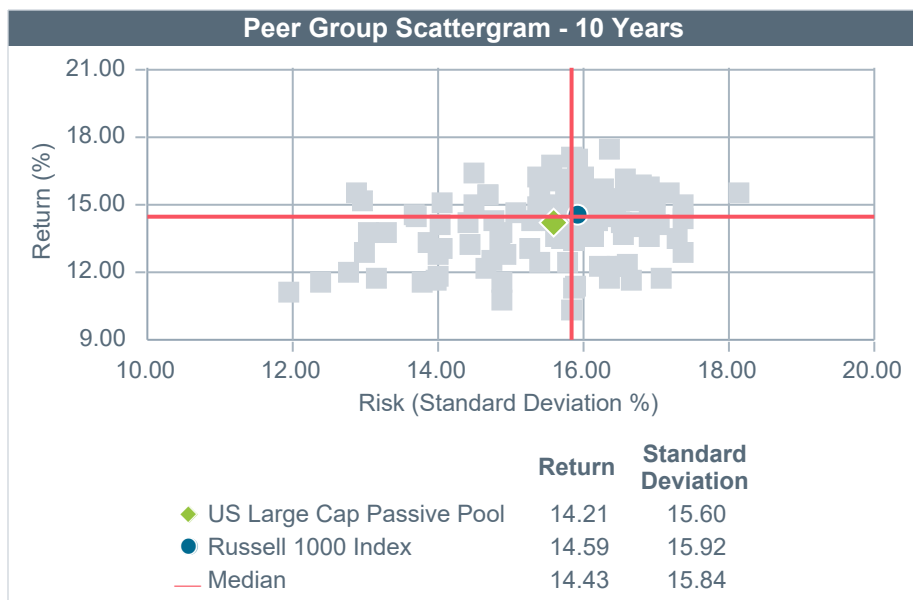
New Mexico State Investment Council
IM US Large Cap Core Equity (SA+CF)
Peer Group Analysis

As of December 31, 2025



	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023
◆ US Large Cap Passive Pool	2.41 (54)	10.60 (42)	17.33 (42)	17.33 (42)	22.74 (43)	13.60 (53)	16.50 (60)	14.21 (56)	24.46 (48)	26.64 (34)
● Russell 1000 Index	2.41 (54)	10.60 (42)	17.37 (41)	17.37 (41)	22.74 (43)	13.59 (53)	17.03 (50)	14.59 (47)	24.51 (47)	26.53 (35)
5th Percentile	4.86	14.13	23.15	23.15	26.95	18.64	20.61	17.46	32.62	33.19
1st Quartile	3.65	11.53	18.95	18.95	23.90	15.63	18.11	15.24	27.06	28.01
Median	2.63	9.58	16.47	16.47	21.91	13.89	17.03	14.43	23.95	24.64
3rd Quartile	1.60	7.83	13.39	13.39	17.33	12.17	15.02	13.05	17.38	19.04
95th Percentile	-0.62	3.48	9.05	9.05	11.84	8.87	11.20	10.19	11.17	10.26
Population	179	179	179	179	177	170	162	152	210	225

Performance shown is net of fees. Parentheses contain percentile ranks. Fiscal year ends on June 30.



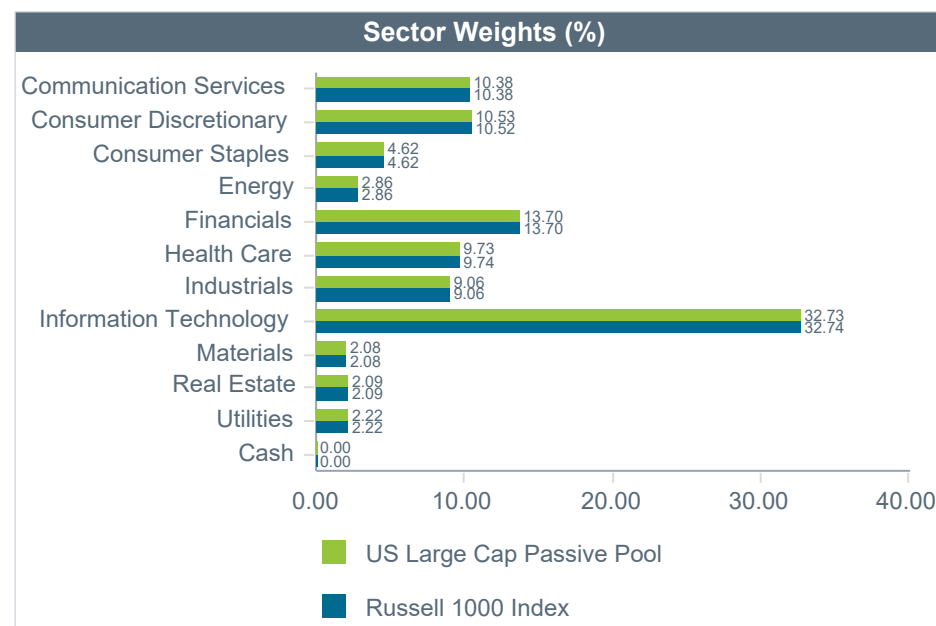
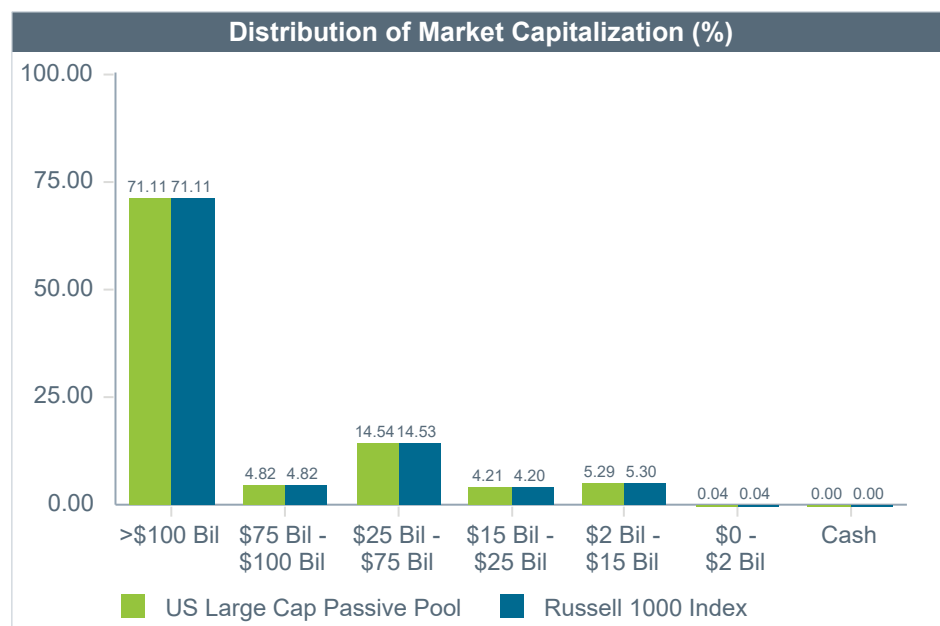
Performance shown is net of fees. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.

New Mexico State Investment Council
 US Large Cap Passive Pool vs. Russell 1000 Index
 Portfolio Characteristics

As of December 31, 2025

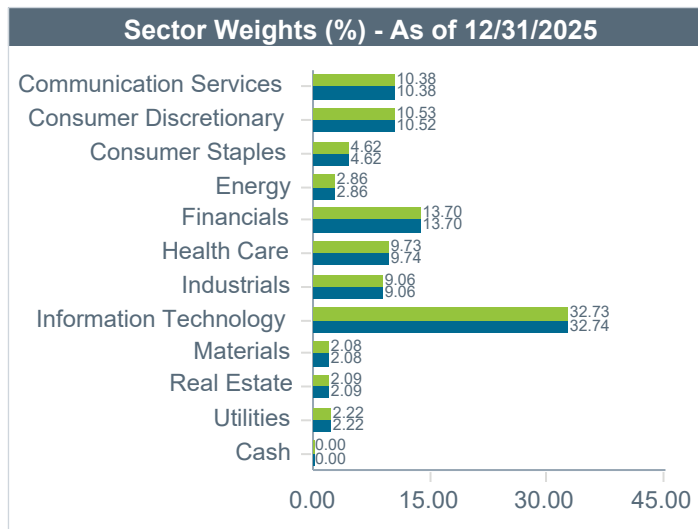
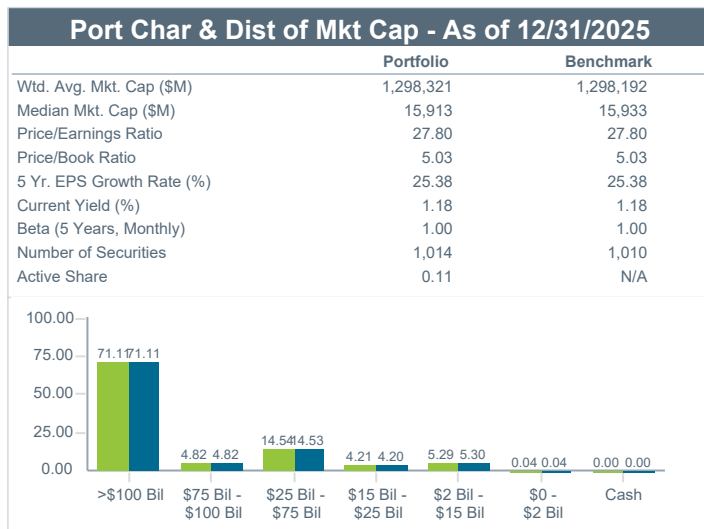
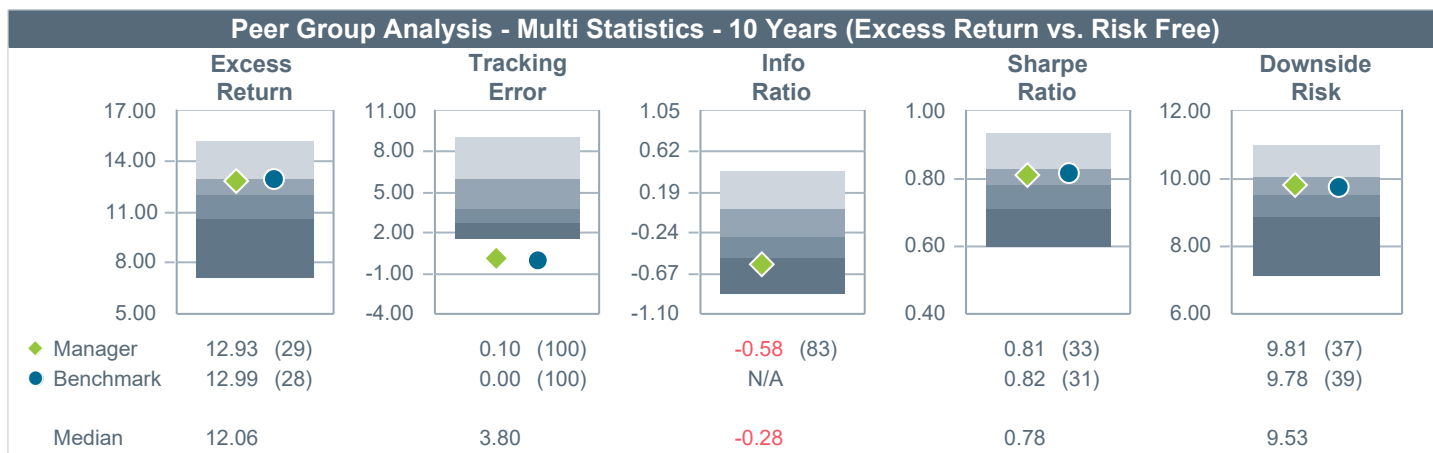
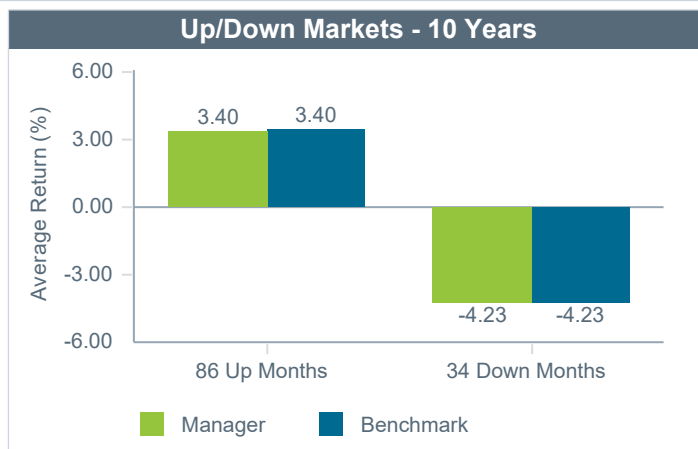
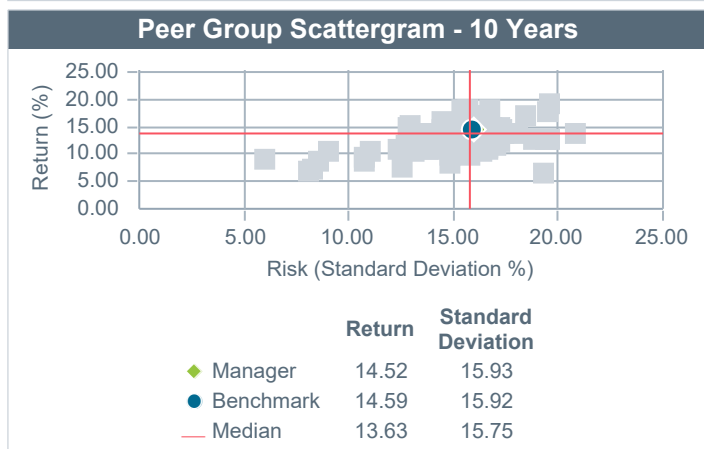
Top Ten Equity Holdings				
	Portfolio Weight (%)	Benchmark Weight (%)	Active Weight (%)	Quarterly Return (%)
NVIDIA Corporation	6.96	6.96	0.00	-0.04
Apple Inc	6.32	6.32	0.00	6.87
Microsoft Corp	5.72	5.72	0.00	-6.45
Amazon.com Inc	3.53	3.53	0.00	5.12
Alphabet Inc	2.90	2.90	0.00	28.84
Broadcom Inc	2.55	2.55	0.00	5.11
Alphabet Inc	2.37	2.37	0.00	28.93
Meta Platforms Inc	2.30	2.30	0.00	-10.04
Tesla Inc	2.02	2.02	0.00	1.12
Berkshire Hathaway Inc	1.48	1.48	0.00	-0.02
% of Portfolio	36.15	36.15	0.00	

Portfolio Characteristics		
	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	1,298,321	1,298,192
Median Mkt. Cap (\$M)	15,913	15,933
Price/Earnings Ratio	27.80	27.80
Price/Book Ratio	5.03	5.03
5 Yr. EPS Growth Rate (%)	25.38	25.38
Current Yield (%)	1.18	1.18
Beta (5 Years, Monthly)	1.00	1.00
Number of Securities	1,014	1,010



Alphabet Inc. is shown twice in the Top Ten Equity Holdings, but represents two different share classes: GOOGL (Class A) and GOOG (Class C).

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	2.41	17.33	22.75	13.60	16.96	14.52	24.46	26.67	-19.10	26.46	20.45
Benchmark	2.41	17.37	22.74	13.59	17.03	14.59	24.51	26.53	-19.13	26.45	20.96
Difference	0.00	-0.04	0.02	0.02	-0.07	-0.07	-0.05	0.14	0.02	0.01	-0.52
Peer Group Median	2.27	15.55	21.03	12.97	16.11	13.63	23.23	23.81	-16.84	26.78	15.94
Rank	47	29	29	39	37	28	39	25	77	54	29
Population	188	188	185	176	167	145	216	225	233	233	233

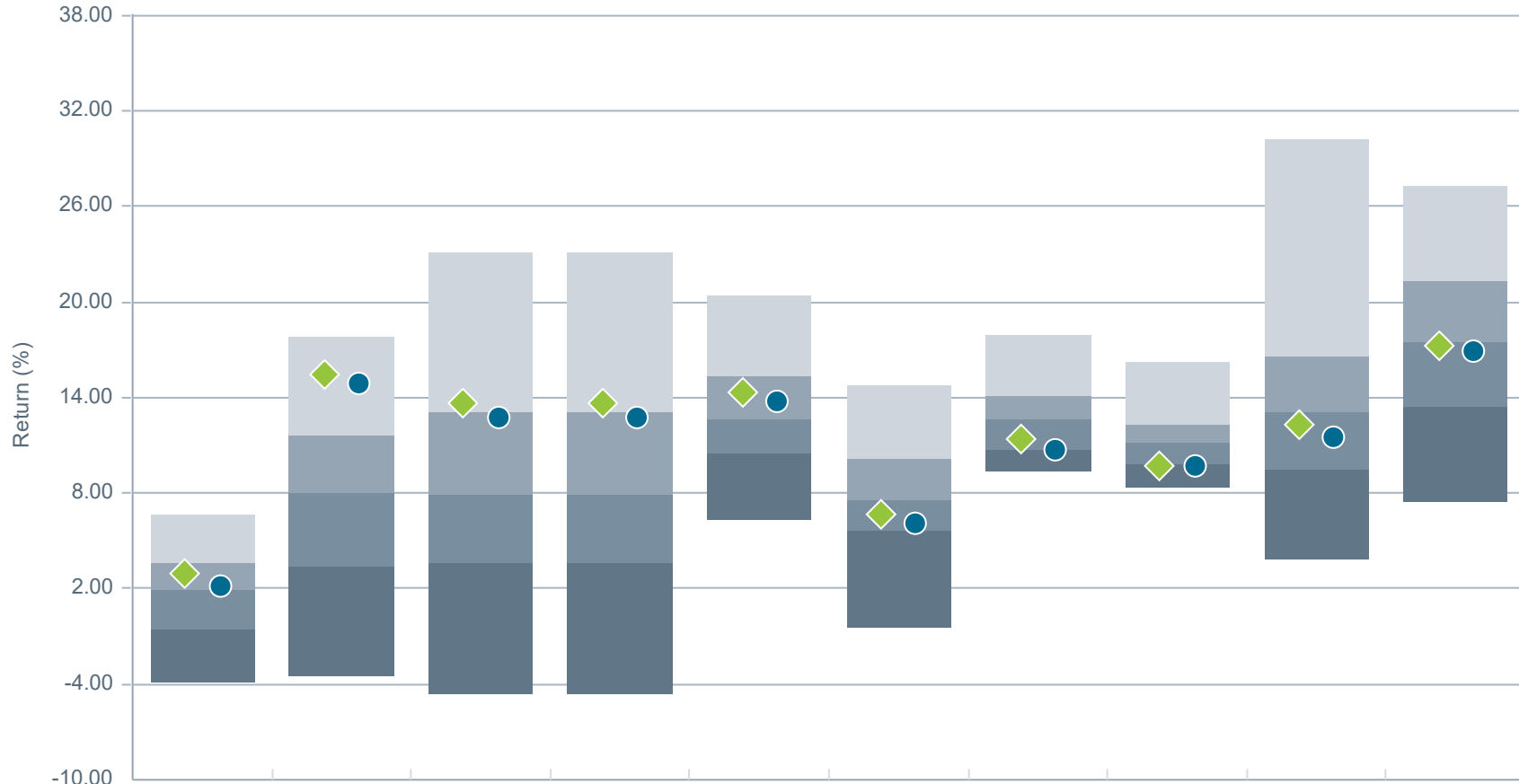


Performance shown is net of fees and client specific. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.

US SMID Cap Active Pool

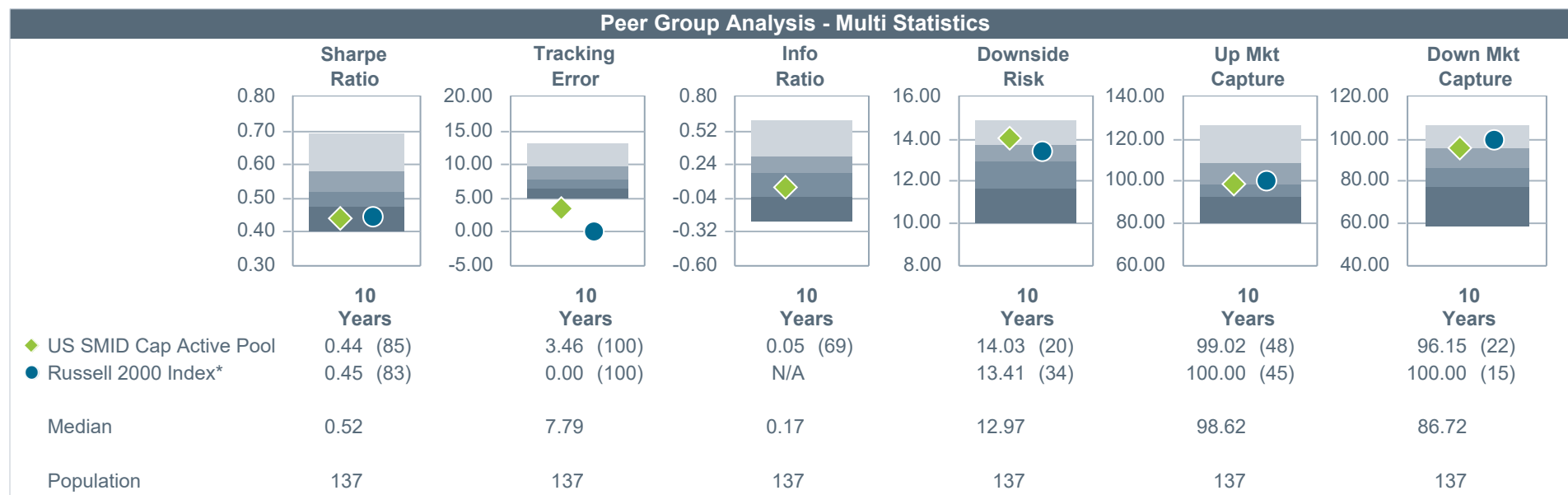
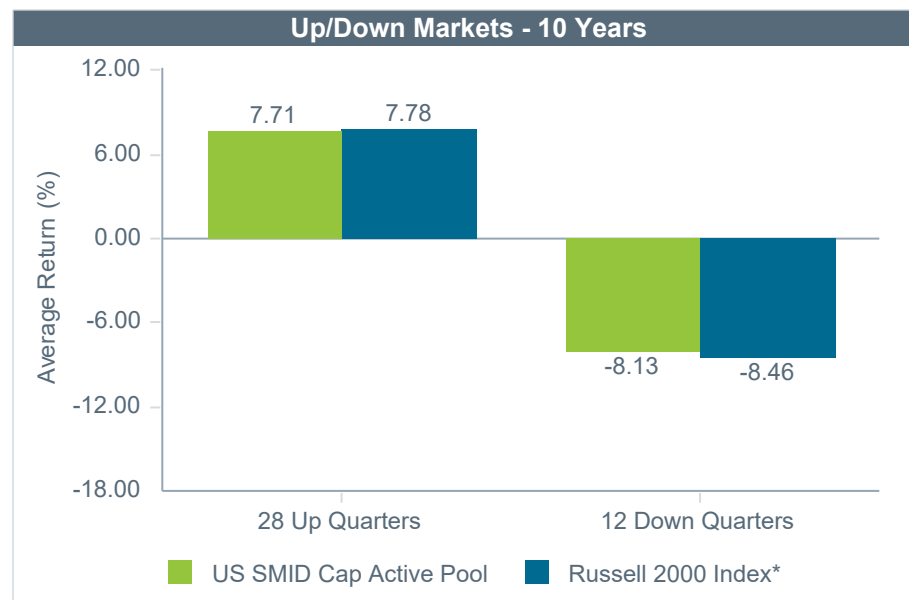
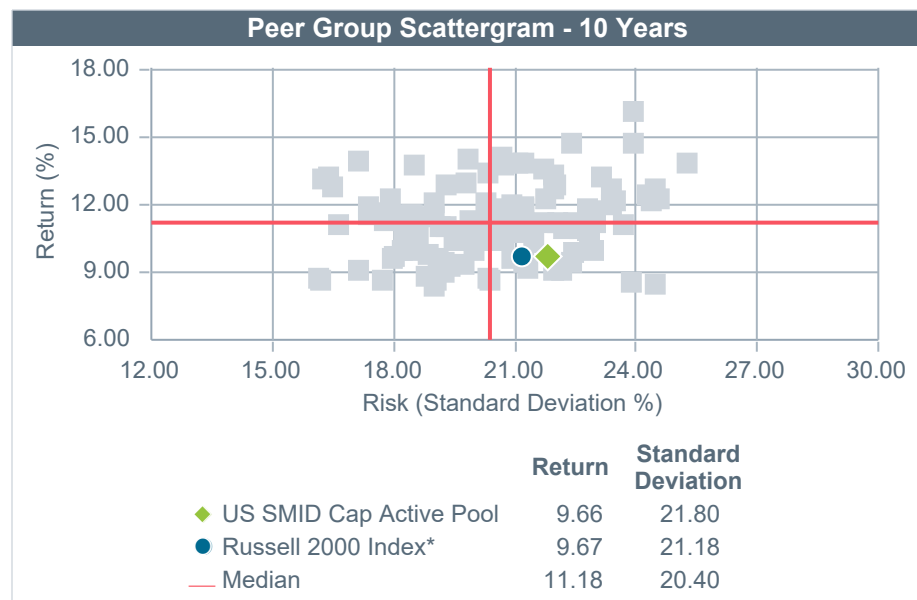
New Mexico State Investment Council
IM US SMID Cap Equity (SA+CF)
Peer Group Analysis

As of December 31, 2025



	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023
◆ US SMID Cap Active Pool	2.93 (33)	15.49 (14)	13.65 (22)	13.65 (22)	14.39 (33)	6.71 (65)	11.44 (66)	9.66 (78)	12.31 (55)	17.27 (53)
● Russell 2000 Index*	2.19 (45)	14.86 (15)	12.81 (27)	12.81 (27)	13.73 (38)	6.09 (69)	10.70 (76)	9.67 (78)	11.54 (60)	16.93 (53)
5th Percentile	6.63	17.84	23.17	23.17	20.44	14.75	17.91	16.23	30.18	27.31
1st Quartile	3.59	11.68	13.13	13.13	15.30	10.16	14.10	12.31	16.57	21.36
Median	1.99	8.07	7.87	7.87	12.67	7.61	12.67	11.18	13.06	17.45
3rd Quartile	-0.48	3.37	3.62	3.62	10.49	5.66	10.70	9.86	9.48	13.47
95th Percentile	-3.93	-3.45	-4.57	-4.57	6.38	-0.39	9.34	8.38	3.85	7.50
Population	177	176	176	176	176	174	160	137	194	204

Performance shown is net of fees. Parentheses contain percentile ranks. Fiscal year ends on June 30. *See Addendum for historical custom benchmark composition.



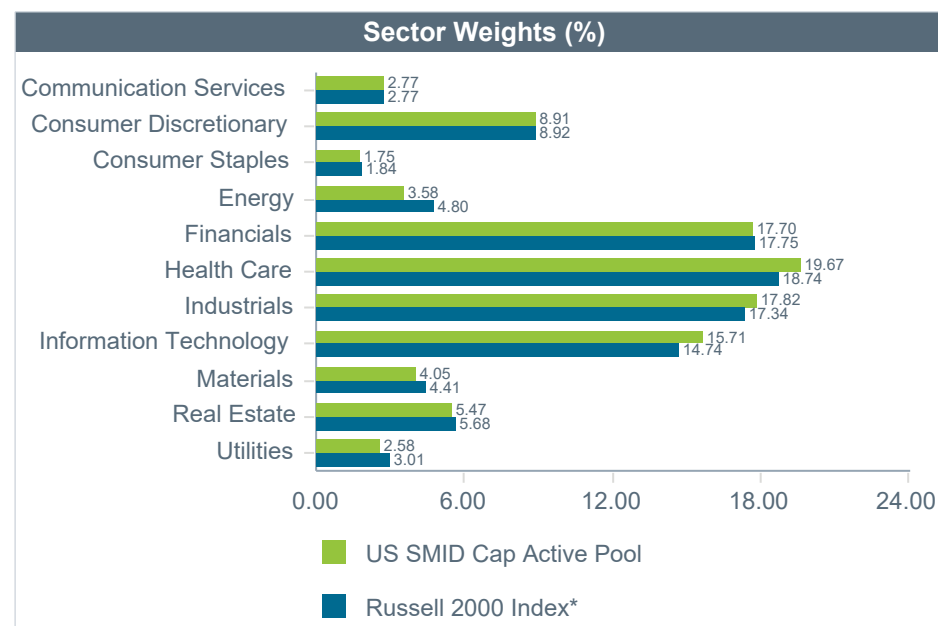
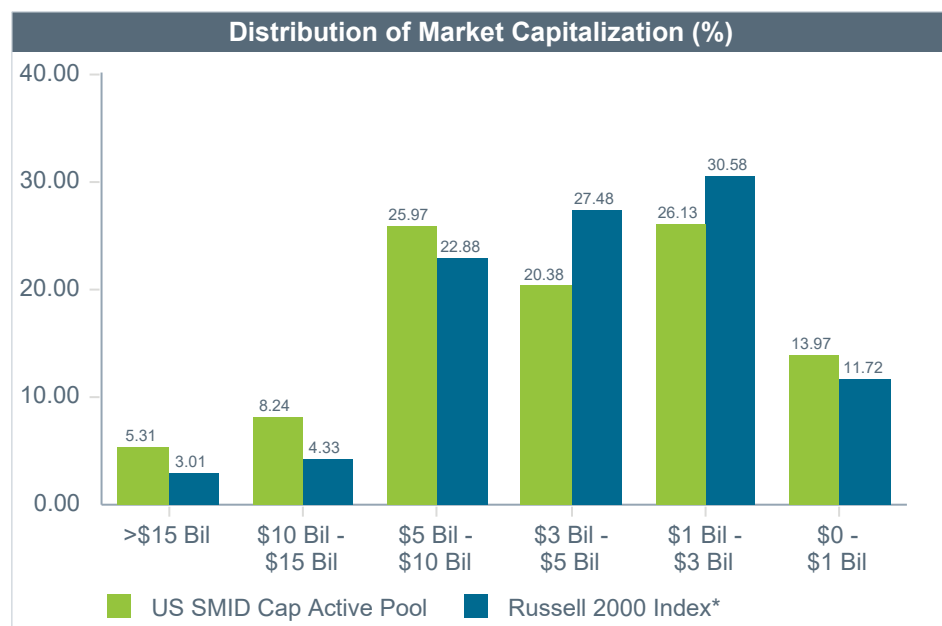
Performance shown is net of fees. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks. *See Addendum for historical custom benchmark composition.

New Mexico State Investment Council
US SMID Cap Active Pool vs. Russell 2000 Index*
Portfolio Characteristics

As of December 31, 2025

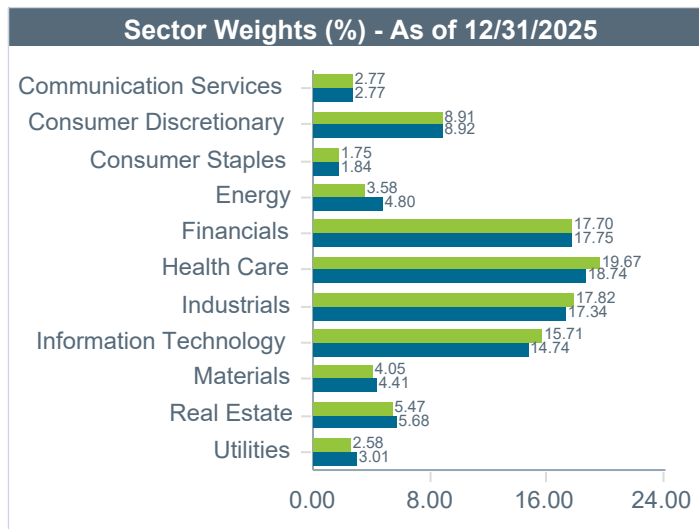
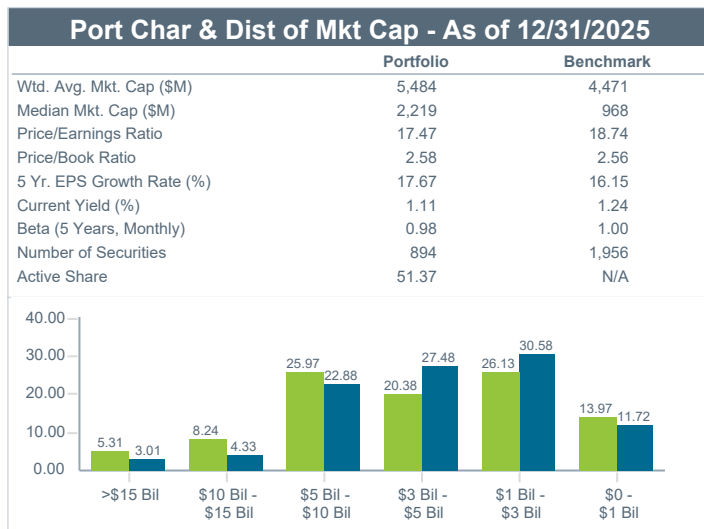
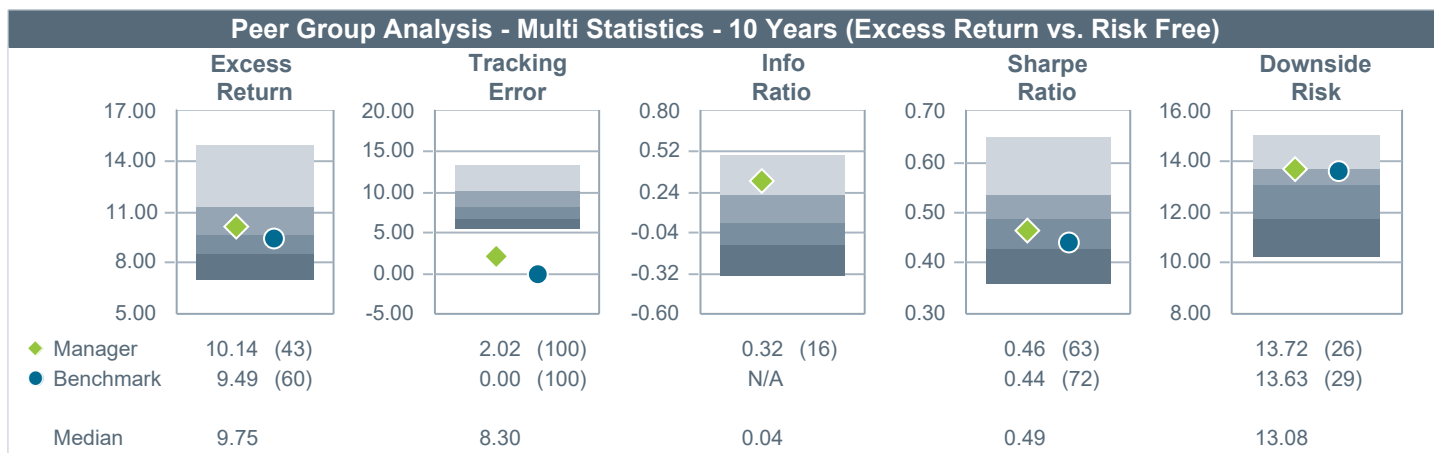
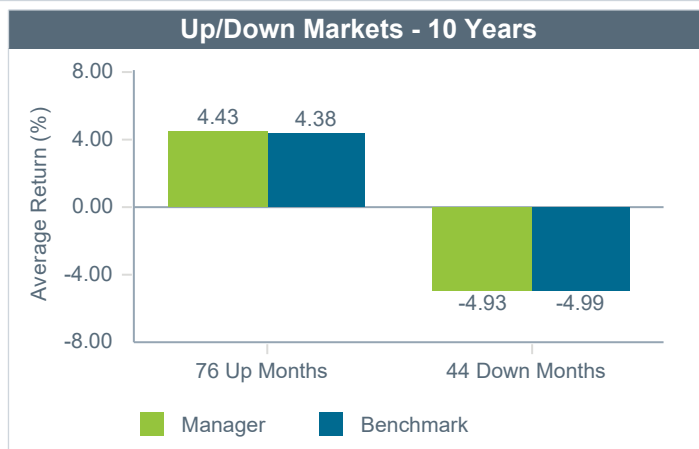
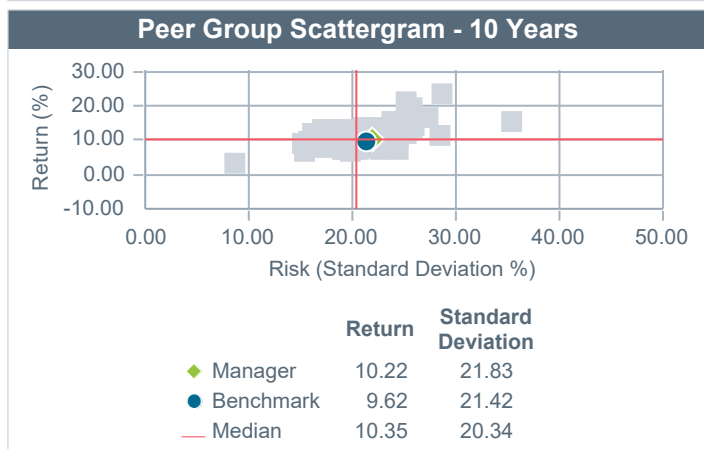
Top Ten Equity Holdings				
	Portfolio Weight (%)	Benchmark Weight (%)	Active Weight (%)	Quarterly Return (%)
Credo Technology Group Holding Ltd	0.93	0.76	0.17	-1.18
Fabrinet	0.82	0.57	0.25	24.86
Bloom Energy Corp	0.78	0.65	0.13	2.74
Pinnacle Financial Partners Inc	0.71	0.00	0.71	2.01
CubeSmart	0.68	0.00	0.68	-10.20
EnerSys	0.67	0.19	0.48	30.14
ExlService Holdings Inc	0.62	0.00	0.62	-3.61
Nextpower Inc	0.59	0.44	0.15	17.73
Dycom Industries Inc.	0.59	0.33	0.26	15.81
Kratos Defense & Security Solutions Inc	0.58	0.44	0.14	-16.92
% of Portfolio	6.97	3.38	3.59	

Portfolio Characteristics		
	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	5,484	4,471
Median Mkt. Cap (\$M)	2,219	968
Price/Earnings Ratio	17.47	18.74
Price/Book Ratio	2.58	2.56
5 Yr. EPS Growth Rate (%)	17.67	16.15
Current Yield (%)	1.11	1.24
Beta (5 Years, Monthly)	0.98	1.00
Number of Securities	894	1,956



*See Addendum for historical custom benchmark composition.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	2.93	13.65	14.38	6.70	11.46	10.22	12.31	17.25	-19.64	14.99	17.09
Benchmark	2.19	12.81	13.73	6.09	10.60	9.62	11.54	16.93	-20.44	14.82	19.96
Difference	0.74	0.84	0.65	0.61	0.87	0.60	0.77	0.32	0.80	0.17	-2.87
Peer Group Median	1.78	7.09	11.95	6.94	11.81	10.35	12.43	16.48	-17.60	22.40	16.53
Rank	31	22	27	56	55	53	51	45	58	76	50
Population	181	181	179	172	157	130	201	207	211	210	214

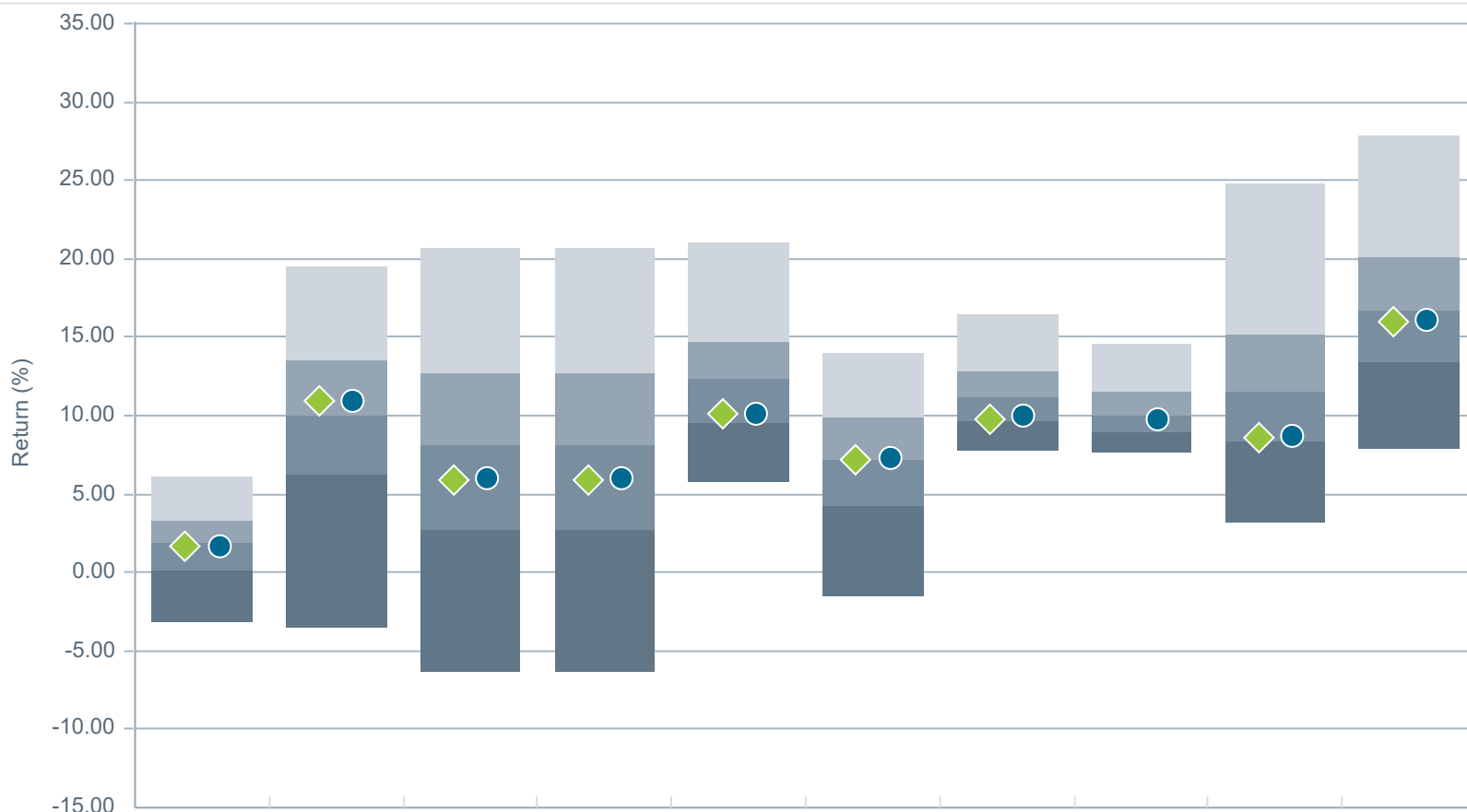


Performance shown is net of fees and client specific. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.

