

NMRHCA Background

The New Mexico Retiree Health Care Authority fosters quality of life and peace of mind by responsibly administering affordable, secure health care benefits for public retirees and their families.

Established July 1990

- 1. Retiree Health Care Act
- 2. First full benefits paid to 16k members in Jan '91
- 3. Board of directors has authority to set plan parameters
- Legislature has authority over employer/employee contributions
- 5. Current solvency 2052

Purpose & Composition

- Provide comprehensive health insurance for those who've retired from public service in NM
- 2. Active employees = 92k
- 3. Participants = 65k
- 4. 50% schools, 25% State agencies, 25% local govt

Budget & Finances

- 1. \$406M Operating budget
- 2. \$402M to Healthcare benefits
- 3. \$4.1 M to program support (28 FTE)
- 4. Revenue Sources
 - a. Employee/employer contributions
 - b. Retiree monthly premiums
 - c. Tax suspension fund distributions
 - d. Miscellaneous
 - e. Interest earnings



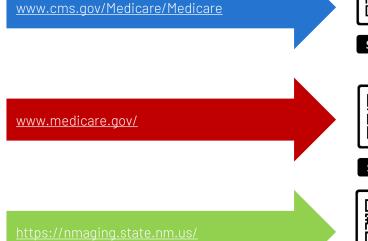
Details can be found @ www.nmrhca.org



Medicare Administration

Center for Medicare & Medicaid Services (CMS)

- Provides guidelines for all Medicare services
- CMS is primary payer for all services
- NMRHCA is secondary payer for all services



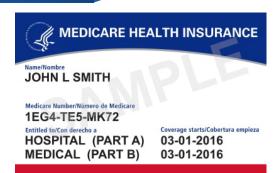




- Age 65
- Disability
- End stage renal disease

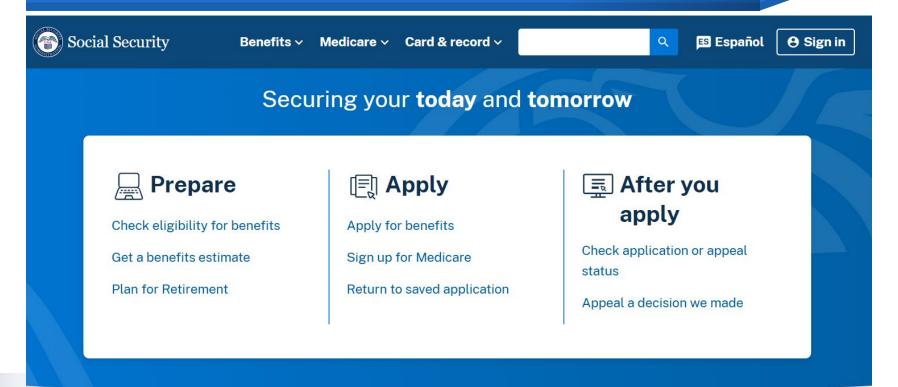
Enrollment

- If drawing SS, CMS enrolls you and sends card
- If not drawing SS, apply
 - CMS sends enrollment packet about 90 days before 65th BDay
 - You must enroll in A & B
- NMRHCA sends packet about 60 days before 65th Bday
- 30 Day Deadline!





