| NMRHCA Enhanced Public Safety or Jul   | ly 1, 2001 | - June 30, | 2021 Ret | irement D | ate* (Sub    | sidy Level | A) Medica           | al Plan Mo    | onthly Pre          | mium Con            | tributions     | for Janua | ary 1, 2022 | 2 - Decem | ber 31, 20   | 22           |
|--|------------|------------|----------|-----------|--------------|------------|---------------------|---------------|---------------------|---------------------|----------------|-----------|-------------|-----------|--------------|--------------|
| Years of Service   | 5          | 6          | 7        | 8         | 9            | 10         | 11                  | 12            | 13                  | 14                  | 15             | 16        | 17          | 18        | 19           | 20+          |
| NON-MEDICARE MEDICAL   |            |            |          |           |              |            |                     |               |                     |                     |                |           |             |           |              |              |
| Premier PPO (BCBS or Presbyterian)   |            |            |          |           |              |            |                     |               |                     |                     |                |           |             |           |              |              |
| Retiree Rate   | \$828.12   | \$793.61   | \$759.11 | \$724.60  | \$690.10     | \$655.59   | \$621.09            | \$586.58      | \$552.08            | \$517.57            | \$483.07       | \$448.56  | \$414.06    | \$379.55  | \$345.05     | \$310.54     |
| Spouse Rate  | \$900.24   | \$879.52   | \$858.79 | \$838.07  | \$817.35     | \$796.63   | \$775.91            | \$755.19      | \$734.46            | \$713.74            | \$693.02       | \$672.30  | \$651.58    | \$630.85  | \$610.13     | \$589.41     |
| Child Rate   | \$301.43   | \$301.43   | \$301.43 | \$301.43  | \$301.43     | \$301.43   | \$301.43            | \$301.43      | \$301.43            | \$301.43            | \$301.43       | \$301.43  | \$301.43    | \$301.43  | \$301.43     | \$301.43     |
| Value HMO (BCBS or Presbyterian)   |            |            |          |           |              |            |                     |               |                     |                     |                |           |             |           |              |              |
| Retiree Rate   | \$646.88   | \$619.92   | \$592.97 | \$566.02  | \$539.06     | \$512.11   | \$485.16            | \$458.21      | \$431.25            | \$404.30            | \$377.35       | \$350.39  | \$323.44    | \$296.49  | \$269.53     | \$242.58     |
| Spouse Rate  | \$703.17   | \$686.99   | \$670.80 | \$654.62  | \$638.43     | \$622.25   | \$606.06            | \$589.88      | \$573.69            | \$557.50            | \$541.32       | \$525.13  | \$508.95    | \$492.76  | \$476.58     | \$460.39     |
| Child Rate   | \$235.06   | \$235.06   | \$235.06 | \$235.06  | \$235.06     | \$235.06   | \$235.06            | \$235.06      | \$235.06            | \$235.06            | \$235.06       | \$235.06  | \$235.06    | \$235.06  | \$235.06     | \$235.06     |
| MEDICARE MEDICAL   |            |            |          |           |              |            |                     |               |                     |                     |                |           |             |           |              |              |
| BCBS Medicare Supplemental Plan  |            |            |          |           |              |            |                     |               |                     |                     |                |           |             |           |              |              |
| Retiree Rate   | \$457.41   | \$442.65   | \$427.90 | \$413.14  | \$398.39     | \$383.63   | \$368.88            | \$354.12      | \$339.37            | \$324.61            | \$309.86       | \$295.10  | \$280.35    | \$265.59  | \$250.84     | \$236.08     |
| Spouse Rate  | \$464.78   | \$457.41   | \$450.03 | \$442.65  | \$435.27     | \$427.90   | \$420.52            | \$413.14      | \$405.76            | \$398.39            | \$391.01       | \$383.63  | \$376.25    | \$368.88  | \$361.50     | \$354.12     |