US SMID Cap Alt Wtd Index Pool

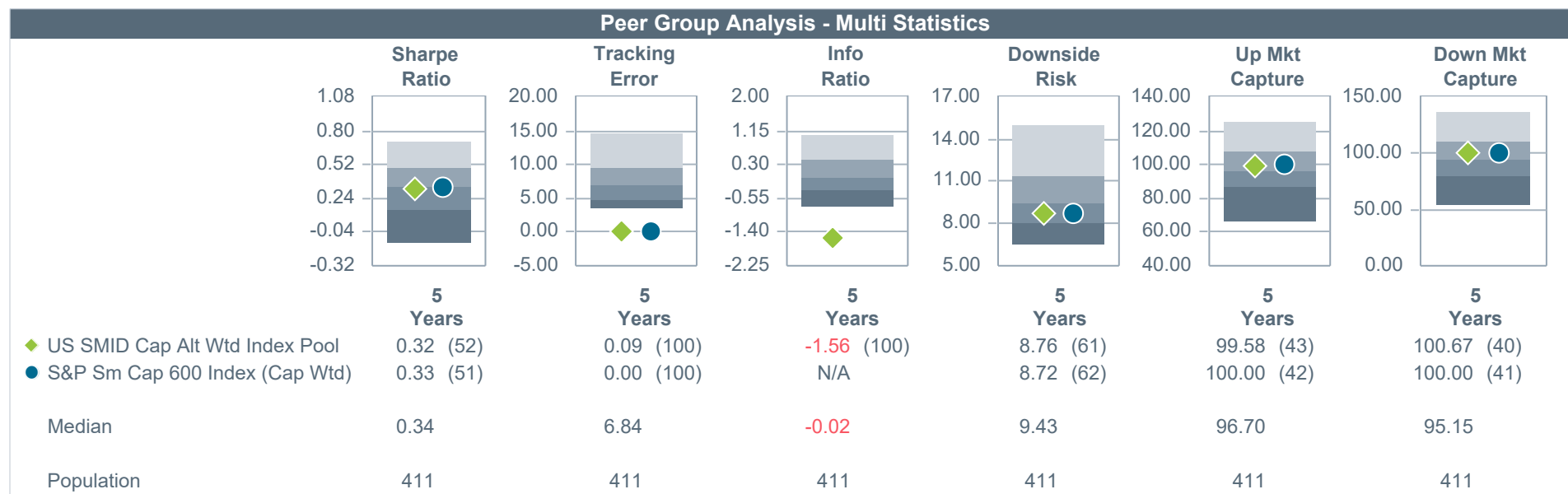
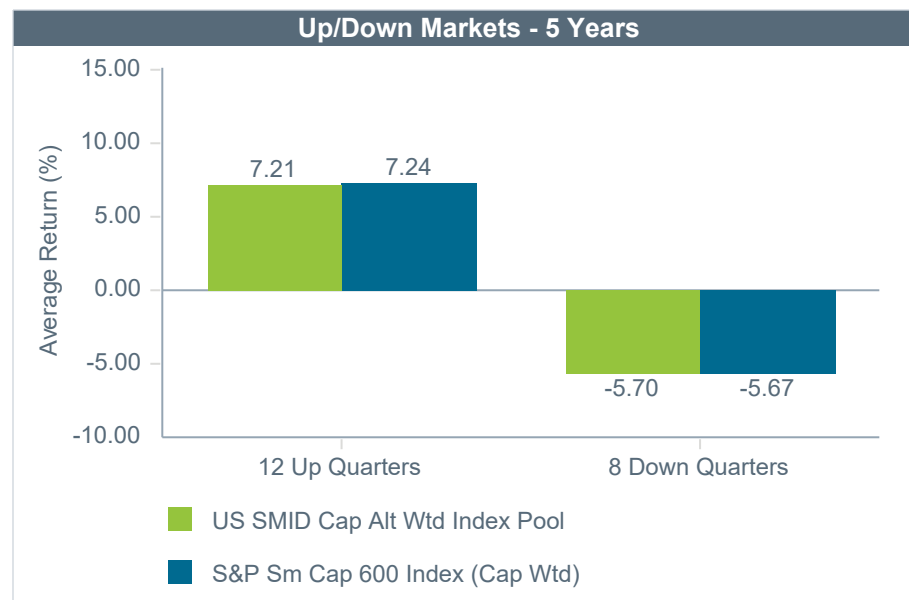
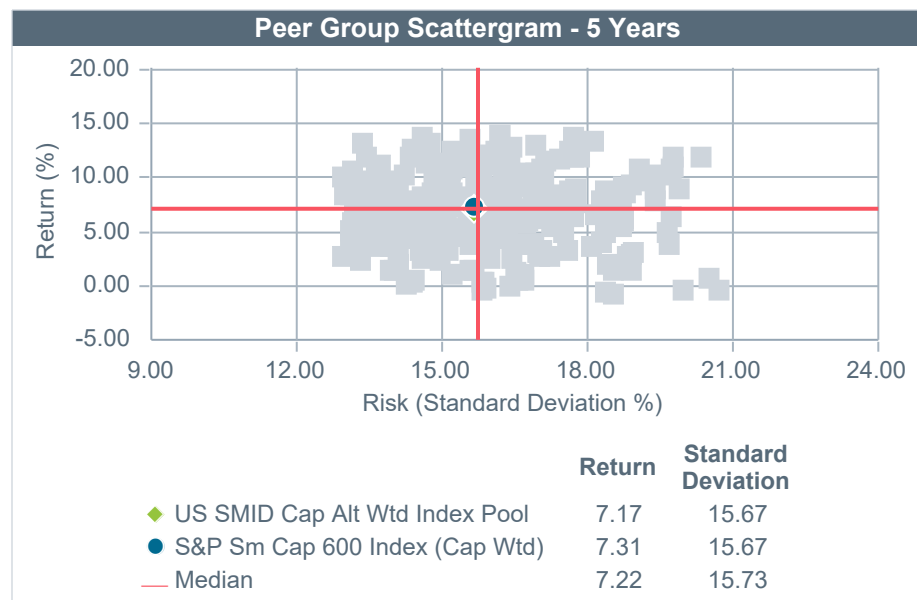
New Mexico State Investment Council
IM US Small Cap Equity (SA+CF)
Peer Group Analysis

As of December 31, 2025



	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023
◆ US SMID Cap Alt Wtd Index Pool	1.69 (56)	10.97 (42)	5.95 (61)	5.95 (61)	10.08 (70)	7.17 (51)	9.80 (73)	N/A	8.55 (75)	16.00 (59)
● S&P Sm Cap 600 Index (Cap Wtd)	1.70 (56)	10.97 (43)	6.02 (60)	6.02 (60)	10.17 (70)	7.31 (50)	9.96 (70)	9.81 (53)	8.70 (73)	16.05 (59)
5th Percentile	6.08	19.49	20.70	20.70	21.08	13.98	16.45	14.57	24.83	27.79
1st Quartile	3.31	13.54	12.68	12.68	14.68	9.88	12.87	11.49	15.20	20.11
Median	1.93	9.96	8.12	8.12	12.31	7.22	11.20	10.02	11.56	16.71
3rd Quartile	0.13	6.29	2.74	2.74	9.47	4.24	9.64	8.95	8.38	13.37
95th Percentile	-3.17	-3.48	-6.27	-6.27	5.72	-1.52	7.74	7.61	3.20	7.87
Population	438	436	435	435	427	411	398	364	486	502

Performance shown is net of fees. Parentheses contain percentile ranks. Fiscal year ends on June 30.



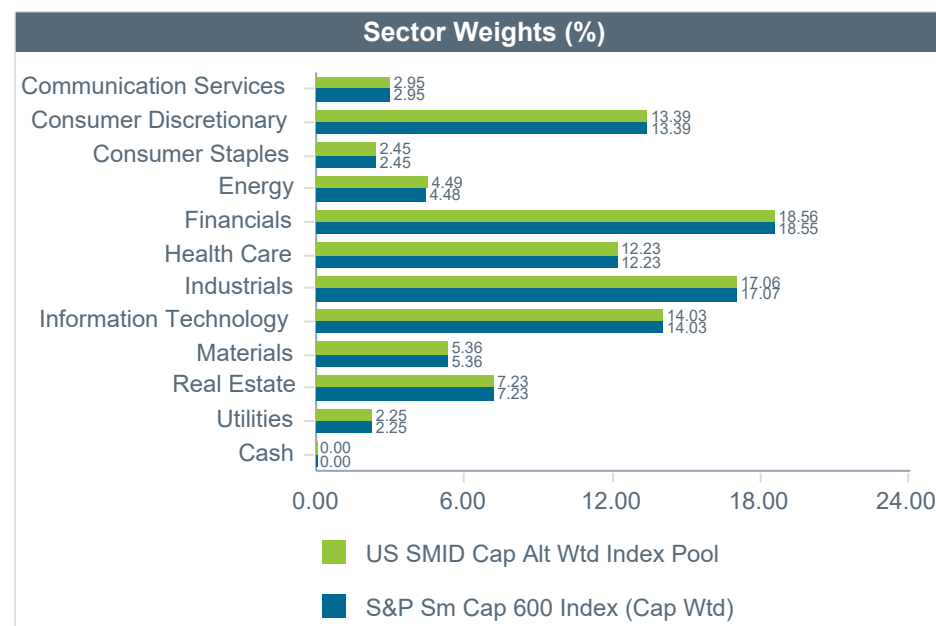
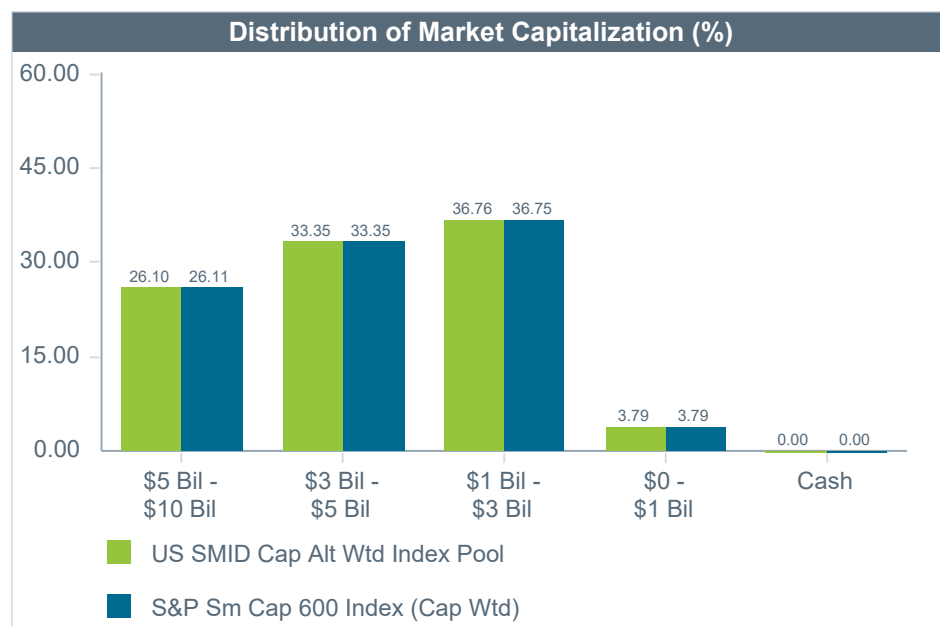
Performance shown is net of fees. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.

New Mexico State Investment Council
 US SMID Cap Alt Wtd Index Pool vs. S&P Sm Cap 600 Index (Cap Wtd)
 Portfolio Characteristics

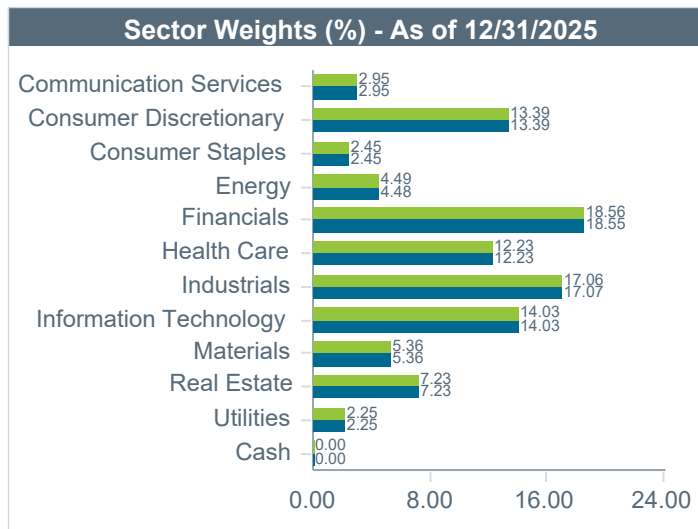
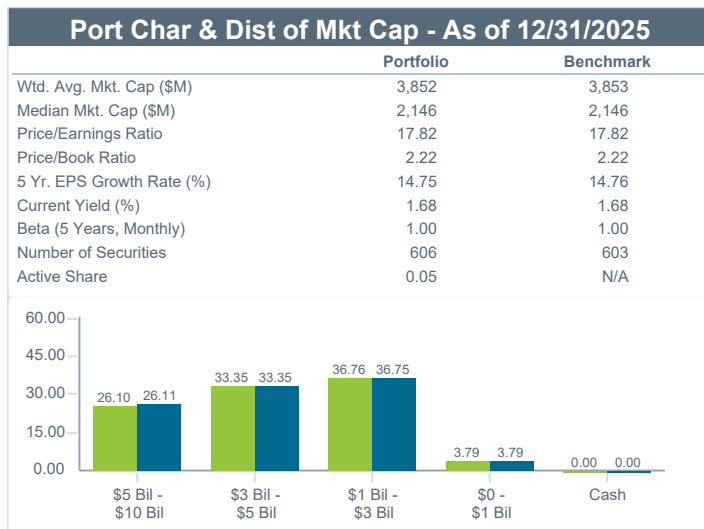
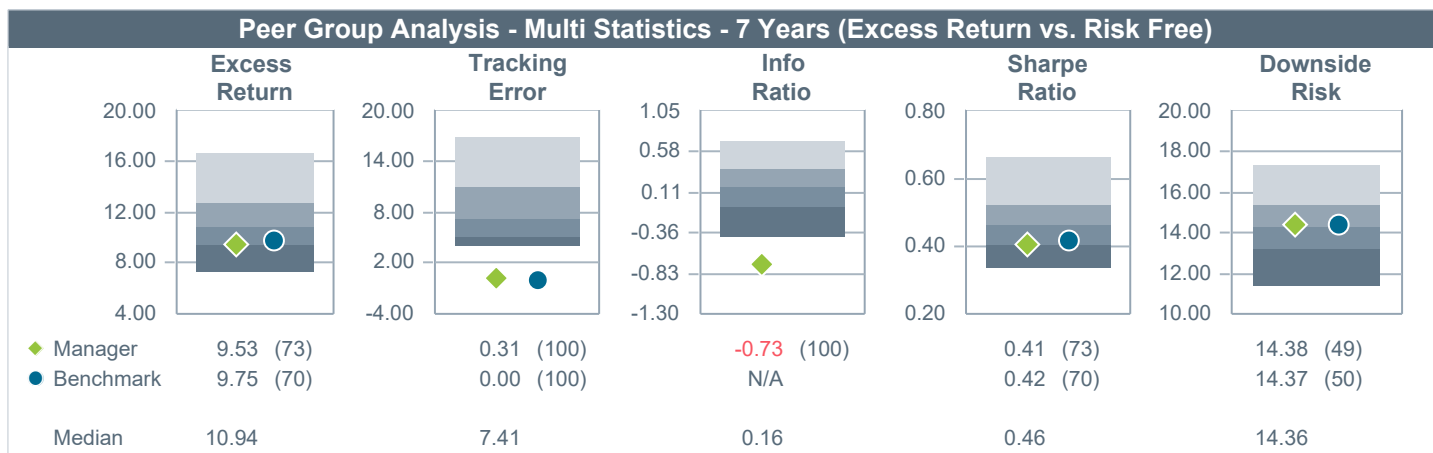
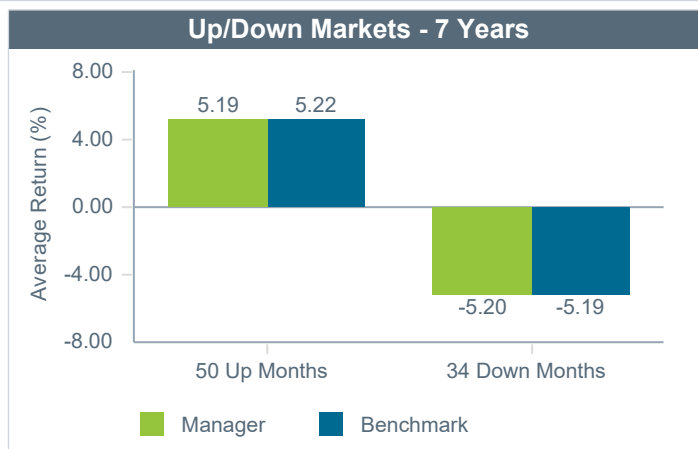
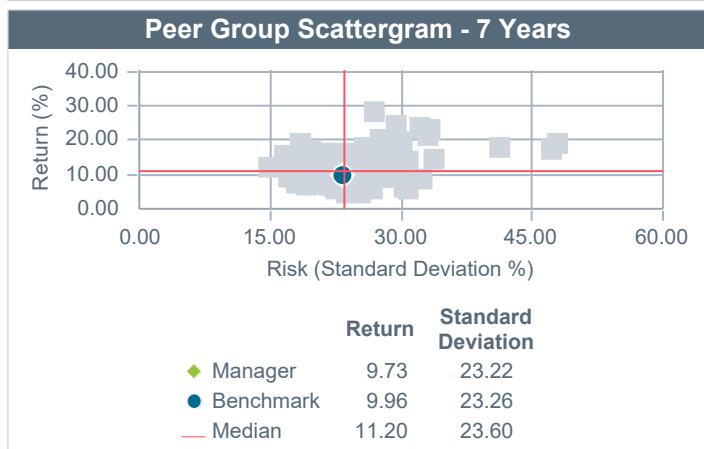
As of December 31, 2025

Top Ten Equity Holdings				
	Portfolio Weight (%)	Benchmark Weight (%)	Active Weight (%)	Quarterly Return (%)
Arrowhead Pharmaceuticals Inc	0.62	0.62	0.00	92.49
Armstrong World Industries Inc	0.56	0.56	0.00	-2.33
InterDigital Inc	0.56	0.56	0.00	-7.59
Sanmina Corp	0.56	0.56	0.00	30.37
CareTrust REIT Inc	0.55	0.55	0.00	5.23
Advanced Energy Industries Inc	0.54	0.54	0.00	23.12
JBT Marel Corporation	0.53	0.53	0.00	7.35
SiTime Corp	0.53	0.53	0.00	17.22
LKQ Corporation	0.53	0.53	0.00	-0.08
Solstice Advanced Materials Inc	0.52	0.52	0.00	N/A
% of Portfolio	5.50	5.50	0.00	

Portfolio Characteristics		
	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	3,852	3,853
Median Mkt. Cap (\$M)	2,146	2,146
Price/Earnings Ratio	17.82	17.82
Price/Book Ratio	2.22	2.22
5 Yr. EPS Growth Rate (%)	14.75	14.76
Current Yield (%)	1.68	1.68
Beta (5 Years, Monthly)	1.00	1.00
Number of Securities	606	603



Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	1.69	5.95	10.10	7.07	9.73	N/A	8.59	16.00	-16.32	26.01	11.35
Benchmark	1.70	6.02	10.17	7.31	9.96	9.81	8.70	16.05	-16.10	26.82	11.29
Difference	-0.01	-0.07	-0.08	-0.24	-0.23	N/A	-0.11	-0.05	-0.22	-0.81	0.07
Peer Group Median	1.93	8.12	12.31	7.22	11.20	10.02	11.56	16.71	-17.20	23.07	16.86
Rank	56	61	70	52	73	N/A	74	59	46	38	62
Population	438	435	427	411	398	364	486	502	515	524	541

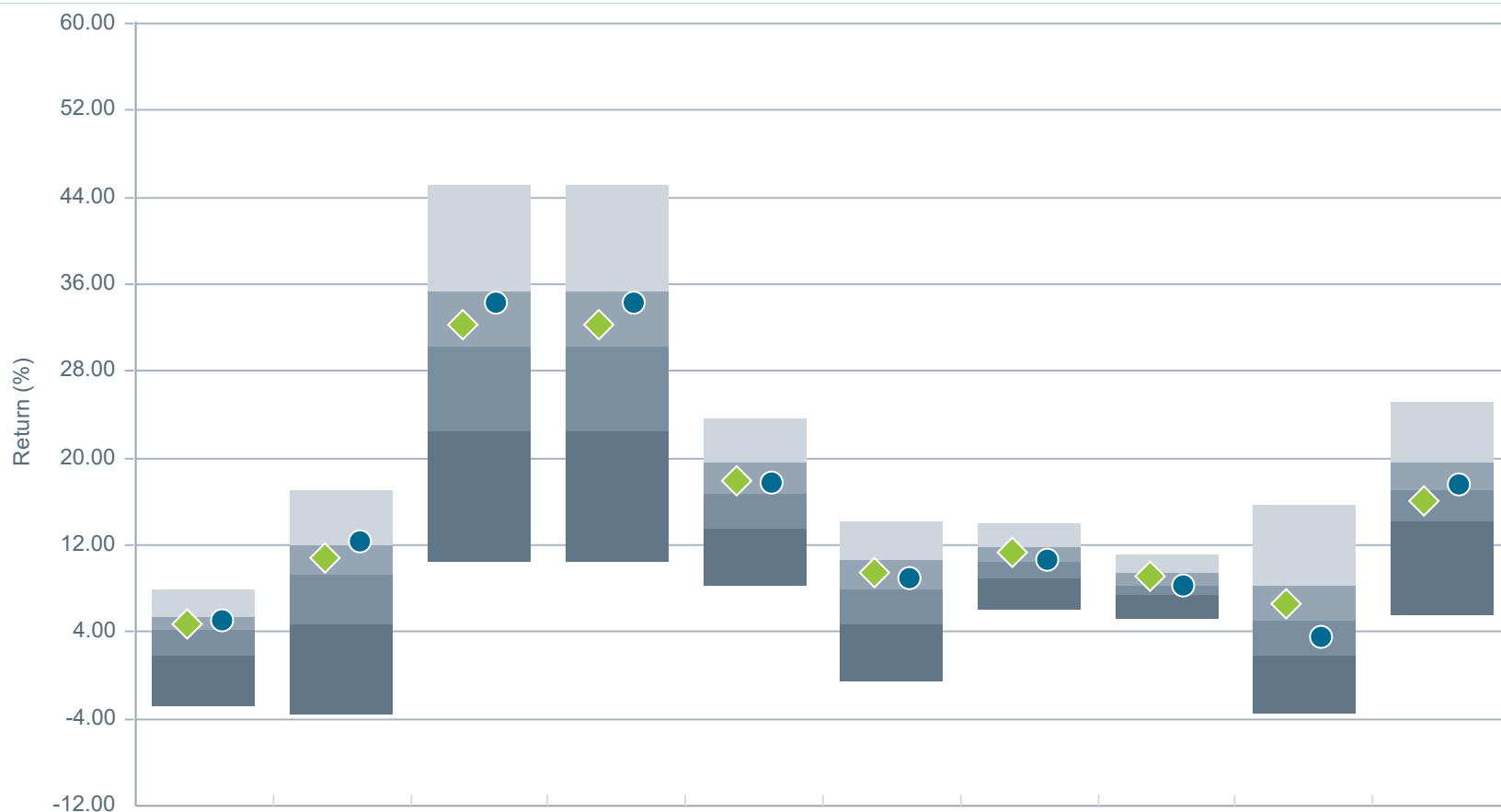


Performance shown is net of fees and client specific. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks. Peer group data is reflected as N/A for periods with insufficient peer group members.

Non-US Large Cap Active Pool

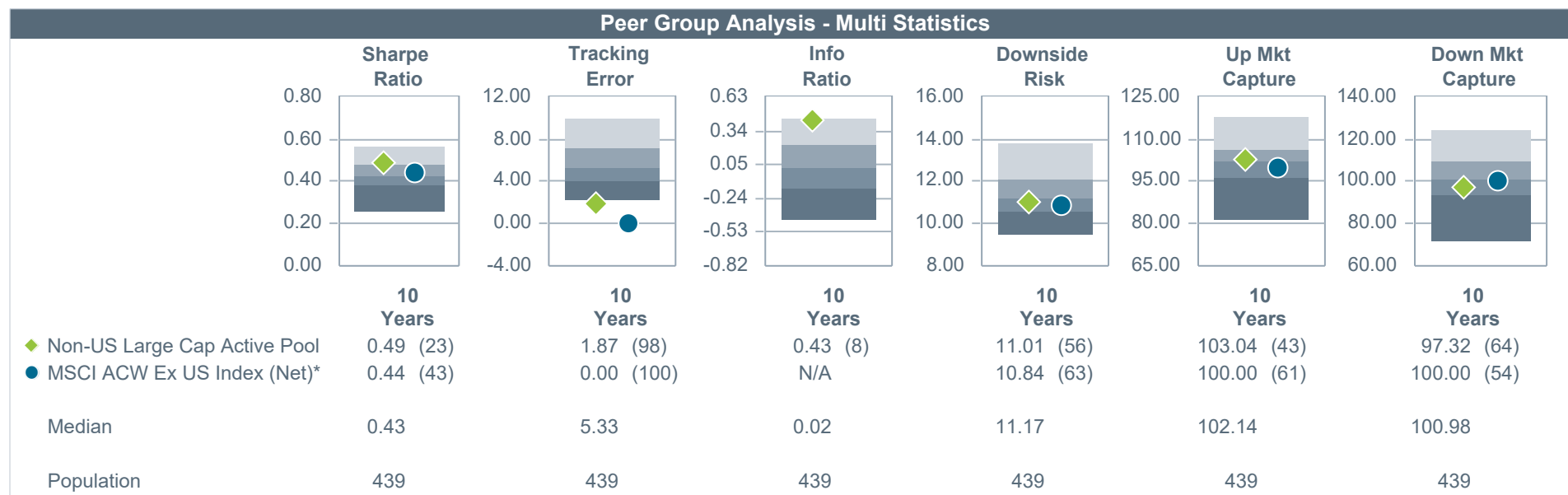
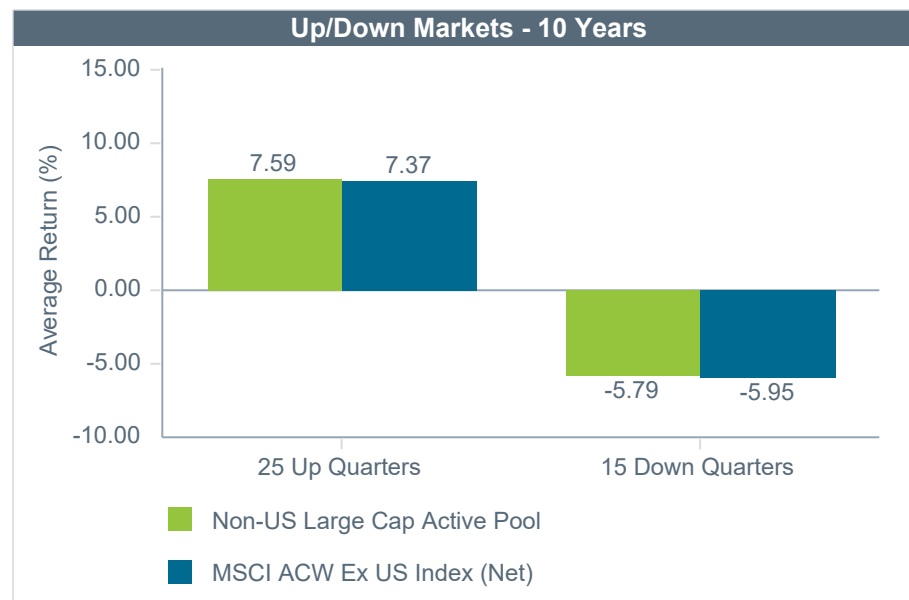
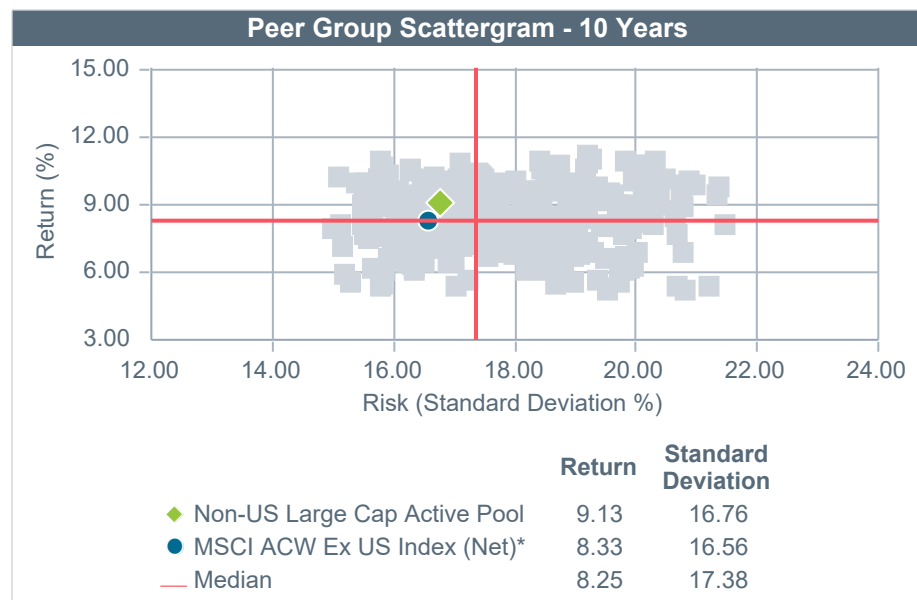
New Mexico State Investment Council
 IM International Equity Large Cap (SA+CF)
 Peer Group Analysis

As of December 31, 2025



	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023
◆ Non-US Large Cap Active Pool	4.77 (37)	10.74 (39)	32.20 (41)	32.20 (41)	17.85 (38)	9.47 (35)	11.29 (38)	9.13 (30)	6.62 (36)	16.13 (58)
● MSCI ACW Ex US Index (Net)*	5.05 (30)	12.29 (24)	34.38 (29)	34.38 (29)	17.81 (39)	8.94 (40)	10.70 (48)	8.33 (48)	3.55 (62)	17.51 (48)
5th Percentile	7.90	17.08	45.07	45.07	23.73	14.22	14.06	11.22	15.66	25.14
1st Quartile	5.40	12.06	35.33	35.33	19.68	10.65	11.86	9.42	8.20	19.63
Median	4.15	9.25	30.19	30.19	16.77	7.99	10.56	8.25	5.10	17.07
3rd Quartile	1.86	4.77	22.53	22.53	13.51	4.71	9.00	7.35	1.81	14.21
95th Percentile	-2.84	-3.58	10.51	10.51	8.35	-0.49	6.13	5.19	-3.56	5.66
Population	588	587	585	585	553	529	499	439	646	656

Performance shown is net of fees. Parentheses contain percentile ranks. Fiscal year ends on June 30. *See Addendum for historical custom benchmark composition.



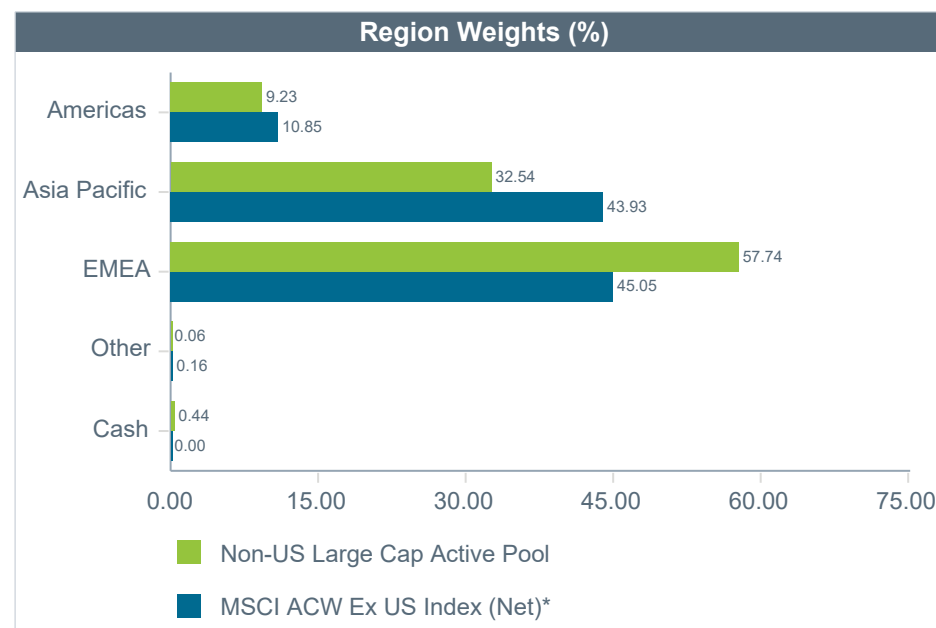
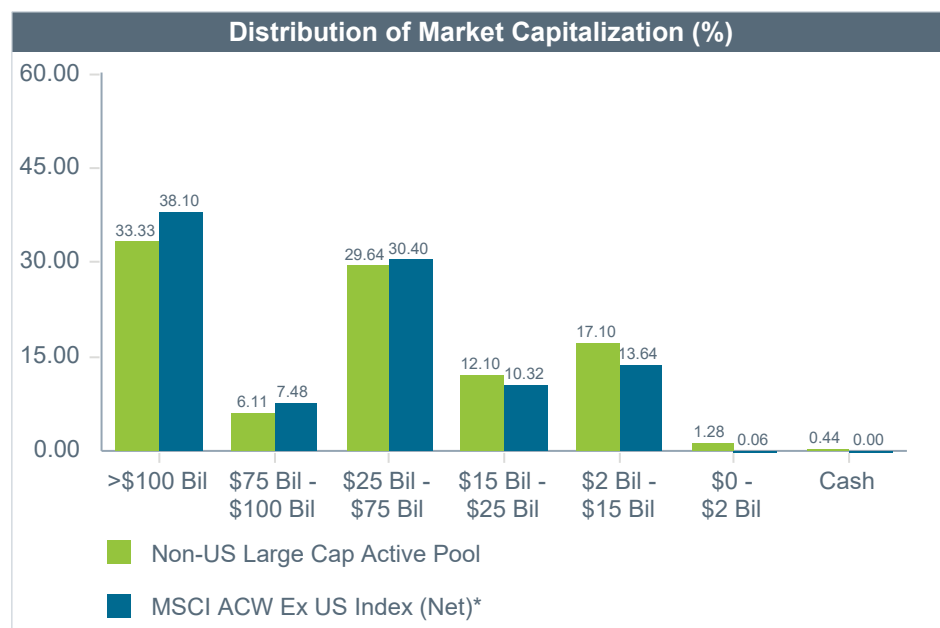
Performance shown is net of fees. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks. *See Addendum for historical custom benchmark composition.

New Mexico State Investment Council
Non-US Large Cap Active Pool vs. MSCI ACW Ex US Index (Net)
Portfolio Characteristics

As of December 31, 2025

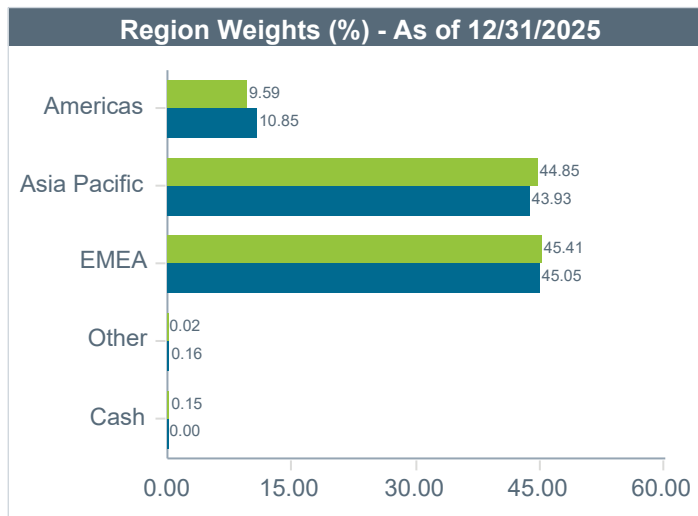
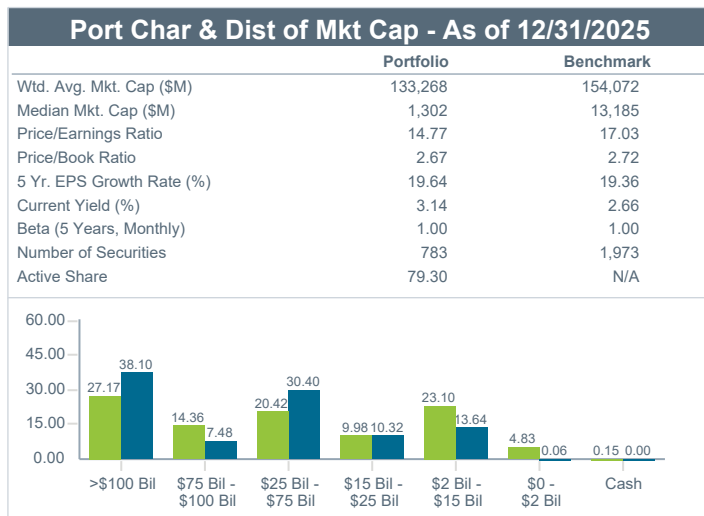
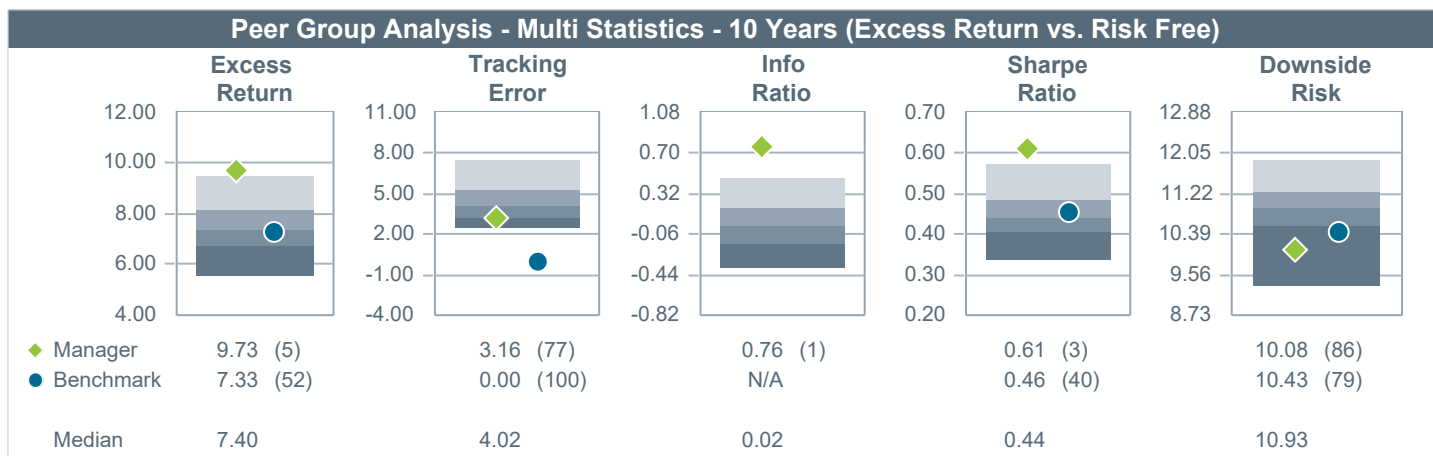
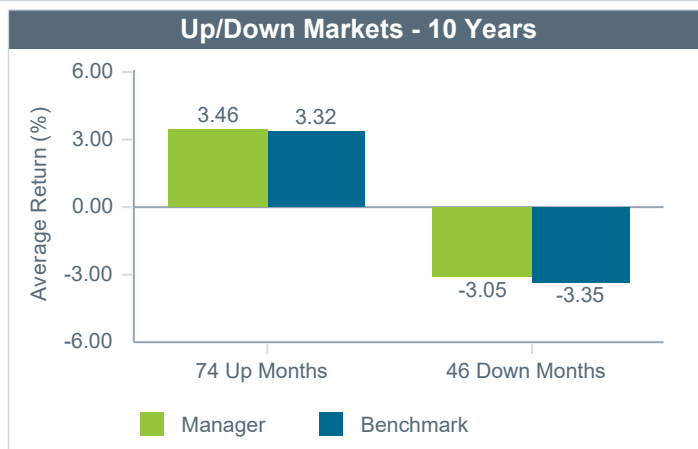
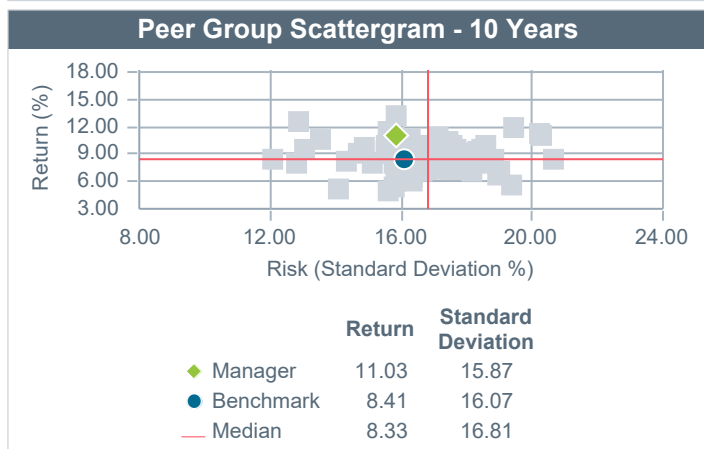
Top Ten Equity Holdings				
	Portfolio Weight (%)	Benchmark Weight (%)	Active Weight (%)	Quarterly Return (%)
Taiwan Semiconductor Mfg	2.84	3.64	-0.80	15.60
ASML Holding NV	1.68	1.26	0.42	11.41
Lvmh Moet Hennessy Louis Vuitton	1.59	0.57	1.02	24.93
Astrazeneca PLC	1.57	0.86	0.71	23.21
HDFC Bank Limited	1.49	0.38	1.11	6.97
SAP AG Systeme Anwendungen	1.31	0.76	0.55	-8.62
Prosus NV	1.18	0.24	0.94	-11.58
STMicroelectronics NV	1.09	0.05	1.04	-5.64
Infineon Technologies AG	1.09	0.17	0.92	13.59
Samsung Electronics Co Ltd	1.07	1.18	-0.11	39.19
% of Portfolio	14.91	9.11	5.80	

