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# **REGULAR MEETING OF THE BOARD OF DIRECTORS**



**May 7, 2024  
9:30 AM**

**CNM Workforce Training Center, Room 207  
5600 Eagle Rock Ave. NE, Alb. NM 87113  
Online: <https://meet.goto.com/NMRHCA/boardmeeting>  
Telephone: 1-224-501-3412 / Access Code: 724-176-285**

New Mexico Retiree Health Care Authority  
Regular Meeting

BOARD OF DIRECTORS

**ROLL CALL**

**May 7, 2024**

	Member in Attendance		
Ms. Saunders, President			
Mr. Salazar, Vice President			
Ms. Larranaga-Ruffy, Secretary			
Mr. Archuleta			
Ms. Montoya			
Mr. Washburn			
Ms. Sandoval			
Mr. Pyle			
Ms. Alirez			
Mr. Caruana			

## NMRHCA BOARD OF DIRECTORS

MAY 2024

Ms. Therese Saunders, President  
NEA-NM, Classroom Teachers Assoc., &  
NM Federation of Educational Employees  
5811 Brahma Dr. NW  
Albuquerque, NM 87120  
[tsaunders3@mac.com](mailto:tsaunders3@mac.com)  
505-934-3058

The Honorable Ms. Laura M. Montoya  
NM State Treasurer  
2055 South Pacheco Street  
Suite 100 & 200  
Santa Fe, NM 87505  
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505-955-1120

Mr. Tomas E. Salazar, PhD, Vice President  
NM Assoc. of Educational Retirees  
PO Box 66  
Las Vegas, NM 87701  
[salazarte@plateautel.net](mailto:salazarte@plateautel.net)  
505-429-2206

Mr. David Archuleta  
ERB Executive Director  
Educational Retirement Board  
PO Box 26129  
Santa Fe, NM 87502-0129  
[david.archuleta@erb.nm.gov](mailto:david.archuleta@erb.nm.gov)  
505-476-6152

Ms. Leanne Larranaga-Ruffy, Secretary  
Alternate for PERA Executive Director Public  
Employees Retirement Association  
33 Plaza La Prensa  
Santa Fe, NM 87507  
[leanne.larranaga@pera.nm.gov](mailto:leanne.larranaga@pera.nm.gov)  
505-476-9332

Mr. Lance Pyle  
NM Association of Counties  
Curry County Administration  
417 Gidding, Suite 100  
Clovis, NM 88101  
[lpyle@currycounty.org](mailto:lpyle@currycounty.org)  
575-763-3656

Ms. Donna Sandoval  
NM Municipal League  
100 Marquette Ave  
City/County Building  
Albuquerque, NM 87102  
[donnasandoval@cabq.gov](mailto:donnasandoval@cabq.gov)  
505-768-2975

Ms. Raquel Alirez  
Classified State Employee  
401 Broadway NE  
Albuquerque, NM 87102  
[raquel.alirez@dws.nm.gov](mailto:raquel.alirez@dws.nm.gov)  
505-365-3474

Mr. Gerry Washburn  
Superintendents' Association of NM  
408 N Canyon  
Carlsbad, NM 88220  
[gerry.washburn@carlsbadschools.net](mailto:gerry.washburn@carlsbadschools.net)

Mr. Lee Caruana, MD  
Retired Public Employees of New Mexico  
[leecaruana13@gmail.com](mailto:leecaruana13@gmail.com)

Regular Meeting of the  
NEW MEXICO RETIREE HEALTH CARE AUTHORITY  
BOARD OF DIRECTORS

May 7, 2024  
9:30 AM

CNM Workforce Training Center  
5600 Eagle Rock Ave NE, Alb. NM 87113  
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	<u>AGENDA</u>	<u>PAGE</u>
1.	Call to Order	Ms. Saunders, President
2.	Roll Call to Ascertain Quorum	Ms. Beatty, Recorder
3.	Pledge of Allegiance	Ms. Saunders, President
4.	Approval of Agenda	Ms. Saunders, President
5.	Approval of Regular Meeting Minutes April 2, 2024	Ms. Saunders, President 5
6.	Public Forum and Introductions	Ms. Saunders, President
7.	Committee Reports	Ms. Saunders, President
8.	Staff Updates	
	a. Human Resources	Mr. Kueffer, Executive Director
	b. SALGBA Conference	Mr. Kueffer, Executive Director
	c. Newsletter/Health Fair	Mr. Biggs, Communications Director 11
	d. March 31, 2024, SIC Report	Mr. Kueffer, Executive Director 17
	e. FY25 Operating Budget	Mrs. Ayanniyi, Chief Financial Officer 18
9.	FY24 3 <sup>rd</sup> Quarter Budget Report	Mrs. Ayanniyi, Chief Financial Officer 62
10.	2025 Preliminary Plan Discussions	Mr. Kueffer, Executive Director 68
11.	Other Business	Ms. Saunders, President
12.	Date & Location of Next Board Meeting June 4, 2024 – 9:30AM CNM Workforce Training Center 5600 Eagle Rock Ave NE, Alb. NM 87113	Ms. Saunders, President
13.	Adjourn	

**MINUTES OF THE**  
**NEW MEXICO RETIREE HEALTH CARE AUTHORITY/BOARD OF DIRECTORS**

**REGULAR MEETING**

**April 2, 2024**

**1. CALL TO ORDER**

A Regular Meeting of the Board of Directors of the New Mexico Retiree Health Care Authority was called to order on this date at 9:30 a.m. in Room 207, CNM Workforce Training Center, 5600 Eagle Rock Avenue, NE, Albuquerque, New Mexico.

**2. ROLL CALL TO ASCERTAIN A QUORUM**

A quorum was present.

**Members Present:**

Ms. Therese Saunders, President  
Dr. Tomas Salazar, Vice President  
Ms. LeAnne Larrañaga-Ruffy, Secretary  
Ms. Christine Anaya, designee of Hon. Laura M. Montoya, NM State Treasurer [virtual]  
Ms. Rachel Alirez [virtual]  
Mr. David Archuleta  
Dr. Lee Caruana  
Ms. Donna Sandoval [virtual]  
Dr. Gerry Washburn [virtual]

**Members Excused:**

Mr. Lance Pyle

**Staff Present:**

Mr. Neil Kueffer, Executive Director  
Mr. Keith Witt, Deputy Director  
Mr. Mark Hayden, General Counsel  
Mr. Raymond Long, Chief Information Officer  
Ms. Sheri Ayanniyi, Chief Financial Officer  
Mr. Alexander George, Network Administrator  
Ms. Judith Beatty, Recorder

**3. PLEDGE OF ALLEGIANCE**

Chair Saunders led the Pledge.

**4. APPROVAL OF AGENDA**

**Dr. Salazar moved approval of the agenda, as published. Mr. Archuleta seconded the motion, which passed unanimously.**

**5. APPROVAL OF REGULAR MEETING MINUTES: March 5, 2024**

**Dr. Caruana moved approval of the March 5, 2024, minutes. Ms. Larrañaga-Ruffy seconded the motion, which passed unanimously.**

**6. PUBLIC FORUM AND INTRODUCTIONS**

Those persons present introduced themselves.

**7. COMMITTEE REPORTS**

- a. The Executive Committee and Finance Committee met and voted on certain items for approval on today's agenda. [Chair Saunders]
- b. The Legislative Committee met and has items for discussion on the agenda. [Chair Saunders]

**8. STAFF UPDATES**

**a. Robert's Rules of Order Follow-up**

Mr. Kueffer stated that staff investigated this issue, which was discussed at the last meeting. They confirmed that if a committee recommends approval of an item to the full board, no second from the board is necessary and the board can proceed with the discussion and vote.

**b. Human Resources**

Mr. Witt reviewed HR updates.

**c. 2024 Spring Wellness Fairs**

Mr. Biggs reported that the Annual RHCA Wellness Fair, with a "Rewind Your Age" theme, will take place in person on May 17 in Albuquerque, June 7 in Santa Fe, and June 14 in Las Cruces. Members can also attend the fair virtually on June 21.

**d. February 29, 2024, SIC Report**

Mr. Kueffer reported that the fund experienced a \$17 million increase, with \$2 million coming from income and \$15 million from realized and unrealized gains. The fund increased from \$1.336 billion last month to \$1.354 billion as of February 29, 2024.

**9. STATE INVESTMENT COUNCIL UPDATES & INVESTMENT PERFORMANCE REPORT – DECEMBER 2023: CHARLES WOLLMANN, DIRECTOR OF COMMUNICATIONS, LEGISLATIVE & CLIENT RELATIONS, SIC; AND DAWN IGLESIAS, INVESTMENT STRATEGIST, SIC**

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Mr. Wollmann and Ms. Iglesias made this presentation.

Responding to questioning from Dr. Salazar, Mr. Wollmann commented that there has been a strong pushback from some states about investments in ESG (environmental, social and governance matters). The SIC has an ESG policy intended to focus staff on being inclusive in their assessment in investment opportunities and to look at ESG policies, and most of the SIC's managers have set policies and do pursue ESG matters. That said, the Texas Permanent School Fund just terminated its contract with BlackRock to manage \$8.5 billion of state money based on comments that BlackRock has made about the environment, global warming, and things of that nature that Texas perceives as excessive. Mr. Wollmann commented that the SIC is more inclined to embrace ESG policies, however, and the SIC's governance committee is going to assess a potential DEI (diversity, equity, and inclusion) policy. Council members have indicated that this is a focus they want to pursue.

Ms. Larrañaga-Ruffy noted that ILPA (Institutional Limited Partners Association) has a DDQ (due diligence questionnaire) that PERA uses. She asked Mr. Wollmann if the SIC is currently reviewing that with their managers. Mr. Wollmann responded that he was not personally aware of that but would be interested in seeing the checklist PERA uses. He added that managers must receive approval for the commitments that staff recommends and may be grilled by Council members about the composition of their staff as well as equity policies.

**10. FY24 CONTRACT AMENDMENTS**

Mr. Kueffer stated that staff is amending the Medicare Advantage Prescription Drug Plan agreement in the amount of \$2,000,000 with Presbyterian Health Plan to accommodate an expected shortfall due to the increase in premiums for the second half of FY24. In addition, a new proposed IT agreement has been added to Program Support (SHI International Group for \$48,045).

**11. FY24 NEW CONTRACT FOR CAREVIEW MICROSOFT ENVIRONMENT UPGRADE (ACTION ITEM)**

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Raymond Long, Chief Information Officer, presented this request. He said the NMRHCA's Core Application, CareView, is the primary platform for managing member information, enrollment, membership, etc. The platform was originally built with a Microsoft environment, but

the Microsoft servers associated with that are outdated and no longer supported. The CareView platform is still viable but needs updating. IT staff will need to have dedicated experts in each product area to correctly update all the Microsoft server components, especially the SharePoint portion, as NMRHCA IT staff does not have the expertise or required skills necessary to address this properly.

Mr. Long said the work (160 hours) will focus on upgrading the servers that CareView runs on for a total cost of \$48,045. Staff requests approval to hire a contractor with Microsoft Specialists to upgrade each of these products to the latest releases: Server 2022, SQL Server 2022, and SharePoint 2019. The selected vendor will work with NMRHCA IT staff and keep the agency apprised of all findings, recommended changes, and all progress periodically and as frequently as possible. The vendor will also engage the agency's IT as needed to product sufficient knowledge transfer and ensure the process documentation is accurate.

Mr. Long stated that the Finance Committee recommended approval of this request.

**Dr. Caruana moved approval. The motion passed unanimously by roll call vote.**

**12. FY25 OPERATING BUDGET (ACTION ITEM)**

Ms. Ayanniyi presented this report.

Ms. Ayanniyi stated that the deadline for submission of the budget is prior to the next regularly scheduled board meeting. NMRHCA staff therefore requests that the board delegate final adoption of the FY25 operating budget to the Finance Committee upon review at its regularly scheduled meeting (to be scheduled during the last week in April). Final adoption will include a three percent pay increase for all employees subject to the State Personnel Act and executive exempt employees, including the Executive Director.

The Finance Committee recommended approval of this request.

**Mr. Archuleta moved approval. The motion passed unanimously by roll call vote.**

**13. FY25 CONTRACTS AMENDMENTS/NEW (ACTION ITEM)**

Mr. Kueffer presented this report.

Mr. Kueffer said proposed contracts administered through the Health Benefits Administration Program total \$386,050,000, leaving an unencumbered balance of \$15,976,700 available for mid/end-year adjustments. Proposed contracts administered through Program Support total \$519,434, leaving an unencumbered balance of \$228,866 available for mid/end-year adjustments.

The Finance Committee recommended approval of this item.



**Ms. Sandoval moved approval. The motion passed unanimously by roll call vote.**

**14. LEGISLATIVE PROPOSAL FOR 2025 REGULAR SESSION (ACTION ITEM)**

Mr. Kueffer reviewed the history of legislative proposals made by the NMRHCA.

Mr. Kueffer noted that the joint resolution proposed by the NMRHCA in the 2024 legislative session to protect the New Mexico retiree health care trust fund as a property right under the NM Constitution was unsuccessful. The NMRHCA is proposing the same joint resolution for the 2025 session.

Mr. Kueffer requested approval on the proposed legislative action pertaining to the protection of the NMRHCA trust fund by way of a joint resolution for the upcoming 2025 legislative session.

**Dr. Salazar stated that Legislative Committee recommended approval of this item, and so moved. The motion passed unanimously by roll call vote.**

**15. OTHER BUSINESS**

Dr. Salazar thanked Mr. Kueffer for making a presentation to NMAER members two weeks ago. People were very appreciative.

Mr. Kueffer stated that he and Mr. Witt made a presentation at the New Mexico Spring Budget Workshop at the schools. In addition, Mr. Biggs presented to the teacher's union.

Dr. Salazar recognized LFC analyst Joey Simon. He said any assistance he can provide regarding the NMRHCA's proposed legislation will be greatly appreciated.

Mr. Kueffer said the dates for the annual board meeting have been scheduled for July 11 and 12 in Taos.

**16. DATE AND LOCATION OF NEXT BOARD MEETING**

May 7, 2024 – 9:30 a.m.  
CNM Workforce Training Center  
5600 Eagle Rock Ave NE, Albuquerque NM 87113

**17. ADJOURN: 11:25 a.m.**

Accepted by:

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Therese Saunders, President



# BENEFITS MESSENGER

The NMRHCA Newsletter

## EXECUTIVE DIRECTOR'S MESSAGE

## IN THIS ISSUE

The first quarter of the calendar year has ended, and there are a few things I would like to mention about what has happened during this period. Various legislation was filed during the 2024 Regular Session, including the New Mexico Retiree Health Care Authority's (NMRHCA) Joint Resolution. The Joint Resolution, filed as SJR5, aimed to protect the growing trust fund of NMRHCA. Unfortunately, it did not pass on the Senate floor. The NMRHCA will regroup and plan for the upcoming 2025 Regular Session. I want to thank Senator Roberto "Bobby" Gonzales, who sponsored the bill, and everyone who showed up, called, and supported the resolution.

Our trust fund is improving, with the latest review putting us at 44% funded and a total of \$1.354 billion as of February. While we work to improve our funded status, our goal remains to provide comprehensive and affordable healthcare programs for current and future retirees. For more information regarding the legislation or trust fund, please refer to the Legislation and Finance & Investment sections later in this newsletter.

On a different note, spring has arrived, and NMRHCA has planned several wellness events. It has been a few years since we have had the last in-person wellness fair, but we hope to see the same success with these as in the past. We ask you to join us. You can find the details in this newsletter. As shown in the flyer, these events cover various topics, so there will be something for everyone. The presenters will bring vital information to assist you in maintaining or improving your health. Please join us at one of the locations or virtually to learn more about healthier living.

Neil Kueffer, Executive Director

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MESSAGE**  
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**FINANCE & INVESTMENT  
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NMRHCA WELLNESS FAIR**  
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**WISE & WELL**  
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## FINANCE & INVESTMENT UPDATE

As of February 29, 2024, NMRHCA's Trust Fund Balance per our New Mexico State Investment Council report was \$1.35 billion, which is an increase of about \$243.8 million from the \$1.11 billion reported in our February 28, 2022, report. In looking at the long-term goal of improving the solvency of the program by growing the trust fund, we have seen a growth of just over \$1 billion from \$353.6 million reported ten years ago. The growth in the trust fund continues to lower our unfunded liabilities from 75% in 2022, 66% in 2023, to 56% currently in 2024.

## LEGISLATION UPDATE

For the 2024 State of New Mexico Legislative Session, Senate Joint Resolution 5 was filed on behalf of the New Mexico Retiree Health Care Authority. Currently, the Retiree Health Care Act states that the NMRHCA benefit can be modified or extinguished in the future to meet changes in economic or social conditions. This resolution will strengthen the program by constitutionally protecting the fund from alternative uses in the future.

This fund was not materially pre-funded. Funds are from current and past employee/employer contributions. The growth of the fund has been a result of the hard work and effort of many to get to the status it is at today.

Over 66,000 retirees expect to continue to have health care benefits through NMRHCA for which they already have made contributions during their career and paying premiums during retirement. Over 93,000 employees expect to have health care benefits through NMRHCA when they retire for which they have been making contributions during their career. Like the pension systems, Educational Retirement Board (ERB) and Public Employee Retirement Association (PERA), who have been successful in passing resolutions constitutionally protecting their retirement trust funds, passing this resolution will constitutionally protect the NMRHCA fund that stands currently at \$1.3 billion.

Joint Resolution 5 passed the Senate Rules Committee with a vote of 5 to 4 and the Judiciary Committee with a 5 to 0 vote for a Do Pass in both committees. However, it died on the Senate floor with a vote of 14 in favor and 25 against.

We are grateful to all those who worked hard on the bill and supported it. The NMRHCA Board of Directors and staff will continue to strategize about how to proceed with legislation that is beneficial to NMRHCA members and the program.

## NEW BOARD MEMBERS

The New Mexico Retiree Health Care Authority (NMRHCA) is pleased to announce the addition of two new members to the Board of Directors. Ms. Donna Sandoval is the Director of Finance and Administration for the City of Albuquerque and replaces Mr. Sanjay Bhakta representing the New Mexico Municipal League on the board. Mr. David Archuleta is the Executive Director of the New Mexico Educational Retirement Board (ERB) replacing Mr. Rick Scroggins representing ERB. The new board members bring valuable experience and expertise to NMRHCA as it seeks to fulfill its mission to foster quality of life and peace of mind by responsibly administering affordable, secure healthcare benefits for over 66,000 current retirees and over 93,000 future retirees who have dedicated themselves to the state, cities, counties, and schools of New Mexico.

## AVOID MEDICARE ADVANTAGE ISSUES

NMRHCA reminds you to be cautious as you receive solicitations to enroll in Medicare Advantage plans outside of NMRHCA. Many private businesses offer MA plans, and they vary in design, quality, and cost. This is why you receive so much mail, phone calls and see so many commercials on TV about MA plans. NMRHCA does offer MA plans to its Medicare-eligible members, but the MA plans offered through NMRHCA are designed specifically for NMRHCA and differ from what you can purchase in the open market. The Center for Medicare Services has rules that do not allow for anyone to be on more than one Medicare Advantage plan at a time and have reporting requirements to stay apprised of those who switch. If you enroll in an MA plan outside of NMRHCA, CMS does notify us of your enrollment and NMRHCA is required to drop you from our plans. You may return to NMRHCA to enroll in an NMRHCA plan, however, you would only be able to do so during open enrollment, which is every odd year. If you intend to enroll in an outside MA plan you have every right to. NMRHCA advises to never give personal information over the phone, specifically name, address, phone number, and/or social security number as sometimes this information is construed as intent to enroll by open market MA plan providers when you really do not intend to enroll.

## GOT PAIN? GET RELIEF!

Pre-Medicare plan members have access to virtual physical therapy at no cost. These programs have provided relief of back, knee, hip, shoulder, and other joint pain to NMRHCA members. We get calls and emails from members thankful to have access to these programs and the relief that have they achieved. NMRHCA members on either the BCBS Premier or Value plans have access to the HINGE HEALTH program. NMRHCA members on either the Presbyterian Premier or Value plans have access to the SWORD program. Both allow members to meet with a licensed physical therapist, who based on a virtual evaluation of the cause of your pain, will prescribe physical therapy exercises for you to do and will use sensors to evaluate your movement and provide feedback. Get relief today!

