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REGULAR MEETING OF THE BOARD OF DIRECTORS



**May 2, 2023
9:30 AM**

**CNM Workforce Training Center, Room 207
5600 Eagle Rock Ave. NE, Alb. NM 87113
Online: <https://meet.goto.com/NMRHCA/boardmtgmay2023>
Telephone: 1-408-650-3123 / Access Code: 968-357-229**

New Mexico Retiree Health Care Authority
Regular Meeting

BOARD OF DIRECTORS

ROLL CALL

May 2, 2023

	Member in Attendance		
Mr. Crandall, President			
Ms. Saunders, Vice President			
Ms. Larranaga-Ruffy, Secretary			
Mr. Scroggins			
Mr. Salazar			
Ms. Montoya			
Mr. Widner			
Mr. Bhakta			
Mr. Pyle			
Ms. Alirez			

NMRHCA BOARD OF DIRECTORS

May 2023

Mr. Doug Crandall, President
Retired Public Employees of New Mexico
14492 E. Sweetwater Ave
Scottsdale, AZ 85259
dougcinaz@gmail.com

The Honorable Ms. Laura M. Montoya
NM State Treasurer
2055 South Pacheco Street
Suite 100 & 200
Santa Fe, NM 87505
laura.montoya@sto.nm.gov
505-955-1120

Ms. Therese Saunders, Vice President
NEA-NM, Classroom Teachers Assoc., & NM
Federation of Educational Employees
5811 Brahma Dr. NW
Albuquerque, NM 87120
tsaunders3@mac.com
505-934-3058

Mr. Rick Scroggins
Alternate for ERB Executive Director
Educational Retirement Board
PO Box 26129
Santa Fe, NM 87502-0129
rick.scroggins@state.nm.us
505-476-6152

Ms. Leanne Larranaga-Ruffy, Secretary
Alternate for PERA Executive Director
Public Employees Retirement Association
33 Plaza La Prensa
Santa Fe, NM 87507
leanne.larranaga@state.nm.us
505-476-9332

Mr. Lance Pyle
NM Association of Counties
Curry County Administration
417 Gidding, Suite 100
Clovis, NM 88101
lpyle@currycounty.org
575-763-3656

Mr. Sanjay Bhakta
NM Municipal League
100 Marquette Ave, 11th Floor
City/County Building
Albuquerque, NM 87102
sbhakta@cabq.gov

Mr. Tomas E. Salazar, PhD
NM Assoc. of Educational Retirees
PO Box 66
Las Vegas, NM 87701
salazarte@plateautel.net
505-429-2206

Mr. Jamie Widner
Superintendents' Association of NM
PO Box 227
Melrose, NM 88124
jwidner@yucca.net
575-799-3348

Ms. Raquel Alirez
Classified State Employee
401 Broadway NE
Albuquerque, NM 87102
raquel.alirez@state.nm.us
505-365-3474

Regular Meeting of the
NEW MEXICO RETIREE HEALTH CARE AUTHORITY
BOARD OF DIRECTORS

May 2, 2023

9:30 AM

CNM Workforce Training Center

5600 Eagle Rock Ave NE, Alb. NM 87113

Online: <https://meet.goto.com/NMRHCA/boardmtgmay2023>

Telephone: +1 (408) 650-3123/ Access Code: 968-357-229

AGENDA

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2. Roll Call to Ascertain Quorum	Ms. Beatty, Recorder	
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16. Other Business	Mr. Crandall, President	
17. Date & Location of Next Board Meeting June 6, 2023 CNM Workforce Training Center 5600 Eagle Rock Ave NE, Alb. NM 87113	Mr. Crandall, President	
18. Adjourn		

MINUTES OF THE
NEW MEXICO RETIREE HEALTH CARE AUTHORITY/BOARD OF DIRECTORS

REGULAR MEETING

April 10, 2023

1. CALL TO ORDER

A Regular Meeting of the Board of Directors of the New Mexico Retiree Health Care Authority was called to order on this date at 9:30 a.m. in Room 207. CNM Workforce Training Center, 5600 Eagle Rock Avenue, NE, Albuquerque, New Mexico.

2. ROLL CALL TO ASCERTAIN A QUORUM

A quorum was present.

Members Present:

Mr. Doug Crandall, President
Ms. Therese Saunders, Vice President
Ms. LeAnne Larrañaga-Ruffy, Secretary [telephonically]
The Hon. Laura Montoya, NM State Treasurer [telephonically]
Ms. Rachel Alirez [telephonically]
Mr. Sanjay Bhakta
Mr. Lance Pyle [telephonically]
Dr. Tomas Salazar
Mr. Rick Scroggins

Members Excused:

Mr. Jamie Widner

Staff Present:

Mr. Neil Kueffer, Executive Director
Mr. Keith Witt, Deputy Director
Mr. Jess Biggs, Director of Communication & Member Engagement
Mr. Trinity Angelino, Network Administrator
Mr. Raymond Long, Chief Information Officer
Ms. Judith Beatty, Recorder

3. PLEDGE OF ALLEGIANCE

Mr. Kueffer led the Pledge.

4. APPROVAL OF AGENDA

Dr. Salazar moved for approval of the agenda, as published. Treasurer Montoya seconded the motion, which passed unanimously.

5. APPROVAL OF REGULAR MEETING MINUTES: March 7, 2023

Ms. Saunders moved for approval of the March 7, 2023, minutes. Mr. Scroggins seconded the motion, which passed unanimously.

6. PUBLIC FORUM AND INTRODUCTIONS

Attendees introduced themselves.

7. COMMITTEE REPORTS

- The Executive Committee met last week to approve today's agenda. The Finance/Investment Committee also met to discuss today's action items. [Mr. Crandall]

8. EXECUTIVE DIRECTOR'S UPDATES

a. Human Resources

- Mr. Kueffer presented updates.
- The general counsel position continues to be unfilled after drawing little interest when advertised in The New Mexican and Albuquerque Journal. An ad will be published in the State Bar Bulletin on April 26. The average salary is \$110,000, with flexibility based on experience.

b. Operations

- The NMRHCA had to close its offices early one Friday afternoon in late March because of electrical issues cause by the theft of copper wiring from the electrical box. Systems had to be completely shut down to allow PNM to rectify the problem. The phones were also not operating properly because of a router that had been compromised.

c. Wellness Virtual Fair Update

- Wellness Virtual Fair is scheduled on May 23. The agenda will be published in the May newsletter and will include financial wellness, mental wellness, Silver Sneakers,

nutrition, and protecting against Medicare scams and fraud. The Wellness Committee will discuss details at its upcoming meeting.

d. Consultant RFP Big Bid

- The “Big Bid” refers to the IBAC’s benefits for Pre-Medicare and Medicare, as well as its dental and vision plans, with the consultant RFP being the first step in the process. The consultant’s scope of work will include looking at best practices and evaluating various initiatives. The NMRHCA and other IBAC partners are currently reviewing proposals.

e. Financial Audit RFP

- The Financial Audit RFP was released on March 27. The proposals will be evaluated April 19-25 by the Evaluation Committee (Neil Kueffer, Keith Witt and Sheri Ayanniyi). Recommendation will be made to the State Auditor on May 2.

f. SALGBA Conference

- Mr. Kueffer reported on the SALGBA (State and Local Governments Benefit Association) conference, held April 2-5. NMRHCA representatives attending were himself, Keith Witt, and Jess Biggs. The conference offered an opportunity to network with other states.
- Mr. Witt said it was very interesting to learn that, while the NMRHCA had to review multiple bills during the most recent legislative session, some other states said they had more than 300 healthcare-related bills that they had to review during their session.

g. Legislative Updates

- A provision in House Bill 2 stating that state funds appropriations to the NMRHCA would be contingent on the NMRHCA contracting with a third-party consultant to conduct a claims payment integrity audit was vetoed.
- Senate Bill 51 could have a \$3 million impact on the NMRHCA’s SaveOnSP program, where members have zero copay and the NMRHCA receives manufacturing dollars that create savings for the agency.
- Senate Bill 521, looking at a 1 percent increase for employees to help offset inflation and healthcare premiums, was incorporated into HB2, for a total increase of 6 percent.

Dr. Salazar commented that he was not aware of the bills that came before the Health and Human Services Interim Committee and were actually endorsed, and was not sure Mr. Kueffer was aware of them either. He thought it was important that the NMRHCA be made aware of these bills so it can actually do something. The LFC should be made aware of the situation regarding the NMRHCA and somehow be able to impact the DFA, since those two agencies present the legislature with almost 80 percent of their budget by the time the session begins.

Mr. Kueffer said he and staff made multiple attempts to be at the session and to continue to talk about the NMRHCA's program and, in particular, cite concerns about SB 453. There were concerns about the timing and the study they were referencing, and the fact that the NMRHCA had no feedback throughout the year. He said staff plans to continue discussions with legislators they have had conversations with; and with healthcare being a big topic, they are looking for opportunities to be at more of the interim committees, including the Health and Human Services Interim Committee.

Mr. Scroggins expressed concern about when the financial impact of SB 51 will be determined. If the agency won't know until July or August what that is, it doesn't leave a lot of time to help the members make changes that will have the least amount of impact on them. Mr. Kueffer said the NMRHCA will be working closely with Express Scripts as well as Segal and also start identifying what changes will take place so it can keep the members informed.

Chairman Crandall stressed the need to hire a lobbyist who can work with the NMRHCA 12 months of the year and protect this agency, and not a few weeks before the legislature goes into session, since most legislation has already been formulated at that point.

Treasurer Montoya pointed out that now is the time to start working on legislation for 2023. She asked what the NMRHCA is doing between now and then to make sure it is on the agendas of interim committees to keep people informed on what potential legislation will be positive or negative for the NMRHCA in the next session, which will be 30 days.

Mr. Kueffer responded that staff would be circling back with some of the legislators it was in discussion with during the session to continue working with them. As the NMRHCA continues to try to educate, it will reach out to the different committees in order to have those conversations with the different chairs. He also expects to work with the NMRHCA Legislative Committee when it meets next month. While this is a short session in 2023, if healthcare is still one of the big initiatives, he would anticipate there would be more legislation coming up next year. In terms of protecting the NMRHCA, he envisions it being a multiyear approach of working with legislators into not just the 2023 session, but also in the longer session in 2024.

h. February 28, 2023, SIC Reports

- The fund lost about \$19 million, bringing the ending market total from last month's \$1.166 billion to \$1.148 billion.

i. Investment Performance Report – December 2022

- Although the CYTD return on 12-31-22 was (7.05) percent, the NMRHCA continues to meet its actuarial assumption for the 10-year period, which reflects a net return of 7.16 percent.
- Wilshire will review the NMRHCA’s asset allocation at the annual meeting in July, when any recommended changes to the asset mix will be discussed.

9. FY 23 CONTRACT AMENDMENTS

- Projections for Express Scripts are short and reflect a need for additional funds, while Presbyterian Health Plan’s budget needs are leaner than expected. Some of this could be based on claims or dropping membership. Staff will reduce Presbyterian’s budget by \$3 million and add that to Express Scripts’ budget along with an unencumbered balance of \$9.3 million. Part of this is due to a contractual change on rebates. The NMRHCA previously received them each month, which actually reduced claims, but now receives them quarterly. The contract is currently being amended to return to the monthly rebates.
- Staff will be amending the legal contract in Program Support with Rodey Law Firm utilizing the unencumbered balance of \$7,700 for projected expenditures through 6-30-23.

10. FY24 OPERATING BUDGET

Mr. Kueffer reviewed the FY24 operating budget, which must be submitted by May 1, 2023, in accordance with the State Budget Act. As the next board meeting is scheduled after the due date, and as is customary, NMRHCA staff is requesting that the board delegate final approval of the budget to the Finance Committee, which would review it during the last week in April. Final approval will include a 6 percent pay increase for all employees subject to the State Personnel Act and executive exempt employees including the Executive Director.

Chairman Crandall said that, as part of the motion for approval, it was noted that the Finance Committee recommended that the Executive Director be entitled to the full 6 percent along with any other staff. In July, the board will review Mr. Kueffer’s performance and may make other adjustments.

Mr. Pyle expressed concern about approving the 6 percent for the Executive Director before the board conducts its evaluation of his performance. He said evaluations should be tied to pay. He added that one of the most important jobs of the board is to approve the operating budget, and wondered if a special meeting could be held between now and May 1 to give all board members adequate time to review it.

Chairman Crandall responded that the State Personnel Act specifically says the percent increase includes exempt employees along with the executive director. The board has had these discussions before with previous directors in previous times, that as long as the board is aware that he is entitled to the 6 percent, the board can adjust it up or down or however it wants at the annual meeting.

Chairman Crandall also noted that not everybody can make those special meetings in order to approve the operating budget before the deadline. This has happened for as long as he has been on the board, and any board member is certainly welcome to attend the Finance Committee meeting either in person or virtually.

Mr. Kueffer added that staff would be more than happy to go over the budget details with any board members who are interested.

Responding to Treasurer Montoya, Chairman Crandall said Finance Committee members are himself, Mr. Scroggins, Ms. Larrañaga-Ruffy, and Ms. Saunders. He said Mr. Scroggins has financial/budgetary experience and Ms. Larrañaga-Ruffy is deputy Chief Investment Officer for PERA.

Treasurer Montoya commented that, in terms of being financially prudent as a fiduciary, it is a concern to give financial authority to a committee to approve an annual budget. She thought a special meeting of the board would be more appropriate.

Mr. Scroggins clarified that the process the board is in now is after HB 2 appropriations have been approved, and the appropriate time for the input and real scrutiny of the budget would be before the budget is submitted on September 1 for the following year. He said the board doesn't have much leeway in affecting the amounts at this point.

Mr. Kueffer said the FY25 budget, which is due on September 1, will be brought to the board for review and input prior to it being submitted for the LFC and DFA for their recommendations.

Chairman Crandall added that approval at this point is ministerial. He also noted that the annual board meeting includes an open invitation for board members to volunteer to serve on any of the committees.

Mr. Scroggins moved for approval. Dr. Salazar seconded the motion, which passed unanimously by roll call vote.

11. FY24 CONTRACT AMENDMENTS

Mr. Kueffer reviewed the list of proposed contracts administered through the Healthcare Benefits Administration Program, totaling \$376.5 million, leaving an unencumbered balance of \$13.8 million, which would go toward any shortfalls between now and the end of the fiscal year.

Mr. Kueffer reviewed the list of proposed contracts administered through Program Support, totaling \$453,352, with an unencumbered balance of \$248,748.

Mr. Bhakta asked if this budget included Internal Audit services. Mr. Kueffer responded not yet, as he did not know exactly what would be left in the budget at this point. The FY23 contract for these services was small, as the agency had very little budget to accommodate it. The NMRHCA will need to ramp this budget up so these services can be ongoing in the future.

[Informational.]

12. OTHER BUSINESS

Mr. Pyle commented that there has been some confusion over the past few years among counties, cities and other entities regarding Return to Work, and whether a PERA retiree who goes to work at the NMERB contributes to the NMRHCA or vice-versa; and if a retired PERA member comes back as an elected official, do they pay into the NMRHCA. Because counties are applying this inconsistently, he has talked with Mr. Kueffer about getting information out to make sure everyone is being treated equally.

Mr. Kueffer responded that staff is working on this and has asked the Rodey Law Firm to provide the analysis they previously did for the NMRHCA. Staff is also looking at putting a communication out to all employers within the next month to remind them to make sure they are administering this appropriately and fairly across the board.

Mr. Kueffer clarified that PERA's statute says an elected official can decide not to participate within their pension plan; however, this does not apply to the NMRHCA, whose statute states that it is a condition of employment, so individuals in a fulltime position or benefit-eligible position would be required to make those contributions to the NMRHCA.

Mr. Kueffer also stated that the NMRHCA is a secondary insurance, so when somebody returns to work and is offered healthcare benefits, they can continue to participate with the NMRHCA, which would be secondary insurance. The other option is that if they go back to work and are offered benefits, they can dis-enroll from the NMRHCA program, and when they re-retire or leave that employment and lose those benefits, they can pick up insurance with the NMRHCA. The only thing the NMRHCA would ask is that they consider looking at the life insurance coverage in the interest of caution.

Mr. Kueffer said Mr. Pyle was referring to the 2 percent and 1 percent that the employer and employee contribute from their paycheck. There have been some provisions with individuals who Return to Work; for instance, the NMERB has a threshold of either hours or a dollar amount for making contributions, so they are not necessarily benefit eligible. With PERA, an elected official who is working in a fulltime position that would normally be benefit-eligible would still have to make the 1 percent contribution to the NMRHCA.

13. EXECUTIVE SESSION: 11:00

- **Pursuant to NMSA 1978, Section 10-15-1(H)(2) To Discuss Limited Personnel Matters; NMSA 1978, Section 10-15-1(H)(7) Pertaining to Threatened or Pending Litigation**
-

Treasurer Montoya moved to enter executive session for the purposes stated on the agenda. Mr. Pyle seconded the motion, which passed unanimously by roll call vote.

[The board came out of executive session at 11:23 a.m.]

Chairman Crandall reported that the only matters discussed in executive session were those stated on the agenda. No action was taken.

14. DATE AND LOCATION OF NEXT BOARD MEETING

May 2, 2023 – 9:30 a.m.
CNM Workforce Training Center
5600 Eagle Rock Ave NE, Albuquerque NM 87113

15. ADJOURN 11:25 a.m.

Accepted by:

Doug Crandall, President

BAR BULLETIN

April 26, 2023 • Volume 62, No. 8



Moonsoon Sunset, by Carla Forrest (see page 4)

carlaforrest.com

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Healthcare Attorney or Policy Advocate

New Mexico Center on Law and Poverty seeks a dynamic attorney or policy advocate to work on major reforms to the healthcare system. NMCLP is advancing innovative solutions to make healthcare affordable to all New Mexicans, protect Medicaid coverage, reduce medical debt, and ensure equitable policies prioritized by immigrant, Native American and low-income communities, in collaboration with a broad network of partners and community leaders. This work includes policy advocacy, legislative efforts, community education, coalition-building, and legal representation by attorneys. Required: minimum two years of policy or legal advocacy; strong leadership skills; commitment to economic, racial, and gender justice. Preferred: Spanish, Indigenous language or other language fluency. Apply in confidence by emailing your resume and a cover letter that describes what interests you about the mission of NMCLP to contact@nmpovertylaw.org. We are an equal opportunity employer committed to a healthy, collaborative, and inclusive work environment for a diverse staff. We strongly encourage applications from Black, Native, and indigenous people, people of color, immigrants, LGBTQ+, and New Mexicans and individuals of multiple backgrounds and identities.

Managing Attorney – Native American Program

New Mexico Legal Aid seeks a managing attorney to oversee the Native American Program in Santa Ana NM. The candidate must have Indian and Tribal law experience working in tribal communities, preferably Pueblo communities. 5+ years of experience as an attorney including practice and litigation experience in Tribal and Federal Indian law cases, including poverty law issues. Admission to practice law in NM. Prior administrative and supervisory roles are preferred. Competitive salary and full benefits package. To apply provide a current resume and a cover letter that explains your interest in this position and the mission of NMLA by visiting our website at <https://newmexicolegalaid.isolvedhire.com/jobs/827940.html>. As an alternative, you can email the applicant packet to jobs@nmlegalaid.org.

In-House Attorney

Pueblo of Laguna, NM – Great employer and benefits, competitive pay DOE! Seeking full-time attorney to provide legal advice, draft codes and policies, and protect government interests. Leisurely commute from Albuquerque metro, Los Lunas, or Grants. Apply now, will fill quickly. Application instructions and position details at: <https://www.lagunapueblo-nsn.gov/elected-officials/secretarys-office/human-resources/employment/>

NM Retiree Health Care Authority General Counsel

General Counsel Summary: The General Counsel (GC) position is responsible for implementing, maintaining, and protecting NMRHCA's legal posture and interests within the scope established by NM Statute, NMRHCA's Board of Directors, and NMRHCA's Executive Director. This position serves as a member of the leadership team, providing expertise and experience to the NMRHCA policy and decision-making process. The General Counsel position is an exempt employment position which is on at-will basis. IDEAL CANDIDATE: NMRHCA seeks an experienced attorney who thrives in a hands-on and collaborative environment to be the next General Counsel. The ideal candidate must have the confidence, exceptional communication, and interpersonal skills to educate and advise the Board, Executive Director, and others on complex legal and regulatory matters related to health care policies and Other Postemployment Benefits. Our ideal candidate will be committed to upholding the fiduciary duty to our members and beneficiaries of NMRHCA. This person will be able to hit the ground running and quickly gain the confidence and respect of the Board and staff. In addition, this person will have experience advising public agencies and understand that legal opinions must be able to be implemented within the administrative realities the agency operates in. ESSENTIAL FUNCTIONS: Provides legal advice to Executive management and others regarding proposals or anticipated actions; Oversees coordination of legal activity performed by outside counsel and the Attorney General's Office; Monitors issues of fiduciary responsibilities of the Board and staff; Coordinates issues relating to NMRHCA benefits; Coordinates issues stemming from NMRHCA administration (contract, personnel, general liability, etc.); Oversees legal work done in connection with NMRHCA investments and policy; Ensures compliance with federal and state laws, rules, and regulations; Provides oversight and direction to leadership regarding NMRHCA's Governance Manual and compliance matters including working with third party partners; Assists the Executive Director in legislative issues; Assists the Executive Director and Board of Directors in the long-range strategic planning process; Demonstrates leadership and management capabilities to manage processes; Carries out other duties as assigned; Develop and compose rule changes and draft statutory changes as needed; Draft up responses to member appeals. QUALIFICATIONS: Juris Doctorate and license to practice in the State of New Mexico or the ability to obtain a license within 6 months; Ten years of professional work experience, preferably in the areas of retiree health plans, administrative proceedings, litigation, investments, taxes, insurance, contracts, and labor law; Experience working closely with a governing board; Experience in interpreting current and proposed state and federal laws; Experience in lobbying

at the state level is preferred; Strong analytical and organizational skills; Strong interpersonal skills; Excellent oral and written communication skills. WORKING CONDITIONS: Ability to travel as necessary. COMPENSATION: NMRHCA will offer the successful candidate a competitive base salary dependent on experience and qualifications. NMRHCA offers a comprehensive benefits package including health, dental, and life insurance; annual and sick leave policy and other benefits that are available to State of New Mexico employees. All the NMRHCA employees contribute towards a defined benefit retirement plan, retiree health plan, and can elect to participate in a voluntary deferred compensation plan. APPLICATION PROCESS: Please send a current resume and cover letter by 5:00 p.m. (MST) Friday, May 12, 2023 to: Jessica Trujillo, HR Manager E-mail address: Jessica.A.Trujillo@pera.nm.gov

Staff Attorney – Silver City, New Mexico

New Mexico Legal Aid seeks a staff attorney in Silver City, NM to handle poverty law issues such as domestic violence, consumer issues, public benefits, family law and housing. Experience as a practicing attorney preferred but will consider exceptional candidates without experience. Admission to practice law in NM required. This job is part of a collective bargaining agreement. Competitive salary and full benefits package. To apply provide a current resume and a cover letter that explains your interest in this position and the mission of NMLA by visiting our website at <https://newmexicolegalaid.isolvedhire.com/jobs/804889.html>. As an alternative, you can email the applicant packet to jobs@nmlegalaid.org.