Portfolio Characteristics		
	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	136,061	154,072
Median Mkt. Cap (\$M)	4,906	13,185
Price/Earnings Ratio	17.81	17.03
Price/Book Ratio	2.71	2.72
5 Yr. EPS Growth Rate (%)	19.06	19.36
Current Yield (%)	2.65	2.66
Beta (5 Years, Monthly)	0.94	1.00
Number of Securities	1,172	1,973



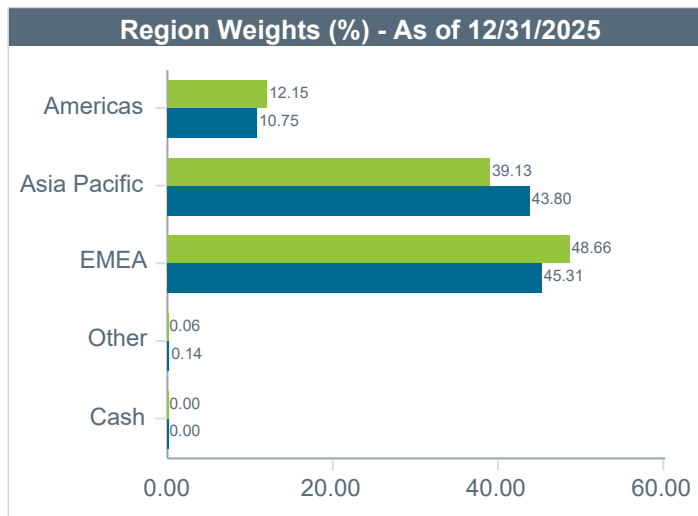
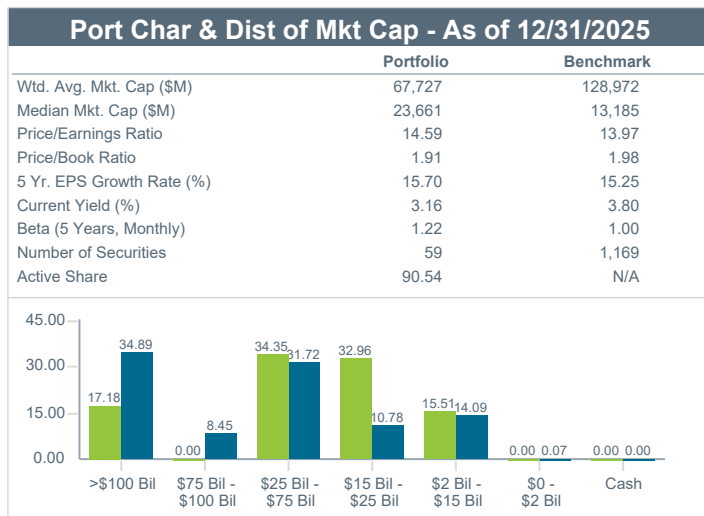
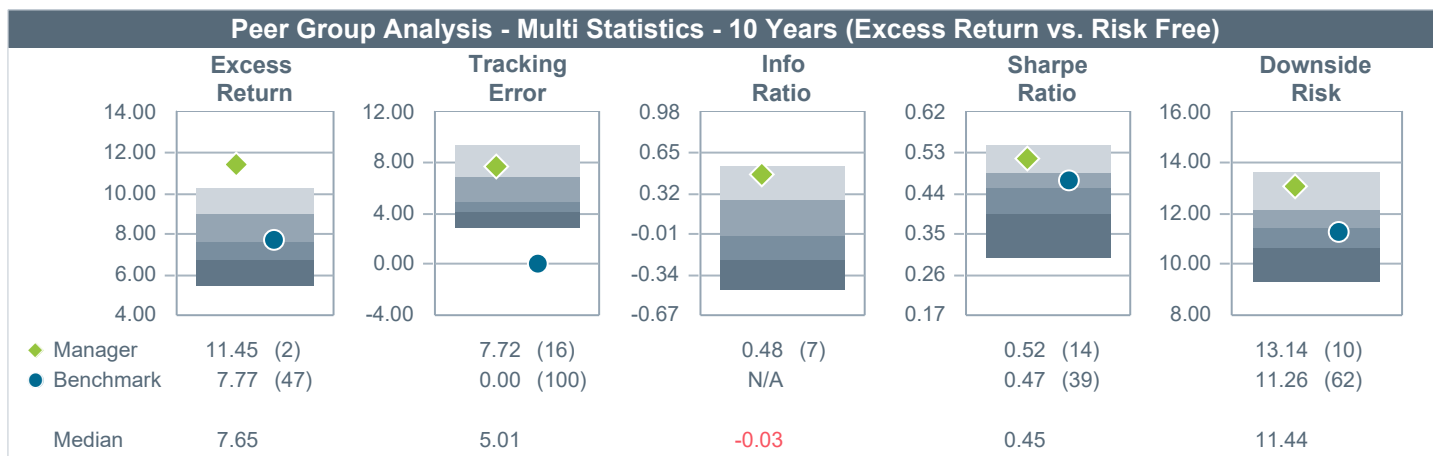
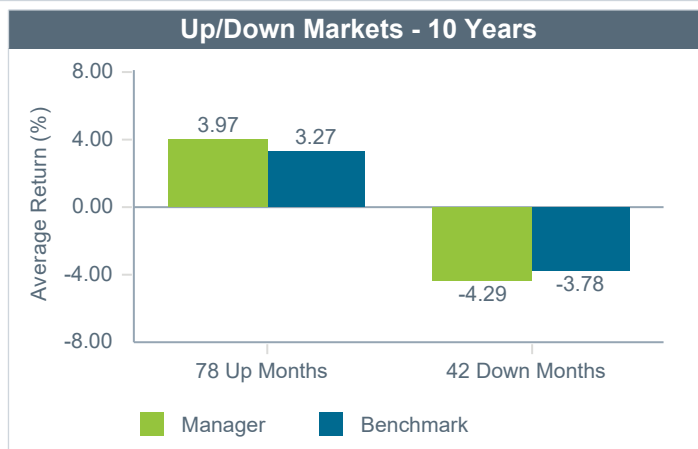
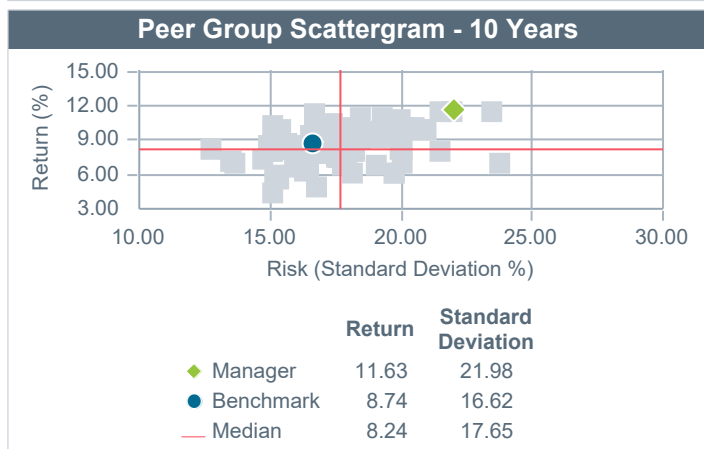
Attribution to "other" is the result of securities based in countries/regions that do not fit into any MSCI classification. *See Addendum for historical custom benchmark composition.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	6.60	35.30	21.23	11.45	12.63	11.03	13.40	16.11	-16.37	15.41	13.05
Benchmark	5.05	32.39	17.33	7.91	10.15	8.41	5.53	15.62	-16.00	7.82	10.65
Difference	1.54	2.92	3.89	3.54	2.48	2.61	7.86	0.50	-0.36	7.58	2.40
Peer Group Median	4.39	29.99	16.68	8.09	10.88	8.33	5.43	17.30	-16.66	11.27	11.36
Rank	6	19	14	12	7	4	7	65	48	12	41
Population	167	166	159	151	144	135	181	180	184	187	192



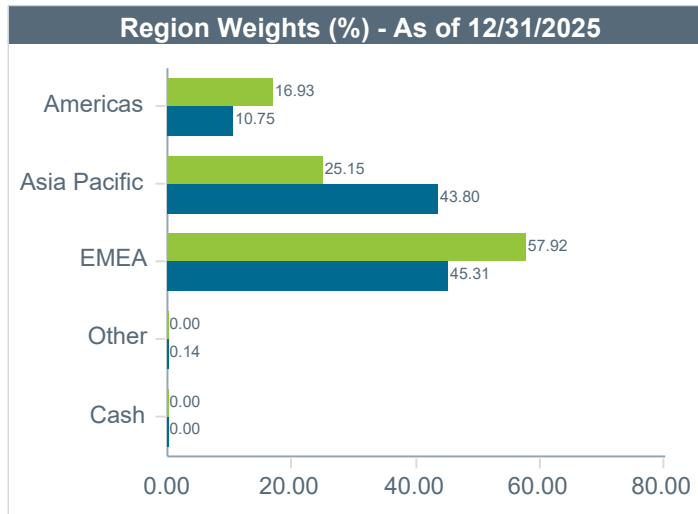
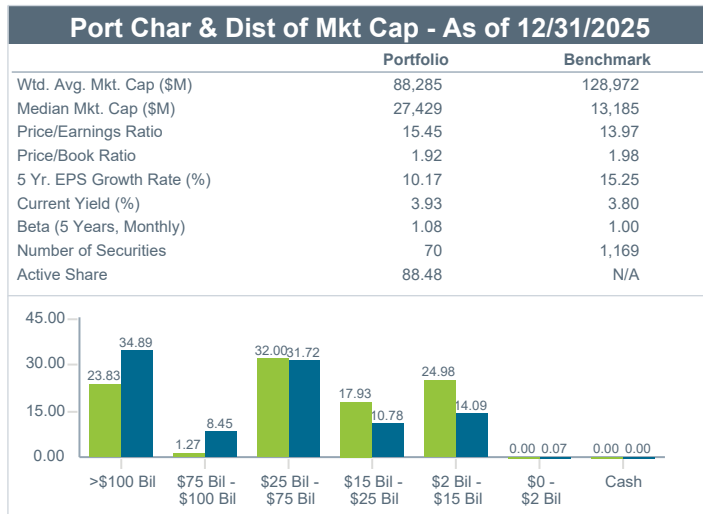
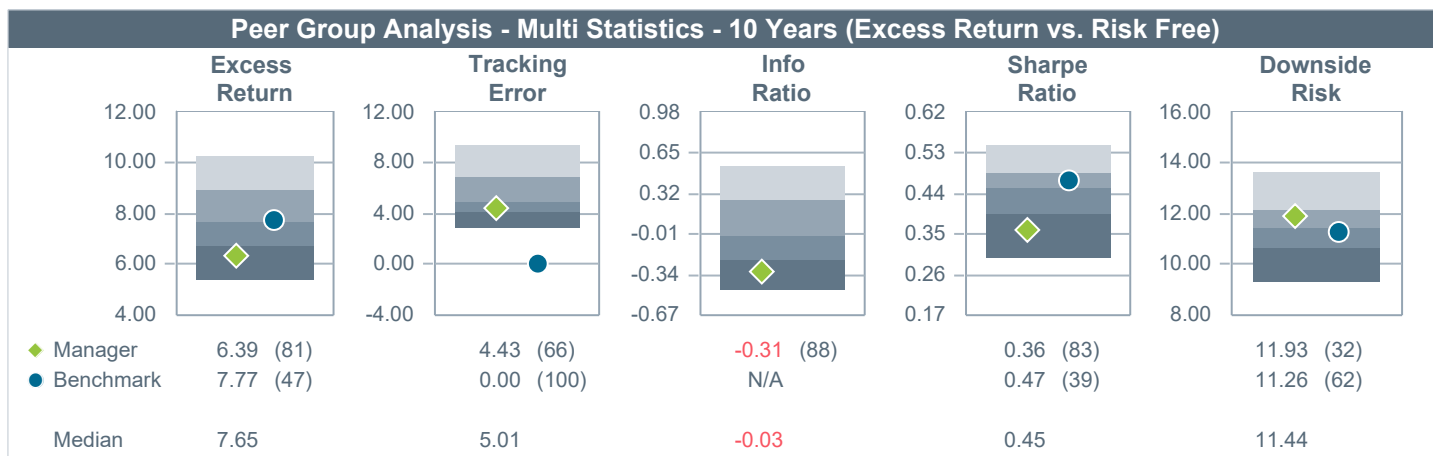
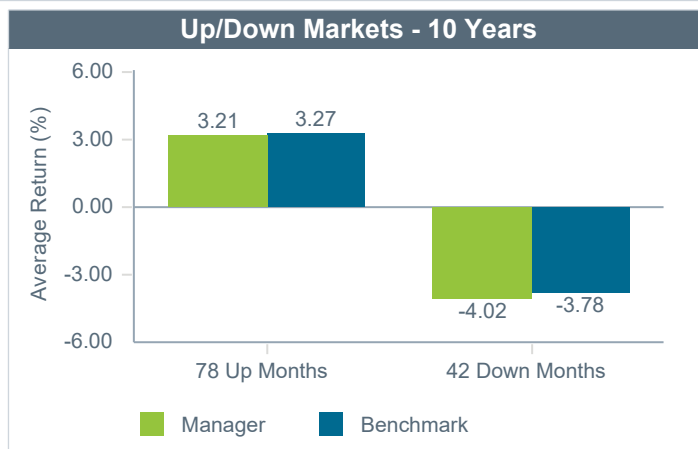
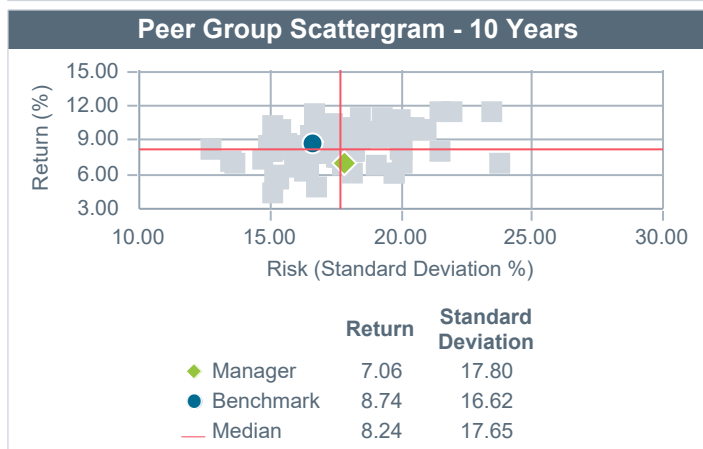
Performance shown is net of fees and product specific prior to client inception. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	6.92	40.79	19.53	12.07	14.31	11.63	1.62	19.35	-7.76	12.22	10.09
Benchmark	7.61	39.50	20.17	11.87	10.50	8.74	6.04	17.30	-8.59	10.46	-0.77
Difference	-0.69	1.29	-0.64	0.20	3.81	2.88	-4.42	2.05	0.83	1.77	10.87
Peer Group Median	6.03	36.13	18.89	10.68	11.29	8.24	4.49	18.12	-9.85	11.26	3.54
Rank	36	22	43	32	5	1	76	34	25	39	21
Population	122	122	115	107	101	87	120	125	133	132	140



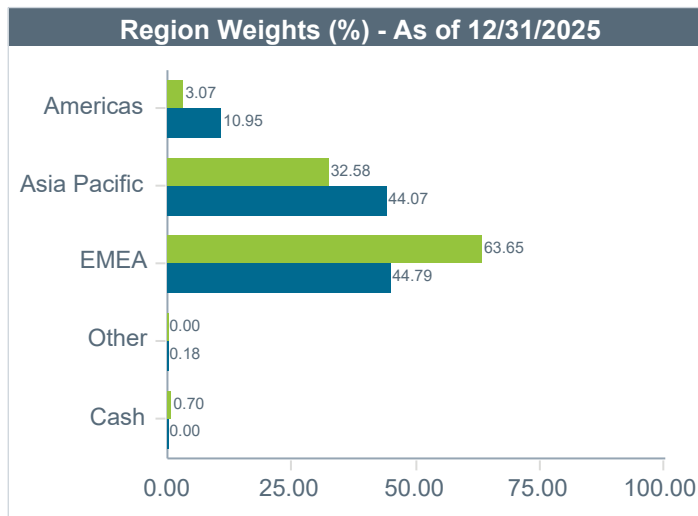
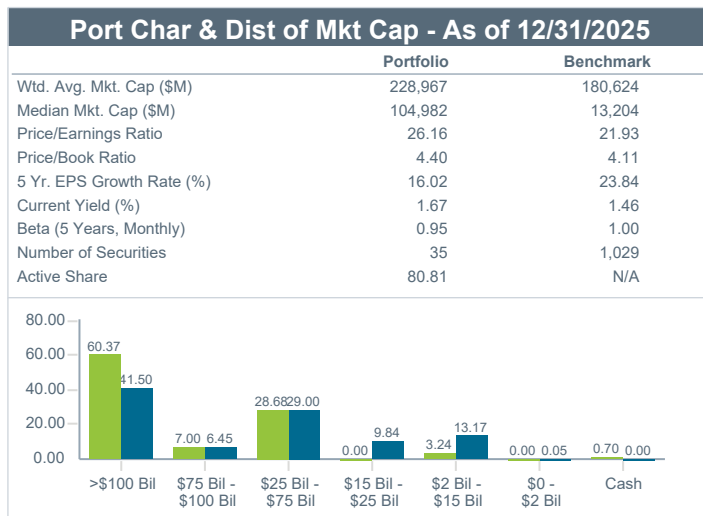
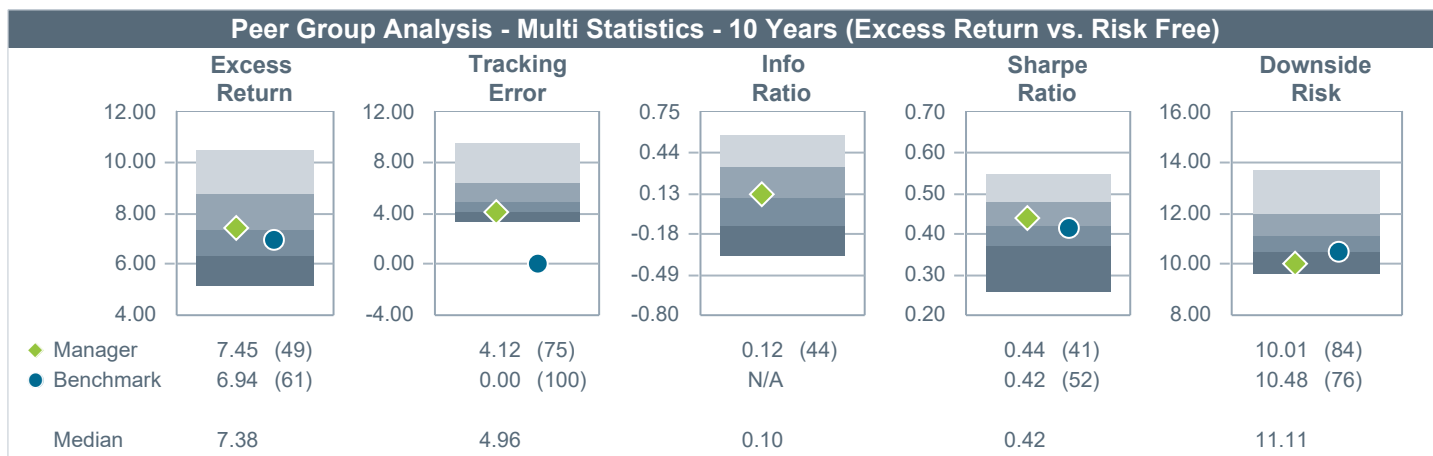
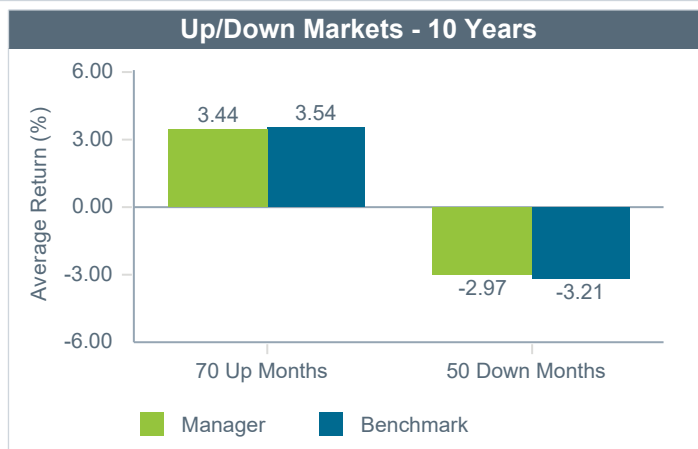
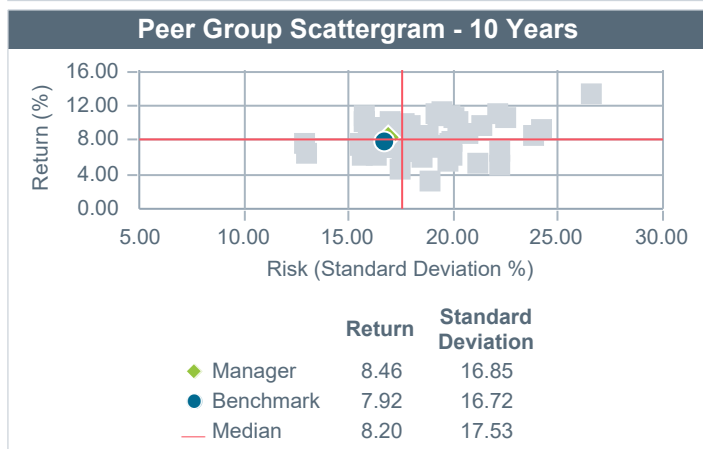
Performance shown is net of fees and product specific prior to client inception. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	5.54	35.03	22.54	13.07	9.68	7.06	6.21	28.29	-9.30	10.75	-5.47
Benchmark	7.61	39.50	20.17	11.87	10.50	8.74	6.04	17.30	-8.59	10.46	-0.77
Difference	-2.07	-4.48	2.37	1.20	-0.82	-1.68	0.17	10.99	-0.71	0.30	-4.69
Peer Group Median	6.03	36.13	18.89	10.68	11.29	8.24	4.49	18.12	-9.85	11.26	3.54
Rank	59	56	16	21	70	82	34	4	47	56	95
Population	122	122	115	107	101	87	120	125	133	132	140



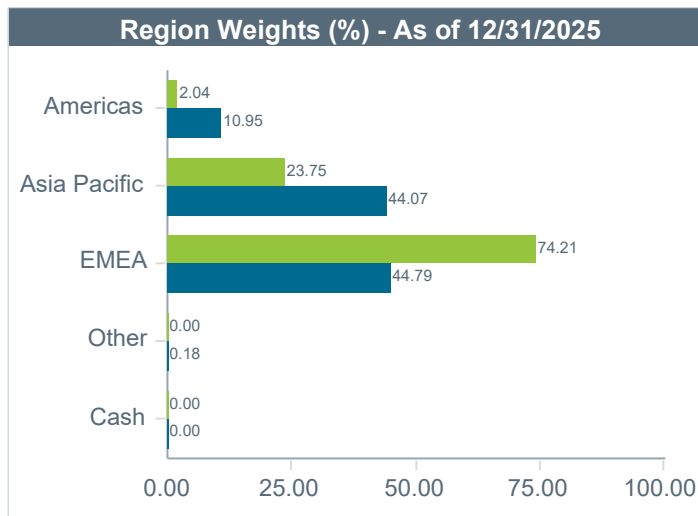
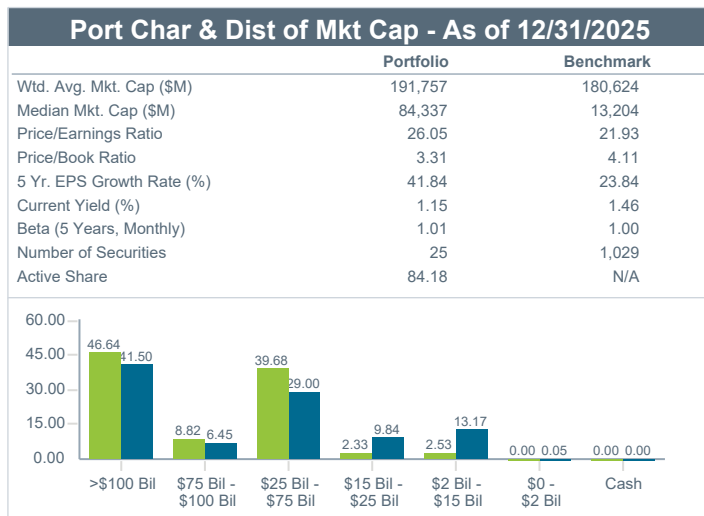
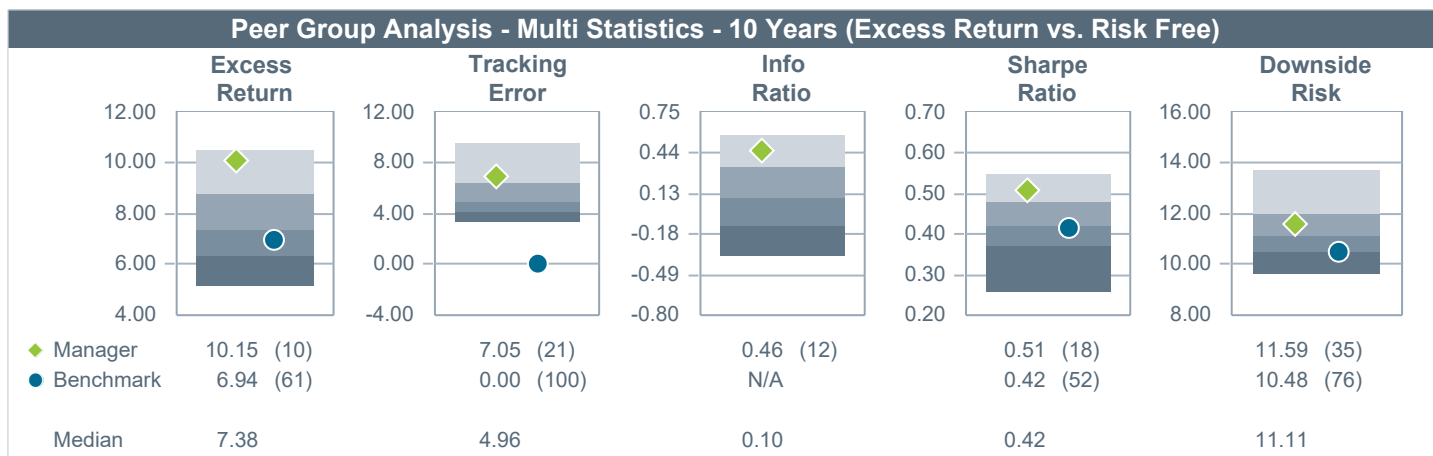
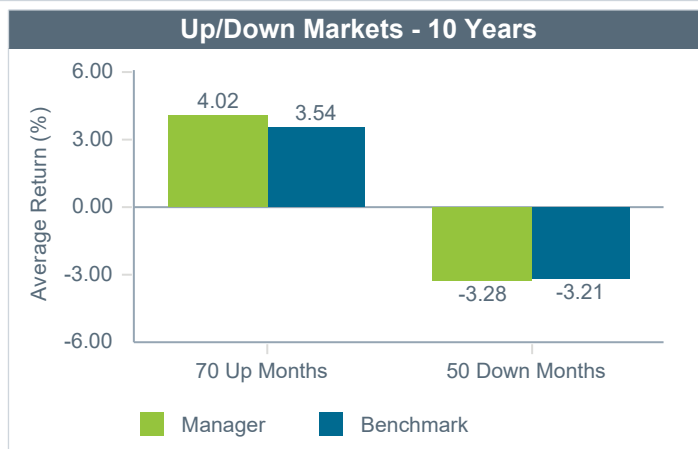
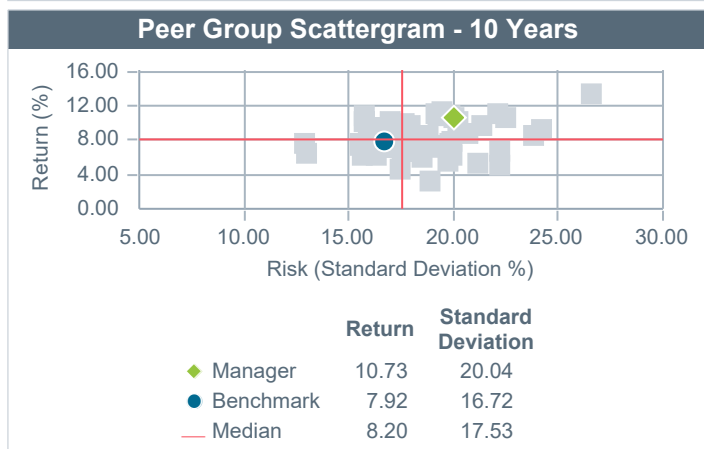
Performance shown is net of fees and product specific prior to client inception. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	4.20	18.28	12.28	5.57	11.09	8.46	-0.92	20.79	-15.33	9.43	25.04
Benchmark	2.56	25.65	14.61	4.01	9.56	7.92	5.07	14.03	-23.05	5.09	22.20
Difference	1.64	-7.37	-2.33	1.56	1.53	0.54	-5.99	6.76	7.72	4.34	2.84
Peer Group Median	1.54	19.49	13.89	4.19	10.12	8.20	4.78	16.38	-23.35	10.00	21.81
Rank	20	60	60	41	37	47	89	12	12	53	38
Population	93	93	86	83	80	70	101	100	103	104	105



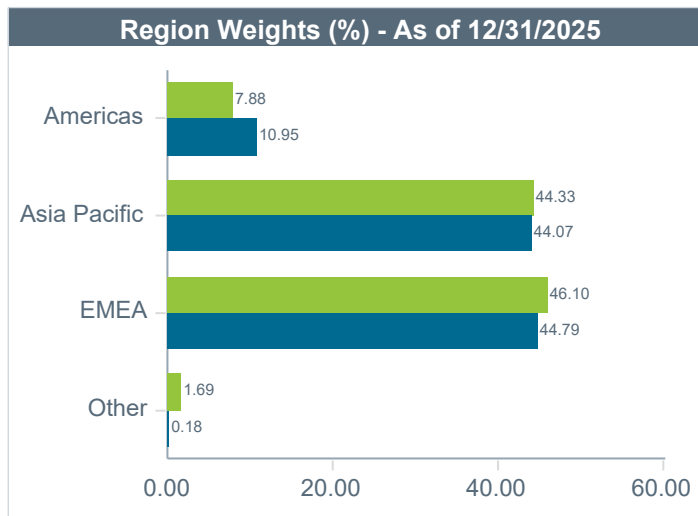
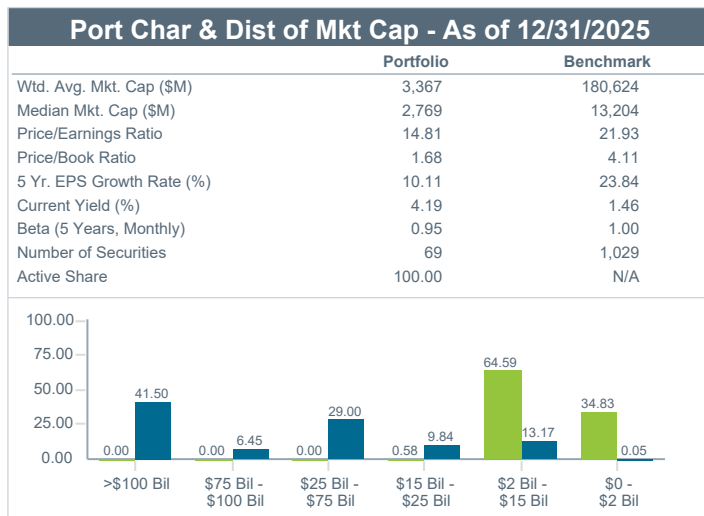
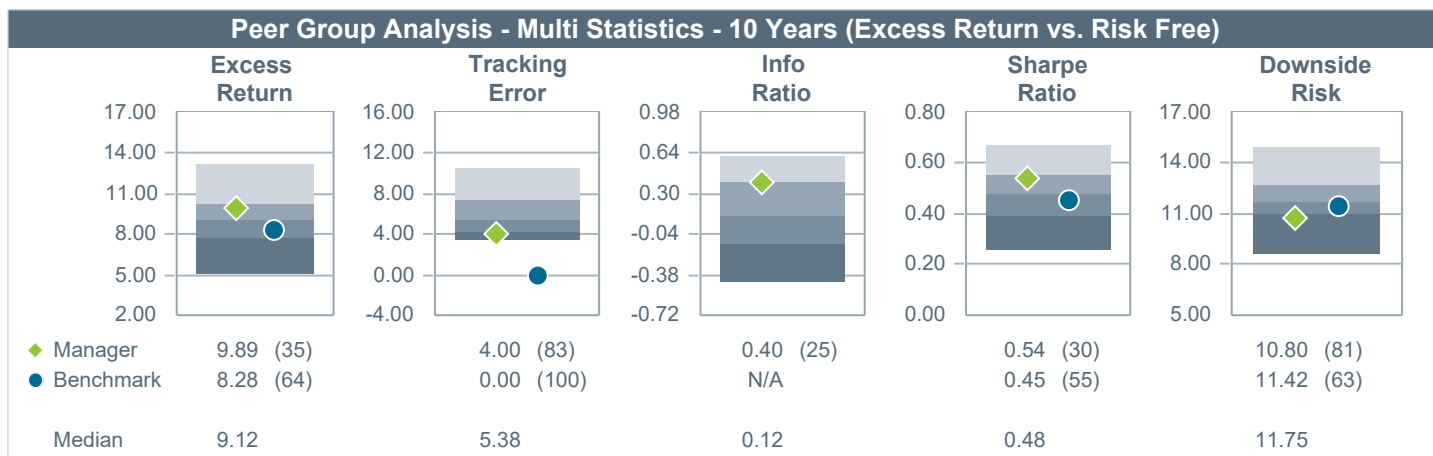
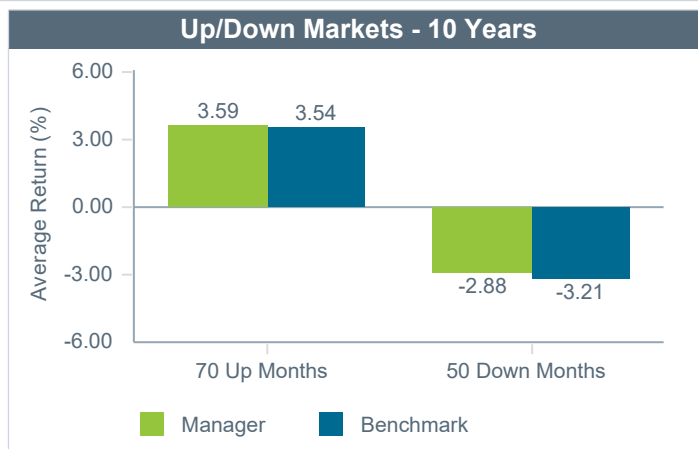
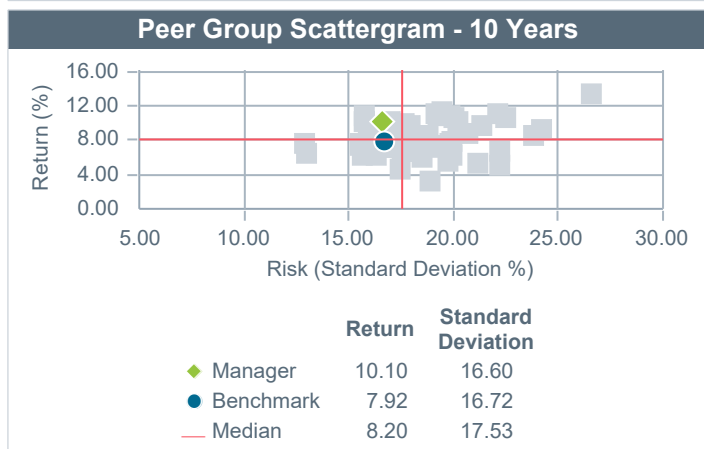
Performance shown is net of fees and product specific prior to client inception. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	4.58	42.52	19.55	7.88	13.93	10.73	10.06	8.92	-20.70	7.83	31.02
Benchmark	2.56	25.65	14.61	4.01	9.56	7.92	5.07	14.03	-23.05	5.09	22.20
Difference	2.01	16.87	4.94	3.87	4.37	2.82	4.99	-5.11	2.36	2.74	8.82
Peer Group Median	1.54	19.49	13.89	4.19	10.12	8.20	4.78	16.38	-23.35	10.00	21.81
Rank	11	1	10	21	6	11	16	98	40	66	24
Population	93	93	86	83	80	70	101	100	103	104	105



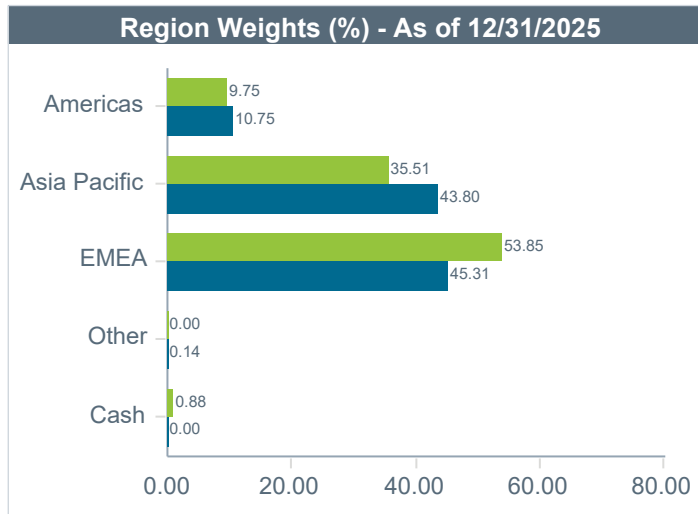
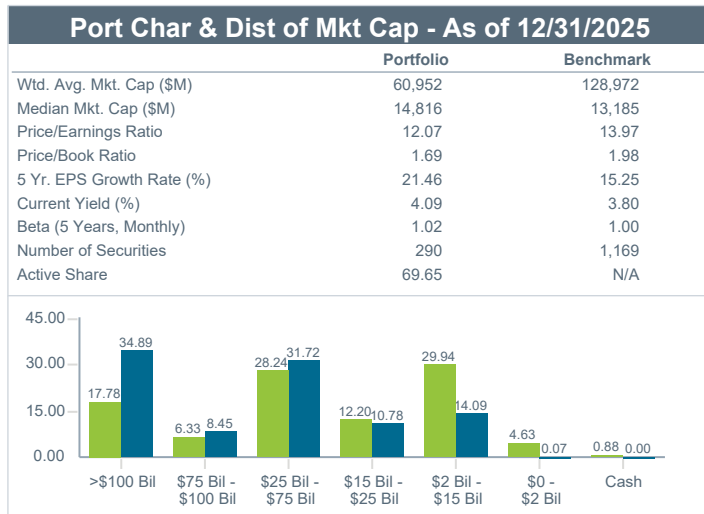
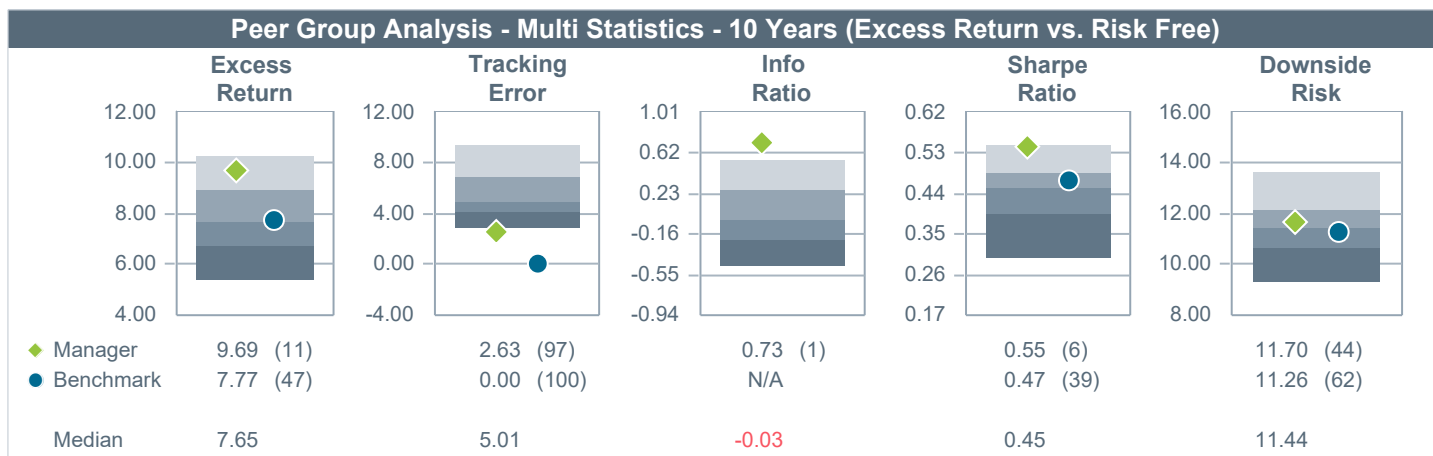
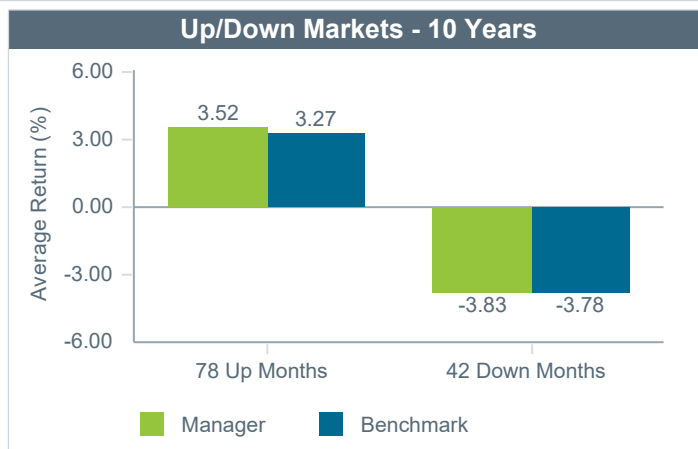
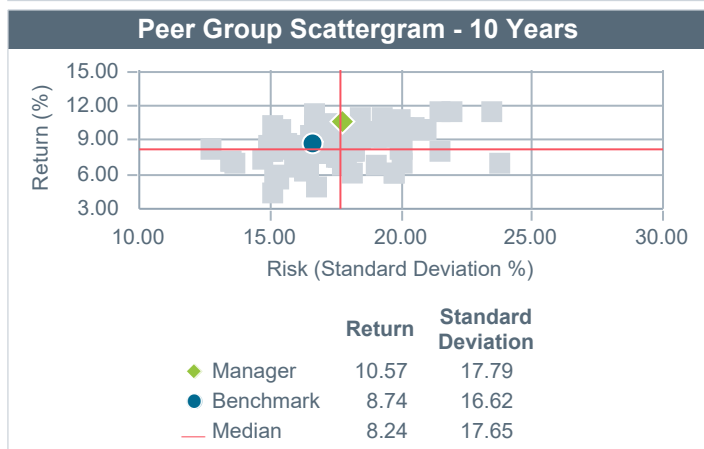
Performance shown is and client specific. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	-1.11	12.52	12.73	5.26	11.33	10.10	6.79	19.21	-19.59	12.20	24.48
Benchmark	2.56	25.65	14.61	4.01	9.56	7.92	5.07	14.03	-23.05	5.09	22.20
Difference	-3.68	-13.13	-1.88	1.25	1.78	2.18	1.72	5.18	3.46	7.11	2.28
Peer Group Median	1.54	19.49	13.89	4.19	10.12	8.20	4.78	16.38	-23.35	10.00	21.81
Rank	81	81	59	42	31	18	36	24	35	32	39
Population	93	93	86	83	80	70	101	100	103	104	105