### BLUE CROSS BLUE SHIELD PREMIER & VALUE PLAN MEMBERS



## Exercise therapy. Without leaving home.

No copays. No office visits. Reduce your back and joint pain in just 15 minutes a day. So you can take the stairs, go hiking, run errands - and everything in between.

[www.hingehealth.com/for/newmexicoretiree](http://www.hingehealth.com/for/newmexicoretiree)



### PRESBYTERIAN PREMIER & VALUE PLAN MEMBERS



[join.swordhealth.com/presbyterian/register](http://join.swordhealth.com/presbyterian/register)

**Relieve aches + pain**  
from the comfort of  
your home

Meet Sword, a digital physical therapy program for joint, back, and muscle pain that you can do from home — or anywhere.





**WISE**  
AND  
*Well*



NEW MEXICO  
**RETIREE**  
HEALTH CARE  
AUTHORITY



# REWIND YOUR AGE

The Annual NMRHCA  
Wellness Fair

Be kind (to yourself).  
Please rewind (your age).

## IN PERSON

May 31st in Albuquerque

CNM Workforce Training Center

June 7th in Santa Fe

Santa Fe Community College

June 14th in Las Cruces

Farm & Ranch Museum

## VIRTUAL

June 21st

Activities  
Door Prizes  
Give Aways  
Food

## SESSIONS

Think Young, Feel Young:  
The Mindset of Living Younger

Muscle Mastery:  
Decoding Ageless Strength

Powering Up with a Protein Centric  
Diet for Living Younger

Rejuvenate Your Vitality:  
Unlocking the Power of Sleep for  
Ageless Wellness

**CLICK HERE FOR DETAILED INFO  
AND TO REGISTER**

[www.nmrhca.org/2024wellnessfair/](http://www.nmrhca.org/2024wellnessfair/)





The NMRHCA wellness program is called Wise & Well. Wise & Well has a vast menu of programs at NO COST to members. NMRHCA provides wellness programming for 2 primary reasons:

1. We care about your well-being and believe you will live your best life when you are well and healthy, even with age.
2. One of the biggest drivers in health care costs is utilization. The more each of us goes to the doctor, stays in the hospital, or needs medications, the more the cost goes up for all. We should use medical services when we need them, yet the better we can take care of ourselves, not only do we get the personal benefit of better health, it reduces the cost for everyone.

Here is an abbreviated list of options that members can participate in for free.

- |  |                                |
|--|--------------------------------|
| Health Fairs                           | Diabetes Management            |
| Monthly Newsletters                    | Diabetes Prevention            |
| Monthly Live Webinars and Podcasts     | Better Bone Health             |
| Access to Previous Webinars and Videos | Dinner with a Dietitian        |
| Wellness Workshops                     | Mental Health                  |
| Dental Wellness                        | Weight Management              |
| Fitness                                | Nutrition and Fitness Trackers |
| Musculoskeletal Virtual Therapy        | Online Resource Library        |

Stay informed about all opportunities and programs by visiting <https://www.nmrhca.org/wellness>

**wondr** | NMRHCA RETIREE HEALTH CARE

## Summer to-do list:

- Sign up for Wondr
- Drop the diet mindset
- Focus on fun

Have a ball this summer and lose weight with Wondr, a program that builds sustainable skills so you can achieve lasting results.

**GET STARTED**

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 PERMIT #1645

### Insurer Contact Information

<b>Blue Cross Blue Shield (BCBS)</b> www.bcbsnm.com/nmrhca	800-788-1792	<b>Presbyterian Health Plan</b> www.phs.org	888-275-7737
<b>BCBS Medicare Advantage</b> www.bcbsnm.com/nmrhca	877-299-1008	<b>Presbyterian Medicare Advantage</b> www.phs.org	800-797-5343
<b>Express Scripts Medicare</b> www.express-scripts.com	800-551-1866	<b>Express Scripts Non-Medicare</b> www.express-scripts.com	800-501-0987
<b>Humana Medicare Advantage</b> https://ourhumana.com/nmrhca	866-396-8810	<b>UnitedHealthcare Medicare Advantage</b> www.uhcretiree.com/nmrhca	866-622-8014
<b>Delta Dental</b> www.deltadentalnm.com	877-395-9420	<b>Davis Vision</b> www.davisvision.com	800-999-5431
<b>Standard Insurance</b> www.standard.com/mybenefits/newmexico_rhca	888-609-9763		

### NMRHCA Contact Information

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<b>Website:</b>	<a href="http://www.nmrhca.org">www.nmrhca.org</a>	<b>Telephone:</b>	800-233-2576
<b>Facebook:</b>	www.facebook.com/nmrhca	<b>Fax:</b>	505-884-8611
<b>Email:</b>	<a href="mailto:customerservice@rhca.nm.gov">customerservice@rhca.nm.gov</a>	<b>Hours:</b>	Monday-Friday 8:00AM - 5:00PM



**New Mexico Retiree Health Care Authority (CP)**  
**Change in Market Value**  
**For the Month of Mar 2024**  
(Report as of April 15, 2024)

Investment Name	Prior Ending Market Value	Contributions	Distributions	Fees	Income	Gains - Realized	Gains - Unrealized	Gains - Realized & Unrealized	Market Value
Core Bonds Pool	209,832,997.76	12,000,000.00	-	-	793,651.35	(330,673.80)	1,396,854.10	1,066,180.30	223,692,829.41
NM Retiree Health Care Authority Cash Account	-	-	-	-	-	-	-	-	-
Non-US Developed Markets Index Pool	178,912,784.86	8,400,000.00	-	-	919,168.94	47,235.61	5,516,053.06	5,563,288.67	193,795,242.47
Non-US Emerging Markets Active Pool	103,041,630.54	6,000,000.00	-	-	402,291.35	1,473,057.99	598,874.70	2,071,932.69	111,515,854.58
Private Debt Market Pool	197,735,561.38	9,000,000.00	-	-	321,499.85	(55,568.73)	2,149,630.24	2,094,061.51	209,151,122.74
Private Equity Pool	191,806,349.13	6,000,000.00	-	-	148,538.11	767,423.11	1,440,443.24	2,207,866.35	200,162,753.59
Real Estate Pool	131,362,350.80	6,000,000.00	-	-	363,384.53	254,870.07	(5,565,344.39)	(5,310,474.32)	132,415,261.01
Real Return Pool	66,666,433.08	3,000,000.00	-	-	315,810.02	83,912.75	1,558,369.21	1,642,281.96	71,624,525.06
US Large Cap Index Pool	245,871,496.26	8,400,000.00	-	-	296,631.68	258,243.25	7,586,653.23	7,844,896.48	262,413,024.42
US SMID Cap Alternative Weighted Index Pool	28,950,527.81	1,200,000.00	-	-	60,554.18	94,493.10	820,638.12	915,131.22	31,126,213.21
Sub - Total New Mexico Retiree Health Care	1,354,180,131.62	60,000,000.00	-	-	3,621,530.01	2,592,993.35	15,502,171.51	18,095,164.86	1,435,896,826.49
<b>Total New Mexico Retiree Health Care</b>	<b>1,354,180,131.62</b>	<b>60,000,000.00</b>	<b>-</b>	<b>-</b>	<b>3,621,530.01</b>	<b>2,592,993.35</b>	<b>15,502,171.51</b>	<b>18,095,164.86</b>	<b>1,435,896,826.49</b>

## FY25 Operating Budget Checklist

Agency Name: Retiree Health Care Authority

Business Unit: 34300

**Reports Generated from BFM**

Report #	Title	
<input checked="" type="checkbox"/>	S-1	Certification <i>Agency Level</i>
<input checked="" type="checkbox"/>	OPBUD S-8	Financial Summary (BFM) <i>Agency/Program Level</i>
<input checked="" type="checkbox"/>	OPBUD S-8	Financial Summary S-8 by Fund Level and Column/Rows <i>Agency/Program Level</i>
<input checked="" type="checkbox"/>	OPBUD S-9	Account Code Revenue / Expenditure Report <i>Agency/Program Level</i>
<input checked="" type="checkbox"/>	S-13	Detail of Rate Line Items (see instructions) <i>Agency Level</i>
<input checked="" type="checkbox"/>	OPBUD R-2	Transfer Report <i>Agency Level</i>
<input checked="" type="checkbox"/>	FTE OPBUD	FTE Reconciliation Report <i>Program Level</i>
<input checked="" type="checkbox"/>	OPBUD-3	Operating Budget Report <i>Program Level</i>
<input type="checkbox"/>	GF Allotments	Allotment Report for Section 4 General Fund Approps <i>Program Level</i>

**Reports Generated Outside of BFM**

<input type="checkbox"/>	Board Cert	Board or Commission Budget Certification	
<input checked="" type="checkbox"/>	S-2	Organizational Chart	<i>Agency/Program Level</i>
<input type="checkbox"/>	Other Recon	Reconciliation of federal and GAAP adjustments to OPBUD	
<input type="checkbox"/>	Allotments	Allotment forms for tobacco fund, LoE fund, GRO fund	<i>Program Level</i>
<input type="checkbox"/>	Section 9 Dist	Section 9 appropriation distribution by expenditure category	
<input type="checkbox"/>	GF Comp Dist	Distribution of general fund compensation among Pcodes	
<input type="checkbox"/>	Position Ext	Position Extension Form for <b>FY25</b> Term Positions	
<input checked="" type="checkbox"/>	PARF	PARF forms for proposed created or deleted positions	

**FORM S-1**  
**CERTIFICATION**  
**FY25 OPERATING BUDGET CERTIFICATION**

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Agency Name: Retiree Health Care Authority

Business Unit: 34300

*I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the arithmetic accuracy of all numeric information has been verified.*

Yes, department level budgets will be used this fiscal year

No, department level budgets will not be used this fiscal year



Neil Kueffer, Executive Director



Therese Saunders, Board President



Sheri Ayanniyi, Chief Financial Officer

6300 Jefferson St. NE, Ste  
150  
Albuquerque, NM 87109

505-222-6406

sheri.ayanniyi@rhca.nm.gov

*Note: Operating Budgets of agencies headed by a board or commission must be approved by the board or commission by official action and signed by the chairperson. Operating Budgets of other agencies must be signed by the director or secretary. Operating Budgets not properly signed will be returned.*

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**BU**    **PCode**    **Department**  
 34300    0000    0000000000

**S-8 OPBUD**

(Dollars in Thousands)

		FY24 OPBUD	FY25 PCF Projection	FY25 GAA OPBUD with Transfers	FY25 Comp Package	FY25 Other Adjustments	FY25 OPBUD-3	FY25 Other Recurring	Final FY25 OPBUD
112	Other Transfers	3,913.4	0.0	4,047.4	77.8	0.0	4,125.2	0.0	4,125.2
130	Other Revenues	394,335.1	0.0	406,119.1	77.8	0.0	406,196.9	0.0	406,196.9
REVENUE, TRANSFERS		398,248.5	0.0	410,166.5	155.6	0.0	410,322.1	0.0	410,322.1
<b>REVENUE</b>		<b>398,248.5</b>	<b>0.0</b>	<b>410,166.5</b>	<b>155.6</b>	<b>0.0</b>	<b>410,322.1</b>	<b>0.0</b>	<b>410,322.1</b>
<b>EXPENSE</b>									
200	Personal Services and Employee Benefit	2,585.9	2,723.9	2,673.9	77.8	0.0	2,751.7	0.0	2,751.7
300	Contractual services	391,079.0	0.0	402,775.0	0.0	0.0	402,775.0	0.0	402,775.0
400	Other	670.2	0.0	670.2	0.0	0.0	670.2	0.0	670.2
500	Other financing uses	3,913.4	0.0	4,047.4	77.8	0.0	4,125.2	0.0	4,125.2
EXPENDITURES		398,248.5	2,723.9	410,166.5	155.6	0.0	410,322.1	0.0	410,322.1
<b>EXPENSE</b>		<b>398,248.5</b>	<b>2,723.9</b>	<b>410,166.5</b>	<b>155.6</b>	<b>0.0</b>	<b>410,322.1</b>	<b>0.0</b>	<b>410,322.1</b>
<b>FTE POSITIONS</b>									
810	Permanent	27.00	27.00	28.00	0.00	0.00	28.00	0.00	28.00
FTEs		27.00	27.00	28.00	0.00	0.00	28.00	0.00	28.00
<b>FTE POSITIONS</b>		<b>27.00</b>	<b>27.00</b>	<b>28.00</b>	<b>0.00</b>	<b>0.00</b>	<b>28.00</b>	<b>0.00</b>	<b>28.00</b>

Retiree Health Care Authority

State of New Mexico

BU PCode Department  
34300 P633 000000

S-8 OPBUD

(Dollars in Thousands)

		FY24 OPBUD	FY25 PCF Projection	FY25 GAA OPBUD with Transfers	FY25 Comp Package	FY25 Other Adjustments	FY25 OPBUD-3	FY25 Other Recurring	Final FY25 OPBUD
112	Other Transfers	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
130	Other Revenues	394,335.1	0.0	406,119.1	77.8	0.0	406,196.9	0.0	406,196.9
REVENUE, TRANSFERS		394,335.1	0.0	406,119.1	77.8	0.0	406,196.9	0.0	406,196.9
<b>REVENUE</b>		394,335.1	0.0	406,119.1	77.8	0.0	406,196.9	0.0	406,196.9
<b>EXPENSE</b>									
300	Contractual services	390,376.7	0.0	402,026.7	0.0	0.0	402,026.7	0.0	402,026.7
400	Other	45.0	0.0	45.0	0.0	0.0	45.0	0.0	45.0
500	Other financing uses	3,913.4	0.0	4,047.4	77.8	0.0	4,125.2	0.0	4,125.2
EXPENDITURES		394,335.1	0.0	406,119.1	77.8	0.0	406,196.9	0.0	406,196.9
<b>EXPENSE</b>		394,335.1	0.0	406,119.1	77.8	0.0	406,196.9	0.0	406,196.9

Retiree Health Care Authority

State of New Mexico

BU PCode Department  
34300 P634 000000

S-8 OPBUD

(Dollars in Thousands)

		FY24 OPBUD	FY25 PCF Projection	FY25 GAA OPBUD with Transfers	FY25 Comp Package	FY25 Other Adjustments	FY25 OPBUD-3	FY25 Other Recurring	Final FY25 OPBUD
112	Other Transfers	3,913.4	0.0	4,047.4	77.8	0.0	4,125.2	0.0	4,125.2
REVENUE, TRANSFERS		3,913.4	0.0	4,047.4	77.8	0.0	4,125.2	0.0	4,125.2
<b>REVENUE</b>		3,913.4	0.0	4,047.4	77.8	0.0	4,125.2	0.0	4,125.2
<b>EXPENSE</b>									
200	Personal Services and Employee Benefit	2,585.9	2,723.9	2,673.9	77.8	0.0	2,751.7	0.0	2,751.7
300	Contractual services	702.3	0.0	748.3	0.0	0.0	748.3	0.0	748.3
400	Other	625.2	0.0	625.2	0.0	0.0	625.2	0.0	625.2
EXPENDITURES		3,913.4	2,723.9	4,047.4	77.8	0.0	4,125.2	0.0	4,125.2
<b>EXPENSE</b>		3,913.4	2,723.9	4,047.4	77.8	0.0	4,125.2	0.0	4,125.2
<b>FTE POSITIONS</b>									
810	Permanent	27.00	27.00	28.00	0.00	0.00	28.00	0.00	28.00
FTEs		27.00	27.00	28.00	0.00	0.00	28.00	0.00	28.00
<b>FTE POSITIONS</b>		27.00	27.00	28.00	0.00	0.00	28.00	0.00	28.00

State of New Mexico  
**S-8 OPBUD by Fund Level**  
 (Dollars in Thousands)

**BU**    **PCode**    **Department**  
 34300    0000    0000000000

		<b>FY24 OPBUD</b>	<b>FY25 PCF Projection</b>	<b>FY25 GAA OPBUD with Transfers</b>	<b>FY25 Comp Package</b>	<b>FY25 Other Adjustments</b>	<b>FY25 OPBUD-3</b>	<b>FY25 Other Recurring</b>	<b>Final FY25 OPBUD</b>
112	Other Transfers	3,913.4	0.0	4,047.4	0.0	0.0	4,125.2	0.0	4,125.2
130	Other Revenues	394,335.1	0.0	406,119.1	77.8	0.0	406,196.9	0.0	406,196.9
		<b>398,248.5</b>	<b>0.0</b>	<b>410,166.5</b>	<b>77.8</b>	<b>0.0</b>	<b>410,322.1</b>	<b>0.0</b>	<b>410,322.1</b>
<b>REVENUE</b>		<b>398,248.5</b>	<b>0.0</b>	<b>410,166.5</b>	<b>77.8</b>	<b>0.0</b>	<b>410,322.1</b>	<b>0.0</b>	<b>410,322.1</b>
<b>EXPENSE</b>									
200	Personal Services and Employee Benefit	2,585.9	2,723.9	2,673.9	77.8	0.0	2,751.7	0.0	2,751.7
300	Contractual services	391,079.0	0.0	402,775.0	0.0	0.0	402,775.0	0.0	402,775.0
400	Other	670.2	0.0	670.2	0.0	0.0	670.2	0.0	670.2
500	Other financing uses	3,913.4	0.0	4,047.4	0.0	0.0	4,125.2	0.0	4,125.2
<b>EXPENDITURES</b>		<b>398,248.5</b>	<b>2,723.9</b>	<b>410,166.5</b>	<b>77.8</b>	<b>0.0</b>	<b>410,322.1</b>	<b>0.0</b>	<b>410,322.1</b>
<b>EXPENSE</b>		<b>398,248.5</b>	<b>2,723.9</b>	<b>410,166.5</b>	<b>77.8</b>	<b>0.0</b>	<b>410,322.1</b>	<b>0.0</b>	<b>410,322.1</b>
<b>FTE POSITIONS</b>									
810	Permanent	27.00	27.00	28.00	0.00	0.00	28.00	0.00	28.00
<b>FTE POSITIONS</b>		<b>27.00</b>	<b>27.00</b>	<b>28.00</b>	<b>0.00</b>	<b>0.00</b>	<b>28.00</b>	<b>0.00</b>	<b>28.00</b>

Retiree Health Care Authority

State of New Mexico

S-8 OPBUD by Fund Level

(Dollars in Thousands)

BU PCode Fund Fund Name  
34300 P633 38100 Contributions

		FY24 OPBUD	FY25 PCF Projection	FY25 GAA OPBUD with Transfers	FY25 Comp Package	FY25 Other Adjustments	FY25 OPBUD-3	FY25 Other Recurring	Final FY25 OPBUD
112	Other Transfers	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
130	Other Revenues	394,335.1	0.0	406,119.1	77.8	0.0	406,196.9	0.0	406,196.9
		<b>394,335.1</b>	<b>0.0</b>	<b>406,119.1</b>	<b>77.8</b>	<b>0.0</b>	<b>406,196.9</b>	<b>0.0</b>	<b>406,196.9</b>
<b>REVENUE</b>		<b>394,335.1</b>	<b>0.0</b>	<b>406,119.1</b>	<b>77.8</b>	<b>0.0</b>	<b>406,196.9</b>	<b>0.0</b>	<b>406,196.9</b>
<b>EXPENSE</b>									
300	Contractual services	390,376.7	0.0	402,026.7	0.0	0.0	402,026.7	0.0	402,026.7
400	Other	45.0	0.0	45.0	0.0	0.0	45.0	0.0	45.0
500	Other financing uses	3,913.4	0.0	4,047.4	0.0	0.0	4,125.2	0.0	4,125.2
<b>EXPENDITURES</b>		<b>394,335.1</b>	<b>0.0</b>	<b>406,119.1</b>	<b>0.0</b>	<b>0.0</b>	<b>406,196.9</b>	<b>0.0</b>	<b>406,196.9</b>
<b>EXPENSE</b>		<b>394,335.1</b>	<b>0.0</b>	<b>406,119.1</b>	<b>0.0</b>	<b>0.0</b>	<b>406,196.9</b>	<b>0.0</b>	<b>406,196.9</b>

Retiree Health Care Authority

State of New Mexico

S-8 OPBUD by Fund Level

(Dollars in Thousands)

BU PCode Fund Fund Name  
34300 P634 00000 Not Used - DO NOT DELETE

		FY24 OPBUD	FY25 PCF Projection	FY25 GAA OPBUD with Transfers	FY25 Comp Package	FY25 Other Adjustments	FY25 OPBUD-3	FY25 Other Recurring	Final FY25 OPBUD
		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Retiree Health Care Authority

State of New Mexico

S-8 OPBUD by Fund Level

(Dollars in Thousands)

BU PCode Fund Fund Name  
34300 P634 38000 NM Retir. Hlth Care--Admin.