Medicare Eligibility and Enrollment



NMRHCA MEDICARE SWITCH FORM

	MEDICARE	HEALTH F	PLAN SWITCH E	ENROLLI	MENT FORM			
Α	RETIREE INFO	ORMATION						
Social Sec	urity No.	Last Name	First Name					
В	APPLICANT I	NFORMATIO	N					
Social Sec	urity No.	Last Name	First Name		Date of Birth (MM/DD/YYYY)			
Relationsh	ip to Retiree	Physical Address						
Effective D	ate of Change	City	State Zip Code					
С	MEDICARE IN	FORMATION	<u> </u>					
- Please i Medicar - Attach a Security 2) Do you -If yes, instruc 3) Do you 4) Are you health ! 5) Are you	fill in these blanks so e card OR – copy of your Medica or Railroad Retireme have End-Stage Renplease contact the NI tions plan to reject Medica a enrolled under priva penefits, VA Benefits, a resident in a long-not have Part A, we	re card or your lette int Board. al Disease (ESRD) MRHCA at 1-800-2: re Part B? te insurance, TRICA or State Pharmace term care facility, su itten notice is requ	d, white and blue or from Social Yes No 33-2576 for further Yes** No ARE, Federal employee utical Assistance Program uch as a nursing home?	Name: Medicare Cla Is Entitled To HOSPITAL (MEDICAL (18? Yes Yes ty indicating w	Part A)*/ M F Part B)**// M M D D YYYY No No			
any NMR	ICA Medicare Plan.				parchase it in order to emen in			
			` `		nd B required.			
					nd B required.			
□ Pres	Gemeintenance City Please take out your Medicare card to conclude a card - Please fill in these blanks so they match your Medicare card - Attach a copy of your Medicare card or your Security or Railroad Retirement Board. Do you have End-Stage Renal Disease (ES-If yes, please contact the NMRHCA at 1-86 instructions) Do you plan to reject Medicare Part B? Are you enrolled under private insurance, The health benefits, VA Benefits, or State Pharm Are you a resident in a long-term care facility out on the Part A, written notice is ledicare Part A. ** Although Medicare allow ny NMRHCA Medicare Plan. Discince Part A. ** Although Medicare allow ny NMRHCA Medicare Plan. Discince Part A. ** Although Medicare PPO BCBSNM Medicare Supplement PPO BCBSNM Advantage PHO DECLARATION AND SIGNA hereby declare that I understand the consequence and complete to the best of my knowledge. I under my and they may be adjusted from time to time, a rowerage. I understand that I may be direct-billed of formation from the Social Security Administration in tomer, please attach authorizing documents.)		BCBS Advant Medica	age, service area	red. Physical address			
☐ Hum	nana Advantage Pla	n PPO	Medicare Parts		ired. Physical address			
E	DECLARATION	AND SIGNATU	RE					
and comple form and th Coverage. amount is p information	te to the best of my kno ey may be adjusted fron I understand that I may rocessed. I authorize re from the Social Security	wledge. I understand in time to time, and I a be direct-billed and sl epresentatives of the Administration regar	that my premiums may be a uthorize that adjustment in m hould pay the billed amount o NMRHCA and/or the medica	djusted to reflect ny pension deduc directly until any d I insurance carrie	the changes I have requested on this tion or bank draft unless I cancel change in my deduction or draft r I selected above to obtain			
Spouse _				Date				
James					-44.			



The Parts of Medicare



Part A

- Provided by Medicare
- Covers hospitalization
- Worked 40+ quarters, no premium
- Worked 30-39 quarters premium is \$311/month
- ▶ Worked < 30 quarters premium is \$565/month
- Medicare covers 80%, you pay 20% of Medicare approved amount

2026 Part A Costs of Hospitalization

\$1736 deductible for each benefit period								
Days of Hospitalization	Co-Insurance							
1-60	\$0 per day							
61-90	\$434 per day							
91+	\$868 per day							



NMRHCA plans help cover these costs Refer to summary of benefits for details



The Parts of Medicare



Part B

- Provided by Medicare
- Covers outpatient medical services like Dr. visits
- 2026 Annual deductible of \$283
- Has monthly premium based on income
- Medicare covers 80%, you pay 20% of Medicare approved amount



NMRHCA plans help cover these costs Refer to summary of benefits for details

2026 Part B Premiums Based on Income

Individual Tax Filer AGI	Joint Tax Filer AGI	Pay Per Month
<=\$109k	<=\$218k	\$202.90
\$109+ - \$137k	\$218+ - \$274k	\$284.10
\$137+ - \$171k	\$274+ - \$342k	\$405.80
\$171+ - \$205k	\$332+ - \$410k	\$527.50
\$205+ - \$500k	\$410+ - \$750k	\$649.20
\$500k+	\$750k+	\$689.90