Prosecutors

Immediate openings for Prosecutors in Las Vegas, New Mexico. Work with a diverse team of professionals, a manageable caseload with a competitive salary in a great workplace environment. If you are interested in learning more about the positions or wish to apply, contact us at (505) 425-6746, or forward your letter of interest and resumé to Thomas A. Clayton, District Attorney, c/o Mary Lou Umbarger, Office Manager, P.O. Box 2025, Las Vegas, New Mexico 87701 or e-mail: mumbarger@da.state.nm.us

Assistant District Attorney

The Fifth Judicial District Attorney's office has immediate positions open for new and/or experienced attorneys. Salary will be based upon the New Mexico District Attorney's Salary Schedule with salary range of an Assistant Trial Attorney (\$ 65,000.00) to a Senior Trial Attorney (\$ 76,600.00), based upon experience. These positions are located in the Carlsbad, NM office. Please send resume to Dianna Luce, District Attorney, 100 N Love Street, Suite 2, Lovington, NM 88260 or email to 5thda@da.state.nm.us



BENEFITS MESSENGER

The NMRHCA Newsletter

EXECUTIVE DIRECTOR'S MESSAGE

IN THIS ISSUE

Hopefully, the arrival of our spring newsletter arrives with all the signs of an inspiring spring: warmer days, colorful blooming flowers and plants, lush green trees and grass for all of us to enjoy. May this time also bring a refreshed spirit to take care of ourselves and enjoy the outdoors. As an option to help our members explore health improvement opportunities, please join us on May 23rd for our upcoming virtual wellness fair discussed later in this newsletter.

This year's legislative session proved to be a busy one for our agency as many health care bills were proposed. Regarding the bills that passed, NMRHCA staff will provide future updates for any impact they will have on our membership. NMRHCA's legislative efforts to extend our program's solvency and lower unfunded liabilities, unfortunately, did not make it to the finish line as we had hoped. NMRHCA staff will regroup with the Board as fiduciaries of the program to determine the next steps on ensuring the program's viability with the goal of providing access to affordable health insurance for current and future members. I personally want to thank everyone who supported NMRHCA, the programs we offer, and the proposed legislation. It is greatly appreciated.

In this newsletter, note the items that call for action from our members to ensure we meet your needs. Those reminders are mentioned to the right - update contact information such as your address, e-mail, phone number, or life insurance beneficiary(ies). This is a good time to verify we have all your accurate information. As always, we are here to assist you and answer any questions you may have.

I hope this newsletter provides our members with timely updates and information. Everyone, enjoy the changes of spring and a renewed commitment to personal wellness.

Neil Kueffer

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IMPORTANT REMINDER

Where in the world is Waldo? If your contact info changes, be sure to let us know. If you haven't updated your beneficiary information in a while, call us and see if it is up to date. If your life circumstances change, make sure we know when it applies to your benefits. We will best be able to serve you when we know. Then, getting in contact with you when needed will be easier than finding Waldo.

LEGISLATIVE UPDATE

The New Mexico 2023 legislative session wrapped up on March 18th with April 7th being the last day for the governor to sign any legislation passed from the 56th Legislature. NMRHCA had legislation proposed in the form of House Bill 150 and Senate Bill 193. The rationale for the bills included:

- The NMRHCA Trust Fund is underfunded by 66%.
- There has not been an increase in employee and employer contributions in 11 years.
- Most of the changes in the past decade to improve the solvency of the program have resulted in passing increases in costs through premiums or cost sharing onto retirees.
- The total increase of .5% in contributions from current employees and employers would have helped improve the funding status to 50% in approximately 5 to 6 years.

Both bills were identical and included these highlights:

- Increase employee contributions from 1.0% to 1.17% for non-enhanced employees, an increase of 17 cents for every \$100 earned.
- Increase employer contributions from 2.0% to 2.33% for non-enhanced employees, an increase of 33 cents for every \$100 paid to the employee.
- Increase employee contributions from 1.25% to 1.47% for enhanced employees, an increase of 22 cents for every \$100 earned.
- Increase employer contributions from 2.5% to 2.93% for enhanced employees, an increase of 43 cents for every \$100 paid to the employee.

The Outcome:

House Bill 150 was assigned to the House Labor, Veterans & Military Affairs Committee where it unanimously received a DO PASS with an 11 to 0 vote, moving it forward to the House Appropriations & Finance Committee. Unfortunately, here it was tabled despite strong support from several committee members.

Senate Bill 193 was assigned to be heard in the Senate Health and Public Affairs Committee where it received a unanimous 6 to 0 vote for a DO PASS, which advanced the bill to the Senate Finance Committee. The legislative session ended on March 18th before the bill was heard in the Senate Finance Committee.

NMRHCA appreciates those who supported and voiced their support of these bills. NMRHCA expresses great appreciation and gratitude for both our sponsors Senator Mimi Stewart and Representative Natalie Figueroa for their work and support on the proposed legislation.

FINANCIAL UPDATE

As of December 31, 2022, NMRHCA's Trust Fund Balance per our New Mexico State Investment Council report was \$1.127 billion, which is a decrease of about \$22 million from the \$1.149 billion reported in our December 31, 2021, report. This is due to what has been a volatile market. However, in looking at the long-term goal of improving the solvency of the program by growing the trust fund, we have seen a growth of \$871.2 million from \$256.5 million reported ten years ago.

The growth in the trust fund continues to lower our unfunded liabilities as last reported for the June 30, 2022, evaluation period reflecting \$2.3 billion dollars in net OPEB (Other Postemployment Benefits) liabilities.



WISE
AND
Well

Virtual
**HEALTH
FAIR**

MAY
-23-



Join us *virtually* on Tuesday, May 23rd

Four Things to Expand Your Healthspan

Dr. Bethany Kolb, Gynecologist and certified menopause provider

9:00 - 9:55 a.m.

DOOR PRIZES/BATHROOM BREAK

Critical Junctures: Financial Wellness for Longevity / *Jose Sanchez*

Achieving Mental Wellness As We Age / *Kathleen Cameron-NCOA*

10:05 - 10:35 a.m.

CHOOSE ONE TO ATTEND

DOOR PRIZES/BATHROOM BREAK

Protecting Yourself from Medicare Scams, Fraud and Abuse / *Kelley Dickerson*

Strength Training Essentials w/Silver Sneakers / *Katy Molina*

10:45 - 11:15 a.m.

CHOOSE ONE TO ATTEND

DOOR PRIZES/BATHROOM BREAK

Boosting Mental Health Through Sharing Life Experiences

Paige Kinucan, Program Manager, The Solutions Group

11:30 a.m - 12:10 p.m.

A Nourishment Story...How Food Shapes Our Day

Ana Hernandez RD, Program Manager, The Solutions Group

12:10 - 12:50 p.m.

THANK YOU AND WRAP UP

[REGISTER HERE](https://www.nmrhca.org/spring_2023_health_fair/) www.nmrhca.org/spring_2023_health_fair/

Upon registering, you will be prompted to share your life experience. This is optional, but will enhance your health fair experience by sharing with others. After registering you will receive a confirmation email with the link to join the event. After attending, you will receive a goodie bag sent to the address you provide at registration.



Questions? Visit NMRHCA website at www.nmrhca.org/spring_2023_health_fair/, or email NMRHCA.wellness@pfs.org

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PERMIT #1645

Insurer Contact Information

Blue Cross Blue Shield (BCBS) www.bcbsnm.com/nmrhca	800-788-1792	Presbyterian Health Plan www.phs.org	888-275-7737
BCBS Medicare Advantage www.bcbsnm.com/nmrhca	877-299-1008	Presbyterian Medicare Advantage www.phs.org	800-797-5343
Express Scripts Medicare www.express-scripts.com	800-551-1866	Express Scripts Non-Medicare www.express-scripts.com	800-501-0987
Humana Medicare Advantage https://ourhumana.com/nmrhca	866-396-8810	UnitedHealthcare www.uhcretiree.com/nmrhca	866-622-8014
Delta Dental www.deltadentalnm.com	877-395-9420	Davis Vision www.davisvision.com	800-999-5431
Standard Insurance www.standard.com/mybenefits/newmexico_rhca	888-609-9763		

NMRHCA Contact Information

Albuquerque Office:	6300 Jefferson St. NE, Suite 150 Albuquerque, NM 87109-3392	Santa Fe Office:	33 Plaza La Prensa Santa Fe, NM 87507
Website:	www.nmrhca.org	Telephone:	800-233-2576
Facebook:	www.facebook.com/nmrhca	Fax:	505-884-8611
Email:	customerservice@rhca.nm.gov	Hours:	Monday-Friday 8:00AM – 5:00PM

FORM S-1
CERTIFICATION
FY24 OPERATING BUDGET CERTIFICATION

Agency Name: Retiree Health Care Authority

Business Unit: 34300

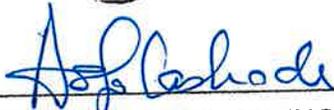
I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the arithmetic accuracy of all numeric information has been verified.

- Yes, department level budgets will be used this fiscal year
 No, department level budgets will not be used this fiscal year



NEIL KUEFFER, EXECUTIVE DIRECTOR


DOUG RANDALL, BOARD PRESIDENT



SHERI AYANNIYI, AGENCY CONTACT/CFO

6300 Jefferson St. NE Suite 150, Albuquerque, NM 87109

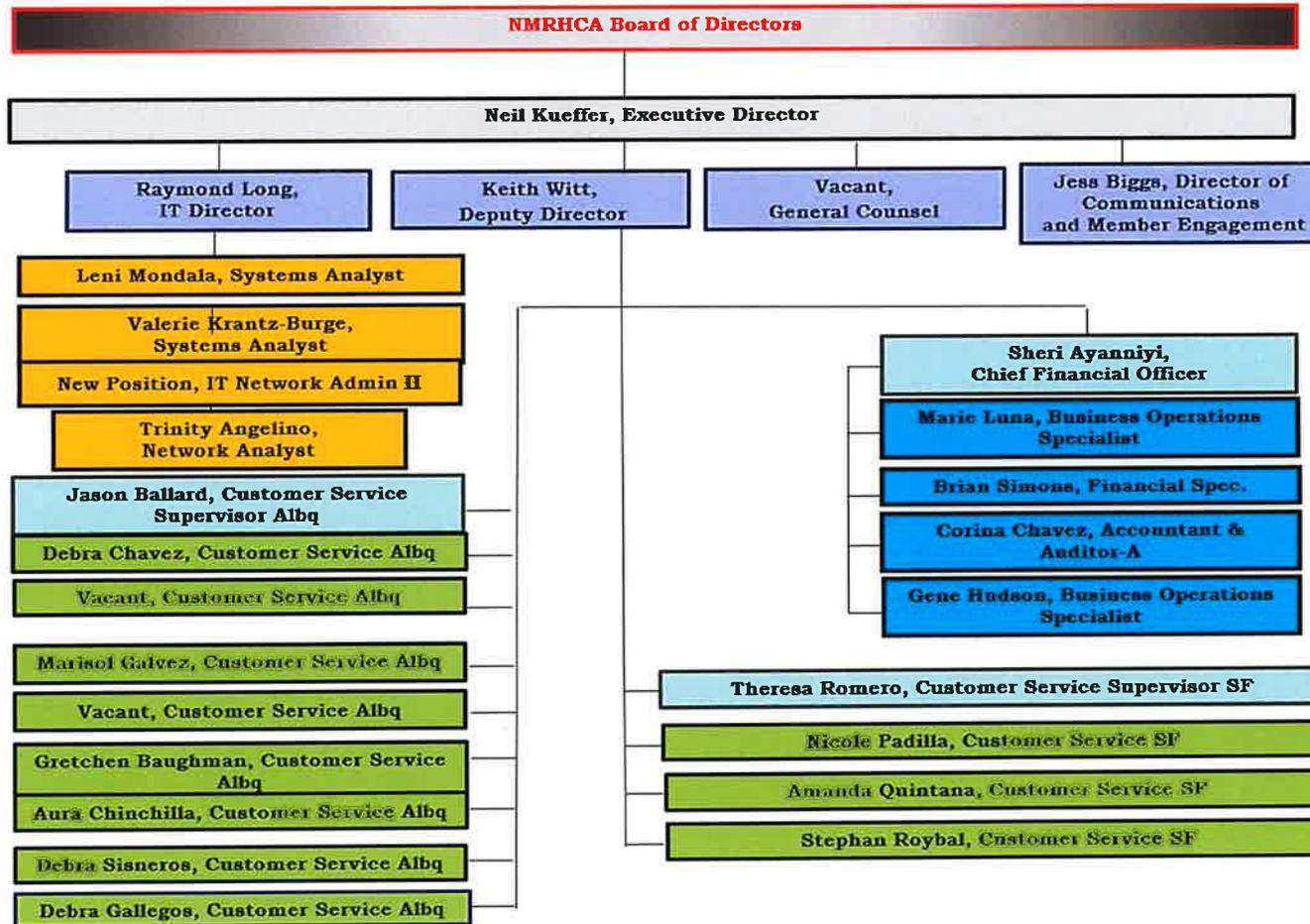
(505) 222-6406

Note: Operating Budgets of agencies headed by a board or commission must be approved by the board or commission by official action and signed by the chairperson. Operating Budgets of other agencies must be signed by the director or secretary. Operating Budgets not properly signed will be returned.

Agency Name: Retiree Health Care Authority
 Program Name: Program Support

Business Unit: 34300
 Program Code: P634

FY24 OPERATING BUDGET ORGANIZATION CHART FORM S-2



BU PCode Department
34300 0000 0000000000

S-8 OPBUD
(Dollars in Thousands)

	FY23 OPBUD	FY23 PCF Projection	FY24 GAA OPBUD with Transfers	FY24 Comp Package	FY24 Other Adjustments	FY24 OPBUD-3	FY24 Other Recurring	Final FY24 OPBUD
112 Other Transfers	3,558.2	0.0	3,781.3	132.1	0.0	3,913.4	0.0	3,913.4
130 Other Revenues	380,529.9	0.0	394,203.0	132.1	0.0	394,335.1	0.0	394,335.1
REVENUE, TRANSFERS	384,088.1	0.0	397,984.3	264.2	0.0	398,248.5	0.0	398,248.5
REVENUE	384,088.1	0.0	397,984.3	264.2	0.0	398,248.5	0.0	398,248.5
EXPENSE								
200 Personal Services and Employee Benefit	2,296.3	2,326.6	2,453.8	132.1	0.0	2,585.9	0.0	2,585.9
300 Contractual services	377,601.6	0.0	391,079.0	0.0	0.0	391,079.0	0.0	391,079.0
400 Other	632.0	0.0	670.2	0.0	0.0	670.2	0.0	670.2
500 Other financing uses	3,558.2	0.0	3,781.3	132.1	0.0	3,913.4	0.0	3,913.4
EXPENDITURES	384,088.1	2,326.6	397,984.3	264.2	0.0	398,248.5	0.0	398,248.5
EXPENSE	384,088.1	2,326.6	397,984.3	264.2	0.0	398,248.5	0.0	398,248.5
FTE POSITIONS								
610 Permanent	26.00	26.00	27.00	0.00	0.00	27.00	0.00	27.00
FTEs	26.00	26.00	27.00	0.00	0.00	27.00	0.00	27.00
FTE POSITIONS	26.00	26.00	27.00	0.00	0.00	27.00	0.00	27.00

Retiree Health Care Authority

State of New Mexico

BU PCode Department
34300 P633 000000

S-8 OPBUD

(Dollars in Thousands)

	FY23 OPBUD	FY23 PCF Projection	FY24 GAA OPBUD with Transfers	FY24 Comp Package	FY24 Other Adjustments	FY24 OPBUD-3	FY24 Other Recurring	Final FY24 OPBUD
112 Other Transfers	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
130 Other Revenues	380,529.9	0.0	394,203.0	132.1	0.0	394,335.1	0.0	394,335.1
REVENUE, TRANSFERS	380,529.9	0.0	394,203.0	132.1	0.0	394,335.1	0.0	394,335.1
REVENUE	380,529.9	0.0	394,203.0	132.1	0.0	394,335.1	0.0	394,335.1
EXPENSE								
300 Contractual services	376,926.7	0.0	390,376.7	0.0	0.0	390,376.7	0.0	390,376.7
400 Other	45.0	0.0	45.0	0.0	0.0	45.0	0.0	45.0
500 Other financing uses	3,558.2	0.0	3,781.3	132.1	0.0	3,913.4	0.0	3,913.4
EXPENDITURES	380,529.9	0.0	394,203.0	132.1	0.0	394,335.1	0.0	394,335.1
EXPENSE	380,529.9	0.0	394,203.0	132.1	0.0	394,335.1	0.0	394,335.1

Retiree Health Care Authority

State of New Mexico

BU PCode Department
34300 P634 000000

S-8 OPBUD

(Dollars in Thousands)

	FY23 OPBUD	FY23 PCF Projection	FY24 GAA OPBUD with Transfers	FY24 Comp Package	FY24 Other Adjustments	FY24 OPBUD-3	FY24 Other Recurring	Final FY24 OPBUD
112 Other Transfers	3,558.2	0.0	3,781.3	132.1	0.0	3,913.4	0.0	3,913.4
REVENUE, TRANSFERS	3,558.2	0.0	3,781.3	132.1	0.0	3,913.4	0.0	3,913.4
REVENUE	3,558.2	0.0	3,781.3	132.1	0.0	3,913.4	0.0	3,913.4
EXPENSE								
200 Personal Services and Employee Benefit	2,296.3	2,326.6	2,453.8	132.1	0.0	2,585.9	0.0	2,585.9
300 Contractual services	674.9	0.0	702.3	0.0	0.0	702.3	0.0	702.3
400 Other	587.0	0.0	625.2	0.0	0.0	625.2	0.0	625.2
EXPENDITURES	3,558.2	2,326.6	3,781.3	132.1	0.0	3,913.4	0.0	3,913.4
EXPENSE	3,558.2	2,326.6	3,781.3	132.1	0.0	3,913.4	0.0	3,913.4

FTE POSITIONS

810 Permanent	26.00	26.00	27.00	0.00	0.00	27.00	0.00	27.00
FTEs	26.00	26.00	27.00	0.00	0.00	27.00	0.00	27.00
FTE POSITIONS	26.00	26.00	27.00	0.00	0.00	27.00	0.00	27.00

Retiree Health Care Authority

State of New Mexico
S-8 OPBUD by Fund Level
 (Dollars in Thousands)

BU PCode Department
 34300 0000 0000000000

		FY23 OPBUD	FY23 PCF Projection	FY24 GAA OPBUD with Transfers	FY24 Comp Package	FY24 Other Adjustments	FY24 OPBUD-3	FY24 Other Recurring	Final FY24 OPBUD
112	Other Transfers	3,558.2	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4
130	Other Revenues	380,529.9	0.0	394,203.0	132.1	0.0	394,335.1	0.0	394,335.1
REVENUE, TRANSFERS		384,088.1	0.0	397,984.3	132.1	0.0	398,248.5	0.0	398,248.5
REVENUE		384,088.1	0.0	397,984.3	132.1	0.0	398,248.5	0.0	398,248.5
EXPENSE									
200	Personal Services and Employee Benefit	2,296.3	2,326.6	2,453.8	132.1	0.0	2,585.9	0.0	2,585.9
300	Contractual services	377,601.6	0.0	391,079.0	0.0	0.0	391,079.0	0.0	391,079.0
400	Other	632.0	0.0	670.2	0.0	0.0	670.2	0.0	670.2
500	Other financing uses	3,558.2	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4
EXPENDITURES		384,088.1	2,326.6	397,984.3	132.1	0.0	398,248.5	0.0	398,248.5
EXPENSE		384,088.1	2,326.6	397,984.3	132.1	0.0	398,248.5	0.0	398,248.5
FTE POSITIONS									
810	Permanent	26.00	26.00	27.00	0.00	0.00	27.00	0.00	27.00
FTEs		26.00	26.00	27.00	0.00	0.00	27.00	0.00	27.00
FTE POSITIONS		26.00	26.00	27.00	0.00	0.00	27.00	0.00	27.00

Retiree Health Care Authority

State of New Mexico
S-8 OPBUD by Fund Level
 (Dollars in Thousands)

BU PCode Fund Fund Name
 34300 P633 38100 Contributions

		FY23 OPBUD	FY23 PCF Projection	FY24 GAA OPBUD with Transfers	FY24 Comp Package	FY24 Other Adjustments	FY24 OPBUD-3	FY24 Other Recurring	Final FY24 OPBUD
112	Other Transfers	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
130	Other Revenues	380,529.9	0.0	394,203.0	132.1	0.0	394,335.1	0.0	394,335.1
REVENUE, TRANSFERS		380,529.9	0.0	394,203.0	132.1	0.0	394,335.1	0.0	394,335.1
REVENUE		380,529.9	0.0	394,203.0	132.1	0.0	394,335.1	0.0	394,335.1
EXPENSE									
300	Contractual services	376,926.7	0.0	390,376.7	0.0	0.0	390,376.7	0.0	390,376.7
400	Other	45.0	0.0	45.0	0.0	0.0	45.0	0.0	45.0
500	Other financing uses	3,558.2	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4
EXPENDITURES		380,529.9	0.0	394,203.0	0.0	0.0	394,335.1	0.0	394,335.1
EXPENSE		380,529.9	0.0	394,203.0	0.0	0.0	394,335.1	0.0	394,335.1

Retiree Health Care Authority

State of New Mexico
S-8 OPBUD by Fund Level
 (Dollars in Thousands)

BU PCode Fund Fund Name
 34300 P634 00000 Not Used - DO NOT DELETE

		FY23 OPBUD	FY23 PCF Projection	FY24 GAA OPBUD with Transfers	FY24 Comp Package	FY24 Other Adjustments	FY24 OPBUD-3	FY24 Other Recurring	Final FY24 OPBUD
		0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
EXPENSE									
200	Personal Services and Employee Benefit	0.0	132.1	0.0	0.0	0.0	0.0	0.0	0.0
EXPENDITURES		0.0	132.1	0.0	0.0	0.0	0.0	0.0	0.0
EXPENSE		0.0	132.1	0.0	0.0	0.0	0.0	0.0	0.0

Retiree Health Care Authority

State of New Mexico
S-8 OPBUD by Fund Level
 (Dollars in Thousands)

BU PCode Fund Fund Name
 34300 P634 38000 NM Retir. Hlth Care--Admin.