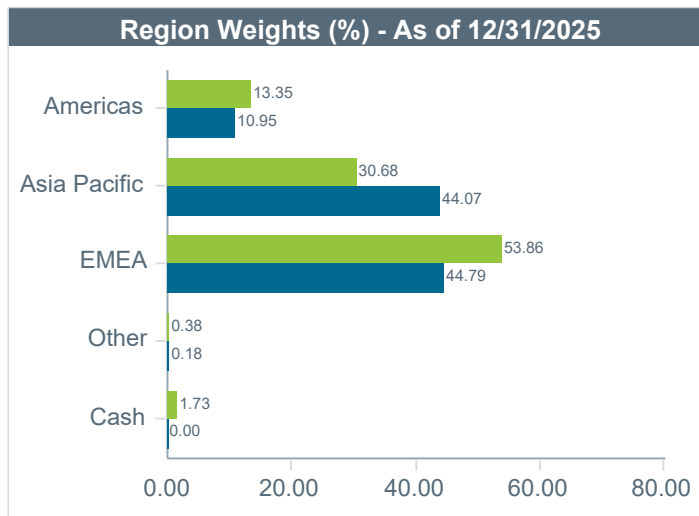
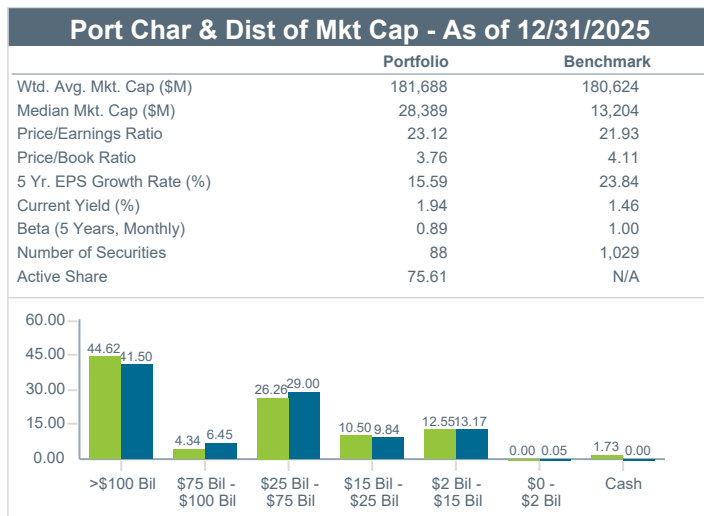
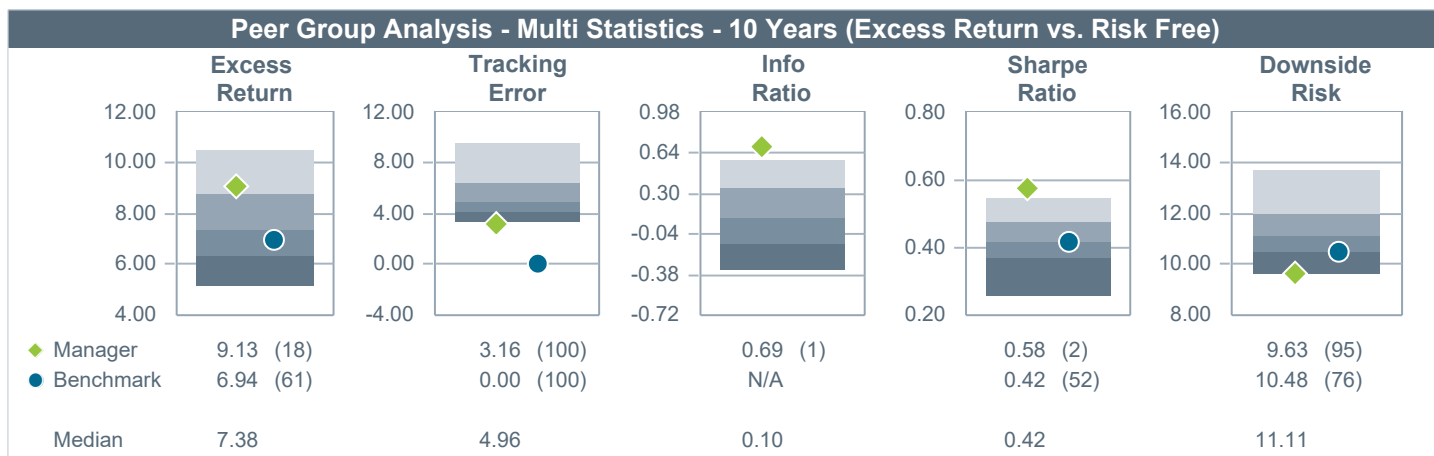
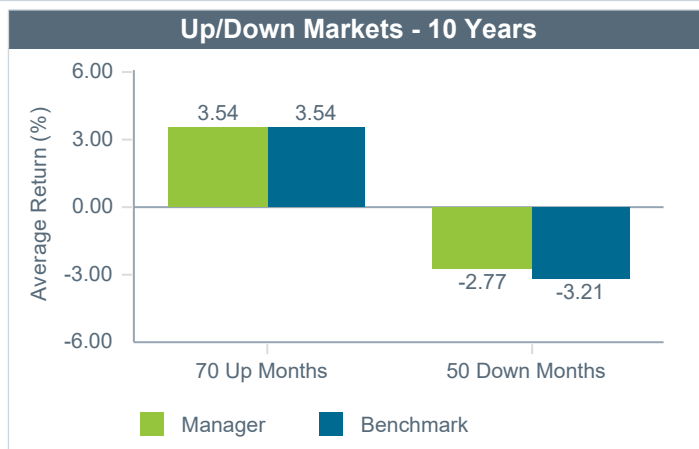
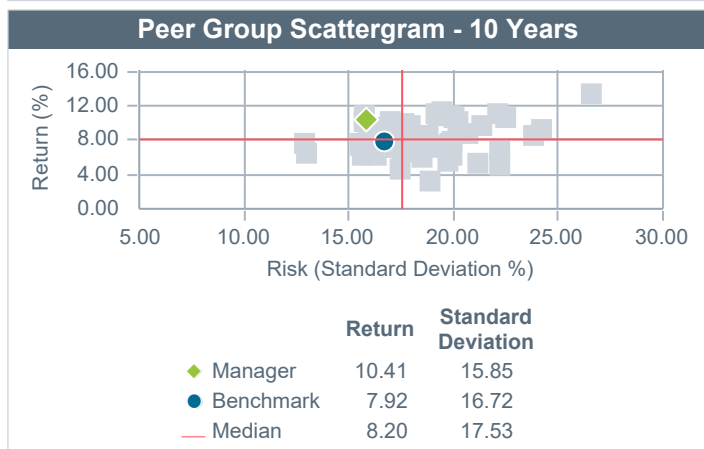
Performance shown is net of fees and product specific prior to client inception. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	8.89	51.44	24.37	15.21	13.24	10.57	7.36	18.32	-5.52	11.68	-2.60
Benchmark	7.61	39.50	20.17	11.87	10.50	8.74	6.04	17.30	-8.59	10.46	-0.77
Difference	1.28	11.94	4.20	3.34	2.74	1.83	1.32	1.02	3.07	1.23	-1.83
Peer Group Median	6.03	36.13	18.89	10.68	11.29	8.24	4.49	18.12	-9.85	11.26	3.54
Rank	4	1	4	6	15	8	21	49	11	46	85
Population	122	122	115	107	101	87	120	125	133	132	140



Performance shown is net of fees and client specific. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	1.89	22.43	15.67	7.59	11.61	10.41	9.52	15.42	-15.12	9.75	16.41
Benchmark	2.56	25.65	14.61	4.01	9.56	7.92	5.07	14.03	-23.05	5.09	22.20
Difference	-0.68	-3.22	1.06	3.58	2.06	2.49	4.45	1.39	7.94	4.66	-5.79
Peer Group Median	1.54	19.49	13.89	4.19	10.12	8.20	4.78	16.38	-23.35	10.00	21.81
Rank	42	40	36	22	24	13	17	60	12	53	72
Population	93	93	86	83	80	70	101	100	103	104	105

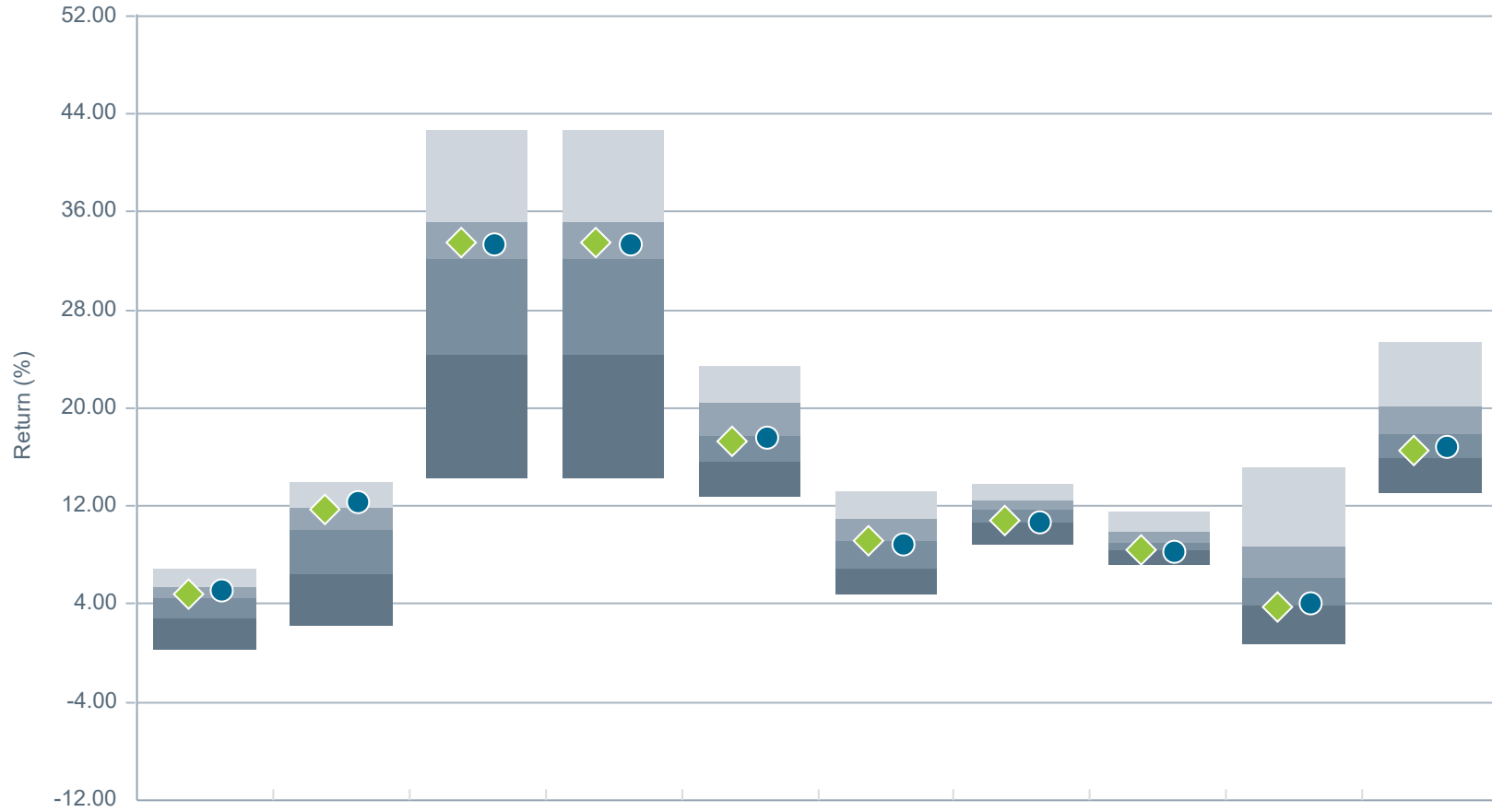


Performance shown is net of fees and client specific. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.

Non-US Large Cap Passive Pool

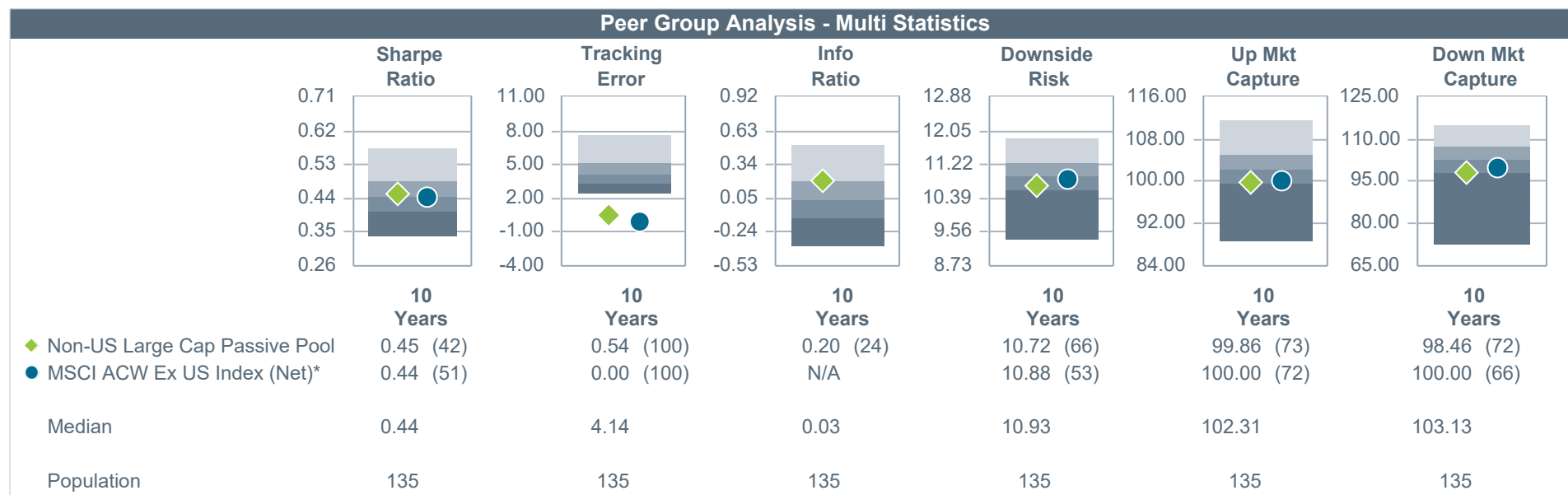
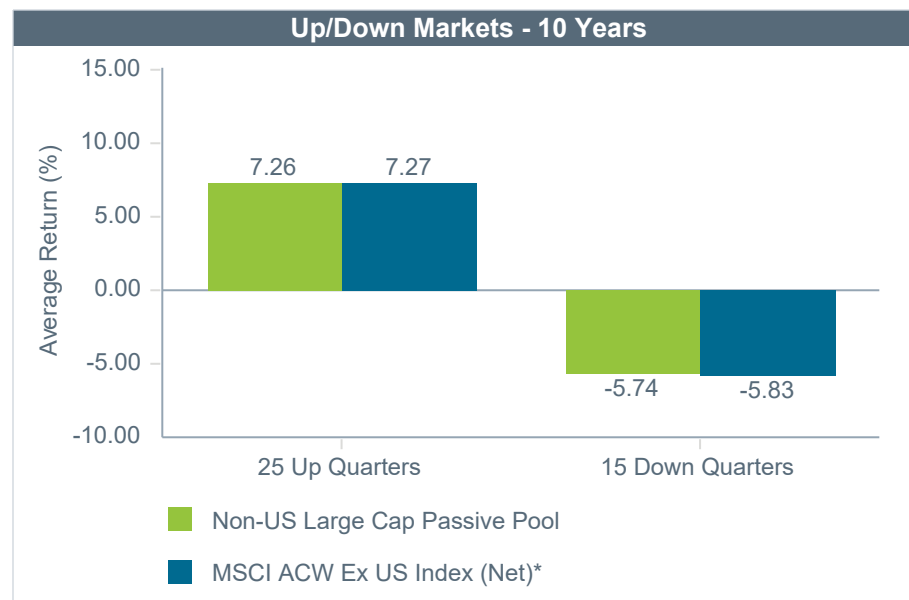
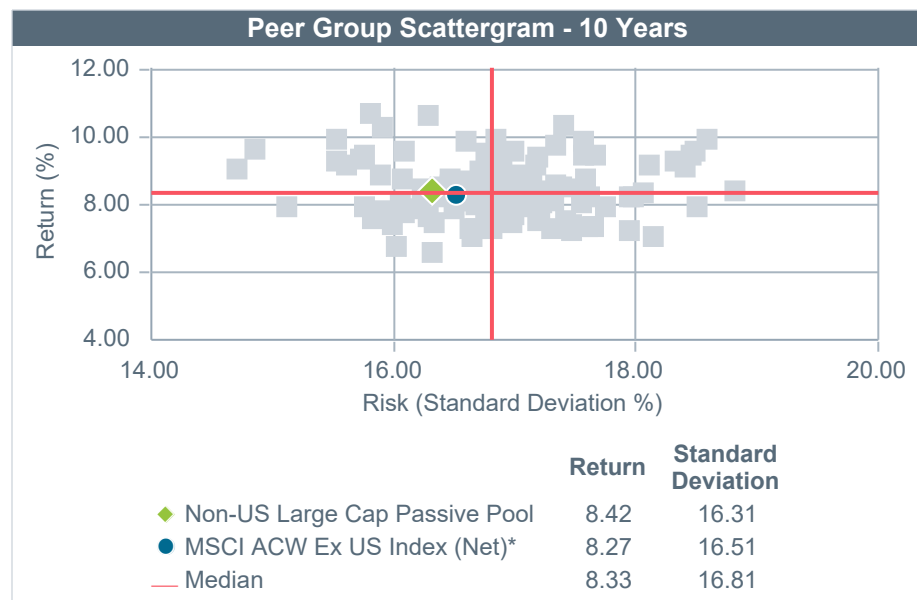
New Mexico State Investment Council
 IM International Large Cap Core Equity (SA+CF)
 Peer Group Analysis

As of December 31, 2025



	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023
◆ Non-US Large Cap Passive Pool	4.82 (42)	11.68 (30)	33.49 (37)	33.49 (37)	17.34 (57)	9.11 (53)	10.88 (70)	8.42 (78)	3.81 (76)	16.57 (68)
● MSCI ACW Ex US Index (Net)*	5.05 (34)	12.29 (19)	33.44 (37)	33.44 (37)	17.54 (53)	8.92 (55)	10.73 (71)	8.27 (82)	4.10 (73)	16.90 (63)
5th Percentile	6.95	14.06	42.64	42.64	23.49	13.29	13.89	11.58	15.18	25.40
1st Quartile	5.48	11.94	35.19	35.19	20.45	11.05	12.51	10.00	8.68	20.16
Median	4.46	10.10	32.19	32.19	17.71	9.22	11.76	9.08	6.18	17.94
3rd Quartile	2.94	6.45	24.42	24.42	15.65	7.00	10.66	8.47	3.86	15.89
95th Percentile	0.31	2.23	14.23	14.23	12.76	4.80	8.86	7.16	0.79	13.12
Population	164	164	163	163	158	147	140	135	183	185

Performance shown is net of fees. Parentheses contain percentile ranks. Fiscal year ends on June 30. *See Addendum for historical custom benchmark composition.



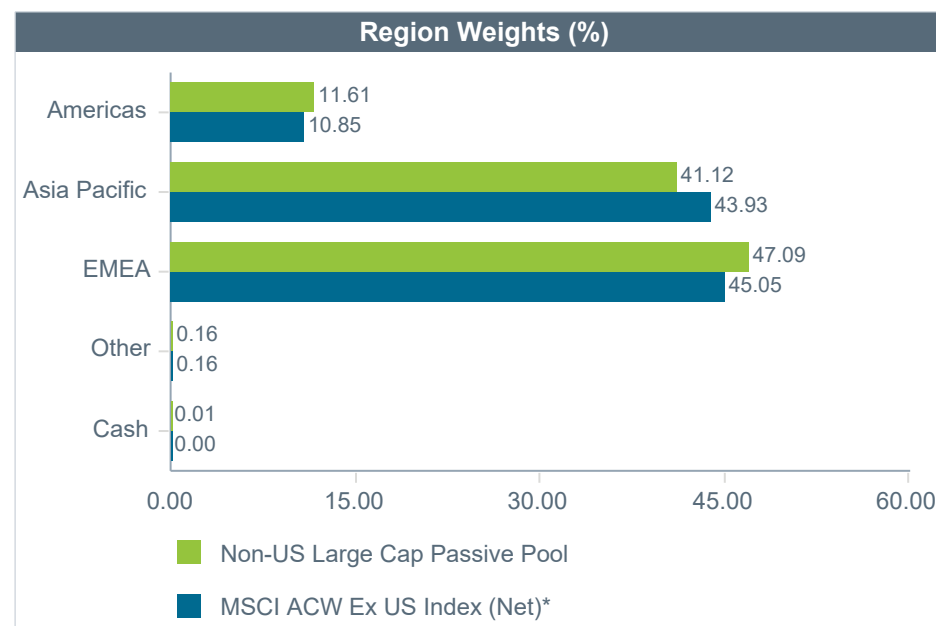
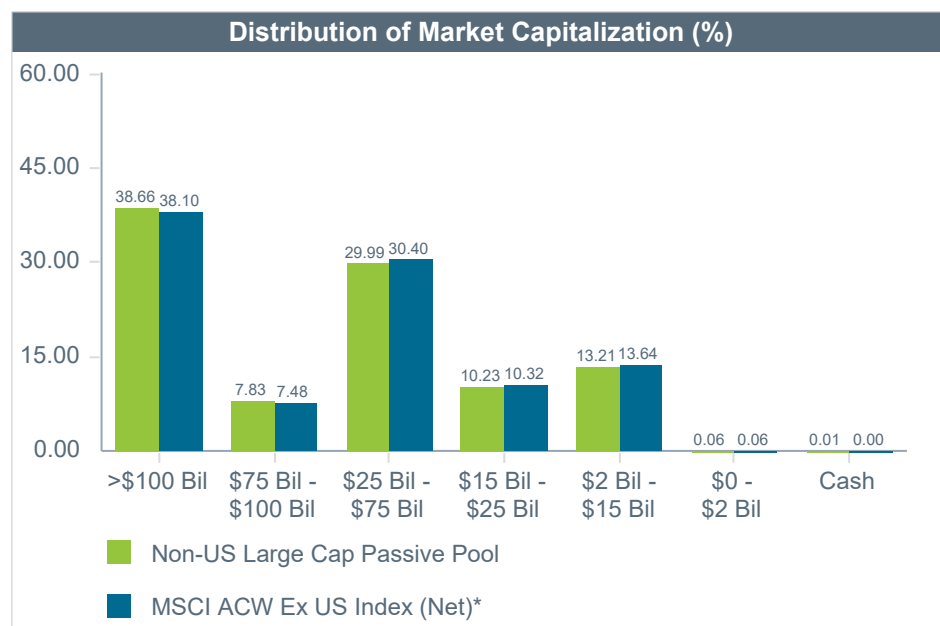
Performance shown is net of fees. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks. *See Addendum for historical custom benchmark composition.

New Mexico State Investment Council
Non-US Large Cap Passive vs. MSCI ACW Ex US Index (Net)
Portfolio Characteristics

As of December 31, 2025

Top Ten Equity Holdings				
	Portfolio Weight (%)	Benchmark Weight (%)	Active Weight (%)	Quarterly Return (%)
Taiwan Semiconductor Mfg	3.82	3.64	0.18	15.60
Tencent Holdings LTD	1.55	1.48	0.07	-9.69
ASML Holding NV	1.32	1.26	0.06	11.41
Samsung Electronics Co Ltd	1.24	1.18	0.06	39.19
Alibaba Group Holding Ltd	0.99	0.94	0.05	-19.35
Roche Holding AG	0.91	0.87	0.04	26.82
Astrazeneca PLC	0.90	0.86	0.04	23.21
HSBC Holdings PLC	0.85	0.81	0.04	13.01
Novartis AG	0.83	0.79	0.04	9.94
Nestle SA, Cham Und Vevey	0.80	0.77	0.03	8.22
% of Portfolio	13.21	12.60	0.61	

Portfolio Characteristics		
	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	158,390	154,072
Median Mkt. Cap (\$M)	13,316	13,185
Price/Earnings Ratio	16.77	17.03
Price/Book Ratio	2.69	2.72
5 Yr. EPS Growth Rate (%)	19.17	19.36
Current Yield (%)	2.74	2.66
Beta (5 Years, Monthly)	1.00	1.00
Number of Securities	1,829	1,973

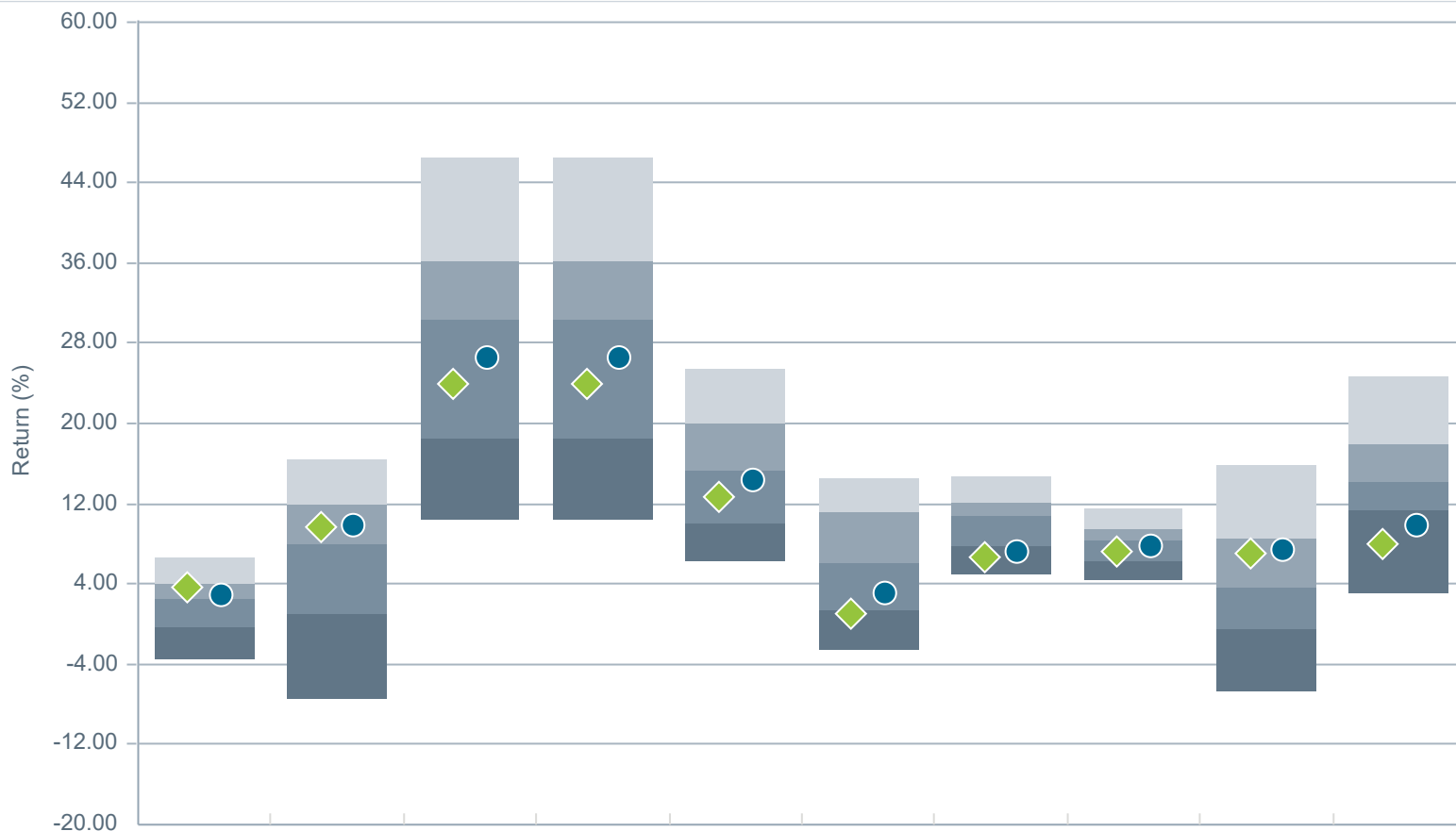


Attribution to "other" is the result of securities based in countries/regions that do not fit into any MSCI classification. *See Addendum for historical custom benchmark composition.

Non-US SMID Cap Active Pool

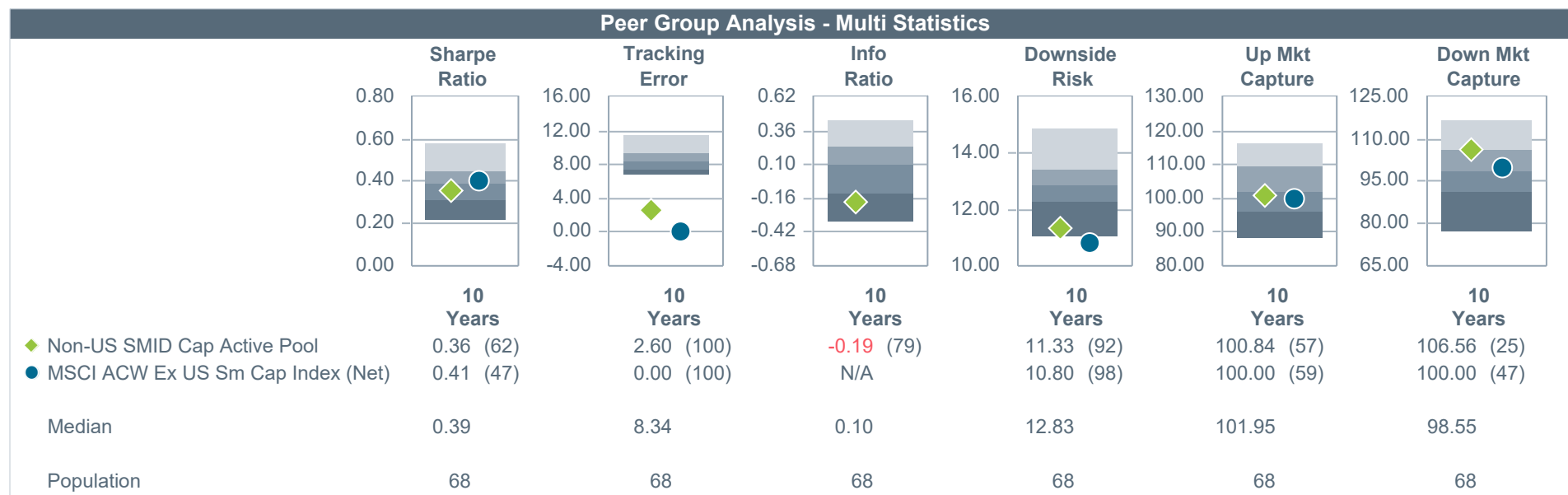
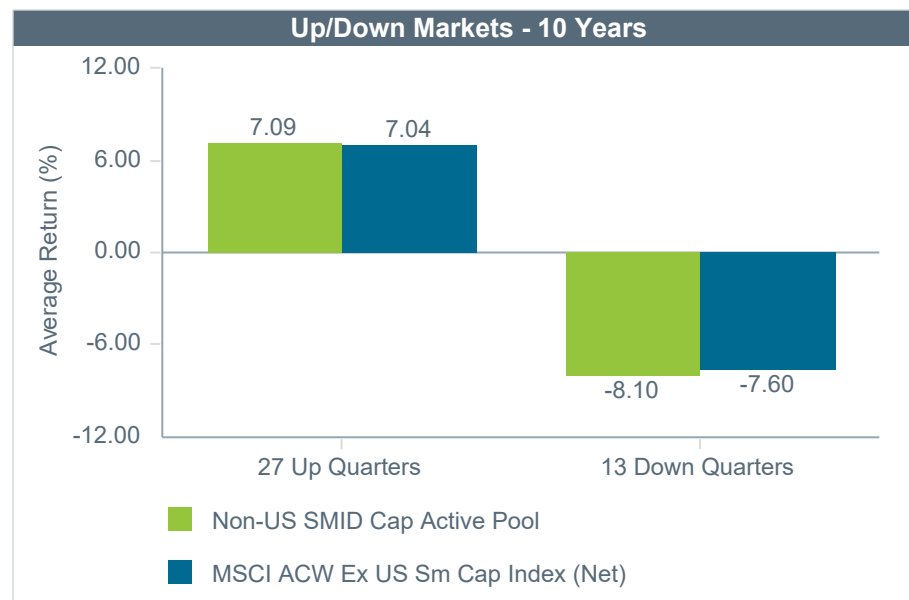
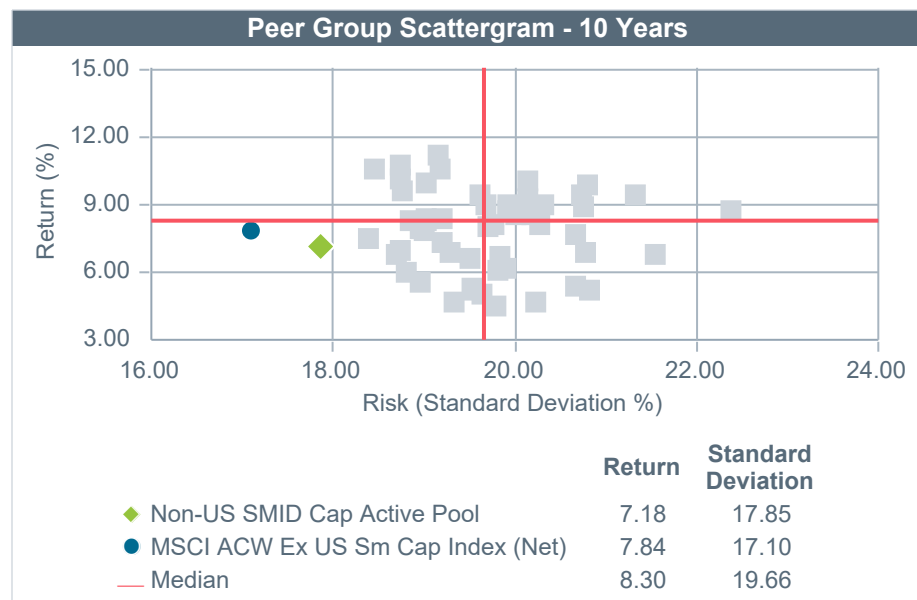
New Mexico State Investment Council
IM International Small Cap Equity (SA+CF)
Peer Group Analysis

As of December 31, 2025



	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023
◆ Non-US SMID Cap Active Pool	3.74 (31)	9.69 (38)	23.96 (66)	23.96 (66)	12.76 (63)	1.00 (80)	6.69 (82)	7.18 (64)	7.06 (36)	8.03 (84)
● MSCI ACW Ex US Sm Cap Index (Net)	2.96 (46)	9.84 (37)	26.61 (61)	26.61 (61)	14.34 (58)	3.09 (60)	7.24 (78)	7.84 (59)	7.50 (35)	9.83 (81)
5th Percentile	6.67	16.35	46.48	46.48	25.53	14.53	14.68	11.64	15.87	24.62
1st Quartile	4.08	11.84	36.12	36.12	20.08	11.16	12.07	9.44	8.53	17.86
Median	2.48	8.02	30.42	30.42	15.35	6.11	10.79	8.30	3.64	14.12
3rd Quartile	-0.30	1.10	18.57	18.57	10.01	1.40	7.73	6.35	-0.51	11.33
95th Percentile	-3.47	-7.46	10.36	10.36	6.34	-2.51	4.97	4.47	-6.69	3.09
Population	98	98	97	97	96	95	86	68	109	115

Performance shown is net of fees. Parentheses contain percentile ranks. Fiscal year ends on June 30. Return history prior to August 2025 for the Non-US SMID Cap composites reflects the performance of the Non-US Emerging Markets composites.



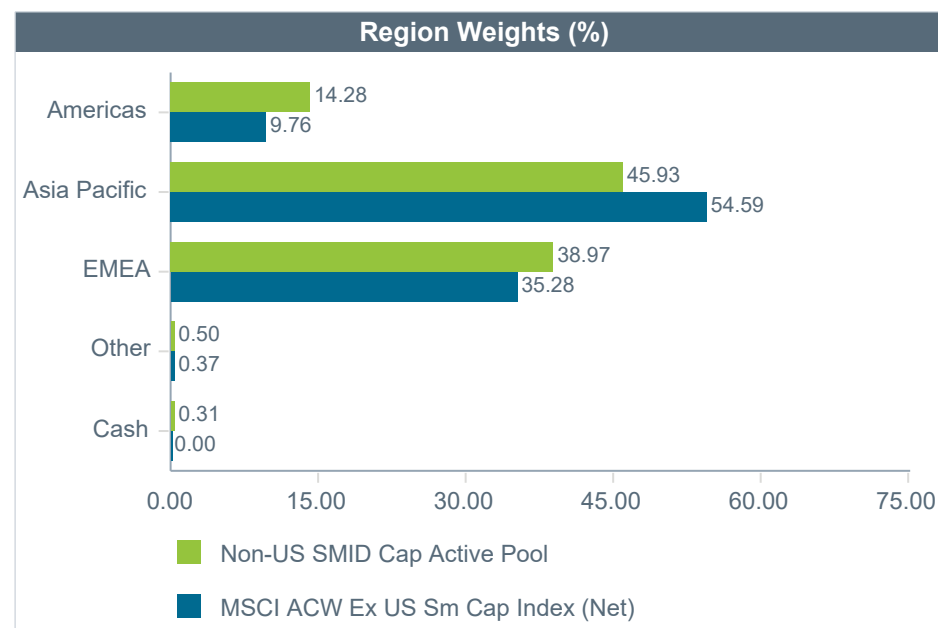
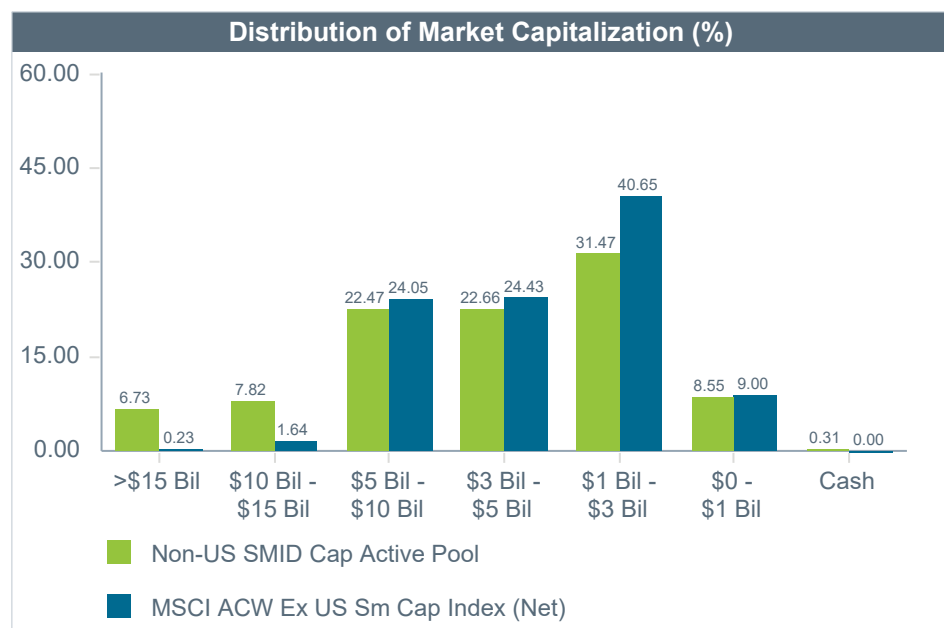
Performance shown is net of fees. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks. Return history prior to August 2025 for the Non-US SMID Cap composites reflects the performance of the Non-US Emerging Markets composites.