The Parts of Medicare



Part D

Rx Drug Coverage

<u>Plan</u>	Rx by:
BCBS Supplemental	Express Scripts
BCBS Advantage	Prime
Pres Advantage	Capital
UH Advantage	Optum
Humana Advantage	CenterWell Rx

All NMRHCA plans include Rx



Part G

- ► Medicare Supplement
- Pays remaining 20% after parts A & B pays 80%
- ► NMRHCA includes Rx
- ► 3 payers
 - ► Medicare 80%
 - ▶ Plan (BCBS) 20%
 - ▶ Rx

NMRHCA Supplement plan



Parts A+B+D=C



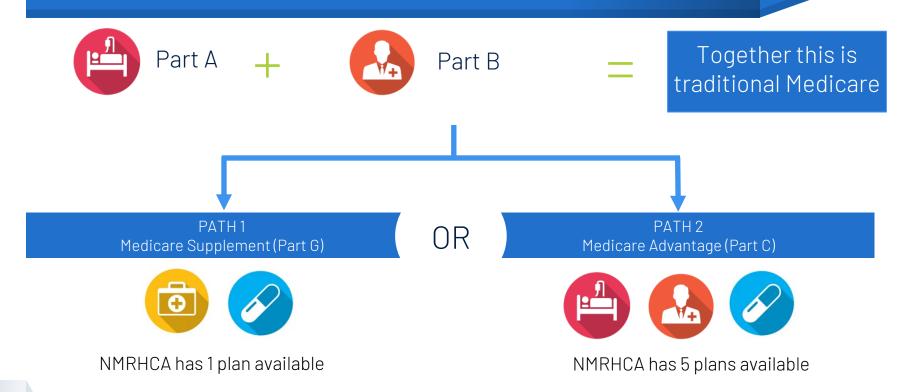
- Medicare Advantage Plans
- ► HMO or PPO
- ► All MA include Rx
- ▶ 1 payer the MA plan







Medicare Plan Pathways





Path 1 - Medicare Supplement (Part G)

- National go to any provider in the US that accepts Medicare without referral
- ► After \$283 Part B deductible met no co-pays
- Includes Rx
- \$245.61 monthly premium*

*Amounts shown are based on max subsidy received 20 years if retired prior to 7/31/21 or 25 years if retired on or after 7/31/21 unless enhanced (fire, police, corrections, judges)



Path 2 - Medicare Advantage (Part C)

BCBS



- MA HMO

 - Statewide
- MA PPO
 - \$22.50*
 - Nationwide

Presbyterian 🕸



- MA HMO-POS
 - \$99.74*
 - Statewide

United HC ∭



- MA PPO
 - \$99.95*
 - Nationwide

Humana



- MA PPO
 - \$64.31*
 - Nationwide

ALL INCLUDE RX

*Amounts shown are based on max subsidy received 20 years if retired prior to 7/31/21 or 25 years if retired on or after 7/31/21 unless enhanced (fire, police, corrections, judges)