		FY24 OPBUD	FY25 PCF Projection	FY25 GAA OPBUD with Transfers	FY25 Comp Package	FY25 Other Adjustments	FY25 OPBUD-3	FY25 Other Recurring	Final FY25 OPBUD
112	Other Transfers	3,913.4	0.0	4,047.4	0.0	0.0	4,125.2	0.0	4,125.2
		<b>3,913.4</b>	<b>0.0</b>	<b>4,047.4</b>	<b>0.0</b>	<b>0.0</b>	<b>4,125.2</b>	<b>0.0</b>	<b>4,125.2</b>
<b>REVENUE</b>		<b>3,913.4</b>	<b>0.0</b>	<b>4,047.4</b>	<b>0.0</b>	<b>0.0</b>	<b>4,125.2</b>	<b>0.0</b>	<b>4,125.2</b>
<b>EXPENSE</b>									

Retiree Health Care Authority

State of New Mexico  
**S-8 OPBUD by Fund Level**  
 (Dollars in Thousands)

BU	PCode	Fund	Fund Name							
34300	P634	38000	NM Retir. Hlth Care--Admin.							
200	Personal Services and Employee Benefit	2,585.9	2,723.9	2,673.9	77.8	0.0	2,751.7	0.0	2,751.7	
300	Contractual services	702.3	0.0	748.3	0.0	0.0	748.3	0.0	748.3	
400	Other	625.2	0.0	625.2	0.0	0.0	625.2	0.0	625.2	
<b>EXPENDITURES</b>		<b>3,913.4</b>	<b>2,723.9</b>	<b>4,047.4</b>	<b>77.8</b>	<b>0.0</b>	<b>4,125.2</b>	<b>0.0</b>	<b>4,125.2</b>	
<b>EXPENSE</b>		<b>3,913.4</b>	<b>2,723.9</b>	<b>4,047.4</b>	<b>77.8</b>	<b>0.0</b>	<b>4,125.2</b>	<b>0.0</b>	<b>4,125.2</b>	



**S-8 OPBUD by Fund Columns/Rows (FY25)**

(Dollars in Thousands)

<b>Revenue</b>			
	<b>Fund 38000</b>	<b>Fund 38100</b>	<b>Total</b>
<b>General Fund</b>	0.0	0.0	<b>0.0</b>
<b>Other Revenues</b>	0.0	406,196.9	<b>406,196.9</b>
<b>Interagency</b>	4,125.2	0.0	<b>4,125.2</b>
<b>Federal Revenues</b>	0.0	0.0	<b>0.0</b>
<b>Revenue Total</b>	<b>4,125.2</b>	<b>406,196.9</b>	<b>410,322.1</b>

<b>Expense</b>				
	<b>Fund 00000</b>	<b>Fund 38000</b>	<b>Fund 38100</b>	<b>Total</b>
<b>PS/EB</b>	0.0	2,751.7	0.0	<b>2,751.7</b>
<b>Contractual</b>	0.0	748.3	402,026.7	<b>402,775.0</b>
<b>Other</b>	0.0	625.2	45.0	<b>670.2</b>
<b>Other Financing</b>	0.0	0.0	4,125.2	<b>4,125.2</b>
<b>Expense Total</b>	<b>0.0</b>	<b>4,125.2</b>	<b>406,196.9</b>	<b>410,322.1</b>

<b>FTE</b>		
	<b>Fund 38000</b>	<b>Total</b>
<b>Permanent</b>	28.00	<b>28.00</b>
<b>Term</b>	0.00	<b>0.00</b>
<b>Temporary</b>	0.00	<b>0.00</b>
<b>FTE Total</b>	<b>28.00</b>	<b>28.00</b>

Healthcare Benefits Administra

State of New Mexico

BU PCode  
34300 P633

S-8 OPBUD by Fund Columns/Rows (FY25)

(Dollars in Thousands)

Revenue		
	Fund 38100	Total
General Fund	0.0	0.0
Other Revenues	406,196.9	406,196.9
Interagency	0.0	0.0
Federal Revenues	0.0	0.0
<b>Revenue Total</b>	<b>406,196.9</b>	<b>406,196.9</b>
Expense		
	Fund 38100	Total
PS/EB	0.0	0.0
Contractual	402,026.7	402,026.7
Other	45.0	45.0
Other Financing	4,125.2	4,125.2
<b>Expense Total</b>	<b>406,196.9</b>	<b>406,196.9</b>
FTE		
		Total
Permanent	0.00	0.00
Term	0.00	0.00
Temporary	0.00	0.00
<b>FTE Total</b>	<b>0.00</b>	<b>0.00</b>

Program Support

State of New Mexico

BU PCode  
34300 P634

S-8 OPBUD by Fund Columns/Rows (FY25)

(Dollars in Thousands)

Revenue		
	Fund 38000	Total
General Fund	0.0	0.0
Other Revenues	0.0	0.0
Interagency	4,125.2	4,125.2
Federal Revenues	0.0	0.0
<b>Revenue Total</b>	<b>4,125.2</b>	<b>4,125.2</b>

Program Support

State of New Mexico

S-8 OPBUD by Fund Columns/Rows (FY25)

BU PCode  
34300 P634

(Dollars in Thousands)

<b>Expense</b>			
	<b>Fund 00000</b>	<b>Fund 38000</b>	<b>Total</b>
<b>PS/EB</b>	0.0	2,751.7	<b>2,751.7</b>
<b>Contractual</b>	0.0	748.3	<b>748.3</b>
<b>Other</b>	0.0	625.2	<b>625.2</b>
<b>Other Financing</b>	0.0	0.0	<b>0.0</b>
<b>Expense Total</b>	0.0	4,125.2	<b>4,125.2</b>
<b>FTE</b>			
	<b>Fund 38000</b>	<b>Total</b>	
<b>Permanent</b>	28.00	<b>28.00</b>	
<b>Term</b>	0.00	<b>0.00</b>	
<b>Temporary</b>	0.00	<b>0.00</b>	
<b>FTE Total</b>	28.00	<b>28.00</b>	

**S-8 OPBUD by Fund Columns/Rows**

(Dollars in Thousands)

**REVENUE**

Fund	FY25 OPBUD-3 General Fund	FY25 OPBUD-3 Other State	FY25 OPBUD-3 Interagency	FY25 OPBUD-3 Federal Fund	Total
38000	0.0	0.0	4,125.2	0.0	4,125.2
38100	0.0	406,196.9	0.0	0.0	406,196.9
<b>REVENUE TOTAL</b>	<b>0.0</b>	<b>406,196.9</b>	<b>4,125.2</b>	<b>0.0</b>	<b>410,322.1</b>

**EXPENSE**

Fund	PS/EB	Contractual	Other	Other Financing Sources	Total
00000	0.0	0.0	0.0	0.0	0.0
38000	2,751.7	748.3	625.2	0.0	4,125.2
38100	0.0	402,026.7	45.0	4,125.2	406,196.9
<b>EXPENSE TOTAL</b>	<b>2,751.7</b>	<b>402,775.0</b>	<b>670.2</b>	<b>4,125.2</b>	<b>410,322.1</b>

BU PCode  
34300 P633

S-8 OPBUD by Fund Columns/Rows

(Dollars in Thousands)

REVENUE

Fund	FY25 OPBUD-3 General Fund	FY25 OPBUD-3 Other State	FY25 OPBUD-3 Interagency	FY25 OPBUD-3 Federal Fund	Total
38100	0.0	406,196.9	0.0	0.0	406,196.9
<b>REVENUE TOTAL</b>	<b>0.0</b>	<b>406,196.9</b>	<b>0.0</b>	<b>0.0</b>	<b>406,196.9</b>

EXPENSE

Fund	PS/EB	Contractual	Other	Other Financing Sources	Total
38100	0.0	402,026.7	45.0	4,125.2	406,196.9
<b>EXPENSE TOTAL</b>	<b>0.0</b>	<b>402,026.7</b>	<b>45.0</b>	<b>4,125.2</b>	<b>406,196.9</b>

BU PCode  
34300 P634

S-8 OPBUD by Fund Columns/Rows

(Dollars in Thousands)

REVENUE

Fund	FY25 OPBUD-3 General Fund	FY25 OPBUD-3 Other State	FY25 OPBUD-3 Interagency	FY25 OPBUD-3 Federal Fund	Total
38000	0.0	0.0	4,125.2	0.0	4,125.2
<b>REVENUE TOTAL</b>	<b>0.0</b>	<b>0.0</b>	<b>4,125.2</b>	<b>0.0</b>	<b>4,125.2</b>

EXPENSE

Fund	PS/EB	Contractual	Other	Other Financing Sources	Total
38000	2,751.7	748.3	625.2	0.0	4,125.2
<b>EXPENSE TOTAL</b>	<b>2,751.7</b>	<b>748.3</b>	<b>625.2</b>	<b>0.0</b>	<b>4,125.2</b>

S-9 Account Code Revenue/Expenditure Summary

BU PCode Department  
34300 0000 000000

(Dollars in Thousands)

		FY24 OPBUD	FY25 PCF Projection	FY25 GAA OPBUD	FY25 Comp Package	FY25 Other Adjustments	FY25 OPBUD-3	FY23 Recurring	Final FY25 OPBUD
520000	Payroll	0.0	0.0	2,673.9	0.0	0.0	0.0	0.0	0.0
520100	Exempt Perm Positions P/T&F/T	463.2	506.7	0.0	12.8	0.0	506.8	0.0	506.8
520300	Classified Perm Positions F/T	1,376.2	1,428.9	0.0	33.8	0.0	1,460.5	0.0	1,460.5
520800	Annl & Comp Paid At Separation	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
521100	Group Insurance Premium	198.9	228.4	0.0	9.7	0.0	203.7	0.0	203.7
521200	Retirement Contributions	357.7	372.4	0.0	14.1	0.0	383.6	0.0	383.6
521300	F I C A	146.3	148.1	0.0	5.9	0.0	152.8	0.0	152.8
521400	Workers' Comp Assessment Fee	0.2	0.0	0.0	0.0	0.0	0.3	0.0	0.3
521410	GSD Work Comp Insur Premium	1.5	0.0	0.0	0.0	0.0	1.2	0.0	1.2
521600	Employee Liability Ins Premium	3.7	0.0	0.0	0.0	0.0	2.9	0.0	2.9
521700	RHC Act Contributions	38.2	39.4	0.0	1.5	0.0	39.9	0.0	39.9
<b>200</b>	<b>Personal Services and Employee Bene</b>	<b>2,585.9</b>	<b>2,723.9</b>	<b>2,673.9</b>	<b>77.8</b>	<b>0.0</b>	<b>2,751.7</b>	<b>0.0</b>	<b>2,751.7</b>
530000	Contracts	0.0	0.0	748.3	0.0	0.0	0.0	0.0	0.0
535100	Medical Services	390,376.7	0.0	402,026.7	0.0	0.0	402,026.7	0.0	402,026.7
535200	Professional Services	431.5	0.0	0.0	0.0	0.0	441.5	0.0	441.5
535209	Professional Svcs - Interagenc	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535300	Other Services	15.2	0.0	0.0	0.0	0.0	28.7	0.0	28.7
535309	Other Services - Interagency	17.3	0.0	0.0	0.0	0.0	22.3	0.0	22.3
535400	Audit Services	83.3	0.0	0.0	0.0	0.0	115.8	0.0	115.8
535500	Attorney Services	50.0	0.0	0.0	0.0	0.0	25.0	0.0	25.0
535600	IT Services	105.0	0.0	0.0	0.0	0.0	115.0	0.0	115.0
<b>300</b>	<b>Contractual services</b>	<b>391,079.0</b>	<b>0.0</b>	<b>402,775.0</b>	<b>0.0</b>	<b>0.0</b>	<b>402,775.0</b>	<b>0.0</b>	<b>402,775.0</b>
540000	Other Expenses	0.0	0.0	625.2	0.0	0.0	0.0	0.0	0.0
542100	Employee I/S Mileage & Fares	1.5	0.0	0.0	0.0	0.0	1.5	0.0	1.5
542200	Employee I/S Meals & Lodging	3.5	0.0	0.0	0.0	0.0	5.5	0.0	5.5
542300	Brd & Comm Mbr Meals & Lodging	13.5	0.0	0.0	0.0	0.0	5.5	0.0	5.5
542310	Brd & Comm Mbr Mileage & Fares	0.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
542500	Transp - Fuel & Oil	2.2	0.0	0.0	0.0	0.0	2.2	0.0	2.2
542600	Transp - Parts & Supplies	0.3	0.0	0.0	0.0	0.0	0.6	0.0	0.6
542700	Transp - Transp Insurance	0.2	0.0	0.0	0.0	0.0	0.2	0.0	0.2
542800	State Transp Pool Charges	5.8	0.0	0.0	0.0	0.0	5.9	0.0	5.9
543200	Maint - Furn, Fixt, Equipment	6.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
543300	Maint - Buildings & Structures	6.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0

S-9 Account Code Revenue/Expenditure Summary

BU PCode Department  
34300 0000 000000

(Dollars in Thousands)

		FY24 OPBUD	FY25 PCF Projection	FY25 GAA OPBUD	FY25 Comp Package	FY25 Other Adjustments	FY25 OPBUD-3	FY23 Recurring	Final FY25 OPBUD
543400	Maint - Property Insurance	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.1
543830	IT HW/SW Agreements	23.0	0.0	0.0	0.0	0.0	21.7	0.0	21.7
544000	Supply Inventory IT	20.0	0.0	0.0	0.0	0.0	20.0	0.0	20.0
544100	Supplies-Office Supplies	13.0	0.0	0.0	0.0	0.0	13.0	0.0	13.0
544900	Supplies-Inventory Exempt	5.0	0.0	0.0	0.0	0.0	5.0	0.0	5.0
545700	ISD Services	13.3	0.0	0.0	0.0	0.0	11.2	0.0	11.2
545710	DOIT HCM Assessment Fees	9.5	0.0	0.0	0.0	0.0	9.7	0.0	9.7
545900	Printing & Photo Services	60.0	0.0	0.0	0.0	0.0	70.0	0.0	70.0
546100	Postage & Mail Services	100.0	0.0	0.0	0.0	0.0	85.0	0.0	85.0
546400	Rent Of Land & Buildings	122.8	0.0	0.0	0.0	0.0	126.5	0.0	126.5
546409	Rent Expense - Interagency	9.1	0.0	0.0	0.0	0.0	18.7	0.0	18.7
546500	Rent Of Equipment	30.3	0.0	0.0	0.0	0.0	30.3	0.0	30.3
546600	Communications	6.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
546610	DOIT Telecommunications	86.8	0.0	0.0	0.0	0.0	69.3	0.0	69.3
546700	Subscriptions/Dues/License Fee	7.0	0.0	0.0	0.0	0.0	7.0	0.0	7.0
546800	Employee Training & Education	10.0	0.0	0.0	0.0	0.0	10.0	0.0	10.0
546810	Board Member Training	7.5	0.0	0.0	0.0	0.0	7.5	0.0	7.5
546900	Advertising	1.0	0.0	0.0	0.0	0.0	1.8	0.0	1.8
547730	Lease Principal Payment	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547900	Miscellaneous Expense	46.3	0.0	45.0	0.0	0.0	46.8	0.0	46.8
547999	Request to Pay Prior Year	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548300	Information Tech Equipment	50.0	0.0	0.0	0.0	0.0	53.9	0.0	53.9
549600	Employee O/S Mileage & Fares	2.0	0.0	0.0	0.0	0.0	5.0	0.0	5.0
549700	Employee O/S Meals & Lodging	2.0	0.0	0.0	0.0	0.0	5.8	0.0	5.8
549800	Brd & Comm O/S Mileage & Fares	3.5	0.0	0.0	0.0	0.0	3.5	0.0	3.5
549900	Brd & Comm O/S Meals & Lodging	3.0	0.0	0.0	0.0	0.0	3.0	0.0	3.0
<b>400</b>	<b>Other</b>	<b>670.2</b>	<b>0.0</b>	<b>670.2</b>	<b>0.0</b>	<b>0.0</b>	<b>670.2</b>	<b>0.0</b>	<b>670.2</b>
555106	OFU - INTRA-Agency	3,913.4	0.0	4,047.4	0.0	0.0	4,125.2	0.0	4,125.2
<b>500</b>	<b>Other financing uses</b>	<b>3,913.4</b>	<b>0.0</b>	<b>4,047.4</b>	<b>0.0</b>	<b>0.0</b>	<b>4,125.2</b>	<b>0.0</b>	<b>4,125.2</b>
<b>TOTAL EXPENSE</b>		<b>398,248.5</b>	<b>2,723.9</b>	<b>410,166.5</b>	<b>77.8</b>	<b>0.0</b>	<b>410,322.1</b>	<b>0.0</b>	<b>410,322.1</b>
499906	OFS - INTRA-Agency	3,913.4	0.0	4,047.4	0.0	0.0	4,125.2	0.0	4,125.2
<b>112</b>	<b>Other Transfers</b>	<b>3,913.4</b>	<b>0.0</b>	<b>4,047.4</b>	<b>0.0</b>	<b>0.0</b>	<b>4,125.2</b>	<b>0.0</b>	<b>4,125.2</b>
402101	Withholding Taxes	46,263.5	0.0	51,815.1	0.0	0.0	51,815.1	0.0	51,815.1

S-9 Account Code Revenue/Expenditure Summary

BU 34300 PCode 0000 Department 000000

(Dollars in Thousands)

		FY24 OPBUD	FY25 PCF Projection	FY25 GAA OPBUD	FY25 Comp Package	FY25 Other Adjustments	FY25 OPBUD-3	FY23 Recurring	Final FY25 OPBUD
422001	Rebates	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
441201	Interest On Investments	0.0	0.0	100.0	0.0	0.0	100.0	0.0	100.0
441203	Interest On Investments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
441851	Unrealized Gain (Loss) on Invs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
471508	Employer Contr-Retiree Ins	124,570.5	0.0	140,924.8	77.8	0.0	141,002.6	0.0	141,002.6
471608	Retiree Contr.-Retiree Ins.	184,530.8	0.0	174,319.8	0.0	0.0	174,319.8	0.0	174,319.8
496903	Miscellaneous Revenue	38,970.3	0.0	38,959.4	0.0	0.0	38,959.4	0.0	38,959.4
130	Other Revenues	394,335.1	0.0	406,119.1	77.8	0.0	406,196.9	0.0	406,196.9
<b>TOTAL REVENUE</b>		<b>398,248.5</b>	<b>0.0</b>	<b>410,166.5</b>	<b>77.8</b>	<b>0.0</b>	<b>410,322.1</b>	<b>0.0</b>	<b>410,322.1</b>
810	Permanent	27.00	27.00	28.00	0.00	0.00	28.00	0.00	28.00
810	Permanent	27.00	27.00	28.00	0.00	0.00	28.00	0.00	28.00
<b>TOTAL FTE POSITIONS</b>		<b>27.00</b>	<b>27.00</b>	<b>28.00</b>	<b>0.00</b>	<b>0.00</b>	<b>28.00</b>	<b>0.00</b>	<b>28.00</b>



S-9 Account Code Revenue/Expenditure Summary

BU PCode Department  
34300 P633 000000

(Dollars in Thousands)