Retiree Health Care Authority

State of New Mexico
S-8 OPBUD by Fund Level
 (Dollars in Thousands)

BU **PCode** **Fund** **Fund Name**
 34300 P634 38000 NM Retir. Hlth Care—Admin.

		FY23 OPBUD	FY23 PCF Projection	FY24 GAA OPBUD with Transfers	FY24 Comp Package	FY24 Other Adjustments	FY24 OPBUD-3	FY24 Other Recurring	Final FY24 OPBUD
112	Other Transfers	3,558.2	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4
REVENUE, TRANSFERS		3,558.2	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4
REVENUE		3,558.2	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4
EXPENSE									
200	Personal Services and Employee Benefit	2,296.3	2,194.5	2,453.8	132.1	0.0	2,585.9	0.0	2,585.9
300	Contractual services	674.9	0.0	702.3	0.0	0.0	702.3	0.0	702.3
400	Other	587.0	0.0	625.2	0.0	0.0	625.2	0.0	625.2
EXPENDITURES		3,558.2	2,194.5	3,781.3	132.1	0.0	3,913.4	0.0	3,913.4
EXPENSE		3,558.2	2,194.5	3,781.3	132.1	0.0	3,913.4	0.0	3,913.4

S-8 OPBUD by Fund Columns/Rows (FY24)

(Dollars in Thousands)

Revenue			
	Fund 38000	Fund 38100	Total
General Fund	0.0	0.0	0.0
Other Revenues	0.0	394,335.1	394,335.1
Interagency	3,913.4	0.0	3,913.4
Federal Revenues	0.0	0.0	0.0
Revenue Total	3,913.4	394,335.1	398,248.5

Expense				
	Fund 00000	Fund 38000	Fund 38100	Total
PS/EB	0.0	2,585.9	0.0	2,585.9
Contractual	0.0	702.3	390,376.7	391,079.0
Other	0.0	3,913.4	394,335.1	398,248.5
Other Financing	0.0	0.0	3,913.4	3,913.4
Expense Total	0.0	3,913.4	394,335.1	398,248.5

FTE		
	Fund 38000	Total
Permanent	27.00	27.00
Term	0.00	0.00
Temporary	0.00	0.00
FTE Total	27.00	27.00

Healthcare Benefits Administra

State of New Mexico

BU PCode
34300 P633

S-8 OPBUD by Fund Columns/Rows (FY24)

(Dollars in Thousands)

Revenue		
	Fund 38100	Total
General Fund	0.0	0.0
Other Revenues	394,335.1	394,335.1
Interagency	0.0	0.0
Federal Revenues	0.0	0.0
Revenue Total	394,335.1	394,335.1
Expense		
	Fund 38100	Total
PS/EB	0.0	0.0
Contractual	390,376.7	390,376.7
Other	45.0	45.0
Other Financing	3,913.4	3,913.4
Expense Total	394,335.1	394,335.1
FTE		
	Total	
Permanent	0.00	0.00
Term	0.00	0.00
Temporary	0.00	0.00
FTE Total	0.00	0.00

Program Support

State of New Mexico

BU PCode
34300 P634

S-8 OPBUD by Fund Columns/Rows (FY24)

(Dollars in Thousands)

Revenue		
	Fund 38000	Total
General Fund	0.0	0.0
Other Revenues	0.0	0.0
Interagency	3,913.4	3,913.4
Federal Revenues	0.0	0.0
Revenue Total	3,913.4	3,913.4

Thursday, April 27, 2023

Program Support

State of New Mexico

S-8 OPBUD by Fund Columns/Rows (FY24)

BU PCode
34300 P634

(Dollars in Thousands)

	Fund 00000	Fund 38000	Total
Expense			
PS/EB	0.0	2,585.9	2,585.9
Contractual	0.0	702.3	702.3
Other	0.0	625.2	625.2
Other Financing	0.0	0.0	0.0
Expense Total	0.0	3,913.4	3,913.4
FTE			
	Fund 38000	Total	
Permanent	27.00	27.00	
Term	0.00	0.00	
Temporary	0.00	0.00	
FTE Total	27.00	27.00	

S-8 OPBUD by Fund Columns/Rows

BU
34300

(Dollars in Thousands)

REVENUE

Fund	FY24 OPBUD-3 General Fund	FY24 OPBUD-3 Other State	FY24 OPBUD-3 Interagency	FY24 OPBUD-3 Federal Fund	Total
38000	0.0	0.0	3,913.4	0.0	3,913.4
38100	0.0	394,335.1	0.0	0.0	394,335.1
REVENUE TOTAL	0.0	394,335.1	3,913.4	0.0	398,248.5

EXPENSE

Fund	PS/EB	Contractual	Other	Other Financing Sources	Total
00000	0.0	0.0	0.0	0.0	0.0
38000	2,585.9	702.3	625.2	0.0	3,913.4
38100	0.0	390,376.7	45.0	3,913.4	394,335.1
EXPENSE TOTAL	2,585.9	391,079.0	670.2	3,913.4	398,248.5

Healthcare Benefits Administra

State of New Mexico
S-8 OPBUD by Fund Columns/Rows
 (Dollars in Thousands)

BU PCode
 34300 P633

REVENUE

Fund	FY24 OPBUD-3 General Fund	FY24 OPBUD-3 Other State	FY24 OPBUD-3 Interagency	FY24 OPBUD-3 Federal Fund	Total
38100	0.0	394,335.1	0.0	0.0	394,335.1
REVENUE TOTAL	0.0	394,335.1	0.0	0.0	394,335.1

EXPENSE

Fund	PS/EB	Contractual	Other	Other Financing Sources	Total
38100	0.0	390,376.7	45.0	3,913.4	394,335.1
EXPENSE TOTAL	0.0	390,376.7	45.0	3,913.4	394,335.1

Program Support

State of New Mexico
S-8 OPBUD by Fund Columns/Rows
 (Dollars in Thousands)

BU PCode
 34300 P634

REVENUE

Fund	FY24 OPBUD-3 General Fund	FY24 OPBUD-3 Other State	FY24 OPBUD-3 Interagency	FY24 OPBUD-3 Federal Fund	Total
38000	0.0	0.0	3,913.4	0.0	3,913.4
REVENUE TOTAL	0.0	0.0	3,913.4	0.0	3,913.4

EXPENSE

Fund	PS/EB	Contractual	Other	Other Financing Sources	Total
38000	2,585.9	702.3	625.2	0.0	3,913.4
EXPENSE TOTAL	2,585.9	702.3	625.2	0.0	3,913.4

S-9 Account Code Revenue/Expenditure Summary

BU PCode Department
34300 0000 000000

(Dollars in Thousands)

	FY23 OPBUD	FY24 PCF Projection	FY24 GAA OPBUD	FY24 Comp Package	FY24 Other Adjustments	FY24 OPBUD-3	FY23 Recurring	Final FY24 OPBUD
520000 Payroll	0.0	0.0	2,453.8	0.0	0.0	0.0	0.0	0.0
520100 Exempt Perm Positions P/T&F/T	443.8	413.2	0.0	19.9	0.0	463.2	0.0	463.2
520300 Classified Perm Positions F/T	1,148.0	1,241.8	0.0	58.9	0.0	1,376.2	0.0	1,376.2
520600 Paid Unused Sick Leave	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520700 Overtime & Other Premium Pay	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520800 Annl & Comp Paid At Separation	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
521100 Group Insurance Premium	214.5	192.7	0.0	16.6	0.0	198.9	0.0	198.9
521200 Retirement Contributions	317.1	318.4	0.0	24.0	0.0	357.7	0.0	357.7
521300 F I C A	132.5	126.6	0.0	10.1	0.0	146.3	0.0	146.3
521400 Workers' Comp Assessment Fee	0.2	0.0	0.0	0.0	0.0	0.2	0.0	0.2
521410 GSD Work Comp Insur Premium	1.3	0.0	0.0	0.0	0.0	1.5	0.0	1.5
521600 Employee Liability Ins Premium	3.3	0.0	0.0	0.0	0.0	3.7	0.0	3.7
521700 RHC Act Contributions	35.6	33.8	0.0	2.6	0.0	38.2	0.0	38.2
200 Personal Services and Employee Bene	2,296.3	2,326.6	2,453.8	132.1	0.0	2,585.9	0.0	2,585.9
530000 Contracts	0.0	0.0	702.3	0.0	0.0	0.0	0.0	0.0
535100 Medical Services	376,926.7	0.0	390,376.7	0.0	0.0	390,376.7	0.0	390,376.7
535200 Professional Services	415.0	0.0	0.0	0.0	0.0	431.5	0.0	431.5
535209 Professional Svcs - Interagenc	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535300 Other Services	12.5	0.0	0.0	0.0	0.0	15.2	0.0	15.2
535309 Other Services - Interagency	0.0	0.0	0.0	0.0	0.0	17.3	0.0	17.3
535400 Audit Services	72.4	0.0	0.0	0.0	0.0	83.3	0.0	83.3
535500 Attorney Services	50.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
535600 IT Services	105.0	0.0	0.0	0.0	0.0	105.0	0.0	105.0
300 Contractual services	377,601.6	0.0	391,079.0	0.0	0.0	391,079.0	0.0	391,079.0
540000 Other Expenses	45.0	0.0	670.2	0.0	0.0	0.0	0.0	0.0
542100 Employee I/S Mileage & Fares	1.5	0.0	0.0	0.0	0.0	1.5	0.0	1.5
542200 Employee I/S Meals & Lodging	2.5	0.0	0.0	0.0	0.0	3.5	0.0	3.5
542300 Brd & Comm Mbr Meals & Lodging	13.5	0.0	0.0	0.0	0.0	13.5	0.0	13.5
542310 Brd & Comm Mbr Mileage & Fares	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
542500 Transp - Fuel & Oil	1.0	0.0	0.0	0.0	0.0	2.2	0.0	2.2
542600 Transp - Parts & Supplies	0.1	0.0	0.0	0.0	0.0	0.3	0.0	0.3
542700 Transp - Transp Insurance	0.2	0.0	0.0	0.0	0.0	0.2	0.0	0.2
542800 State Transp Pool Charges	5.8	0.0	0.0	0.0	0.0	5.8	0.0	5.8

S-9 Account Code Revenue/Expenditure Summary

BU PCode Department
34300 0000 000000

(Dollars in Thousands)

	FY23 OPBUD	FY24 PCF Projection	FY24 GAA OPBUD	FY24 Comp Package	FY24 Other Adjustments	FY24 OPBUD-3	FY23 Recurring	Final FY24 OPBUD
543200 Maint - Furn, Fixt, Equipment	6.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
543300 Maint - Buildings & Structures	6.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
543400 Maint - Property Insurance	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.1
543830 IT HW/SW Agreements	7.5	0.0	0.0	0.0	0.0	23.0	0.0	23.0
544000 Supply Inventory IT	50.0	0.0	0.0	0.0	0.0	20.0	0.0	20.0
544100 Supplies-Office Supplies	13.0	0.0	0.0	0.0	0.0	13.0	0.0	13.0
544200 Supplies-Medical,Lab,Personal	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544900 Supplies-Inventory Exempt	5.0	0.0	0.0	0.0	0.0	5.0	0.0	5.0
545700 ISD Services	11.0	0.0	0.0	0.0	0.0	13.3	0.0	13.3
545710 DOIT HCM Assessment Fees	9.5	0.0	0.0	0.0	0.0	9.5	0.0	9.5
545900 Printing & Photo Services	60.0	0.0	0.0	0.0	0.0	60.0	0.0	60.0
546100 Postage & Mail Services	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
546400 Rent Of Land & Buildings	119.2	0.0	0.0	0.0	0.0	122.8	0.0	122.8
546409 Rent Expense - Interagency	8.9	0.0	0.0	0.0	0.0	9.1	0.0	9.1
546500 Rent Of Equipment	30.3	0.0	0.0	0.0	0.0	30.3	0.0	30.3
546600 Communications	21.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
546610 DOIT Telecommunications	69.1	0.0	0.0	0.0	0.0	86.8	0.0	86.8
546700 Subscriptions/Dues/License Fee	7.0	0.0	0.0	0.0	0.0	7.0	0.0	7.0
546800 Employee Training & Education	10.0	0.0	0.0	0.0	0.0	10.0	0.0	10.0
546810 Board Member Training	7.5	0.0	0.0	0.0	0.0	7.5	0.0	7.5
546900 Advertising	1.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0
547900 Miscellaneous Expense	1.3	0.0	0.0	0.0	0.0	46.3	0.0	46.3
547999 Request to Pay Prior Year	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548300 Information Tech Equipment	10.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
549600 Employee O/S Mileage & Fares	2.0	0.0	0.0	0.0	0.0	2.0	0.0	2.0
549700 Employee O/S Meals & Lodging	2.0	0.0	0.0	0.0	0.0	2.0	0.0	2.0
549800 Brd & Comm O/S Mileage & Fares	3.5	0.0	0.0	0.0	0.0	3.5	0.0	3.5
549900 Brd & Comm O/S Meals & Lodging	1.5	0.0	0.0	0.0	0.0	3.0	0.0	3.0
400 Other	632.0	0.0	670.2	0.0	0.0	670.2	0.0	670.2
550000 Other Financing Uses	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
555106 OFU - INTRA-Agency	3,558.2	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4
500 Other financing uses	3,558.2	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4
TOTAL EXPENSE	384,088.1	2,326.6	397,984.3	132.1	0.0	398,248.5	0.0	398,248.5

S-9 Account Code Revenue/Expenditure Summary

BU PCode Department
34300 0000 000000

(Dollars in Thousands)

	FY23 OPBUD	FY24 PCF Projection	FY24 GAA OPBUD	FY24 Comp Package	FY24 Other Adjustments	FY24 OPBUD-3	FY23 Recurring	Final FY24 OPBUD
499906 OFS - INTRA-Agency	3,558.2	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4
112 Other Transfers	3,558.2	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4
402101 Withholding Taxes	41,306.7	0.0	46,263.5	0.0	0.0	46,263.5	0.0	46,263.5
441201 Interest On Investments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
441203 Interest On Investments	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
471508 Employer Contr-Retiree Ins	124,570.5	0.0	124,570.5	0.0	0.0	124,570.5	0.0	124,570.5
471608 Retiree Contr.-Retiree Ins.	179,552.7	0.0	184,398.7	132.1	0.0	184,530.8	0.0	184,530.8
496903 Miscellaneous Revenue	35,000.0	0.0	38,970.3	0.0	0.0	38,970.3	0.0	38,970.3
130 Other Revenues	380,529.9	0.0	394,203.0	132.1	0.0	394,335.1	0.0	394,335.1
TOTAL REVENUE	384,088.1	0.0	397,984.3	132.1	0.0	398,248.5	0.0	398,248.5
810 Permanent	26.00	26.00	27.00	0.00	0.00	27.00	0.00	27.00
810 Permanent	26.00	26.00	27.00	0.00	0.00	27.00	0.00	27.00
TOTAL FTE POSITIONS	26.00	26.00	27.00	0.00	0.00	27.00	0.00	27.00

Healthcare Benefits Administration

State of New Mexico

S-9 Account Code Revenue/Expenditure Summary

BU PCode Department
34300 P633 000000

(Dollars in Thousands)

	FY23 OPBUD	FY24 PCF Projection	FY24 GAA OPBUD	FY24 Comp Package	FY24 Other Adjustments	FY24 OPBUD-3	FY24 Other Adjustments	Final FY24 OPBUD
530000 Contracts	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535100 Medical Services	376,926.7	0.0	390,376.7	0.0	0.0	390,376.7	0.0	390,376.7
300 Contractual services	376,926.7	0.0	390,376.7	0.0	0.0	390,376.7	0.0	390,376.7
540000 Other Expenses	45.0	0.0	45.0	0.0	0.0	0.0	0.0	0.0
547900 Miscellaneous Expense	0.0	0.0	0.0	0.0	0.0	45.0	0.0	45.0
400 Other	45.0	0.0	45.0	0.0	0.0	45.0	0.0	45.0
550000 Other Financing Uses	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
555106 OFU - INTRA-Agency	3,558.2	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4
500 Other financing uses	3,558.2	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4
TOTAL EXPENSE	380,529.9	0.0	394,203.0	0.0	0.0	394,335.1	0.0	394,335.1
499906 OFS - INTRA-Agency	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
112 Other Transfers	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
402101 Withholding Taxes	41,306.7	0.0	46,263.5	0.0	0.0	46,263.5	0.0	46,263.5
441201 Interest On Investments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
441203 Interest On Investments	100.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
471508 Employer Contr-Retiree Ins	124,570.5	0.0	124,570.5	0.0	0.0	124,570.5	0.0	124,570.5
471608 Retiree Contr.-Retiree Ins.	179,552.7	0.0	184,398.7	132.1	0.0	184,530.8	0.0	184,530.8
496903 Miscellaneous Revenue	35,000.0	0.0	38,970.3	0.0	0.0	38,970.3	0.0	38,970.3
130 Other Revenues	380,529.9	0.0	394,203.0	132.1	0.0	394,335.1	0.0	394,335.1
TOTAL REVENUE	380,529.9	0.0	394,203.0	132.1	0.0	394,335.1	0.0	394,335.1

State of New Mexico

Program Support

S-9 Account Code Revenue/Expenditure Summary

BU PCode Department
34300 P634 000000

(Dollars in Thousands)

	FY23 OPBUD	FY24 PCF Projection	FY24 GAA OPBUD	FY24 Comp Package	FY24 Other Adjustments	FY24 OPBUD-3	FY24 Other Adjustments	Final FY24 OPBUD
520000 Payroll	0.0	0.0	2,453.8	0.0	0.0	0.0	0.0	0.0
520100 Exempt Perm Positions P/T&F/T	443.8	413.2	0.0	19.9	0.0	463.2	0.0	463.2
520300 Classified Perm Positions F/T	1,148.0	1,241.8	0.0	58.9	0.0	1,376.2	0.0	1,376.2
520600 Paid Unused Sick Leave	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520700 Overtime & Other Premium Pay	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520800 Annl & Comp Paid At Separation	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Program Support

State of New Mexico

S-9 Account Code Revenue/Expenditure Summary

BU PCode Department
34300 P634 000000

(Dollars in Thousands)

