BENEFITS MESSENGER | APRIL 2024



BENEFITS MESSENGER

The NMRHCA Newsletter

EXECUTIVE DIRECTOR'S MESSAGE

The first quarter of the calendar year has ended, and there are a few things I would like to mention about what has happened during this period. Various legislation was filed during the 2024 Regular Session, including the New Mexico Retiree Health Care Authority's (NMRHCA) Joint Resolution. The Joint Resolution, filed as SJR5, aimed to protect the growing trust fund of NMRHCA. Unfortunately, it did not pass on the Senate floor. The NMRHCA will regroup and plan for the upcoming 2025 Regular Session. I want to thank Senator Roberto "Bobby" Gonzales, who sponsored the bill, and everyone who showed up, called, and supported the resolution.

Our trust fund is improving, with the latest review putting us at 44% funded and a total of \$1.354 billion as of February. While we work to improve our funded status, our goal remains to provide comprehensive and affordable healthcare programs for current and future retirees. For more information regarding the legislation or trust fund, please refer to the Legislation and Finance & Investment sections later in this newsletter.

On a different note, spring has arrived, and NMRHCA has planned several wellness events. It has been a few years since we have had the last in-person wellness fair, but we hope to see the same success with these as in the past. We ask you to join us. You can find the details in this newsletter. As shown in the flyer, these events cover various topics, so there will be something for everyone. The presenters will bring vital information to assist you in maintaining or improving your health. Please join us at one of the locations or virtually to learn more about healthier living.

IN THIS ISSUE

EXECUTIVE DIRECTOR'S MESSAGE page 1

FINANCE & INVESTMENT UPDATE page 2

LEGISLATION UPDATE page 2

NEW BOARD MEMBERS page 2

AVOID MEDICARE
ADVANTAGE ISSUES
page 3

GOT PAIN? GET RELIEF! page 3

REWIND YOUR AGE NMRHCA WELLNESS FAIR page 4

WISE & WELL page 5

Neil Kueffer, Executive Director

FINANCE & INVESTMENT UPDATE

As of February 29, 2024, NMRHCA's Trust Fund Balance per our New Mexico State Investment Council report was \$1.35 billion, which is an increase of about \$243.8 million from the \$1.11 billion reported in our February 28, 2022, report. In looking at the long-term goal of improving the solvency of the program by growing the trust fund, we have seen a growth of just over \$1 billion from \$353.6 million reported ten years ago. The growth in the trust fund continues to lower our unfunded liabilities from 75% in 2022, 66% in 2023, to 56% currently in 2024.

LEGISLATION UPDATE

For the 2024 State of New Mexico Legislative Session, Senate Joint Resolution 5 was filed on behalf of the New Mexico Retiree Health Care Authority. Currently, the Retiree Health Care Act states that the NMRHCA benefit can be modified or extinguished in the future to meet changes in economic or social conditions. This resolution will strengthen the program by constitutionally protecting the fund from alternative uses in the future.

This fund was not materially pre-funded. Funds are from current and past employee/employer contributions. The growth of the fund has been a result of the hard work and effort of many to get to the status it is at today.

Over 66,000 retirees expect to continue to have health care benefits through NMRHCA for which they already have made contributions during their career and paying premiums during retirement. Over 93,000 employees expect to have health care benefits through NMRHCA when they retire for which they have been making contributions during their career. Like the pension systems, Educational Retirement Board (ERB) and Public Employee Retirement Association (PERA), who have been successful in passing resolutions constitutionally protecting their retirement trust funds, passing this resolution will constitutionally protect the NMRHCA fund that stands currently at \$1.3 billion.

Joint Resolution 5 passed the Senate Rules Committee with a vote of 5 to 4 and the Judiciary Committee with a 5 to 0 vote for a Do Pass in both committees. However, it died on the Senate floor with a vote of 14 in favor and 25 against.

We are grateful to all those who worked hard on the bill and supported it. The NMRHCA Board of Directors and staff will continue to strategize about how to proceed with legislation that is beneficial to NMRHCA members and the program.

NEW BOARD MEMBERS

The New Mexico Retiree Health Care Authority (NMRHCA) is pleased to announce the addition of two new members to the Board of Directors. Ms. Donna Sandoval is the Director of Finance and Administration for the City of Albuquerque and replaces Mr. Sanjay Bhakta representing the New Mexico Municipal League on the board. Mr. David Archuleta is the Executive Director of the New Mexico Educational Retirement Board (ERB) replacing Mr. Rick Scroggins representing ERB. The new board members bring valuable experience and expertise to NMRHCA as it seeks to fulfill its mission to foster quality of life and peace of mind by responsibly administering affordable, secure healthcare benefits for over 66,000 current retirees and over 93,000 future retirees who have dedicated themselves to the state, cities, counties, and schools of New Mexico.

