

Fall 2019 Switch Enrollment Medicare Effective January 1, 2020

> Tom Sullivan, President Joe Montaño, Vice President Doug Crandall, Secretary David Archuleta, Executive Director

# Agenda

- Agency Background Information
  - Purpose
  - Mission and Strategic Goals
  - Budget & Finance
  - Solvency Results
  - Fundamental Challenges
- 2020 Medicare Monthly Premiums
  - Supplement
  - Medicare Advantage
- Plan Changes
- Updates and Reminders

# Mission and Strategic Goals

Mission

• Maintain comprehensive and affordable health insurance benefits for public retirees and eligible dependents

Strategic Goals

- <u>Fiduciary Responsibility</u>
  - Extend the solvency of the program
  - Trust-fund contributions and investment earnings
  - Avoid deficit spending
- <u>Customer Service</u>
  - Communication
  - Education
  - Wellness Programs
- <u>Administration</u>
  - Cost-Effective Procurement
  - Identification of programs and services
  - Comprehensive services and access to care

# **Budget & Finance**

### FY20 Operating Budget

### Healthcare Benefits Administration

- Uses:
  - Benefits \$358 million
    - ACA Fees \$42,000
    - Agency Operations- \$3.1 million
- Sources:
  - <u>EE/ER Contributions \$124.6 million</u>
  - <u>Retiree Contributions \$170 million</u>
  - Tax & Rev Suspense Fund \$32.9 million
  - Misc. Revenue \$30.2 million
  - Interest \$100,000

### Program Support (26 FTE)

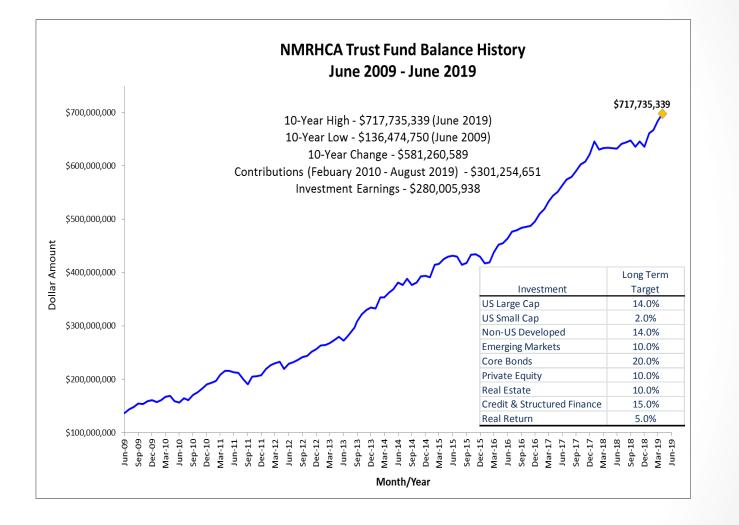
- Salaries & Benefits \$2 million
- Contractual Services \$616,000
- Other Costs \$538,000

### **Finance**

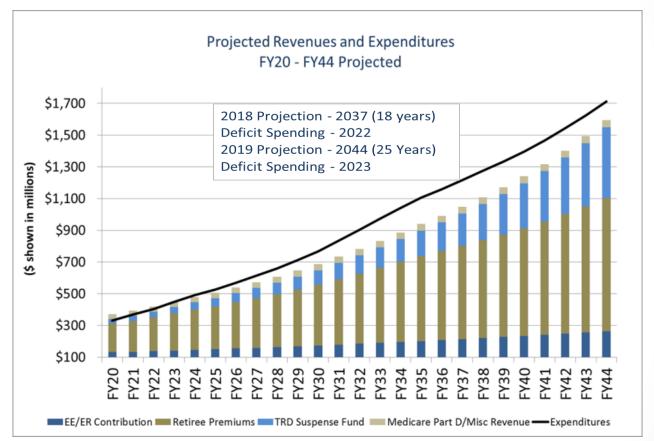
### **NMRHCA Trust Fund**

- Investments held by State Investment Council NMRHCA charged pro rata portion of investment fees
- 2018 Asset Allocation

	10-Year Expected	
Investment	Compound Return	Expected Risk
US Large Cap	7.00%	17.00%
US Small Cap	7.00%	17.00%
Non-US Developed	7.50%	18.00%
Emerging Markets	7.50%	26.00%
Core Bonds	3.80%	5.15%
Private Equity	10.50%	28.00%
Real Estate	6.85%	14.15%
Credit & Structured Finance	6.55%	8.10%
Real Return	8.50%	14.35%



## **Fundamental Challenges**



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### Medicare Supplement Monthly Premiums (examples shown based on 20-years of service)

### • Rate Increase --- 5 percent

	2019	2020	Monthly	Annual
			Difference	Difference
Medicare Supplement				
Retiree	\$211.96	\$222.55	\$10.59	\$127.08
Spouse/Domestic Partner	\$317.94	\$333.83	\$15.89	\$190.68
Dependent Child	\$423.92	\$445.11	\$21.19	\$254.28

No Plan Changes

# Medicare Advantage Monthly Premiums

(examples shown based on 20-years of service)

			201	9 Rates			20	20 Rate	S		Ν	Ionthly		Annual	Retiree
	R	etiree	N	MRHCA	Total	Retiree	Nſ	MRHCA		Total	Di	fference	D	ifference	% Change
Blue Cross Blue Shield															
Plan I	\$	66.10	\$	66.10	\$ 132.20	\$ 64.80	\$	64.80	\$	129.60	\$	(1.30)	Ş	5 (15.60)	-2.0%
Plan II	\$	22.15	\$	22.15	\$ 44.30	\$ 21.70	\$	21.70	\$	43.40	\$	(0.45)	Ş	5 (5.40)	-2.0%
Presbyterian															
Plan I	\$	94.50	\$	94.50	\$ 189.00	\$ 94.50	\$	94.50	\$	189.00	\$	-	ç	5 -	0.0%
Plan II	\$	71.00	\$	71.00	\$ 142.00	\$ 71.00	\$	71.00	\$	142.00	\$	-	ç	5 -	0.0%
Humana															
Plan I	\$	66.82	\$	66.82	\$ 133.64	\$ 66.82	\$	66.82	\$	133.64	\$	-	ç	5 -	0.0%
Plan II	\$	34.07	\$	34.07	\$ 68.14	\$ 34.07	\$	34.07	\$	68.14	\$	-	ç	; -	0.0%
United Healthcare															
Plan I	\$	94.68	\$	94.68	\$ 189.36	\$ 94.68	\$	94.68	\$	189.36	\$	-	¢	5 -	0.0%
Plan II	\$	49.65	\$	49.65	\$ 99.30	\$ 49.65	\$	49.65	\$	99.30	\$	-	Ş	5 -	0.0%

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# Updates

- Dental & Vision Plans No Rate Change through 6/30/20
- Medical, Dental, and Vision RFP
  - Current agreements expire 6/30/20
  - New agreements effective 7/1/20
  - Potential for new partnerships/services
- Member of the Pharmaceuticals Purchasing Council
- 2020 Legislative Session
  - One time appropriation request
  - Proposed increase in employee and employer contributions
- 2020 Wise and Well Events
  - Las Cruces & Santa Fe Planned

# Reminders

- Conversion of Basic Life Insurance Policy
  - <u>2020 Retiree pays 75%</u>
  - 2021 Retiree pays 100%
- Rule Change
  - Minimum age of 55 beginning January 1, 2021 (excludes retirees on enhanced plans)
  - Years of service requirements increase from 20 to 25 beginning January 1, 2021 to receive maximum subsidy
- Open Enrollment Not Until January 1, 2021
  - MEDICAL ONLY
  - DOES NOT APPLY TO LIFE INSURANCE
- <u>Moving/change of address --- please contact our office to let</u> <u>us know</u>!

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Presented by: New Mexico Retiree Health Care Authority For Information or Questions: Please call 800-233-2576 / 505-222-6400 Or visit us at: <u>www.nmrhca.org</u> or www.facebook/nmrhca Office Hours: 8:00AM – 5:00PM (Monday through Friday)

# Humana Medicare **Employer** Plan







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# Humana Medicare Advantage

At Humana, we help you understand the many aspects of Medicare and try to make your options easy to select, enroll in and use.

# About Humana:

Dedicated to communities around the country for more than 30 years

Over 8.8 million Medicare members just like you, across all 50 states<sup>1</sup>



Providing Medicare plans to beneficiaries since 1987



Easily find a provider with our nationwide network of providers

# Making healthcare decisions: What you need to know

What we will discuss today:

# 01 | Medicare

How does Medicare work, and how is it different from Medicare Advantage?

02 | Your plan

What is my plan, and how does it work for me?

03 | Enrollment

What do I do next? What do I have to do to enroll in this plan?

### 04 | Your care

What to expect after you enroll.

# Medicare

How does Medicare work, and how is it different from Medicare Advantage?



# Medicare and Medicare Advantage

# Medicare



- Members with Original Medicare often choose to get a Medicare Supplement plan and a stand-alone prescription drug plan for additional coverage
- Possible to have up to 3 different cards

# Medicare Advantage\*



- One card and one place to call with questions
- \*Part D is not included on all Medicare Advantage plans.

# Your plan, and how does it work for me?



# What is a PPO?

Humana's preferred provider organization (PPO)



**PPO Plan I-** See any provider that accepts Medicare and agrees to bill Humana.

**PPO Plan II-** You may pay more for care from out-of-network providers

 No copayment for certain in-network preventive care • Out-of-pocket maximum

• Worldwide emergency coverage

# Preventive\* vs. Diagnostic

# What is a preventive service?

Diabetic eye exam Screening colonoscopy Screening mammogram Pap test Bone density test Annual Wellness Visit

\*All preventive services have a \$0 copay.