Medicare Supplement & Advantage Plans Comparisons

Effective January 1, 2026	BCBS Medicare Supplement PPO Nationwide	BCBS Medicare Advantage HMO Statewide	BCBS Medicare Advantage PPO Nationwide	Humana Medicare Advantage PPO Nationwide	UnitedHealthcare Medicare Advantage PPO Nationwide	Presbyterian Medicare Advantage HMO Statewide	
Retiree Rate with Max Years of Service*	\$245.61*	\$0*	\$22.50*	\$64.31*	\$99.95*	\$99.74*	
BENEFIT Highlights	2026 Part B Annual Deductible: \$283.00	Annual Out of Pocket Limit: \$3000	Annual Out of Pocket Limit: \$2,500	Annual Out of Pocket Limit: \$2,700	Annual Out of Pocket Limit: \$2500	Annual Out of Pocket Limit: \$3000	
Office Visit							
Primary Care	\$0	\$10	\$5	\$5	\$5	\$5	
Specialty care	\$0	\$30	\$25	\$30	\$30	\$30	
Preventive services	\$0	\$0	\$0	\$0	\$0	\$0	
Hospital Services	\$0	\$125 per day Days 1-5	\$250 copay per stay	\$150 per day Days 1-5	\$250 per admission	\$150 per day Days 1-5	
Surgery - hospital outpatient	\$0	\$175	\$100	\$175	\$200	\$200	
Emergency room	\$0	\$65	\$50	\$75	\$50	\$125	
Urgent care center	\$0	\$25	\$20	\$20	\$20	\$10	
Diabetic Supplies	\$0	\$0	\$0	\$0	\$0	\$0	
Retail Pharmacy - 31-day	Express Scripts	Prime Rx	Prime Rx	CenterWell Rx	Optum Rx	Capital Rx	
Deductable on all tiers except generic	\$250	NA	NA	NA	NA	NA	
Preferred Generic	\$10 - \$30	\$0 - \$5	\$15	\$4	\$15	\$0	
Non-Preferred Generic	φ10 - φ30	\$5 - \$10	\$15	\$4	\$70	\$10	
Preferred Brand	\$45 - \$100	\$40 - \$45	\$35	\$40	\$35	\$45	
Non-Preferred Brand	\$75-\$200	\$90 - \$95	\$70	\$90	\$70	\$100	
Specialty Drug	20-50%	33%	\$70	25%	\$70	33%	
Mail Order - 90 day***							
Preferred Generic	\$24 - \$70***	\$0 - \$15	\$30	\$0	\$30	\$0	
Non-Preferred Generic	φ24 - φ/0^^^	\$15 - \$30	\$30	\$0	\$140	\$20	
Preferred Brand	\$90 - \$200***	\$120 - \$135	\$70	\$80	\$70	\$112.50	
Non-Preferred Brand	\$150 - \$400***	\$270 - \$285	\$140	\$180	\$140		

^{*}Rate for a retiree assuming maximum years of service. For all rates including rates for less than maximum years of service, spouses, and children, see the NMRHCA official rate tables.

^{***}Long-term medications can be filled for a 90-day supply at your local Walgreens pharmacy or through home delivery from Express Scripts Pharmacy.

Visit www.express-scripts.com or call Express Scripts at 1-800-551-1866 for more information.

Annual out-of-pocket costs are capped at \$2,100 for all Medicare Part D drugs.