New Mexico State Investment Council
Non-US SMID Cap Active Pool vs. MSCI Ex US SM Cap Index (Net)
Portfolio Characteristics

As of December 31, 2025

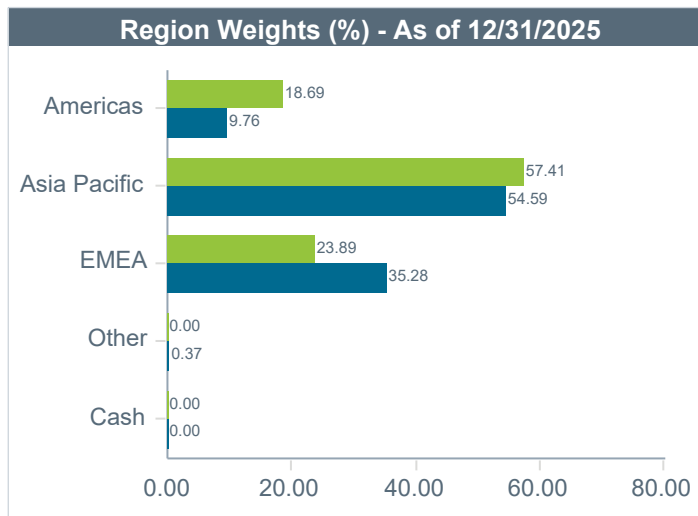
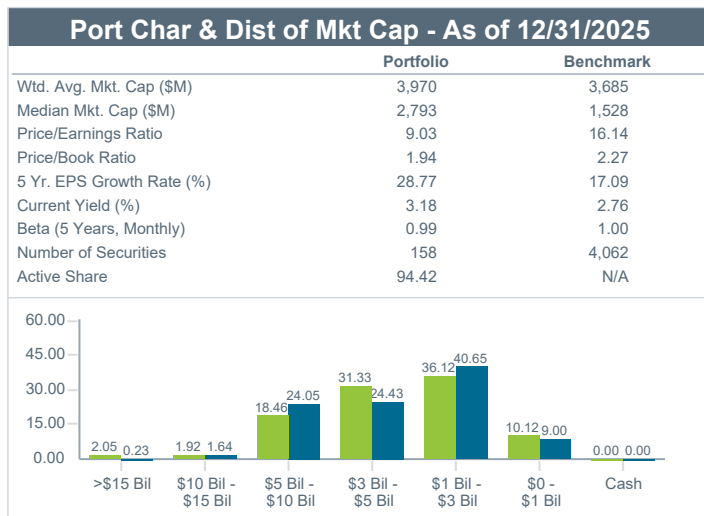
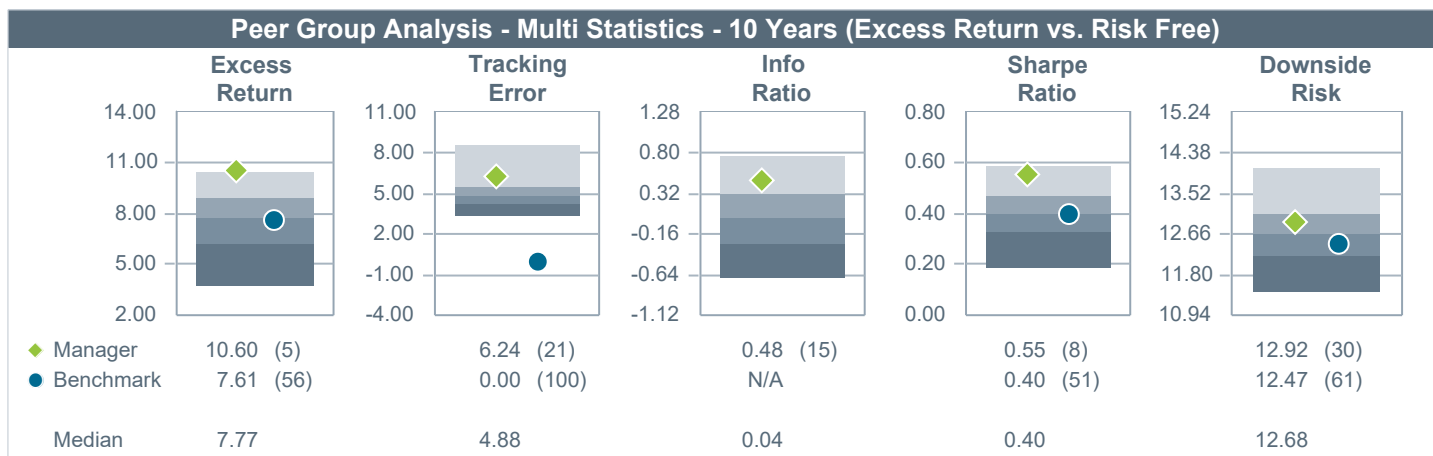
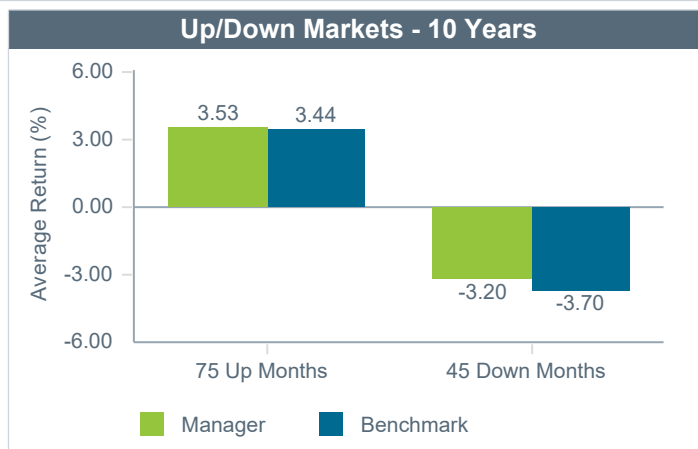
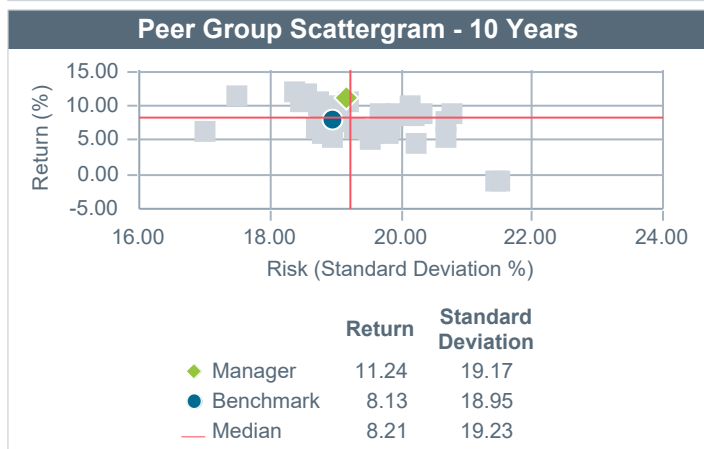
Top Ten Equity Holdings				
	Portfolio Weight (%)	Benchmark Weight (%)	Active Weight (%)	Quarterly Return (%)
iShares MSCI India Small-Cap ETF	2.39	0.00	2.39	-0.51
iShares Trust - iShares MSCI India ETF	0.87	0.00	0.87	3.82
SigmaRoc PLC	0.49	0.03	0.46	5.71
Regis Resources Ltd	0.49	0.07	0.42	26.40
Inchcape PLC	0.47	0.06	0.41	10.95
Smiths Group PLC	0.45	0.00	0.45	1.25
OceanaGold Corp	0.45	0.12	0.33	33.07
Aritzia Inc	0.44	0.14	0.30	41.50
RS Group plc	0.43	0.08	0.35	11.39
Finning International Inc	0.43	0.14	0.29	17.24
% of Portfolio	6.91	0.64	6.27	

Portfolio Characteristics		
	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	5,683	3,685
Median Mkt. Cap (\$M)	1,443	1,528
Price/Earnings Ratio	13.85	16.14
Price/Book Ratio	2.17	2.27
5 Yr. EPS Growth Rate (%)	21.24	17.09
Current Yield (%)	2.74	2.76
Beta (5 Years, Monthly)	0.95	1.00
Number of Securities	3,664	4,062



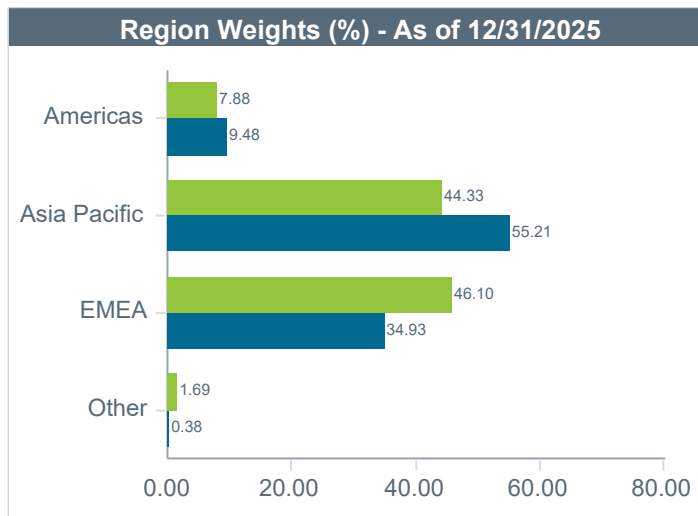
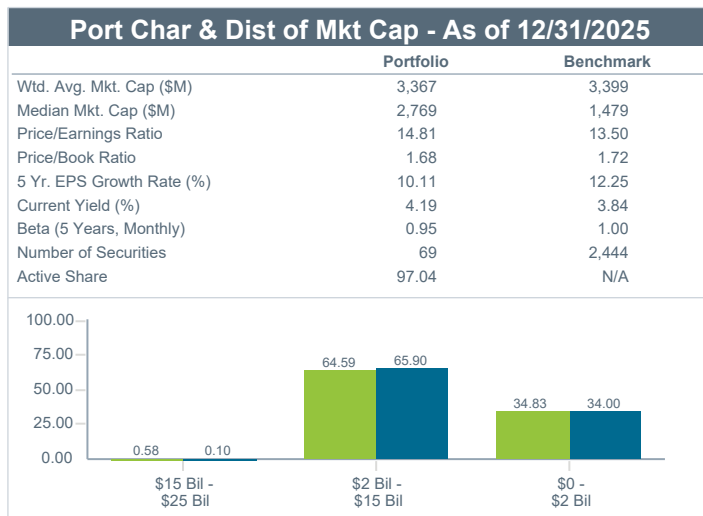
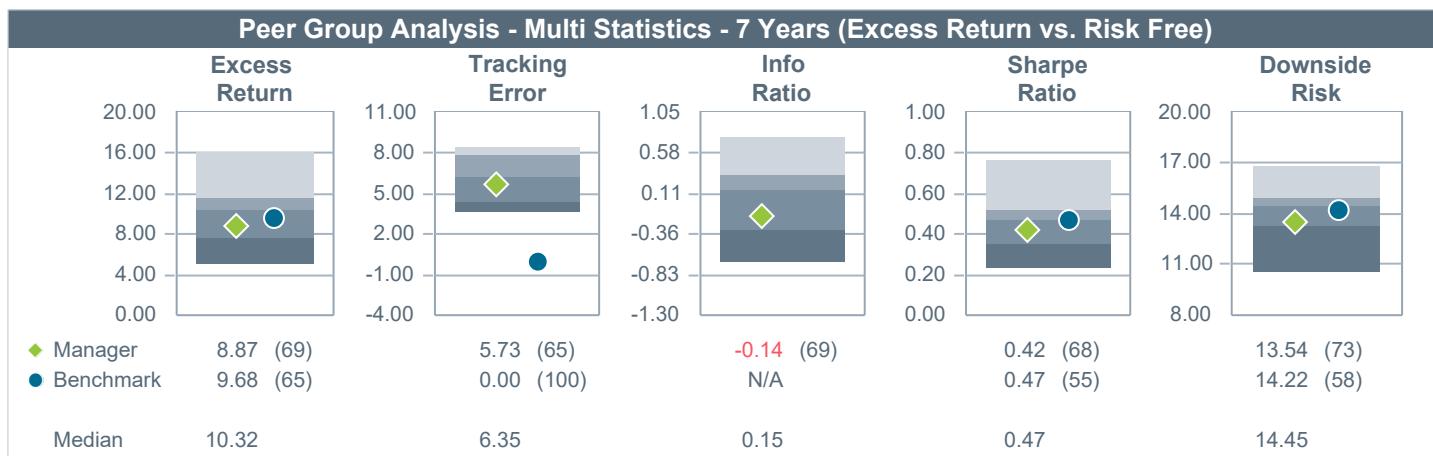
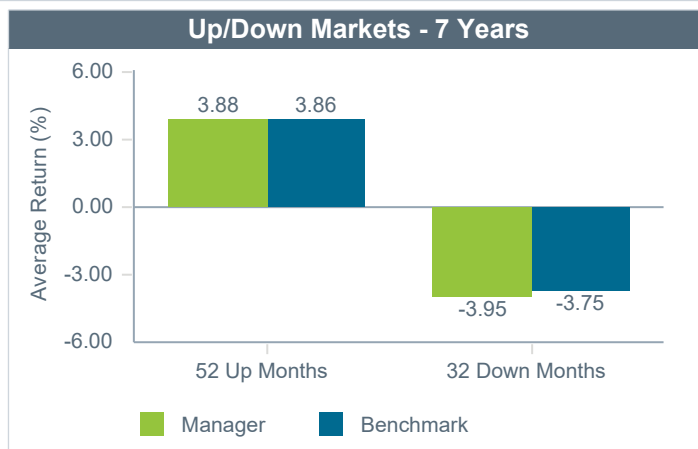
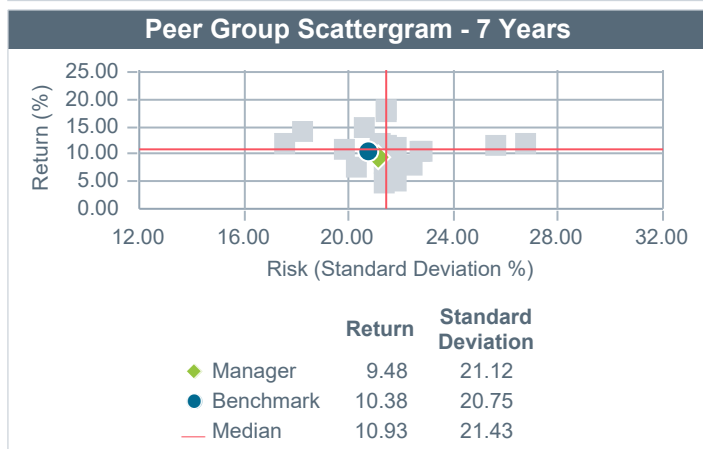
Attribution to "other" is the result of securities based in countries/regions that do not fit into any MSCI classification.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	4.42	34.24	24.48	16.03	14.81	11.24	11.53	28.84	-10.27	21.52	3.59
Benchmark	2.96	29.26	15.61	6.91	10.03	8.13	3.36	15.66	-19.97	12.93	14.24
Difference	1.45	4.98	8.87	9.13	4.78	3.11	8.18	13.18	9.70	8.59	-10.65
Peer Group Median	2.60	31.73	17.51	7.21	10.81	8.21	3.04	14.08	-21.31	13.51	14.18
Rank	27	44	5	1	2	7	15	1	2	7	90
Population	52	52	51	50	45	38	59	62	67	65	68



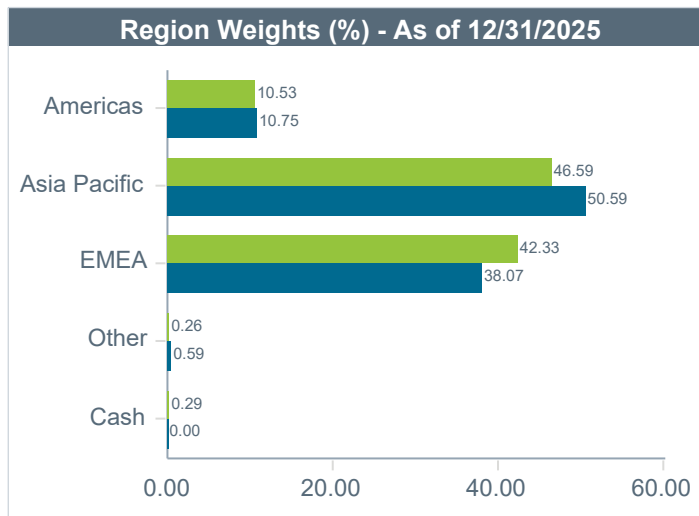
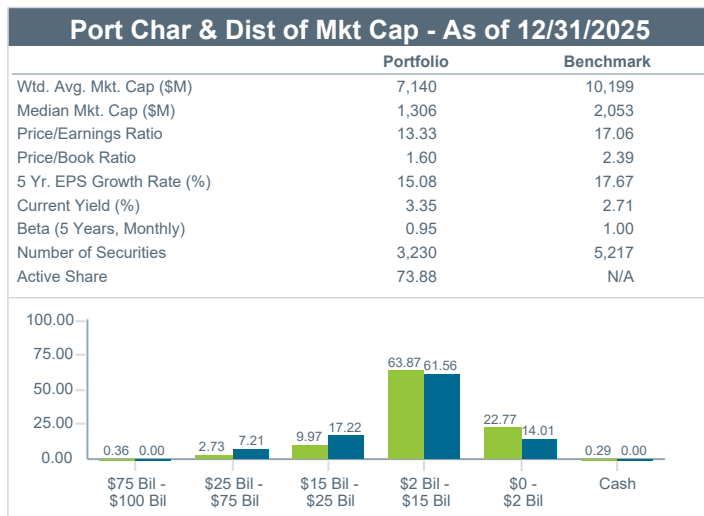
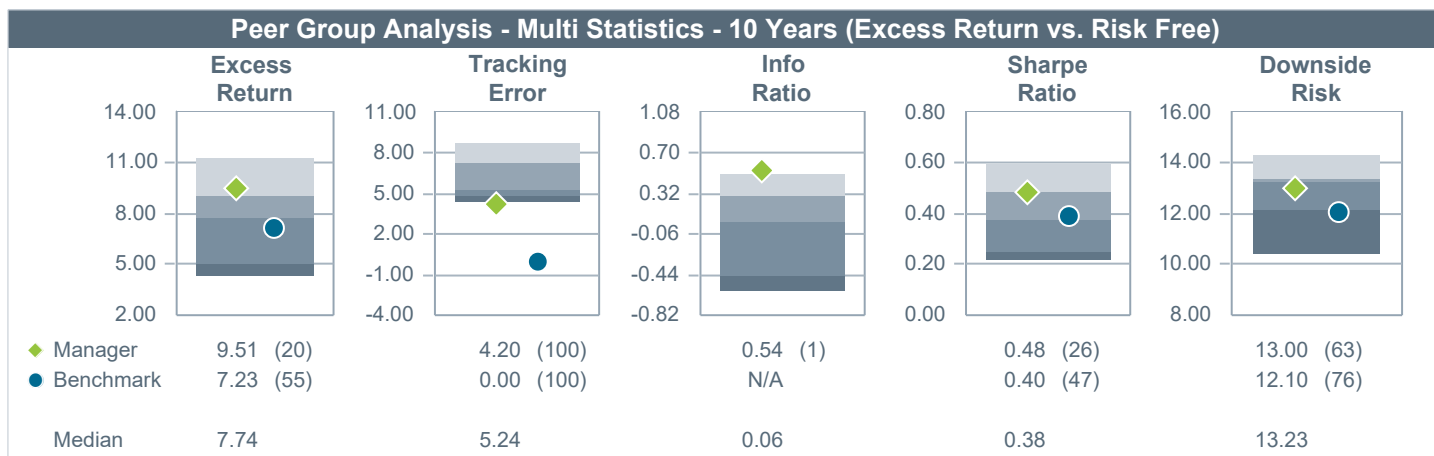
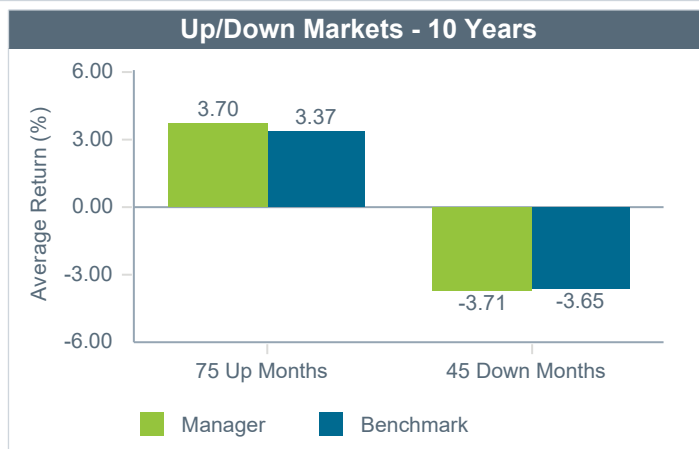
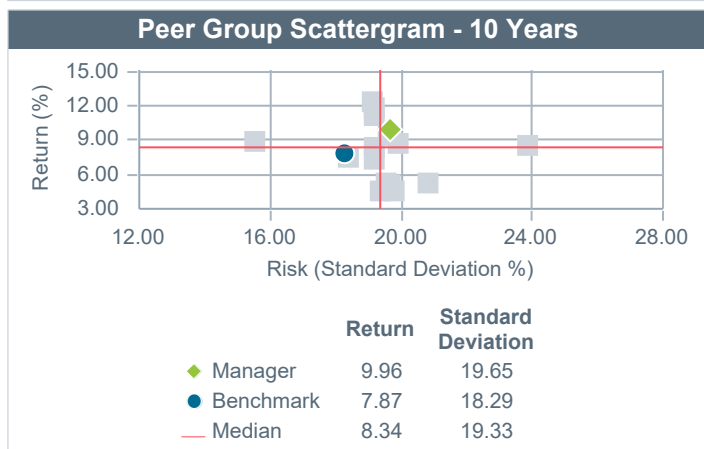
Performance shown is net of fees and product specific prior to client inception. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	1.92	26.32	13.03	8.90	9.48	N/A	2.90	11.08	-7.85	15.13	5.48
Benchmark	4.27	32.41	17.16	9.65	10.38	8.66	3.60	17.23	-13.64	14.16	4.73
Difference	-2.35	-6.09	-4.13	-0.75	-0.90	N/A	-0.70	-6.15	5.78	0.98	0.75
Peer Group Median	3.38	32.39	17.64	10.44	10.93	8.34	5.43	17.71	-12.73	12.65	6.37
Rank	71	85	78	70	68	N/A	65	94	14	32	62
Population	25	24	24	24	23	15	26	27	29	30	31



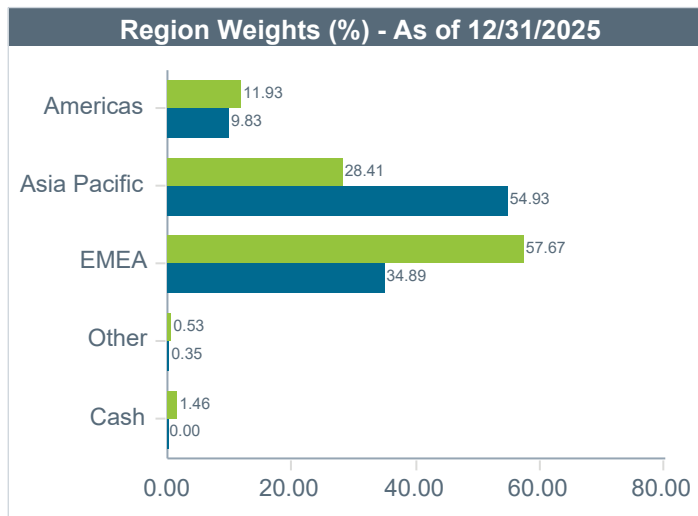
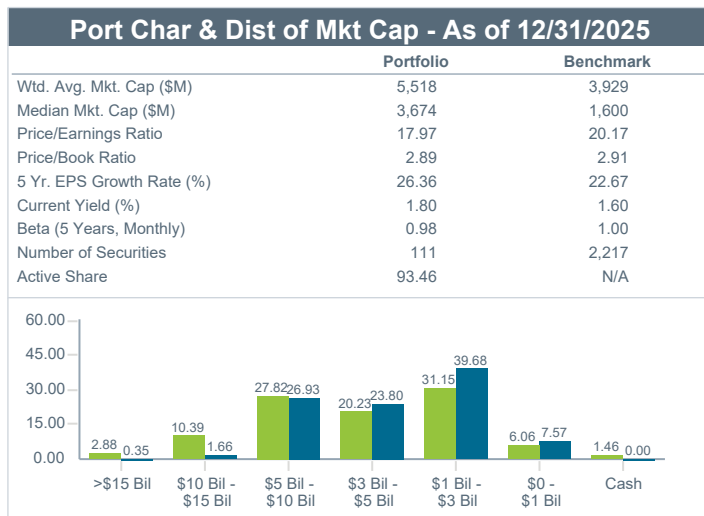
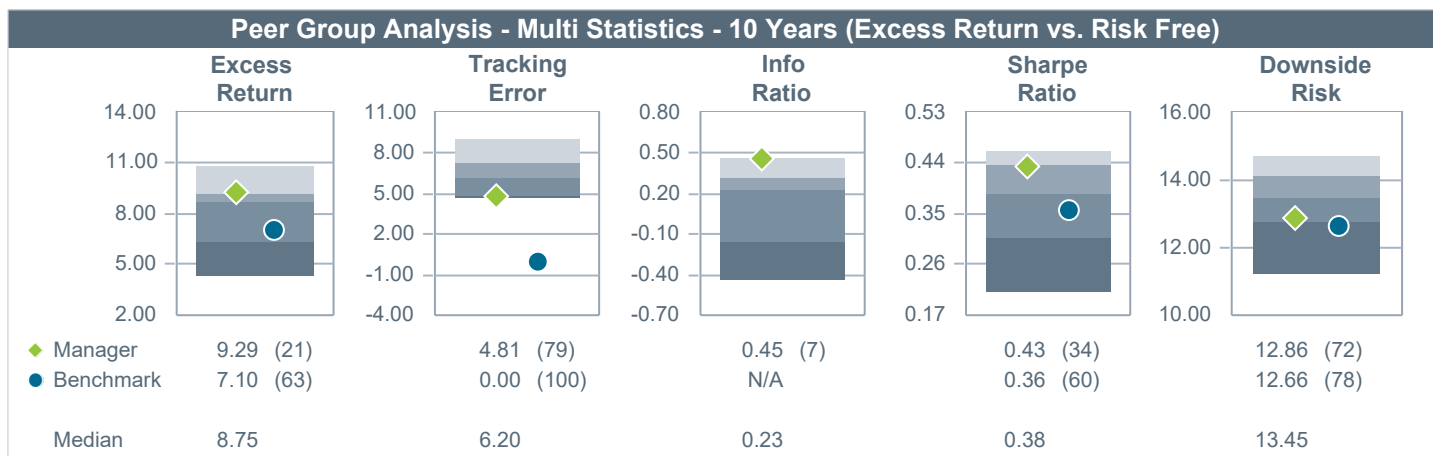
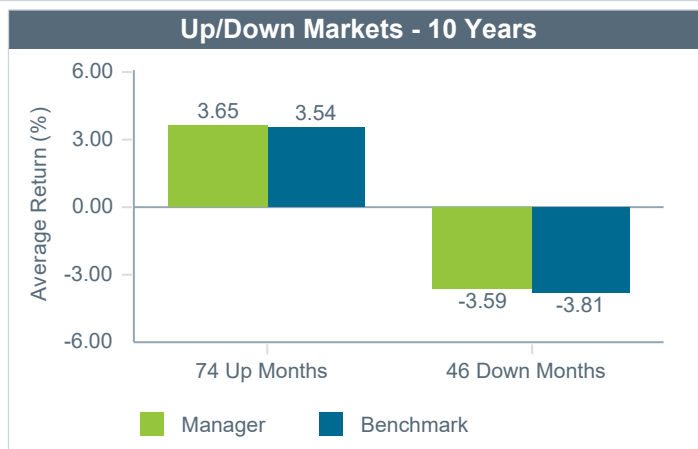
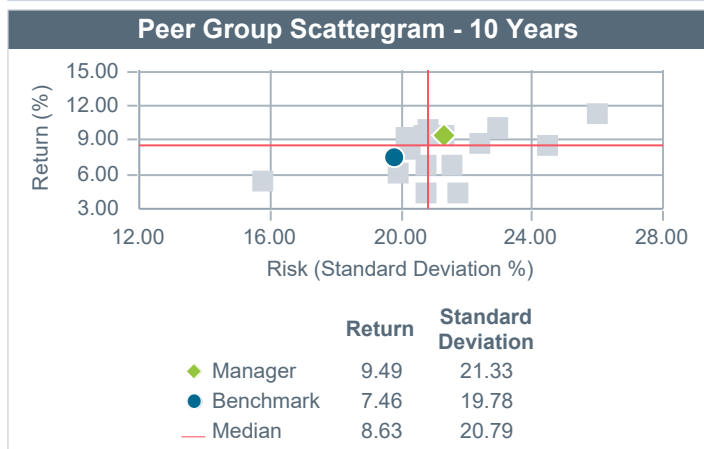
Performance shown is and product specific prior to client inception. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	5.01	38.08	19.89	11.90	11.86	9.96	5.82	17.94	-11.36	14.87	5.64
Benchmark	3.13	30.74	16.14	6.80	9.64	7.87	3.49	15.79	-19.50	10.16	12.01
Difference	1.88	7.34	3.75	5.10	2.22	2.09	2.33	2.14	8.14	4.72	-6.37
Peer Group Median	3.38	32.39	17.64	10.44	10.93	8.34	5.43	17.71	-12.73	12.65	6.37
Rank	15	21	38	40	23	20	43	46	42	33	60
Population	25	24	24	24	23	15	26	27	29	30	31



Performance shown is net of fees and product specific prior to client inception. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	1.37	30.30	14.89	5.48	12.01	9.49	3.27	12.70	-23.69	12.86	29.45
Benchmark	1.65	26.16	14.08	4.12	9.49	7.46	3.13	14.11	-26.09	11.53	23.69
Difference	-0.28	4.14	0.81	1.36	2.52	2.03	0.14	-1.41	2.40	1.33	5.76
Peer Group Median	-0.92	18.57	10.42	0.91	9.77	8.63	3.03	12.48	-30.88	10.08	31.56
Rank	34	15	23	20	29	21	48	44	8	34	56
Population	21	21	21	21	18	15	24	26	29	28	28



Performance shown is net of fees and product specific prior to client inception. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.

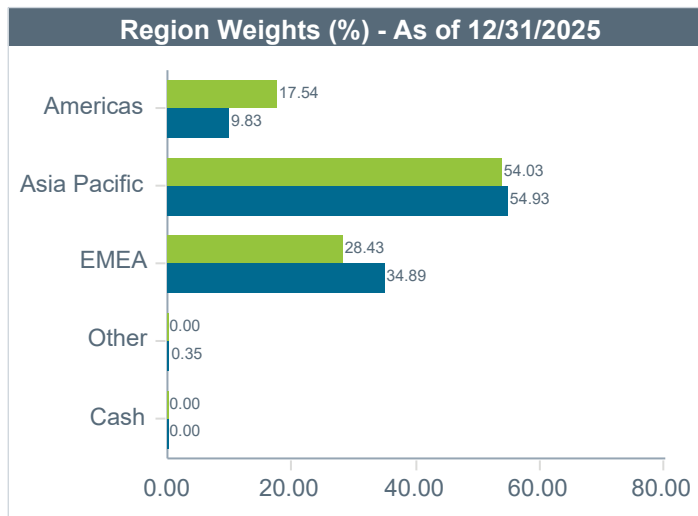
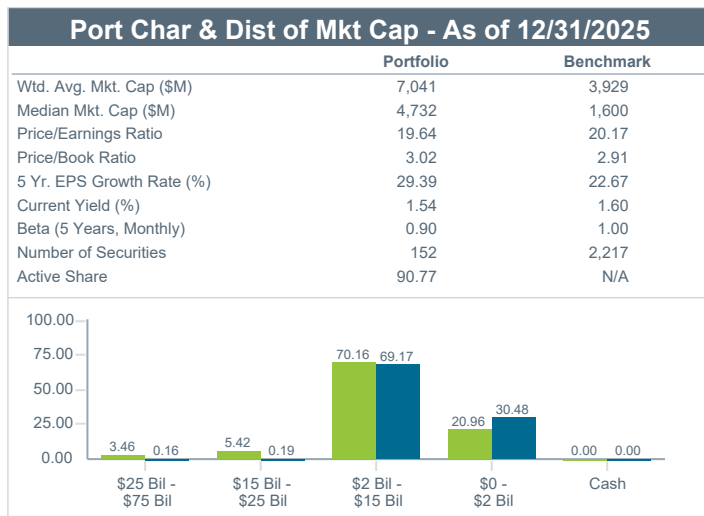
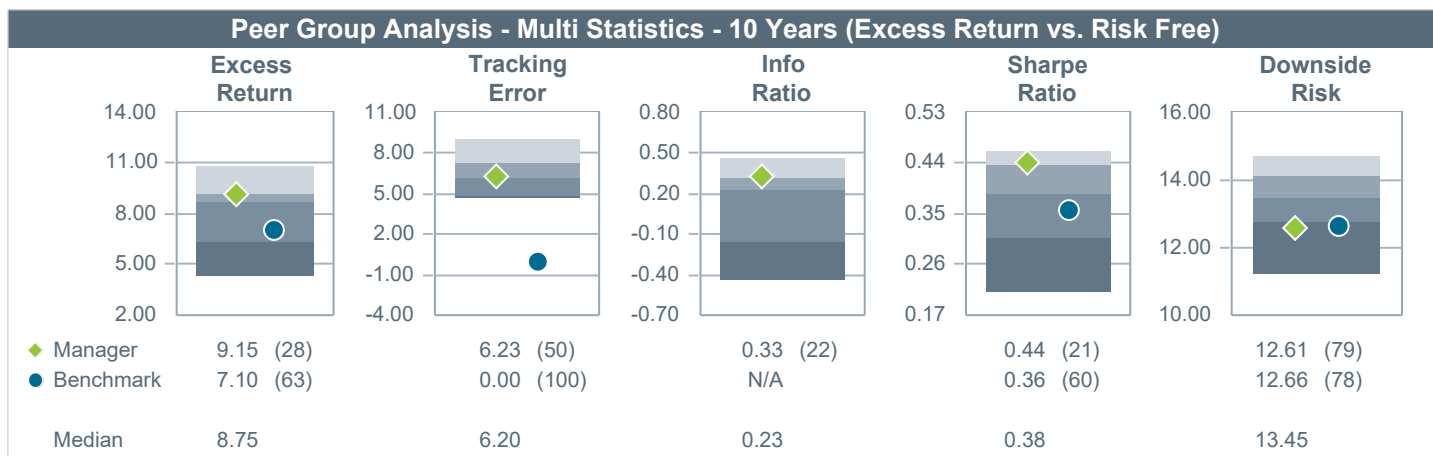
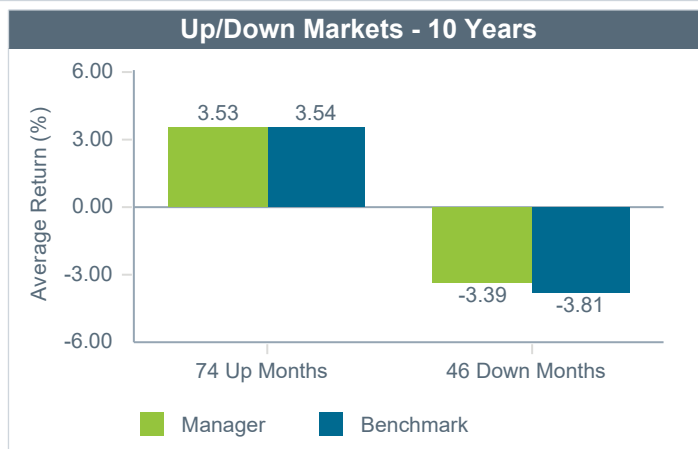
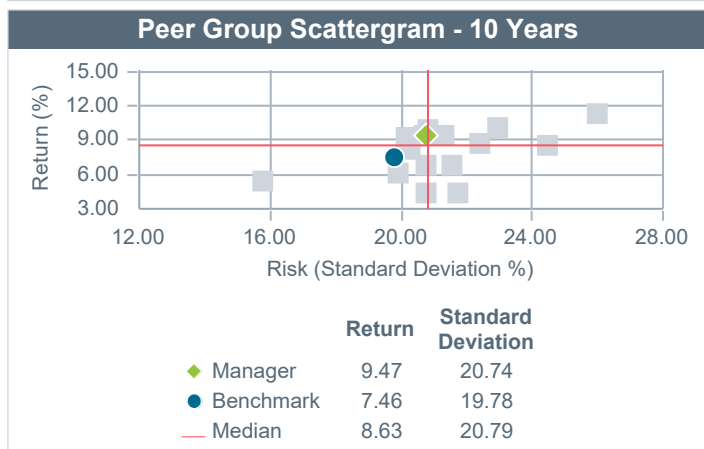
Manager: Informed Momentum Int'l Small Cap Growth

As of December 31, 2025

Benchmark: MSCI ACW Ex US Sm Cap Grth Index (Net)

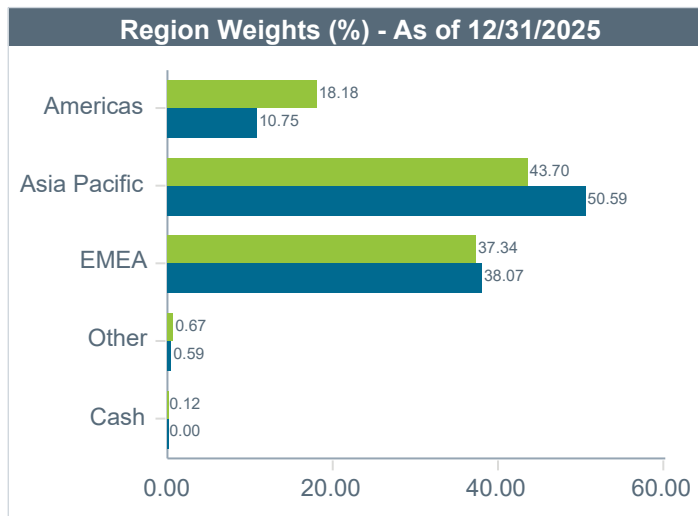
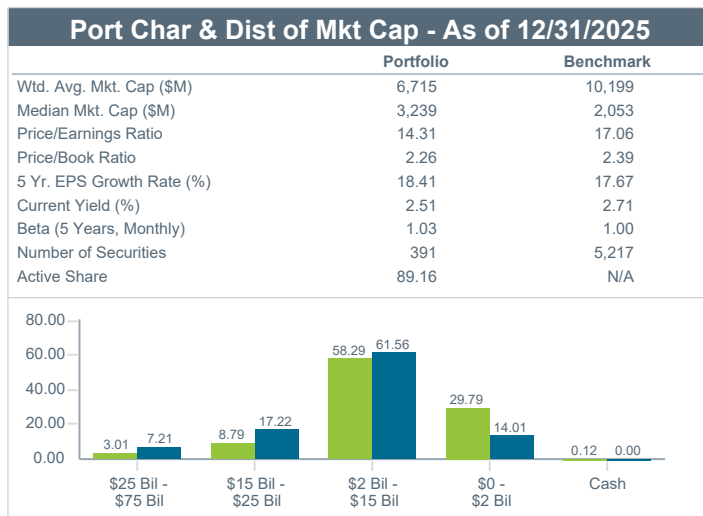
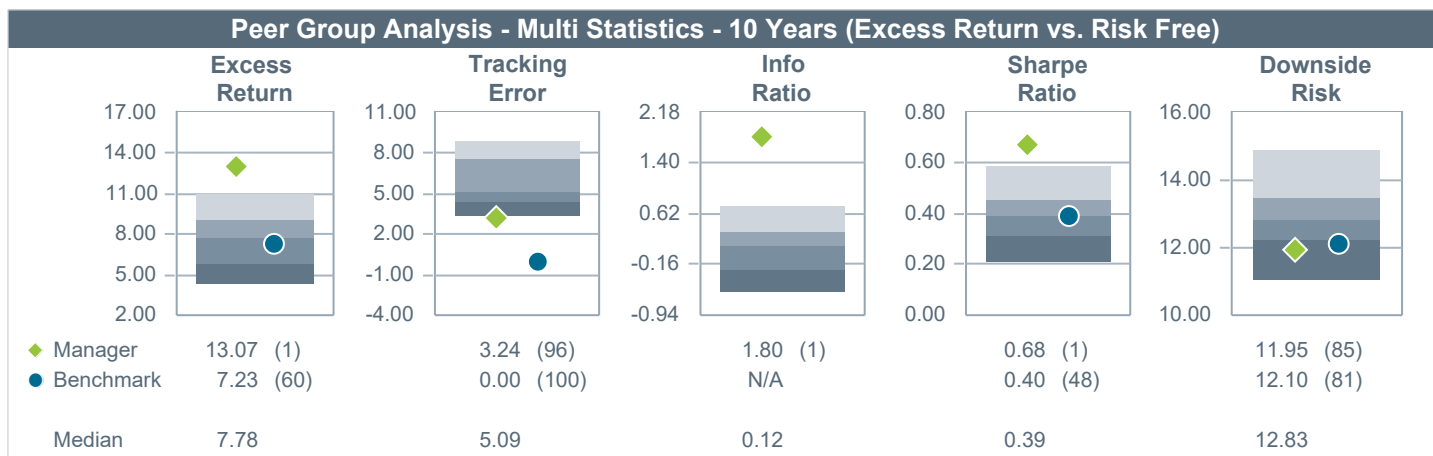
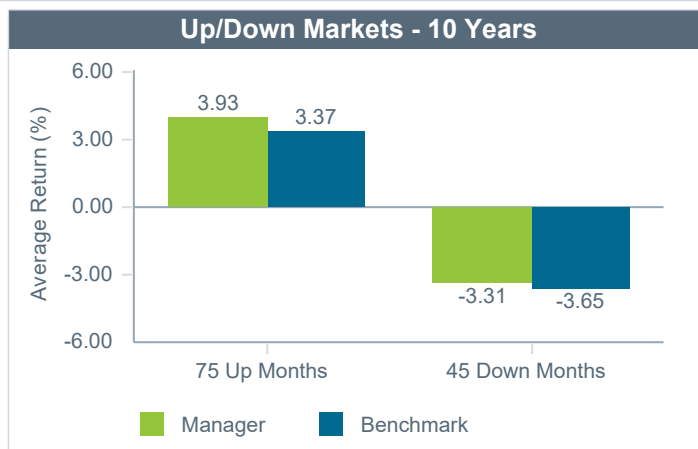
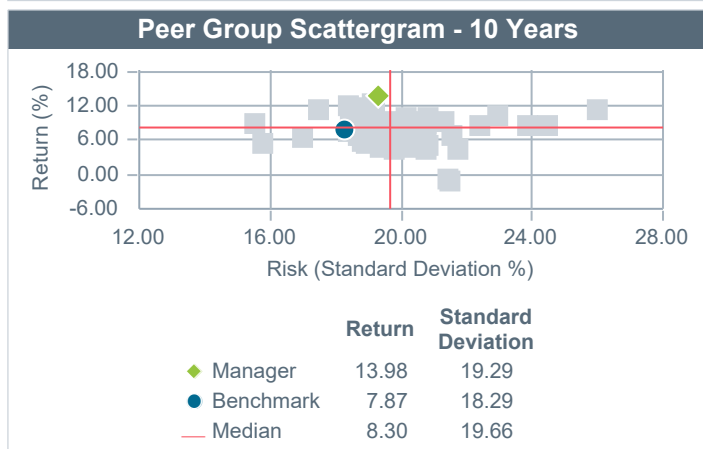
Peer Group: IM International Small Cap Growth Equity (SA+CF)

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	4.53	37.12	17.99	6.78	11.93	9.47	3.64	15.57	-25.78	13.87	24.73
Benchmark	1.65	26.16	14.08	4.12	9.49	7.46	3.13	14.11	-26.09	11.53	23.69
Difference	2.88	10.96	3.91	2.66	2.44	2.00	0.52	1.46	0.32	2.34	1.04
Peer Group Median	-0.92	18.57	10.42	0.91	9.77	8.63	3.03	12.48	-30.88	10.08	31.56
Rank	5	5	7	10	32	22	44	25	26	23	67
Population	21	21	21	21	18	15	24	26	29	28	28



Performance shown is net of fees and product specific prior to client inception. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	5.02	42.07	24.77	14.51	16.50	13.98	16.66	17.18	-18.23	23.97	15.25
Benchmark	3.13	30.74	16.14	6.80	9.64	7.87	3.49	15.79	-19.50	10.16	12.01
Difference	1.89	11.33	8.62	7.71	6.86	6.11	13.17	1.39	1.26	13.81	3.24
Peer Group Median	2.48	30.42	15.35	6.11	10.79	8.30	3.64	14.12	-22.15	12.82	13.41
Rank	17	16	7	6	3	1	3	29	34	3	42
Population	98	97	96	95	86	68	109	115	125	123	127

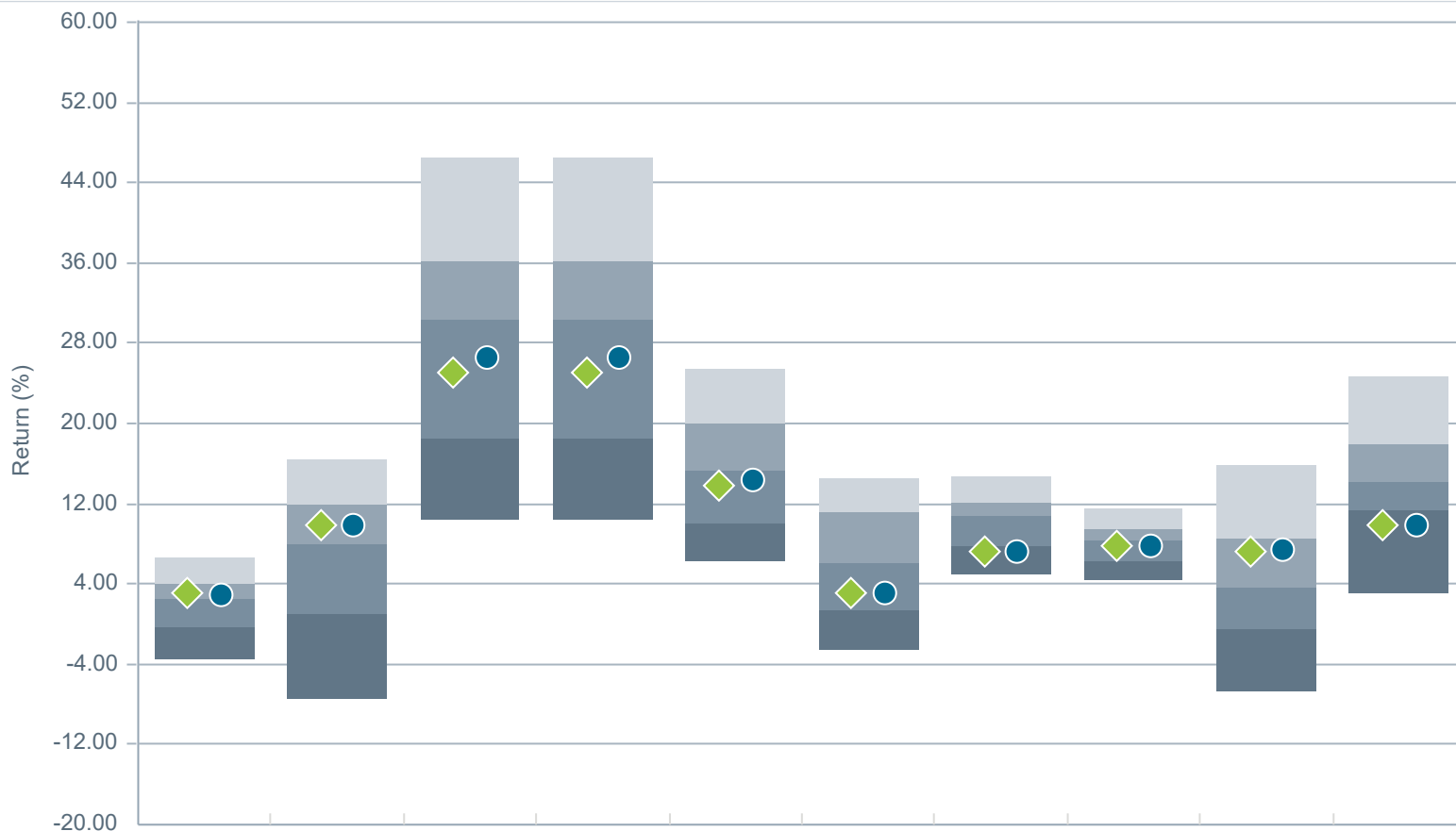


Performance shown is net of fees. Returns prior to client inception reflect simulated performance provided by the manager for the custom blend, as actual product specific performance is not available. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.