		FY24 OPBUD	FY25 PCF Projection	FY25 GAA OPBUD	FY25 Comp Package	FY25 Other Adjustments	FY25 OPBUD-3	FY25 Other Adjustments	Final FY25 OPBUD
535100	Medical Services	390,376.7	0.0	402,026.7	0.0	0.0	402,026.7	0.0	402,026.7
<b>300</b>	<b>Contractual services</b>	<b>390,376.7</b>	<b>0.0</b>	<b>402,026.7</b>	<b>0.0</b>	<b>0.0</b>	<b>402,026.7</b>	<b>0.0</b>	<b>402,026.7</b>
540000	Other Expenses	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544000	Supply Inventory IT	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547900	Miscellaneous Expense	45.0	0.0	45.0	0.0	0.0	45.0	0.0	45.0
<b>400</b>	<b>Other</b>	<b>45.0</b>	<b>0.0</b>	<b>45.0</b>	<b>0.0</b>	<b>0.0</b>	<b>45.0</b>	<b>0.0</b>	<b>45.0</b>
555106	OFU - INTRA-Agency	3,913.4	0.0	4,047.4	0.0	0.0	4,125.2	0.0	4,125.2
<b>500</b>	<b>Other financing uses</b>	<b>3,913.4</b>	<b>0.0</b>	<b>4,047.4</b>	<b>0.0</b>	<b>0.0</b>	<b>4,125.2</b>	<b>0.0</b>	<b>4,125.2</b>
<b>TOTAL EXPENSE</b>		<b>394,335.1</b>	<b>0.0</b>	<b>406,119.1</b>	<b>0.0</b>	<b>0.0</b>	<b>406,196.9</b>	<b>0.0</b>	<b>406,196.9</b>
499906	OFS - INTRA-Agency	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>112</b>	<b>Other Transfers</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
402101	Withholding Taxes	46,263.5	0.0	51,815.1	0.0	0.0	51,815.1	0.0	51,815.1
422001	Rebates	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
441201	Interest On Investments	0.0	0.0	100.0	0.0	0.0	100.0	0.0	100.0
441203	Interest On Investments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
441851	Unrealized Gain (Loss) on Invs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
471508	Employer Contr.-Retiree Ins	124,570.5	0.0	140,924.8	77.8	0.0	141,002.6	0.0	141,002.6
471608	Retiree Contr.-Retiree Ins.	184,530.8	0.0	174,319.8	0.0	0.0	174,319.8	0.0	174,319.8
496903	Miscellaneous Revenue	38,970.3	0.0	38,959.4	0.0	0.0	38,959.4	0.0	38,959.4
<b>130</b>	<b>Other Revenues</b>	<b>394,335.1</b>	<b>0.0</b>	<b>406,119.1</b>	<b>77.8</b>	<b>0.0</b>	<b>406,196.9</b>	<b>0.0</b>	<b>406,196.9</b>
<b>TOTAL REVENUE</b>		<b>394,335.1</b>	<b>0.0</b>	<b>406,119.1</b>	<b>77.8</b>	<b>0.0</b>	<b>406,196.9</b>	<b>0.0</b>	<b>406,196.9</b>

S-9 Account Code Revenue/Expenditure Summary

BU PCode Department  
34300 P634 000000

(Dollars in Thousands)

		FY24 OPBUD	FY25 PCF Projection	FY25 GAA OPBUD	FY25 Comp Package	FY25 Other Adjustments	FY25 OPBUD-3	FY25 Other Adjustments	Final FY25 OPBUD
520000	Payroll	0.0	0.0	2,673.9	0.0	0.0	0.0	0.0	0.0
520100	Exempt Perm Positions P/T&F/T	463.2	506.7	0.0	12.8	0.0	506.8	0.0	506.8
520300	Classified Perm Positions F/T	1,376.2	1,428.9	0.0	33.8	0.0	1,460.5	0.0	1,460.5
520800	Annl & Comp Paid At Separation	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Program Support

State of New Mexico

S-9 Account Code Revenue/Expenditure Summary

BU PCode Department  
34300 P634 000000

(Dollars in Thousands)

		FY24 OPBUD	FY25 PCF Projection	FY25 GAA OPBUD	FY25 Comp Package	FY25 Other Adjustments	FY25 OPBUD-3	FY25 Other Adjustments	Final FY25 OPBUD
521100	Group Insurance Premium	198.9	228.4	0.0	9.7	0.0	203.7	0.0	203.7
521200	Retirement Contributions	357.7	372.4	0.0	14.1	0.0	383.6	0.0	383.6
521300	F I C A	146.3	148.1	0.0	5.9	0.0	152.8	0.0	152.8
521400	Workers' Comp Assessment Fee	0.2	0.0	0.0	0.0	0.0	0.3	0.0	0.3
521410	GSD Work Comp Insur Premium	1.5	0.0	0.0	0.0	0.0	1.2	0.0	1.2
521600	Employee Liability Ins Premium	3.7	0.0	0.0	0.0	0.0	2.9	0.0	2.9
521700	RHC Act Contributions	38.2	39.4	0.0	1.5	0.0	39.9	0.0	39.9
<b>200</b>	<b>Personal Services and Employee Bene</b>	<b>2,585.9</b>	<b>2,723.9</b>	<b>2,673.9</b>	<b>77.8</b>	<b>0.0</b>	<b>2,751.7</b>	<b>0.0</b>	<b>2,751.7</b>
530000	Contracts	0.0	0.0	748.3	0.0	0.0	0.0	0.0	0.0
535200	Professional Services	431.5	0.0	0.0	0.0	0.0	441.5	0.0	441.5
535209	Professional Svcs - Interagenc	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535300	Other Services	15.2	0.0	0.0	0.0	0.0	28.7	0.0	28.7
535309	Other Services - Interagency	17.3	0.0	0.0	0.0	0.0	22.3	0.0	22.3
535400	Audit Services	83.3	0.0	0.0	0.0	0.0	115.8	0.0	115.8
535500	Attorney Services	50.0	0.0	0.0	0.0	0.0	25.0	0.0	25.0
535600	IT Services	105.0	0.0	0.0	0.0	0.0	115.0	0.0	115.0
<b>300</b>	<b>Contractual services</b>	<b>702.3</b>	<b>0.0</b>	<b>748.3</b>	<b>0.0</b>	<b>0.0</b>	<b>748.3</b>	<b>0.0</b>	<b>748.3</b>
540000	Other Expenses	0.0	0.0	625.2	0.0	0.0	0.0	0.0	0.0
542100	Employee I/S Mileage & Fares	1.5	0.0	0.0	0.0	0.0	1.5	0.0	1.5
542200	Employee I/S Meals & Lodging	3.5	0.0	0.0	0.0	0.0	5.5	0.0	5.5
542300	Brd & Comm Mbr Meals & Lodging	13.5	0.0	0.0	0.0	0.0	5.5	0.0	5.5
542310	Brd & Comm Mbr Mileage & Fares	0.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
542500	Transp - Fuel & Oil	2.2	0.0	0.0	0.0	0.0	2.2	0.0	2.2
542600	Transp - Parts & Supplies	0.3	0.0	0.0	0.0	0.0	0.6	0.0	0.6
542700	Transp - Transp Insurance	0.2	0.0	0.0	0.0	0.0	0.2	0.0	0.2
542800	State Transp Pool Charges	5.8	0.0	0.0	0.0	0.0	5.9	0.0	5.9
543200	Maint - Furn, Fixt, Equipment	6.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
543300	Maint - Buildings & Structures	6.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
543400	Maint - Property Insurance	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.1
543830	IT HW/SW Agreements	23.0	0.0	0.0	0.0	0.0	21.7	0.0	21.7
544000	Supply Inventory IT	20.0	0.0	0.0	0.0	0.0	20.0	0.0	20.0
544100	Supplies-Office Supplies	13.0	0.0	0.0	0.0	0.0	13.0	0.0	13.0
544900	Supplies-Inventory Exempt	5.0	0.0	0.0	0.0	0.0	5.0	0.0	5.0

Program Support

State of New Mexico

S-9 Account Code Revenue/Expenditure Summary

BU PCode Department  
34300 P634 000000

(Dollars in Thousands)

	FY24 OPBUD	FY25 PCF Projection	FY25 GAA OPBUD	FY25 Comp Package	FY25 Other Adjustments	FY25 OPBUD-3	FY25 Other Adjustments	Final FY25 OPBUD
545700 ISD Services	13.3	0.0	0.0	0.0	0.0	11.2	0.0	11.2
545710 DOIT HCM Assessment Fees	9.5	0.0	0.0	0.0	0.0	9.7	0.0	9.7
545900 Printing & Photo Services	60.0	0.0	0.0	0.0	0.0	70.0	0.0	70.0
546100 Postage & Mail Services	100.0	0.0	0.0	0.0	0.0	85.0	0.0	85.0
546400 Rent Of Land & Buildings	122.8	0.0	0.0	0.0	0.0	126.5	0.0	126.5
546409 Rent Expense - Interagency	9.1	0.0	0.0	0.0	0.0	18.7	0.0	18.7
546500 Rent Of Equipment	30.3	0.0	0.0	0.0	0.0	30.3	0.0	30.3
546600 Communications	6.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
546610 DOIT Telecommunications	86.8	0.0	0.0	0.0	0.0	69.3	0.0	69.3
546700 Subscriptions/Dues/License Fee	7.0	0.0	0.0	0.0	0.0	7.0	0.0	7.0
546800 Employee Training & Education	10.0	0.0	0.0	0.0	0.0	10.0	0.0	10.0
546810 Board Member Training	7.5	0.0	0.0	0.0	0.0	7.5	0.0	7.5
546900 Advertising	1.0	0.0	0.0	0.0	0.0	1.8	0.0	1.8
547730 Lease Principal Payment	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547900 Miscellaneous Expense	1.3	0.0	0.0	0.0	0.0	1.8	0.0	1.8
547999 Request to Pay Prior Year	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548300 Information Tech Equipment	50.0	0.0	0.0	0.0	0.0	53.9	0.0	53.9
549600 Employee O/S Mileage & Fares	2.0	0.0	0.0	0.0	0.0	5.0	0.0	5.0
549700 Employee O/S Meals & Lodging	2.0	0.0	0.0	0.0	0.0	5.8	0.0	5.8
549800 Brd & Comm O/S Mileage & Fares	3.5	0.0	0.0	0.0	0.0	3.5	0.0	3.5
549900 Brd & Comm O/S Meals & Lodging	3.0	0.0	0.0	0.0	0.0	3.0	0.0	3.0
<b>400 Other</b>	<b>625.2</b>	<b>0.0</b>	<b>625.2</b>	<b>0.0</b>	<b>0.0</b>	<b>625.2</b>	<b>0.0</b>	<b>625.2</b>
555106 OFU - INTRA-Agency	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>500 Other financing uses</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>TOTAL EXPENSE</b>	<b>3,913.4</b>	<b>2,723.9</b>	<b>4,047.4</b>	<b>77.8</b>	<b>0.0</b>	<b>4,125.2</b>	<b>0.0</b>	<b>4,125.2</b>
499906 OFS - INTRA-Agency	3,913.4	0.0	4,047.4	0.0	0.0	4,125.2	0.0	4,125.2
<b>112 Other Transfers</b>	<b>3,913.4</b>	<b>0.0</b>	<b>4,047.4</b>	<b>0.0</b>	<b>0.0</b>	<b>4,125.2</b>	<b>0.0</b>	<b>4,125.2</b>
441201 Interest On Investments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>130 Other Revenues</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>TOTAL REVENUE</b>	<b>3,913.4</b>	<b>0.0</b>	<b>4,047.4</b>	<b>0.0</b>	<b>0.0</b>	<b>4,125.2</b>	<b>0.0</b>	<b>4,125.2</b>
810 Permanent	27.00	27.00	28.00	0.00	0.00	28.00	0.00	28.00
<b>810 Permanent</b>	<b>27.00</b>	<b>27.00</b>	<b>28.00</b>	<b>0.00</b>	<b>0.00</b>	<b>28.00</b>	<b>0.00</b>	<b>28.00</b>
<b>TOTAL FTE POSITIONS</b>	<b>27.00</b>	<b>27.00</b>	<b>28.00</b>	<b>0.00</b>	<b>0.00</b>	<b>28.00</b>	<b>0.00</b>	<b>28.00</b>



**S-9 Account Code Revenue Summary**

BU PCode Department  
34300 0000 000000

(Dollars in Thousands)

		FY24 OPBUD	FY25 PCF Projection	FY25 GAA OPBUD	FY25 Comp Package	FY25 Other Adjustments	FY25 OPBUD-3	FY25 Other Adjustments	Final FY25 OPBUD
499906	OFS - INTRA-Agency	4,125.2	0.0	4,047.4	0.0	0.0	4,125.2	0.0	4,125.2
<b>112</b>	<b>Other Transfers</b>	<b>4,125.2</b>	<b>0.0</b>	<b>4,047.4</b>	<b>0.0</b>	<b>0.0</b>	<b>4,125.2</b>	<b>0.0</b>	<b>4,125.2</b>
402101	Withholding Taxes	51,815.1	0.0	51,815.1	0.0	0.0	51,815.1	0.0	51,815.1
422001	Rebates	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
441201	Interest On Investments	100.0	0.0	100.0	0.0	0.0	100.0	0.0	100.0
441203	Interest On Investments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
441851	Unrealized Gain (Loss) on Invs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
471508	Employer Contr.-Retiree Ins	141,002.6	0.0	140,924.8	77.8	0.0	141,002.6	0.0	141,002.6
471608	Retiree Contr.-Retiree Ins.	174,319.8	0.0	174,319.8	0.0	0.0	174,319.8	0.0	174,319.8
496903	Miscellaneous Revenue	38,959.4	0.0	38,959.4	0.0	0.0	38,959.4	0.0	38,959.4
<b>130</b>	<b>Other Revenues</b>	<b>406,196.9</b>	<b>0.0</b>	<b>406,119.1</b>	<b>77.8</b>	<b>0.0</b>	<b>406,196.9</b>	<b>0.0</b>	<b>406,196.9</b>
<b>TOTAL REVENUE</b>		<b>410,322.1</b>	<b>0.0</b>	<b>410,166.5</b>	<b>77.8</b>	<b>0.0</b>	<b>410,322.1</b>	<b>0.0</b>	<b>410,322.1</b>

**S-9 Account Code Revenue Summary**

BU PCode Department  
34300 P633 000000

(Dollars in Thousands)

		FY24 OPBUD	FY25 PCF Projection	FY25 GAA OPBUD	FY25 Comp Package	FY25 Other Adjustments	FY25 OPBUD-3	FY25 Other Adjustments	Final FY25 OPBUD
499906	OFS - INTRA-Agency	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
112	Other Transfers	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
402101	Withholding Taxes	51,815.1	0.0	51,815.1	0.0	0.0	51,815.1	0.0	51,815.1
422001	Rebates	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
441201	Interest On Investments	100.0	0.0	100.0	0.0	0.0	100.0	0.0	100.0
441203	Interest On Investments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
441851	Unrealized Gain (Loss) on Invs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
471508	Employer Contr.-Retiree Ins	141,002.6	0.0	140,924.8	77.8	0.0	141,002.6	0.0	141,002.6
471608	Retiree Contr.-Retiree Ins.	174,319.8	0.0	174,319.8	0.0	0.0	174,319.8	0.0	174,319.8
496903	Miscellaneous Revenue	38,959.4	0.0	38,959.4	0.0	0.0	38,959.4	0.0	38,959.4
130	Other Revenues	406,196.9	0.0	406,119.1	77.8	0.0	406,196.9	0.0	406,196.9
<b>TOTAL REVENUE</b>		<b>406,196.9</b>	<b>0.0</b>	<b>406,119.1</b>	<b>77.8</b>	<b>0.0</b>	<b>406,196.9</b>	<b>0.0</b>	<b>406,196.9</b>

**S-9 Account Code Revenue Summary**

BU PCode Department  
34300 P634 000000

(Dollars in Thousands)

		FY24 OPBUD	FY25 PCF Projection	FY25 GAA OPBUD	FY25 Comp Package	FY25 Other Adjustments	FY25 OPBUD-3	FY25 Other Adjustments	Final FY25 OPBUD
499906	OFS - INTRA-Agency	4,125.2	0.0	4,047.4	0.0	0.0	4,125.2	0.0	4,125.2
112	Other Transfers	4,125.2	0.0	4,047.4	0.0	0.0	4,125.2	0.0	4,125.2
441201	Interest On Investments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
130	Other Revenues	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>TOTAL REVENUE</b>		<b>4,125.2</b>	<b>0.0</b>	<b>4,047.4</b>	<b>0.0</b>	<b>0.0</b>	<b>4,125.2</b>	<b>0.0</b>	<b>4,125.2</b>

S-9 Account Code Expenditure Summary

BU PCode Department  
34300 0000 000000

(Dollars in Thousands)

		FY24 OPBUD	FY25 PCF Projection	FY25 GAA OPBUD	FY25 Comp Package	FY25 Other Adjustments	FY25 OPBUD-3	FY25 Other Adjustments	Final FY25 OPBUD
520000	Payroll	0.0	0.0	2,673.9	0.0	0.0	0.0	0.0	0.0
520100	Exempt Perm Positions P/T&F/T	463.2	506.7	0.0	12.8	0.0	506.8	0.0	506.8
520300	Classified Perm Positions F/T	1,376.2	1,428.9	0.0	33.8	0.0	1,460.5	0.0	1,460.5
520800	Annl & Comp Paid At Separation	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
521100	Group Insurance Premium	198.9	228.4	0.0	9.7	0.0	203.7	0.0	203.7
521200	Retirement Contributions	357.7	372.4	0.0	14.1	0.0	383.6	0.0	383.6
521300	F I C A	146.3	148.1	0.0	5.9	0.0	152.8	0.0	152.8
521400	Workers' Comp Assessment Fee	0.2	0.0	0.0	0.0	0.0	0.3	0.0	0.3
521410	GSD Work Comp Insur Premium	1.5	0.0	0.0	0.0	0.0	1.2	0.0	1.2
521600	Employee Liability Ins Premium	3.7	0.0	0.0	0.0	0.0	2.9	0.0	2.9
521700	RHC Act Contributions	38.2	39.4	0.0	1.5	0.0	39.9	0.0	39.9
<b>200</b>	<b>Personal Services and Employee Bene</b>	<b>2,585.9</b>	<b>2,723.9</b>	<b>2,673.9</b>	<b>77.8</b>	<b>0.0</b>	<b>2,751.7</b>	<b>0.0</b>	<b>2,751.7</b>
530000	Contracts	0.0	0.0	748.3	0.0	0.0	0.0	0.0	0.0
535100	Medical Services	390,376.7	0.0	402,026.7	0.0	0.0	402,026.7	0.0	402,026.7
535200	Professional Services	431.5	0.0	0.0	0.0	0.0	441.5	0.0	441.5
535209	Professional Svcs - Interagenc	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535300	Other Services	15.2	0.0	0.0	0.0	0.0	28.7	0.0	28.7
535309	Other Services - Interagency	17.3	0.0	0.0	0.0	0.0	22.3	0.0	22.3
535400	Audit Services	83.3	0.0	0.0	0.0	0.0	115.8	0.0	115.8
535500	Attorney Services	50.0	0.0	0.0	0.0	0.0	25.0	0.0	25.0
535600	IT Services	105.0	0.0	0.0	0.0	0.0	115.0	0.0	115.0
<b>300</b>	<b>Contractual services</b>	<b>391,079.0</b>	<b>0.0</b>	<b>402,775.0</b>	<b>0.0</b>	<b>0.0</b>	<b>402,775.0</b>	<b>0.0</b>	<b>402,775.0</b>
540000	Other Expenses	0.0	0.0	625.2	0.0	0.0	0.0	0.0	0.0
542100	Employee I/S Mileage & Fares	1.5	0.0	0.0	0.0	0.0	1.5	0.0	1.5
542200	Employee I/S Meals & Lodging	3.5	0.0	0.0	0.0	0.0	5.5	0.0	5.5
542300	Brd & Comm Mbr Meals & Lodging	13.5	0.0	0.0	0.0	0.0	5.5	0.0	5.5
542310	Brd & Comm Mbr Mileage & Fares	0.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
542500	Transp - Fuel & Oil	2.2	0.0	0.0	0.0	0.0	2.2	0.0	2.2
542600	Transp - Parts & Supplies	0.3	0.0	0.0	0.0	0.0	0.6	0.0	0.6
542700	Transp - Transp Insurance	0.2	0.0	0.0	0.0	0.0	0.2	0.0	0.2
542800	State Transp Pool Charges	5.8	0.0	0.0	0.0	0.0	5.9	0.0	5.9
543200	Maint - Furn, Fixt, Equipment	6.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
543300	Maint - Buildings & Structures	6.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0