NMRHCA Age 55+ with Retirement Date on July 31, 2021 or After (Subsidy Level B) Medical Plan Monthly Premium Contributions for January 1, 2026 - December 31, 2026 6 7 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25+ Years of Service NON-MEDICARE MEDICAL Premier PPO (BCBS or Presbyterian) \$800.83 \$741.10 \$711.23 \$681.36 \$651.49 \$532.02 Retiree Rate \$950.17 \$920.30 \$890.44 \$860.57 \$830.70 \$770.96 \$621.62 \$591.75 \$561.89 \$502.15 \$472.28 \$442.41 \$412.55 \$382.68 \$352.81 Spouse Rate \$1,028,38 \$1,010,45 \$992.51 \$974.57 \$956.63 \$938.70 \$920.76 \$902.82 \$884.89 \$866.95 \$849.01 \$831.07 \$813.14 \$795.20 \$777.26 \$759.33 \$741.39 \$723.45 \$705.51 \$687.58 \$669.64 \$349.20 Value HMO (BCBS or Presbyterian) Retiree Rate \$742.22 \$718.89 \$695.56 \$672.23 \$648.90 \$625.56 \$602.23 \$578.90 \$555.57 \$532.24 \$508.91 \$485.58 \$462.25 \$438.92 \$415.59 \$392.25 \$368.92 \$345.59 \$322.26 \$298.93 \$275.60 Spouse Rate \$803.27 \$789.26 \$775.25 \$761.24 \$747.23 \$733.22 \$719.21 \$705.20 \$691.19 \$677.18 \$663.16 \$649.15 \$635.14 \$621.13 \$607.12 \$593.11 \$579.10 \$565.09 \$551.08 \$537.07 \$523.06 Child Rate \$272.31 MEDICARE MEDICAL **BCBS Medicare Supplemental Plan** Retiree Rate \$479.53 \$467.84 \$456.14 \$444.45 \$432.75 \$421.05 \$409.36 \$397.66 \$385.96 \$374.27 \$362.57 \$350.88 \$339.18 \$327 48 \$315.79 \$304.09 \$292.39 \$280.70 \$269.00 \$257.31 \$245.61 \$485.38 \$479.53 \$473 69 \$467.84 \$461.99 \$456.14 \$450.29 \$444.45 \$438 60 \$432.75 \$426.90 \$421.05 \$415.20 \$409.36 \$403.51 \$397.66 \$391.81 \$385.96 \$380 12 \$374.27 \$368 42 Spouse Rate \$491.23 \$491.23 \$491.23 \$491.23 \$491.23 \$491.23 \$491.23 \$491.23 Child Rate \$491.23 \$491.23 \$491.23 \$491.23 \$491.23 \$491.23 \$491.23 \$491.23 \$491.23 \$491.23 \$491.23 \$491.23 \$491.23 BCBS Medicare Advantage HMO \$0.00 Retiree Rate \$0.00 Spouse Rate \$0.00 Child Rate \$0.00 **BCBS Medicare Advantage PPO** Retiree Rate \$43.93 \$42.86 \$41.79 \$40.71 \$39.64 \$38.57 \$37.50 \$36.43 \$35.36 \$34.29 \$33.21 \$32.14 \$31.07 \$30.00 \$28.93 \$27.86 \$26.79 \$25.71 \$24.64 \$23.57 \$22.50 \$44.46 \$43.93 \$43.39 \$42.86 \$42.32 \$41.25 \$40.71 \$40.18 \$39.64 \$39 11 \$38.57 \$38.04 \$37.50 \$36.96 \$36.43 \$35.36 \$34.82 \$34.29 \$33.75 Spouse Rate \$41.79 \$35.89 Child Rate \$45.00 Humana Medicare Advantage PPO \$116.37 \$98.00 Retiree Rate \$125.56 \$122.50 \$119.43 \$113.31 \$110.25 \$107.18 \$104.12 \$101.06 \$94.93 \$91.87 \$88.81 \$85.75 \$82.68 \$79.62 \$76.56 \$73.50 \$70.43 \$67.37 \$64.31 Spouse Rate \$127.09 \$125.56 \$124.03 \$122.49 \$120.96 \$119.43 \$117.90 \$116.37 \$114.84 \$113.31 \$111.77 \$110.24 \$108.71 \$107.18 \$105.65 \$104.12 \$102.59 \$101.05 \$99.52 \$97.99 \$96.46 Child Rate \$128.62 Presbyterian Medicare Advantage PPO Retiree Rate \$194.74 \$189.99 \$185.24 \$180.49 \$175.74 \$170.99 \$166.24 \$161.49 \$156.74 \$151.99 \$147.24 \$142.49 \$137.74 \$132.99 \$128.24 \$123.49 \$118.74 \$113.99 \$109.24 \$104.49 \$99.74 Spouse Rate \$197.12 \$194.74 \$192.37 \$189.99 \$187.62 \$185.24 \$182.87 \$180.49 \$178.12 \$175.74 \$173.37 \$170.99 \$168.62 \$166.24 \$163.87 \$161.49 \$159.12 \$156.74 \$154.37 \$151.99 \$149.62