	FY23 OPBUD	FY24 PCF Projection	FY24 GAA OPBUD	FY24 Comp Package	FY24 Other Adjustments	FY24 OPBUD-3	FY24 Other Adjustments	Final FY24 OPBUD
521100 Group Insurance Premium	214.5	192.7	0.0	16.6	0.0	198.9	0.0	198.9
521200 Retirement Contributions	317.1	318.4	0.0	24.0	0.0	357.7	0.0	357.7
521300 F I C A	132.5	126.6	0.0	10.1	0.0	146.3	0.0	146.3
521400 Workers' Comp Assessment Fee	0.2	0.0	0.0	0.0	0.0	0.2	0.0	0.2
521410 GSD Work Comp Insur Premium	1.3	0.0	0.0	0.0	0.0	1.5	0.0	1.5
521600 Employee Liability Ins Premium	3.3	0.0	0.0	0.0	0.0	3.7	0.0	3.7
521700 RHC Act Contributions	35.6	33.8	0.0	2.6	0.0	38.2	0.0	38.2
200 Personal Services and Employee Bene	2,296.3	2,326.6	2,453.8	132.1	0.0	2,585.9	0.0	2,585.9
530000 Contracts	0.0	0.0	702.3	0.0	0.0	0.0	0.0	0.0
535200 Professional Services	415.0	0.0	0.0	0.0	0.0	431.5	0.0	431.5
535209 Professional Svcs - Interagenc	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535300 Other Services	12.5	0.0	0.0	0.0	0.0	15.2	0.0	15.2
535309 Other Services - Interagency	0.0	0.0	0.0	0.0	0.0	17.3	0.0	17.3
535400 Audit Services	72.4	0.0	0.0	0.0	0.0	83.3	0.0	83.3
535500 Attorney Services	50.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
535600 IT Services	105.0	0.0	0.0	0.0	0.0	105.0	0.0	105.0
300 Contractual services	674.9	0.0	702.3	0.0	0.0	702.3	0.0	702.3
540000 Other Expenses	0.0	0.0	625.2	0.0	0.0	0.0	0.0	0.0
542100 Employee I/S Mileage & Fares	1.5	0.0	0.0	0.0	0.0	1.5	0.0	1.5
542200 Employee I/S Meals & Lodging	2.5	0.0	0.0	0.0	0.0	3.5	0.0	3.5
542300 Brd & Comm Mbr Meals & Lodging	13.5	0.0	0.0	0.0	0.0	13.5	0.0	13.5
542310 Brd & Comm Mbr Mileage & Fares	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
542500 Transp - Fuel & Oil	1.0	0.0	0.0	0.0	0.0	2.2	0.0	2.2
542600 Transp - Parts & Supplies	0.1	0.0	0.0	0.0	0.0	0.3	0.0	0.3
542700 Transp - Transp Insurance	0.2	0.0	0.0	0.0	0.0	0.2	0.0	0.2
542800 State Transp Pool Charges	5.8	0.0	0.0	0.0	0.0	5.8	0.0	5.8
543200 Maint - Furn, Fixt, Equipment	6.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
543300 Maint - Buildings & Structures	6.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
543400 Maint - Property Insurance	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.1
543830 IT HW/SW Agreements	7.5	0.0	0.0	0.0	0.0	23.0	0.0	23.0
544000 Supply Inventory IT	50.0	0.0	0.0	0.0	0.0	20.0	0.0	20.0
544100 Supplies-Office Supplies	13.0	0.0	0.0	0.0	0.0	13.0	0.0	13.0
544200 Supplies-Medical,Lab,Personal	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Program Support

State of New Mexico

S-9 Account Code Revenue/Expenditure Summary

BU PCode Department
34300 P634 000000

(Dollars in Thousands)

	FY23 OPBUD	FY24 PCF Projection	FY24 GAA OPBUD	FY24 Comp Package	FY24 Other Adjustments	FY24 OPBUD-3	FY24 Other Adjustments	Final FY24 OPBUD
544900 Supplies-Inventory Exempt	5.0	0.0	0.0	0.0	0.0	5.0	0.0	5.0
545700 ISD Services	11.0	0.0	0.0	0.0	0.0	13.3	0.0	13.3
545710 DOIT HCM Assessment Fees	9.5	0.0	0.0	0.0	0.0	9.5	0.0	9.5
545900 Printing & Photo Services	60.0	0.0	0.0	0.0	0.0	60.0	0.0	60.0
546100 Postage & Mail Services	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
546400 Rent Of Land & Buildings	119.2	0.0	0.0	0.0	0.0	122.8	0.0	122.8
546409 Rent Expense - Interagency	8.9	0.0	0.0	0.0	0.0	9.1	0.0	9.1
546500 Rent Of Equipment	30.3	0.0	0.0	0.0	0.0	30.3	0.0	30.3
546600 Communications	21.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
546610 DOIT Telecommunications	69.1	0.0	0.0	0.0	0.0	86.8	0.0	86.8
546700 Subscriptions/Dues/License Fee	7.0	0.0	0.0	0.0	0.0	7.0	0.0	7.0
546800 Employee Training & Education	10.0	0.0	0.0	0.0	0.0	10.0	0.0	10.0
546810 Board Member Training	7.5	0.0	0.0	0.0	0.0	7.5	0.0	7.5
546900 Advertising	1.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0
547900 Miscellaneous Expense	1.3	0.0	0.0	0.0	0.0	1.3	0.0	1.3
547999 Request to Pay Prior Year	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548300 Information Tech Equipment	10.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
549600 Employee O/S Mileage & Fares	2.0	0.0	0.0	0.0	0.0	2.0	0.0	2.0
549700 Employee O/S Meals & Lodging	2.0	0.0	0.0	0.0	0.0	2.0	0.0	2.0
549800 Brd & Comm O/S Mileage & Fares	3.5	0.0	0.0	0.0	0.0	3.5	0.0	3.5
549900 Brd & Comm O/S Meals & Lodging	1.5	0.0	0.0	0.0	0.0	3.0	0.0	3.0
400 Other	587.0	0.0	625.2	0.0	0.0	625.2	0.0	625.2
555106 OFU - INTRA-Agency	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
500 Other financing uses	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL EXPENSE	3,558.2	2,326.6	3,781.3	132.1	0.0	3,913.4	0.0	3,913.4
499906 OFS - INTRA-Agency	3,558.2	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4
112 Other Transfers	3,558.2	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4
441201 Interest On Investments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
130 Other Revenues	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL REVENUE	3,558.2	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4
810 Permanent	26.00	26.00	27.00	0.00	0.00	27.00	0.00	27.00
810 Permanent	26.00	26.00	27.00	0.00	0.00	27.00	0.00	27.00
TOTAL FTE POSITIONS	26.00	26.00	27.00	0.00	0.00	27.00	0.00	27.00

Retiree Health Care Authority

State of New Mexico

S-9 Account Code Revenue Summary

BU PCode Department
34300 0000 000000

(Dollars in Thousands)

	FY23 OPBUD	FY24 PCF Projection	FY24 GAA OPBUD	FY24 Comp Package	FY24 Other Adjustments	FY24 OPBUD-3	FY24 Other Adjustments	Final FY24 OPBUD
499906 OFS - INTRA-Agency	3,913.4	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4
112 Other Transfers	3,913.4	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4
402101 Withholding Taxes	46,263.5	0.0	46,263.5	0.0	0.0	46,263.5	0.0	46,263.5
441201 Interest On Investments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
441203 Interest On Investments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
471508 Employer Contr-Retiree Ins	124,570.5	0.0	124,570.5	0.0	0.0	124,570.5	0.0	124,570.5
471608 Retiree Contr.-Retiree Ins.	184,530.8	0.0	184,398.7	132.1	0.0	184,530.8	0.0	184,530.8
496903 Miscellaneous Revenue	38,970.3	0.0	38,970.3	0.0	0.0	38,970.3	0.0	38,970.3
130 Other Revenues	394,335.1	0.0	394,203.0	132.1	0.0	394,335.1	0.0	394,335.1
TOTAL REVENUE	398,248.5	0.0	397,984.3	132.1	0.0	398,248.5	0.0	398,248.5

Healthcare Benefits Administration

State of New Mexico

S-9 Account Code Revenue Summary

BU PCode Department
34300 P633 000000

(Dollars in Thousands)

		FY23 OPBUD	FY24 PCF Projection	FY24 GAA OPBUD	FY24 Comp Package	FY24 Other Adjustments	FY24 OPBUD-3	FY24 Other Adjustments	Final FY24 OPBUD
499906	OFS - INTRA-Agency	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
112	Other Transfers	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
402101	Withholding Taxes	46,263.5	0.0	46,263.5	0.0	0.0	46,263.5	0.0	46,263.5
441201	Interest On Investments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
441203	Interest On Investments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
471508	Employer Contr-Retiree Ins	124,570.5	0.0	124,570.5	0.0	0.0	124,570.5	0.0	124,570.5
471608	Retiree Contr.-Retiree Ins.	184,530.8	0.0	184,398.7	132.1	0.0	184,530.8	0.0	184,530.8
496903	Miscellaneous Revenue	38,970.3	0.0	38,970.3	0.0	0.0	38,970.3	0.0	38,970.3
130	Other Revenues	394,335.1	0.0	394,203.0	132.1	0.0	394,335.1	0.0	394,335.1
TOTAL REVENUE		394,335.1	0.0	394,203.0	132.1	0.0	394,335.1	0.0	394,335.1

State of New Mexico

Program Support

S-9 Account Code Revenue Summary

BU PCode Department
34300 P634 000000

(Dollars in Thousands)

		FY23 OPBUD	FY24 PCF Projection	FY24 GAA OPBUD	FY24 Comp Package	FY24 Other Adjustments	FY24 OPBUD-3	FY24 Other Adjustments	Final FY24 OPBUD
499906	OFS - INTRA-Agency	3,913.4	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4
112	Other Transfers	3,913.4	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4
441201	Interest On Investments	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
130	Other Revenues	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL REVENUE		3,913.4	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4

S-9 Account Code Expenditure Summary

BU PCode Department
34300 0000 000000

(Dollars in Thousands)

	FY23 OPBUD	FY24 PCF Projection	FY24 GAA OPBUD	FY24 Comp Package	FY24 Other Adjustments	FY24 OPBUD-3	FY24 Other Adjustments	Final FY24 OPBUD
520000 Payroll	0.0	0.0	2,453.8	0.0	0.0	0.0	0.0	0.0
520100 Exempt Perm Positions P/T&F/T	443.8	413.2	0.0	19.9	0.0	463.2	0.0	463.2
520300 Classified Perm Positions F/T	1,148.0	1,241.8	0.0	58.9	0.0	1,376.2	0.0	1,376.2
520600 Paid Unused Sick Leave	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520700 Overtime & Other Premium Pay	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520800 Annl & Comp Paid At Separation	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
521100 Group Insurance Premium	214.5	192.7	0.0	16.6	0.0	198.9	0.0	198.9
521200 Retirement Contributions	317.1	318.4	0.0	24.0	0.0	357.7	0.0	357.7
521300 F I C A	132.5	126.6	0.0	10.1	0.0	146.3	0.0	146.3
521400 Workers' Comp Assessment Fee	0.2	0.0	0.0	0.0	0.0	0.2	0.0	0.2
521410 GSD Work Comp Insur Premium	1.3	0.0	0.0	0.0	0.0	1.5	0.0	1.5
521600 Employee Liability Ins Premium	3.3	0.0	0.0	0.0	0.0	3.7	0.0	3.7
521700 RHC Act Contributions	35.6	33.8	0.0	2.6	0.0	38.2	0.0	38.2
200 Personal Services and Employee Bene	2,296.3	2,326.6	2,453.8	132.1	0.0	2,585.9	0.0	2,585.9
530000 Contracts	0.0	0.0	702.3	0.0	0.0	0.0	0.0	0.0
535100 Medical Services	376,926.7	0.0	390,376.7	0.0	0.0	390,376.7	0.0	390,376.7
535200 Professional Services	415.0	0.0	0.0	0.0	0.0	431.5	0.0	431.5
535209 Professional Svcs - Interagenc	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535300 Other Services	12.5	0.0	0.0	0.0	0.0	15.2	0.0	15.2
535309 Other Services - Interagency	0.0	0.0	0.0	0.0	0.0	17.3	0.0	17.3
535400 Audit Services	72.4	0.0	0.0	0.0	0.0	83.3	0.0	83.3
535500 Attorney Services	50.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
535600 IT Services	105.0	0.0	0.0	0.0	0.0	105.0	0.0	105.0
300 Contractual services	377,601.6	0.0	391,079.0	0.0	0.0	391,079.0	0.0	391,079.0
540000 Other Expenses	45.0	0.0	670.2	0.0	0.0	0.0	0.0	0.0
542100 Employee I/S Mileage & Fares	1.5	0.0	0.0	0.0	0.0	1.5	0.0	1.5
542200 Employee I/S Meals & Lodging	2.5	0.0	0.0	0.0	0.0	3.5	0.0	3.5
542300 Brd & Comm Mbr Meals & Lodging	13.5	0.0	0.0	0.0	0.0	13.5	0.0	13.5
542310 Brd & Comm Mbr Mileage & Fares	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
542500 Transp - Fuel & Oil	1.0	0.0	0.0	0.0	0.0	2.2	0.0	2.2
542600 Transp - Parts & Supplies	0.1	0.0	0.0	0.0	0.0	0.3	0.0	0.3
542700 Transp - Transp Insurance	0.2	0.0	0.0	0.0	0.0	0.2	0.0	0.2
542800 State Transp Pool Charges	5.8	0.0	0.0	0.0	0.0	5.8	0.0	5.8

S-9 Account Code Expenditure Summary

BU PCode Department
34300 0000 000000

(Dollars in Thousands)

	FY23 OPBUD	FY24 PCF Projection	FY24 GAA OPBUD	FY24 Comp Package	FY24 Other Adjustments	FY24 OPBUD-3	FY24 Other Adjustments	Final FY24 OPBUD
543200 Maint - Furn, Fixt, Equipment	6.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
543300 Maint - Buildings & Structures	6.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
543400 Maint - Property Insurance	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.1
543830 IT HW/SW Agreements	7.5	0.0	0.0	0.0	0.0	23.0	0.0	23.0
544000 Supply Inventory IT	50.0	0.0	0.0	0.0	0.0	20.0	0.0	20.0
544100 Supplies-Office Supplies	13.0	0.0	0.0	0.0	0.0	13.0	0.0	13.0
544200 Supplies-Medical,Lab,Personal	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544900 Supplies-Inventory Exempt	5.0	0.0	0.0	0.0	0.0	5.0	0.0	5.0
545700 ISD Services	11.0	0.0	0.0	0.0	0.0	13.3	0.0	13.3
545710 DOIT HCM Assessment Fees	9.5	0.0	0.0	0.0	0.0	9.5	0.0	9.5
545900 Printing & Photo Services	60.0	0.0	0.0	0.0	0.0	60.0	0.0	60.0
546100 Postage & Mail Services	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
546400 Rent Of Land & Buildings	119.2	0.0	0.0	0.0	0.0	122.8	0.0	122.8
546409 Rent Expense - Interagency	8.9	0.0	0.0	0.0	0.0	9.1	0.0	9.1
546500 Rent Of Equipment	30.3	0.0	0.0	0.0	0.0	30.3	0.0	30.3
546600 Communications	21.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
546610 DOIT Telecommunications	69.1	0.0	0.0	0.0	0.0	86.8	0.0	86.8
546700 Subscriptions/Dues/License Fee	7.0	0.0	0.0	0.0	0.0	7.0	0.0	7.0
546800 Employee Training & Education	10.0	0.0	0.0	0.0	0.0	10.0	0.0	10.0
546810 Board Member Training	7.5	0.0	0.0	0.0	0.0	7.5	0.0	7.5
546900 Advertising	1.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0
547900 Miscellaneous Expense	1.3	0.0	0.0	0.0	0.0	46.3	0.0	46.3
547999 Request to Pay Prior Year	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548300 Information Tech Equipment	10.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
549600 Employee O/S Mileage & Fares	2.0	0.0	0.0	0.0	0.0	2.0	0.0	2.0
549700 Employee O/S Meals & Lodging	2.0	0.0	0.0	0.0	0.0	2.0	0.0	2.0
549800 Brd & Comm O/S Mileage & Fares	3.5	0.0	0.0	0.0	0.0	3.5	0.0	3.5
549900 Brd & Comm O/S Meals & Lodging	1.5	0.0	0.0	0.0	0.0	3.0	0.0	3.0
400 Other	632.0	0.0	670.2	0.0	0.0	670.2	0.0	670.2
550000 Other Financing Uses	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
555106 OFU - INTRA-Agency	3,558.2	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4
500 Other financing uses	3,558.2	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4
TOTAL EXPENSE	384,088.1	2,326.6	397,984.3	132.1	0.0	398,248.5	0.0	398,248.5

Retiree Health Care Authority

State of New Mexico

S-9 Account Code Expenditure Summary

(Dollars in Thousands)

BU	PCode	Department
34300	0000	000000

Healthcare Benefits Administration

State of New Mexico

S-9 Account Code Expenditure Summary

BU PCode Department
34300 P633 000000

(Dollars in Thousands)

	FY23 OPBUD	FY24 PCF Projection	FY24 GAA OPBUD	FY24 Comp Package	FY24 Other Adjustments	FY24 OPBUD-3	FY24 Other Adjustments	Final FY24 OPBUD
530000 Contracts	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535100 Medical Services	376,926.7	0.0	390,376.7	0.0	0.0	390,376.7	0.0	390,376.7
300 Contractual services	376,926.7	0.0	390,376.7	0.0	0.0	390,376.7	0.0	390,376.7
540000 Other Expenses	45.0	0.0	45.0	0.0	0.0	0.0	0.0	0.0
547900 Miscellaneous Expense	0.0	0.0	0.0	0.0	0.0	45.0	0.0	45.0
400 Other	45.0	0.0	45.0	0.0	0.0	45.0	0.0	45.0
550000 Other Financing Uses	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
555106 OFU - INTRA-Agency	3,558.2	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4
500 Other financing uses	3,558.2	0.0	3,781.3	0.0	0.0	3,913.4	0.0	3,913.4
TOTAL EXPENSE	380,529.9	0.0	394,203.0	0.0	0.0	394,335.1	0.0	394,335.1

Program Support

State of New Mexico

S-9 Account Code Expenditure Summary

BU PCode Department
34300 P634 000000

(Dollars in Thousands)

	FY23 OPBUD	FY24 PCF Projection	FY24 GAA OPBUD	FY24 Comp Package	FY24 Other Adjustments	FY24 OPBUD-3	FY24 Other Adjustments	Final FY24 OPBUD
520000 Payroll	0.0	0.0	2,453.8	0.0	0.0	0.0	0.0	0.0
520100 Exempt Perm Positions P/T&F/T	443.8	413.2	0.0	19.9	0.0	463.2	0.0	463.2
520300 Classified Perm Positions F/T	1,148.0	1,241.8	0.0	58.9	0.0	1,376.2	0.0	1,376.2
520600 Paid Unused Sick Leave	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520700 Overtime & Other Premium Pay	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520800 Annl & Comp Paid At Separation	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
521100 Group Insurance Premium	214.5	192.7	0.0	16.6	0.0	198.9	0.0	198.9
521200 Retirement Contributions	317.1	318.4	0.0	24.0	0.0	357.7	0.0	357.7
521300 F I C A	132.5	126.6	0.0	10.1	0.0	146.3	0.0	146.3
521400 Workers' Comp Assessment Fee	0.2	0.0	0.0	0.0	0.0	0.2	0.0	0.2
521410 GSD Work Comp Insur Premium	1.3	0.0	0.0	0.0	0.0	1.5	0.0	1.5
521600 Employee Liability Ins Premium	3.3	0.0	0.0	0.0	0.0	3.7	0.0	3.7
521700 RHC Act Contributions	35.6	33.8	0.0	2.6	0.0	38.2	0.0	38.2
200 Personal Services and Employee Bene	2,296.3	2,326.6	2,453.8	132.1	0.0	2,585.9	0.0	2,585.9
530000 Contracts	0.0	0.0	702.3	0.0	0.0	0.0	0.0	0.0
535200 Professional Services	415.0	0.0	0.0	0.0	0.0	431.5	0.0	431.5

Program Support

State of New Mexico

S-9 Account Code Expenditure Summary

BU PCode Department
34300 P634 000000

(Dollars in Thousands)

	FY23 OPBUD	FY24 PCF Projection	FY24 GAA OPBUD	FY24 Comp Package	FY24 Other Adjustments	FY24 OPBUD-3	FY24 Other Adjustments	Final FY24 OPBUD
535209 Professional Svcs - Interagenc	20.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535300 Other Services	12.5	0.0	0.0	0.0	0.0	15.2	0.0	15.2
535309 Other Services - Interagency	0.0	0.0	0.0	0.0	0.0	17.3	0.0	17.3
535400 Audit Services	72.4	0.0	0.0	0.0	0.0	83.3	0.0	83.3
535500 Attorney Services	50.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
535600 IT Services	105.0	0.0	0.0	0.0	0.0	105.0	0.0	105.0
300 Contractual services	674.9	0.0	702.3	0.0	0.0	702.3	0.0	702.3
540000 Other Expenses	0.0	0.0	625.2	0.0	0.0	0.0	0.0	0.0
542100 Employee I/S Mileage & Fares	1.5	0.0	0.0	0.0	0.0	1.5	0.0	1.5
542200 Employee I/S Meals & Lodging	2.5	0.0	0.0	0.0	0.0	3.5	0.0	3.5
542300 Brd & Comm Mbr Meals & Lodging	13.5	0.0	0.0	0.0	0.0	13.5	0.0	13.5
542310 Brd & Comm Mbr Mileage & Fares	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
542500 Transp - Fuel & Oil	1.0	0.0	0.0	0.0	0.0	2.2	0.0	2.2
542600 Transp - Parts & Supplies	0.1	0.0	0.0	0.0	0.0	0.3	0.0	0.3
542700 Transp - Transp Insurance	0.2	0.0	0.0	0.0	0.0	0.2	0.0	0.2
542800 State Transp Pool Charges	5.8	0.0	0.0	0.0	0.0	5.8	0.0	5.8
543200 Maint - Fum, Fixt, Equipment	6.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
543300 Maint - Buildings & Structures	6.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
543400 Maint - Property Insurance	0.1	0.0	0.0	0.0	0.0	0.1	0.0	0.1
543830 IT HW/SW Agreements	7.5	0.0	0.0	0.0	0.0	23.0	0.0	23.0
544000 Supply Inventory IT	50.0	0.0	0.0	0.0	0.0	20.0	0.0	20.0
544100 Supplies-Office Supplies	13.0	0.0	0.0	0.0	0.0	13.0	0.0	13.0
544200 Supplies-Medical, Lab, Personal	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544900 Supplies-Inventory Exempt	5.0	0.0	0.0	0.0	0.0	5.0	0.0	5.0
545700 ISD Services	11.0	0.0	0.0	0.0	0.0	13.3	0.0	13.3
545710 DOIT HCM Assessment Fees	9.5	0.0	0.0	0.0	0.0	9.5	0.0	9.5
545900 Printing & Photo Services	60.0	0.0	0.0	0.0	0.0	60.0	0.0	60.0
546100 Postage & Mail Services	100.0	0.0	0.0	0.0	0.0	100.0	0.0	100.0
546400 Rent Of Land & Buildings	119.2	0.0	0.0	0.0	0.0	122.8	0.0	122.8
546409 Rent Expense - Interagency	8.9	0.0	0.0	0.0	0.0	9.1	0.0	9.1
546500 Rent Of Equipment	30.3	0.0	0.0	0.0	0.0	30.3	0.0	30.3
546600 Communications	21.0	0.0	0.0	0.0	0.0	6.0	0.0	6.0
546610 DOIT Telecommunications	69.1	0.0	0.0	0.0	0.0	86.8	0.0	86.8