# What is a diagnostic service?

X-ray MRI Mental health Rehabilitation CT scan Sick visits

# Humana

# Humana Understand Your Plan: Your PPO plan options

	PPO Plan I	PPO	Plan II		
		In-network	Out-of-Network		
Annual Deductible	\$0	\$0	\$0		
Hospital Care					
Outpatient Hospital Visits	\$0 - \$200 or 20% of the cost	\$0-\$100 or 20% of the cost	\$30 copay or 30%		
Inpatient Hospital	\$150 (days 1-5)	\$150 per admit	30%		
Physician and Facility Services	·				
Primary Care Physician	\$10	\$5	30%		
Specialist	\$30	\$30	30%		
Outpatient Ambulatory Surgical Center	\$200	\$100	30%		
Durable Medical Equipment	20%	0% - 20%	20% - 30%		
Emergency Services					
Emergency Room Care	\$50	\$65	\$65		
Urgent Care	\$10 - \$30	\$5 - \$30	\$10 or 30%		

Other Benefits: Hearing Services

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Vision Services

Chiropractic



# What is Part D coverage?

Your plan also includes prescription drug coverage

- Generic to specialty drug coverage
- Prescriptions mailed right to your door





# Your Part D Benefits

Humana's Part D coverage is spread between four groupings based on the drug type – also called "tiers."

### It covers every drug that is covered through Medicare.

### Initial Coverage:

Tiers	Standard Retail Cost-Sharing (30 day supply)	Standard Mail Order Cost-Sharing (90 day supply)
Tier 1 (Generic/Preferred Generic)	\$4	\$0
Tier 2 (Preferred Brand)	\$40	\$80
Tier 3 (Non-Preferred Drug)	\$90	\$180
Tier 4 (Specialty)	33%	N/A



Generic to Specialty Drug Coverage



Open Formulary

Out-Of-Pocket Protection

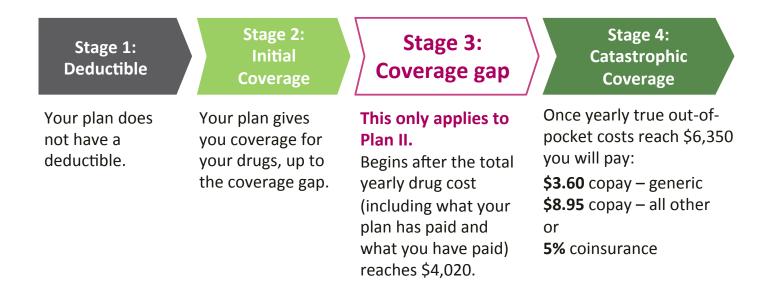


Receive a 90-day supply of Tier 1 prescriptions at no cost to you when you use mail order

# Humana

# Your Rx drug phases

Humana's Part D coverage is designed to help you manage your out-of-pocket costs.



# Extra benefits and resources



# Extra benefits and resources

Humana At Home<sup>SM</sup>





SilverSneakers<sup>®</sup>



Humana Well Dine<sup>®</sup> meal program

# Extra benefits and resources



A total health and physical activity program included in your plan at no extra cost. www.silversneakers.com



A wellness and rewards program just for Humana members, included in your plan at no extra cost. Go365.com



# **Humana** Use Your Plan: What's Next

There are a few things you need to do after moving to your Humana plan.

Remember to switch to Humana simply fill out the application provided to you by

**\*** NMRHCA and return it to the plan office.

Humana does not require that you complete a separate application.

### What do I do with my Medicare card?

Provide your Humana card to your provider from now on, but

keep your Medicare card in a safe place

### Keep, but don't use

\*



### Use this card now



### Is Financial Assistance Available?

Low Income Subsidy assists with prescription drug costs, including premium,

- \* copays and coinsurance. Varies based on income and assets.
  - Medicare Savings Program helps pay Medicare Part a and/or B premium. Call 1-800-MEDICARE to see if you qualify.

### What do I need to do after I enroll?

Read through the materials Humana sends you and expect to receive a call from

\* Humana within 90 days to discuss your health goals

# Thank you

Humana is a Medicare Advantage HMO, PPO organization and a stand-alone prescription drug plan with a Medicare contract. Enrollment in any Humana plan depends on contract renewal. Call **1-866-396-8810 (TTY: 711)** for more information.

Out-of-network/non-contracted providers are under no obligation to treat plan members, except in emergency situations. Please call our Customer Care number or see your Evidence of Coverage for more information, including the cost sharing that applies to out-of-network services.



### Important!

### At Humana, it is important you are treated fairly.

Humana Inc. and its subsidiaries do not discriminate or exclude people because of their race, color, national origin, age, disability, sex, sexual orientation, gender identity, or religion. Discrimination is against the law. Humana and its subsidiaries comply with applicable Federal Civil Rights laws. If you believe that you have been discriminated against by Humana or its subsidiaries, there are ways to get help.

• You may file a complaint, also known as a grievance: Discrimination Grievances,

P.O. Box 14618, Lexington, KY 40512-4618

If you need help filing a grievance, call **1-866-396-8810** or if you use a **TTY**, call **711**.

• You can also file a civil rights complaint with the **U.S. Department of Health and Human Services**, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at https:// ocrportal.hhs.gov/ocr/portal/lobby.jsf,

or by mail or phone at U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at https://www.hhs.gov/ocr/office/file/

index.html.

# Auxiliary aids and services, free of charge, are available to you. 1-866-396-8810 (TTY: 711)

Humana provides free auxiliary aids and services, such as qualified sign language interpreters, video remote interpretation, and written information in other formats to people with disabilities when such auxiliary aids and services are necessary to ensure an equal opportunity to participate.

# Language assistance services, free of charge, are available to you. 1-866-396-8810 (TTY: 711)

Español (Spanish): Llame al número arriba indicado para recibir servicios gratuitos de asistencia lingüística. 繁體中文 (Chinese): 撥打上面的電話號碼即可獲得免費語言援助服務。 Tiếng Việt (Vietnamese): Xin gọi số điện thoại trên đây để nhân được các dịch vụ hỗ trơ ngôn ngữ miễn phí. 한국어 (Korean): 무료 언어 지원 서비스를 받으려면 위의 번호로 전화하십시오. **Tagalog (Tagalog – Filipino):** Tawagan ang numero sa itaas upang makatanggap ng mga serbisyo ng tulong sa wika nang walang bayad. Русский (Russian): Позвоните по номеру, указанному выше, чтобы получить бесплатные услуги перевода. Kreyòl Ayisyen (French Creole): Rele nimewo ki pi wo la a, pou resevwa sèvis èd pou lang ki gratis. Français (French): Appelez le numéro ci-dessus pour recevoir gratuitement des services d'aide linguistique. **Polski (Polish):** Aby skorzystać z bezpłatnej pomocy językowej, proszę zadzwonić pod wyżej podany numer. Português (Portuguese): Ligue para o número acima indicado para receber serviços linguísticos, grátis. Italiano (Italian): Chiamare il numero sopra per ricevere servizi di assistenza linguistica gratuiti. Deutsch (German): Wählen Sie die oben angegebene Nummer, um kostenlose sprachliche Hilfsdienstleistungen zu erhalten. 日本語 (Japanese): 無料の言語支援サービスをご要望の場合は、上記の番号までお 電話ください。 (Farsi) فارسی

برای دریافت تسهیلات زبانی بصورت رایگان با شماره فوق تماس بگیرید. **Diné Bizaad (Navajo):** Wódahí béésh bee hani'í bee wolta'ígíí bich'í hódíílnih éi bee t'áá jiik'eh saad bee áká'ánída'áwo'dę́ę niká'adoowoł.

### (Arabic) العربية

الرجاء الاتصال بالرقم المبين أعلاه للحصول على خدمات مجانية للمساعدة بلغتك



# New Mexico Retiree Health Care Authority Blue Cross Medicare Advantage (HMO)<sup>s</sup> Plan

NMRHCA Switch Enrollment Effective January 1, 2020

Your presenters today: Lori Bell and Lisa Hentz, Account Executives





Your Blue Cross Medicare Advantage (HMO) Plans

Medicare Advantage (HMO) Plan I

Medicare Advantage (HMO) Plan II

- ✓ Both plans are comprehensive
- ✓ Statewide coverage
- ✓ Rewards and Incentive Program
- ✓ Additional benefits that Medicare does not cover

### What are the Blue Cross Medicare Advantage (HMO)Plans?

- The Blue Cross Medicare Advantage (HMO) Plans provide both Medicare Part C medical coverage and Part D prescription drug coverage. We contract with Medicare.
- You utilize our network which is statewide and has over 20,000 providers.
- For emergency care, urgent care, or for renal dialysis, you have access worldwide.
- The Blue Cross Medicare Advantage (HMO) Plans are Medicare replacement products and not Medicare Supplement plans.
- Referrals to specialists may be required.

Where can I receive my health care?

### Statewide Network

An extensive network of physicians and hospitals across New Mexico.

- Over 20,000 providers
- 46+ hospitals within New Mexico, including:
  - Lovelace Westside Hospital
  - Lovelace Women's Hospital
  - Lovelace Medical Center Downtown (LMC)
  - Heart Hospital of New Mexico
  - Lovelace Rehabilitation Hospital
- Worldwide emergency care and urgent care



### Your Eligibility Requirements

- You must have Medicare Part A and be enrolled in Medicare Part B and continue to pay for the Part B premium
- □ You must agree to the Lock-In Provision

### What is the Lock-In Provision?

You must receive all your routine medical care using a Blue Cross Medicare Advantage (HMO) Plan network physician. Blue Cross Medicare Advantage will not pay for routine medical services that are not provided by a network provider. This does not apply to emergency care or urgent care while temporarily outside the service area, or out-of-area renal dialysis.