Child Rate

Spouse Rate

United Healthcare Medicare Advantage PPO Retiree Rate

\$199 49

\$195.14

\$197.52

\$199 90

\$199 49

\$190.38

\$195.14

\$199 90

\$199 49

\$185.62

\$192.76

\$199 49

\$180.86

\$190.38

\$199 49

\$176.10

\$188.00

\$199.90

\$199 49

\$171.34

\$185.62

\$199.90

\$199 49

\$166.58

\$183.24

\$199.90

\$199 49

\$161.82

\$180.86

\$199.90

\$199 49

\$157.06

\$178.48

\$199 90

\$199 49

\$152.30

\$176.10

\$199.90

\$199 49

\$147.55

\$173.72

\$199.90

\$199 49

\$142.79

\$171.34

\$199.90

\$199 49

\$138.03

\$168.96

\$199.90

\$199 49

\$133.27

\$166.58

\$199.90

\$199 49

\$128.51

\$164.20

\$199.90

\$199 49

\$123.75

\$161.82

\$199.90

\$199 49

\$118.99

\$159.44

\$199 90

\$199 49

\$114.23

\$157.06

\$199.90

\$199 49

\$109.47

\$154.68

\$199 49 \$199.49 \$104.71 \$99.95

\$149.92

\$199.90 Revised: August 2025

\$152.30

\$199.90

Years of Service	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20+
ON-MEDICARE MEDICAL	L															
emier PPO (BCBS or Presbyt	erian)															
Retiree Rate	\$940.84	\$901.64	\$862.43	\$823.23	\$784.03	\$744.83	\$705.63	\$666.43	\$627.22	\$588.02	\$548.82	\$509.62	\$470.42	\$431.21	\$392.01	\$352.81
Spouse Rate	\$1,022.78	\$999.24	\$975.69	\$952.15	\$928.61	\$905.07	\$881.52	\$857.98	\$834.44	\$810.90	\$787.35	\$763.81	\$740.27	\$716.73	\$693.18	\$669.64
Child Rate	\$349.20	\$349.20	\$349.20	\$349.20	\$349.20	\$349.20	\$349.20	\$349.20	\$349.20	\$349.20	\$349.20	\$349.20	\$349.20	\$349.20	\$349.20	\$349.20
lue HMO (BCBS or Presbyte	rian)															
Retiree Rate	\$734.93	\$704.31	\$673.68	\$643.06	\$612.44	\$581.82	\$551.20	\$520.58	\$489.95	\$459.33	\$428.71	\$398.09	\$367.47	\$336.84	\$306.22	\$275.60
Spouse Rate	\$798.89	\$780.50	\$762.11	\$743.73	\$725.34	\$706.95	\$688.56	\$670.17	\$651.78	\$633.39	\$615.00	\$596.62	\$578.23	\$559.84	\$541.45	\$523.06
Child Rate	\$272.31	\$272.31	\$272.31	\$272.31	\$272.31	\$272.31	\$272.31	\$272.31	\$272.31	\$272.31	\$272.31	\$272.31	\$272.31	\$272.31	\$272.31	\$272.31
EDICARE MEDICAL																
BS Medicare Supplemental	Plan															
Retiree Rate	\$475.88	\$460.53	\$445.18	\$429.83	\$414.47	\$399.12	\$383.77	\$368.42	\$353.07	\$337.72	\$322.37	\$307.02	\$291.66	\$276.31	\$260.96	\$245.61
Spouse Rate	\$483.55	\$475.88	\$468.20	\$460.53	\$452.85	\$445.18	\$437.50	\$429.83	\$422.15	\$414.47	\$406.80	\$399.12	\$391.45	\$383.77	\$376.10	\$368.42
Child Rate	\$491.23	\$491.23	\$491.23	\$491.23	\$491.23	\$491.23	\$491.23	\$491.23	\$491.23	\$491.23	\$491.23	\$491.23	\$491.23	\$491.23	\$491.23	\$491.23
BS Medicare Advantage HN	10															
Retiree Rate	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Spouse Rate	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Child Rate	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
BS Medicare Advantage PP	0															
Retiree Rate	\$43.59	\$42.19	\$40.78	\$39.38	\$37.97	\$36.56	\$35.16	\$33.75	\$32.34	\$30.94	\$29.53	\$28.13	\$26.72	\$25.31	\$23.91	\$22.50
Spouse Rate	\$44.30	\$43.59	\$42.89	\$42.19	\$41.48	\$40.78	\$40.08	\$39.38	\$38.67	\$37.97	\$37.27	\$36.56	\$35.86	\$35.16	\$34.45	\$33.75
Child Rate	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00	\$45.00