Non-US SMID Cap Passive Pool

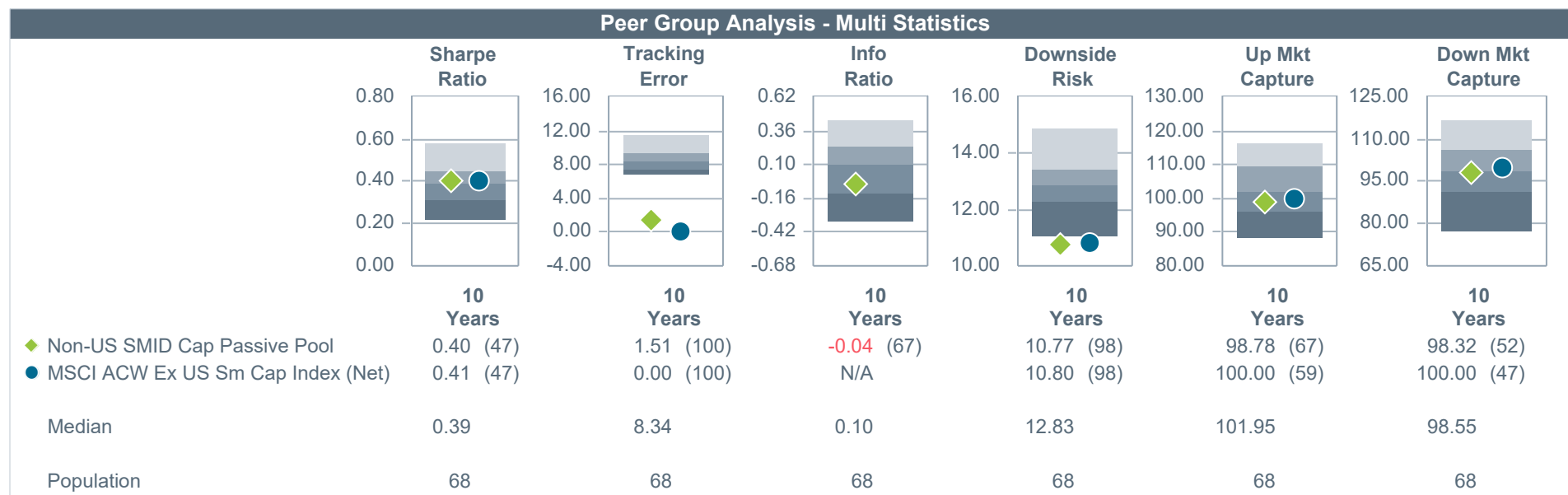
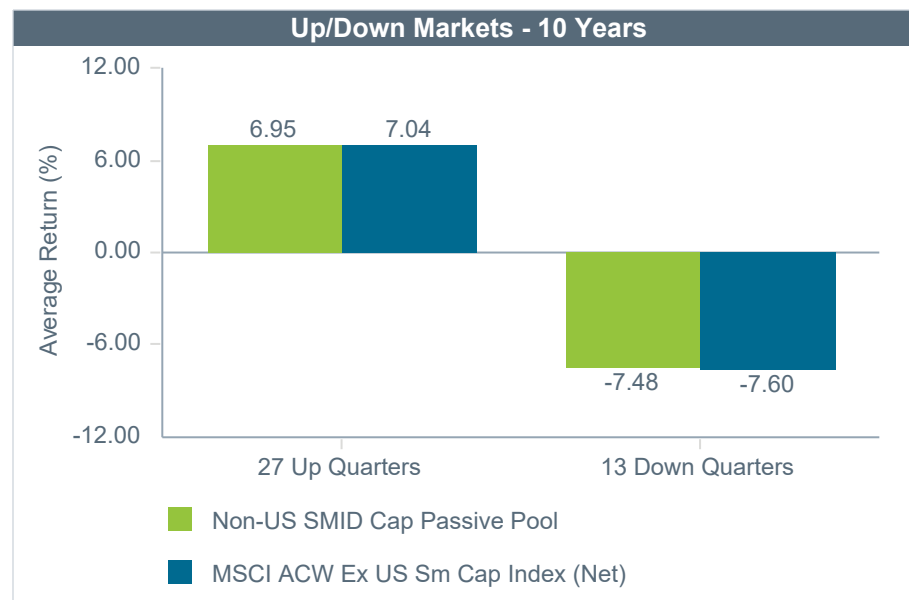
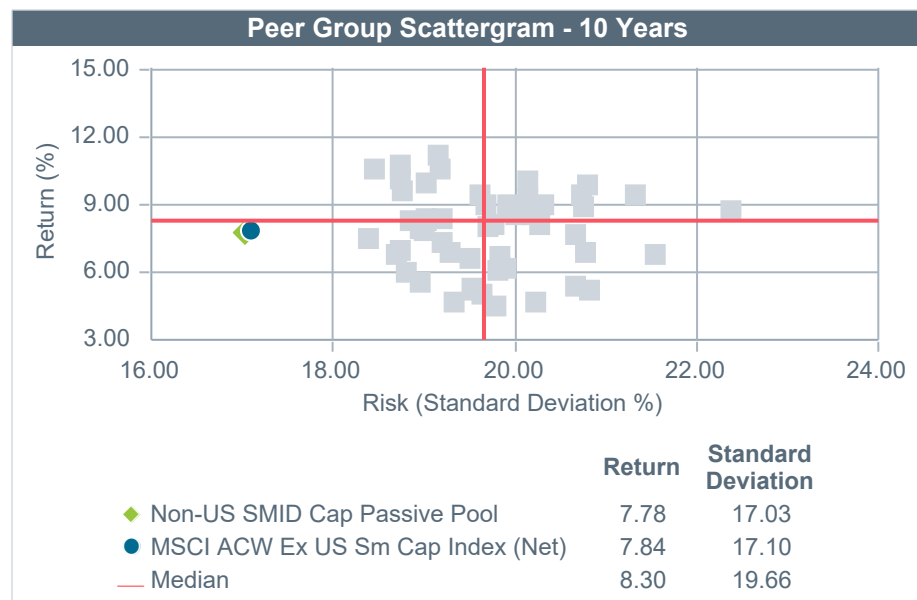
New Mexico State Investment Council
IM International Small Cap Equity (SA+CF)
Peer Group Analysis

As of December 31, 2025



	QTD	FYTD	CYTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023
◆ Non-US SMID Cap Passive Pool	3.08 (45)	9.78 (37)	25.03 (64)	25.03 (64)	13.77 (59)	3.11 (60)	7.27 (78)	7.78 (59)	7.28 (36)	9.80 (81)
● MSCI ACW Ex US Sm Cap Index (Net)	2.96 (46)	9.84 (37)	26.61 (61)	26.61 (61)	14.34 (58)	3.09 (60)	7.24 (78)	7.84 (59)	7.50 (35)	9.83 (81)
5th Percentile	6.67	16.35	46.48	46.48	25.53	14.53	14.68	11.64	15.87	24.62
1st Quartile	4.08	11.84	36.12	36.12	20.08	11.16	12.07	9.44	8.53	17.86
Median	2.48	8.02	30.42	30.42	15.35	6.11	10.79	8.30	3.64	14.12
3rd Quartile	-0.30	1.10	18.57	18.57	10.01	1.40	7.73	6.35	-0.51	11.33
95th Percentile	-3.47	-7.46	10.36	10.36	6.34	-2.51	4.97	4.47	-6.69	3.09
Population	98	98	97	97	96	95	86	68	109	115

Performance shown is net of fees. Parentheses contain percentile ranks. Fiscal year ends on June 30. Return history prior to August 2025 for the Non-US SMID Cap composites reflects the performance of the Non-US Emerging Markets composites.



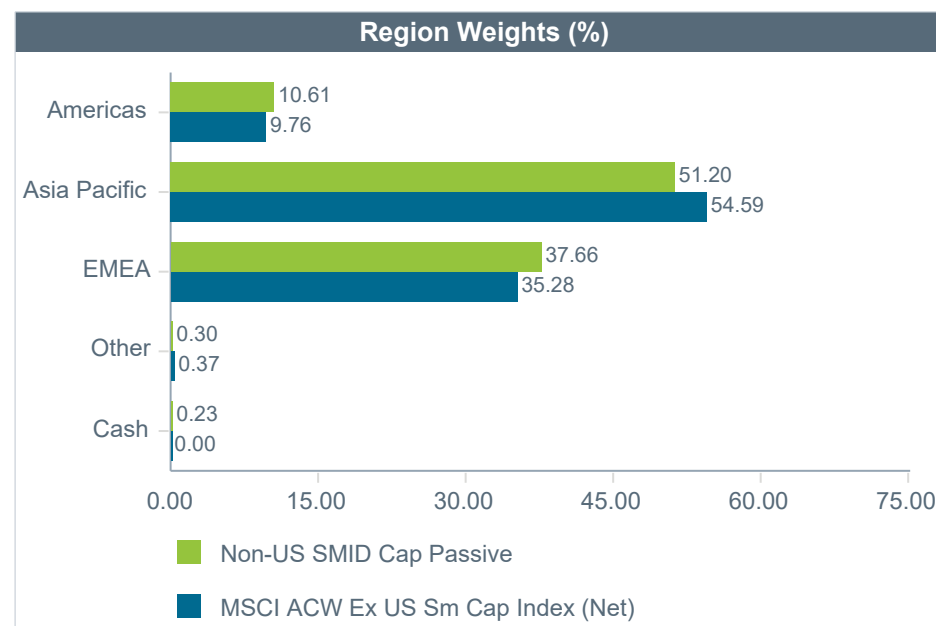
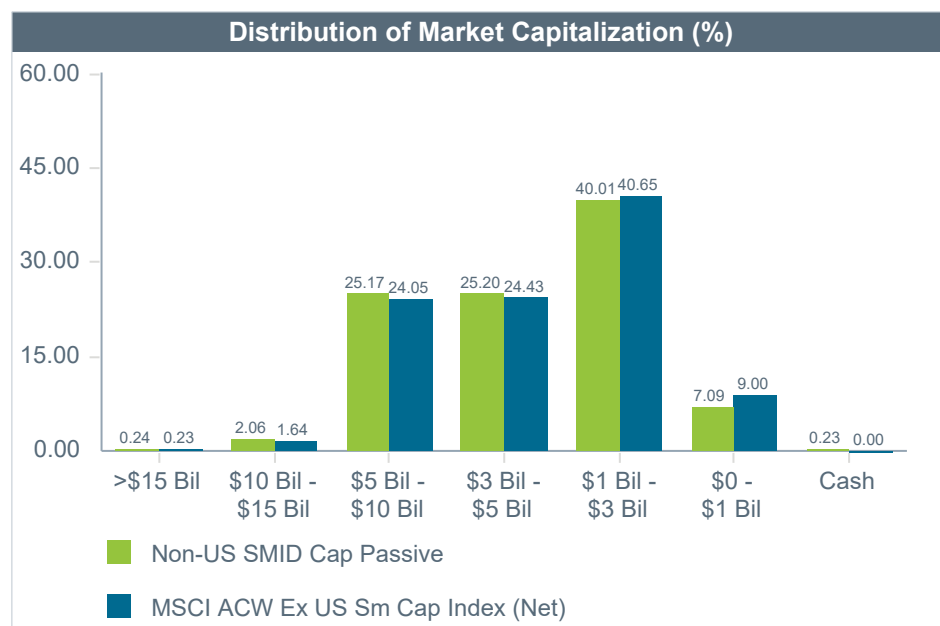
Performance shown is net of fees. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks. Return history prior to August 2025 for the Non-US SMID Cap composites reflects the performance of the Non-US Emerging Markets composites.

New Mexico State Investment Council
 Non-US SMID Cap Passive vs. MSCI ACW Ex US Sm Cap Index (Net)
 Portfolio Characteristics

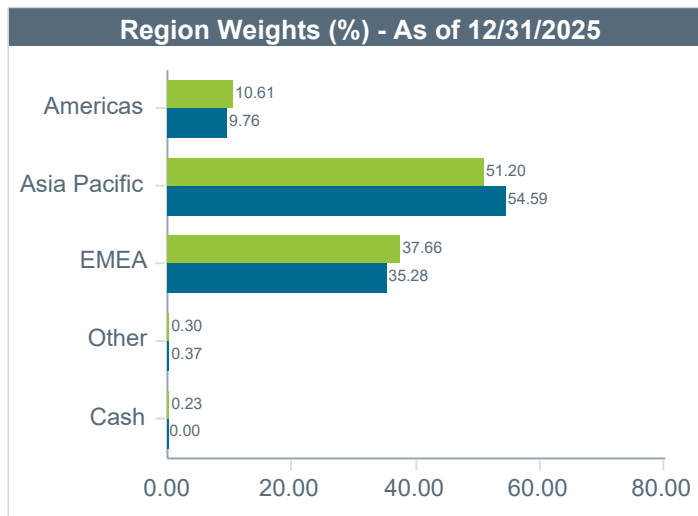
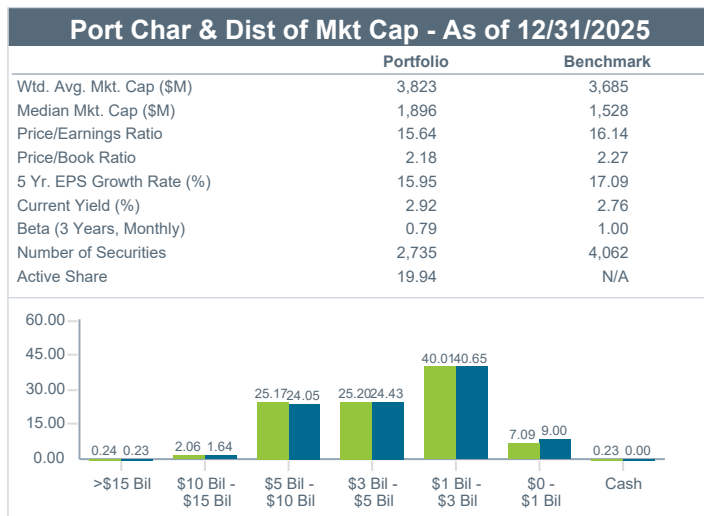
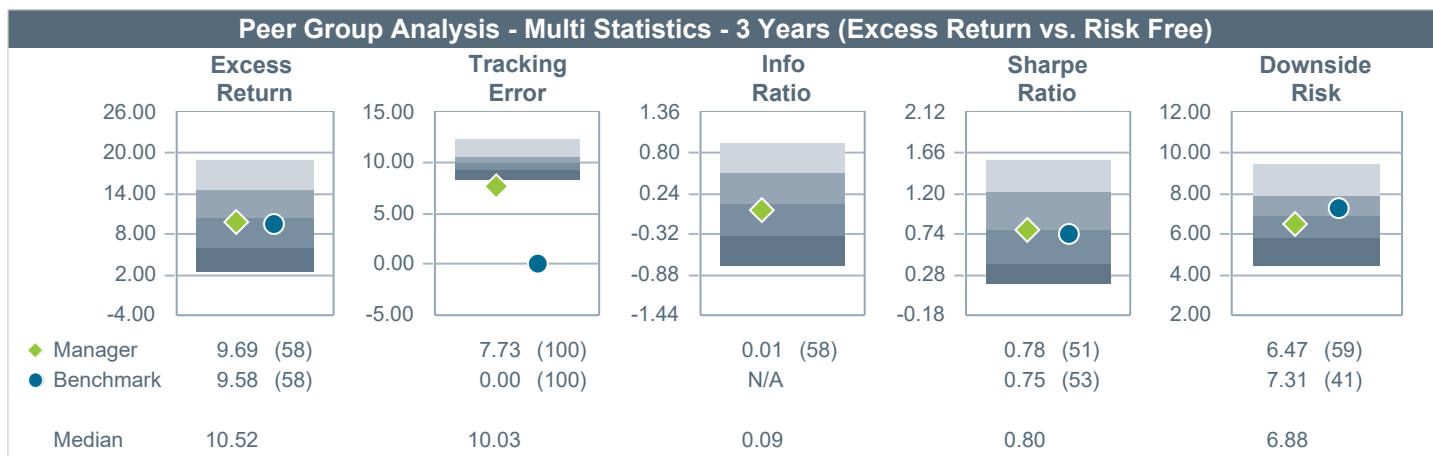
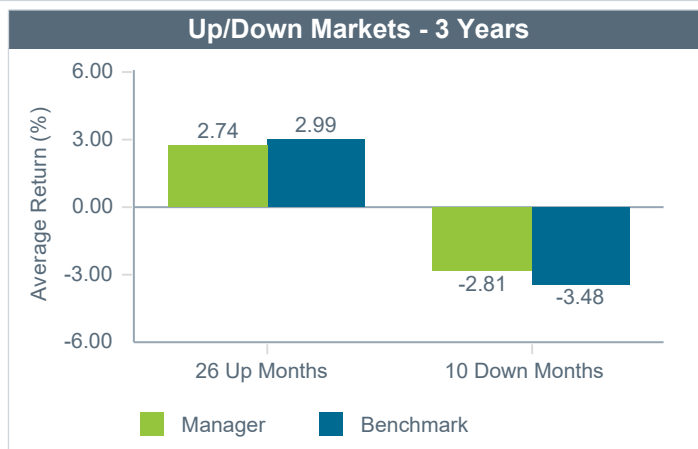
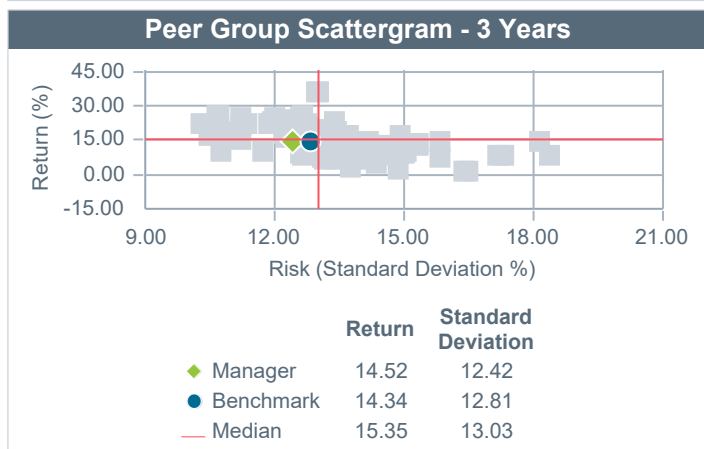
As of December 31, 2025

Top Ten Equity Holdings					
	Portfolio Weight (%)	Benchmark Weight (%)	Active Weight (%)	Quarterly Return (%)	
Tower Semiconductor Ltd	0.27	0.25	0.02	60.93	
BAWAG Group AG	0.23	0.23	0.00	15.13	
Ibiden Co Ltd	0.22	0.20	0.02	41.18	
Vanguard FTSE ACW Ex-US Sm Cap	0.22	0.00	0.22	2.93	
Equinox Gold Corp	0.21	0.20	0.01	25.60	
St James Place	0.21	0.19	0.02	8.92	
Weir Group PLC	0.21	0.19	0.02	4.81	
Banco Itau Chile	0.20	0.03	0.17	43.77	
Diploma PLC	0.20	0.18	0.02	-0.28	
IAMGold Corp	0.20	0.18	0.02	27.87	
% of Portfolio	2.17	1.65	0.52		

Portfolio Characteristics		
	Portfolio	Benchmark
Wtd. Avg. Mkt. Cap (\$M)	3,823	3,685
Median Mkt. Cap (\$M)	1,896	1,528
Price/Earnings Ratio	15.64	16.14
Price/Book Ratio	2.18	2.27
5 Yr. EPS Growth Rate (%)	15.95	17.09
Current Yield (%)	2.92	2.76
Beta (5 Years, Monthly)	0.93	1.00
Number of Securities	2,735	4,062



Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	3.08	30.07	14.52	N/A	N/A	N/A	1.85	13.38	N/A	N/A	N/A
Benchmark	2.96	26.61	14.34	3.09	7.24	7.84	7.50	9.83	-20.09	-2.54	18.31
Difference	0.12	3.46	0.18	N/A	N/A	N/A	-5.65	3.55	N/A	N/A	N/A
Peer Group Median	2.48	30.42	15.35	6.11	10.79	8.30	3.64	14.12	-22.15	12.82	13.41
Rank	45	54	57	N/A	N/A	N/A	60	59	N/A	N/A	N/A
Population	98	97	96	95	86	68	109	115	125	123	127



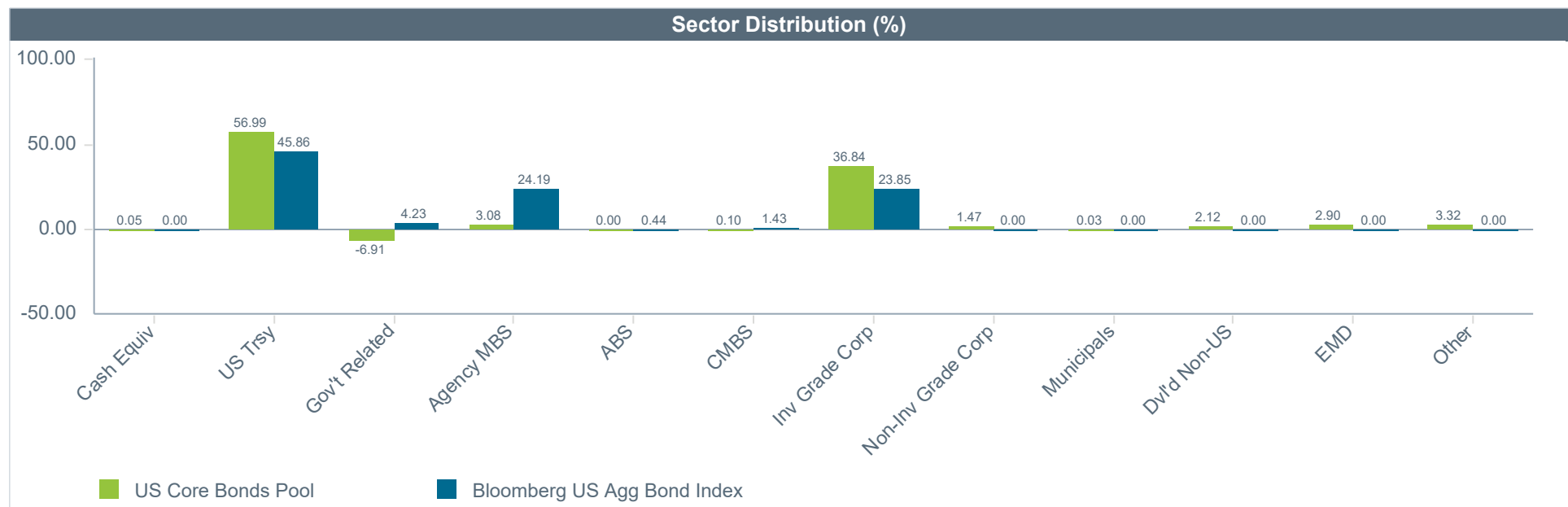
Performance shown is net of fees and client specific. Calculation is based on monthly periodicity. Parentheses contain percentile ranks.

US Core Bonds Pool

New Mexico State Investment Council
US Core Bonds Pool vs. Bloomberg US Agg Bond Index
Portfolio Characteristics

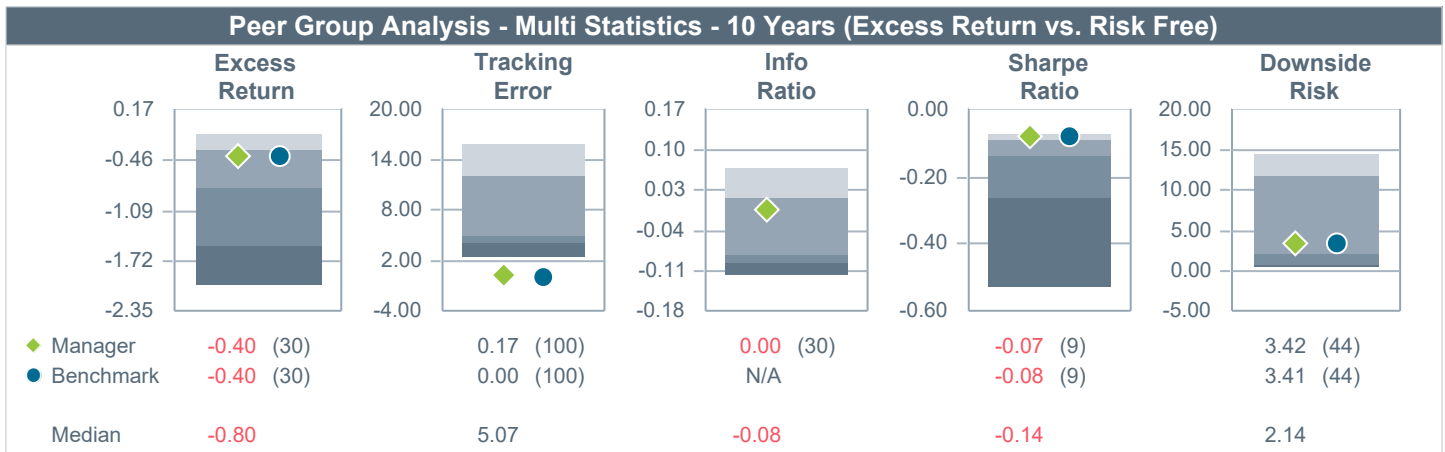
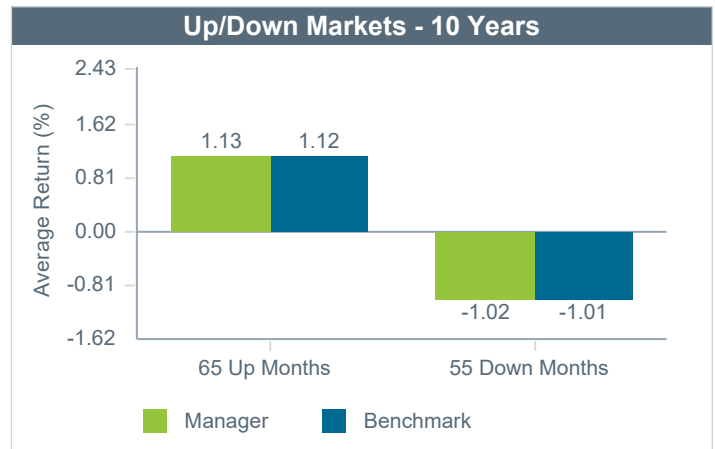
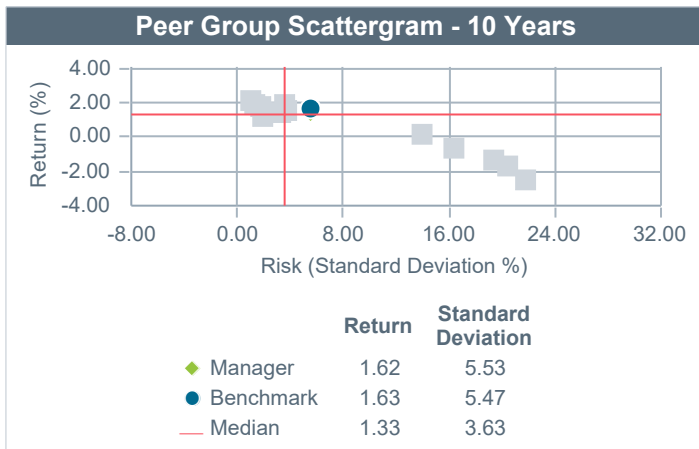
As of December 31, 2025

Portfolio Characteristics		
	Portfolio	Benchmark
Effective Duration	6.32	5.98
Avg. Maturity	9.80	8.20
Avg. Quality	A1	Aa2/Aa3
Yield To Maturity (%)	4.65	4.32
Coupon Rate (%)	4.10	3.65
Current Yield (%)	4.21	N/A



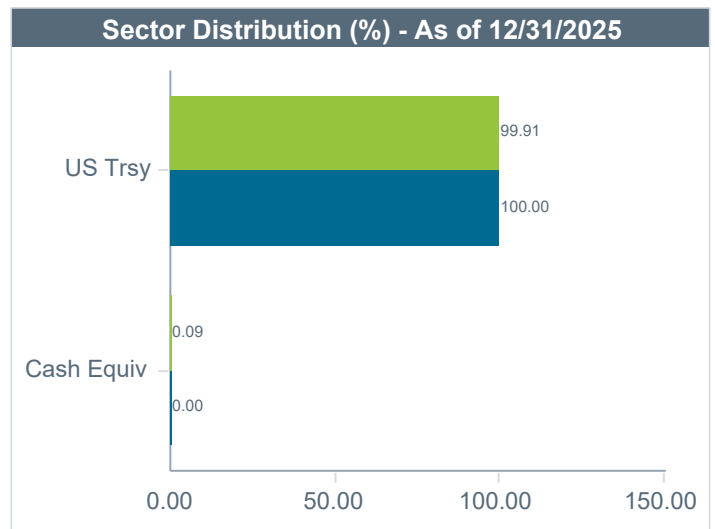
Negative sector allocation reflects the managers' use of derivatives, short selling, or interest rate swaps. Allocation to "Other" consists of Euro/Yankee Securities.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	0.90	6.31	3.65	-0.98	1.35	1.62	0.44	4.29	-12.37	-2.44	7.99
Benchmark	0.90	6.32	3.62	-0.99	1.34	1.63	0.58	4.05	-12.46	-2.32	8.00
Difference	0.00	-0.01	0.03	0.02	0.01	0.00	-0.14	0.24	0.09	-0.12	-0.02
Peer Group Median	1.02	5.54	4.12	0.03	1.61	1.33	2.05	3.74	-8.48	-1.73	5.73
Rank	57	32	62	54	51	34	60	41	61	62	36
Population	24	24	22	18	17	12	30	29	28	29	31



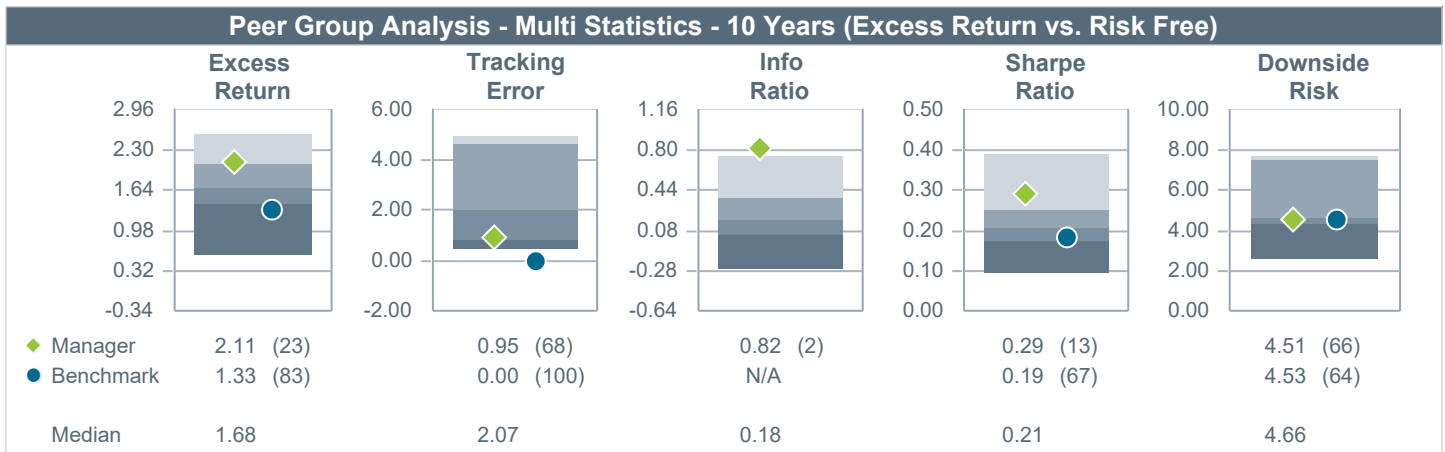
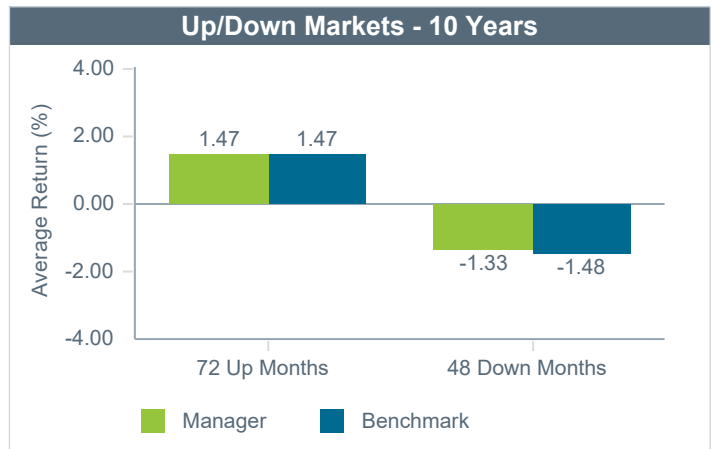
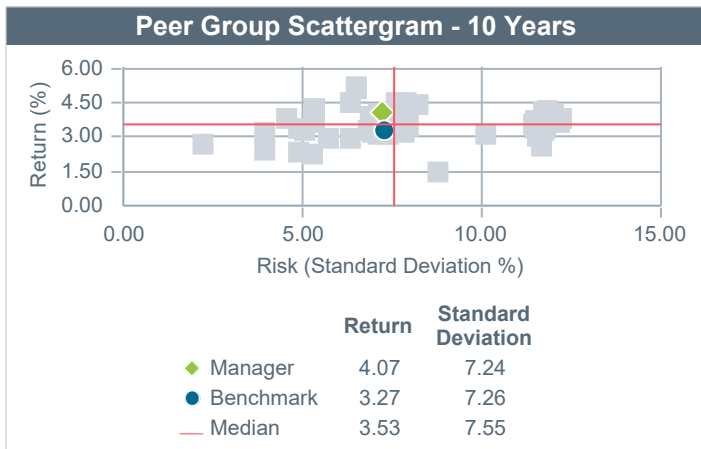
Portfolio Characteristics (%) - As of 12/31/2025

	Portfolio	Benchmark
Effective Duration	5.72	5.88
Spread Duration	0.00	5.72
Avg. Maturity	7.70	7.71
Avg. Quality	Aa1	Aa1
Yield To Maturity (%)	3.89	3.89
Coupon Rate (%)	3.23	3.26
Current Yield (%)	3.44	N/A
Holdings Count	277	295



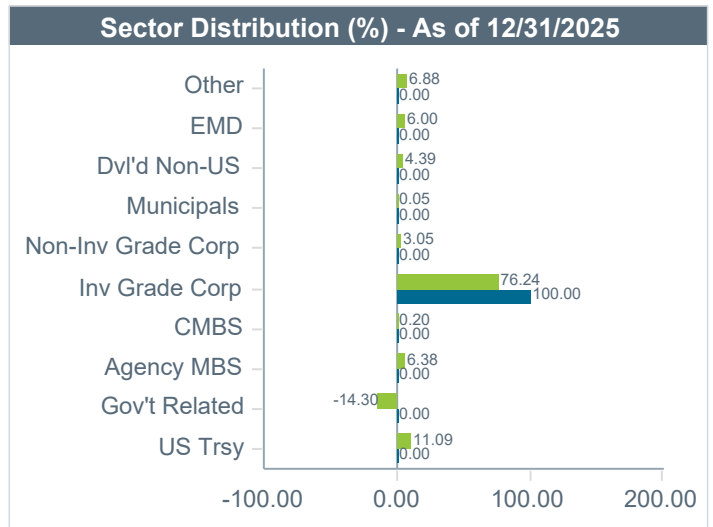
Performance shown is net of fees and client specific. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks. Negative sector allocation reflects manager's use of derivatives, short selling, or interest rate swaps.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	1.33	9.54	6.85	0.56	3.78	4.07	3.22	7.89	-15.31	-0.47	9.42
Benchmark	0.84	7.77	6.10	-0.09	3.28	3.27	2.13	8.52	-15.76	-1.04	9.89
Difference	0.49	1.77	0.75	0.65	0.50	0.80	1.09	-0.62	0.46	0.57	-0.47
Peer Group Median	0.80	7.63	6.09	-0.03	3.40	3.53	2.58	8.84	-16.12	-0.83	11.08
Rank	2	1	13	26	23	13	32	76	36	28	71
Population	100	100	97	92	90	81	110	114	118	121	124



Portfolio Characteristics (%) - As of 12/31/2025

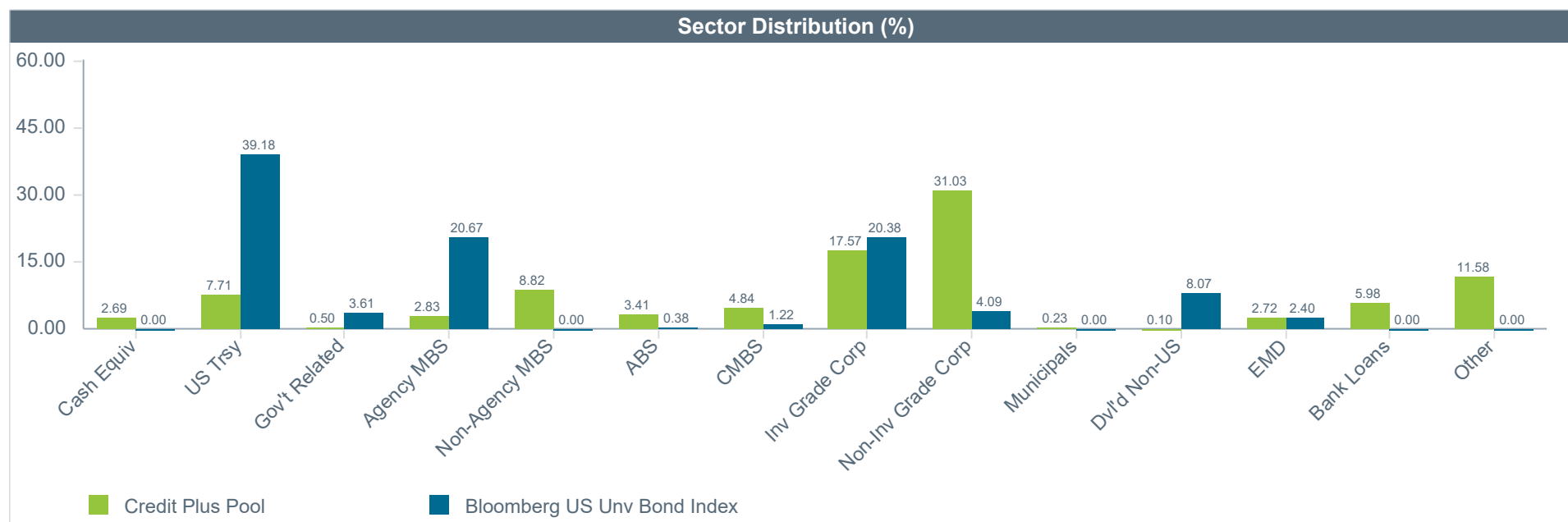
	Portfolio	Benchmark
Effective Duration	6.96	6.83
Spread Duration	5.56	6.68
Avg. Maturity	12.05	10.38
Avg. Quality	A2	A3/Baa1
Yield To Maturity (%)	5.46	4.82
Coupon Rate (%)	5.03	4.47
Current Yield (%)	5.04	N/A
Holdings Count	823	8,611



Performance shown is net of fees and client specific. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks. Negative sector allocation reflects manager's use of derivatives, short selling, or interest rate swaps. Cash equivalents are defined as any security with duration under one year. Allocation to "Other" consists of Euro/Yankee securities.