# A Summary of Your Blue Cross Medicare Advantage (HMO) Plans

Effective January 1, 2020	BCBSNM Medicare Plan I	BCBSNM Medicare Plan II	
Out-of-Pocket Maximum	\$5,000	\$6,700	
Primary Care Provider (PCP)		\$10	
Specialist Office Visit	\$35	\$40	
Routine Annual Physical (annual wellness visit every 12 months; Medicare covered)	\$0		
Routine Hearing Exam (1 supplemental exam every year)	\$30		
Hearing Aid Allowance	\$300 every year		
Routine Vision Exam through EyeMed (1 exam every calendar year)		<b>\$10</b> <sup>35</sup>	
Routine Eyewear through EyeMed (annually)	Hardware is co	overed up to \$150	

This information is not a complete description of benefits. Contact the plan for more information. Limitations, copayments, and restrictions may apply. Benefits, premiums and/ or copayments/coinsurance may change on January 1 of each year. You must continue to pay your Medicare Part B premium.

# A Summary of Your Blue Cross Medicare Advantage (HMO) Plans

Effective January 1, 2020	BCBSNM Medicare Plan I	BCBSNM Medicare Plan II			
Outpatient Surgery	\$200	\$350			
Inpatient Hospital Care	\$250 (Days 1 –  5) (\$1,250 annual out-of-pocket maximum)	\$500/admit			
X-rays, Routine Lab	\$0				
CT, MRI, MRA, PET Scans	\$150	20%			
Emergency Room (worldwide)	\$65				
Ambulance	\$110	20%			
<b>Transportation (non-emergency)</b> (up to 4 one-way trip(s) to plan-approved location every year)	\$0				
Acupuncture (20 visits per year)	\$15				
Chiropractic Services (36 visits per year; non-Medicare covered)	\$20 20%				
Durable Medical Equipment (DME) (i.e., oxygen, wheelchairs)	20%				

This information is not a complete description of benefits. Contact the plan for more information. Limitations, copayments, and restrictions may apply. Benefits, premiums and/or copayments/coinsurance may change on January 1 of each year. You must continue to pay your Medicare Part B premium.

#### A Summary of Your Prescription Drug Benefits

Effective January 1, 2020	BCBSNM Medicare Plan I	BCBSNM Medicare Plan II	
Deductible	\$0	\$310	
	Preferred and Non-Preferred Pharmacies	Preferred and Non-Preferred Pharmacies	
	Tier 1 – \$0/\$5 Preferred Generic Drugs	Tier 1 – \$0/\$5 Preferred Generic Drugs	
Initial Coverage	Tier 2 – \$5/\$10 Non-Preferred Generic Drugs	Tier 2 – \$7/\$12 Non-Preferred Generic Drugs	
(Up to \$4,020 drug spend)	Tier 3 – \$40/\$45 Preferred Brand Drugs	Tier 3 – \$40/\$45 Preferred Brand Drugs	
	Tier 4 – \$90/\$95 Non-Preferred Brand Drugs	Tier 4 – \$90/\$95 Non-Preferred Brand Drugs	
	Tier 5 –33% for Specialty Tier Drugs	Tier 5 – 25% for Specialty Tier Drugs	
Coverage Gap	Full coverage in the gap (same as initial coverage	e) for tiers 1 - 4	
(from \$4,020 drug spend up to \$6,350 TrOOP)	(from \$4,020 drug spend up to \$6,350 TrOOP) Tier 5 – 15% for Specialty Tier Drugs		
	When you reach \$6,350 in out-of-pocket expenses, you pay: 37		
Catastrophic Level	\$3.60 or 5%, whichever is greater, for generic drugs		
	• \$8.95 or 5%, whichever is greater, for brand name drugs.		

Formulary changes every January 1

This information is not a complete description of benefits. Contact the plan for more information. Limitations, copayments, and restrictions may apply. Benefits, premiums and/or copayments/coinsurance may change on January 1 of each year. You must continue to pay your Medicare Part B premium.

#### Where can I receive my prescription?

You will have a lower copay if you use a Preferred Pharmacy. Below is a partial listing of participating pharmacies:

#### **Preferred Pharmacy Chains**

- Walgreens
- Albertsons (Sav-on, Safeway)
- Smith's (Kroger)
- Health Mart Atlas (formerly AccessHealth Network)\*
- AllianceRx WP (mail order)

#### Non-Preferred Pharmacy Chains

- CVS
- Sam's Club
- Walmart
- Target
- K-Mart



- \* Based on 2019 pharmacy network. 2020 pharmacy network is pending.
- \* Health Mart Atlas (formerly AccessHealth Network) is comprised of independent, clinic and hospital pharmacies.
- \* Other Pharmacies are available in our network.
- \* See the Pharmacy Directory on our website for the full list of network pharmacies.
- \* The Formulary, pharmacy network, and/or provider network may change at any time. You will receive notice when necessary.

#### What is Low Income Subsidy?

Get help with your Medicare out-of-pocket prescription expenses, Medicare premiums, and more.

#### Low Income Subsidy (LIS) / Part D Extra Help

Medicare provides "extra help" to pay prescription drug costs for people who meet specific income and resource limits.

#### Medicare Savings Programs

New Mexico offers programs that may pay your Medicare Part A and/or Part B premiums.

You can apply for these programs through the Social Security Administration (SSA).

#### Value-Added Services

- The SilverSneakers®\* Fitness Program
- Case Management / Disease Management
- Blue365<sup>®</sup> Discount Program
- Nurse Advice and Health Information Line 800-973-6394



\*SilverSneakers® is a wellness program owned and operated by Tivity Health, Inc., an independent company. Tivity Health and SilverSneakers® are registered trademarks or trademarks of Tivity Health, Inc., and/or its subsidiaries and/or affiliates in the USA and/or other countries. © 2017 Tivity Health, Inc. All rights reserved.

Blue Cross<sup>®</sup>, Blue Shield<sup>®</sup> and the Cross and Shield Symbols are registered service marks of the Blue Cross and Blue Shield Association, an association of independent Blue Cross and Blue Shield Plans

Blue365 is a discount program only for BCBSNM members. This is NOT insurance. Some of the services offered through this program may be covered under your health plan. Please check your benefit booklet or call the customer service number on the back of your ID card for specific benefit facts. Use of Blue365 does not change your monthly payment, nor do costs of the services or products count toward any maximums and/or plan deductibles. Discounts are only given through vendors who take part in this program. BCBSNM does not guarantee or make any claims or recommendations about the program's services or products. You may want to talk to your doctor before using these services. and products. BCBSNM reserves the right to stop or change this program at any time without notice. 40

#### Value-Added Services

The Rewards and Incentives Program gives members a healthy and easy way to earn up to \$100\* in gift cards from national and local retailers.

You receive a gift card of your choice for completing healthy actions throughout the year.

#### Examples:

- Annual wellness visit
- Annual flu vaccine
- Body Mass Index (BMI) measurement
- Colorectal cancer screening

Go to www.bcbsnm.healthmine.com or call Customer Service number on the back of your ID Card.



\*Up to \$25; 4 times a year

#### Blue Cross and Blue Shield of New Mexico Medicare Customer Service Department

#### 1-877-299-1008

#### Medicare

- Visit www.medicare.gov for online tool
- 1-800-MEDICARE (633-4227), 24 hours a day, 7 days a week
- TTY 1-877-486-2048, 24 hours a day, 7 days a week

#### **Social Security**

- Visit www.ssa.gov for online tool
- 1-800-772-1213, Monday Friday, 7 A.M. 7 P.M.
- TTY1-800-325-0778, Monday Friday 7 A.M. 7 P.M.

ATTENTION: If you don't speak English, language assistance services, free of charge, are available to you. Call 1-877-299-1008 (TTY: 711). We are open 8:00 a.m. – 8:00 p.m., local time, 7 days a week. If you are calling from February 15 through September 30, alternate technologies (for example, voicemail) will be used on weekends and holidays.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-877-299-1008 (TTY: 771). Nuestro horario es de 8:00 a.m. a 8:00 p.m., hora local, los 7 días de la semana. Si usted llama del 15 de febrero al 30 de septiembre, durante los fines de semana y feriados, se usarán tecnologías alternas (por ejemplo,correo de voz).

HMO and HMO-POS plans are provided by Blue Cross and Blue Shield of New Mexico, a Division of Health Care Service Corporation, a Mutual Legal Reserve Company (HCSC), an Independent Licensee of the Blue Cross and Blue Shield Association. HCSC is a Medicare Advantage organization with a Medicare contract. Enrollment in HCSC's plans depends on contract renewal.

# **Questions?**



### **2019 NMRHCA Benefits Presentation**

Presbyterian Senior Care (HMO-POS) Plan I and Plan II





#### Who we are



Started in **1908** as a Tuberculosis Sanatorium

Locally owned, nonprofit

healthcare

system in New

Mexico, serving

one in three

residents



More than 750,000 customers

Fully integrated with a delivery system, physician group, and Presbyterian Health Plan

#### Presbyterian





Presbyterian Medical Group 800+ providers



Presbyterian Health Plan 560,000 members

#### **Medicare basics**

A federal health insurance program administered by the Centers for Medicare & Medicaid Services (CMS).

**Part A** - Hospital insurance (inpatient)

Part B - Medical insurance (outpatient)

**Part C** - Medicare Advantage plans



**Part D** - Medicare prescription drug coverage

# Presbyterian Senior Care (HMO-POS) NMRHCA Plans

- Benefits available for services from either in-network or out-ofnetwork providers.
- Emergency and urgent care coverage anywhere in the world
- Acupuncture services (25 visits per year)
- Routine Chiropractic services (25 visits per year)
- Preventive services, routine eye exams, and gym memberships at no additional cost to you
- Hearing Aid benefit from TruHearing
- Referrals are not required
- Video and Online Visits provides for a new way to see a provider for non-emergencies
- Silver Sneakers fitness center membership Visit more than 10,000 participating locations at no additional cost to you.