| Child Rate   | \$472.16   | \$472.16   | \$472.16 | \$472.16  | \$472.16     | \$472.16   | \$472.16            | \$472.16      | \$472.16            | \$472.16            | \$472.16       | \$472.16  | \$472.16    | \$472.16  | \$472.16     | \$472.16     |
| BCBS Medicare Advantage I  |            |            |          |           |              |            |                     |               |                     |                     |                |           |             |           |              |              |
| Retiree Rate   | \$43.59    | \$42.19    | \$40.78  | \$39.38   | \$37.97      | \$36.56    | \$35.16             | \$33.75       | \$32.34             | \$30.94             | \$29.53        | \$28.13   | \$26.72     | \$25.31   | \$23.91      | \$22.50      |
| Spouse Rate  | \$44.30    | \$43.59    | \$42.89  | \$42.19   | \$41.48      | \$40.78    | \$40.08             | \$39.38       | \$38.67             | \$37.97             | \$37.27        | \$36.56   | \$35.86     | \$35.16   | \$34.45      | \$33.75      |
| Child Rate   | \$45.00    | \$45.00    | \$45.00  | \$45.00   | \$45.00      | \$45.00    | \$45.00             | \$45.00       | \$45.00             | \$45.00             | \$45.00        | \$45.00   | \$45.00     | \$45.00   | \$45.00      | \$45.00      |
| BCBS Medicare Advantage II   |            |            |          |           |              |            |                     |               |                     |                     |                |           |             |           |              |              |
| Retiree Rate   | \$0.00     | \$0.00     | \$0.00   | \$0.00    | \$0.00       | \$0.00     | \$0.00              | \$0.00        | \$0.00              | \$0.00              | \$0.00         | \$0.00    | \$0.00      | \$0.00    | \$0.00       | \$0.00       |
| Spouse Rate  | \$0.00     | \$0.00     | \$0.00   | \$0.00    | \$0.00       | \$0.00     | \$0.00              | \$0.00        | \$0.00              | \$0.00              | \$0.00         | \$0.00    | \$0.00      | \$0.00    | \$0.00       | \$0.00       |
| Child Rate   | \$0.00     | \$0.00     | \$0.00   | \$0.00    | \$0.00       | \$0.00     | \$0.00              | \$0.00        | \$0.00              | \$0.00              | \$0.00         | \$0.00    | \$0.00      | \$0.00    | \$0.00       | \$0.00       |
| Humana Medicare Advantage I  |            |            |          |           |              |            |                     |               |                     |                     |                |           |             |           |              |              |
| Retiree Rate   | \$85.50    | \$82.74    | \$79.99  | \$77.23   | \$74.47      | \$71.71    | \$68.95             | \$66.20       | \$63.44             | \$60.68             | \$57.92        | \$55.16   | \$52.40     | \$49.65   | \$46.89      | \$44.13      |
| Spouse Rate  | \$86.88    | \$85.50    | \$84.12  | \$82.74   | \$81.36      | \$79.98    | \$78.60             | \$77.23       | \$75.85             | \$74.47             | \$73.09        | \$71.71   | \$70.33     | \$68.95   | \$67.57      | \$66.19      |
| Child Rate   | \$88.26    | \$88.26    | \$88.26  | \$88.26   | \$88.26      | \$88.26    | \$88.26             | \$88.26       | \$88.26             | \$88.26             | \$88.26        | \$88.26   | \$88.26     | \$88.26   | \$88.26      | \$88.26      |
| Humana Medicare Advantage II   | ¢14.40     | ¢10.00     | ¢10.40   | ¢10.10    | <b>#0.74</b> | <u> </u>   | <u> </u>            | <b>*</b> 0.00 | <u> </u>            | ¢7.00               | <b>MZ CZ</b>   | ¢7.04     | #0.0F       | ¢0.40     | <b>0</b> 040 | <u>фг 77</u> |
| Retiree Rate   | \$11.18    | \$10.82    | \$10.46  | \$10.10   | \$9.74       | \$9.38     | \$9.02              | \$8.66        | \$8.29              | \$7.93<br>© 72      | \$7.57<br>© 55 | \$7.21    | \$6.85      | \$6.49    | \$6.13       | \$5.77       |
| Spouse Rate<br>Child Rate  | \$11.36    | \$11.18    | \$11.00  | \$10.82   | \$10.64      | \$10.46    | \$10.28             | \$10.10       | \$9.91              | \$9.73              | \$9.55         | \$9.37    | \$9.19      | \$9.01    | \$8.83       | \$8.65       |
| Presbyterian Medicare Advantage I  | \$11.54    | \$11.54    | \$11.54  | \$11.54   | \$11.54      | \$11.54    | \$11.54             | \$11.54       | \$11.54             | \$11.54             | \$11.54        | \$11.54   | \$11.54     | \$11.54   | \$11.54      | \$11.54      |