AVOID MEDICARE ADVANTAGE ISSUES

NMRHCA reminds you to be cautious as you receive solicitations to enroll in Medicare Advantage plans outside of NMRHCA. Many private businesses offer MA plans, and they vary in design, quality, and cost. This is why you receive so much mail, phone calls and see so many commercials on TV about MA plans. NMRHCA does offer MA plans to its Medicare-eligible members, but the MA plans offered through NMRHCA are designed specifically for NMRHCA and differ from what you can purchase in the open market. The Center for Medicare Services has rules that do not allow for anyone to be on more than one Medicare Advantage plan at a time and have reporting requirements to stay apprised of those who switch. If you enroll in an MA plan outside of NMRHCA, CMS does notify us of your enrollment and NMRHCA is required to drop you from our plans. You may return to NMRHCA to enroll in an NMRHCA plan, however, you would only be able to do so during open enrollment, which is every odd year. If you intend to enroll in an outside MA plan you have every right to. NMRHCA advises to never give personal information over the phone, specifically name, address, phone number, and/or social security number as sometimes this information is construed as intent to enroll by open market MA plan providers when you really do not intend to enroll.

GOT PAIN? GET RELIEF!

Pre-Medicare plan members have access to virtual physical therapy at no cost. These programs have provided relief of back, knee, hip, shoulder, and other joint pain to NMRHCA members. We get calls and emails from members thankful to have access to these programs and the relief that have they achieved. NMRHCA members on either the BCBS Premier or Value plans have access to the HINGE HEALTH program. NMRHCA members on either the Presbyterian Premier or Value plans have access to the SWORD program. Both allow members to meet with a licensed physical therapist, who based on a virtual evaluation of the cause of your pain, will prescribe physical therapy exercises for you to do and will use sensors to evaluate your movement and provide feedback. Get relief today!

BLUE CROSS BLUE SHIELD PREMIER

& VALUE PLAN MEMBERS

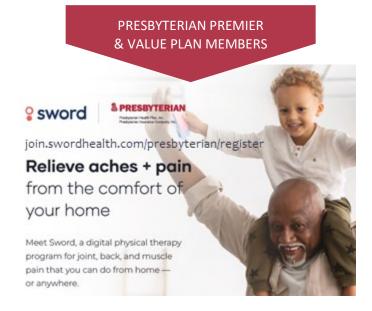


Exercise therapy. Without leaving home.

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www.hingehealth.com/for/newmexicoretiree











REWIND YOUR AGE

The Annual NMRHCA
Wellness Fair

Be kind (to yourself).
Please rewind (your age).

IN PERSON

May 31st in Albuquerque
CNM Workforce Training Center

June 7th in Santa Fe Santa Fe Community College

June 14th in Las Cruces
Farm & Ranch Museum

VIRTUAL
June 21st

Activities Door Prizes Give Aways Food

SESSIONS

Think Young, Feel Young: The Mindset of Living Younger

Muscle Mastery: Decoding Ageless Strength

Powering Up with a Protein Centric
Diet for Living Younger

Rejuvenate Your Vitality: Unlocking the Power of Sleep for Ageless Wellness

CLICK HERE FOR DETAILED INFO AND TO REGISTER

www.nmrhca.org/2024wellnessfair/

WISE & WELL



The NMRHCA wellness program is called Wise & Well. Wise & Well has a vast menu of programs at NO COST to members. NMRHCA provides wellness programming for 2 primary reasons:

1. We care about your well-being and believe you will live your best life when you are well and healthy, even with age.

2. One of the biggest drivers in health care costs is utilization. The more each of us goes to the doctor, stays in the hospital, or needs medications, the more the cost goes up for all. We should use medical services when we need them, yet the better we can take care of ourselves, not only do we get the personal benefit of better health, it reduces the cost for everyone.

Here is an abbreviated list of options that members can participate in for free.

Health Fairs Diabetes Management

Monthly Newsletters Diabetes Prevention

Monthly Live Webinars and Podcasts

Better Bone Health

Access to Previous Webinars and Videos Dinner with a Dietitian

Wellness Workshops Mental Health

Dental Wellness Weight Management

Fitness Nutrition and Fitness Trackers

Musculoskeletal Virtual Therapy Online Resource Library

Stay informed about all opportunities and programs by visiting https://www.nmrhca.org/wellness



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Insurer Contact Information

Blue Cross Blue Shield (BCBS) www.bcbsnm.com/nmrhca	800-788-1792	Presbyterian Health Plan www.phs.org	888-275-7737
BCBS Medicare Advantage www.bcbsnm.com/nmrhca	877-299-1008	Presbyterian Medicare Advantage www.phs.org	800-797-5343
Express Scripts Medicare www.express-scripts.com	800-551-1866	Express Scripts Non-Medicare www.express-scripts.com	800-501-0987
Humana Medicare Advantage https://ourhumana.com/nmrhca	866-396-8810	UnitedHealthcare Medicare Advantag www.uhcretiree.com/nmrhca	e 866-622-8014
Delta Dental www.deltadentalnm.com	877-395-9420	Davis Vision www.davisvision.com	800-999-5431
Standard Insurance www.standard.com/mybenefits/newmexico	888-609-9763 _rhca		

NMRHCA Contact Information

Albuquerque Office: 6300 Jefferson St. NE, Suite 150 Santa Fe Office: 33 Plaza La Prensa

Albuquerque, NM 87109-3392 Santa Fe, NM 87507

Website: www.nmrhca.org Telephone: 800-233-2576

Facebook: www.facebook.com/nmrhca Fax: 505-884-8611

Email: customerservice@rhca.nm.gov Hours: Monday-Friday

8:00AM - 5:00PM