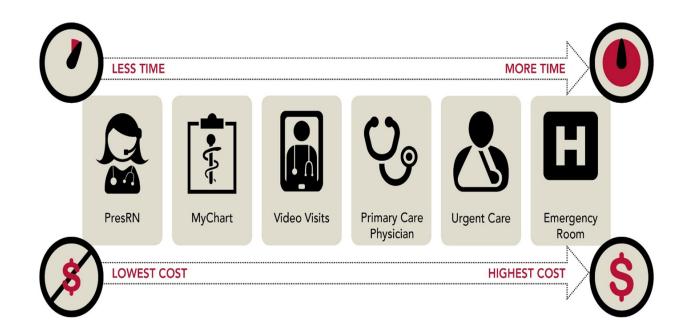
### Who is eligible?

- Must have both Medicare Part A and Part B.
- Must live in the service area:

#### Presbyterian Senior Care (HMO-POS) service area is Statewide



# Access and Cost of Care



### 2019 Presbyterian Senior Care (HMO-POS) NMRHCA

Benefits	Plan I In-Network	Plan II In-Network	Out-of- Network
Out-of-Pocket Maximum	\$2,500	\$3,000	\$7,500 (combined)
Office Visits and Tests			
Preventive Care, Screenings	\$0	\$0	\$35
Primary Care Office Visit	\$10	\$10	\$35
Specialist Office Visit	\$30	\$40	\$60
Diagnostic Tests, Lab Services, Imaging	\$0	\$0	10% - 20%
MRI/MRA, CT Scan PET Scan	\$0	\$250	20%
Acupuncture (25 visits/year)	\$15	\$15	\$60
Chiropractor (Medicare covered) Chiropractor (Routine up to 25 visits/year)	\$20 \$20	\$20 \$20	\$60 \$60
Podiatry Services (Medicare covered)	\$0	\$0	\$60
Vision Exams (annual routine exam and exams to diagnose and treat diseases and conditions of the eye).	\$0 for first exam; copay thereafter	specialist	\$60

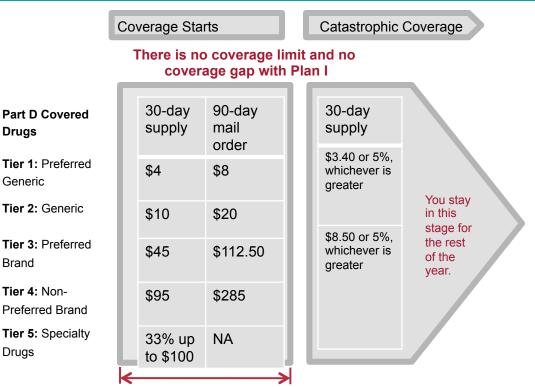
# 2019 Presbyterian Senior Care (HMO-POS) NMRHCA

Benefits	Plan I In-Network	Plan II In-Network	Out-of- Network
Emergency, Urgent & Video Visits			
Video Visits	\$0	\$0	\$35
Urgent Care	\$10	\$10	\$65
Emergency Care (worldwide) waived if admitted	\$65	\$75	Plan I \$65 Plan II \$75
Ambulance Services	\$75	\$150	\$75 - \$150
Inpatient and Outpatient Coverage			
Inpatient Hospital (per admission) Additional Days	Days 1-3 \$125 per day \$0	Days 1-5 \$225 per day \$0	Plan I \$750 per admit Plan II \$300 per day days 1-5
Outpatient Surgery	\$125	\$275	20%
Outpatient Mental Health Care	\$0	\$0	50%

# 2019 Presbyterian Senior Care (HMO-POS) NMRHCA

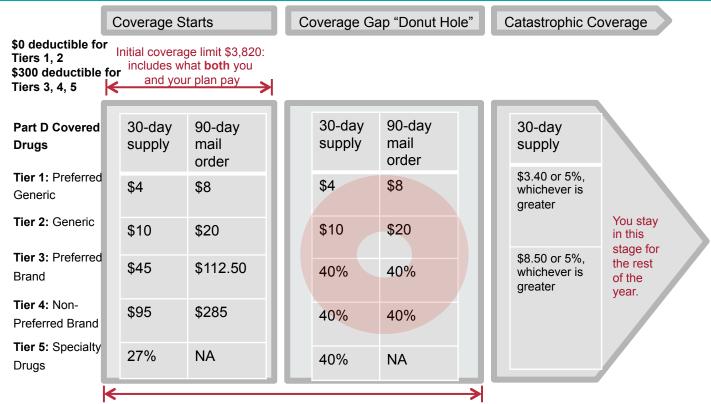
Benefits	Plan I In-Network	Plan II In-Network	Out-of- Network
Home Health & Rehabilitation			
Home Health Care	\$0	\$0	\$0
Cardiac and Pulmonary Rehab	\$0	\$0	\$35
Other Rehabilitative Services	\$10	\$15	\$35
Durable Medical Equipment	\$10	10%	25%
Diabetes Supplies	\$0	\$0	25%
Skilled Nursing Facility Days 1-20 Days 21-100 (limited to 100 days per benefit period)	\$0 per day \$40 per day	\$0 per day \$40 per day	\$0 per day \$60 per day
Drugs Covered Under Medicare Part B			
Select oral immunosuppressant and nebulized inhaled medications	\$0 when purchased through a retail pharmacy		\$0
Chemotherapy and other Part B-covered drugs	\$50	10%	20%

### 2019 NMRHCA Plan I drug benefits



Catastrophic coverage begins after your out-of-pocket costs=\$5,100

# 2019 NMRHCA Plan II drug benefits



Catastrophic coverage begins after your out-of-pocket costs=\$5,100

# Prescription drug formulary

A list of drugs selected by Presbyterian Health Plan which represents the prescription therapies believed to be a necessary part of a quality treatment program.

Quantity limits and restrictions may apply and are noted in the formulary with the following abbreviations:

- PA = Prior Authorization
- QL = Quantity Limits
- ST = Step Therapy



#### What if your drug is not on our formulary?

- Call us and ask for a list of similar drugs that are covered.
- You can ask us to make an exception to cover your drug.

# Managing your healthcare

#### **Care management**

 Trained registered nurse care managers assist with various health concerns and can help coordinate services between providers and patients.

#### **Disease management**

- Help members with certain diseases manage their health.

#### **Utilization management reviews**

 Pre-service, Urgent Concurrent and Post-service reviews ensure you receive the most appropriate treatment.



#### **Financial Assistance**

You may qualify for money-saving programs based on your income to help you pay your plan premiums and drug copays.

**Extra Help** (also called Low-Income Subsidy) assists you with prescription drug premiums, copays, and other costs. Income and asset limits apply.

The Medicare Savings Program (MSP) helps you pay for Medicare Part A and/or Part B premiums. Call 1-866-851-0324 for more information.



Presbyterian Customer Service Center (Located in Albuquerque) (505) 923-6060 or 1-800-797-5343 (TTY 711) 8 am to 8 pm, seven days a week

Presbyterian Sales Consultants (505) 923-8458 or 1-800-347- 4766 (TTY 711) 8 am to 8 pm, seven days a week

# A plan designed to work for you. Take advantage of it.



#### Go ahead, take advantage.

### 2020 Benefit Plan NMRHCA



### **UnitedHealthcare® is here for you**

Helping you make the most of your plan

Connecting you to the care and coverage you may need

Dedicated to providing the programs, resources and tools to help you live a healthier life



Plan Benefits Medicare Advantage National PPO Plans



# Your Medicare Advantage plan



#### The advantages of a single plan

Medicare Advantage (Part C) plans are provided through private insurers, like UnitedHealthcare



#### All the benefits of Part A

- Hospital stays
- Skilled nursing
- Home health

#### part Bਉ

#### All the benefits of Part B

- Doctor visits
  - Outpatient care
  - Screenings and shots
  - Lab tests



#### Prescription drug coverage

 Included in many Medicare Advantage plans 42

# Additional benefits, programs and features

 May be bundled with the plan



# Your doctors (National PPO)

- This plan lets you visit doctors, specialists and hospitals in or out of our network for the same cost share as long the provider participates in Medicare and accepts the plan
- Even though you are not required to see a network doctor, your doctor may already be part of our network. To find out, search our online Provider Directory at <u>www.UHCRetiree.com</u> or call UnitedHealthcare<sup>®</sup> Customer Service
- If your doctor is in the network, he or she must accept this plan if you are a current patient. If your doctor is not in our network, he or she may choose not to treat you unless it is an emergency
- If you need help finding a doctor, we're here to help. Just call us.

#### UnitedHealthcare<sup>®</sup> Group Medicare Advantage National PPO Plan

Benefit Coverage	Plan I	Plan II
Primary care provider (PCP) office visit	\$5 copay in or out-of-network	\$5 copay in or out-of-network
Specialist office visit	\$25 copay in or out-of-network	\$25 copay in or out-of-network
Urgent care	\$20 copay in or out-of-network	\$20 copay in or out-of-network
Emergency room (waived if admitted)	\$50 copay in or out-of-network	\$50 copay in or out-of-network
Inpatient hospitalization	\$250 copay in or out-of-network	\$250 copay in or out-of-network
Outpatient surgery	\$100 copay in or out-of-network	\$100 copay in or out-of-network



# Your Part D Prescription Drug Plan (PDP) Plan I

Tier	Prescription Drug Type	Your Costs	
Full coverage in the Gap		Retail (30-day supply)	Preferred Mail Order (90-day supply)
Tier 1	<b>Preferred Generic</b> – Most generic drugs.	\$15 copay	\$30 copay
Tier 2	<b>Preferred Brand</b> – Many common brand name drugs, called preferred brands and some higher-cost generic drugs.	\$35 copay	\$70 copay
Tier 3	Non-preferred Drug – Non-preferred generic and non-preferred brand name drugs.	\$70 copay	\$140 copay
Tier 4	<b>Specialty Tier</b> – Unique and/or very high-cost brand and generic drugs.	\$70 copay	\$140 copay



# Your Part D Prescription Drug Plan (PDP) Plan II

Tier	Prescription Drug Type	Your Costs	
In the coverage gap (\$4,020) you pay 25% of the cost of brand name and generic drugs		Retail (30-day supply)	Preferred Mail Order (90-day supply)
Tier 1	<b>Preferred Generic</b> – Most generic drugs.	\$10 copay	\$20 copay
Tier 2	<b>Preferred Brand</b> – Many common brand name drugs, called preferred brands and some higher-cost generic drugs.	\$20 copay	\$40 copay
Tier 3	Non-preferred Drug – Non-preferred generic and non-preferred brand name drugs.	\$35 copay	\$70 copay
Tier 4	<b>Specialty Tier</b> – Unique and/or very high-cost brand and generic drugs.	\$35 copay	\$70 copay



# Virtual Visits - \$0 copay



With Virtual Visits, you're able to live video chat with a doctor or behavioral health specialist from your computer, tablet or smartphone anytime, day or night.