S-9 Account Code Expenditure Summary

BU PCode Department  
34300 0000 000000

(Dollars in Thousands)

		FY24 OPBUD	FY25 PCF Projection	FY25 GAA OPBUD	FY25 Comp Package	FY25 Other Adjustments	FY25 OPBUD-3	FY25 Other Adjustments	Final FY25 OPBUD
543400	Maint - Property Insurance	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.1
543830	IT HW/SW Agreements	23.0	0.0	0.0	0.0	0.0	21.7	0.0	21.7
544000	Supply Inventory IT	20.0	0.0	0.0	0.0	0.0	20.0	0.0	20.0
544100	Supplies-Office Supplies	13.0	0.0	0.0	0.0	0.0	13.0	0.0	13.0
544900	Supplies-Inventory Exempt	5.0	0.0	0.0	0.0	0.0	5.0	0.0	5.0
545700	ISD Services	13.3	0.0	0.0	0.0	0.0	11.2	0.0	11.2
545710	DOIT HCM Assessment Fees	9.5	0.0	0.0	0.0	0.0	9.7	0.0	9.7
545900	Printing & Photo Services	60.0	0.0	0.0	0.0	0.0	70.0	0.0	70.0
546100	Postage & Mail Services	100.0	0.0	0.0	0.0	0.0	85.0	0.0	85.0
546400	Rent Of Land & Buildings	122.8	0.0	0.0	0.0	0.0	126.5	0.0	126.5
546409	Rent Expense - Interagency	9.1	0.0	0.0	0.0	0.0	18.7	0.0	18.7
546500	Rent Of Equipment	30.3	0.0	0.0	0.0	0.0	30.3	0.0	30.3
546600	Communications	6.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
546610	DOIT Telecommunications	86.8	0.0	0.0	0.0	0.0	69.3	0.0	69.3
546700	Subscriptions/Dues/License Fee	7.0	0.0	0.0	0.0	0.0	7.0	0.0	7.0
546800	Employee Training & Education	10.0	0.0	0.0	0.0	0.0	10.0	0.0	10.0
546810	Board Member Training	7.5	0.0	0.0	0.0	0.0	7.5	0.0	7.5
546900	Advertising	1.0	0.0	0.0	0.0	0.0	1.8	0.0	1.8
547730	Lease Principal Payment	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547900	Miscellaneous Expense	46.3	0.0	45.0	0.0	0.0	46.8	0.0	46.8
547999	Request to Pay Prior Year	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548300	Information Tech Equipment	50.0	0.0	0.0	0.0	0.0	53.9	0.0	53.9
549600	Employee O/S Mileage & Fares	2.0	0.0	0.0	0.0	0.0	5.0	0.0	5.0
549700	Employee O/S Meals & Lodging	2.0	0.0	0.0	0.0	0.0	5.8	0.0	5.8
549800	Brd & Comm O/S Mileage & Fares	3.5	0.0	0.0	0.0	0.0	3.5	0.0	3.5
549900	Brd & Comm O/S Meals & Lodging	3.0	0.0	0.0	0.0	0.0	3.0	0.0	3.0
<b>400</b>	<b>Other</b>	<b>670.2</b>	<b>0.0</b>	<b>670.2</b>	<b>0.0</b>	<b>0.0</b>	<b>670.2</b>	<b>0.0</b>	<b>670.2</b>
555106	OFU - INTRA-Agency	3,913.4	0.0	4,047.4	0.0	0.0	4,125.2	0.0	4,125.2
<b>500</b>	<b>Other financing uses</b>	<b>3,913.4</b>	<b>0.0</b>	<b>4,047.4</b>	<b>0.0</b>	<b>0.0</b>	<b>4,125.2</b>	<b>0.0</b>	<b>4,125.2</b>
<b>TOTAL EXPENSE</b>		<b>398,248.5</b>	<b>2,723.9</b>	<b>410,166.5</b>	<b>77.8</b>	<b>0.0</b>	<b>410,322.1</b>	<b>0.0</b>	<b>410,322.1</b>



Healthcare Benefits Administration

State of New Mexico

S-9 Account Code Expenditure Summary

BU PCode Department  
34300 P633 000000

(Dollars in Thousands)

		FY24 OPBUD	FY25 PCF Projection	FY25 GAA OPBUD	FY25 Comp Package	FY25 Other Adjustments	FY25 OPBUD-3	FY25 Other Adjustments	Final FY25 OPBUD
535100	Medical Services	390,376.7	0.0	402,026.7	0.0	0.0	402,026.7	0.0	402,026.7
<b>300</b>	<b>Contractual services</b>	<b>390,376.7</b>	<b>0.0</b>	<b>402,026.7</b>	<b>0.0</b>	<b>0.0</b>	<b>402,026.7</b>	<b>0.0</b>	<b>402,026.7</b>
540000	Other Expenses	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544000	Supply Inventory IT	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547900	Miscellaneous Expense	45.0	0.0	45.0	0.0	0.0	45.0	0.0	45.0
<b>400</b>	<b>Other</b>	<b>45.0</b>	<b>0.0</b>	<b>45.0</b>	<b>0.0</b>	<b>0.0</b>	<b>45.0</b>	<b>0.0</b>	<b>45.0</b>
555106	OFU - INTRA-Agency	3,913.4	0.0	4,047.4	0.0	0.0	4,125.2	0.0	4,125.2
<b>500</b>	<b>Other financing uses</b>	<b>3,913.4</b>	<b>0.0</b>	<b>4,047.4</b>	<b>0.0</b>	<b>0.0</b>	<b>4,125.2</b>	<b>0.0</b>	<b>4,125.2</b>
<b>TOTAL EXPENSE</b>		<b>394,335.1</b>	<b>0.0</b>	<b>406,119.1</b>	<b>0.0</b>	<b>0.0</b>	<b>406,196.9</b>	<b>0.0</b>	<b>406,196.9</b>

Program Support

State of New Mexico

S-9 Account Code Expenditure Summary

BU PCode Department  
34300 P634 000000

(Dollars in Thousands)

		FY24 OPBUD	FY25 PCF Projection	FY25 GAA OPBUD	FY25 Comp Package	FY25 Other Adjustments	FY25 OPBUD-3	FY25 Other Adjustments	Final FY25 OPBUD
520000	Payroll	0.0	0.0	2,673.9	0.0	0.0	0.0	0.0	0.0
520100	Exempt Perm Positions P/T&F/T	463.2	506.7	0.0	12.8	0.0	506.8	0.0	506.8
520300	Classified Perm Positions F/T	1,376.2	1,428.9	0.0	33.8	0.0	1,460.5	0.0	1,460.5
520800	Annl & Comp Paid At Separation	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
521100	Group Insurance Premium	198.9	228.4	0.0	9.7	0.0	203.7	0.0	203.7
521200	Retirement Contributions	357.7	372.4	0.0	14.1	0.0	383.6	0.0	383.6
521300	F I C A	146.3	148.1	0.0	5.9	0.0	152.8	0.0	152.8
521400	Workers' Comp Assessment Fee	0.2	0.0	0.0	0.0	0.0	0.3	0.0	0.3
521410	GSD Work Comp Insur Premium	1.5	0.0	0.0	0.0	0.0	1.2	0.0	1.2
521600	Employee Liability Ins Premium	3.7	0.0	0.0	0.0	0.0	2.9	0.0	2.9
521700	RHC Act Contributions	38.2	39.4	0.0	1.5	0.0	39.9	0.0	39.9
<b>200</b>	<b>Personal Services and Employee Bene</b>	<b>2,585.9</b>	<b>2,723.9</b>	<b>2,673.9</b>	<b>77.8</b>	<b>0.0</b>	<b>2,751.7</b>	<b>0.0</b>	<b>2,751.7</b>
530000	Contracts	0.0	0.0	748.3	0.0	0.0	0.0	0.0	0.0
535200	Professional Services	431.5	0.0	0.0	0.0	0.0	441.5	0.0	441.5
535209	Professional Svcs - Interagenc	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535300	Other Services	15.2	0.0	0.0	0.0	0.0	28.7	0.0	28.7
535309	Other Services - Interagency	17.3	0.0	0.0	0.0	0.0	22.3	0.0	22.3

Program Support

State of New Mexico

S-9 Account Code Expenditure Summary

BU PCode Department  
34300 P634 000000

(Dollars in Thousands)

		FY24 OPBUD	FY25 PCF Projection	FY25 GAA OPBUD	FY25 Comp Package	FY25 Other Adjustments	FY25 OPBUD-3	FY25 Other Adjustments	Final FY25 OPBUD
535400	Audit Services	83.3	0.0	0.0	0.0	0.0	115.8	0.0	115.8
535500	Attorney Services	50.0	0.0	0.0	0.0	0.0	25.0	0.0	25.0
535600	IT Services	105.0	0.0	0.0	0.0	0.0	115.0	0.0	115.0
<b>300</b>	<b>Contractual services</b>	<b>702.3</b>	<b>0.0</b>	<b>748.3</b>	<b>0.0</b>	<b>0.0</b>	<b>748.3</b>	<b>0.0</b>	<b>748.3</b>
540000	Other Expenses	0.0	0.0	625.2	0.0	0.0	0.0	0.0	0.0
542100	Employee I/S Mileage & Fares	1.5	0.0	0.0	0.0	0.0	1.5	0.0	1.5
542200	Employee I/S Meals & Lodging	3.5	0.0	0.0	0.0	0.0	5.5	0.0	5.5
542300	Brd & Comm Mbr Meals & Lodging	13.5	0.0	0.0	0.0	0.0	5.5	0.0	5.5
542310	Brd & Comm Mbr Mileage & Fares	0.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
542500	Transp - Fuel & Oil	2.2	0.0	0.0	0.0	0.0	2.2	0.0	2.2
542600	Transp - Parts & Supplies	0.3	0.0	0.0	0.0	0.0	0.6	0.0	0.6
542700	Transp - Transp Insurance	0.2	0.0	0.0	0.0	0.0	0.2	0.0	0.2
542800	State Transp Pool Charges	5.8	0.0	0.0	0.0	0.0	5.9	0.0	5.9
543200	Maint - Furn, Fixt, Equipment	6.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
543300	Maint - Buildings & Structures	6.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
543400	Maint - Property Insurance	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.1
543830	IT HW/SW Agreements	23.0	0.0	0.0	0.0	0.0	21.7	0.0	21.7
544000	Supply Inventory IT	20.0	0.0	0.0	0.0	0.0	20.0	0.0	20.0
544100	Supplies-Office Supplies	13.0	0.0	0.0	0.0	0.0	13.0	0.0	13.0
544900	Supplies-Inventory Exempt	5.0	0.0	0.0	0.0	0.0	5.0	0.0	5.0
545700	ISD Services	13.3	0.0	0.0	0.0	0.0	11.2	0.0	11.2
545710	DOIT HCM Assessment Fees	9.5	0.0	0.0	0.0	0.0	9.7	0.0	9.7
545900	Printing & Photo Services	60.0	0.0	0.0	0.0	0.0	70.0	0.0	70.0
546100	Postage & Mail Services	100.0	0.0	0.0	0.0	0.0	85.0	0.0	85.0
546400	Rent Of Land & Buildings	122.8	0.0	0.0	0.0	0.0	126.5	0.0	126.5
546409	Rent Expense - Interagency	9.1	0.0	0.0	0.0	0.0	18.7	0.0	18.7
546500	Rent Of Equipment	30.3	0.0	0.0	0.0	0.0	30.3	0.0	30.3
546600	Communications	6.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
546610	DOIT Telecommunications	86.8	0.0	0.0	0.0	0.0	69.3	0.0	69.3
546700	Subscriptions/Dues/License Fee	7.0	0.0	0.0	0.0	0.0	7.0	0.0	7.0
546800	Employee Training & Education	10.0	0.0	0.0	0.0	0.0	10.0	0.0	10.0
546810	Board Member Training	7.5	0.0	0.0	0.0	0.0	7.5	0.0	7.5
546900	Advertising	1.0	0.0	0.0	0.0	0.0	1.8	0.0	1.8

Program Support

State of New Mexico

S-9 Account Code Expenditure Summary

BU PCode Department  
34300 P634 000000

(Dollars in Thousands)

	FY24 OPBUD	FY25 PCF Projection	FY25 GAA OPBUD	FY25 Comp Package	FY25 Other Adjustments	FY25 OPBUD-3	FY25 Other Adjustments	Final FY25 OPBUD
547730 Lease Principal Payment	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547900 Miscellaneous Expense	1.3	0.0	0.0	0.0	0.0	1.8	0.0	1.8
547999 Request to Pay Prior Year	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548300 Information Tech Equipment	50.0	0.0	0.0	0.0	0.0	53.9	0.0	53.9
549600 Employee O/S Mileage & Fares	2.0	0.0	0.0	0.0	0.0	5.0	0.0	5.0
549700 Employee O/S Meals & Lodging	2.0	0.0	0.0	0.0	0.0	5.8	0.0	5.8
549800 Brd & Comm O/S Mileage & Fares	3.5	0.0	0.0	0.0	0.0	3.5	0.0	3.5
549900 Brd & Comm O/S Meals & Lodging	3.0	0.0	0.0	0.0	0.0	3.0	0.0	3.0
<b>400 Other</b>	<b>625.2</b>	<b>0.0</b>	<b>625.2</b>	<b>0.0</b>	<b>0.0</b>	<b>625.2</b>	<b>0.0</b>	<b>625.2</b>
555106 OFU - INTRA-Agency	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>500 Other financing uses</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>TOTAL EXPENSE</b>	<b>3,913.4</b>	<b>2,723.9</b>	<b>4,047.4</b>	<b>77.8</b>	<b>0.0</b>	<b>4,125.2</b>	<b>0.0</b>	<b>4,125.2</b>

State of New Mexico

**S-13 OPBUD**  
(Dollars in Thousands)

Line Item by PCode

			-----FY 2025-----								
BusUnit	Line Item		2022-23	2023-24	Request		Recommendation		FY 2025		
			Actuals	OpBud	Base	Expansion	Base	Expansion	Opbud		
34300	P633	Healthcare Benefits Administrat	402101	Withholding Taxes	41,314.67	0	51,815.1	0	51,815.1	0.0	51,815.1
			422001	Rebates	70,095.78	0	0	0	0	0.0	0.0
			441201	Interest On Investments	1,515.78	0	100	0	100	0.0	100.0
			441851	Unrealized Gain (Loss) on Invs	64,959.54	0	0	0	0	0.0	0.0
			471508	Employer Contr-Retiree Ins	172,034.31	0	140,924.8	176.8	140,924.8	176.8	141,002.6
			471608	Retiree Contr.-Retiree Ins.	174,678.86	0	174,319.8	0	174,319.8	0.0	174,319.8
			496903	Miscellaneous Revenue	11.37	0	38,970.3	0	38,970.3	0.0	38,959.4
			535100	Medical Services	335,094.39	0	402,026.7	0	402,026.7	0.0	402,026.7
			547900	Miscellaneous Expense	40.07	0	45	0	45	0.0	45.0
			555106	OFU - INTRA-Agency	3,558.2	0	4,058.3	176.8	4,058.3	176.8	4,125.2
			<b>Subtotals for 34300 P633 Healthcare Benefits Administratio</b>			<b>Revenue</b>	<b>524,610.3</b>	<b>0.0</b>	<b>406,130.0</b>	<b>176.8</b>	<b>406,130.0</b>
			<b>Expenditures</b>	<b>338,692.7</b>	<b>0.0</b>	<b>406,130.0</b>	<b>176.8</b>	<b>406,130.0</b>	<b>176.8</b>	<b>406,196.9</b>	
34300	P634	Program Support	441201	Interest On Investments	32.52	0	0	0	0	0.0	0.0
			499906	OFS - INTRA-Agency	3,558.2	0	4,058.3	176.8	4,058.3	176.8	4,125.2
			520100	Exempt Perm Positions P/T&F/T	323.69	0	506.7	0	506.7	0.0	506.8
			520300	Classified Perm Positions F/T	1,157.6	0	1,394.7	130.9	1,394.7	130.9	1,460.5
			520800	Annl & Comp Paid At Separation	9.84	0	0	0	0	0.0	0.0
			521100	Group Insurance Premium	171.67	0	200.6	9.8	200.6	9.8	203.7
			521200	Retirement Contributions	277.43	0	365.8	24.5	365.8	24.5	383.6
			521300	F I C A	108.87	0	145.5	10	145.5	10.0	152.8
			521400	Workers' Comp Assessment Fee	0.22	0	0.3	0	0.3	0.0	0.3
			521410	GSD Work Comp Insur Premium	1.24	0	1.2	0	1.2	0.0	1.2
			521600	Employee Liability Ins Premium	3.21	0	2.9	0	2.9	0.0	2.9
			521700	RHC Act Contributions	29.63	0	38	0.9	38	0.9	39.9
			535200	Professional Services	388.5	0	451.5	0	451.5	0.0	441.5
			535300	Other Services	23.95	0	28.7	0	28.7	0.0	28.7
			535309	Other Services - Interagency	16.04	0	22.3	0	22.3	0.0	22.3
			535400	Audit Services	106.27	0	115.8	0	115.8	0.0	115.8
			535500	Attorney Services	44.48	0	40	0	40	0.0	25.0
			535600	IT Services	90.99	0	115	0	115	0.0	115.0
542100	Employee I/S Mileage & Fares	0.61	0	1.5	0	1.5	0.0	1.5			

State of New Mexico

**S-13 OPBUD**

(Dollars in Thousands)

Line Item by PCode

BusUnit	Line Item	2022-23 Actuals	2023-24 OpBud	-----FY 2025-----				FY 2025 Opbud	
				Request		Recommendation			
				Base	Expansion	Base	Expansion		
	542200	Employee I/S Meals & Lodging	4.98	0	5.5	0	5.5	0.0	5.5
	542300	Brd & Comm Mbr Meals & Lodgin	4.95	0	6.5	0	6.5	0.0	5.5
	542310	Brd & Comm Mbr Mileage & Fares	5.56	0	7	0	7	0.0	6.0
	542500	Transp - Fuel & Oil	0.82	0	2.2	0	2.2	0.0	2.2
	542600	Transp - Parts & Supplies	0.5	0	0.6	0	0.6	0.0	0.6
	542700	Transp - Transp Insurance	0.15	0	0.2	0	0.2	0.0	0.2
	542800	State Transp Pool Charges	5.76	0	5.9	0	5.9	0.0	5.9
	543200	Maint - Furn, Fixt, Equipment	0	0	6	0	6	0.0	6.0
	543300	Maint - Buildings & Structures	0	0	6	0	6	0.0	6.0
	543400	Maint - Property Insurance	0	0	0.1	0	0.1	0.0	0.1
	543830	IT HW/SW Agreements	20.27	0	23.7	0	23.7	0.0	21.7
	544000	Supply Inventory IT	36.83	0	20	0	20	0.0	20.0
	544100	Supplies-Office Supplies	7.73	0	13	0	13	0.0	13.0
	544900	Supplies-Inventory Exempt	3.52	0	5	0	5	0.0	5.0
	545700	ISD Services	11.43	0	11.2	0	11.2	0.0	11.2
	545710	DOIT HCM Assessment Fees	9.36	0	9.7	0.7	9.7	0.7	9.7
	545900	Printing & Photo Services	59.31	0	70	0	70	0.0	70.0
	546100	Postage & Mail Services	34.64	0	85	0	85	0.0	85.0
	546400	Rent Of Land & Buildings	122.95	0	126.5	0	126.5	0.0	126.5
	546409	Rent Expense - Interagency	8.81	0	18.7	0	18.7	0.0	18.7
	546500	Rent Of Equipment	31.6	0	30.3	0	30.3	0.0	30.3
	546600	Communications	2.05	0	6	0	6	0.0	6.0
	546610	DOIT Telecommunications	59.01	0	73.2	0	73.2	0.0	69.3
	546700	Subscriptions/Dues/License Fee	3.72	0	7	0	7	0.0	7.0
	546800	Employee Training & Education	4.61	0	10	0	10	0.0	10.0
	546810	Board Member Training	0.6	0	7.5	0	7.5	0.0	7.5
	546900	Advertising	3.64	0	1.8	0	1.8	0.0	1.8
	547730	Lease Principal Payment	0	0	0	0	0	0.0	0.0
	547900	Miscellaneous Expense	1.54	0	1.8	0	1.8	0.0	1.8
	547999	Request to Pay Prior Year	0.29	0	0	0	0	0.0	0.0
	548300	Information Tech Equipment	53.86	0	53.9	0	53.9	0.0	53.9