Program Support

State of New Mexico

S-9 Account Code Expenditure Summary

BU PCode Department
34300 P634 000000

(Dollars in Thousands)

	FY23 OPBUD	FY24 PCF Projection	FY24 GAA OPBUD	FY24 Comp Package	FY24 Other Adjustments	FY24 OPBUD-3	FY24 Other Adjustments	Final FY24 OPBUD
546700 Subscriptions/Dues/License Fee	7.0	0.0	0.0	0.0	0.0	7.0	0.0	7.0
546800 Employee Training & Education	10.0	0.0	0.0	0.0	0.0	10.0	0.0	10.0
546810 Board Member Training	7.5	0.0	0.0	0.0	0.0	7.5	0.0	7.5
546900 Advertising	1.0	0.0	0.0	0.0	0.0	1.0	0.0	1.0
547900 Miscellaneous Expense	1.3	0.0	0.0	0.0	0.0	1.3	0.0	1.3
547999 Request to Pay Prior Year	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548300 Information Tech Equipment	10.0	0.0	0.0	0.0	0.0	50.0	0.0	50.0
549600 Employee O/S Mileage & Fares	2.0	0.0	0.0	0.0	0.0	2.0	0.0	2.0
549700 Employee O/S Meals & Lodging	2.0	0.0	0.0	0.0	0.0	2.0	0.0	2.0
549800 Brd & Comm O/S Mileage & Fares	3.5	0.0	0.0	0.0	0.0	3.5	0.0	3.5
549900 Brd & Comm O/S Meals & Lodging	1.5	0.0	0.0	0.0	0.0	3.0	0.0	3.0
400 Other	587.0	0.0	625.2	0.0	0.0	625.2	0.0	625.2
555106 OFU - INTRA-Agency	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
500 Other financing uses	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
TOTAL EXPENSE	3,558.2	2,326.6	3,781.3	132.1	0.0	3,913.4	0.0	3,913.4

State of New Mexico

S-13 OPBUD
(Dollars in Thousands)

Line Item by PCode

				-----FY 2024-----									
BusUnit	Line Item	2021-22 Actuals	2022-23 OpBud	Request		Recommendation		FY 2024 Opbud					
				Base	Expansion	Base	Expansion						
34300	P633	Healthcare Benefits Administrat	402101	Withholding Taxes	36,888.1	41,306.7	46,263.5	0	46,263.5	0.0	46,263.5		
			441201	Interest On Investments	35.1	0	0	0	0	0.0	0.0		
			441203	Interest On Investments	62.32	100	100	0	100	0.0	0.0		
			471508	Employer Contr-Retiree Ins	152,417.98	124,570.5	124,570.5	0	124,570.5	0.0	124,570.5		
			471608	Retiree Contr.-Retiree Ins.	181,902.64	179,552.7	184,241.2	281.1	184,145	281.1	184,530.8		
			496903	Miscellaneous Revenue	39,831.24	35,000	39,000	0	39,000	0.0	38,970.3		
			535100	Medical Services	321,588.41	376,926.7	390,376.7	0	390,376.7	0.0	390,376.7		
			540000	Other Expenses	0	45	0	0	0	0.0	0.0		
			547900	Miscellaneous Expense	39.03	0	45	0	45	0.0	45.0		
			555106	OFU - INTRA-Agency	3,280.7	3,558.2	3,753.5	281.1	3,657.3	281.1	3,913.4		
Subtotals for 34300				P633	Healthcare Benefits Administratio	Revenue	411,137.4	0.0	394,175.2	281.1	394,079.0	281.1	394,335.1
						Expenditures	324,908.1	0.0	394,175.2	281.1	394,079.0	281.1	394,335.1
34300	P634	Program Support	441201	Interest On Investments	3	0	0	0	0	0.0	0.0		
			499906	OFS - INTRA-Agency	3,280.7	3,558.2	3,753.5	281.1	3,657.3	281.1	3,913.4		
			520100	Exempt Perm Positions P/T&F/T	330.22	443.8	443.8	0	443.8	0.0	463.2		
			520300	Classified Perm Positions F/T	1,064.87	1,148	1,258.6	207.5	1,162.4	207.5	1,376.2		
			520600	Paid Unused Sick Leave	3.11	0	0	0	0	0.0	0.0		
			520700	Overtime & Other Premium Pay	0.27	0	0	0	0	0.0	0.0		
			520800	Annl & Comp Paid At Separation	11.11	0	0	0	0	0.0	0.0		
			521100	Group Insurance Premium	168.76	214.5	203.9	14.1	203.9	14.1	198.9		
			521200	Retirement Contributions	255.47	317.1	317.7	38.9	317.7	38.9	357.7		
			521300	F I C A	103.54	132.5	129.7	15.9	129.7	15.9	146.3		
			521400	Workers' Comp Assessment Fee	0.23	0.2	0.2	0	0.2	0.0	0.2		
			521410	GSD Work Comp Insur Premium	0.99	1.3	1.5	0.2	1.5	0.2	1.5		
			521600	Employee Liability Ins Premium	2.77	3.3	3.7	0.4	3.7	0.4	3.7		
			521700	RHC Act Contributions	28.03	35.6	33.4	4.1	33.4	4.1	38.2		
			535200	Professional Services	378.57	415	465	0	465	0.0	431.5		
			535209	Professional Svcs - Interagenc	0	20	0	0	0	0.0	0.0		
			535300	Other Services	8.68	12.5	15.2	0	15.2	0.0	15.2		
			535309	Other Services - Interagency	17.37	0	17.3	0	17.3	0.0	17.3		
			535400	Audit Services	85.78	72.4	83.3	0	83.3	0.0	83.3		

State of New Mexico

S-13 OPBUD
(Dollars in Thousands)

Line Item by PCODE

BusUnit	Line Item	2021-22 Actuals	2022-23 OpBud	FY 2024					
				Request		Recommendation		FY 2024	
				Base	Expansion	Base	Expansion	Opbud	
	535500	Attorney Services	29.52	50	50	0	50	0.0	50.0
	535600	IT Services	69.87	105	105	0	105	0.0	105.0
	542100	Employee I/S Mileage & Fares	0	1.5	1.5	0	1.5	0.0	1.5
	542200	Employee I/S Meals & Lodging	0.89	2.5	3.5	0	3.5	0.0	3.5
	542300	Brd & Comm Mbr Meals & Lodgin	3.01	13.5	13.5	0	13.5	0.0	13.5
	542310	Brd & Comm Mbr Mileage & Fares	2.55	0	0	0	0	0.0	0.0
	542500	Transp - Fuel & Oil	0.3	1	2.2	0	2.2	0.0	2.2
	542600	Transp - Parts & Supplies	0.39	0.1	0.3	0	0.3	0.0	0.3
	542700	Transp - Transp Insurance	0.15	0.2	0.2	0	0.2	0.0	0.2
	542800	State Transp Pool Charges	5.71	5.8	5.8	0	5.8	0.0	5.8
	543200	Maint - Furn, Fixt, Equipment	3.06	6	6	0	6	0.0	6.0
	543300	Maint - Buildings & Structures	0	6	6	0	6	0.0	6.0
	543400	Maint - Property Insurance	0	0.1	0.1	0	0.1	0.0	0.1
	543830	IT HWSW Agreements	48	7.5	23	0	23	0.0	23.0
	544000	Supply Inventory IT	25.54	50	20	0	20	0.0	20.0
	544100	Supplies-Office Supplies	8.55	13	13	0	13	0.0	13.0
	544200	Supplies-Medical,Lab,Personal	0.17	0	0	0	0	0.0	0.0
	544900	Supplies-Inventory Exempt	9.53	5	5	0	5	0.0	5.0
	545700	ISD Services	12.77	11	13.3	0	13.3	0.0	13.3
	545710	DOIT HCM Assessment Fees	9.49	9.5	9.5	0	9.5	0.0	9.5
	545900	Printing & Photo Services	47.86	60	60	0	60	0.0	60.0
	546100	Postage & Mail Services	69.19	100	100	0	100	0.0	100.0
	546400	Rent Of Land & Buildings	117.85	119.2	122.8	0	122.8	0.0	122.8
	546409	Rent Expense - Interagency	8.56	8.9	9.1	0	9.1	0.0	9.1
	546500	Rent Of Equipment	29.66	30.3	30.3	0	30.3	0.0	30.3
	546600	Communications	3.06	21	6	0	6	0.0	6.0
	546610	DOIT Telecommunications	76.43	69.1	86.8	0	86.8	0.0	86.8
	546700	Subscriptions/Dues/License Fee	2.26	7	7	0	7	0.0	7.0
	546800	Employee Training & Education	2.15	10	10	0	10	0.0	10.0
	546810	Board Member Training	0	7.5	7.5	0	7.5	0.0	7.5
	546900	Advertising	1.88	1	1	0	1	0.0	1.0

State of New Mexico

S-13 OPBUD

(Dollars in Thousands)

Line Item by PCODE

BusUnit	Line Item	2021-22 Actuals	2022-23 OpBud	-----FY 2024-----				FY 2024 Opbud	
				Request		Recommendation			
				Base	Expansion	Base	Expansion		
	547900	Miscellaneous Expense	2.3	1.3	1.3	0	1.3	0.0	1.3
	547999	Request to Pay Prior Year	12.42	0	0	0	0	0.0	0.0
	548300	Information Tech Equipment	29.44	10	50	0	50	0.0	50.0
	549600	Employee O/S Mileage & Fares	1.48	2	2	0	2	0.0	2.0
	549700	Employee O/S Meals & Lodging	2.19	2	2	0	2	0.0	2.0
	549800	Brd & Comm O/S Mileage & Fares	0	3.5	3.5	0	3.5	0.0	3.5
	549900	Brd & Comm O/S Meals & Lodgin	0	1.5	3	0	3	0.0	3.0
Subtotals for 34300	P634	Program Support							
		Revenue	3,283.7	0.0	3,753.5	281.1	3,657.3	281.1	3,913.4
		Expenditures	3,096.0	0.0	3,753.5	281.1	3,657.3	281.1	3,913.4

State of New Mexico

S-13 OPBUD
(Dollars in Thousands)

Totals by Line Item by BU

BusUnit	Line Item	2021-22 Actuals	2022-23 Opbud	Request		Recommendation		FY 2024
				Base	Expansion	Base	Expansion	Opbud
34300	402101	36,888.1	41,306.7	46,263.5	0	46,263.5	0.0	46,263.5
	441201	38.1	0	0	0	0	0.0	0.0
	441203	62.32	100	100	0	100	0.0	0.0
	471508	152,417.98	124,570.5	124,570.5	0	124,570.5	0.0	124,570.5
	471608	181,902.64	179,552.7	184,241.2	281.1	184,145	281.1	184,530.8
	496903	39,831.24	35,000	39,000	0	39,000	0.0	38,970.3
	499906	3,280.7	3,558.2	3,753.5	281.1	3,657.3	281.1	3,913.4
	520100	330.22	443.8	443.8	0	443.8	0.0	463.2
	520300	1,064.87	1,148	1,258.6	207.5	1,162.4	207.5	1,376.2
	520600	3.11	0	0	0	0	0.0	0.0
	520700	0.27	0	0	0	0	0.0	0.0
	520800	11.11	0	0	0	0	0.0	0.0
	521100	168.76	214.5	203.9	14.1	203.9	14.1	198.9
	521200	255.47	317.1	317.7	38.9	317.7	38.9	357.7
	521300	103.54	132.5	129.7	15.9	129.7	15.9	146.3
	521400	0.23	0.2	0.2	0	0.2	0.0	0.2
	521410	0.99	1.3	1.5	0.2	1.5	0.2	1.5
	521600	2.77	3.3	3.7	0.4	3.7	0.4	3.7
	521700	28.03	35.6	33.4	4.1	33.4	4.1	38.2
	535100	321,588.41	376,926.7	390,376.7	0	390,376.7	0.0	390,376.7
	535200	378.57	415	465	0	465	0.0	431.5
	535209	0	20	0	0	0	0.0	0.0
	535300	8.68	12.5	15.2	0	15.2	0.0	15.2
	535309	17.37	0	17.3	0	17.3	0.0	17.3
	535400	85.78	72.4	83.3	0	83.3	0.0	83.3
	535500	29.52	50	50	0	50	0.0	50.0
	535600	69.87	105	105	0	105	0.0	105.0
	540000	0	45	0	0	0	0.0	0.0

State of New Mexico

S-13 OPBUD
(Dollars in Thousands)

Totals by Line Item by BU

BusUnit	Line Item	FY 2024							
		2021-22	2022-23	Request		Recommendation		FY 2024	
		Actuals	Opbud	Base	Expansion	Base	Expansion	Opbud	
	542100	Employee I/S Mileage & Fares	0	1.5	1.5	0	1.5	0.0	1.5
	542200	Employee I/S Meals & Lodging	0.89	2.5	3.5	0	3.5	0.0	3.5
	542300	Brd & Comm Mbr Meals & Lodging	3.01	13.5	13.5	0	13.5	0.0	13.5
	542310	Brd & Comm Mbr Mileage & Fares	2.55	0	0	0	0	0.0	0.0
	542500	Transp - Fuel & Oil	0.3	1	2.2	0	2.2	0.0	2.2
	542600	Transp - Parts & Supplies	0.39	0.1	0.3	0	0.3	0.0	0.3
	542700	Transp - Transp Insurance	0.15	0.2	0.2	0	0.2	0.0	0.2
	542800	State Transp Pool Charges	5.71	5.8	5.8	0	5.8	0.0	5.8
	543200	Maint - Furn, Fixt, Equipment	3.06	6	6	0	6	0.0	6.0
	543300	Maint - Buildings & Structures	0	6	6	0	6	0.0	6.0
	543400	Maint - Property Insurance	0	0.1	0.1	0	0.1	0.0	0.1
	543830	IT HW/SW Agreements	48	7.5	23	0	23	0.0	23.0
	544000	Supply Inventory IT	25.54	50	20	0	20	0.0	20.0
	544100	Supplies-Office Supplies	8.55	13	13	0	13	0.0	13.0
	544200	Supplies-Medical,Lab,Personal	0.17	0	0	0	0	0.0	0.0
	544900	Supplies-Inventory Exempt	9.53	5	5	0	5	0.0	5.0
	545700	ISD Services	12.77	11	13.3	0	13.3	0.0	13.3
	545710	DOIT HCM Assessment Fees	9.49	9.5	9.5	0	9.5	0.0	9.5
	545900	Printing & Photo Services	47.86	60	60	0	60	0.0	60.0
	546100	Postage & Mail Services	69.19	100	100	0	100	0.0	100.0
	546400	Rent Of Land & Buildings	117.85	119.2	122.8	0	122.8	0.0	122.8
	546409	Rent Expense - Interagency	8.56	8.9	9.1	0	9.1	0.0	9.1
	546500	Rent Of Equipment	29.66	30.3	30.3	0	30.3	0.0	30.3
	546600	Communications	3.06	21	6	0	6	0.0	6.0
	546610	DOIT Telecommunications	76.43	69.1	86.8	0	86.8	0.0	86.8
	546700	Subscriptions/Dues/License Fee	2.26	7	7	0	7	0.0	7.0
	546800	Employee Training & Education	2.15	10	10	0	10	0.0	10.0
	546810	Board Member Training	0	7.5	7.5	0	7.5	0.0	7.5
	546900	Advertising	1.88	1	1	0	1	0.0	1.0
	547900	Miscellaneous Expense	41.33	1.3	46.3	0	46.3	0.0	46.3
	547999	Request to Pay Prior Year	12.42	0	0	0	0	0.0	0.0

State of New Mexico

S-13 OPBUD
(Dollars in Thousands)

Totals by Line Item by BU

BusUnit	Line Item	2021-22 Actuals	2022-23 Opbud	FY 2024				FY 2024 Opbud
				Request		Recommendation		
				Base	Expansion	Base	Expansion	
	548300 Information Tech Equipment	29.44	10	50	0	50	0.0	50.0
	549600 Employee O/S Mileage & Fares	1.48	2	2	0	2	0.0	2.0
	549700 Employee O/S Meals & Lodging	2.19	2	2	0	2	0.0	2.0
	549800 Brd & Comm O/S Mileage & Fares	0	3.5	3.5	0	3.5	0.0	3.5
	549900 Brd & Comm O/S Meals & Lodging	0	1.5	3	0	3	0.0	3.0
	555106 OFU - INTRA-Agency	3,280.7	3,558.2	3,753.5	281.1	3,657.3	281.1	3,913.4
	Total Revenue	414,421.1	0.0	397,928.7	562.2	397,736.3	562.2	398,248.5
	Total Expenditure	328,004.1	0.0	397,928.7	562.2	397,736.3	562.2	398,248.5

Retiree Health Care Authority

BU
34300

State of New Mexico
R-2 Transfers Onbud DFA (7400)
(Dollars in Thousands)

Providing PCode	Providing Fund	Providing Account	Receiving PCode	Receiving Fund	Receiving Account	2022-23 Agency Budget	2023-24 GAA OPBUD Transfers	FY24 Account Transfers	2023-24 Final OPBUD with Transfers	2023-24 Comp Package	2023-24 Other Adjust	2023-24 Final Approp to SHARE	2023-24 Recurring Adjust	2023-24 Final OPBUD
P633	38100	555106	P634	38000	499906	3,280.7	3,623.8	0	3,623.8	132.1	0	3,755.9	0	3,755.9

Retiree Health Care Authority

BU
34300

State of New Mexico
R-2 Transfers Onbud DFA (7400)
(Dollars in Thousands)

Providing PCode	Providing Fund	Providing Account	Receiving PCode	Receiving Fund	Receiving Account	2022-23 Agency Budget	2023-24 GAA OPBUD Transfers	FY24 Account Transfers	2023-24 Final OPBUD with Transfers	2023-24 Comp Package	2023-24 Other Adjust	2023-24 Final Approp to SHARE	2023-24 Recurring Adjust	2023-24 Final OPBUD
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Retiree Health Care Authority

BU
34300

State of New Mexico
R-2 Transfers Onbud DFA (7400)
(Dollars in Thousands)

Providing PCode	Providing Fund	Providing Account	Providing Account Name	Receiving PCode	Receiving Fund	Receiving Account	Receiving Account Name	2022-23 Agency Budget	2023-24 GAA OPBUD Transfers	FY24 Account Transfers	2023-24 Final OPBUD with Transfers	2023-24 Comp Package	2023-24 Other Adjust
P633	38100	555106	OFU - INTRA-Agency	P634	38000	499906	OFS - INTRA-Agency	3,280.7	3,623.8	0	3,623.8	132.1	0

Retiree Health Care Authority

BU
34300

State of New Mexico
R-2 Transfers Onbud DFA (7400)
(Dollars in Thousands)

Providing PCode	Providing Fund	Providing Account	Providing Account Name	Receiving PCode	Receiving Fund	Receiving Account	Receiving Account Name	2022-23 Agency Budget	2023-24 GAA OPBUD Transfers	FY24 Account Transfers	2023-24 Final OPBUD with Transfers	2023-24 Comp Package	2023-24 Other Adjust
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2023-24 Final Approp to SHARE	2023-24 Recurring Adjust	2023-24 Final OPBUD
3,755.9	0	3,755.9

2023-24 Final Approp to SHARE	2023-24 Recurring Adjust	2023-24 Final OPBUD

Program Support

BU PCode Department
 34300 P634 000000

State of New Mexico

FTE by PCode OPBUD
 (Dollars in Thousands)

Account	Account Name	Fund	2022-23 Opbud FTE	2023-24 PCF Projection	Final FY24 OPBUD	Justification
810	Permanent	00000	0.00	1.00	0.00	
		38000	26.00	25.00	27.00	
	Permanent Subtotal		26.00	26.00	27.00	
	Total FTEs		26.00	26.00	27.00	

Program Support

BU PCode Department
 34300 P634 000000

State of New Mexico
FTE hv PCode OPBUID

Fund	Account	Account Name	2022-23 Opbud FTE	2023-24 PCF Projection	Final FY24 OPBUD	Justification
00000	810	Permanent	0.00	1.00	0.00	
00000 Total:			0.00	1.00	0.00	
38000	810	Permanent	26.00	25.00	27.00	
38000 Total:			26.00	25.00	27.00	
Total FTEs			26.00	26.00	27.00	

Business Unit (Agency) 34300	Class Code H0000
Date 7/1/2023	Budget Reference 124

State of New Mexico
Operating Budget Input Report
OPBUD-3

Agency Name Retiree Health Care Authority

Fund	BU	PCode/Dept	Account	Source of Funds or Expenditure Category	Amounts
REVENUE (Budgeted Sources)					
Other Revenues					
SHARE Revenue Budget Journal				34324OPR01	
38100	34300	P633	402101	Withholding Taxes	46,263,500
38100	34300	P633	471508	Employer Contr-Retiree Ins	124,570,500
38100	34300	P633	471608	Retiree Contr.-Retiree Ins.	184,530,800
38100	34300	P633	496903	Miscellaneous Revenue	38,970,300
Subtotal of Other Revenues					394,335,100
TOTAL REVENUE					394,335,100