#### **Virtual Doctor Visits**

You can ask questions, get a diagnosis, or even get medication prescribed and have it sent to your pharmacy. All you need is a strong internet connection. Virtual Doctor Visits are good for minor health concerns like:

- Allergies, bronchitis, cold/cough
- Fever, seasonal flu, sore throat
- Migraines/headaches, sinus problems, stomachaches

#### Virtual Behavioral Health Visits

Virtual Behavioral Health Visits may be best for:

- Initial evaluation
- Medication management
- Addiction
- Depression
- Trauma and loss
- Stress or anxiety



You can find a list of participating Virtual Visit providers by logging into your member website. Limitations and exclusions apply.



# **Gym membership**



SilverSneakers® is a fitness program that includes:

- Access to exercise equipment
- Group classes and more at 16,000+ fitness locations\*
- Signature classes led by certified instructors trained specifically in adult fitness

Classes, equipment, facilities and services may vary by location.

\*At-home kits are offered for members who want to start working out at home or for those who can't get to a fitness location due to injury, illness or being homebound.



### NurseLine



#### You are never alone with NurseLine

NurseLine provides you 24/7 access to a registered nurse who can help you with sudden health concerns as well as:

- Questions about a medication
- Finding a doctor or specialist
- Understanding an ongoing health condition or new diagnosis





# **Solutions for Caregivers**



#### Make caring for a loved one easier

At no additional cost, Solutions for Caregivers supports you, your family and those you care for by providing information, education, resources and care planning

- Get helpful advice and assistance finding services and programs from a professional care manager
- Receive a personalized care plan with recommendations and resources
- You will have access to the Solutions for Caregivers website to explore our library of articles and caregiver-related products and services
- Have a registered nurse perform an in-person assessment of your situation, if needed



# UnitedHealthcare® HouseCalls



#### Enjoy a preventive care visit in the privacy of your own home\*

With the UnitedHealthcare<sup>®</sup> HouseCalls program, you get an annual in-home preventive care visit from one of our health care practitioners at no extra cost. What to expect from a HouseCalls visit:

- A knowledgeable health care practitioner will review your health history and current medications, perform health screenings, help identify health risks and provide health education
- You can talk about health concerns and ask questions that you haven't had time to ask before
- HouseCalls will send a summary of your visit to you and your primary care provider
- You may even be eligible for a reward when you complete a HouseCalls visit

\*HouseCalls may not be available in all areas.





### **UHCRetiree.com**

After you get your UnitedHealthcare<sup>®</sup> Member ID card, sign up for your secure online personal account at UHCRetiree.com.

#### After you sign up, you can:

- Look up your latest claim information
- Review benefit information and plan materials
- Print a temporary UnitedHealthcare<sup>®</sup> Member ID card and request a new one
- Search for drugs and see how much they cost under your plan
- Search for network doctors
- Explore Renew by UnitedHealthcare, our memberonly Health & Wellness experience
- Get your Explanation of Benefits online



#### Follow these easy steps to sign up for your online account:

- 1. Visit the website and click on the "New user? Register Now" button and then click "Register Now".
- 2. Enter your information (first and last name, date of birth, ZIP code, UnitedHealthcare Member ID number) and click "Continue".
- Create your username and password, enter your email address, and click "Create my ID".
- 4. For security purposes, you will need to verify your account by email, call or text.



### **Questions and Answers**



### Thank You

We look forward to welcoming you to our Medicare family.



### **Understanding Original Medicare's rules**

- You must be entitled to Medicare Part A and/or enrolled in Medicare Part B and continue to pay your Medicare Part B premium.
- You can only be in one Medicare Advantage plan at a time. Enrolling in another plan will automatically disenroll you from any other Medicare Advantage or prescription drug plan.
- If you do not enroll in a Medicare Part D prescription drug plan or a Medicare Advantage plan that includes prescription drug coverage, or you do not have other creditable prescription drug coverage, you may have to pay Medicare's Late Enrollment Penalty.
- You must inform us of any current prescription drug coverage or future enrollment that includes prescription drug coverage.
- Medicare allows you to have different plans for medical (Medicare Advantage) and prescription drug coverage (Part D), but they both must be group-sponsored retiree health coverage. If you are enrolled in a group Medicare Advantage plan without prescription drug coverage and need Part D coverage, you can not enroll in an individual Part D plan. You must enroll in a group sponsored Part D prescription drug plan.
- If you are a member you are encouraged to read the plan's Evidence of Coverage (EOC), including appeals and grievance rights.
- The EOC also covers specific plan benefits, copays, exclusions, limitations and other terms.
- Please review the full text of the Statement of Understanding in your 2020 enrollment kit.



### **Additional information**

This document is available in alternative formats. If you receive full or partial subsidy for your premium from a plan sponsor (former employer, union group or trust), the amount you owe may be different than what is listed in this document. For information about the actual premium you will pay, please contact your plan sponsor's benefit administrator directly.

This information is not a complete description of benefits. Call 800-457-8506 TTY 711 for more information. Limitations, copayments, and restrictions may apply. Benefits, premiums and/or copayments may change on January 1 of each year.

Formularies and/or provider/pharmacy networks disclaimer. The formulary, pharmacy network, and/or provider network may change at any time. You will receive notice when necessary.

You must continue to pay your Medicare Part B premium if not otherwise paid for under Medicaid or by another third party.

Out-of-network/non-contracted providers are under no obligation to treat Medicare Advantage and Prescription Drug Plan members, except in emergency situations. Please call our customer service number or see your Evidence of Coverage for more information, including the cost-sharing that applies to out-of-network services.

Plans are insured through UnitedHealthcare Insurance Company or one of its affiliated companies. For Medicare Advantage and Prescription Drug Plans: A Medicare Advantage organization with a Medicare contract and a Medicare-approved Part D sponsor. Enrollment in these plans depends on the plan's contract renewal with Medicare.

<sup>[<1></sup>**Preferred Retail Pharmacy Network.** Member may use any pharmacy in the network but may not receive preferred retail pharmacy pricing. Pharmacies in the Preferred Retail Pharmacy Network may not be available in all areas.

<sup>[<2></sup>OptumRx is an affiliate of UnitedHealthcare Insurance Company. You are not required to use OptumRx home delivery for a 90-day supply of your maintenance medication. If you have not used OptumRx home delivery, you must approve the first prescription order sent directly from your doctor to OptumRx before it can be filled. Prescriptions from OptumRx should arrive within 5 business days after we receive the complete order. Contact OptumRx anytime at 1-888-279-1828, TTY 711.

Other pharmacies are available in our network.

Renew by UnitedHealthcare is not available in all plans. SPRJ47490 Y0066\_SPRJ47490\_081619\_M





### **Additional information**

<sup><3></sup>Availability of the SilverSneakers program varies by plan/market. Refer to your Evidence of Coverage for more details. Consult a health care professional before beginning any exercise program. Tivity Health and SilverSneakers are registered trademarks or trademarks of Tivity Health, Inc., and/or its subsidiaries and/or affiliates in the USA and/or other countries. © 2019. All rights reserved.]

<sup><4></sup>The NurseLine service should not be used for emergency or urgent care needs. In an emergency, call 911 or go to the nearest emergency room. The information provided through this service is for informational purposes only. The nurses cannot diagnose problems or recommend treatment and are not a substitute for your doctor's care. Your health information is kept confidential in accordance with the law. Access to this service is subject to terms of use.

<sup><5></sup>Solutions for Caregivers assists in coordinating community and in-home resources. The final decision about your care arrangements must be made by you. In addition, the quality of a particular provider must be solely determined and monitored by you. Information provided to you about a particular provider does not imply and is in no way an endorsement of that particular provider by Solutions for Caregivers. The information on and the selection of a particular provider has been supplied by the provider and is subject to change without written consent of Solutions for Caregivers.

#### The company does not treat members differently because of sex, age, race, color, disability or national origin.

If you think you were treated unfairly because of your sex, age, race, color, disability or national origin, you can send a complaint to the Civil Rights Coordinator.

• Online: UHC\_Civil\_Rights@uhc.com

• Mail: Civil Rights Coordinator. UnitedHealthcare Civil Rights Grievance. P.O. Box 30608, Salt Lake City, UT 84130 You must send the complaint within 60 days of when you found out about it. A decision will be sent to you within 30 days. If you disagree with the decision, you have 15 days to ask us to look at it again. If you need help with your complaint, please call the member toll-free phone number listed on your ID card.

You can also file a complaint with the U.S. Dept. of Health and Human Services.

· Online: https://ocrportal.hhs.gov/ocr/portal/lobby.jsf

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html.

- Phone: Toll-free 1-800-368-1019, 1-800-537-7697 (TDD)
- Mail: U.S. Dept. of Health and Human Services. 200 Independence Avenue. SW Room 509F,
- HHH Building, Washington, D.C. 20201

We provide free services to help you communicate with us. Such as, letters in other languages or large print. Or, you can ask for an interpreter. To ask for help, please call the member toll-free phone number listed on your ID card.