| Retiree Rate   | \$120.42   | \$116.53   | \$112.65 | \$108.76  | \$104.88     | \$100.99   | \$97.11             | \$93.23       | \$89.34             | \$85.46             | \$81.57        | \$77.69   | \$73.80     | \$69.92   | \$66.03      | \$62.15      |
| Spouse Rate  | \$120.42   | \$116.53   | \$112.65 | \$108.76  | \$104.88     | \$100.99   | \$97.11<br>\$110.70 | \$93.23       | \$89.34<br>\$106.82 | \$85.46<br>\$104.88 | \$81.57        | \$100.99  | \$73.80     | \$09.92   | \$00.03      | \$93.22      |
| Child Rate   |            | \$120.42   | \$116.47 | \$124.30  | \$114.39     | \$112.05   | \$110.70            | \$108.76      | \$106.62            | \$104.00            | \$102.93       | \$100.99  | \$124.30    | \$124.30  | \$95.16      | \$93.22      |
| Presbyterian Medicare Advantage II   | ψ124.00    | ψ124.00    | ψ124.30  | ψ124.00   | ψ124.30      | ψ124.00    | ψ124.00             | ψ124.30       | ψ124.00             | ψ124.00             | ψ124.00        | ψι24.00   | ψ124.30     | ψ124.30   | ψ124.30      | ψ124.00      |
| Retiree Rate   | \$93.78    | \$90.75    | \$87.73  | \$84.70   | \$81.68      | \$78.65    | \$75.63             | \$72.60       | \$69.58             | \$66.55             | \$63.53        | \$60.50   | \$57.48     | \$54.45   | \$51.43      | \$48.40      |
| Spouse Rate  |            | \$93.78    | \$92.26  | \$90.75   | \$89.24      | \$87.73    | \$86.21             | \$84.70       | \$83.19             | \$81.68             | \$80.16        | \$78.65   | \$77.14     | \$75.63   | \$74.11      | \$72.60      |
| Child Rate   | \$96.80    | \$96.80    | \$96.80  | \$96.80   | \$96.80      | \$96.80    | \$96.80             | \$96.80       | \$96.80             | \$96.80             | \$96.80        | \$96.80   | \$96.80     | \$96.80   | \$96.80      | \$96.80      |
| UnitedHealthcare Medicare Advantage I  | <i></i>    | <i></i>    | <i></i>  | <i></i>   | <i></i>      | <i></i>    | <i></i>             | <i></i>       | <i></i>             | <i></i>             | <i>400.00</i>  | <i></i>   | ÷:::::      | <i></i>   | ÷:0.00       | <i></i>      |
| Retiree Rate   | \$72.66    | \$70.31    | \$67.97  | \$65.63   | \$63.28      | \$60.94    | \$58.59             | \$56.25       | \$53.91             | \$51.56             | \$49.22        | \$46.88   | \$44.53     | \$42.19   | \$39.84      | \$37.50      |
| Spouse Rate  |            | \$72.66    | \$71.48  | \$70.31   | \$69.14      | \$67.97    | \$66.80             | \$65.63       | \$64.45             | \$63.28             | \$62.11        | \$60.94   | \$59.77     | \$58.59   | \$57.42      | \$56.25      |
| Child Rate   |            | \$75.00    | \$75.00  | \$75.00   | \$75.00      | \$75.00    | \$75.00             | \$75.00       | \$75.00             | \$75.00             | \$75.00        | \$75.00   | \$75.00     | \$75.00   | \$75.00      | \$75.00      |
| UnitedHealthcare Medicare Advantage II   | ,          | ,          | ,        |           | ,            | ,          | ,                   | ,             | ,                   | ,                   |                |           |             | ,         |              | ,            |
| Retiree Rate   | \$24.22    | \$23.44    | \$22.66  | \$21.88   | \$21.09      | \$20.31    | \$19.53             | \$18.75       | \$17.97             | \$17.19             | \$16.41        | \$15.63   | \$14.84     | \$14.06   | \$13.28      | \$12.50      |
| Spouse Rate  |            | \$24.22    | \$23.83  | \$23.44   | \$23.05      | \$22.66    | \$22.27             | \$21.88       | \$21.48             | \$21.09             | \$20.70        | \$20.31   | \$19.92     | \$19.53   | \$19.14      | \$18.75      |
| Child Rate   |            | \$25.00    | \$25.00  | \$25.00   | \$25.00      | \$25.00    | \$25.00             | \$25.00       | \$25.00             | \$25.00             | \$25.00        | \$25.00   | \$25.00     | \$25.00   | \$25.00      | \$25.00      |
| * This rate sheet also applies to disabled or duty-rel   |            |            |          |           | ,            | ,          | ,                   | ,             | ,                   | ,                   | ,              | ,         |             | ,         |              |              |