APPROPRIATION (Budgeted Expenditures)					
SHARE Appropriation Budget Journal				34324OPA01	
38100	34300	P633	300	Contractual services	390,376,700
38100	34300	P633	400	Other	45,000
38100	34300	P633	500	Other financing uses	3,913,400
TOTAL APPROPRIATIONS					394,335,100

For DFA Use Only	
Control Number	_____
SBD Analyst	_____
SBD Director	_____
Posted	_____

Signature: 
Chief Financial Officer

Business Unit (Agency) 34300	Class Code H0000
Date 7/1/2023	Budget Reference 124

State of New Mexico
Operating Budget Input Report
OPBUD-3

Agency Name Retiree Health Care Authority

Fund	BU	PCode/Dept	Account	Source of Funds or Expenditure Category	Amounts
REVENUE (Budgeted Sources)					
Other Transfers					
SHARE Revenue Budget Journal				34324OPR01	
38000	34300	P634	499906	OFS - INTRA-Agency	3,913,400
Subtotal of Other Transfers					3,913,400
TOTAL REVENUE					3,913,400
APPROPRIATION (Budgeted Expenditures)					
SHARE Appropriation Budget Journal				34324OPA01	
38000	34300	P634	200	Personal Services and Employee Benefits	2,585,900
38000	34300	P634	300	Contractual services	702,300
38000	34300	P634	400	Other	625,200
TOTAL APPROPRIATIONS					3,913,400

For DFA Use Only	
Control Number	_____
SBD Analyst	_____
SBD Director	_____
Posted	_____

Signature:  _____
Chief Financial Officer



New Mexico State Personnel Office
Position/Classification Action Request Form

Section 1: Agency - Employee Information

Business Unit Name: Bus Unit #: Effective Date (For Agency Use):

Employee Name: Employee ID:

Select Request Type:

Section 2: Position Information

Require Essential Functions Page

Action:

Co-Action (If Applicable):

Current

Proposed

Position Number:	<input type="text"/>	Classification:	<input type="text" value="IT Network Administrator II"/>
Classification:	<input type="text"/>	Job Code:	<input type="text" value="INEA23"/>
Job Code:	<input type="text"/>	Working Title:	<input type="text" value="IT Network Administrator II"/>
Working Title:	<input type="text"/>	Bargaining Unit:	<input type="text" value="Not Covered"/>
Bargaining Unit:	<input type="text" value="Not Covered"/>	Pay Band:	<input type="text" value="IE"/>
Pay Band:	<input type="text"/>	Department # & Name:	<input type="text" value="0200000000, Program Support"/>
Department # & Name:	<input type="text"/>	Location & Location Code:	<input type="text" value="ABQ-6300 Jefferson St NE, 998-083137"/>
Location & Location Code:	<input type="text"/>	Shift:	<input type="text" value="8-5"/>
Shift:	<input type="text"/>		<input type="radio"/> PT <input type="radio"/> FT <input type="radio"/> PT <input checked="" type="radio"/> FT
Reports to:	<input type="text"/>	Reports to:	<input type="text" value="000023554"/>
Funding Source:	<input type="text"/>	Funding Source:	<input type="text" value="100% Other Funds"/>
FTE: <input type="text"/>	Supervisory Level: <input type="text"/>	FTE: <input type="text" value="1"/>	Supervisory Level: <input type="text"/>
FLSA Status:	<input type="text"/>	FLSA Status:	<input type="text" value="Computer Employee"/>
Short Title:	<input type="text"/>	Short Title:	<input type="text" value="20"/>
Position Status:	<input type="text"/>	Position Status:	<input type="text" value="Permanent Position"/>
Safety Sensitive: <input type="radio"/> Yes <input checked="" type="radio"/> No	Omnibus: <input type="radio"/> Yes <input checked="" type="radio"/> No	Safety Sensitive: <input type="radio"/> Yes <input checked="" type="radio"/> No	Omnibus: <input type="radio"/> Yes <input checked="" type="radio"/> No



New Mexico State Personnel Office
Position/Classification Action Request Form

Section 8: Agency Justification and Signatures

Position Number:

Requesting Manager/Supervisor
Signature:

Print Name:

Date:

HR Manager Signature:

Print Name:

Date:

Agency Budget/CFO/ASD Director
Signature:

Print Name:

Date:

Cabinet Secretary/Agency Head
Signature:

Print Name:

Date:

SPO / DFA Only Below:

SPO Consultant Signature:

Print Name:

Date:

DFA Approval Attached:

Yes

SPO Director/ Designee Signature:

Print Name:

Date:

Final Approval Date:

Alternative Recommendation Made

Comments:



New Mexico State Personnel Office
Position/Classification Action Request Form

Section 9: Essential functions/ADA physical requirements - all requirements are subject to possible modification to reasonably accommodate individuals with disabilities. Individuals who pose a direct threat or significant risk to the health or safety of themselves or others in the workplace, if that risk cannot be eliminated or reduced by reasonable accommodation, will not be considered qualified for employment.

Check essential physical requirements of the job (those that cannot be delegated to a co-worker):

Visual acuity - how often:	<input type="text"/>	Seeing - how often:	<input type="text"/>
Climbing - how often:	<input type="text"/>	Kneeling - how often:	<input type="text"/>
Standing - how often:	<input type="text"/>	Pulling - how often:	<input type="text"/>
Tactile sense - how often:	<input type="text"/>	Hearing - how often:	<input type="text"/>
Balancing - how often:	<input type="text"/>	Crouching - how often:	<input type="text"/>
Walking - how often:	<input type="text"/>	Repetitive - how often:	<input type="text"/>
Talking - how often:	<input type="text"/>	Grasping - how often:	<input type="text"/>
Reaching - how often:	<input type="text"/>	Pushing - how often:	<input type="text"/>
Stooping motions - how often:	<input type="text"/>		

Lifting:

- Floor to Waist Waist to Shoulder Overhead Carry 20 feet

Working Conditions - check which working conditions the employee is subject to:

Physical Conditions:

- Extreme temperatures Wet and/or humid Noise Vibration

Hazards:

- Mechanical Explosives Radiant energy Chemical
 Burns Electrical Other:

Atmospheric Conditions:

- Fumes Dusts Mites Poor ventilation
 Odors Gases Other:

Equipment and tools - list equipment and tools operated and the frequency of use (those that cannot be delegated to a co-worker):

State vehicles:

Equipment:

Tools:

Other:

New Mexico Retiree Health Care Authority (CP)

Change in Market Value

For the Month of Mar 2023

(Report as of April 17, 2023)

Investment Name	Prior Ending Market Value	Contributions	Distributions	Fees	Income	Gains - Realized	Gains - Unrealized	Gains - Realized & Unrealized	Market Value
Core Bonds Pool	182,371,879.52	8,000,000.00	-	-	533,472.09	(500,459.10)	4,782,307.66	4,281,848.56	195,187,200.17
Credit & Structured Finance	169,808,495.71	6,000,000.00	-	-	171,362.18	13,495.77	975,116.49	988,612.26	176,968,470.15
NM Retiree Health Care Authority Cash Account	-	-	-	-	-	-	-	-	-
Non-US Developed Markets Index Pool	146,367,313.82	5,600,000.00	-	-	882,391.61	15,222.56	1,501,594.11	1,516,816.67	154,366,522.10
Non-US Emerging Markets Active Pool	85,985,386.12	4,000,000.00	-	-	334,482.89	(442,505.48)	3,288,772.52	2,846,267.04	93,166,136.05
Private Equity Pool	171,822,381.07	4,000,000.00	-	-	126,049.40	2,549,265.21	(268,296.07)	2,280,969.14	178,229,399.61
Real Estate Pool	134,924,662.66	4,000,000.00	-	-	345,071.97	134,640.47	(4,895,623.24)	(4,760,982.77)	134,508,751.86
Real Return Pool	56,173,177.22	2,000,000.00	-	-	212,435.94	39,113.02	1,492,239.26	1,531,352.28	59,916,965.44
US Large Cap Index Pool	175,765,135.26	5,600,000.00	-	-	293,395.61	(139,037.74)	5,565,827.02	5,426,789.28	187,085,320.15
US SMID Cap Alternative Weighted Index Pool	25,077,000.37	800,000.00	-	-	56,278.15	(166,703.28)	(1,224,589.66)	(1,391,292.94)	24,541,985.58
Sub - Total New Mexico Retiree Health Care	1,148,295,431.75	40,000,000.00	-	-	2,954,939.84	1,503,031.43	11,217,348.09	12,720,379.52	1,203,970,751.11
Total New Mexico Retiree Health Care	1,148,295,431.75	40,000,000.00	-	-	2,954,939.84	1,503,031.43	11,217,348.09	12,720,379.52	1,203,970,751.11

New Mexico Retiree Health Care Authority

Fiscal Year 2023 Third Quarter Budget Review

Healthcare Benefits Fund

Between July 1, 2022, and March 31, 2023, the Healthcare Benefits Administration Program expended \$260.7 million and collected \$319.4 million in revenue. The resulting \$58.7 million surplus is higher than the \$50.3 million surplus for the same period in FY22.

Third quarter FY23 expenditures are \$13.3 million greater than expenditures in third quarter FY22, for a growth of 5.4%. Current projections indicate a \$56 million surplus at the end of FY23.

Major Upward Cost Pressures:

1. Overall plan participation (medical and voluntary coverages) grew by 3.24% between March 2022 and March 2023, adding 2,105 members, compared to a 0.8% growth rate during the previous fiscal year when the plan only added 518 members.
2. Claim costs across our self-insured plans continue to increase during the third quarter compared to prior year, even though enrollment has declined.

Major Downward Cost Pressures:

1. Pre-Medicare Plan Participation
 - Premier Plans: -1,079 members (-10.4%)
 - Value Plans: -128 members (-6.5%)
 - Net: -1,207 members (-9.4%)
2. Medicare Plan Participation
 - Medicare Supplement: -640 members (-3.0%)
 - BCBS MA Plans: +57 members (1.5%)
 - Humana MA Plans: +259 members (18.3%)
 - Presbyterian MA Plans: +274 members (3.1%)
 - *UnitedHealthcare MA Plans: +361 members (7.0%)
3. A 14.2% decline in dependent child participation in medical plans from 1,489 in March 2022 to 1,277 in March 2023.

*Default Plans --- All Pre-Medicare Plan Participants to UnitedHealthcare effective January 1, 2021.

Below is an annual summary of the cash contributions made to the State Investment Council (SIC) between fiscal years 2011 – 2022, as well as monthly contribution(s) made in FY23:

FY11 Total	\$	21,879,651
FY12 Total	\$	21,060,000
FY13 Total	\$	15,315,000
FY14 Total	\$	57,500,000
FY15 Total	\$	42,500,000
FY16 Total	\$	35,000,000
FY17 Total	\$	33,000,000
FY18 Total	\$	20,000,000
FY19 Total	\$	45,000,000
FY20 Total	\$	56,000,000
FY21 Total	\$	75,000,000
FY22 Total	\$	60,000,000
Transfer Effective		Amount Transferred
November 1, 2022	\$	30,000,000
March 1, 2023	\$	40,000,000
FY23 Total	\$	70,000,000
Total Transfers	\$	552,254,651

New Mexico Retiree Health Care Authority

FY23 3rd Quarter Budget Review

Comparison of Projected vs. Actual

(in thousands)

Healthcare Benefit Fund

FY23/FY22 Comparison

	FY23 Approved Q3 Budget	FY23 Q3 Actual	FY22 Q3 Actual	Dollar Change	Percent Change
Sources:					
Employer/Employee Contributions	\$ 93,427.9	\$ 126,352.9	\$ 113,525.8	\$ 12,827.1	11.3%
Retiree Contributions	\$ 134,664.5	\$ 124,070.4	\$ 131,135.5	\$ (7,065.1)	-5.4%
Taxation & Revenue Fund	\$ 30,980.0	\$ 24,100.2	\$ 21,518.1	\$ 2,582.1	12.0%
Other Miscellaneous Revenue	\$ 26,261.3	\$ 44,464.6	\$ 31,648.1	\$ 12,816.5	40.5%
Interest Income	\$ 75.0	\$ 726.6	\$ 62.3	\$ 664.3	157.0%
Refunds	\$ -	\$ (335.1)	\$ (225.7)	\$ (109.4)	48.5%
Total Sources	\$ 285,408.7	\$ 319,379.6	\$ 297,664.1	\$ 21,715.5	7.3%
Uses:					
Medical Contractual Services	\$ 282,695.0	\$ 257,132.6	\$ 244,085.2	\$ 13,047.4	5.3%
ACA Fees (PCORI)	\$ 45.0	\$ 40.1	\$ 39.1	\$ 1.0	2.6%
Other Financing Uses	\$ 2,668.7	\$ 3,558.2	\$ 3,280.7	\$ 277.5	8.5%
Total Uses	\$ 285,408.7	\$ 260,690.8	\$ 247,365.9	\$ 13,325.9	5.4%
Sources Over Uses	NA	\$ 58,688.8	\$ 50,298.2	NA	NA

FY23 Budget Compared to Actual

	FY23 Approved Budget	FY23 Actuals	Remaing Balance	Percent Expended/ Collected	FY23 Projected Total
Sources:					
Employer/Employee Contributions	\$ 124,570.5	\$ 126,352.9	\$ (1,782.4)	101.4%	\$ 167,000.0
Retiree Contributions	\$ 179,552.7	\$ 124,070.4	\$ 55,482.3	69.1%	\$ 160,000.0
Taxation & Revenue Fund	\$ 41,306.7	\$ 24,100.2	\$ 17,206.5	58.3%	\$ 17,214.5
Other Miscellaneous Revenue	\$ 35,000.0	\$ 44,464.6	\$ (9,464.6)	127.0%	\$ 59,000.0
Interest Income	\$ 100.0	\$ 726.6	\$ (626.6)	726.6%	\$ 83.0
Refunds	\$ -	\$ (335.1)	\$ -	NA	\$ (446.8)
Total Sources	\$ 380,529.9	\$ 319,379.6	\$ 60,815.2	83.9%	\$ 402,850.7
Uses:					
Medical Contractual Services	\$ 376,926.7	\$ 257,132.6	\$ 119,794.1	68.2%	\$ 343,201.0
ACA Fees (PCORI)	\$ 45.0	\$ 40.1	\$ 4.9	89.1%	\$ 39.1
Other Financing Uses	\$ 3,558.2	\$ 3,558.2	\$ -	100.0%	\$ 3,280.7
Total Uses	\$ 380,529.9	\$ 260,730.9	\$ 119,799.0	68.5%	\$ 346,520.8
Sources Over Uses	NA	\$ 58,648.7	NA	NA	\$ 56,329.9

New Mexico Retiree Health Care Authority
3rd Quarter Healthcare Benefit Fund Detail
Fiscal Year 2023
(in thousands)

	FY23	FY22	FY23 - FY22
	Q3 Actuals	Q3 Actuals	Difference
REVENUE:			
Employer/Employee Contributions	\$ 126,352.9	\$ 113,525.8	\$ 12,827.1
Retiree Contributions	\$ 124,070.4	\$ 131,135.5	\$ (7,065.1)
Taxation and Revenue Suspense Fund	\$ 24,100.2	\$ 21,518.1	\$ 2,582.1
Other Miscellaneous Revenue	\$ 44,464.6	\$ 31,648.1	\$ 12,816.5
Interest Income	\$ 726.6	\$ 62.3	\$ 664.3
Refunds	\$ (335.1)	\$ (225.7)	\$ (109.4)
TOTAL REVENUE:	\$ 319,379.6	\$ 297,664.1	\$ 21,715.5
EXPENDITURES:			
Prescriptions			
Express Scripts	\$ 94,569.2	\$ 83,613.0	\$ 10,956.2
Total Prescriptions	\$ 94,569.2	\$ 83,613.0	\$ 10,956.2
Non-Medicare			
Blue Cross Blue Shield	\$ 49,533.2	\$ 47,414.4	\$ 2,118.8
BCBS Administrative Costs	\$ 1,377.5	\$ 1,452.4	\$ (74.9)
Presbyterian	\$ 32,802.9	\$ 35,725.5	\$ (2,922.6)
Presbyterian Administrative Costs	\$ 1,699.4	\$ 1,615.0	\$ 84.4
PCORI Fee	\$ 40.1	\$ 39.1	\$ 1.0
Total Non-Medicare	\$ 85,453.1	\$ 86,246.4	\$ (793.3)
Medicare			
Blue Cross Blue Shield	\$ 31,009.2	\$ 29,666.6	\$ 1,342.6
BCBS Administrative Costs	\$ 3,990.8	\$ 4,077.8	\$ (87.0)
Presbyterian MA	\$ 9,687.3	\$ 8,805.3	\$ 882.0
UnitedHealthcare MA	\$ 2,688.2	\$ 2,235.2	\$ 453.0
Humana MA	\$ 593.1	\$ 583.0	\$ 10.1
BCBS MA	\$ 1,065.4	\$ 1,303.3	\$ (237.9)
Total Medicare	\$ 49,034.0	\$ 46,671.2	\$ 2,362.8
Other Benefits			
Davis Vision	\$ 1,885.5	\$ 1,868.1	\$ 17.4
Delta Dental	\$ 16,441.6	\$ 16,102.2	\$ 339.4
Standard Life Insurance	\$ 9,749.2	\$ 9,623.4	\$ 125.8
Total Other Benefits	\$ 28,076.3	\$ 27,593.7	\$ 482.6
Other Expenses			
Program Support	\$ 3,558.2	\$ 3,280.7	\$ 277.5
Total Other Expenses	\$ 3,558.2	\$ 3,280.7	\$ 277.5
TOTAL EXPENDITURES:	\$ 260,690.8	\$ 247,405.0	\$ 13,285.8
Total Revenue over Total Expenditures	\$ 58,688.8	\$ 50,259.1	\$ 8,429.7

New Mexico Retiree Health Care Authority					
FY23 3rd QTR Budget Review					
Comparison of Budget vs. Actual					
(in thousands)					
Program Support					
FY23/FY22 Comparison					
	FY23 Approved Q3 Budget	FY23 Actuals	FY22 Actuals	Dollar Change	Percent Change
Sources:					
Other Transfers	\$ 2,668.7	\$ 3,558.2	\$ 3,280.7	\$ 277.5	8.5%
Total Sources	\$ 2,668.7	\$ 3,558.2	\$ 3,280.7	\$ 277.5	7.8%
Uses:					
Personal Services and Benefits	\$ 1,722.2	\$ 1,550.6	\$ 1,479.8	\$ 70.8	4.8%
Contractual Services	\$ 506.2	\$ 255.3	\$ 292.1	\$ (36.8)	-12.6%
Other Costs	\$ 440.3	\$ 341.0	\$ 397.8	\$ (56.8)	-14.3%
Total Uses	\$ 2,668.7	\$ 2,146.9	\$ 2,169.7	\$ (22.8)	-1.1%

New Mexico Retiree Health Care Authority					
FY23 3rd QTR Budget Review					
Comparison of Budget vs. Actual					
(in thousands)					
Program Support					
FY23 Budget Compared to Actual					
	Approved Operating Budget	FY23 Actuals	Remaining Balance	Percent Expended	FY23 Projected
Sources:					
Other Transfers	\$ 3,558.2	\$ 2,668.7	\$ 889.6	75%	\$ 1,468.4
Total Sources	\$ 3,558.2	\$ 2,668.7	\$ 889.6	75%	\$ 1,468.4
Uses:					
Personal Services and Benefits	\$ 2,296.3	\$ 1,550.6	\$ 745.7	68%	\$ 493.2
Contractual Services	\$ 674.9	\$ 255.3	\$ 419.6	38%	\$ 329.2
Other Costs	\$ 587.0	\$ 341.0	\$ 246.0	58%	\$ 203.8
Total Uses	\$ 3,558.2	\$ 2,146.9	\$ 1,411.3	60%	\$ 1,026.2