#### SPRJ47490

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### New Mexico Retiree Health Care Authority Effective January 1, 2020

Medicare Supplement Plan





### Medicare, You and Blue

- Plan is secondary to Medicare (Medicare pays first)
- Medicare has two parts: Part A and Part B
- All Medicare-allowed services are covered



### Medicare Supplement Plan

### **Excellent Value for Your Premium Dollar**

- You choose your hospitals and physicians <u>anywhere</u> within the U.S.
- Coverage when traveling outside of the U.S.
- Low or no out-of-pocket costs (when your provider accepts Medicare Assignment)
- Affordable and easy to use
- Complements your Medicare coverage
- No referrals required
- No claims to file



### Medicare Supplement Plan

#### For Medicare-Covered Services

The plan covers the annual Part A deductible of \$1,364 (amount subject to change)

- You will still be responsible to meet the current Part B annual deductible of \$185 (amount subject to change)
- Once the Part **B** deductible has been met, you have no out-of-pocket costs when you choose a physician that accepts Medicare assignment for Medicare-covered services

#### **Additional Benefits**

Additional benefits not covered by Medicare that are part of the Blue Cross and Blue Shield of New Mexico (BCBSNM) Medicare Supplement plan for the New Mexico Retiree Health Care Authority (NMRHCA):

- Acupuncture\*
- Rolfing\*

### When provider does **NOT** accept Medicare assignment

**Example:** Dr. Smith does not accept Medicare assignment but says that he will see you and <u>may</u> file the claim on your behalf to Medicare.

- Provider charges \$100 and Medicare allows \$80
- Medicare pays 80% of the \$80 and BCBSNM pays 20% of \$80
- The balance owed is \$20 however, the provider may only charge you 15% (\$12) above the Medicare allowable of \$80

### **Summary of Benefits**

Services	Medicare Pays	Plan Pays	Member Pays
Medical Expenses: First \$185 of Medicare-approved amounts*	\$0	\$0	\$185 (Part B Deductible)
Remainder of Medicare-approved amounts	Generally 80%	Generally 20%	\$0
Part B Excess Charges (above Medicare-approved amounts)	\$0	80%	15%
Hospitalization: First 60 days	All but \$1,364	\$1,364 (Part A Deductible)	\$0
61st through 90th day	All but \$341 a day	\$341 a day	\$0
91st day and after: While using 60 lifetime reserve days	All but \$682 a day	\$682 a day	\$0
Once lifetime reserve days are used: Additional 365 days	\$0	100% of Medicare- eligible expenses	\$0
Beyond the additional 365 days	\$0	\$0	Contact NMRHCA
Medicare Covered Preventive Care	80% - 100%	20%	\$0

\* Medicare deductibles are subject to change for 2020 per Centers for Medicare & Medicaid Services (CMS) requirements.

#### Value Added Benefits

You are not limited to a network of providers – you have choices

Access to all providers that accept Medicare assignment – nationwide

#### Value-added Benefits

- ✓Blue 365<sup>SM</sup> Discount Program
- ✓Blue Access<sup>®</sup> for Members
- 24/7 Nurseline: 1-800-973-6329
- ✓Case Managers
- ✓ Dedicated Customer Service Unit

Locally managed, serving New Mexicans for over 75 years

#### Blue Access for Members<sup>SM</sup>



Blue Access for Members is password protected and gives you immediate, secure access to your account information. Log on to Blue Access for Members for updates and to register for weekly emails

### **Case Management**

### **Case Managers**

Case Managers will plan, implement, coordinate, monitor, and evaluate options and services to meet a catastrophically or chronically ill or injured individual's health care needs.



### 24/7 Nurseline

### Advice anytime. Advice isn't just needed from 9 to 5.

Round-the-clock health and wellness advice from licensed nurses

Plus, you can also listen to more than 1,200 AudioHealth Library topics

### 800-973-6329



### Member discounts simply for being a BCBSNM member



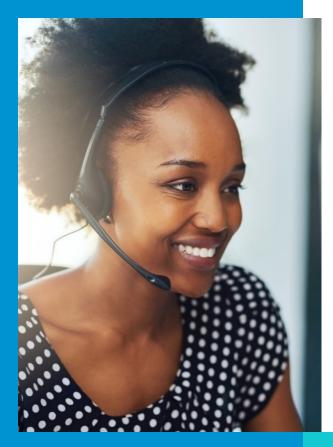
### Blue365<sup>®</sup> Member Discount Program

- Exclusive health and wellness deals from national and local retailers
- Save money on gym memberships, vision exams and services, hearing aids and diet-related services
- Log on to Blue Access for Members<sup>™</sup> for updates and to register for weekly emails

Blue365 is a discourt program only for BCBSNM members. This is NOT insurance. Some of the services offered through this program may be covered under your health pina. Employees should check their benefit booklet or call the Customer Service number on the back of their ID card for specific benefit table. Use of Blue365 does not change monthly payments, nor do costs of the services or products count toward any maximums and/or plan deductibles. Discourts are only given through make any claims or recommendations about the programs services or products. Members should consult their doctor before using these services and products. BCBSNM reserves the right to stop or change this program at any time wholu hotico.



### 800-788-1792



### **Designated Customer Service Unit**

Local, experienced employees dedicated to serving you – we know you, we know your plan!

Our Customer Advocates are there for you to help with:

- Claims
- Benefit questions
- ✓ Connecting you with other resources
- ✓ Contacting your providers, if needed

#### **Customer Service Hours**

**Dedicated Representatives** Monday - Friday 6a.m. to 6 p.m.

#### After Hours Representatives

Monday - Friday 6 a.m. to 8 p.m.

### Saturday and Most Holidays 8 a.m. to 5 p.m.

### Wise and Well: Wellness Program Incentive

During 2020 NMRHCA Members can continue to receive a \$50 Visa gift card as an incentive after completing two wellness activities.\*

#### Activity examples:

- ✓ Online health-related classes
- $\checkmark\,$  Community health and cooking classes
- ✓ Completing a smoking cessation program (e.g. Quit for Life)
- ✓ Enrollment in a Disease Management program for chronic conditions like diabetes, CAD, COPD, CHF and asthma.

**Questions?** 



### New Mexico Retiree Health Care Authority Medicare Part D *Prescription Drug Program*



### **About Express Scripts**

- Express Scripts is RHCA's chosen partner for administering your prescription plan
- We are a leading pharmacy benefit manager that puts medicine in reach for tens of millions of people
- As an Express Scripts member, you have access to:
  - 60k+ retail pharmacies located across the United States
  - Convenient home delivery services
  - Express-Scripts.com and our mobile app for ordering and managing your prescriptions
  - Accredo specialty pharmacy for medications that treat complex and chronic health conditions
  - Specialized pharmacists, nurses and other clinicians in 20+ condition-specific Therapeutic Resource Centers





### **Prescription Costs**

	Participating retail pharmacies	Express Scripts Home Delivery and Walgreens Smart90
Days' supply	Up to 31-day supply	Up to a 90-day supply
Generic drugs (Tier 1)	20% (\$5 min / \$15 max)	20% (\$12 min / \$35 max)
Brand-name drugs (Tier 2) (preferred)***	30% (\$30 min / \$60 max)	30% (\$60 min / \$120 max)
Brand-name drugs (Tier 3) (non-preferred) *	50% (\$50 min / \$125 max)	50% (\$100 min / \$250 max)

\* If, for non-Med D drugs, you obtain a brand-name drug when a generic equivalent is available, you are responsible for the brand copayment plus the cost difference between the brand-name drug and the generic drug.

### Retail 90-day supply "Smart90 Network"

- Smart90 is a <u>VOLUNTARY</u> program that allows members the option of filling 90day supplies of medications via home delivery, Walgreens or at other limited retail locations.
- Members will need to use an in-network Smart90 pharmacy if they choose to fill 90 days at retail. All Walgreens locations participate in Smart90 making it easy for members to get their maintenance medications.
- The copays for 90-day supplies are the same whether the medication is obtained at a Smart90 pharmacy or through Express Scripts home delivery.





### Get Started With Express Scripts Mail Order





- E-Prescribe (electronic prescribing) Have your physician send your prescription direct to Express Scripts pharmacy for processing
- Phone Call into Express Scripts customer service and request that your maintenance medication be moved to home delivery. We will consult your physician and take it from there!
- Register on express-scripts.com or Express Scripts mobile app and transfer medications to home delivery with a click of a button
- Mail Complete a home delivery order form and submit it, along with a paper prescription, for processing
- Payment Options check card or credit card is the preferred method for online orders. ESI accepts Visa, MasterCard, American Express and Discover. Provide your check card or credit card information or choose to be billed later for mail in orders.



### Vaccines

- RHCA members will pay \$0 on certain vaccines including:
  - Influenza (Flu), Pneumonia, Shingles, MMR, Hepatitis A & B, Meningococcal, Tetanus/Diphtheria/Pertussis, Varicella (chicken pox)...to name a few
- Vaccines through pharmacy benefit are
  - A key preventive measure for seasonal influenza and other viral conditions
  - More convenient and less expensive through the pharmacy network than at physician practices
  - Likely to result in lower medical costs
  - All states allow certified, registered pharmacists to administer vaccines
  - Call Customer Service to locate a certified pharmacist near you



### Have a question about a medication? Give us a call

Each specialist pharmacist has had specialized training in the medications used to treat a specific condition, such as:

- High cholesterol
- High blood pressure
- Depression
- Diabetes
- Asthma
- Osteoporosis
- Cancer

You can contact a pharmacist 24/7 to ask about:

- Drug interactions
- Side effects
- Risks and benefits of your medication
- Help taking your medication as prescribed — which is one of the best ways to help maintain or improve your health

Talk with an Express Scripts pharmacist for general counseling — or a specialist pharmacist for complex concerns – by calling the number on the back of your prescription drug ID card

#### 800-551-1866

### **Therapeutic Resource Centers**

Personalized care for patients

#### **Retail pharmacists**

- Typically generalists who dispense medications for many conditions
- Juggle many tasks: filling prescriptions, checking orders, overseeing pharmacy
- Setting offers minimal privacy to counsel patients
- Average time talking to each patient is less than

### **Specialist Pharmacists**

- Extensively trained in medications for a single disease state
- Focused on disease and therapy management
- Speak to patients in their homes or wherever they prefer
- Average time talking to each patient is

### 2 minutes\*

### **12** minutes

\*Source: CVS data



# Making information available wherever and whenever

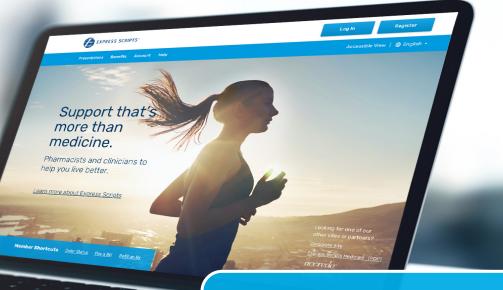
Log in to Express Scripts

Need help logging in? on't have an account? Register Nov () Legal Notices and Language Support

ember Usernam

ble Face ID

- Simple landing page
- Intuitive site navigation
- Interactive mobile app
- Multiple ways to get started



#### Easy to Use Self-Service Tools

- Easy Rx refill or renewal
- Print forms, ID cards
- Submit reimbursement claims online



### **Express Scripts Registration**

Use express-scripts.com and the Express Scripts mobile app to manage your medications and prescription benefit plan.