Credit Plus Pool

Portfolio Characteristics		
	Portfolio	Benchmark
Effective Duration	4.00	5.76
Avg. Maturity	5.71	8.02
Avg. Quality	Baa2	N/A
Yield To Maturity (%)	5.60	4.53
Coupon Rate (%)	4.92	3.90
Current Yield (%)	5.46	N/A



Allocation to "Other" consists of collateralized debt obligations, collateralized loan obligations, swaps, RMBS, and equity.

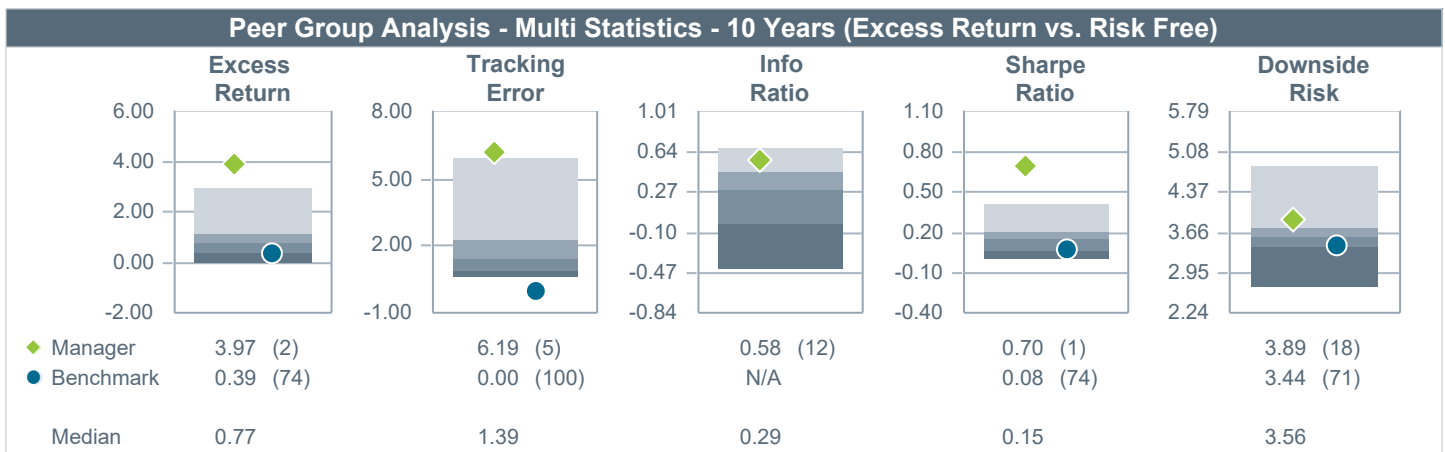
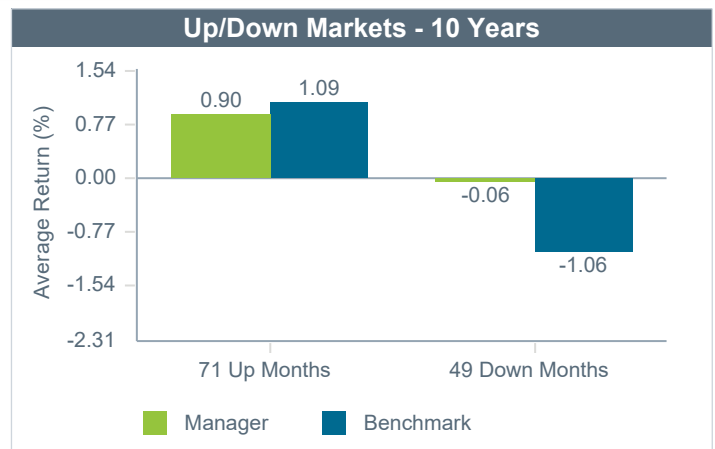
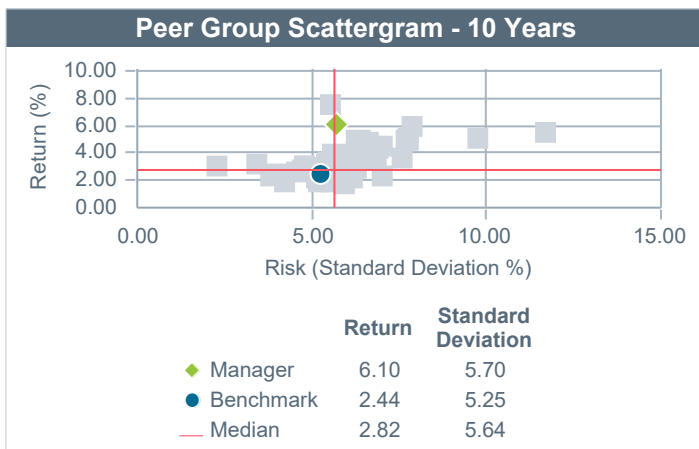
Manager: BBH Short Duration Credit

As of December 31, 2025

Benchmark: Bloomberg US Unv Bond Index

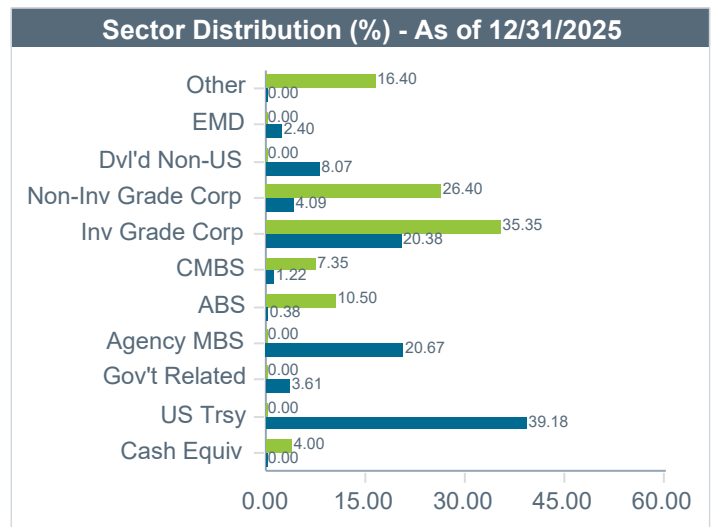
Peer Group: IM U.S. Broad Market Core+ Fixed Income (SA+CF)

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	1.31	8.52	10.23	6.24	6.26	6.10	9.37	12.85	-5.43	6.85	4.21
Benchmark	1.20	7.58	5.24	0.06	2.38	2.44	2.04	6.17	-12.99	-1.10	7.58
Difference	0.11	0.94	4.99	6.18	3.88	3.67	7.34	6.68	7.56	7.95	-3.37
Peer Group Median	1.11	7.61	5.58	0.31	2.84	2.82	2.42	6.47	-13.31	-0.60	8.65
Rank	14	13	1	1	1	1	1	1	3	2	96
Population	151	149	140	136	131	119	164	175	179	177	179



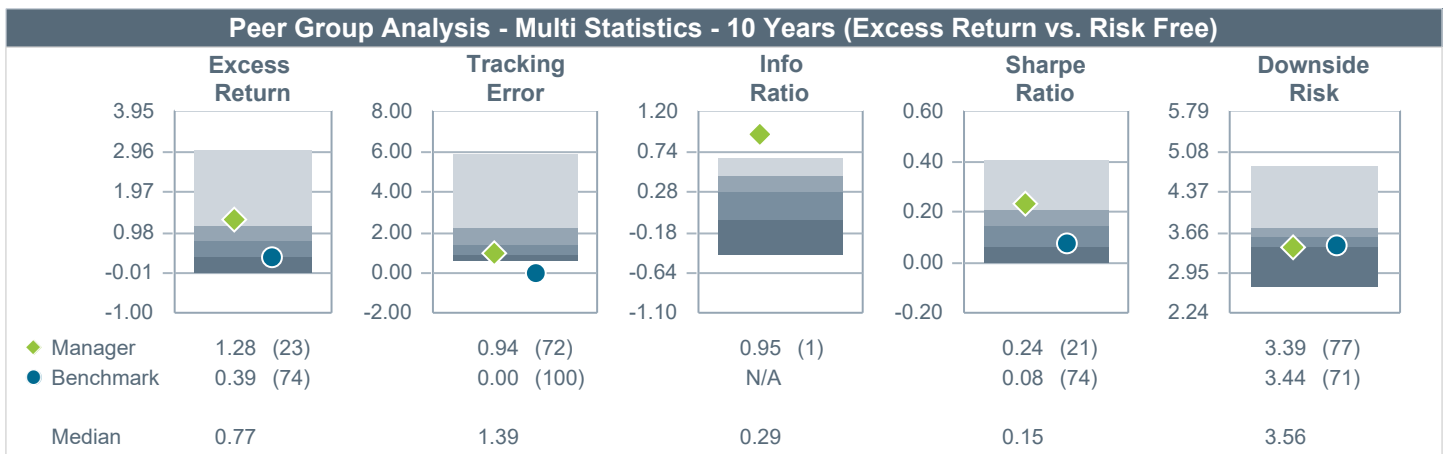
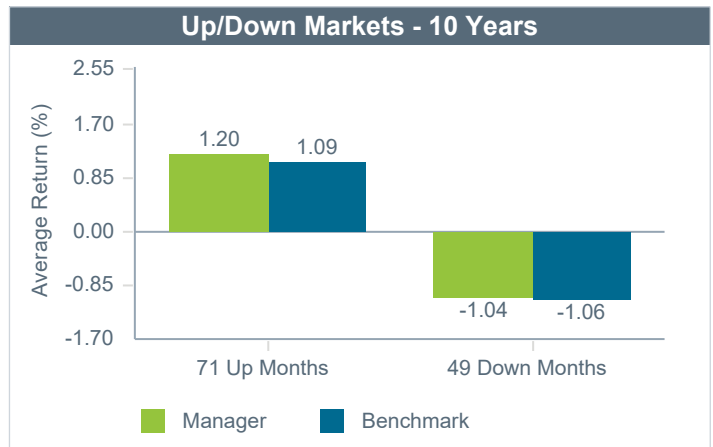
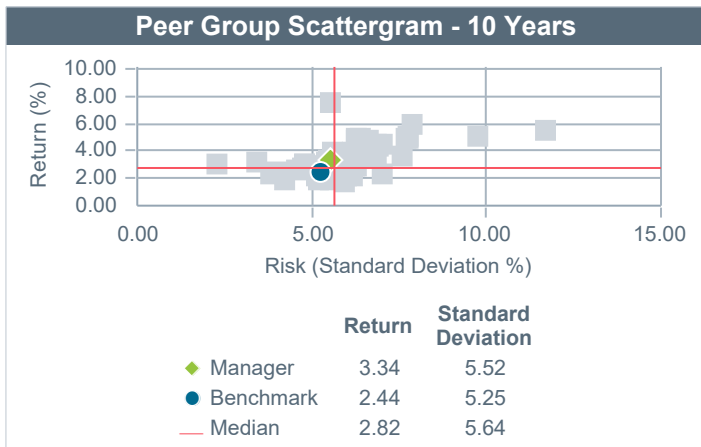
Portfolio Characteristics (%) - As of 12/31/2025

	Portfolio	Benchmark
Effective Duration	1.87	5.76
Spread Duration	3.05	N/A
Avg. Maturity	3.61	8.02
Avg. Quality	Baa2	N/A
Yield To Maturity (%)	6.51	4.53
Coupon Rate (%)	6.19	3.90
Current Yield (%)	6.16	N/A
Holdings Count	132	20,855



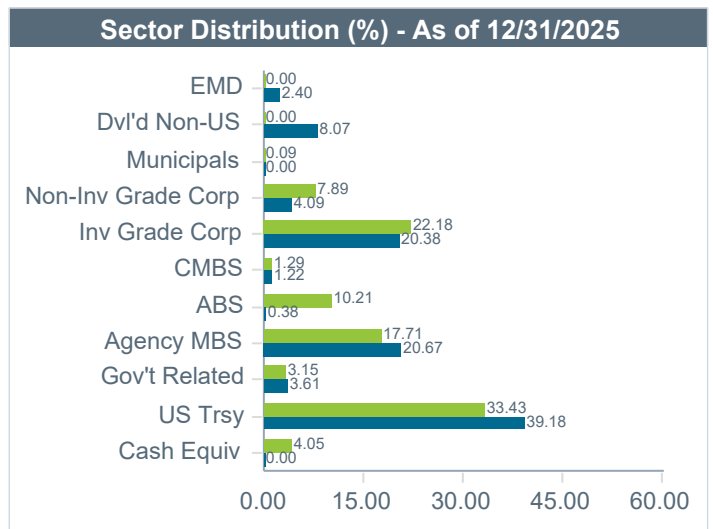
Performance shown is . Performance shown prior to client inception was provided by the investment manager. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks. Negative sector allocation reflects manager's use of derivatives, short selling, or interest rate swaps. Allocation to "Other" consists of investment grade loans and high yield loans.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	1.08	7.75	5.53	0.38	2.95	3.34	2.42	6.49	-12.76	-0.60	10.57
Benchmark	1.20	7.58	5.24	0.06	2.38	2.44	2.04	6.17	-12.99	-1.10	7.58
Difference	-0.12	0.17	0.29	0.32	0.57	0.90	0.38	0.32	0.24	0.50	2.99
Peer Group Median	1.11	7.61	5.58	0.31	2.84	2.82	2.42	6.47	-13.31	-0.60	8.65
Rank	60	40	54	45	42	22	52	48	33	51	13
Population	151	149	140	136	131	119	164	175	179	177	179



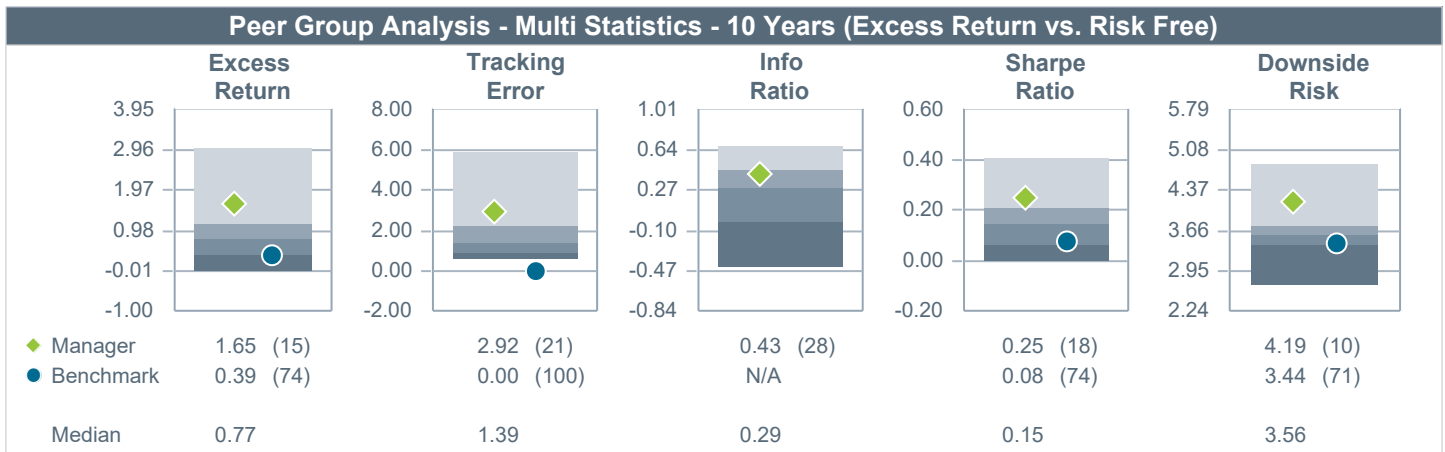
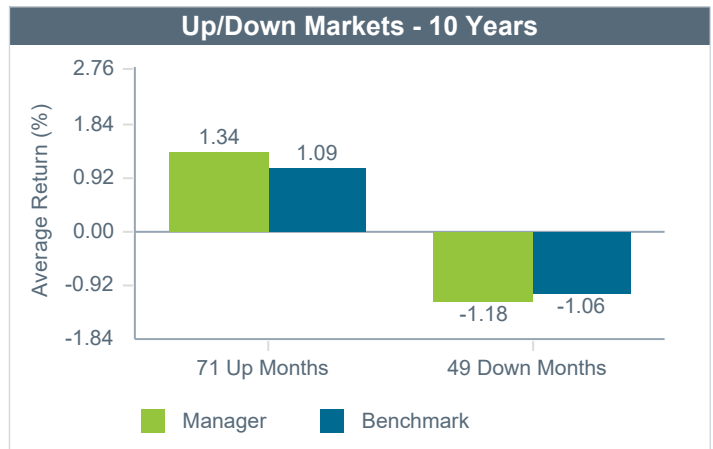
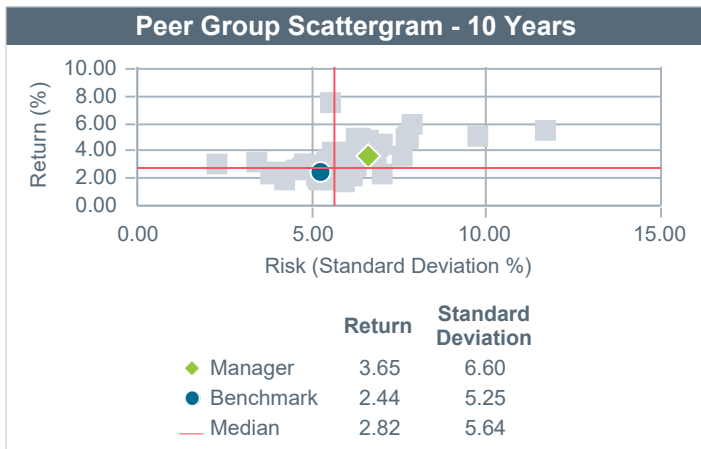
Portfolio Characteristics (%) - As of 12/31/2025

	Portfolio	Benchmark
Effective Duration	5.86	5.76
Spread Duration	3.14	N/A
Avg. Maturity	8.11	8.02
Avg. Quality	A1	N/A
Yield To Maturity (%)	4.73	4.53
Coupon Rate (%)	2.67	3.90
Current Yield (%)	5.08	N/A
Holdings Count	638	20,855



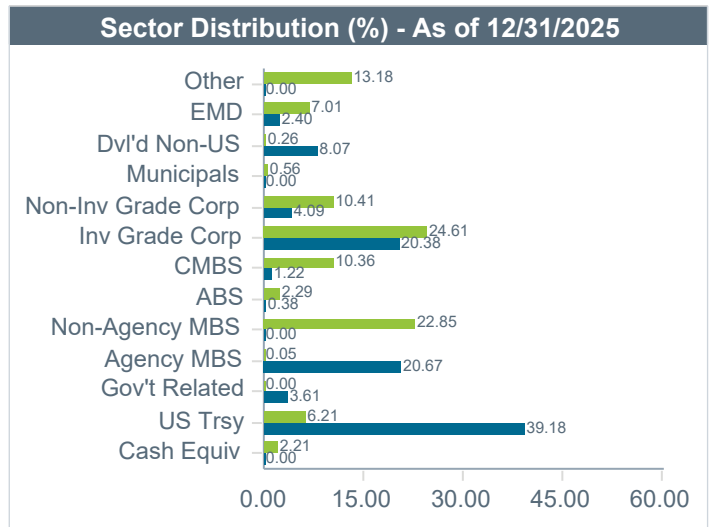
Performance shown is net of fees and client specific. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks. Negative sector allocation reflects manager's use of derivatives, short selling, or interest rate swaps. Allocation to "Other" consists of collateralized loan obligations, collateralized debt obligations, and RMBS.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	1.50	8.66	6.91	0.83	3.40	3.65	3.71	8.44	-14.74	0.03	8.13
Benchmark	1.20	7.58	5.24	0.06	2.38	2.44	2.04	6.17	-12.99	-1.10	7.58
Difference	0.30	1.08	1.68	0.77	1.02	1.21	1.67	2.27	-1.75	1.13	0.56
Peer Group Median	1.11	7.61	5.58	0.31	2.84	2.82	2.42	6.47	-13.31	-0.60	8.65
Rank	9	11	12	27	22	15	18	9	90	27	65
Population	151	149	140	136	131	119	164	175	179	177	179



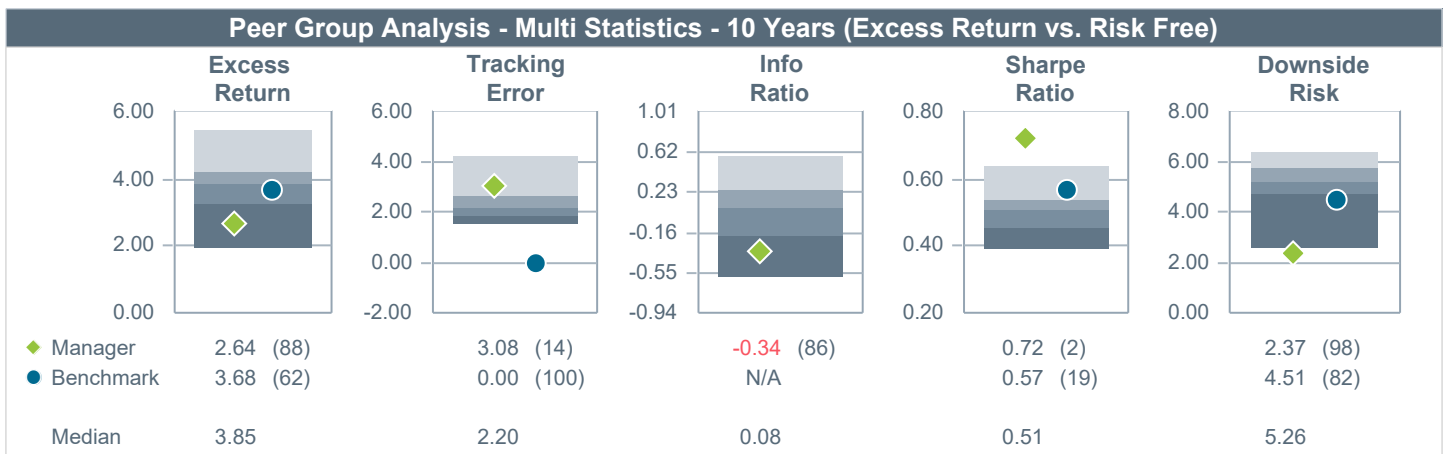
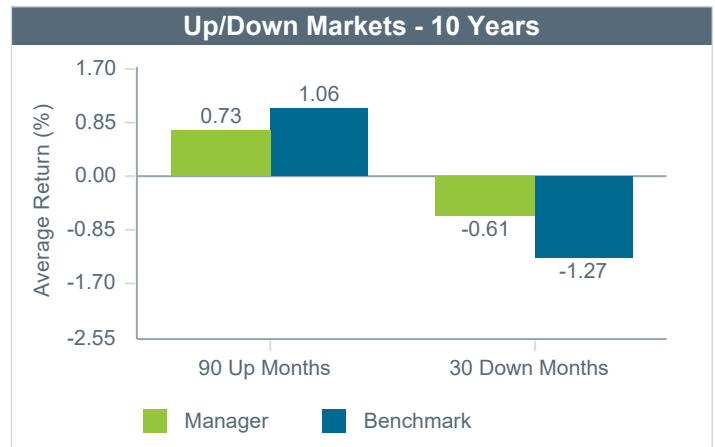
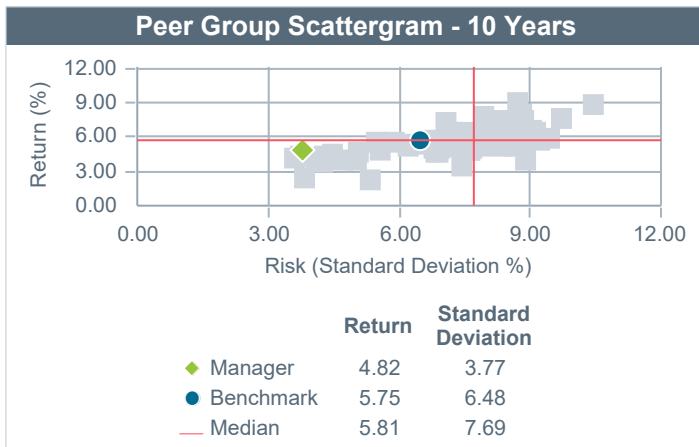
Portfolio Characteristics (%) - As of 12/31/2025

	Portfolio	Benchmark
Effective Duration	5.65	5.76
Spread Duration	4.12	N/A
Avg. Maturity	5.99	8.02
Avg. Quality	A2	N/A
Yield To Maturity (%)	5.37	4.53
Coupon Rate (%)	4.55	3.90
Current Yield (%)	4.73	N/A
Holdings Count	1,127	20,855



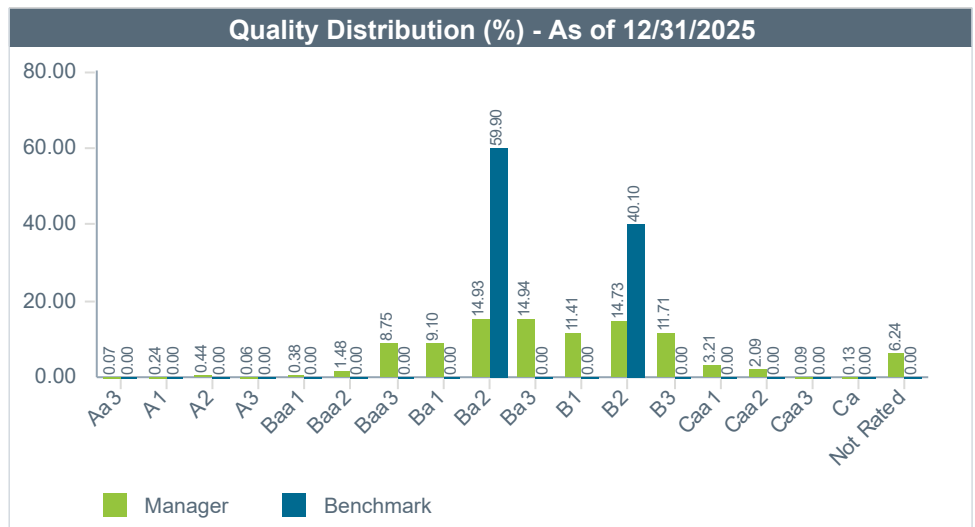
Performance shown is net of fees and client specific. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks. Negative sector allocation reflects manager's use of derivatives, short selling, or interest rate swaps. Allocation to "Other" consists of swaps, collateralized loan obligations, and equity.

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	1.34	7.97	8.20	5.07	5.32	4.82	6.84	9.80	-2.05	3.22	3.74
Benchmark	1.49	7.89	8.82	5.03	5.65	5.75	7.07	11.56	-5.45	4.88	3.56
Difference	-0.15	0.08	-0.63	0.04	-0.33	-0.93	-0.23	-1.76	3.40	-1.66	0.18
Peer Group Median	1.41	8.14	9.29	4.18	5.72	5.81	7.63	12.09	-9.76	4.92	5.95
Rank	58	57	84	14	77	86	75	84	6	89	84
Population	138	138	136	130	126	115	154	172	181	180	188



Portfolio Characteristics As of 12/31/2025

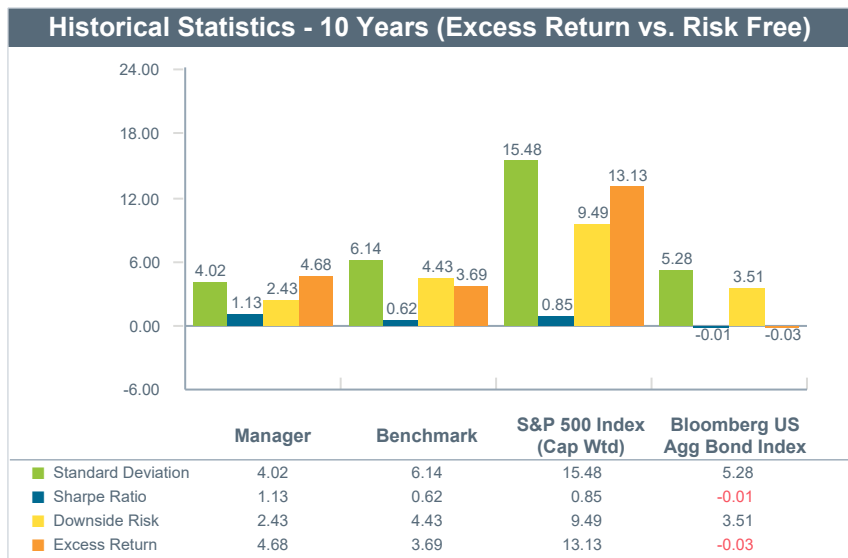
	Portfolio	Benchmark
Effective Duration	1.90	1.90
Spread Duration	2.34	1.93
Avg. Maturity	4.79	3.32
Avg. Quality	Ba3	Ba3/B1
Yield To Maturity (%)	6.08	6.29
Coupon Rate (%)	6.26	6.27
Current Yield (%)	6.23	N/A
Holdings Count	1,136	1,033



Performance shown is net of fees and client specific. Calculation is based on quarterly periodicity. Parentheses contain percentile ranks.

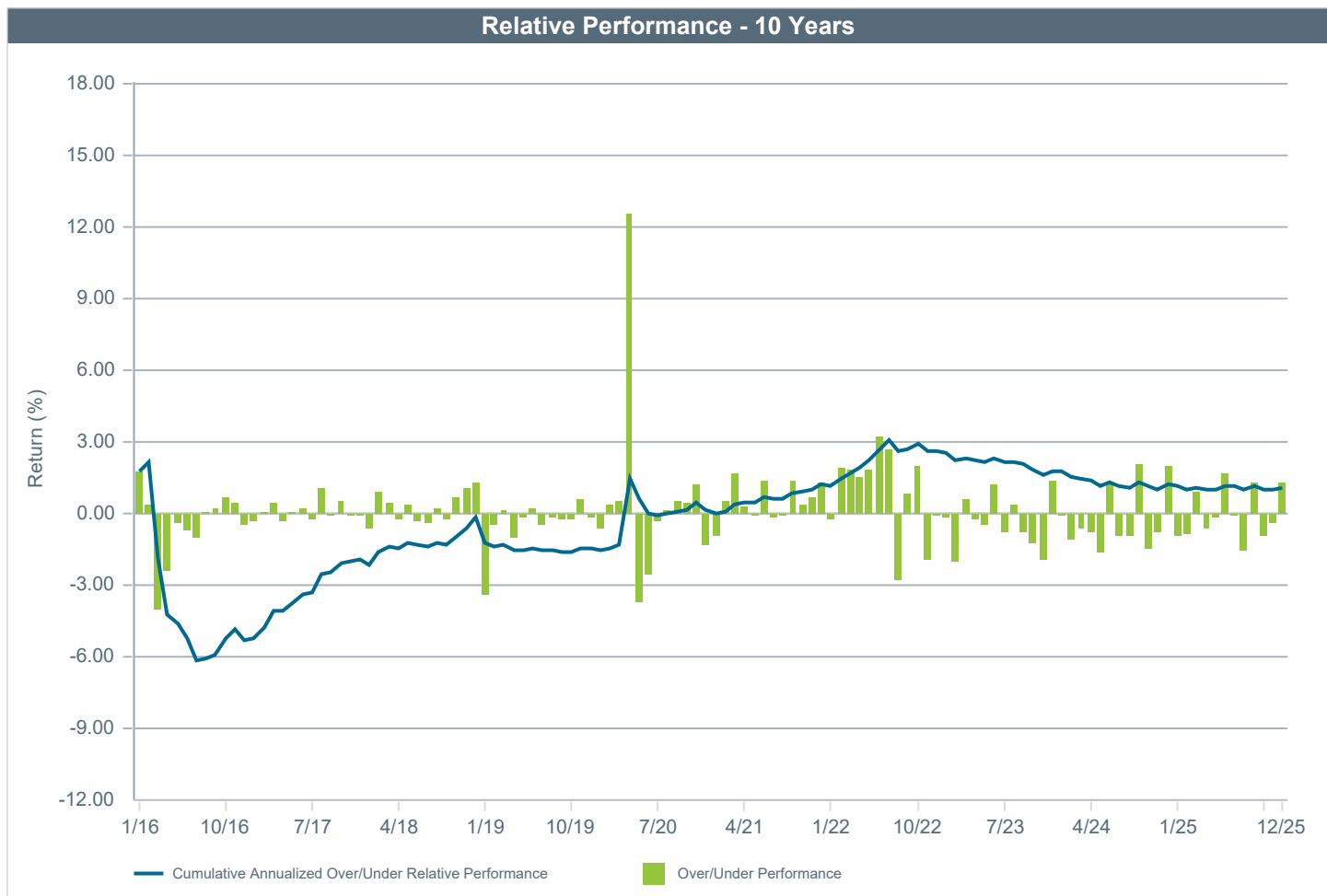
Private Debt Pool

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	2.15	8.99	8.56	8.43	7.02	6.93	8.73	7.95	2.52	14.26	4.10
Benchmark	2.19	9.23	11.16	6.28	5.30	5.78	11.84	12.42	-7.84	7.12	-2.59
Difference	-0.04	-0.24	-2.60	2.15	1.72	1.15	-3.11	-4.47	10.37	7.14	6.69



Actual Correlation - 10 Years

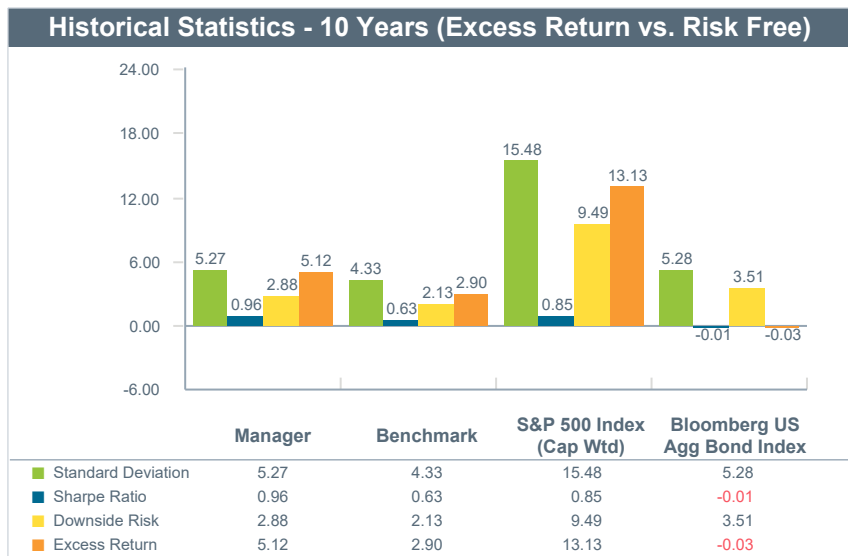
	Actual Correlation
S&P UBS Lvg'd Loan Index +2% (1 Qtr Lag)	0.62
Consumer Price Index+4%	0.11
Morningstar LSTA US Lvgd Loan Index	-0.10
S&P UBS Leveraged Loan Index	-0.09
BofA ML US HY Master II Idx (1 Qtr Lag)	0.17
S&P 500 Index (Cap Wtd)	-0.17
Russell 2000 Index	-0.14
MSCI ACW Ex US Index (Net)	-0.08
Bloomberg US Agg Bond Index	-0.11
Bloomberg US Trsy US TIPS Index	-0.11
Wilshire US REIT Index	-0.11
HFRI FOF Comp Index	0.01
Bloomberg Comdty Index (TR)	0.13
ICE BofA 3 Mo US T-Bill Index	0.00



Performance shown is net of fees and client specific. Calculation is based on monthly periodicity.

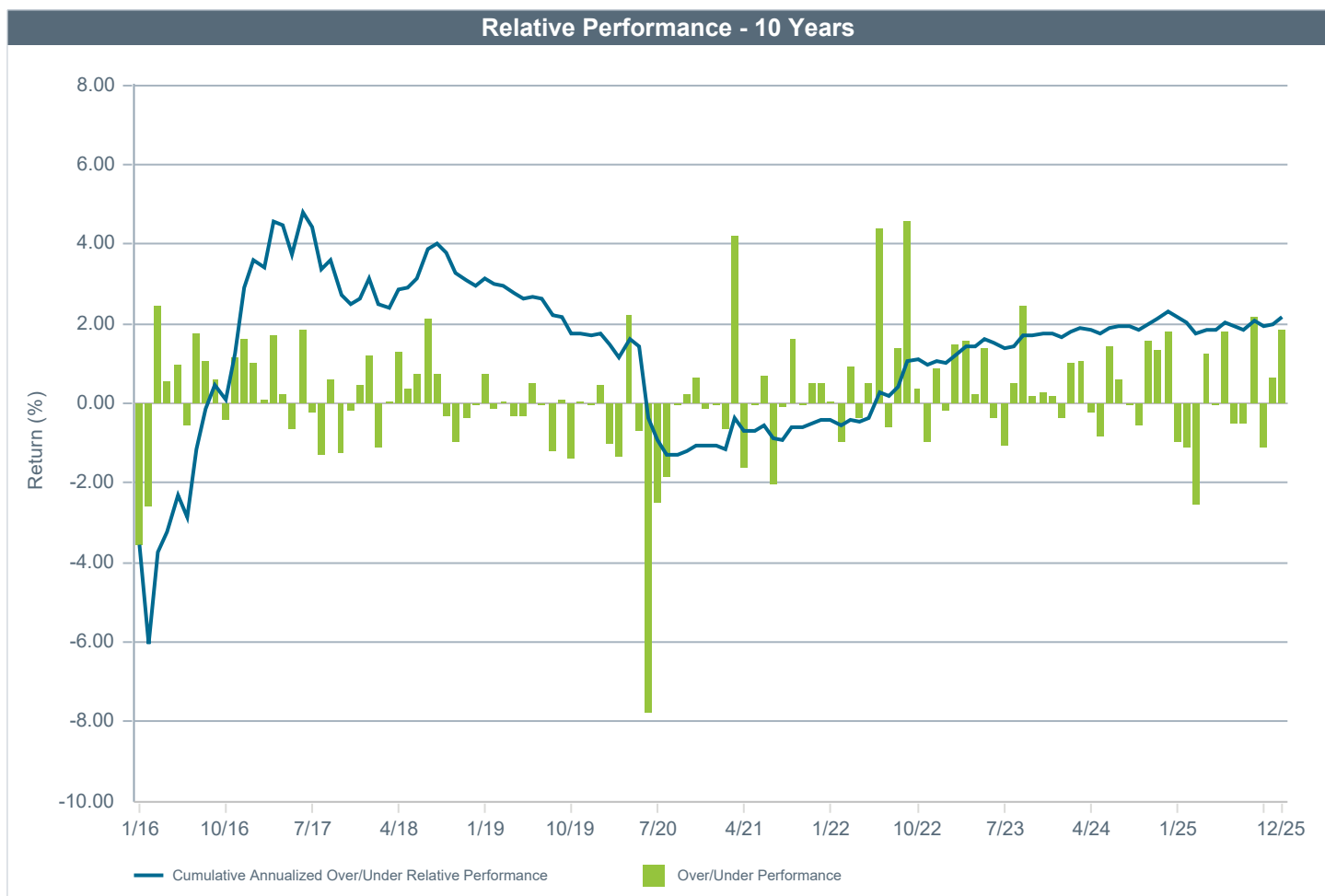
Real Assets Pool

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	2.11	9.64	10.31	12.37	8.09	7.34	11.95	9.35	15.02	16.05	-7.56
Benchmark	0.75	8.78	5.29	6.51	6.17	5.07	4.65	2.54	4.20	12.70	4.36
Difference	1.36	0.86	5.02	5.86	1.92	2.27	7.31	6.81	10.83	3.35	-11.92



Actual Correlation - 10 Years

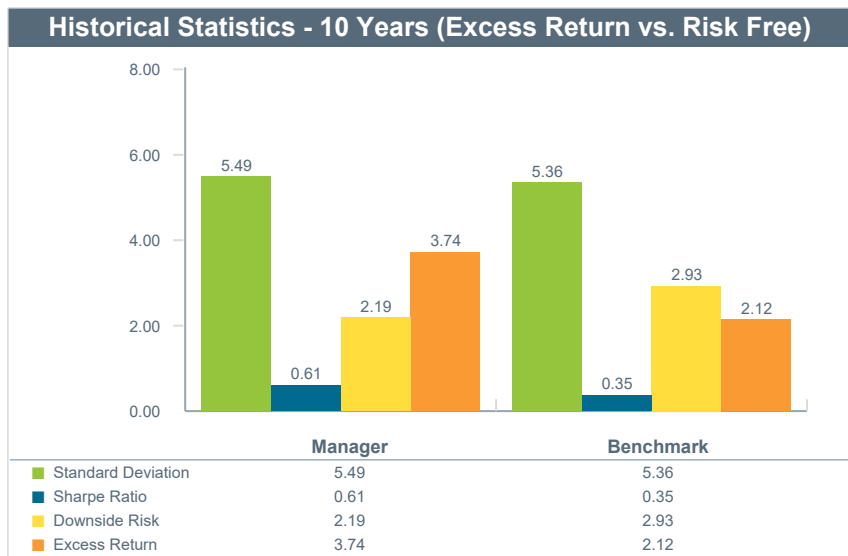
	Actual Correlation
Consumer Price Index+4%*	0.41
Morningstar LSTA US Lvkd Loan Index	0.43
S&P UBS Leveraged Loan Index	0.42
S&P MLP Index	0.64
ICE BofAML US HY II Index (1 Qtr Lag)	0.17
S&P 500 Index (Cap Wtd)	0.41
MSCI ACW Ex US Index (USD) (Net)	0.41
Bloomberg US Agg Bond Index	-0.03
Bloomberg US Trsy US TIPS Index	0.04
Wilshire US REIT Index	0.36
Bloomberg Cmnty Index (TR)	0.39
ICE BofA 3 Mo US T-Bill Index	0.01



Performance shown is net of fees. Calculation is based on monthly periodicity. Performance shown is lagged 1 quarter.