Program Support						
Expenditure Summary (in thousands)						
Acct #	Account Description	A Approved Budget	B Expended Budget	C Remaining Balance	D Projected	E Balance
200	Personal Services/ Employee Benefits	2,296.3	1,550.6	745.7	493.2	252.5
300	Contractual Services	674.9	255.3	419.6	329.2	90.4
400	Other Costs	587.0	341.0	246.0	203.8	42.2
	TOTAL	3,558.2	2,146.9	1,411.3	1,026.2	385.1
Expenditure Detail (in thousands)						
Personal Services / Employee Benefits						
Acct #	Account Description	Approved Budget	Expended Budget	Remaining Balance	Projected	Balance
520100	Exempt Positions	443.8	236.3	207.5	90.8	116.7
520300	Classified Perm. Positions	1,148.0	863.3	284.7	263.3	21.4
520800	Annual, Sick & Comp Paid	0.0	8.5	(8.5)	0.0	(8.5)
521100	Group Insurance Premium	214.5	129.1	85.4	37.4	48.0
521200	Retirement Contributions	317.1	205.9	111.2	66.3	44.9
521300	FICA	132.5	80.9	51.6	27.1	24.5
521400	Workers Comp	0.2	0.2	0.0	0.1	(0.1)
521410	GSD Work Comp Ins	1.3	1.2	0.1	0.3	(0.2)
521500	Unemployment Comp	0.0	0.0	0.0	0.0	0.0
521600	Employee Liability Insurance	3.3	3.2	0.1	0.8	(0.7)
521700	Retiree Health Care	35.6	22.0	13.6	7.1	6.5
523000	COVID Related Admin Leave	0.0	0.0	0.0	0.0	0.0
	TOTAL	2,296.3	1,550.6	745.7	493.2	252.5
Contractual Services						
Acct #	Account Description	Approved Budget	Expended Budget	Remaining Balance	Projected	Balance
535200	Professional Services	415.0	123.5	291.5	214.7	76.8
535300	Other Services	20.0	7.7	12.3	3.0	9.3
535309	Other Services InterA	12.5	16.0	(3.5)	15.8	(19.3)
535400	Audit Services	72.4	48.8	23.6	25.7	(2.1)
535500	Attorney Services	50.0	28.4	21.6	25.0	(3.4)
535600	Information Technology Services	105.0	30.9	74.1	45.0	29.1
	TOTAL	674.9	255.3	419.6	329.2	90.4
Other Costs						
Acct #	Account Description	Approved Budget	Expended Budget	Remaining Balance	Projected	Balance
542100	Employee In-State Mileage & Fares	1.5	0.4	1.1	0.5	0.6
542200	Employee In-State Meals & Lodging	2.5	5.0	(2.5)	1.0	(3.5)
542300	Board & Commission - In-State	13.5	8.7	4.8	2.0	2.8
542500	Transportation-Fuel & Oil	1.0	0.7	0.3	0.5	(0.2)
542600	Transportation	0.1	0.0	0.1	0.2	(0.1)
542700	Transportation - Insurance	0.2	0.2	0.0	0.0	0.0
542800	State Transportation Pool Charges	5.8	5.8	0.0	0.0	0.0
543200	Maintenance - Furniture, Fixtures & Equipment	6.0	0.0	6.0	1.0	5.0
543300	Maintenance - Building & Structure	6.0	0.0	6.0	1.0	5.0
543400	Maintenance - Property Insurance	0.1	0.0	0.1	0.0	0.1
543830	IT HW/SW Agreements	7.5	11.9	(4.4)	0.0	(4.4)
544000	Supply Inventory IT	50.0	12.1	37.9	30.0	7.9
544100	Supplies - Office Supplies	13.0	6.3	6.7	6.0	0.7
544900	Supplies - Inventory Exempt	5.0	1.4	3.6	4.0	(0.4)
545600	Rep/Recording	0.0	0.0	0.0	0.0	0.0
545700	DoIT - ISD Services	11.0	7.4	3.6	3.6	0.0
545710	DoIT - HCM Fees	9.5	9.4	0.1	0.0	0.1
545900	Printing & Photo. Services	60.0	51.4	8.6	8.0	0.6
546100	Postage & Mail Services	100.0	24.6	75.4	75.4	0.0
546400	Rent of Land & Buildings	119.2	91.5	27.7	27.7	0.0
546409	Rent - Interagency	8.9	6.6	2.3	2.3	0.0
546500	Rent of Equipment	30.3	19.7	10.6	10.0	0.6
546600	Telecomm	21.0	1.6	19.4	3.0	16.4
546610	DOIT Telecomm	69.1	41.2	27.9	20.0	7.9
546700	Subscriptions & Dues	7.0	0.7	6.3	1.5	4.8
546800	Employee Training & Education	10.0	3.9	6.1	2.0	4.1
546801	Board Member Training	7.5	0.0	7.5	0.0	7.5
546900	Advertising	1.0	3.0	(2.0)	1.0	(3.0)
547900	Miscellaneous Expense	1.3	1.1	0.2	0.5	(0.3)
547999	Request to Pay Prior Year	0.0	0.3	(0.3)	0.0	(0.3)
548300	Information Technology Equipment	10.0	22.5	(12.5)	0.0	(12.5)
549600	Employee Out-Of-State Mileage & Fares	2.0	1.8	0.2	1.0	(0.8)
549700	Employee Out-Of-State Meals & Lodging	2.0	0.6	1.4	1.6	(0.2)
549800	B&C-Out-Of-State Mileage & Fares	3.5	0.6	2.9	0.0	2.9
549900	B&C- Out-Of-State Meals & Lodging	1.5	0.6	0.9	0.0	0.9
	TOTAL	587.0	341.0	246.0	203.8	42.2

Retiree Health Care Authority Act

Southeast New Mexico College Program Participation - Action Item

Background

The New Mexico Retiree Health Care Authority (NMRHCA) and the Southeast New Mexico College have been in communication regarding their participation in the Retiree Health Care Authority as stated at the March 7, 2023, Board Meeting. The Governing Body met on March 20, 2023, and voted in favor of participating in the Retiree Health Care programs beginning July 1, 2023.

Per Chapter 10-7C-9 NMSA 1978, Section F – Southeast New Mexico College will be required to begin making the appropriate employer and employee contributions determined by the board to the fund on the July 1 immediately following the adoption of the ordinance or resolution. On the following January 1, eligible retirees of those participating employers and their eligible dependents shall be eligible to receive group health insurance coverage pursuant to the provisions of the Retiree Health Care Act.

Based upon the Buy-In Analysis performed by Segal, the buy in cost for Southeast New Mexico's College's 169 active participants totaling \$532,354. For additional information related to the calculation please see – NMRHCA Buy-In Analysis for Southeast New Mexico College. A lump sum payment will be made to New Mexico Retiree Health Care Authority.

Recommendation

NMRHCA staff respectfully requests Board approval for inclusion of Southeast New Mexico College as a participating employer with the New Mexico Retiree Health Care Program effective July 1, 2023. Approval of this request will allow Southeast New Mexico College employees to have access to benefits beginning January 1, 2024.

January 30, 2023

Dr. Karla Volpi
Vice President for Business Finance
Southeast New Mexico College
1500 University Drive
Carlsbad, NM 88220

**Re: New Mexico Retiree Healthcare Authority (NMRHCA) Buy-in Analysis for
Southeast New Mexico College (SENMC)**

Dear Dr. Volpi:

As requested, we have prepared the actuarial valuation that serves to establish the Buy-In obligation for SENMC. We have summarized the results in the enclosed exhibit.

We have calculated the liability as of June 30, 2022, using the data provided to us by your office. The discount rate for the buy-in calculation was 7.75%, which is not the same as the 5.42% used for the most recent Governmental Accounting Standards Board (GASB) Statement 74 valuation. Per the New Mexico Administrative Code, the 7.75% rate is to be used for buy-in calculations.

We have assumed that all members are covered under the New Mexico Educational Retirement Board (ERB). The actuarial assumptions used to model probabilities of mortality, retirement, disability, and turnover are the same as those used in the ERB pension valuation report as of June 30, 2020.

Because it is unknown which NMRHCA plans SENMC employees will elect, we have assumed 60% of eligible future retirees will enroll in NMRHCA at retirement. We assume 25% of eligible employees terminating prior to retirement will elect NMRHCA benefits at retirement. These future retirees are assumed to elect medical carriers as shown below:

Non-Medicare Plan	Medical Election Rate (%)
Premier	75
Value Plan	25
Medicare Plan	Medical Election Rate (%)
BCBS Medicare Supplement	56
BCBS Senior Plan I or II	9
Presbyterian Senior Plan I or II	21
United Healthcare Plan I or II	11
Humana Plan I or II	3

These are the same enrollment and participation assumptions used in the GASB 74 valuation.

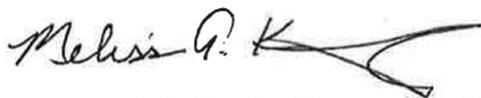
We assumed wives are 2 years younger than husbands are for the spouse age. Of the future retirees, we assumed 35% of males and 30% of females would elect spouse coverage at retirement.

Unless otherwise noted above, the data, assumptions and plan provisions are the same as those used in the New Mexico Retiree Health Care Authority Actuarial Valuation and Review of Other Postemployment Benefits (OPEB) as of June 30, 2022, in accordance with GASB Statement No. 74, dated November 18, 2022.

That valuation and the actuarial calculations in the enclosed exhibit have been prepared under the supervision of Mary Kirby, FCA, FSA, MAAA. She is a member of the Society of Actuaries and the American Academy of Actuaries and meets the "General Qualification Standards for Statements of Actuarial Opinions" to render the actuarial opinion contained herein.

If you have any questions or comments, please contact me at (303) 714-9937 or mkrumholz@segalco.com.

Sincerely,



Melissa Krumholz
Vice President, Health Actuary

cc: Nura Patani

JAC/

Enclosure

SENMC

New Mexico Retiree Health Care Authority Buy-In Study

Actuarial Accrued Liability (AAL) and Unfunded AAL (UAAL)

June 30, 2022

A. Participant Category	
Current retirees and dependents	\$0
Current active members	<u>532,354</u>
Total	\$532,354
Effect of Retiree Contributions	
B. Actuarial accrued liability before reduction for retiree contributions	\$1,790,927
Less projected retiree contributions	<u>1,258,572</u>
Net employer actuarial accrued liability	\$532,354
Actuarial value of assets	<u>0</u>
Unfunded actuarial accrued liability	\$532,354

Summary of Participant Data

June 30, 2022

Active Participants	
Number	169
Average age	46.2
Average years of service ¹	3.4
Average expected retirement age	64.0

¹ The Buy-In liability calculation incorporates service prior to April 1, 2022; as provided by SENMC.



Southeast New Mexico College
1500 University Drive
Carlsbad, NM 88220
(575) 234-9200, Fax: (575) 885-4951

April 26, 2023

Mr. Neil Kueffer
Executive Director
New Mexico Retiree Healthcare Authority
6300 Jefferson Street NE, Suite 150
Albuquerque, NM 87109

Re: Notification to join New Mexico Retiree Healthcare Authority

Dear Neil Kueffer:

Southeast New Mexico College hereby gives notice that on the 20th day of March, 2023 at approximately 6:00 pm the governing body conducted a public hearing on the question of including Southeast New Mexico College in coverage by the Retiree Health Care Act.

This notice was authorized to be provided by a formal vote of the governing body of Southeast New Mexico College held on the 20th day of March, 2023.

Southeast New Mexico College

By: Ned Elkins
Its: Chairperson

B. The employer may validly exercise the option to be included in the coverage only if it does so by adoption of an ordinance or resolution, in the form required by the NMRHCA. The form may be updated by the NMRHCA as necessary without revision of this rule. As of the effective date of this rule, the NMRHCA required ordinance/resolution form is as follows:
ORDINANCE/RESOLUTION NO.

AN ORDINANCE/RESOLUTION ADOPTED PURSUANT TO THE RETIREE HEALTH CARE ACT, SECTIONS 10-7C-1 ET SEQ. NMSA 1978 EXERCISING THE IRREVOCABLE OPTION TO DETERMINE TO BE INCLUDED IN COVERAGE UNDER THE RETIREE HEALTH CARE ACT

WHEREAS, the governing body has considered the issue of retiree health care for its employees, retirees, their spouses and dependents;

WHEREAS, the governing body has considered the opportunity afforded by the Retiree Health Care Act ("Act"), Sections 10-7C-1 et seq. NMSA 1978 to provide basic and optional retiree health coverages. The single basic plan of benefits rate may be adjusted from time to time pursuant to the act. The current single basic plan of benefits rate is two percent for employer and one percent for the employee (All numbers are expressed as a percentage of salary); and

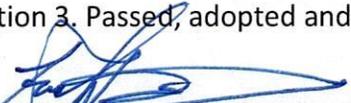
WHEREAS, the governing body has considered that pursuant to the act, retiree health care authority participation requires participating employer and/or employee contributions to the retiree health care authority fund in the amount determined appropriate by the NMRHCA board and which may be adjusted from time to time: and

NOW, THEREFORE, BE IT ORDAINED by the governing body of Southeast New Mexico College

Section 1. SENMC wanted to update the retiree health care on the decision of the SENMC Board of Trustees approval to potentially become a member of NMRHCA

Section 2. Pursuant to the terms of the act Southeast New Mexico College determines to be included in coverage under the Retiree Health Care Act.

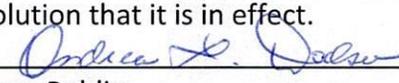
Section 3. Passed, adopted and approved this 20th day of March, 2023.



Chairperson
SENMC

Attest
by: Ned Elkins
its: Chairperson

On this 28th day of April, 2023 before me appeared
Ned Elkins known to me as a duly-authorized representative of
the Board of Trustees - Southeast New Mexico College and having been first sworn on his/her oath
deposed and stated that the hereinbefore recited ordinance was adopted by a vote of
3 in favor and - 0 - opposed and that the governing body of the
Southeast New Mexico College consists of 5 members plus a mayor or including
a chairperson and that a sufficient number of them voted in favor of passage of the ordinance or
resolution that it is in effect.



Notary Public
My Commission Expires
1-16-2025

STATE OF NEW MEXICO
NOTARY PUBLIC
Andrea L. Dodson
Commission No. 1082457
January 16, 2025



Southeast New Mexico College
1500 University Drive
Carlsbad, NM 88220
(575) 234-9200, Fax: (575) 885-4951

BOARD OF TRUSTEES MEETING MINUTES

Date: 3/20/23

Time: 6:00 pm

Session Location: SENMC RM 153

Board Members present:

- Chairman, Ned Elkins
- Member, Bill Murrill
- Member, Sarah Bowman

Type of Meeting:

- Regular Work
- Special

- Secretary, Tiffany Frintz
- Member, Mark Cage

Board Members absent:

Tiffany Frintz Bill Murrill

1) Call to Order

Time: 6:04 pm

2) Pledge of Allegiance

3) Establish Quorum – Roll Call

4) Approval of minutes from the previous meeting – 2/13/2023

Motion: Sarah Bowman Second: Mark Cage Nays: 0

5) General Counsel: Lane Martin (via Zoom) reported no legal updates. He has been working with Dr. Kevin Beardmore on policy proposals and things are going well.

6) SENMC general status report: Dr. Kevin Beardmore provided his March Top Ten list (see attached). 1 & 2) Dr. Monty Harris, Interim VP for Workforce Development and Community Engagement will report on the plans for the Trades x Technologies building and the Department of Energy grant proposal. 3) Vice President for Student Services Juanita Garcia will report on applications for fall 2023 compared to fall 2022. 4) There will not be an enrollment update this evening because enrollment won't begin until April 13th. Dr. Beardmore reported 5) as of March 9th he had met with 86 of 107 FT employees. He has compiled the results and provided a report. The overall positive comments cited a family/team environment and professional opportunities. The highest priority item under things to change was facilities, from repairs and renovation to finding new ways to use existing spaces. Communications/transparency are also near the top of the list; 6) the search continues for a Coordinator of Institutional Research; 7) operational transparency continues in the form of a monthly open forum and articles published in the Carlsbad Current-Argus, Carlsbad Local, and posted to the SENMC website; 8) SENMC is making progress in establishing independence. The Alternative Retirement for SENMC bill was included in other educational bills and is now on the governor's desk ready for signing. Expect to see a change in health care costs. Providers have increased premiums but for the past three years the increases had not been passed down. Now employers will be expected to cover the deficit. SENMC's amount has not been determined yet because the amount is included in the total for New Mexico State University. This increase would be in addition to the proposed 10% health plan premium increase. The New Mexico Retiree Health Care Authority (NMRHCA) is a group health insurance plan available to retired state and local government employees, including those retiring from participating educational institutions. To participate, SENMC would need to buy into the program to pay for years already worked by current employees. The estimated cost of this is ~\$500,000, but the college is in a financial position to make this investment. Active employees and their employers must also make regular contributions. Currently the employer contribution is 2% of all salaries and each employee pays 1% of their salary (via payroll deduction. 9) he has met with key community stakeholders include Superintendent of Artesia Schools, Thad Phipps and four members of his

leadership team, and LaVern Shan and Eric Spencer from Carlsbad Schools. He visited New Mexico Junior College and C-TECH in Hobbs with Keely Scruggs and Eric Spencer. He's also met with the Building Committee, participated in Community Forum with Johnny Chandler, and attended Friday Focus, spoken with Dr. Mel Vuk, participated in the Eddy County Literacy Conversation, given a welcome at the WIPP Leadership Academy and met with Chad Ingram and Aaron Irving to discuss the Stakeholders Committee. 10) Representatives from the Higher Learning Commission (HLC) will be on campus this October. In the meantime, Dr. Beardmore and four other SENMC administrators are attending the HLC Annual Conference in Chicago at the end of this month.

He has also visited several colleges and universities in New Mexico (University of New Mexico, New Mexico State University, Eastern New Mexico University, Western New Mexico University, New Mexico Tech, and Central New Mexico Community College) and three in Texas (Texas Tech University, University of Texas-Permian Basin, and Sul Ross State University). He wrote a letter of support for Secretary Rodriguez and went to Santa Fe for her confirmation hearing.

Member **Bowman** wondered if anything in particular stood out in the visits to the schools. Dr. Beardmore responded that he loves visiting university campuses and seeing the personalities and getting a sense of the places to which SENMC students may transfer. He mentioned that we are in an "arms race" with these peer colleges, because when students visit, the institutions feature their new facilities. We need to be competitive.

7) New Business

A. Request for Policy Changes (Dr. Kevin Beardmore)

Dr. Beardmore presented policy change proposals to the College Council on March 1st. The Council reviewed and approved the proposed changes, after which they were sent (via email) to Lane Martin for review and approval. Mr. Martin sent his approval (via email) on March 8th. The changes under consideration are as follows:

- I. Section C-Human Resources-Policy Number 2300-Benefits
 - a) Part 1 – Tuition Remission
 - b) Part 5 – Dependent Children Tuition Remission Benefit
 - c) Part 8 (NEW) – Annual Leave
- II. Section B-Policy Number 400-Executive Leadership and Administration
 - a) I. Introduction
 - b) VI. (NEW) VP of Workforce Development and Community Engagement
- III. Section C-Human Resources-Policy Number 800-Hiring and Classification of Employees
 - a) V. Hiring of Executive Positions
- IV. Section C-Human Resources-1000 Promotion and Tenure Policy
 - a) V. (NEW) Convert non-tenure track positions to tenure track
- V. Section B-Policy Number 300-Presidential Duty and Authority to Establish Committees and Councils
 - a) College Council
- VI. Section F-Policy 600-Admissions and Registration
 - a) Admissions

Dr. Beardmore reviewed the rationale for each of the proposed policy changes. Zane Biebelle (Faculty Senate president) addressed the Board saying that the "clawback" feature had been a concern and she is pleased with Dr. Beardmore's response. She also said she thinks employees would prefer to have a dependent tuition benefit that looks more like what they had under New Mexico State University.

No annual leave policy existed previously. This proposal addresses the equity issue between former NMSU full-time regular staff and new SENMC full-time regular staff and encourages and rewards employee persistence.

Items II and III create policy for the actions voted on in December 2022 and identifies which groups have representatives on the search and review committee. Section IV gives the President and the VPAA the option of changing positions from non-tenured to tenured. Section V clarifies that representatives on the College

department and the faculty from Early Childhood Education to serve the needs of the community as well as the students. 4) The Spring Forum for Professional Development will be held on the SENMC campus on April 21st. Faculty and staff are given the opportunity to make presentations in their fields.

- C) **Dr. Monty Harris, Interim VP of Workforce Development and Community Engagement:** 1) The building design committee and architects (9 Degrees Architecture and Design) met on March 6th and created sub-groups. Each subgroup has met with the architects to discuss their needs and concerns. The architects will review all the input to determine where there can be collaborative spaces and where there will need to be dedicated spaces. ELKINS wanted to know if one session per subgroup could provide sufficient input for the project. Michael Bluth (9 Degrees) was available via Zoom and explained that they have a lot of information and have sent a lengthy list to Dr. Beardmore and Dr. Harris to review. He said they are in a good position to assemble the information and create rough programming diagrams and meet with the subgroups again. 2) The Department of Energy has asked for revised budget projections-they'd like to see more spending in the first year of the grant. Dr. Harris explained he is waiting for confirmation on a location at which time he'll have some more definitive costs. He expects to have the updated budget ready by the end of the month. 3) In Program Development they're working on an agreement with an established truck driving school to develop a co-branded commercial driver's license program. SENMC would need to provide a classroom and a 100'x300' paved lot to practice driving maneuvers. The parking lot at the mall is one possibility. CAGE said the county might be willing to pave some of its available land-this would provide a more secure space. Dr. Beardmore met with AMTEC (Advanced Manufacturing Technology Education Collaborative) to seek recommendations on equipment trainers. One company builds custom trainers connected to the curriculum they provide. AMTEC think they can work with industry in this area to adapt what they have to the needs of the region. They also have curriculum based on open labs allowing students to work a self-paced curriculum. Workforce is finalizing agreements for a suite of safety training programs that meet OSHA standards, and the CE Shop which provides licensing training and continuing education for real estate brokers. Dr. Harris will meet with Skillpoint Alliance in April. They work in the Permian Basin to offer pre-apprentice training in electrical, HVAC, manufacturing, and plumbing at no cost to students. They have programs in the Midland/Odessa area and they'll discuss a timeline for bringing their programs to SENMC. Dr. Harris has spoken to local media professionals about starting a broadcast media program through Workforce Development. They've already developed curriculum outlines for two eight-week courses. Additionally, they've assessed SENMC's digital media lab and equipment and determined that it is more than adequate for this program. They've also committed to supplying additional equipment if needed. They are moving forward with program development and hope to have these programs operational this year. Workforce Development plans to bring welding certification to the campus and establish this campus as a test site for the American Welding Society and the American Society for Nondestructive Testing. 4) Workforce is using a credentialing verification platform that will enable them to create digital credentials customized to the workforce programs. This program makes it easy for employers to verify credentials. It also has a resume builder that incorporates those credentials. Dr. Harris will follow up with additional information at the next Board meeting; 5) The Community Education department is offering 19 classes this term including CPR, and the Mobile Oil Learning Unit which is an opportunity for students and community members to learn about the oil and gas industry. They also have special interest and hobbies classes for children and youth. During spring break 28 students aged 4 and up participated in Little Scientists and Young Chefs classes.

Council include two from the Administrative Staff and two from Classified Staff, and VI defines SENMC's admissions policy.