There are two easy ways to register:



Register at express-scripts.com or ....



... download the Express Scripts mobile app for free and register

- Register using your member ID number or Social Security Number (SSN)
   One user name and necessarily of the second for web and mabile and second for web and second for we
- One user name and password is all you need for web and mobile app access



# Informative and actionable express-scripts.com home page



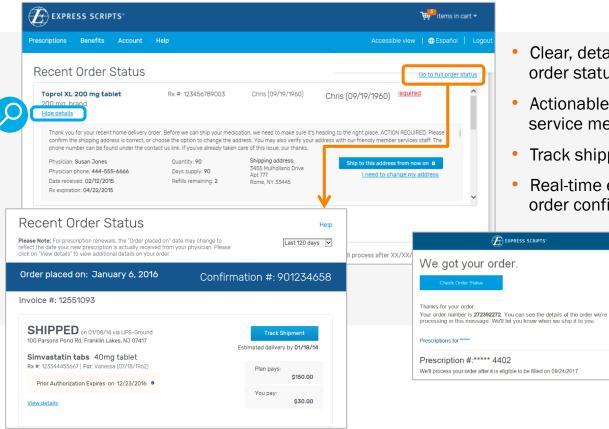
Order status is **#1 REASON** members visit the website.

- Provides a one-stop shopping experience
- Offers the services patients expect right up front...
  - Order status with tracking
  - Refilling a prescription
  - Enrolling in automatic refills
  - Visibility to home delivery savings
  - Transferring a prescription to home delivery
  - Navigating to anywhere in the site

		E EXPRESS SCRIPTS.			ेष्ट्र <sup>30</sup> Items in Cart <del>-</del>	
	Benefits	My Account Help		Accessible View	🌐 Espa	
Recent (	Order St	atus		<u>Go to full or</u>	der status	
Synthroid 50 50 mcg, brai <u>View details</u>		Rx #: 123456789003	Chris (09/09/1945)	We need your approval	^	
Toprol XL 20 200 mg, bra <u>View details</u>		Rx #: 123456789003	Chris (09/09/1945)	Address Verification Required	l	
Harvoni 90 90 mg - 400 <u>View details</u>	400 mg table ) mg, brand	Accredo Rx #: 297-4444364-00	Vanessa (07/28/1969)	Shipped on XX/XX/XXXX Tracking # 93748201164600649231480		
Lisinopril 20 20 mg, gene		Rx #: 123456789010	Vanessa (07/28/1969)	Shipped on XX/XX/XXXXX Tracking # 93748201164600649231480	~	
Atorvastatin 20 mg, gene	20 mg tablet	Rx #: 123456789010	Chris (09/09/1945)	Will process after XX/XX/XXXXX		
		Rx #: 123456789010	Chris (09/09/1945)	Will process after XX/XX/XXXX		
View details		Rx #: 123456789011	Chris (09/09/1945)	Will process after XX/XX/XXXXX	^	
View details	mg softgel	Rx #: 123456789011	Chris (09/09/1945)	Will process after XX/XX/XXX/XXXX	Â	
View details Avodart 0.5 capsule 0.5 mg, bran	mg softgel nd mg tablet			Will process after XX/XX/XXXXXXXXXXXXXXXXXXXXXXXXXXXXXXX	Î	

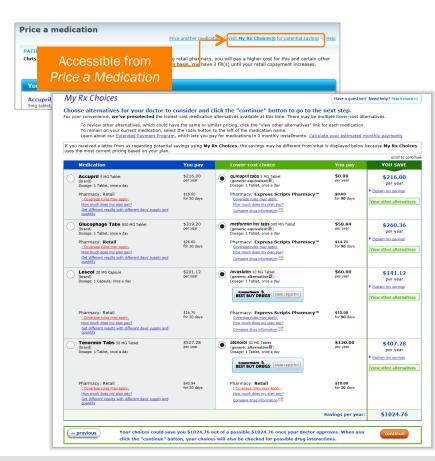


### Order Status gives members real-time visibility



- Clear, detailed order status
- Actionable selfservice messages
- Track shipping
- Real-time email order confirmation

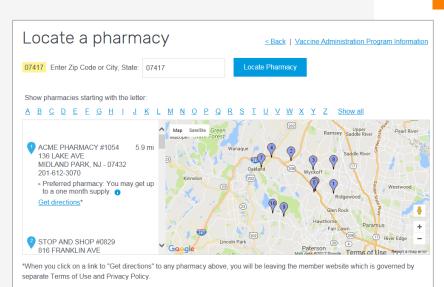
### My Rx Choices explores options



- Side-by-side drug comparisons showing plan and usual & customary (U&C) pricing via retail and home delivery pharmacies
- Potential savings by drug and/or channel option
- Helpful drug information
- Ability to print for doctor review
- Access to Consumer Reports Best Buy Drug information
- Display 25+ possible lower-cost options



### Easy to locate in-network retail pharmacies



Results provide:

 Nearby in-network pharmacies with address and contact details in Google Maps

Search by zip code

or city/state

- Link to Price a Medication from the selected pharmacy
- Link for directions using Google Maps



# An app that drives better decisions and healthier outcomes for members <u>on the go</u>

#### Convenience

 Easy-order refills and up-to-the-minute order status lets members avoid trips to their local pharmacy

### Simplicity

 One swipe of the finger is all it takes to stay on track with medications



#### Peace of Mind

 Reminders and a drug interaction checker help keep members traveling on the road to good health

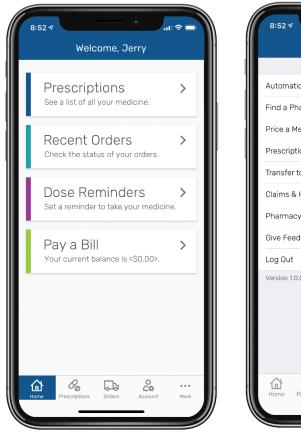
#### Versatility

 Flexibility that fits members' lives, delivering personalized prescription information – whenever & wherever they need it



## CONVENIENCE & SIMPLICITY

 Quick access to popular actions and easy access to the full menu



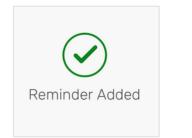
More	
Automatic Refills	>
Find a Pharmacy	>
Price a Medication	>
Prescription ID Card	>
Transfer to Home Delivery	>
Claims & History	>
Pharmacy Care Alerts	>
Give Feedback	>
Log Out	
Version 1.0.0 (736)	
Home Prescriptions Orders Account	••• More

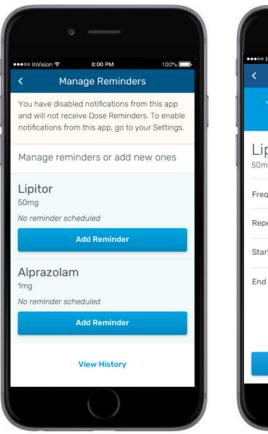


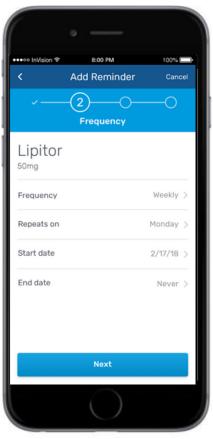
# Dose Reminders

### Dose Reminders > Set a reminder to take your medicine.

 Easy step-by-step instructions accommodate multiple medicines









# Member ID Card

 Two-sided virtual ID card goes where the member goes

●●●●● InVision 💎	8:00 PM	100%
د،	8	
Prescription IE RxBin: RxGrp: Member ID: Name:	003858 CFBA 9480125298 John Smith	
Ask you Exp	r doctor about e-prescribing ress Scripts Home Delivery	to



## Express Scripts: We're here for you

 Register at Express-Scripts.com, using the information on your member ID card

- Download the Express Scripts mobile app from your app store to manage your medicines anywhere, anytime
- Call the Member Services number on the back of your member ID card: 800-551-1866





110



New Mexico Retiree Health Care Authority Dental Plans

### **Delta Dental of New Mexico**

Effective Date: January 1, 2020





## **Reminder-Choose Between Two Plans**

### **Basic Plan**

Covers:

- Preventive Services (such as evaluations and cleanings)
- Basic Services (such as fillings or extractions)

Does Not Cover:

- Surgical periodontics
- Complex oral surgery
- Any type of Major Service, or Orthodontics

### **Comprehensive Plan**

Includes the coverage applicable under the Basic Plan, plus:

- Surgical periodontics
- Complex oral surgery
- Major Services (crowns, dentures, and implants)
- Orthodontics

DELTA DENTAL

CHOOSE WISELY TO MEET YOUR NEEDS!