State of New Mexico

**S-13 OPBUD**

(Dollars in Thousands)

Line Item by PCode			-----FY 2025-----						
			2022-23	2023-24	Request		Recommendation		FY 2025
BusUnit	Line Item		Actuals	OpBud	Base	Expansion	Base	Expansion	Opbud
	549600	Employee O/S Mileage & Fares	2.63	0	3	0	3	0.0	5.0
	549700	Employee O/S Meals & Lodging	3.78	0	4	0	4	0.0	5.8
	549800	Brd & Comm O/S Mileage & Fares	0.59	0	3.5	0	3.5	0.0	3.5
	549900	Brd & Comm O/S Meals & Lodgin	0.62	0	3	0	3	0.0	3.0
<b>Subtotals for 34300</b>	<b>P634</b>	<b>Program Support</b>							
		<b>Revenue</b>	<b>3,590.7</b>	<b>0.0</b>	<b>4,058.3</b>	<b>176.8</b>	<b>4,058.3</b>	<b>176.8</b>	<b>4,125.2</b>
		<b>Expenditures</b>	<b>3,260.3</b>	<b>0.0</b>	<b>4,058.3</b>	<b>176.8</b>	<b>4,058.3</b>	<b>176.8</b>	<b>4,125.2</b>

State of New Mexico

**S-13 OPBUD**  
(Dollars in Thousands)

Totals by Line Item by BU

BusUnit	Line Item	2022-23 Actuals	2023-24 Opbud	-----FY 2025-----					
				Request		Recommendation		FY 2025	
				Base	Expansion	Base	Expansion	Opbud	
<b>34300</b>	<b>402101</b>	<b>Withholding Taxes</b>	41,314.67	0	51,815.1	0	51,815.1	0.0	51,815.1
	<b>422001</b>	<b>Rebates</b>	70,095.78	0	0	0	0	0.0	0.0
	<b>441201</b>	<b>Interest On Investments</b>	1,548.3	0	100	0	100	0.0	100.0
	<b>441851</b>	<b>Unrealized Gain (Loss) on Invs</b>	64,959.54	0	0	0	0	0.0	0.0
	<b>471508</b>	<b>Employer Contr-Retiree Ins</b>	172,034.31	0	140,924.8	176.8	140,924.8	176.8	141,002.6
	<b>471608</b>	<b>Retiree Contr.-Retiree Ins.</b>	174,678.86	0	174,319.8	0	174,319.8	0.0	174,319.8
	<b>496903</b>	<b>Miscellaneous Revenue</b>	11.37	0	38,970.3	0	38,970.3	0.0	38,959.4
	<b>499906</b>	<b>OFS - INTRA-Agency</b>	3,558.2	0	4,058.3	176.8	4,058.3	176.8	4,125.2
	<b>520100</b>	<b>Exempt Perm Positions P/T&amp;F/T</b>	323.69	0	506.7	0	506.7	0.0	506.8
	<b>520300</b>	<b>Classified Perm Positions F/T</b>	1,157.6	0	1,394.7	130.9	1,394.7	130.9	1,460.5
	<b>520800</b>	<b>Annl &amp; Comp Paid At Separation</b>	9.84	0	0	0	0	0.0	0.0
	<b>521100</b>	<b>Group Insurance Premium</b>	171.67	0	200.6	9.8	200.6	9.8	203.7
	<b>521200</b>	<b>Retirement Contributions</b>	277.43	0	365.8	24.5	365.8	24.5	383.6
	<b>521300</b>	<b>F I C A</b>	108.87	0	145.5	10	145.5	10.0	152.8
	<b>521400</b>	<b>Workers' Comp Assessment Fee</b>	0.22	0	0.3	0	0.3	0.0	0.3
	<b>521410</b>	<b>GSD Work Comp Insur Premium</b>	1.24	0	1.2	0	1.2	0.0	1.2
	<b>521600</b>	<b>Employee Liability Ins Premium</b>	3.21	0	2.9	0	2.9	0.0	2.9
	<b>521700</b>	<b>RHC Act Contributions</b>	29.63	0	38	0.9	38	0.9	39.9
	<b>535100</b>	<b>Medical Services</b>	335,094.39	0	402,026.7	0	402,026.7	0.0	402,026.7
	<b>535200</b>	<b>Professional Services</b>	388.5	0	451.5	0	451.5	0.0	441.5
	<b>535300</b>	<b>Other Services</b>	23.95	0	28.7	0	28.7	0.0	28.7
	<b>535309</b>	<b>Other Services - Interagency</b>	16.04	0	22.3	0	22.3	0.0	22.3
	<b>535400</b>	<b>Audit Services</b>	106.27	0	115.8	0	115.8	0.0	115.8
	<b>535500</b>	<b>Attorney Services</b>	44.48	0	40	0	40	0.0	25.0
	<b>535600</b>	<b>IT Services</b>	90.99	0	115	0	115	0.0	115.0
	<b>542100</b>	<b>Employee I/S Mileage &amp; Fares</b>	0.61	0	1.5	0	1.5	0.0	1.5
	<b>542200</b>	<b>Employee I/S Meals &amp; Lodging</b>	4.98	0	5.5	0	5.5	0.0	5.5
	<b>542300</b>	<b>Brd &amp; Comm Mbr Meals &amp; Lodging</b>	4.95	0	6.5	0	6.5	0.0	5.5

State of New Mexico

**S-13 OPBUD**

(Dollars in Thousands)

**Totals by Line Item by BU**

BusUnit	Line Item	-----FY 2025-----							
		2022-23	2023-24	Request		Recommendation		FY 2025	
		Actuals	Opbud	Base	Expansion	Base	Expansion	Opbud	
	542310	Brd & Comm Mbr Mileage & Fares	5.56	0	7	0	7	0.0	6.0
	542500	Transp - Fuel & Oil	0.82	0	2.2	0	2.2	0.0	2.2
	542600	Transp - Parts & Supplies	0.5	0	0.6	0	0.6	0.0	0.6
	542700	Transp - Transp Insurance	0.15	0	0.2	0	0.2	0.0	0.2
	542800	State Transp Pool Charges	5.76	0	5.9	0	5.9	0.0	5.9
	543200	Maint - Furn, Fixt, Equipment	0	0	6	0	6	0.0	6.0
	543300	Maint - Buildings & Structures	0	0	6	0	6	0.0	6.0
	543400	Maint - Property Insurance	0	0	0.1	0	0.1	0.0	0.1
	543830	IT HW/SW Agreements	20.27	0	23.7	0	23.7	0.0	21.7
	544000	Supply Inventory IT	36.83	0	20	0	20	0.0	20.0
	544100	Supplies-Office Supplies	7.73	0	13	0	13	0.0	13.0
	544900	Supplies-Inventory Exempt	3.52	0	5	0	5	0.0	5.0
	545700	ISD Services	11.43	0	11.2	0	11.2	0.0	11.2
	545710	DOIT HCM Assessment Fees	9.36	0	9.7	0.7	9.7	0.7	9.7
	545900	Printing & Photo Services	59.31	0	70	0	70	0.0	70.0
	546100	Postage & Mail Services	34.64	0	85	0	85	0.0	85.0
	546400	Rent Of Land & Buildings	122.95	0	126.5	0	126.5	0.0	126.5
	546409	Rent Expense - Interagency	8.81	0	18.7	0	18.7	0.0	18.7
	546500	Rent Of Equipment	31.6	0	30.3	0	30.3	0.0	30.3
	546600	Communications	2.05	0	6	0	6	0.0	6.0
	546610	DOIT Telecommunications	59.01	0	73.2	0	73.2	0.0	69.3
	546700	Subscriptions/Dues/License Fee	3.72	0	7	0	7	0.0	7.0
	546800	Employee Training & Education	4.61	0	10	0	10	0.0	10.0
	546810	Board Member Training	0.6	0	7.5	0	7.5	0.0	7.5
	546900	Advertising	3.64	0	1.8	0	1.8	0.0	1.8
	547730	Lease Principal Payment	0	0	0	0	0	0.0	0.0
	547900	Miscellaneous Expense	41.61	0	46.8	0	46.8	0.0	46.8
	547999	Request to Pay Prior Year	0.29	0	0	0	0	0.0	0.0
	548300	Information Tech Equipment	53.86	0	53.9	0	53.9	0.0	53.9
	549600	Employee O/S Mileage & Fares	2.63	0	3	0	3	0.0	5.0
	549700	Employee O/S Meals & Lodging	3.78	0	4	0	4	0.0	5.8



State of New Mexico

**S-13 OPBUD**

(Dollars in Thousands)

**Totals by Line Item by BU**

BusUnit	Line Item	2022-23 Actuals	2023-24 Opbud	-----FY 2025-----					
				Request		Recommendation		FY 2025 Opbud	
				Base	Expansion	Base	Expansion		
	<b>549800</b>	<b>Brd &amp; Comm O/S Mileage &amp; Fares</b>	0.59	0	3.5	0	3.5	0.0	3.5
	<b>549900</b>	<b>Brd &amp; Comm O/S Meals &amp; Lodging</b>	0.62	0	3	0	3	0.0	3.0
	<b>555106</b>	<b>OFU - INTRA-Agency</b>	3,558.2	0	4,058.3	176.8	4,058.3	176.8	4,125.2
		<b>Total Revenue</b>	528,201.0	0.0	410,188.3	353.6	410,188.3	353.6	410,322.1
		<b>Total Expenditure</b>	341,953.0	0.0	410,188.3	353.6	410,188.3	353.6	410,322.1

Retiree Health Care Authority  
 BU  
 34300

State of New Mexico  
**R-2 Transfers Opbud DFA (7400)**  
 (Dollars in Thousands)

Providing PCode	Providing Fund	Providing Account	Receiving PCode	Receiving Fund	Receiving Account	2023-24 Agency Budget	2024-25 GAA OPBUD Transfers	FY25 Account Transfers	2024-25 Final OPBUD with Transfers	2024-25 Comp Package	2024-25 Other Adjust	2024-25 Final Approp to SHARE	2024-25 Recurring Adjust	2024-25 Final OPBUD
P633	38100	555106	P634	38000	499906	0	4,047.4	0	4,047.4	77.8	0	4,125.2	0	4,125.2

Retiree Health Care Authority  
 BU  
 34300

State of New Mexico  
**R-2 Transfers Opbud DFA (7400)**  
 (Dollars in Thousands)

Providing PCode	Providing Fund	Providing Account	Receiving PCode	Receiving Fund	Receiving Account	2023-24 Agency Budget	2024-25 GAA OPBUD Transfers	FY25 Account Transfers	2024-25 Final OPBUD with Transfers	2024-25 Comp Package	2024-25 Other Adjust	2024-25 Final Approp to SHARE	2024-25 Recurring Adjust	2024-25 Final OPBUD
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Retiree Health Care Authority

BU  
34300

State of New Mexico  
**R-2 Transfers Opbud DFA (7400)**  
(Dollars in Thousands)

Providing PCode	Providing Fund	Providing Account	Providing Account Name	Receiving PCode	Receiving Fund	Receiving Account	Receiving Account Name	2023-24 Agency Budget	2024-25 GAA OPBUD Transfers	FY25 Account Transfers	2024-25 Final OPBUD with Transfers	2024-25 Comp Package	2024-25 Other Adjust
P633	38100	555106	OFU - INTRA-Agency	P634	38000	499906	OFS - INTRA-Agency	0	4,047.4	0	4,047.4	77.8	0

Retiree Health Care Authority

BU  
34300

State of New Mexico  
**R-2 Transfers Opbud DFA (7400)**  
(Dollars in Thousands)

Providing PCode	Providing Fund	Providing Account	Providing Account Name	Receiving PCode	Receiving Fund	Receiving Account	Receiving Account Name	2023-24 Agency Budget	2024-25 GAA OPBUD Transfers	FY25 Account Transfers	2024-25 Final OPBUD with Transfers	2024-25 Comp Package	2024-25 Other Adjust
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<b>2024-25 Final Approp to SHARE</b>	<b>2024-25 Recurring Adjust</b>	<b>2024-25 Final OPBUD</b>
4,125.2	0	4,125.2

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<b>2024-25 Final Approp to SHARE</b>	<b>2024-25 Recurring Adjust</b>	<b>2024-25 Final OPBUD</b>
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Program Support

BU PCode Department  
34300 P634 000000

State of New Mexico

FTE by PCode OPBUD  
(Dollars in Thousands)

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Account	Account Name	Fund	2023-24 Opbud FTE	2024-25 PCF Projection	Final FY25 OPBUD	Justification
810	Permanent	38000	27.00	27.00	28.00	
<b>Permanent Subtotal</b>			27.00	27.00	28.00	
<b>Total FTEs</b>			27.00	27.00	28.00	

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Program Support

BU PCode Department  
34300 P634 000000

State of New Mexico  
FTE by PCode OPBUD

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Fund	Account	Account Name	2023-24 Opbud FTE	2024-25 PCF Projection	Final FY25 OPBUD	Justification
38000	810	Permanent	27.00	27.00	28.00	
<b>38000 Total:</b>			<b>27.00</b>	<b>27.00</b>	<b>28.00</b>	
<b>Total FTEs</b>			<b>27.00</b>	<b>27.00</b>	<b>28.00</b>	

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**State of New Mexico**  
**Operating Budget Input Report**  
**OPBUD-3**

<b>Business Unit (Agency)</b> 34300	<b>Class Code</b> 10000
<b>Date</b> 7/1/2024	<b>Budget Reference</b> 125

**Agency Name** Retiree Health Care Authority

Fund	BU	PCode/Dept	Account	Source of Funds or Expenditure Category	Amounts
<b>REVENUE ( Budgeted Sources)</b>					
<b>Other Revenues</b>					
<b>SHARE Revenue Budget Journal</b>				<b>34325OPR01</b>	
38100	34300	P633	402101	Withholding Taxes	51,815,100
38100	34300	P633	441201	Interest On Investments	100,000
38100	34300	P633	471508	Employer Contr-Retiree Ins	141,002,600
38100	34300	P633	471608	Retiree Contr.-Retiree Ins.	174,319,800
38100	34300	P633	496903	Miscellaneous Revenue	38,959,400
<b>Subtotal of Other Revenues</b>					<b>406,196,900</b>
<b>TOTAL REVENUE</b>					<b>406,196,900</b>

<b>APPROPRIATION ( Budgeted Expenditures)</b>					
<b>SHARE Appropriation Budget Journal</b>				<b>34325OPA01</b>	
38100	34300	P633	300	Contractual services	402,026,700
38100	34300	P633	400	Other	45,000
38100	34300	P633	500	Other financing uses	4,125,200
<b>TOTAL APPROPRIATIONS</b>					<b>406,196,900</b>

<b>For DFA Use Only</b>	
<b>Control Number</b>	_____
<b>SBD Analyst</b>	_____
<b>SBD Director</b>	_____
<b>Posted</b>	_____

**Signature:**  \_\_\_\_\_  
**Chief Financial Officer**

<b>Business Unit (Agency)</b> 34300	<b>Class Code</b> I0000
<b>Date</b> 7/1/2024	<b>Budget Reference</b> 125

**State of New Mexico**  
**Operating Budget Input Report**  
**OPBUD-3**

**Agency Name** Retiree Health Care Authority



**State of New Mexico**  
**Operating Budget Input Report**  
**OPBUD-3**

<b>Business Unit (Agency)</b> 34300	<b>Class Code</b> I0000
<b>Date</b> 7/1/2024	<b>Budget Reference</b> 125

**Agency Name**    Retiree Health Care Authority

Fund	BU	PCode/Dept	Account	Source of Funds or Expenditure Category	Amounts
<b>REVENUE ( Budgeted Sources)</b>					
<b>Other Transfers</b>					
<b>SHARE Revenue Budget Journal</b>				<b>34325OPR01</b>	
38000	34300	P634	499906	OFS - INTRA-Agency	4,125,200
<b>Subtotal of Other Transfers</b>					<b>4,125,200</b>
<b>TOTAL REVENUE</b>					<b>4,125,200</b>
<b>APPROPRIATION ( Budgeted Expenditures)</b>					
<b>SHARE Appropriation Budget Journal</b>				<b>34325OPA01</b>	
38000	34300	P634	200	Personal Services and Employee Benefits	2,751,700
38000	34300	P634	300	Contractual services	748,300
38000	34300	P634	400	Other	625,200
<b>TOTAL APPROPRIATIONS</b>					<b>4,125,200</b>

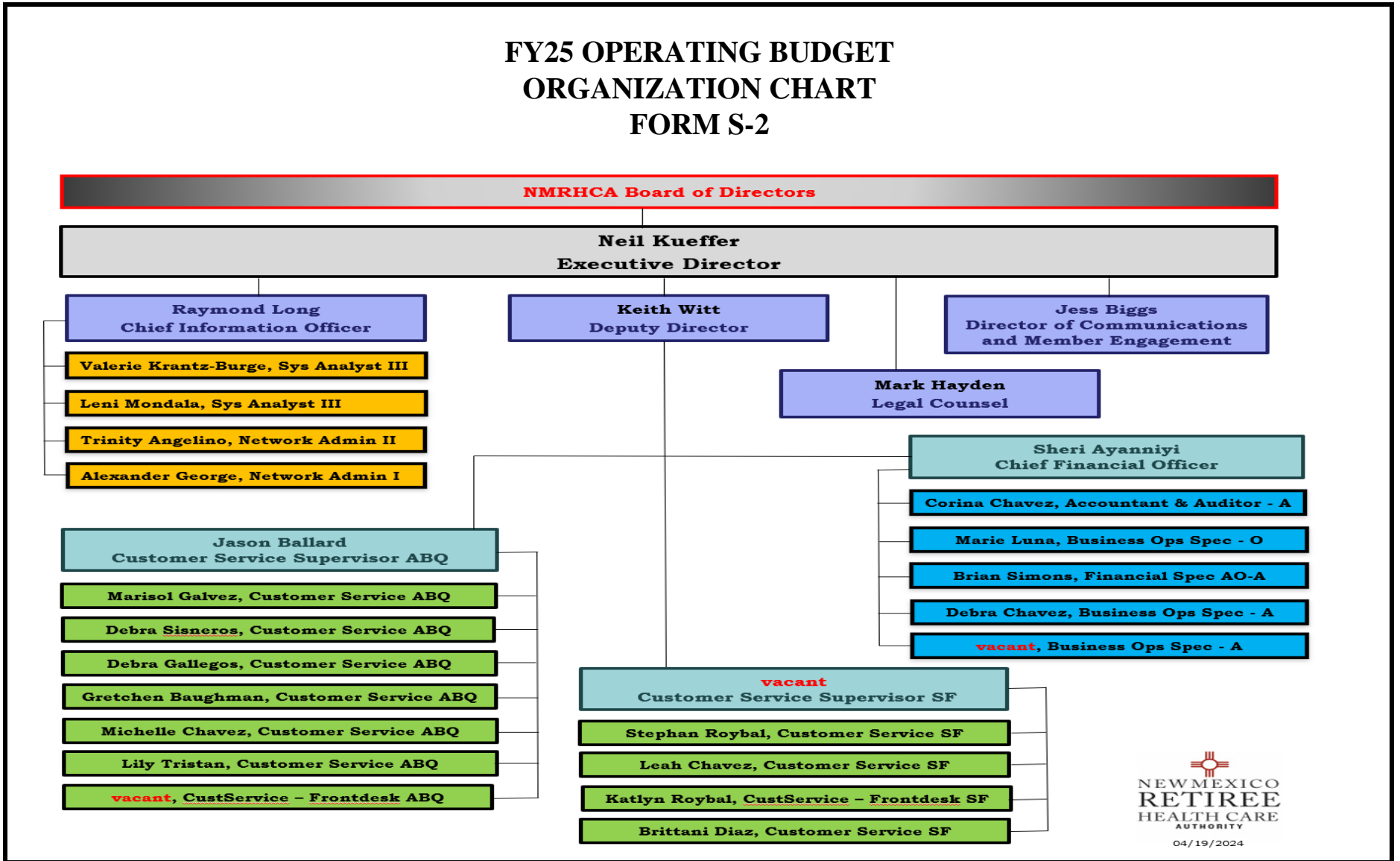
<b>For DFA Use Only</b>	
<b>Control Number</b>	_____
<b>SBD Analyst</b>	_____
<b>SBD Director</b>	_____
<b>Posted</b>	_____