Motion for approval as presented: **Mark Cage** Second: **Sarah Bowman** Nays: **0**

B. Retiree Health Insurance

Dr. Volpi explained that NMSU used to have self-funded retiree health insurance that remained in place until the retiree reached age 85. According to the NMSU website retiree health insurance is not provided for employees hired on or after July 1, 2016. The plan proposed for SENMC is through the state of New Mexico. Employees eligible for ERB are also eligible for this plan, which if approved would be implemented on July 1st, 2023. The cost will be approximately \$250K per year. ELKINS asked about long-term costs to employees and the college. Volpi explained that they'll use a sliding scale so employees aren't paying for everything and they'll need to build the annual budgets to include funds for this. Dr. Beardmore advised that lower salaries receive a higher subsidy and he is proud of the college for doing this. ELKINS-the longer you work the more the state pays? That is correct, advised Volpi, but it does plateau. ELKINS said his first concern is the cost to the retiree and their family but the cost to the college also needs to be considered. But this benefit allows the college to attract and retain good faculty and staff.

Motion for approval as presented: **Sarah Bowman** Second: **Mark Cage** Nays: **0**

- C. **Application for Tenure** – Dr. Beardmore advised that the Board will go into closed session later in the meeting to review and discuss the application.

8) Executive administration staff reports or comments - Representatives reported on the following:

- A) **Juanita Garcia, VP of Student Affairs (via Zoom):** 1) They have completed user testing and are waiting for Anthology to correct an issue discovered during testing. The plan is to go live for registration on April 13th. She is hoping the correction will be done by the end of this week to ensure that the portal and student sides are speaking to each other; 2) Student Affairs have been working with Marketing and Grants Services to develop promotional strategies; 3) student services staff have been busy with data entry; 4) transcript customization is pending-when complete they'll be able to print transcripts in-house; 5) REACH (the Admissions app) should be ready by October; 6) All students will be in the SENMC student database in fall 2023; 7) the financial aid award letter will be viewable on the student portal but they will not be able to show award amounts until NMSU pays out all the 2022-2023 aid. Garcia is proposing that students have lines of credit in the SENMC bookstore while waiting for their aid; 8) The Financial Aid Office is setting up a college finance plan for students to access and view. This is required by Federal Student Aid and the VA. Diana Campos (Financial Aid Director) is working on SENMC's Title IV application; 9) National Clearinghouse is helping us to prepare for enrollment reporting requirements. Testing for that will begin soon; 10) The financial aid default rate in 2020 for all NMSU campuses is .1%. A breakdown by campus is not available yet. In 2019 the default rate was 9.23%; 11) Staff from Financial Aid will be in Albuquerque and Taos to attend training. They recently attended a training at NMSU to update all FA employees. 12) The VA did a compliance audit on March 8th. The report is pending.
- B) **Dr. Andrew Nwanne, Executive VPAA:** 1) The new Fire Science Director (Robert Trautner) is updating the program. He's looking at ways to recruit students and is working with the fire departments in Carlsbad and Artesia. He's also consulting other fire science programs in the state. 2) Nursing students are doing clinicals at hospitals in Lubbock, Texas. 3) The library expansion will include works of fiction as well as academic publications. They're working with the Grants Services

- D) **Dr. Karla Volpi, VP of Business & Finance:** 1) Finance has been working on Anthology, configuring the system and creating processes. The go live date is July 1st but they're hoping to begin data entry in June-Dr. Volpi says this will be advantageous for year-end reporting (2) She is working on budgets and cautioned that the numbers will be higher than anticipated because they needed to hire more people and insurance costs are significant. The auditors are still reviewing but Dr. Volpi hopes to present the budget in April. 3) There are not any financial statements yet. Dr. Volpi has the data but no reports. 4) FACILITIES – parking lot construction is going forward and POs have been cut for engineering and construction; they are working with Ameresco to design solar panels; there are funds left from the LAC project. They realized that accessibility had not been addressed in that project and will spend approximately \$106K to correct that; Ameresco will add more solar panels to the parking lot to assist with HVAC units. The company will give its presentation via Zoom in April; exploring replacing keyed door locks with electronic locks for better protection of expensive equipment (doors would lock automatically). It is easier and less expensive to reprogram electronic locks than to re-key doors. Before this project can move forward we'd need to make sure the existing doors are sound and close properly. This would be a multi-year project; 5) Bookstore manager Frankie Miller and Dr. Volpi recently returned from New Orleans where they purchased swag and some unusual things for the bookstore. The goal is to make this a community bookstore. Ann Hillerman is scheduled to hold a book signing here on June 30th. Other book signing events are planned for later in the summer; 6) They've selected Everbridge as SENMC's Emergency Notification System. It is versatile and can deliver messages by text, phone and email. Parents can opt in to the service and it can be set up to deliver specific announcements to visitors on campus for special events.
- E) **Carol Thomas (Ferrilli):** 1) Southeast New Mexico College has approximately 2000 records that can't be completed via data migration. The data needs to be entered into the system by hand so students can register. This input also allows for validation of the data. This is time sensitive because the go live date is April 13th. 2) Financial Aid and Human Resources are both in their build phase 3) REACH will go live in October as the college's application system; 4) there are other systems, such as CourseLeaf, Maxient, Canvas, Clearinghouse, and others that have to integrate with Anthology; 5) they are continuing to work the punch list to offer improved service following the December network update
- 9) **Steven Gonzales, HR Director:** 1) He presented board members with his report and shared the following: Employee report – 211 full-time, part-time, and temporary and student employees. There are currently eight faculty and eight staff vacancies and they are conducting interviews. 2) Introduction of Robert Trautner, Fire Science Director; 3) March's Employee of the Month is Maria Quintana.
- 10) **Employee representative comments (optional)**
- A) **Faculty:** Nothing to report.
 - B) **Administrative Staff:** Nothing to report.
 - C) **Classified Staff:** Nothing to report.
 - D) **Student Govt:** Unable to participate tonight.
- 11) **College & Community Committee –** No report
- 12) **Public Comments: Norbert Rempe –** 1) Thanked everyone for putting the Board packet on the website. 2) Mr. Rempe would still like to see budget and status updates so we can know the priorities of this Board and the college.
- Beverly Spencer –** Beverly is a member of the Quilt and Stitchery Guild. She asked if there is a room on campus where the group could meet weekly, perhaps on a Saturday. This might make it possible for more people to join their group. She was directed to Dr. Beardmore to make these arrangements. Dr. Harris also gave her his card.

13) Closed Session: Discussion of Application for Tenure

Motion for closed session: **Mark Cage** Second: **Sarah Bowman** Nays: 0
Motion for open session: **Mark Cage** Second: **Sarah Bowman** Nays: 0

Dr. Beardmore read a statement recommending Samantha Villa for tenure.

Motion for approval: **Sarah Bowman** Second: **Mark Cage** Nays: 0

14) **Board comments:** **CAGE:** I'm pleased with the direction we're going and the professionalism that I'm seeing. I'm getting positive comments from the community. **BOWMAN** – I echo his thoughts and I encourage people to send me email. **ELKINS** – This was a productive meeting, I'm pleased with all the hard work. Monty, you've come a long way in Workforce Development.

15) Announcement of next regular board meeting:

Date: April 10, 2023 Time: 6:00 pm Place: SENMC Room 153

16) Adjournment – Chairman Ned Elkins adjourned the meeting at 8:12 pm.

Approved



Tiffany Frintz, Secretary

4/10/23
Date

2023 Financial Audit RFP/New Contract – Action Item

Background: On Monday, March 27, 2023, the New Mexico Retiree Health Care Authority (NMRHCA) issued an RFP for Professional Audit Services. The advertisement was done in the Albuquerque Journal on Sunday, March 26, 2023, notifying potential bidders of location of RFP at <https://www.nmrhca.org/> requesting competitive sealed proposals as described below:

REQUEST FOR PROPOSAL: Financial and Compliance Audit Services

The purpose of the Request for Proposal (RFP) is to solicit sealed proposals to establish a contract through competitive negotiations for the procurement of a financial and compliance audit. The New Mexico Retiree Health Care Authority (NMRHCA) is requesting proposals for qualified Independent Public Accountants (IPAs) to perform the annual financial and compliance audit of the Authority's financial statements for the fiscal year ending June 30, 2023. The Department reserves the option of renewing the initial contract on an annual basis for three (3) additional successive fiscal years pursuant to Section 13-1-150 NMSA 1978 and State Auditor's Rule (2.2.2.8 (B) (4) NMAC).

Pursuant to the Audit Act, Section 12-6-3 (A) NMSA 1978. The financial affairs of every agency shall be thoroughly examined and audited each year by the State Auditor and personnel of his office designated by him or by independent auditors approved by him. The audits shall be conducted in accordance with generally accepted auditing standards.

The scope of work summary stated the audits shall be conducted in accordance with government auditing standards including compliance with pertinent State Statutes, Rules and Regulations, and the New Mexico State Auditor's Rule codified at 2.2.2 NMAC. Such as but not limited to Financial and Compliance Audit, Financial Statement Audit, Financial Statement Preparation and Notes as included in Section 2.2.2.10 NMAC.

The contract shall begin on the approval date issued by the State Purchasing Department, Contract Review Bureau and end on June 30, 2024. The Term of the contract shall be for one year with the option to extend for three successive one-year terms, terms and conditions as was stated in the original multi-year proposal. Exercising such option to extend must be by mutual agreement of the parties to the contract and with the approval of the State Auditor and the State Purchasing Department, Contract Review Bureau (SPD/CRB).

Other services shall include: Financial Reporting for Postemployment Benefits Other Than Pension Plans, GASB 74 as required by Section 2.2.2.10 NMAC. Also, Accounting and Financial Reporting for Postemployment Benefits Other Than Pensions, GASB 75. This Statement establishes standards for recognizing and measuring liabilities, deferred outflows of resources, deferred inflows of resources and expense/expenditures. For benefit OPEB, this Statement identifies the methods and assumptions that are required to be used to project benefit payments, discount projected benefit payments to their actuarial present value, and attribute that present value to periods of employee service. The services shall include the Preparation of Employer Allocation Tables and the OPEB Reporting Guide.

All responses were due no later than 3:00 p.m. on Tuesday, April 18, 2023.

A total of three responses were received with two of the proposals meeting all requirements described in the RFP including: Response Format, Technical and Business Specifications. In addition, the selected firm clearly demonstrated its ability to meet our audit requirements based on their experience, knowledge, and resources described throughout the evaluation. Lastly, the proposal represents a minimal increase in the fees currently paid for audit services of \$70,390 for FY23 to an amount of \$75,780 for FY24.

Action Item: NMRHCA staff respectfully requests approval to issue a contract for Professional Audit Services to the highest scoring vendor of the Financial and Compliance Audit Services RFP.

Medicare Default Strategy – Action Item

Summary: NMRHCA has had in place a default strategy for retirees and dependents becoming Medicare eligible when failing to elect a Medicare Advantage or Medicare Supplement plan with NMRHCA. As recommended by staff and approved by the Board, as of January 1, 2021, the default strategy enrolls individuals into the United Health Care MA Plan 1 if no plan election is made (Presbyterian and BCBS pre-65 enrolled members). At the time, this strategy provided the broadest network of providers (including both Presbyterian and Lovelace physicians and hospitals in NM as well as a nationwide network of providers) at the lowest member out of pocket expense. The goal of this strategy was to eliminate member disruption and dissatisfaction related to losing access to an established provider or preferred hospital system.

As discussed previously with the Board, United Health Care and Lovelace Health System physicians and hospitals in New Mexico terminated their contract (effective January 1, 2023 – Lovelace Medical Center, Heart Hospital of New Mexico, Lovelace Women’s Hospital, Lovelace Westside Hospital; January 15, 2023 – Lovelace Regional Hospital; March 1, 2023 – All Lovelace affiliated physician practices, Southwest Medical Associates, Lovelace Medical Group) moving coverage to out-of-network. United Health Care continues to provide access to Presbyterian Healthcare Services providers and facilities as an in-network benefit. United Health Care MA Plan I designs include out-of-network benefits for retirees and dependents to utilize with no additional out of pocket expense. However, some retirees have experienced frustration when accessing Lovelace Health System providers and facilities after the contract termination.

Humana MA Plan I provides in-network access to Lovelace physicians and hospitals along with a nationwide network of providers at a lower cost to the member and agency. To include lower out of pocket expense to eligible retirees and dependents with no prescription coverage gap (aka donut hole).

To provide the highest level of service to our Medicare eligible members, staff proposes updating the default strategy as outlined below:

- If enrollee is enrolled in a pre-65 PHP Plan and becomes Medicare Eligible and does not make a plan section:
 - Continue current default strategy to United Health Care MA Plan 1 (continued access to Presbyterian network of providers).
- If enrollee is enrolled in a pre-65 BCBSNM Plan and becomes Medicare eligible and does not make a plan section:
 - Change default strategy to Humana MA Plan 1 effective July 1, 2023 (continued access to Lovelace Health System and providers).

Action Item Request: NMRHCA staff respectfully requests approval to update the Agency default strategy for retirees and dependents currently enrolled in the Pre-65 BCBS Value or Premier Plan that do not select a Medicare plan option upon becoming eligible for Medicare. If no election is received, Medicare eligible retirees and dependents will be defaulted into the Humana MA Plan 1 effective July 1, 2023.

Selection of Medical, Dental, Vision and Medicare Consultant – Action Item

Summary: An RFP for consulting services related to the upcoming medical, dental, vision and Medicare RFP (RFP# 23-066 NLM) was issued on March 4, 2023, by the Interagency Benefits Advisory Committee (IBAC) consisting of the New Mexico Retiree Health Care Authority (NMRHCA), Albuquerque Public Schools (APS), New Mexico Public School Insurance Authority (NMPSIA) and State of New Mexico (SONM).

See attached RFP for instructions, terms and conditions, scope of work, overview, and evaluation criteria focusing on:

- Corporate Experience and Qualifications – Traditional Provider Network Valuations
- Corporate Experience and Qualifications – Innovative approaches for solutions and evaluation of cost saving measures including Value Based Purchasing
- Account Management
- Corporate References
- Cost – Total and Agency specific portion
- Oral Presentation – Optional
- New Mexico Resident or Native American Business Preference
- Veteran New Mexico Resident or Native American Resident Veteran Business Preference

Responses to the RFP were received from two offerors.

The Evaluation Committee was comprised of members from the IBAC including: Ann Johnson, Benefits Analyst, Becky MacGregor, Wellness Coordinator and Valerie Atencio, Senior Director Employee Benefits, APS; Patrick Sandoval, Executive Director, Martha Quintana, Deputy Director, Cyndi Maestas, Benefits and Wellness Manager and Kaylei Jones, PSIA; Neil Kueffer, Executive Director, Keith Witt, Deputy Director and Jess Biggs, Communication Director, RHCA; Randall Cherry, Acting Director, Markita Sanchez, Deputy Director and Crystal Lawrence, Bureau Chief, RMD. The procurement staff at APS served as Procurement Manager for the RFP.

Results: Each of the IBAC Evaluation Committee members submitted their respective scores and supporting justification to the Procurement Manager with the average of the scores used to develop the initial ranking of each offer. The Evaluation Committee met on April 12, 2023, to review the scoring results. The Evaluation Committee requested Best and Final Offers (BAFO) which were received on April 14, 2023, resulting in a price reduction by both offerors resulting in a final cost for the proposed offeror of \$237,500. It was determined by the Committee; the optional finalist presentations were not required as the difference in the evaluation score between the proposed selected offeror and the other respondent was significant and the ranking of offerors would not be impacted by the optional presentation.

Action Item Request: NMRHCA staff respectfully requests approval to enter into an agreement with APS to pay for NMRHCA's prorated portion of the cost of \$69,350 associated with the upcoming medical, dental, vision and Medicare procurement upon execution of a contract between APS and the selected vendor.

2024 Preliminary Plan Discussion

Solvency Results: 2018 - 2022:

	2018	2019	2020	2021	2022	2023
Trust Fund Balance @ June 30	632.2 million	717.7 million	778.3 million	1,056.2 million	1,092.6 million	TBD
Projected Solvency (Years)	19	25	30	30+	30+	TBD
Projected Solvency Period	2037	2044	2050	2052+	2053+	TBD
Projected Deficit Spending	2022	2023	2025	2027	2033	TBD

Summary of Actions Taken for 2023:

1. Increased Pre-Medicare Plan Rates: 4 percent
2. Increased Medicare Supplement Rates: 2 percent
3. Pre-Medicare Plans - Increase emergency room copay Premier Plan to \$250, Value Plan to \$350
4. Pre-Medicare Plans - Increase urgent care facility copay Premier Plan to \$45, Value Plan to \$55
5. Pre-Medicare Plans - Increase BCBS tier 1 annual out of pocket limit from \$3,000 to \$3,750

Influencing Factors:

1. Did not pass - SB112 or Special Appropriations/2022 Legislature Session
2. COVID-19 related expenses
3. Presidential Executive Orders
4. Investment balances
5. PBM RFP – New Contract July 1, 2022
6. Plan Changes i.e., SB317 – No Behavioral Health Cost Sharing

Summary of Actions Taken for 2022:

1. Increased Pre-Medicare Plan Rates: 6 percent
2. Increased Medicare Supplement Rates: 4 percent
3. Medicare Supplement prescription plan network – Board Performance Network
4. Implemented Hinge Health Pilot Program – Approved for one-year
5. Delta Dental network change - Point of Service Network
6. Medicare Advantage Plan Rates – Ranged from -100% to +10%

Influencing Factors:

1. COVID-19 related expenses
2. Presidential Executive Orders
3. Investment balances
4. PBM RFP – New Contract July 1, 2022
5. Plan Changes i.e., SB317 – No Behavioral Health Cost Sharing

Summary of Actions Taken for 2021:

1. Increased Pre-Medicare Plan Rates: 5 percent
2. Increased Medicare Supplement Rates: 2 percent
3. Revised Medicare Advantage default strategy
4. Implementation of Livongo Diabetes Management Program
5. Contract arrangements
 - a. Site of service navigation (Presbyterian)
 - b. Access guarantees (Presbyterian)
 - c. Integrated care initiative (Presbyterian)
6. Pilot Programs
 - a. Paramedicine Programs (BCBS)
 - b. Tricare Data Analytics and Gap Closure Program (BCBS)
7. Medicare Advantage Plans
 - a. UHC MA Plan I: **-60 percent**
 - b. UHC MA Plan II: **-75 percent**
 - c. BCBS MA Plan I: **-54 percent**
 - d. BCBS MA Plan II: **-88 percent**
 - e. Humana MA Plan I: **-36 percent**
 - f. Humana MA Plan II: **-84 percent**
 - g. Presbyterian MA Plan I: **-40 percent**
 - h. Presbyterian MA Plan II: **-38 percent**

Influencing Factors:

1. Vetoing of House Bill 45/2021 Legislature Session
 - a. New Mexico economy
 - b. Pension fix for Educational Retirement Board
 - c. Timing associated w/receipt of increased employee and employer contributions
2. Rule Change effective date
3. COVID-19 claim impact
4. Investment losses

Summary of Actions Taken for 2020

1. Increased Pre-Medicare Rates: 7 percent
2. Increase Medicare Supplement Rates: 5 percent
3. Implementation of the Patient Assistance Program – capping insulin copays @ \$25 for 30-day supply and \$75 for 90-day supply
4. Medicare Advantage Rate Changes: -2 to 0 percent

Summary of Actions Taken for 2019

1. Increased Pre-Medicare Rates: 8 percent
2. Increased Medicare Rates: 6 percent
3. Engagement in Value Based Purchasing Arrangements

- a. Bundled payment agreements for hernias, laparoscopic cholecystectomies, shoulder arthroscopies, and knee arthroscopies
 - b. Introduction of 3 Tier Coverage through BCBS (Blue Preferred/Preferred Provider/Non-Preferred Provider)
4. Prescription drug copay increase for formulary/non-formulary brand drugs:

	2018		2019		Change	
Plans	Non-Specialty/Specialty					
	30%	30%	30%	30%	NA	NA
	\$25 Min	\$50 Min	\$30 Min	\$60 Min	\$5 Min	\$10 Min
Formulary	\$50 Max	\$100 Max	\$60 Max	\$120 Max	\$10 Max	\$20 Max
	50%	50%	50%	50%	NA	NA
	\$40 Min	\$100 Min	\$50 Min	\$100 Min	\$10 Min	NA
Non-Formulary	\$100 Max	\$150 Max	\$125 Max	\$250 Max	\$25 Max	\$100 Max

- 5. Addition of SaveOn Program: copay offset program
- 6. Addition of Naturally Slim Program (Now Wondr Program)
- 7. Pilot Project w/Grand Rounds

Summary of Actions Taken for 2018

- 1. Increased pre-Medicare rates by 8 percent and Medicare rates by 6 percent
- 2. Expanded Value Option Resources to include BlueAdvantage (BAV) Network
- 3. Increase Cost Sharing/Narrow Network on Prescription Plan (Pre-Medicare/Supplement)
- 4. Voluntary Smart90 – Long-term medications
- 5. Medicare Default Strategy
 - a. Presbyterian Pre-Medicare Members to UnitedHealthcare Plan I (revised)
 - b. BCBS and NM Health Connections to Humana Plan I
- 6. Market Check Agreement - Pre-Medicare/Medicare
- 7. Basic life insurance coverage phase out begins

Considerations for 2024:

- 1. Increase Pre-Medicare Plan Rates – Medical trend
- 2. Increase Medicare Supplement Rates – Medical trend
- 3. Hinge Health Program – Continue, no longer pilot
- 4. Offer MSK – Pre-65 Presbyterian Members
- 5. Medicare Advantage Plans and Rates – Plan designs and rates
- 6. Strategic 5-year plan

Influencing Factors:

- 1. Did not pass - SB193, HB150 or Special Appropriations/2023 Legislature Session
- 2. Federal/State Health Care Legislation
- 3. Investment balances
- 4. PBM RFP – New Contract July 1, 2022