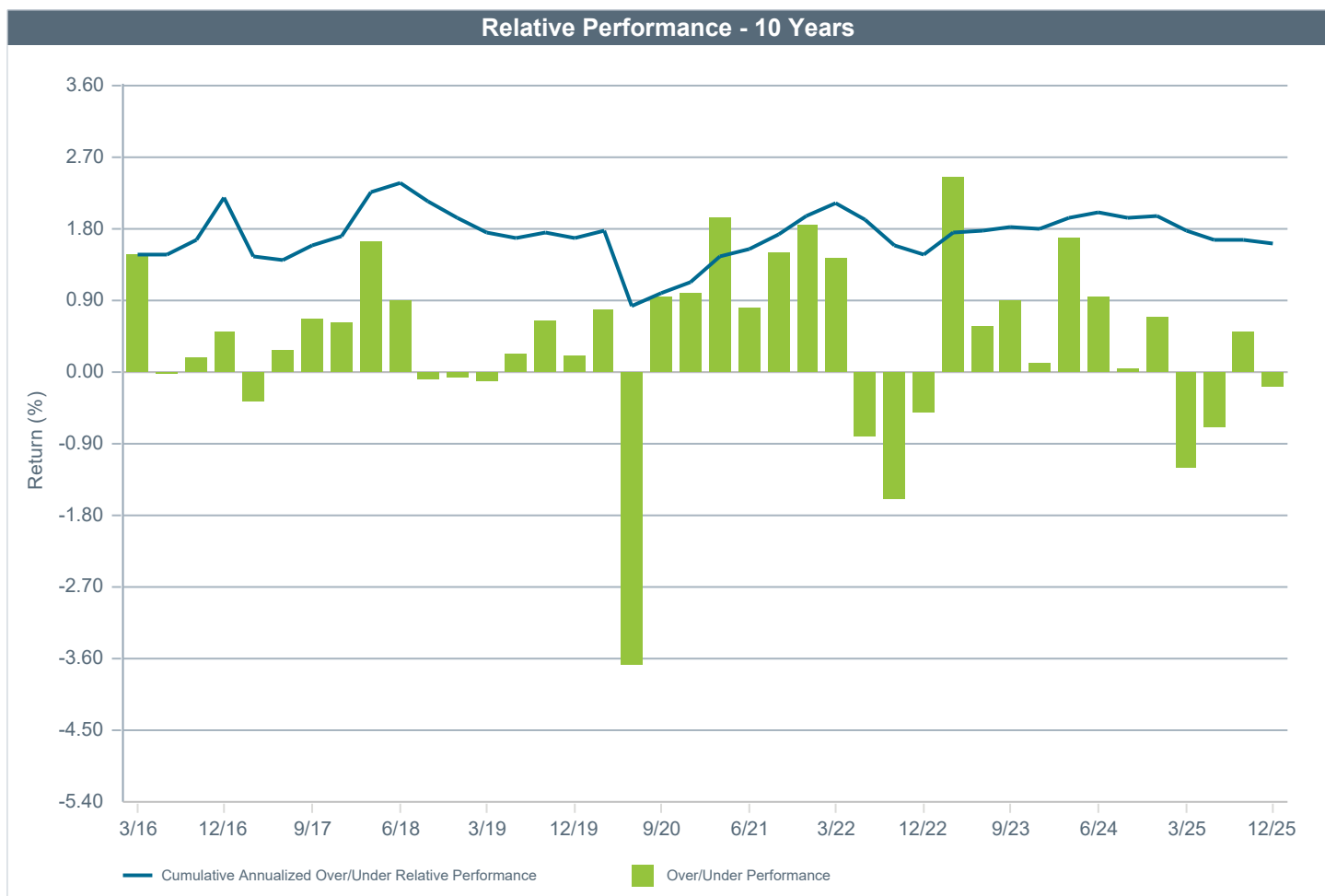
Real Estate Pool

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	0.53	2.33	-4.08	4.89	4.20	5.88	-4.90	-9.31	19.15	20.72	-0.51
Benchmark	0.71	3.96	-5.91	2.74	2.69	4.20	-8.04	-12.88	20.96	13.64	0.52
Difference	-0.18	-1.63	1.84	2.14	1.51	1.68	3.14	3.57	-1.81	7.07	-1.03



Actual Correlation - 10 Years

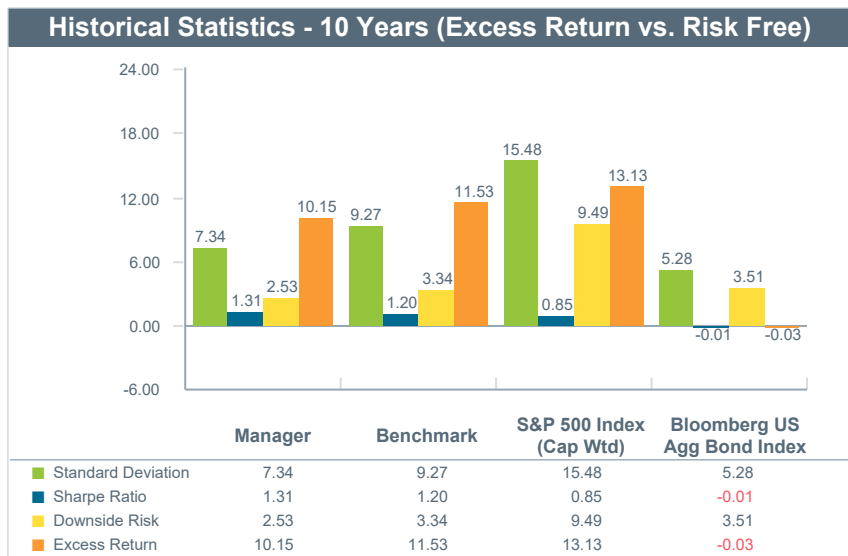
	Actual Correlation
NCREIF ODCE+0.75% Index (Q Lag)	0.92
S&P 500 Index (Cap Wtd)	-0.38
Russell 2000 Index	-0.30
MSCI EAFE Index (Net)	-0.41
MSCI Emg Mkts Index (Net)	-0.39
Bloomberg US Agg Bond Index	-0.41
Bloomberg US Trsy US TIPS Index	-0.29
Wilshire US REIT Index	-0.13
HFRI FOF Comp Index	-0.43
Bloomberg Cmdb Index (TR)	0.18
ICE BofA 3 Mo US T-Bill Index	-0.66



Performance shown is net of fees and client specific. Calculation is based on quarterly periodicity. Performance shown is lagged 1 quarter.

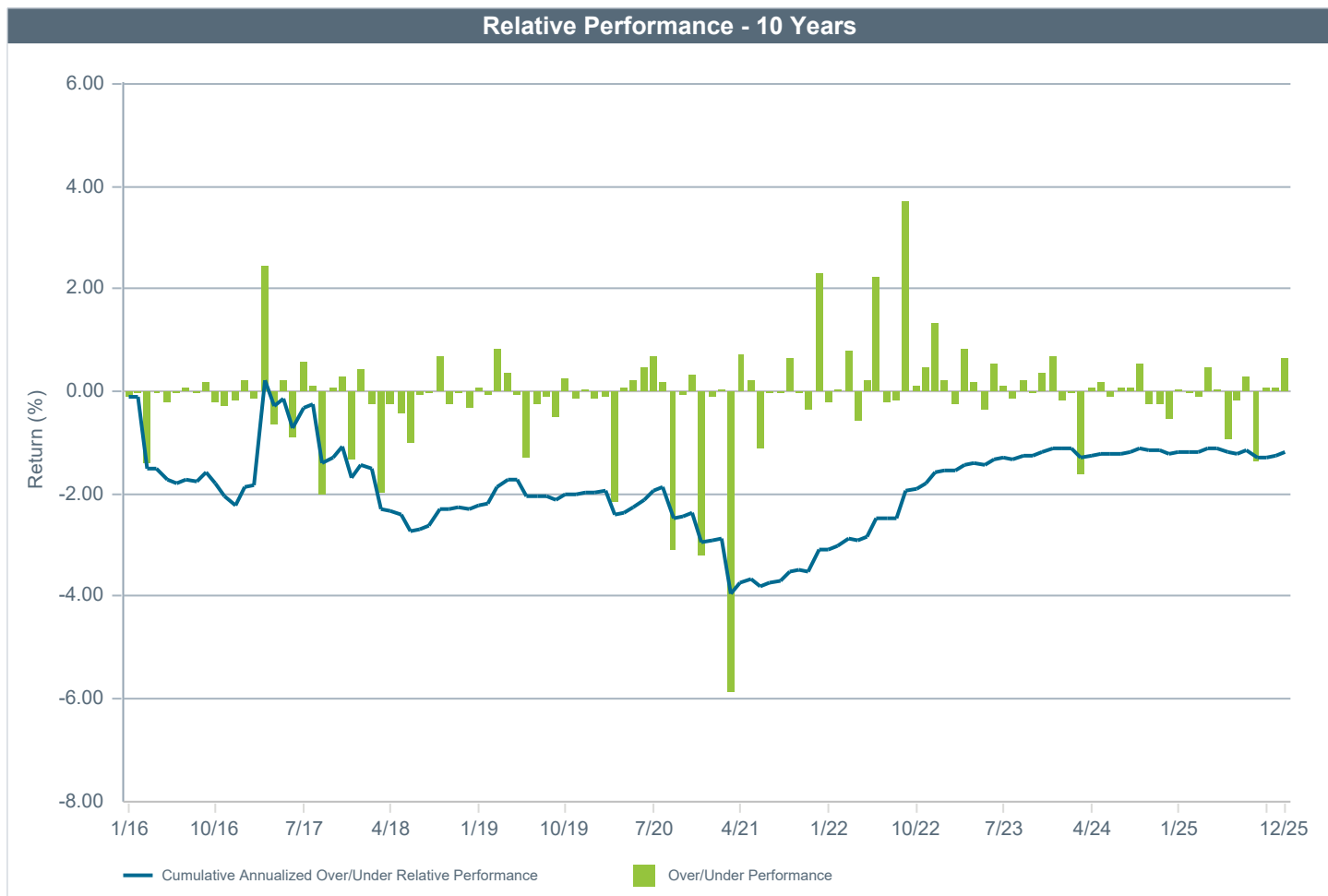
Private Equity Pool

Performance											
	QTD	1 Year	3 Years	5 Years	7 Years	10 Years	2024	2023	2022	2021	2020
Manager	3.60	9.01	6.95	13.42	12.70	12.61	5.87	5.99	2.70	49.39	12.37
Benchmark	2.81	10.12	7.19	12.73	13.50	13.96	8.04	3.53	-4.79	55.22	20.52
Difference	0.79	-1.11	-0.25	0.69	-0.80	-1.35	-2.17	2.46	7.49	-5.83	-8.15



Actual Correlation - 10 Years

	Actual Correlation
Cambridge US PE & VC Index (1 Qtr Lag)	0.95
S&P 500 Index (Cap Wtd)	-0.01
Russell 2000 Index	-0.03
MSCI EAFE Index (USD) (Net)	0.03
MSCI Emg Mkts Index (USD) (Net)	-0.01
Bloomberg US Agg Bond Index	-0.07
Bloomberg US Trsy US TIPS Index	-0.06
Wilshire US REIT Index	0.03
HFRI FOF Comp Index	-0.03
Bloomberg Comdty Index (TR)	0.11
ICE BofA 3 Mo US T-Bill Index	-0.16



Performance shown is net of fees. Calculation is based on monthly periodicity. Performance shown is lagged 1 quarter. Other Private Equity includes both the NM Private Equity Program (Legacy) and the newly created NM Strategic Venture Capital Program, which are currently in the process of being separated.

Addendum & Glossary

Performance Related Comments

- Performance is annualized for periods greater than one year.
- Fiscal year ends on June 30.
- Performance shown for Absolute Return investments and benchmarks is lagged 1 quarter effective January 2016 and beyond. Performance assumes 0.00% from October through December 2015 to reflect a 1-quarter lag initiation period. Prior performance was not lagged and provided by NMSIC Staff.
- Private Equity, Real Estate, and Other Real Assets investments are lagged 1 quarter and assume a 0.00% return during interim months.
- Market values shown for the Real Estate and Other Real Assets composites may differ from Mercer-reported due to factors such as timing, pending contributions or distributions, differing valuation sources, or historical updates. As such, the underlying constituents may not sum up to the total respective asset class composite.
- Since Inception dates reflect first month of reliable and verifiable data and may not reflect the actual full month following initial funding. Therefore, composites and/or managers may have more history than the Total Fund.
- RVK began calculating performance in May 2011 using data provided by J.P. Morgan. Prior historical performance was provided by NEPC.
- Return history prior to August 2025 for the Non-US Large Cap and Non-US SMID Cap composites reflects the performance of the Non-US Developed and Non-US Emerging Markets composites, respectively.

Custom Index Comments

- **Bloomberg US Treasury Index*** consists of 100% Bloomberg US Agg Bond Index through October 2017, and 100% Bloomberg US Trsy Index thereafter.
- **Bloomberg US Unv Bond Index*** consists of the Bloomberg Barclays US Agg Bond Index through October 2014, and 100% Bloomberg US Unv Bond Index thereafter.
- **Consumer Price Index+4%** consists of 35% Bloomberg US Treasury: US TIPS Index, 25% Bloomberg Commodity Index (TR), 20% NCREIF Timberland Index, and 20% CPI+3% through March 2024, and the CPI+4% thereafter.
- **MSCI ACW Ex US Index*** for the non-US Large Cap Active pool consists of 100% MSCI EAFE Index (Net) through November 2015, 100% MSCI EAFE IM Index (Net) through June 2025, and 100% MSCI ACW Ex US Index thereafter.
- **MSCI ACW Ex US Index*** for the non-US Large Cap Passive pool consists of 100% MSCI EAFE Index (Net) through April 2017, 100% MSCI World Ex US IM Index (Net) through July 2022, calculated monthly using beginning of month investment weights applied to each corresponding primary benchmark return through June 2025, and 100% MSCI ACW Ex US Index thereafter.
- **MSCI ACW Ex US Sm Cap Index*** consists of 100% MSCI Emg Mkts Index (Net) through June 2025, and 100% MSCI ACW Ex US Sm Cap Index (Net) thereafter.
- **NCREIF ODCE+0.75% Index (1 Qtr Lag)*** consists of 100% NCREIF ODCE (Net) (1 Qtr Lag) through September 2024, and 100% NCREIF ODCE+0.75% (Net) (1 Qtr Lag) thereafter.
- **Russell 2000 Index*** consists of 70% Russell 2000 Index and 30% Russell Mid Cap Index through April 2019, and 100% Russell 2000 Index thereafter.
- **S&P UBS Lvg'd Loan Index+2% (1 Qtr lag)*** consists of 20% ICE BofAML US Hi Yld Master II Index, 30% CS Lvg'd Loan Index (1 Mo Lag), 20% ICE BofA US Hi Yld CCC & Lower Index (1 Mo Lag), and 30% ICE BofAML US Hi Yld Master II Index (1 Mo Lag) through June 2023, and 100% S&P UBS Leveraged Loan Index+2% (1 Qtr Lag) thereafter.

Glossary

Active Return - The difference between the investment manager/composite performance relative to the performance of an appropriate market benchmark.

Active Share - Measures the degree to which the holdings of a fund differ from the holdings of the benchmark. Active share is calculated by taking the sum of the absolute value of the differences of the weight of each holding in the fund versus the weight of each holding in the benchmark and dividing by two.

Alpha - A measure of the difference between a portfolio's actual returns and its expected performance, given its level of risk as measured by beta. It is a measure of the portfolio's historical performance not explained by movements of the market or a portfolio's non-systematic return.

Alpha Ratio - A measure of a portfolio's non-systematic return per unit of downside risk. It is measured by dividing the alpha of a portfolio by the downside risk. The non-systematic return is a measure of a portfolio's historical performance not explained by movements of the market.

Average Quality - Bond quality ratings are reported using the investment managers' and the index providers' preferred rating agency. *Average Quality for managers unable to provide this statistic is instead provided by Morningstar; if unavailable on Morningstar, it has been estimated using a credit quality distribution provided by the manager.* There are two primary rating agencies in the US. *Moody's* assigns ratings on a system that employs up to four symbols (consisting of letters and numbers), such as, Aaa, Aa2, etc., with Aaa being the highest or safest rating. *Standard & Poor's (S&P)* employs a system that uses + and - along with letters, such as AAA, AA+, etc. The two rating agencies' systems are summarized below:

<u>S&P</u>	<u>Moody's</u>	<u>Explanation</u>	<u>S&P</u>	<u>Moody's</u>	<u>Explanation</u>
Higher Credit Quality – Investment Grade			Lower Credit Quality – Below Investment Grade		
AAA	Aaa	Prime/Highest credit quality	BB+	Ba1	Speculative/Low credit quality
AA+	Aa1	High credit quality	BB	Ba2	
AA	Aa2		BB-	Ba3	
AA-	Aa3		B+	B1	Highly speculative
A+	A1	Upper-medium credit quality	B	B2	
A	A2		B-	B3	
A-	A3		CCC+	Caa1	Substantial credit/default risk
BBB+	Baa1	Lower-medium credit quality	CCC	Caa2	Extremely speculative
BBB	Baa2		CCC-	Caa3	
BBB-	Baa3		CC	Ca	Vulnerable to default
			C	Ca	
			D	C	In default

Benchmark Effect - The difference between the blended return of each respective managers' benchmark within a composite and the composite's benchmark return.

Beta - A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of a portfolio's non-diversifiable or systematic risk.

Box Plots - A graphical representation of the distribution of observations. From top to bottom, the four boxes represent the spread between the maximum value and the minimum value in each quartile. A quartile represents the values that divide the observations into four quarters (i.e., 1st quartile, 2nd quartile, 3rd quartile, and 4th quartile). The median observation is where the 2nd quartile and 3rd quartile meet.

Buy and Hold Attribution - At the beginning of the time period under analysis, the manager and benchmark portfolios are broken down into segments (i.e., styles, sectors, countries, and regions) based on the desired type of attribution. The formula assumes zero turn-over to the manager and benchmark portfolios throughout the period and calculates the segment returns ("buy and hold returns") to arrive at performance attribution. Due to portfolio turnover, buy and hold attribution may not accurately represent quarterly performance relative to the benchmark. Country, region, sector, and style allocations are as of the date one quarter prior to the reporting date, and the returns shown are for those segments throughout the quarter reported. Due to disclosure guidelines set by each investment manager, equity characteristics shown are as of the most recent date available. The following is the methodology for segment classification:

Sector - Attribution is calculated using the Global Industry Classification Standard (GICS), which is a detailed and comprehensive structure for sector and industry analysis. Stocks are classified by their primary sector as defined by S&P Capital IQ data. Attribution to "Other" is the result of securities based in industries that do not fit into any GICS classification.

Country/Region - Attribution is calculated using the Morgan Stanley Capital International (MSCI) region standards. Stocks are classified by their domicile country/region, as defined by S&P Capital IQ data, and thus may differ from the classification of the investment manager and/or index provider. Attribution to "EMEA" represents securities based in Europe, the Middle East, and Africa. Attribution to "Other" is the result of securities based in countries/regions that do not fit into any MSCI classification.

Style - Stocks are classified into the following style boxes: large/mid/small vs. growth/neutral/value. Stocks are classified along large/mid/small categories at the time of the Russell index rebalancing, using the index market cap boundaries as cutoff points. Stocks are classified along growth/neutral/value categories at the time of the Russell index rebalancing, using the price/book ratio as supplied by S&P Capital IQ. Stocks in the Russell 3000 Index portfolio are sorted by price/book ratio; names with the highest price/book ratio that make up 1/3 of the total market capitalization are assigned to the growth category, and names that make up the subsequent 1/3 of the total market capitalization are assigned to the neutral category, while the balance of the names are assigned to the value category. Stocks are unclassified when there is not enough data to determine a size and style metric.

Portfolio Characteristics and Buy and Hold Attribution reports utilize product-specific data for all mutual funds and commingled funds.

Glossary

Capital Markets Review -

Breakeven Inflation - Measures the expected inflation rate at each stated maturity by taking the difference between the real yield of the inflation-linked maturity curve and the yield of the closest nominal Treasury maturity.

Consumer Confidence - Measures domestic consumer confidence as defined by the degree of optimism on the state of the economy that consumers express through saving and spending.

Consumer Price Index (CPI) - Measures the change in the price level of consumer goods and services.

Federal Funds Rate - The interest rate at which a depository institution lends funds maintained at the Federal Reserve to another depository institution overnight. It is one of the most influential interest rates in the US economy, since it affects monetary and financial conditions, which in turn have a bearing on key aspects of the broad economy including employment, growth and inflation.

Option-Adjusted Spread - Measures the flat spread of an index or bond to the Treasury yield curve after removing the effect of any embedded options.

Purchasing Managers Index (PMI) - Measures economic activity by surveying purchasing managers on a monthly basis as to whether business conditions have improved, worsened, or stayed the same.

Real Gross Domestic Product (Real GDP) - An inflation-adjusted measure that reflects the value of all goods and services produced by an economy in a given year.

Unemployment Rate - The percentage of the total labor force that is unemployed but actively seeking employment.

US Dollar Total Weighted Index - Measures the value of the US Dollar relative to a basket of other world currencies. It is calculated as the weighted geometric mean of the dollar's value versus the EUR, GBP, CAD, SEK, CHF, and JPY.

VIX - Measures the implied volatility of S&P 500 Index options by looking at the market's expectation of the S&P 500 Index volatility over the next 30 day period. Commonly referred to as the "fear index" or the "fear gauge."

Cash Flow Effect – The composite's active return minus the sum of each managers' active return minus the benchmark effect.

Consistency - The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. The higher the consistency figure, the more value a manager has contributed to the product's performance.

Convexity - A measure of the shape of the curve that describes the relationship between bond prices and bond yields.

Correlation - A statistical measure of the relationship between asset class returns. A value of 1.00 is a perfect correlation; that is, the asset classes always move in the same direction. A value of -1.00 indicates a perfect negative correlation, in which the asset classes always move in opposite directions of each other. A value of 0 indicates there is no relationship between the direction of returns of the two asset classes. Correlation calculations only consider the direction of changes relative to two variables and not the magnitude of those changes.

Coupon Rate - The percentage rate of interest paid on a bond or fixed income security; it is typically paid twice per year.

Current Yield - The annual income of a security divided by the security's current price.

Down Market Capture - Down market by definition is negative benchmark return and down market capture represents the ratio in % terms of the average portfolios return over the benchmark during the down market period. The lower the value of the down market capture the better the product's performance.

Downside Risk - A measure similar to standard deviation that focuses only on the negative movements of the return series. It is calculated by taking the standard deviation of the negative returns for the selected periodicity. The higher the factor, the riskier the product.

Earnings Per Share - It is backward looking, calculated using the one year current EPS divided by the one year EPS five years ago.

Effective Duration - The approximate percentage change in a bond's price for a 100 basis point change in yield.

Excess Return vs. Market - Average of the monthly arithmetic difference between the manager's return and the benchmark return over a specified time period, shown on an annualized basis.

Excess Return vs. Risk Free - Average of the monthly arithmetic difference between the manager's return and the risk-free return (i.e., ICE BofA 3 Mo US T-Bill Index unless specified otherwise) over a specified time period, shown on an annualized basis.

Excess Risk - A measure of the standard deviation of a portfolio's performance relative to the risk-free return.

Expense Ratios - Morningstar is the source for mutual fund expense ratios.

Gain/Loss - The net increase or decrease in the market value of a portfolio excluding its Net Cash Flow for a given period.

Indices - All indices and related information are considered intellectual property and are licensed by each index provider. The indices may not be copied, used, or distributed without the index provider's prior written approval. Index providers make no warranties and bear no liability with respect to the indices, any related data, their quality, accuracy, suitability, and/or completeness.

Information Ratio - Measured by dividing the active rate of return by the tracking error. The higher the information ratio, the more value-added contribution by the manager.

Glossary

Liability Driven Investing (LDI) - A method to optimally structure asset investments relative to liabilities. The change in liabilities is estimated by the Ryan Labs Generic PPA Index of appropriate duration for that Plan. This benchmark is based on generic data and is therefore an approximation. RVK is not an actuarial firm, and does not have actuarial expertise.

Estimated Funded Status - The estimated ratio of a Plan's assets relative to its future liabilities. This is calculated by dividing the Plan's asset market value by the estimated present value of its liabilities. The higher the estimated funded status, the better the Plan's ability to cover its projected benefit obligations. An estimated funded status of 100% indicates a Plan that is fully funded.

Estimated PV of Liabilities - An estimate of a Plan's future liabilities in present value terms. The beginning of the period liability is provided by the Plan's actuary. The period-end present value liability estimate provided in this report is derived by applying the estimated percentage change generated using the Ryan Labs Generic PPA Index with duration similar to that reported on the most recent actuarial valuation report.

Duration of Liabilities - The sensitivity of the value of a Plan's liabilities to changes in interest rates, as calculated by the Plan's actuary.

Duration of Assets - The dollar-weighted average duration of all the individual Plan assets.

Estimated Plan Hedge Ratio - The estimate of how well a Plan's investment portfolio is hedged against changes in interest rates - a primary driver of funded status movements. This is calculated by dividing the dollar-weighted values of both the Plan asset duration by the liability duration and multiplying by the estimated funded status. An estimated plan hedge ratio of zero indicates that the Plan's liabilities have not been hedged, whereas a value of one indicates fully hedged.

Modified Duration - The approximate percentage change in a bond's price for a 100 basis point change in yield, assuming the bonds' expected cash flows do not change.

Mutual Fund Performance - Whenever possible, manager performance is extended for any share class that does not have 10 years of history. Using Morningstar's methodology, a single ticker within the same fund family (often the oldest share class) is chosen to append historical performance.

Net Cash Flow - The sum, in dollars, of a portfolio's contributions and withdrawals. This includes all management fees and expenses only when performance shown is gross of fees.

Peer Groups -

Plan Sponsor Peer Groups - RVK utilizes the Mellon Analytical Solutions Trust Universe along with the Investment Metrics Plan Sponsor Universe.

The combined Mellon Analytical Solutions Trust Universe and Investment Metrics Plan Sponsor Universe is used for comparison of total fund composite results and utilizes actual client performance compiled from consultant and custodian data. The Plan Sponsor Peer Group database includes performance and other quantitative data for over 2,100 plans which include corporate, endowment, foundation, public, and Taft Hartley plans.

Investment Manager Peer Groups - RVK utilizes Investment Metrics' Peer Groups for investment manager peer comparison and ranking. The Investment Metrics Peer Group database includes performance and other quantitative data for over 840 investment management firms and 29,000 investments products, across more than 160 standard peer groups. Mutual Fund Peer Groups are net of fees.

Percentile Rankings - Percentile rank compares an individual fund's performance with those of other funds within a defined peer group of managers possessing a similar investment style. Percentile rank identifies the percentage of a fund's peer group that has a higher return (or other comparative measurement) than the fund being ranked. Conversely, 100 minus the individual fund's ranking will identify the percentage of funds within the peer group that have a lower return than the fund being ranked.

1 - Highest Statistical Value

100 - Lowest Statistical Value

Example: American Funds AMCP;R-4 (RAFEX) is ranked in the 4th percentile within the IM US Equity Large-Cap Growth Funds (MF) Peer Group for the Sharpe Ratio. Within the IM US Equity Large-Cap Growth Funds peer group, 4% of the other funds performed better than American Funds AMCP;R-4 (RAFEX), while 96% of the funds performed worse.

Performance Methodology - RVK calculates performance for investment managers and composites using different methodologies.

Investment Managers - Performance is calculated for interim periods between all large external cash flows for a given month and geometrically linked to calculate period returns. An external cash flow is defined as cash, securities, or assets that enter or exit a portfolio. RVK defines a "large cash flow" as a net aggregate cash flow of $\geq 10\%$ of the beginning-period portfolio market value or any cash flow that causes RVK calculated performance to deviate from manager/custodian reported performance in excess of 5 basis points for a given month.

Composites - The Modified Dietz methodology is utilized to calculate asset class, sub-asset class, and total fund composite performance. The Modified Dietz method calculates a time-weighted total rate of return that considers the timing of external cash flows; however, it does not utilize interim period performance to mitigate the impact of significant cash in- and outflows to the composite.

RVK calculates performance beginning with the first full month following inception. Since inception performance may vary from manager reported performance due to RVK using the first full month of returns as the inception date. Performance for both managers and composites is annualized for periods greater than one year.

Portfolio Characteristics & Distribution (%) - Due to disclosure guidelines set by each investment manager, portfolio characteristics and distribution percentages shown are as of the most recent date available.

Price to Earnings Ratio - The ratio valuing a company's current share price relative to its trailing 12-month per-share earnings (EPS).

Private Equity Quartile Ranks - Private Equity quartile ranks are generated using vintage year peer group data provided by Thomson Reuters, and are based on each fund's annualized, since inception internal rate of return (IRR). Three Private Equity peer groups are available via Thomson Reuters: Buyout, Venture, and All Private Equity. Ranks are available quarterly, at a one-quarter lag.

R-Squared - The percentage of a portfolio's performance explained by the behavior of the appropriate benchmark. High R-Squared means a higher correlation of the portfolio's performance to the appropriate benchmark.

Return - Compounded rate of return for the period.

% Return - The time-weighted rate of return of a portfolio for a given period.

Risk Free Benchmark - ICE BofA 3 Mo US T-Bill Index unless specified otherwise.

Glossary

RVK Liquidity Rating - A qualitative method for determining the relative amount of liquidity in a portfolio. The characteristics considered when determining relative liquidity include trading volume, gates for redemption, leverage, nature of transactions, and pricing mechanisms. The RVK Liquidity Rating is calculated using beginning of month investment weights applied to each corresponding asset class liquidity rating.

<u>Asset Class</u>	<u>RVK Liquidity Rating</u>	<u>Asset Class</u>	<u>RVK Liquidity Rating</u>
<u>Liquid Investments</u>		<u>Less Liquid Investments</u>	
T-Bills and Treasuries	100	Fixed Income Plus Sector	50
Cash Equivalents	98	Stable Value (Plan Sponsor Directed)	50
TIPS	95	Hedge Funds of Funds	35
US Large Cap Equity	95		
Diversified Real Return	93		
Stable Value (Participant Directed)	91		
Global Equity	90	<u>Not Liquid Investments</u>	
Non-US Large Cap Equity	90	Core Real Estate	25
Global Tactical Asset Allocation	88	Core Plus Real Estate	15
MLPs	85	Non-Core Real Estate	5
US Mid Cap Equity	85	Private Equity	5
US SMid Cap Equity	85	Private Credit	5
US Small Cap Equity	85		
REITs	85		
Non-US Small Cap Equity	85		
Emerging Markets Equity	85		
Core Fixed Income	85		
Core Plus Fixed Income	80		

Sector Allocation - Negative fixed income sector allocation reflects manager's use of derivatives, short selling, or interest rate swaps. An allocation to "Other" is the result of securities that do not fit into RVK's standardized classification, such as Catastrophe, CLOs, Common Stock, Convertibles, CRTs, Derivatives, Direct Loans, Emerging Markets Local Corporates, ETFs, FX Forwards, Infrastructure Debt, Reverse Repo, Swaps, Trade Finance, Unsecured Bonds, and Other Assets.

Sharpe Ratio - Represents the excess rate of return over the risk-free return (i.e., ICE BofA 3 Mo US T-Bill Index unless specified otherwise), divided by the standard deviation of the excess return to the risk free asset. The result is the absolute rate of return per unit of risk. The higher the value, the better the product's historical risk-adjusted performance.

Simple Alpha - The difference between the manager's return and the benchmark's return.

Spread Duration - The approximate percentage change in a bond's price for a 100 basis point change in its spread over a Treasury of the same maturity.

Standard Deviation - A statistical measure of the range of a portfolio's performance. The variability of a return around its average return over a specified time period.

Thematic Classification - Represents dedicated manager allocations; as such, thematic allocations are approximations. RVK categorizes the following asset classes as Alpha, Capital Appreciation, Capital Preservation, and Inflation:

<u>Alpha</u>	<u>Capital Appreciation</u>	<u>Capital Preservation</u>	<u>Inflation</u>
Absolute Return Strategies	Public Equity	Core Fixed Income	TIPS
Currency Overlay	Private Equity	CMBS Fixed Income	Bank Loans
	Preferred Securities	Asset Backed Fixed Income	Core Real Estate
	High Yield	Domestic Core Plus Fixed Income	Real Return
	Convertible Fixed Income	Mortgage Backed Fixed Income	Inflation Hedges
	TALF Funds	International Developed Fixed Income	REITs
	Distressed Debt	Cash Equivalents	Commodities
	Emerging Market Fixed Income	Stable Value	
	Value Added Real Estate		
	Opportunistic Real Estate		

Time Period Abbreviations - **QTD** - Quarter-to-Date. **CYTD** - Calendar Year-to-Date. **FYTD** - Fiscal Year-to-Date. **YOY** - Year Over Year.

Total Fund Attribution - The Investment Decision Process (IDP) model provides an approach to evaluating investment performance that applies to all asset classes and investment styles. The IDP model is based on a top-down hierarchy framework of investment decisions, with each decision contributing to the overall profit or loss. The IDP approach starts from the strategic asset allocation and follows the flow of the investments down to the manager's skill.

Strategic Asset Allocation (SAA) - The percentage return gained or lost from the long-term strategic asset allocation decision, the most significant determinant of long-term performance. SAA is the product of the target asset allocation multiplied by the corresponding benchmark returns.

Tactical Asset Allocation (TAA) - The percentage return gained or lost from not having been precisely allocated at the target asset allocation mix, whether by deviations that are tactical in nature or a by-product of moving towards the target mix. TAA is the product of the actual asset allocation multiplied by the broad asset class benchmarks, less the SAA.

Style Selection (SS) - The percentage return gained or lost from intentional style biases within each asset class (e.g. value rather than core or overweight to emerging markets relative to benchmark). SS is the product of the actual manager allocation within each asset class multiplied by their specific benchmark, less TAA.

Manager's Skill (MS) - The percentage return gained or lost from manager value added relative to their specific benchmark. MS is the product of the actual manager allocation multiplied by their achieved excess return.

Glossary

Total Fund Beta - Total Fund Beta is calculated using the S&P 500 as the benchmark. It represents a measure of the sensitivity of the total fund to movements in the S&P 500 and is a measure of the Total Fund's non-diversifiable or systematic risk.

Tracking Error - A measure of the standard deviation of a portfolio's performance relative to the performance of an appropriate market benchmark.

Treynor Ratio - Similar to Sharpe ratio, but focuses on beta rather than excess risk (standard deviation). Treynor ratio represents the excess rate of return over the risk-free rate (i.e., ICE BofA 3 Mo US T-Bill Index unless specified otherwise) divided by the beta. The result is the absolute rate of return per unit of risk. The higher the value, the better historical risk-adjusted performance.

Unit Value - The dollar value of a portfolio, assuming an initial nominal investment of \$100, growing at the compounded rate of %Return for a given period.

Up Market Capture - Up market by definition is positive benchmark return and up market capture represents the ratio in % terms of the average portfolio's return over the benchmark during the up market period. The higher the value of the up market capture the better the product's performance.

Yield to Maturity - The rate of return achieved on a bond or other fixed income security assuming the security is bought and held to maturity and that the coupon interest paid over the life of the bond will be reinvested at the same rate of return. The 30-Day SEC Yield is similar to the Yield to Maturity and is reported for mutual funds.

Yield to Worst - The bond yield calculated by using the worst possible yield taking into consideration all call, put, and optional sink dates.

RVK

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New Mexico Retiree Health Care Authority (CP)

Change in Market Value

From Jan 2026 To Jan 2026

(Report as of March 19, 2026)

Investment Name	Prior Ending Market Value	Contributions	Distributions	Fees	Income	Gains - Realized	Gains - Unrealized	Gains - Realized & Unrealized	Market Value
Core Bonds Pool	382,623,393.58	-	-	-	988,658.10	184,786.44	(701,829.27)	(517,042.83)	383,095,008.85
Credit Plus Pool	94,740,881.85	-	-	-	439,788.42	32,465.67	(77,564.95)	(45,099.28)	95,135,570.99
NM Retiree Health Care Authority Cash Account	-	-	-	-	-	-	-	-	-
Non-US Large Cap Active Pool	100,391,295.93	-	-	-	54,670.83	752,158.64	4,660,433.82	5,412,592.46	105,858,559.22
Non-US Large Cap Passive Pool	139,791,170.45	-	-	-	84,836.38	15,550.86	7,946,623.50	7,962,174.36	147,838,181.19
Non-US SMID Cap Active Pool	23,474,195.43	-	-	-	17,016.27	245,433.42	1,669,212.18	1,914,645.60	25,405,857.30
Non-US SMID Cap Passive Pool	37,568,374.42	-	-	-	20,856.48	19,905.85	2,392,937.75	2,412,843.60	40,002,074.50
Private Debt Market Pool	235,287,725.17	-	-	-	298,881.94	279,220.97	(325,144.52)	(45,923.55)	235,540,683.56
Private Equity Pool	219,693,329.33	-	-	-	518,800.23	1,190,546.81	(1,464,356.94)	(273,810.13)	219,938,319.43
Real Estate Pool	188,691,446.84	-	-	-	518,815.76	302,377.33	(747,301.21)	(444,923.88)	188,765,338.72
Real Return Pool	97,675,713.81	-	-	-	99,843.57	156,563.96	673,954.61	830,518.57	98,606,075.95
US Large Cap Index Pool	375,126,087.66	-	-	-	316,057.60	(3,273.01)	4,806,756.43	4,803,483.42	380,245,628.68
US SMID Cap Alternative Weighted Index Pool	58,854,346.05	-	-	-	37,306.53	510,105.68	2,745,513.27	3,255,618.95	62,147,271.53
Sub - Total New Mexico Retiree Health Care Auth	1,953,917,960.52	-	-	-	3,395,532.11	3,685,842.62	21,579,234.67	25,265,077.29	1,982,578,569.92
Total New Mexico Retiree Health Care Auth	1,953,917,960.52	-	-	-	3,395,532.11	3,685,842.62	21,579,234.67	25,265,077.29	1,982,578,569.92

New Mexico Retiree Health Care Authority (CP)
Change in Market Value
For the Month of Feb 2026
(Report as of March 19, 2026)

Investment Name	Prior Ending Market Value	Contributions	Distributions	Fees	Income	Gains - Realized	Gains - Unrealized	Gains - Realized & Unrealized	Market Value
Core Bonds Pool	383,095,008.85	8,000,000.00	-	(100,248.82)	957,627.60	83,059.83	5,333,925.66	5,416,985.49	397,369,373.12
Credit Plus Pool	95,135,570.99	2,000,000.00	-	(49,483.42)	411,167.51	79,897.03	322,237.06	402,134.09	97,899,389.17
NM Retiree Health Care Authority Cash Account	-	(0.00)	-	-	-	-	-	-	-
Non-US Large Cap Active Pool	105,858,559.22	2,000,000.00	-	(89,819.75)	107,374.74	998,720.47	3,161,892.82	4,160,613.29	112,036,727.50
Non-US Large Cap Passive Pool	147,838,181.19	2,800,000.00	-	(10,734.83)	197,934.65	6,299.43	7,045,410.73	7,051,710.16	157,877,091.17
Non-US SMID Cap Active Pool	25,405,857.30	400,000.00	-	(30,660.94)	29,151.22	403,714.55	1,435,060.69	1,838,775.24	27,643,122.82
Non-US SMID Cap Passive Pool	40,002,074.50	800,000.00	-	(6,130.77)	(180,684.25)	558,688.19	1,690,273.62	2,248,961.81	42,864,221.29
Private Debt Market Pool	235,540,683.56	4,800,000.00	-	-	824,771.07	49,776.46	(214,229.93)	(164,453.47)	241,001,001.16
Private Equity Pool	219,938,319.43	4,400,000.00	-	-	37,966.03	1,652,099.84	(1,057,777.62)	594,322.22	224,970,607.68
Real Estate Pool	188,765,338.72	4,000,000.00	-	-	93,956.17	78,447.68	(261,220.16)	(182,772.48)	192,676,522.41
Real Return Pool	98,606,075.95	2,000,000.00	-	(17,155.60)	442,074.23	82,345.65	827,315.98	909,661.63	101,940,656.21
US Large Cap Index Pool	380,245,628.68	7,600,000.00	-	(8,934.36)	413,423.07	3,224.28	(2,488,930.57)	(2,485,706.29)	385,764,411.10
US SMID Cap Alternative Weighted Index Pool	62,147,271.53	1,200,000.00	-	(5,280.57)	77,396.47	204,429.47	1,095,948.00	1,300,377.47	64,719,764.90
Sub - Total New Mexico Retiree Health Care Authority	1,982,578,569.92	40,000,000.00	-	(318,449.06)	3,412,158.51	4,200,702.88	16,889,906.28	21,090,609.16	2,046,762,888.53
Total New Mexico Retiree Health Care Authority	1,982,578,569.92	40,000,000.00	-	(318,449.06)	3,412,158.51	4,200,702.88	16,889,906.28	21,090,609.16	2,046,762,888.53