Retiree Rate

Spouse Rate Child Rate

Retiree Rate Spouse Rate

Child Rate

United Healthcare Medicare Advantage PPO

Retiree Rate

Spouse Rate Child Rate

Presbyterian Medicare Advantage PPO

\$124.60

\$126.61

\$128.62

\$193.26

\$196.37

\$199.49

\$193.65

\$196.78

\$199.90

This rate sheet also applies to disabled or duty-related disabled members

\$120.58

\$124.60

\$128.62

\$187.02

\$193.26

\$199.49

\$187.41

\$193.65

\$199.90

\$116.56

\$122.59

\$128.62

\$180.79

\$190.14

\$199.49

\$181.16

\$190.53

\$199.90

\$112.54

\$120.58

\$128.62

\$174.55

\$187.02

\$199.49

\$174.91

\$187.41

\$199.90

\$108.52

\$118.57

\$128.62

\$168.32

\$183.91

\$199.49

\$168.67

\$184.28

\$199.90

\$104.50

\$116.56

\$128.62

\$162.08

\$180.79

\$199.49

\$162.42

\$181.16

\$199.90

\$100.48

\$114.55

\$128.62

\$155.85

\$177.67

\$199.49

\$156.17

\$178.03

\$199.90

\$96.47

\$112.54

\$128.62

\$149.62

\$174.56

\$199.49

\$149.93

\$174.91

\$199.90

\$92.45

\$110.53

\$128.62

\$143.38

\$171.44

\$199.49

\$143.68

\$171.79

\$199.90

\$88.43

\$108.52

\$128.62

\$137.15

\$168.32

\$199.49

\$137.43

\$168.66

\$199.90

\$84.41

\$106.51

\$128.62

\$130.91

\$165.20

\$199.49

\$131.18

\$165.54

\$199.90

\$80.39

\$104.50

\$128.62

\$124.68

\$162.09

\$199.49

\$124.94

\$162.42

\$199.90

\$76.37

\$102.49

\$128.62

\$118.44

\$158.97

\$199.49

\$118.69

\$159.29

\$199.90

\$72.35

\$100.48

\$128.62

\$112.21

\$155.85

\$199.49

\$112.44

\$156.17

\$199.90

\$68.33

\$98.47

\$128.62

\$105.97

\$152.74

\$199.49

\$106.20

\$153.04

\$199.90

\$64.31

\$96.46

\$128.62

\$99.74

\$149.62

\$199.49

\$99.95

\$149.92

\$199.90

Revised: August 2025

Important Info

1 Switch Enrollment Every Year

Open Enrollment Odd Years (Jan '25, '27, '29)

Is your contact info with us current?

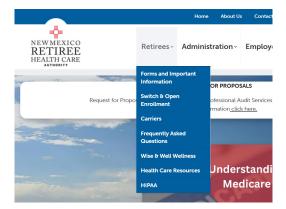
10 your contact mio with about one.