**Signature:**   
**Chief Financial Officer**

Agency Name: Retiree Health Care Authority  
 Program Name: Program Support

Business Unit: 34300  
 Program Code: P634

## FY25 OPERATING BUDGET ORGANIZATION CHART FORM S-2





New Mexico State Personnel Office  
**Position/Classification Action Request Form**

**Section 1: Agency - Employee Information**

Business Unit Name:  Bus Unit #:  Effective Date (For Agency Use):

Employee Name:  Employee ID:

Select Request Type:

**Section 2: Position Information**

Require Essential Functions Page

Action:

Co-Action (If Applicable):

**Current**

**Proposed**

Position Number:	<input type="text"/>	Classification:	<input type="text" value="BUS OPS SPEC-A"/>
Classification:	<input type="text"/>	Job Code:	<input type="text" value="C1199A"/>
Job Code:	<input type="text"/>	Working Title:	<input type="text" value="BUS OPS SPEC-A"/>
Working Title:	<input type="text"/>	Bargaining Unit:	<input type="text" value="Not Covered"/>
Bargaining Unit:	<input type="text"/>	Pay Band:	<input type="text" value="60"/>
Pay Band:	<input type="text"/>	Department # & Name:	<input type="text" value="0200000000, Program Support"/>
Department # & Name:	<input type="text"/>	Location & Location Code:	<input type="text" value="ABQ-6300 Jefferson St. NE., 998-083137"/>
Location & Location Code:	<input type="text"/>	Shift:	<input type="text" value="8-5"/>
Shift:	<input type="text"/>		
	<input type="radio"/> PT <input type="radio"/> FT		<input type="radio"/> PT <input checked="" type="radio"/> FT
Reports to:	<input type="text"/>	Reports to:	<input type="text" value="000021746"/>
Funding Source:	<input type="text"/>	Funding Source:	<input type="text" value="100% Intra-agency Transfer"/>
FTE: <input type="text"/>	Supervisory Level: <input type="text"/>	FTE: <input type="text" value="1"/>	Supervisory Level: <input type="text" value="D"/>
FLSA Status:	<input type="text"/>	FLSA Status:	<input type="text" value="Non Exempt"/>
Short Title:	<input type="text"/>	Short Title:	<input type="text" value="66"/>
Position Status:	<input type="text"/>	Position Status:	<input type="text" value="Permanent Position"/>
Safety Sensitive: <input type="radio"/> Yes <input checked="" type="radio"/> No	Omnibus: <input type="radio"/> Yes <input checked="" type="radio"/> No	Safety Sensitive: <input type="radio"/> Yes <input checked="" type="radio"/> No	Omnibus: <input type="radio"/> Yes <input checked="" type="radio"/> No



New Mexico State Personnel Office  
**Position/Classification Action Request Form**

**Section 8: Agency Justification and Signatures**

Position Number:

Requesting Manager/Supervisor Signature:

Print Name:  Date:

HR Manager Signature:

Print Name:  Date:

Agency Budget/CFO/ASD Director Signature:

Print Name:  Date:

Cabinet Secretary/Agency Head Signature:

Print Name:  Date:

**SPO / DFA Only Below:**

SPO Consultant Signature:

Print Name:  Date:

DFA Approval Attached:  Yes

SPO Director/ Designee Signature:

Print Name:  Date:

Final Approval Date:

Alternative Recommendation Made

Comments:



New Mexico State Personnel Office  
**Position/Classification Action Request Form**

**Section 9:** Essential functions/ADA physical requirements - all requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Individuals who pose a direct threat or significant risk to the health or safety of themselves or others in the workplace, if that risk cannot be eliminated or reduced by reasonable accommodation, will not be considered qualified for employment.

**Check essential physical requirements of the job (those that cannot be delegated to a co-worker):**

Visual acuity - how often:	<input type="text" value="C: Continuous, over 66% of time"/>	Seeing - how often:	<input type="text" value="C: Continuous, over 66% of time"/>
Climbing - how often:	<input type="text" value="N/A: Item is not a requirement of job"/>	Kneeling - how often:	<input type="text" value="O: Occasion up to 33% of time"/>
Standing - how often:	<input type="text" value="OE: Occasional (up to 33%) but essential"/>	Pulling - how often:	<input type="text" value="O: Occasion up to 33% of time"/>
Tactile sense - how often:	<input type="text" value="F: Frequent 34%-66% of time"/>	Hearing - how often:	<input type="text" value="C: Continuous, over 66% of time"/>
Balancing - how often:	<input type="text" value="F: Frequent 34%-66% of time"/>	Crouching - how often:	<input type="text" value="O: Occasion up to 33% of time"/>
Walking - how often:	<input type="text" value="F: Frequent 34%-66% of time"/>	Repetitive - how often:	<input type="text" value="C: Continuous, over 66% of time"/>
Talking - how often:	<input type="text" value="C: Continuous, over 66% of time"/>	Grasping - how often:	<input type="text" value="F: Frequent 34%-66% of time"/>
Reaching - how often:	<input type="text" value="OE: Occasional (up to 33%) but essential"/>	Pushing - how often:	<input type="text" value="O: Occasion up to 33% of time"/>
Stooping motions - how often:	<input type="text" value="O: Occasion up to 33% of time"/>		

**Lifting:**

Floor to Waist     
  Waist to Shoulder     
  Overhead     
  Carry 20 feet

**Working Conditions - check which working conditions the employee is subject to:**

**Physical Conditions:**

Extreme temperatures     
  Wet and/or humid     
  Noise     
  Vibration

**Hazards:**

Mechanical     
  Explosives     
  Radiant energy     
  Chemical  
 Burns     
  Electrical     
  Other:

**Atmospheric Conditions:**

Fumes     
  Dusts     
  Mites     
  Poor ventilation  
 Odors     
  Gases     
  Other:

**Equipment and tools - list equipment and tools operated and the frequency of use (those that cannot be delegated to a co-worker):**

State vehicles:

Equipment:

Tools:

Other:

# New Mexico Retiree Health Care Authority

## Fiscal Year 2024 Third Quarter Budget Review

### Healthcare Benefits Fund

Between July 1, 2023, and March 31, 2024, the Healthcare Benefits Administration Program expended \$246 million and collected \$329.9 million in revenue. The resulting \$83.6 million surplus is higher than the \$58.7 million surplus for the same period in FY23.

Third quarter FY24 expenditures are \$14.3 million lower than expenditures in third quarter FY23, for a decrease of 5.5%. Current projections indicate a \$107.2 million surplus at the end of FY24.

### Major Upward Cost Pressures:

1. Delta Dental premium rate went up 4% effective January 2024, which is driving the increase difference for the current time frame versus last year.
2. Standard Life Insurance increased 5% for the retirees and spouse effective September 2023.
3. Humana, Presbyterian and UHC MA premiums increased effective January 2024, driving an increase in expenditures.

### Major Downward Cost Pressures:

1. Pre-Medicare Plan Participation
  - Premier Plans: -949 members (-10.2%)
  - Value Plans: -240 members (-7.0%)
  - Net: -1,189 members (-9.4%)
2. Medicare Plan Participation
  - Medicare Supplement: -545 members (-2.6%)
  - BCBS MA Plans: -102 members (2.6%)
  - \*Humana MA Plans: +235 members (14.0%)
  - Presbyterian MA Plans: -183 members (-2.0%)
  - \*UnitedHealthcare MA Plans: +380 members (6.9%)
3. Overall plan participation (medical and voluntary coverages) declined by 1.5% (999 members) between March 2023 and March 2024, compared to a 3.24% growth rate during the previous fiscal year when the plan added 2,105 members.
4. A 12% decrease in dependent child participation in medical plans from 1,277 in March 2023 to 1,124 in March 2024.

5. Claim costs across our self-insured plans decreased during the third quarter compared to prior year, as enrollment in the plans continue to decrease. The allocation of pharmacy rebates from Express Scripts (ESI) to the ESI expenditures compared to the rebates being allocated to miscellaneous revenue in the prior year resulted in a reduction in both the ESI expenses and Miscellaneous revenue total.

\*Default Plans --- All Presbyterian Pre-Medicare Plan Participants to UnitedHealthcare MA effective July 1, 2023, and all BCBS Pre-Medicare Plan Participants to Humana MA effective July 1, 2023.

Below is an annual summary of the cash contributions made to the State Investment Council (SIC) between fiscal years 2011 – 2023, as well as monthly contribution(s) made in FY24:

FY11 Total	\$	21,879,651
FY12 Total	\$	21,060,000
FY13 Total	\$	15,315,000
FY14 Total	\$	57,500,000
FY15 Total	\$	42,500,000
FY16 Total	\$	35,000,000
FY17 Total	\$	33,000,000
FY18 Total	\$	20,000,000
FY19 Total	\$	45,000,000
FY20 Total	\$	56,000,000
FY21 Total	\$	75,000,000
FY22 Total	\$	60,000,000
FY23 Total	\$	100,000,000
Transfer Effective		Amount Transferred
November 1, 2023	\$	30,000,000
March 1, 2024	\$	60,000,000
FY24 Total	\$	90,000,000
<b>Total Transfers</b>	<b>\$</b>	<b>672,254,651</b>

**New Mexico Retiree Health Care Authority**

**FY24 3rd Quarter Budget Review**

**Comparison of Projected vs. Actual**

(in thousands)

**Healthcare Benefit Fund**

**FY24/FY23 Comparison**

	FY24 Approved Q3 Budget	FY24 Q3 Actual	FY23 Q3 Actual	Dollar Change	Percent Change
<b>Sources:</b>					
Employer/Employee Contributions	\$ 93,427.9	\$ 138,162.6	\$ 126,352.9	\$ 11,809.7	9.3%
Retiree Contributions	\$ 138,398.1	\$ 131,251.3	\$ 124,070.4	\$ 7,180.9	5.8%
Taxation & Revenue Fund	\$ 34,697.6	\$ 26,992.3	\$ 24,100.2	\$ 2,892.1	12.0%
Other Miscellaneous Revenue	\$ 29,239.0	\$ 31,434.5	\$ 44,464.6	\$ (13,030.2)	-29.3%
Interest Income	\$ -	\$ 2,417.9	\$ 726.6	\$ 1,691.3	157.0%
Refunds	\$ -	\$ (380.2)	\$ (335.1)	\$ (45.1)	13.5%
<b>Total Sources</b>	<b>\$ 295,762.6</b>	<b>\$ 329,878.2</b>	<b>\$ 319,379.6</b>	<b>\$ 10,498.6</b>	<b>3.3%</b>
<b>Uses:</b>					
Medical Contractual Services	\$ 292,782.5	\$ 242,406.0	\$ 257,092.5	\$ (14,686.5)	-5.7%
ACA Fees (PCORI)	\$ 45.0	\$ 40.5	\$ 40.1	\$ 0.4	0.9%
Other Financing Uses	\$ 2,935.1	\$ 3,913.4	\$ 3,558.2	\$ 355.2	10.0%
<b>Total Uses</b>	<b>\$ 295,762.6</b>	<b>\$ 246,319.4</b>	<b>\$ 260,650.7</b>	<b>\$ (14,330.9)</b>	<b>-5.5%</b>
<b>Sources Over Uses</b>	<b>NA</b>	<b>\$ 83,558.8</b>	<b>\$ 58,728.9</b>	<b>NA</b>	<b>NA</b>

**FY23 Budget Compared to Actual**

	FY24 Approved Budget	FY24 Actuals	Remaing Balance	Percent Expended/ Collected	FY24 Projected Total
<b>Sources:</b>					
Employer/Employee Contributions	\$ 124,570.5	\$ 138,162.6	\$ (13,592.1)	110.9%	\$ 180,000.0
Retiree Contributions	\$ 184,530.8	\$ 131,251.3	\$ 53,279.5	71.1%	\$ 175,000.0
Taxation & Revenue Fund	\$ 46,263.5	\$ 26,992.3	\$ 19,271.3	58.3%	\$ 46,272.5
Other Miscellaneous Revenue	\$ 38,970.3	\$ 31,434.5	\$ 7,535.9	80.7%	\$ 40,000.0
Interest Income	\$ -	\$ 2,417.9	\$ (2,417.9)	NA	\$ 3,000.0
Refunds	\$ -	\$ (380.2)	\$ -	NA	\$ (506.9)
<b>Total Sources</b>	<b>\$ 394,335.1</b>	<b>\$ 329,878.2</b>	<b>\$ 64,076.7</b>	<b>83.7%</b>	<b>\$ 443,765.5</b>
<b>Uses:</b>					
Medical Contractual Services	\$ 390,376.7	\$ 242,365.5	\$ 148,011.2	62.1%	\$ 332,650.0
ACA Fees (PCORI)	\$ 45.0	\$ 40.5	\$ 4.6	89.9%	\$ 40.5
Other Financing Uses	\$ 3,913.4	\$ 3,913.4	\$ -	100.0%	\$ 3,913.4
<b>Total Uses</b>	<b>\$ 394,335.1</b>	<b>\$ 246,319.4</b>	<b>\$ 148,015.7</b>	<b>62.5%</b>	<b>\$ 336,603.9</b>
<b>Sources Over Uses</b>	<b>NA</b>	<b>\$ 83,558.8</b>	<b>NA</b>	<b>NA</b>	<b>\$ 107,161.6</b>



**New Mexico Retiree Health Care Authority**  
**3rd Quarter Healthcare Benefit Fund Detail**  
**Fiscal Year 2024**  
**(in thousands)**

	FY24 Q3 Actuals	FY23 Q3 Actuals	FY24 - FY23 Difference
<b>REVENUE:</b>			
Employer/Employee Contributions	\$ 138,162.6	\$ 126,352.9	\$ 11,809.7
Retiree Contributions	\$ 131,251.3	\$ 124,070.4	\$ 7,180.9
Taxation and Revenue Suspense Fund	\$ 26,992.3	\$ 24,100.2	\$ 2,892.1
Other Miscellaneous Revenue	\$ 31,434.5	\$ 44,464.6	\$ (13,030.2)
Interest Income	\$ 2,417.9	\$ 726.6	\$ 1,691.3
Refunds	\$ (380.2)	\$ (335.1)	\$ (45.1)
<b>TOTAL REVENUE:</b>	<b>\$ 329,878.2</b>	<b>\$ 319,379.6</b>	<b>\$ 10,498.6</b>
<b>EXPENDITURES:</b>			
<b>Prescriptions</b>			
Express Scripts	\$ 80,505.1	\$ 94,569.2	\$ (14,064.1)
<b>Total Prescriptions</b>	<b>\$ 80,505.1</b>	<b>\$ 94,569.2</b>	<b>\$ (14,064.1)</b>
<b>Non-Medicare</b>			
Blue Cross Blue Shield	\$ 43,558.5	\$ 49,533.2	\$ (5,974.7)
BCBS Administrative Costs	\$ 1,628.2	\$ 1,377.5	\$ 250.7
Presbyterian	\$ 31,757.6	\$ 32,802.9	\$ (1,045.3)
Presbyterian Administrative Costs	\$ 1,403.1	\$ 1,699.4	\$ (296.3)
PCORI Fee	\$ 40.5	\$ 40.1	\$ 0.4
<b>Total Non-Medicare</b>	<b>\$ 78,387.8</b>	<b>\$ 85,453.1</b>	<b>\$ (7,065.3)</b>
<b>Medicare</b>			
Blue Cross Blue Shield	\$ 33,963.2	\$ 31,009.2	\$ 2,954.0
BCBS Administrative Costs	\$ 3,880.3	\$ 3,990.8	\$ (110.5)
Presbyterian MA	\$ 11,409.6	\$ 9,687.3	\$ 1,722.3
UnitedHealthcare MA	\$ 3,327.2	\$ 2,688.2	\$ 639.0
Humana MA	\$ 611.6	\$ 593.1	\$ 18.5
BCBS MA	\$ 1,071.0	\$ 1,065.4	\$ 5.6
<b>Total Medicare</b>	<b>\$ 54,263.0</b>	<b>\$ 49,034.0</b>	<b>\$ 5,229.0</b>
<b>Other Benefits</b>			
Davis Vision	\$ 1,891.6	\$ 1,885.5	\$ 6.1
Delta Dental	\$ 17,129.6	\$ 16,441.6	\$ 688.0
Standard Life Insurance	\$ 10,229.0	\$ 9,749.2	\$ 479.8
<b>Total Other Benefits</b>	<b>\$ 29,250.2</b>	<b>\$ 28,076.3</b>	<b>\$ 1,173.9</b>
<b>Other Expenses</b>			
Program Support	\$ 3,913.4	\$ 3,558.2	\$ 355.2
<b>Total Other Expenses</b>	<b>\$ 3,913.4</b>	<b>\$ 3,558.2</b>	<b>\$ 355.2</b>
<b>TOTAL EXPENDITURES:</b>	<b>\$ 246,319.4</b>	<b>\$ 260,690.8</b>	<b>\$ (14,371.4)</b>
<b>Total Revenue over Total Expenditures</b>	<b>\$ 83,558.8</b>	<b>\$ 58,688.8</b>	<b>\$ 24,870.0</b>

New Mexico Retiree Health Care Authority					
FY24 3rd QTR Budget Review					
Comparison of Budget vs. Actual					
(in thousands)					
Program Support					
FY24/FY23 Comparison					
	FY24 Approved Q3 Budget	FY24 Actuals	FY23 Actuals	Dollar Change	Percent Change
<b>Sources:</b>					
Other Transfers	\$ 2,935.1	\$ 3,913.4	\$ 3,558.2	\$ 355.2	10.0%
<b>Total Sources</b>	<b>\$ 2,935.1</b>	<b>\$ 3,913.4</b>	<b>\$ 3,558.2</b>	<b>\$ 355.2</b>	<b>10.0%</b>
<b>Uses:</b>					
Personal Services and Benefits	\$ 1,939.4	\$ 1,825.9	\$ 1,550.6	\$ 275.3	17.8%
Contractual Services	\$ 526.7	\$ 356.9	\$ 255.3	\$ 101.6	39.8%
Other Costs	\$ 468.9	\$ 402.0	\$ 341.0	\$ 61.0	17.9%
<b>Total Uses</b>	<b>\$ 2,935.1</b>	<b>\$ 2,584.8</b>	<b>\$ 2,146.9</b>	<b>\$ 437.9</b>	<b>20.4%</b>

New Mexico Retiree Health Care Authority					
FY24 3rd QTR Budget Review					
Comparison of Budget vs. Actual					
(in thousands)					
Program Support					
FY24 Budget Compared to Actual					
	Approved Operating Budget	FY24 Actuals	Remaining Balance	Percent Expended	FY24 Projected
<b>Sources:</b>					
Other Transfers	\$ 3,913.4	\$ 2,935.1	\$ 978.4	75%	\$ 3,779.5
<b>Total Sources</b>	<b>\$ 3,913.4</b>	<b>\$ 2,935.1</b>	<b>\$ 978.4</b>	<b>75%</b>	<b>\$ 3,779.5</b>
<b>Uses:</b>					
Personal Services and Benefits	\$ 2,585.9	\$ 1,825.9	\$ 760.0	71%	\$ 2,490.4
Contractual Services	\$ 702.3	\$ 356.9	\$ 345.4	51%	\$ 679.3
Other Costs	\$ 625.2	\$ 402.0	\$ 223.2	64%	\$ 609.9
<b>Total Uses</b>	<b>\$ 3,913.4</b>	<b>\$ 2,584.8</b>	<b>\$ 1,328.6</b>	<b>66%</b>	<b>\$ 3,779.5</b>

**Program Support**

**Expenditure Summary (in thousands)**

Acct #	Account Description	A Approved Budget	B Expended Budget	C Remaining Balance	D Projected	E Balance
200	Personal Services/ Employee Benefits	2,585.9	1,825.9	760.0	664.5	95.5
300	Contractual Services	702.3	356.9	345.4	322.4	23.0
400	Other Costs	625.2	402.0	223.2	207.8	15.4
	<b>TOTAL</b>	<b>3,913.4</b>	<b>2,584.8</b>	<b>1,328.6</b>	<b>1,194.7</b>	<b>133.9</b>