| * This rate sheet also applies to disabled or duty-related disabled members Revised: August 2021 |            |            |          |           |              |            |                     |               |                     |                     |                |           |             |           |              |              |

| Medical Plan Rate Calculation Instructions  |                  |   |             |                         |                    |                                    |                        |                                   |        |                                  |            |  |  |
|---|------------------|---|-------------|-------------------------|--------------------|------------------------------------|------------------------|-----------------------------------|--------|----------------------------------|------------|--|--|
| 1. Select a medical plan for the retiree; enter the rate from the Retiree Rate row that corresponds with your years of service.   |                  |   |             |                         |                    |                                    |                        |                                   |        | \$Retiree                        |            |  |  |
| 2. If you are enrolling your spouse or domestic partner, select a medical plan for him/her; enter the rate from the <b>Spouse Rate</b> row that corresponds with your years of service (or, if your spouse/domestic partner is also an NMRHCA-eligible retiree, use the Retiree Rate that corresponds with your spouse's/domestic partner's years of service).  |                  |   |             |                         |                    |                                    |                        |                                   |        | ⊦ \$ Spouse/ Domestic<br>Partner |            |  |  |
| 3. If you are also er   | nrolling childre | g children, enter rate from <b>Child Rate</b> row multiplied by number of children.<br>(# of Children: <b>x</b> Child Rate: = Total for Child(ren): |             |                         |                    |                                    |                        |                                   |        | \$ Child(ren)                    |            |  |  |
| 4. TOTAL #1, #2, and #3.  |                  |   |             |                         |                    |                                    |                        |                                   | = \$   | To                               | tal        |  |  |
| Voluntary Coverage Premiums   |                  |   |             |                         |                    |                                    |                        |                                   |        |                                  |            |  |  |
| DENTAL PLAN Monthly Premium*: Effective July 1, 2020 to December 31, 2022   |                  |   |             |                         |                    |                                    |                        |                                   |        |                                  |            |  |  |
|   |                  |   |             | SINGLE                  |                    | TWO                                | D-PARTY                |                                   | FAMILY |                                  |            |  |  |
| Delta Dental Basic  |                  | \$18.14   |             |                         | <b>16</b> for both |                                    | \$ 51.69 for all       |                                   |        |                                  |            |  |  |
| Delta Dental Com  | prehensive       |   |             | \$37.01                 |                    | <b>\$70.32</b> for both            |                        |                                   |        | \$105.44 for all                 |            |  |  |
| VISION PLAN Monthly Premium*: Effective July 1, 2020 to June 30, 2024   |                  |   |             |                         |                    |                                    |                        |                                   |        |                                  |            |  |  |