Mailing Address

Email Address

Phone Number

4 NMRHCA Website = www.nmrhca.org



Voluntary Benefits



Vision - Davis Vision

Exams, eyewear



Dental - Delta Dental or BlueCross BlueShield Dental

Basic - basic services

Comprehensive Coverage – Comprehensive services and orhtodontics



<u>Life Insurance - The Standard</u>

Premiums vary by age band and coverage

Amounts up to \$60k available

Guaranteed issue upon enrollment - not guaranteed later

Voluntary Benefits

				Volunt	tary Coverage	e Premiums						
			DENTAL PLAN	Monthly Premi	um*: Effective J	anuary 1, 2025 - D	ecember 31, 202	5				
				SINGLE		TW	O-PARTY		FAMILY			
BCBS Dental Basic				\$19.98		\$37.	95 for both		\$ 56.93 for all			
BCBS Dental Compr	ehensive			\$38.46		\$73.	07 for both		\$109.56 for all			
Delta Dental Basic				\$24.04		\$45.	68 for both		\$ 68.51 <i>f</i>	or all		
Delta Dental Compr	ehensive			\$43.70		\$83.	05 for both		\$124.57 <i>f</i>	or all		
			VISION PL	AN Monthly Pren	nium*: Effectiv	e January 1, 2025	- June 30, 2028					
Davis Vision				\$ 4.91		\$ 9.	24 for both		\$13.61 for all			
			DEPENDENT	CHILD LIFE Mont	hly Premium*: E	Effective July 1, 20:	19 - June 30, 2027	/				
The Standard						\$10,00	\$10,000					
Dependent Child Lif	e e			\$4.13 for all		\$7.75 for all			\$15.00 f	or all		
		RETIREE	/SPOUSE SUPPL	EMENTAL LIFE M	onthly Premium	*: Effective Septe	mber 1, 2023 - Ju	ne 30, 2027				
The Standard	\$2,000	\$4,000	\$6,000	\$8,000	\$10,000	\$15,000**	\$20,000**	\$40,000**	\$46,000**	\$60,000**		
Age 35-39	\$ 0.70	\$ 0.90	\$ 1.09	\$ 1.29	\$ 1.49	\$ 1.99	\$ 2.48	\$ 4.46	\$ 5.05	\$ 6.44		
Age 40-44	\$ 0.82	\$ 1.14	\$ 1.45	\$ 1.77	\$ 2.09	\$ 2.89	\$ 3.68	\$ 6.86	\$ 7.81	\$ 10.04		
Age 45-49	\$ 1.03	\$ 1.57	\$ 2.10	\$ 2.64	\$ 3.17	\$ 4.51	\$ 5.84	\$ 11.18	\$ 12.78	\$ 16.52		
Age 50-54	\$ 1.43	\$ 2.36	\$ 3.29	\$ 4.22	\$ 5.15	\$ 7.48 \$ 9.80 \$ 19.10			\$ 21.89	\$ 28.40		
Age 55-59	\$ 2.04	\$ 3.58	\$ 5.13	\$ 6.67	\$ 8.21	\$ 12.07	\$ 15.92	\$ 31.34	\$ 35.97	\$ 46.76		
Age 60-64	\$ 2.38	\$ 4.26	\$ 6.14	\$ 8.02	\$ 9.90	\$ 14.60	\$ 19.30	\$ 38.10	\$ 43.74	\$ 56.90		
Age 65-69	\$ 4.36	\$ 8.21	\$ 12.07	\$ 15.92	\$ 19.78	\$ 29.42	\$ 39.06	\$ 77.62	\$ 89.19	\$ 116.18		
Age 70 and over	\$ 6.41	\$ 12.32	\$ 18.24	\$ 24.15	\$ 30.06	\$ 44.84	\$ 59.62	\$ 118.74	\$ 136.48	\$ 177.86		

^{*}This is optional coverage, and the entire cost of coverage is paid by you. The cost of insurance for all coverage's paid by you may increase or decrease in the future based upon the claims experience of participants. All provisions that apply to this coverage are governed by the Certificate. The life plan rates include a \$.50 administration fee.

^{**}Evidence of Insurability Statement required to add or increase life insurance. The Change for Additional Life Insurance form can be found at http://www.nmrhca.org/forms.aspx/.

Buyer Beware!









- You can't be on more than 1 MA plan at a time (CMS)
- NMRHCA gets notified from CMS if you enroll in another plan
- We are required to drop you upon notification
- You must wait until open enrollment to come back to NMRHCA

NMRHCA Wellness

The Most Effective Least Expensive Solution to Lowering Health Care Costs



- Good Measures
- Diabetes Prevention
- Better Bone Health
- Dinner with a Dietitian

- Monthly Podcasts
- Humana Neighborhood Centers
- Silver Sneakers

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