**Expenditure Detail (in thousands)**

<b>Personal Services / Employee Benefits</b>						
Acct #	Account Description	Approved Budget	Expended Budget	Remaining Balance	Projected	Balance
520100	Exempt Positions	463.2	359.7	103.6	126.2	(22.7)
520300	Classified Perm. Positions	1,376.2	940.8	435.5	351.7	83.8
520800	Annual, Sick & Comp Paid	0.0	5.8	(5.8)	0.0	(5.8)
521100	Group Insurance Premium	198.9	143.0	55.9	48.5	7.5
521200	Retirement Contributions	357.7	250.1	107.7	91.9	15.7
521300	FICA	146.3	95.5	50.8	36.6	14.2
521400	Workers Comp	0.2	0.1	0.1	0.1	(0.1)
521410	GSD Work Comp Ins	1.5	1.4	0.1	0.0	0.1
521500	Unemployment Comp	0.0	0.0	0.0	0.0	0.0
521600	Employee Liability Insurance	3.7	3.6	0.1	0.0	0.1
521700	Retiree Health Care	38.2	26.0	12.2	9.6	2.6
523000	COVID Related Admin Leave	0.0	0.0	0.0	0.0	0.0
	<b>TOTAL</b>	<b>2,585.9</b>	<b>1,825.9</b>	<b>760.0</b>	<b>664.5</b>	<b>95.5</b>
<b>Contractual Services</b>						
Acct #	Account Description	Approved Budget	Expended Budget	Remaining Balance	Projected	Balance
535200	Professional Services	431.5	255.8	175.7	168.5	7.2
535300	Other Services	15.2	8.8	6.4	6.4	0.0
535309	Other Services InterA	17.3	0.0	17.3	17.3	0.0
535400	Audit Services	83.3	49.8	33.5	33.5	0.0
535500	Attorney Services	50.0	9.1	40.9	10.0	30.9
535600	Information Technology Services	105.0	33.4	71.6	86.6	(15.0)
	<b>TOTAL</b>	<b>702.3</b>	<b>356.9</b>	<b>345.4</b>	<b>322.4</b>	<b>23.0</b>
<b>Other Costs</b>						
Acct #	Account Description	Approved Budget	Expended Budget	Remaining Balance	Projected	Balance
542100	Employee In-State Mileage & Fares	1.5	2.4	(0.9)	1.0	(1.9)
542200	Employee In-State Meals & Lodging	3.5	4.6	(1.1)	1.0	(2.1)
542300	Board & Commission - In-State Meals & Lodging	13.5	3.9	9.6	1.5	8.1
542310	Board & Commission - In-State Mileage & Fares	0.0	3.0	(3.0)	2.0	(5.0)
542500	Transportation-Fuel & Oil	2.2	0.4	1.8	1.0	0.8
542600	Transportation	0.3	0.2	0.1	0.2	(0.1)
542700	Transportation - Insurance	0.2	0.2	0.1	0.0	0.1
542800	State Transportation Pool Charges	5.8	5.8	0.0	0.0	0.0
543200	Maintenance - Furniture, Fixtures & Equipment	6.0	0.0	6.0	6.0	0.0
543300	Maintenance - Building & Structure	6.0	0.0	6.0	0.0	6.0
543400	Maintenance - Property Insurance	0.1	0.0	0.1	0.1	0.0
543830	IT HW/SW Agreements	23.0	15.9	7.1	7.1	0.0
544000	Supply Inventory IT	20.0	10.1	9.9	9.9	0.0
544100	Supplies - Office Supplies	13.0	7.8	5.2	2.5	2.7
544900	Supplies - Inventory Exempt	5.0	0.0	5.0	5.0	0.0
545600	Rep/Recording	0.0	0.0	(0.0)	0.0	(0.0)
545700	DoIT - ISD Services	13.3	8.9	4.4	4.4	0.0
545710	DoIT - HCM Fees	9.5	8.9	0.6	0.0	0.6
545900	Printing & Photo. Services	60.0	56.7	3.3	10.0	(6.7)
546100	Postage & Mail Services	100.0	92.5	7.5	7.0	0.5
546400	Rent of Land & Buildings	122.8	95.9	27.0	27.0	0.0
546409	Rent - Interagency	9.1	6.8	2.3	2.3	0.0
546500	Rent of Equipment	30.3	20.7	9.6	9.6	0.0
546600	Telecomm	6.0	1.4	4.6	1.5	3.1
546610	DOIT Telecomm	86.8	38.0	48.8	39.0	9.8
546700	Subscriptions & Dues	7.0	3.6	3.4	3.0	0.4
546709	Subscriptions & Dues Interagency	0.0	0.1	(0.1)	0.0	(0.1)
546800	Employee Training & Education	10.0	5.3	4.7	2.0	2.7
546801	Board Member Training	7.5	0.0	7.5	0.0	7.5
546900	Advertising	1.0	0.0	1.0	1.0	0.0
547900	Miscellaneous Expense	1.3	1.1	0.3	0.8	(0.6)
547999	Request to Pay Prior Year	0.0	0.7	(0.7)	0.0	(0.7)
548300	Information Technology Equipment	50.0	0.0	50.0	50.0	0.0
549600	Employee Out-Of-State Mileage & Fares	2.0	3.4	(1.4)	3.0	(4.4)
549700	Employee Out-Of-State Meals & Lodging	2.0	3.3	(1.3)	6.0	(7.3)
549800	B&C-Out-Of-State Mileage & Fares	3.5	0.6	2.9	1.5	1.4
549900	B&C- Out-Of-State Meals & Lodging	3.0	0.0	3.0	2.5	0.5
	<b>TOTAL</b>	<b>625.2</b>	<b>402.0</b>	<b>223.2</b>	<b>207.8</b>	<b>15.4</b>

## 2025 Preliminary Plan Discussion

### Solvency Results: 2019 - 2023:

	2019	2020	2021	2022	2023	2024
Trust Fund Balance @ June 30	717.7 million	778.3 million	1,056.2 million	1,092.6 million	1,256.3 million	TBD
Projected Solvency (Years)	25	30	30+	30+	30+	TBD
Projected Solvency Period	2044	2050	2052+	2053+	2054+	TBD
Projected Deficit Spending	2023	2025	2027	2033	2032	TBD

### Summary of Actions Taken for 2024:

1. Increased Pre-Medicare Plan Rates: 5 percent
2. Increased Medicare Supplement Rates: 0 percent
3. Hinge Health Program – Adopted, no longer pilot
4. Sword Health – Adopted to offer to Pre-65 Presbyterian Members
5. Medicare Advantage Plans and Rates – Rate increases from 0 to 50%

#### Influencing Factors:

1. Did not pass - SB193, HB150 or Special Appropriations/2023 Legislature Session
2. Federal/State Health Care Legislation
3. Investment balances
4. PBM RFP – New Contract July 1, 2022

### Summary of Actions Taken for 2023:

1. Increased Pre-Medicare Plan Rates: 4 percent
2. Increased Medicare Supplement Rates: 2 percent
3. Pre-Medicare Plans - Increase emergency room copay Premier Plan to \$250, Value Plan to \$350
4. Pre-Medicare Plans - Increase urgent care facility copay Premier Plan to \$45, Value Plan to \$55
5. Pre-Medicare Plans - Increase BCBS tier 1 annual out of pocket limit from \$3,000 to \$3,750

#### Influencing Factors:

1. Did not pass - SB112 or Special Appropriations/2022 Legislature Session
2. COVID-19 related expenses
3. Presidential Executive Orders
4. Investment balances
5. PBM RFP – New Contract July 1, 2022
6. Plan Changes i.e., SB317 – No Behavioral Health Cost Sharing

### Summary of Actions Taken for 2022:

1. Increased Pre-Medicare Plan Rates: 6 percent
2. Increased Medicare Supplement Rates: 4 percent

3. Medicare Supplement prescription plan network – Board Performance Network
4. Implemented Hinge Health Pilot Program – Approved for one-year
5. Delta Dental network change - Point of Service Network
6. Medicare Advantage Plan Rates – Ranged from -100% to +10%

**Influencing Factors:**

1. COVID-19 related expenses
2. Presidential Executive Orders
3. Investment balances
4. PBM RFP – New Contract July 1, 2022
5. Plan Changes i.e., SB317 – No Behavioral Health Cost Sharing

**Summary of Actions Taken for 2021:**

1. Increased Pre-Medicare Plan Rates: 5 percent
2. Increased Medicare Supplement Rates: 2 percent
3. Revised Medicare Advantage default strategy
4. Implementation of Livongo Diabetes Management Program
5. Contract arrangements
  - a. Site of service navigation (Presbyterian)
  - b. Access guarantees (Presbyterian)
  - c. Integrated care initiative (Presbyterian)
6. Pilot Programs
  - a. Paramedicine Programs (BCBS)
  - b. Tricare Data Analytics and Gap Closure Program (BCBS)
7. Medicare Advantage Plans
  - a. UHC MA Plan I: -60 percent
  - b. UHC MA Plan II: -75 percent
  - c. BCBS MA Plan I: -54 percent
  - d. BCBS MA Plan II: -88 percent
  - e. Humana MA Plan I: -36 percent
  - f. Humana MA Plan II: -84 percent
  - g. Presbyterian MA Plan I: -40 percent
  - h. Presbyterian MA Plan II: -38 percent

**Influencing Factors:**

1. Vetoing of House Bill 45/2021 Legislature Session
  - a. New Mexico economy
  - b. Pension fix for Educational Retirement Board
  - c. Timing associated w/receipt of increased employee and employer contributions
2. Rule Change effective date
3. COVID-19 claim impact
4. Investment losses

**Summary of Actions Taken for 2020**

1. Increased Pre-Medicare Rates: 7 percent
2. Increase Medicare Supplement Rates: 5 percent
3. Implementation of the Patient Assistance Program – capping insulin copays @ \$25 for 30-day supply and \$75 for 90-day supply
4. Medicare Advantage Rate Changes: -2 to 0 percent

**Summary of Actions Taken for 2019**

1. Increased Pre-Medicare Rates: 8 percent
2. Increased Medicare Rates: 6 percent
3. Engagement in Value Based Purchasing Arrangements
  - a. Bundled payment agreements for hernias, laparoscopic cholecystectomies, shoulder arthroscopies, and knee arthroscopies
  - b. Introduction of 3 Tier Coverage through BCBS (Blue Preferred/Preferred Provider/Non-Preferred Provider)
4. Prescription drug copay increase for formulary/non-formulary brand drugs:

	2018		2019		Change	
Plans	Non-Specialty/Specialty					
	30%	30%	30%	30%	NA	NA
	\$25 Min	\$50 Min	\$30 Min	\$60 Min	\$5 Min	\$10 Min
Formulary	\$50 Max	\$100 Max	\$60 Max	\$120 Max	\$10 Max	\$20 Max
	50%	50%	50%	50%	NA	NA
	\$40 Min	\$100 Min	\$50 Min	\$100 Min	\$10 Min	NA
Non-Formulary	\$100 Max	\$150 Max	\$125 Max	\$250 Max	\$25 Max	\$100 Max

5. Addition of SaveOn Program: copay offset program
6. Addition of Naturally Slim Program (Now Wondr Program)
7. Pilot Project w/Grand Rounds

**Considerations for 2025:**

1. Increase Pre-Medicare Plan Rates – Medical trend
2. Increase Medicare Supplement Rates – Medical trend
3. Medicare Supplement Prescription Plan Changes – Inflation Reduction Act impact
4. Medicare Advantage Plans and Rates – Plan designs and rates

**Influencing Factors:**

1. Did not pass - Special Appropriations request in 2024 Legislature Regular Session
2. Federal/State Health Care Legislation
  - a. Inflation Reduction Act – Increase in costs to plans for Medicare Part D prescription benefit
3. Investment balances
  - a. Unfunded liabilities
4. Medical, Dental, & Vision RFP – New Contracts July 1, 2025

## **Item 2. A. Influencing Factor - Inflation Reduction Act (IRA):**

The Inflation Reduction Act passed in 2022 and signed into law August 2022. It included major changes to Medicare Part D with the goal of lowering prescription drug costs for Medicare beneficiaries.

### Part D Improvements

Medicare beneficiaries will benefit from lower prescription drug costs and a redesigned prescription drug program. Benefits include:

- Insulin available at \$35/month per covered prescription
- Access to recommended adult vaccines without cost-sharing
- A yearly cap (\$2,000 in 2025) on out-of-pocket prescription drug costs in Medicare
- Expansion of the low-income subsidy program (LIS or “Extra Help”) under Medicare Part D to 150% of the federal poverty level starting in 2024

### Medicare Drug Price Negotiation

Medicare will be able to negotiate directly with drug manufacturers to lower the price of some of the costliest single-source brand-name Medicare Part B and Part D drugs. This means that people with Medicare will have increased access to innovative, life-saving treatments, and the costs will be lower for both them and Medicare.

### Inflation Rebates in Medicare

The new law requires drug companies that raise their drug prices faster than the rate of inflation to pay Medicare a rebate. This will lead to a stronger Medicare for current and future enrollees and discourage unreasonable price increases by drug companies.

### Changes to Medicare Part B

Changes in the Medicare Part B program will improve access to high quality, affordable biosimilars for people with Medicare as well as impose a \$35/month cost-sharing cap on insulin used in durable medical equipment pumps.

The Inflation Reduction Act makes Medicare stronger for current and future enrollees. It makes health care more accessible, equitable, and affordable by lowering what Medicare spends for prescription drugs and limiting increases in prices.

### **For 2023 and 2024**

Implementation started in 2023 for items such as no more than \$35/month per covered insulin product, eliminated cost sharing for adult vaccines.

In 2024 it eliminated retiree cost share above the catastrophic coverage threshold and Low-income subsidies (LIS) expanded.

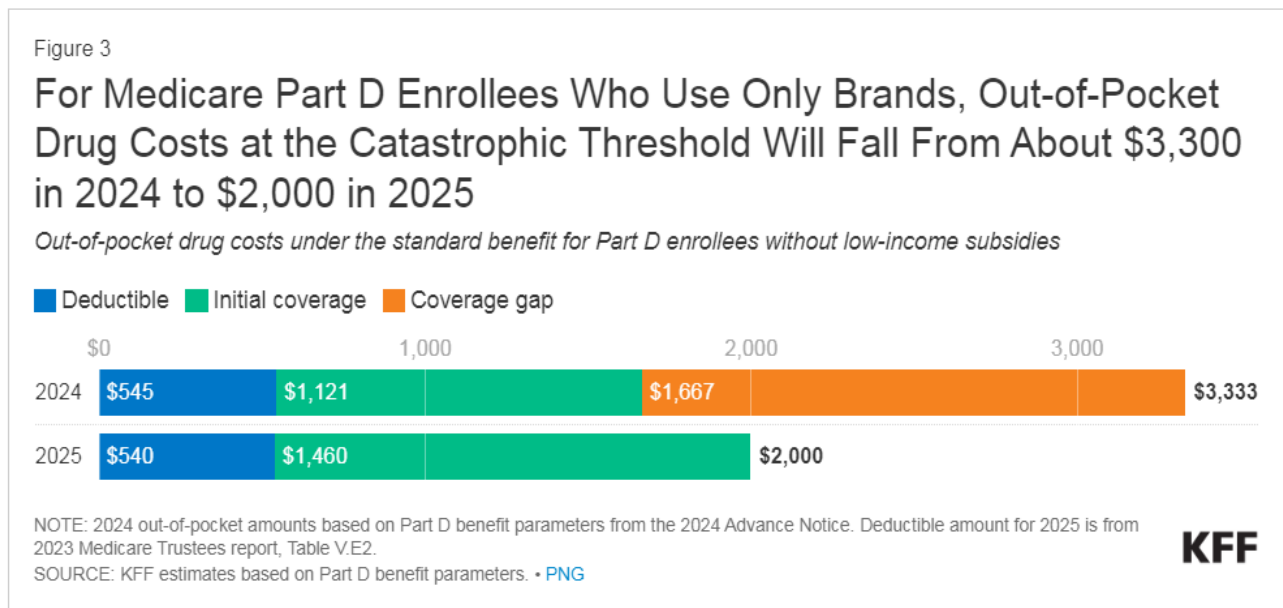
## Impact for 2025

For Members in Medicare:

Once again one of the goals with making these changes were to help and improve coverage for Medicare enrollees by:

- Controlling prescription costs
- Cap maximum retiree out-of-pocket costs
- Elimination of the coverage gap phase
- Provide a better understanding of coverage for Medicare participants

The below figure 3 from KFF shows the change to participants.



For Employers offering a Medicare Part D plan:

These changes come with new risks and costs for employers who are providing a group Medicare Part D plan(s) such as:

- Reduced third-party funding
- Higher share of drug costs paid by Part D plans in the catastrophic phase
- Changes to plan costs and the manufacturer price discount in the initial coverage phase

Please refer to the figure 4 below from KFF showing the changes to employer sponsors.



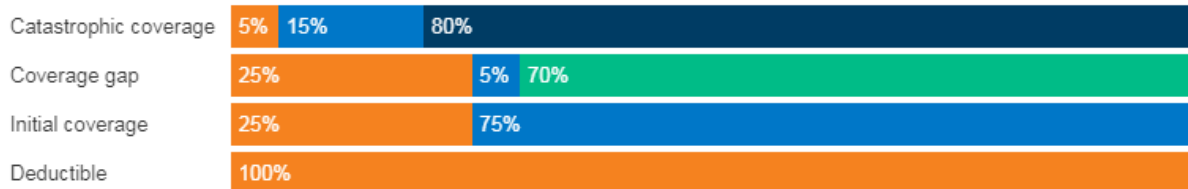
Figure 4

## The Share of Medicare Part D Drug Costs Paid by Enrollees, Plans, Drug Manufacturers, and Medicare Will Change in 2024 and 2025

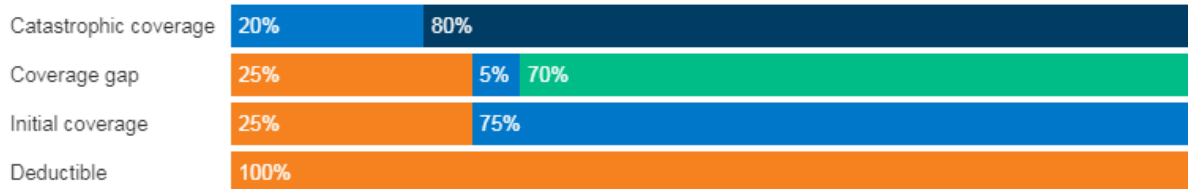
Share of total drug costs paid by:

Part D enrollees Part D plans Drug manufacturers Medicare

### 2023



### 2024



### 2025



NOTE: The manufacturer discount applies to brand-name drug costs only. For generic drug costs, plans pay 75% in the coverage gap phase in 2023 and 2024, and 75% in the initial coverage phase in 2025, and Medicare will pay 40% in the catastrophic coverage phase in 2025.

SOURCE: KFF, based on Medicare Part D benefit design changes in the Inflation Reduction Act. • PNG

**KFF**

Figure 3 & 4

Cubanski, Juliette and Neuman, Tricia. “Changes to Medicare Part D in 2024 and 2025 Under the Inflation Reduction Act and How Enrollees Will Benefit.” KFF, 20 Apr. 2023.

<https://www.kff.org/medicare/issue-brief/changes-to-medicare-part-d-in-2024-and-2025-under-the-inflation-reduction-act-and-how-enrollees-will-benefit/>

Resources:

[Changes to Medicare Part D in 2024 and 2025 Under the Inflation Reduction Act and How Enrollees Will Benefit | KFF](https://www.kff.org/medicare/issue-brief/changes-to-medicare-part-d-in-2024-and-2025-under-the-inflation-reduction-act-and-how-enrollees-will-benefit/)

[Inflation Reduction Act and Medicare | CMS](https://www.cms.gov/medicare/medicare-eligibility/medicare-eligibility-requirements/medicare-eligibility-requirements-2025)

[2025 Financial Impacts for Part D EGWPs \(milliman.com\)](https://www.milliman.com/insights/2025-financial-impacts-for-part-d-egwps)