| Davis Vision  |                  |   |             | \$ 4.62                 |                    | \$ 8.                              | <b>\$12.83</b> for all |                                   |        |                                  |            |  |  |
| DEPENDENT CHILD LIFE Monthly Premium*: Effective July 1, 2019 to June 30, 2023  |                  |   |             |                         |                    |                                    |                        |                                   |        |                                  |            |  |  |
| The Standard Insurance  |                  |   | \$2,50      | 0 - <b>\$4.13</b> for a | all                | \$5,000 -                          | \$7.75 for all         | \$10,000 - <b>\$15.00</b> for all |        |                                  |            |  |  |
|   |                  | RETIREE/SPC   | OUSE SUPPLE | MENTAL LIFE             | Monthly Pre        | mium*: Effective                   | July 1, 2019 to        | o June 30,                        | 2023   |                                  |            |  |  |
| The Standard  | \$2,000          | \$4,000   | \$6,000     | \$8,000                 | \$10,000           | \$15,000**                         | \$20,000**             | \$40,000                          | **     | \$46,000**                       | \$60,000** |  |  |
| Age 35-39   | \$ 0.69          | \$ 0.88   | \$ 1.06     | \$ 1.25                 | \$ 1.44            | \$ 1.91                            | \$ 2.38                | \$ 4.2                            | 6      | \$ 4.82                          | \$ 6.14    |  |  |
| Age 40-44   | \$ 0.80          | \$ 1.10   | \$ 1.41     | \$ 1.71                 | \$ 2.01            | \$ 2.77                            | \$ 3.52                | \$ 6.5                            |        | \$ 7.45                          | \$ 9.56    |  |  |
| Age 45-49   | \$ 1.01          | \$ 1.52   | \$ 2.02     | \$ 2.53                 | \$ 3.04            | \$ 4.31                            | \$ 5.58                | \$ 10.6                           |        | \$ 12.18                         | \$ 15.74   |  |  |
| Age 50-54   | \$ 1.39          | \$ 2.27   | \$ 3.16     | \$ 4.04                 | \$ 4.93            | \$ 7.15                            | \$ 9.36                | \$ 18.2                           |        | \$ 20.88                         | \$ 27.08   |  |  |
| Age 55-59   | \$ 1.97          | \$ 3.44   | \$ 4.90     | \$ 6.37                 | \$ 7.84            | \$11.51                            | •                      |                                   | 6      | \$ 34.26                         | \$ 44.54   |  |  |
| Age 60-64   | \$ 2.29          | \$ 4.08   | \$ 5.87     | \$ 7.66                 | \$ 9.45            | \$13.93                            | \$18.40                | \$ 36.3                           |        | \$ 41.67                         | \$ 54.20   |  |  |
| Age 65-69   | \$ 4.17          | \$ 7.84   | \$11.52     | \$15.19 \$18.86         |                    | \$28.04 \$37.22<br>\$42.72 \$50.90 |                        | \$ 73.9                           |        | \$ 84.96                         | \$110.66   |  |  |
| Age 70 and over   | \$ 6.13          | \$11.76   | \$17.39     | \$23.02                 | \$28.65            | \$42.73                            | \$56.80                | \$113.1                           |        | \$129.99                         | \$169.40   |  |  |
| *This is optional coverage, and the entire cost of coverage is paid by you. Cost of insurance for all coverages paid by you may increase or decrease in the future based upon the claims experience of participants. All provisions that apply to this coverage are governed by the Certificate. The life plan rates include a \$.50 administration fee.<br>**Evidence of Insurability Statement required to add or increase life insurance. The Change for Additional Life Insurance form can be found at http://www.nmrhca.org/forms.aspx/. |                  |   |             |                         |                    |                                    |                        |                                   |        |                                  |            |  |  |