## Rates Effective 1/1/20 No Change

### **Basic Plan:** Retiree Only: \$19.23

Retiree + 1 Dependent: \$36.07

Retiree + 2 or more Deps: \$60.42

## **Comprehensive Plan:**

Retiree Only: \$42.93

Retiree + 1 Dependent: \$81.58

Retiree + 2 or more Deps: \$131.69





# Provider Networks Overview-Stay In-Network!

PPONew Mexico –In State	Delta Dental PPO	Find a Dentist
"In-Network" providers in New Mexico	"In-Network" providers outside of New Mexico	Whenever possible, use "In-Network" dentists
<b>2,235 points of access,</b> with more than 95% of specialists participating	Nationally, almost 266,000 points of access	Online dentist search at www.deltadentalnm.com

Patients will not be billed for any amount over the *Delta Dental Maximum Approved Fees*. Always review your EOB for the Approved Fee maximums. Participating providers adhere to higher benefit levels and important member protections apply.

Out-of-network dentists do not agree to the same discounts, resulting in higher out-of-pocket costs and lower benefits. Should an out-of-network provider be used, cost increases may be limited by selecting a Delta Dental Premier<sup>®</sup> provider, with over 356,000 points of access.

SAVE MONEY, STAY IN-NETWORK!





## **Delta Dental Networks**

- Least out-of-pocket costs
- Deepest discounts
- No balance billing



Delta Dental Premier®

- Highest out-of-pocket costs
- No discounts
- Balance billing applies



In-State – PPONew Mexcio

Out-of-State Delta Dental PPO<sup>™</sup>

- Higher out-of-pocket costs
- Discounts are not as deep
- Balance billing from Premier Fee





# **Benefits Overview**

## **Calendar Year Deductibles**

• \$50 per enrolled person

DENTAL

- \$150 aggregate per family
  - Same for Basic and Comprehensive Plans
  - Never applies to Diagnostic & Preventive
  - Does not apply to the Orthodontic Services that are covered under the Comprehensive Plan

## **Calendar Year Annual Maximums**

- Basic Plan: \$1,500 per enrolled person
- Comprehensive Plan: \$1,500 In-Network/\$1,000 Out-of-Network



## **Basic Plan**

PPONew	/ Mexico	Out-of-Network			
Diagnostic and Preventive Services – No Deductible					
Plan Pays: 100% You Pay: 0%		Plan Pays: 25% You Pay: Any Amount Balance Billed			
Basic Services					
Plan Pays: 80% You Pay: 20%		Plan Pays: 25% You Pay: Any Amount Balance Billed			
Not Covered You Pay: 100%		Not Covered You Pay: 100%			
Not Covered You Pay: 100%		Not Covered You Pay: 100%			
	5 – No Deducti Plan Pays: 100% Plan Pays: 80% Not Co You Pay	Plan Pays: 100%       You Pay: 0%         Plan Pays: 80%       You Pay: 20%         Not Covered You Pay: 100%       Not Covered         Not Covered       Not Covered			

medical conditions may qualify for 1 additional cleaning.





## **Comprehensive Plan**

	PPONew	Mexico	Out-of-Network
Diagnostic and Preventive Services – No	Deductible		
Two routine and one problem-focused Oral Evaluation each year. <b>Three routine</b> <b>cleanings</b> * each year, Radiographic Images, Topical Fluoride, Emergency Treatment, Space Maintainers, Sealants	Plan Pays: 100% You Pay: 0%		Plan Pays: 75% You Pay: Any Amount Balance Billed
Basic Services			
Fillings, Stainless Steel Crowns, Extractions, Oral Surgery, Periodontics (surgical or non- surgical), Root Canals, General Anesthesia, and Repairs to: onlays, bridges, crowns, and dentures	Plan Pays: 80% You Pay: 20%		Plan Pays: 55% You Pay: Any Amount Balance Billed
Major Services			
Onlays, Crowns, Bridges, Partials or Complete Dentures, Specified Implant Procedures	Plan Pays: 50%	You Pay: 50%	Plan Pays: 35% You Pay: Any Amount Balance Billed

\*Covers routine cleanings three per year. Individuals with certain medical conditions may qualify for 1 additional cleaning.



#### **A DELTA DENTAL**°

## **Comprehensive Plan – Ortho Benefits**

<b>Orthodontic Services (All Ages)</b> No Deductible		
In-Network Out-of-Network		
50% Benefit up to \$1,000 <u>lifetime</u> maximum	50% Benefit up to \$500 <u>lifetime</u> maximum	



**À DELTA DENTAL**°

# Looking for a New Dentist?

Please go to our website at <u>www.deltadentalnm.com</u> and click on Find a Dentist. Search for a PPONew Mexico contracted provider to get the most benefits and least out-of-pocket costs.

When you go, have you already had full mouth x-rays in the last 5 years? If so, see if you can get your x-rays from the last dental office to take with you. They are not covered again and you may incur the full cost.

Did you already have 2 office exams in the year?

Ask before they do any procedures to know what is covered!





# Specified Medical Conditions – Additional Cleanings

- Members with specified medical conditions may be eligible for additional cleanings (up to 4 total a year) or fluoride treatment
  - People with diabetes AND periodontal (gum) disease
  - Women who are pregnant AND who have periodontal (gum) disease
  - People with certain heart conditions that put them at high or moderate risk for infective endocarditis, a potentially deadly heart infection
  - People with kidney failure or who are undergoing dialysis
  - People with suppressed immune systems due to chemotherapy and/or radiation treatment, HIV positive status, organ transplant, and/or stem cell (bone marrow) transplant
- Talk with your dentist if you qualify under one of these medical conditions. They will submit the required documentation with the claim submission.





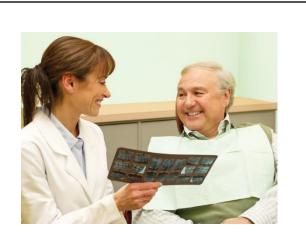
## **Pre-Treatment Estimate of Benefits**

#### ASK YOUR DENTIST FOR A PRE-TREATMENT ESTIMATE when more costly procedures are anticipated. Know your costs ahead!

- An advance estimate of benefits before dental care services are received. Know your out-ofpocket cost.
- ☑ Not required but strongly recommended.

**A DELTA DENTAL** 

☑ No charge for a pre-treatment estimate.



### Patient Disclosure – You're entitled to it!



# **Delta Dental Helpful Tips**

- Remember you are able to receive up to 3 Routine Cleanings in a Calendar Year. More than 120 signs and symptoms of non-dental diseases can be detected through a routine oral exam
- Remember, stay In-Network by seeing a contracted PPONew Mexico provider. You receive the highest level of benefits and the least amount out-of-pocket cost.
- Need to find a provider? Go to <u>www.deltadentalnm.com</u> or search the national directory outside of New Mexico for a Delta Dental PPO provider.
- Register online to see how your claims were paid.
- Always ask if the provider is a CONTRACTED PPONew Mexico provider, as this is specifically the NM Retiree Healthcare Authority's contracted plan. All others will be treated as out-of-network providers.
- Ask about your procedure before it is done. Don't assume it will be covered just because the provider says you need it. Make sure you know your out-of-pocket costs!
- See your dentist for an exam as it can lead to the discovery of other health issues.

Choose the right plan for your needs!





# **Benefit Information/Questions?**

### Go Online Member Information Available 24/7

- View/Print Coverage Documents & Provider Directories
- Verify eligibility of subscriber and dependents
- Confirm status of deductibles and plan maximums
- Review how a specific claim was processed
- Print a personalized subscriber ID card

DELTA DENTAL

## Or Call

**Phone:** 505-855-7111 Toll-free 1-877-395-9420

Automated Voice Response System Get benefit information 24/7

#### **Experienced Customer Service Representatives**

Available Monday – Friday 8:00 AM - 4:30 PM (MST)

**Email:** customerservice@ deltadentalnm.com

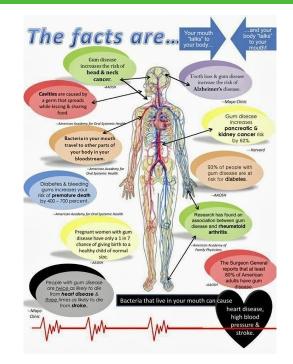
## www.deltadentalnm.com



## **Important Facts**

- Gum disease increases the risk of head & neck cancer
- Bacteria in your mouth travel to other parts of your body in your bloodstream
- Diabetes and bleeding gums increases your risk of premature death by 400-700 percent

▲ DELTA DENTAL<sup>®</sup>



- Tooth loss & gum disease increase the risk of Alzheimer's disease.
- Research has found an association between gum disease and rheumatoid arthritis
- The Surgeon General reports that at least 80% of American adults have gum disease



## Thank you





## **New Mexico Retiree Health Care Authority**

**Switch Enrollment Overview** 



### No Plan or Rate Changes for 2020!

- Maintaining the Smile for Health Wellness Benefit (For members that have chronic medical conditions)
- 3 Routine Cleanings in a CALENDAR YEAR!
- White Fillings in the back of the mouth. (Posterior Composites)

BASIC PLAN Retiree Only: \$17.78 Retiree + One Dependent: \$ \$33.78 Retiree+ Two or more Dependents : \$50.67

COMPREHENSIVE PLAN Retiree Only: \$36.28 Retiree + One Dependent:\$ \$68.93 Retiree+ Two or more Dependents : \$103.36



**Comprehensive Plan** 

# Your Two Dental Plan Options

#### Alliance Network: \*illustrations for in network services only, see certificate of coverage for full details

#### **Preventive Services** 100% **Preventive Services** 100% Cleanings (3 in a calendar year) Cleanings (3 in a calendar year) Exams/ X Rays Exams/ X Rays/ **Basic Services** 80% **Basic Services** 80% Fillings/Root Canals/Non Surgical Fillings/ Simple Extractions/ Periodontics / Surgical Periodontics/ Non Surgical Periodontics/ Repairs/ Oral Surgery/Extractions/ Repairs / **Root Canals** Anesthesia **Major Services** Anesthesia/ **NOT COVERED Maior Services** 50% Surgical Periodontics/ Oral Surgery/ Crowns/Bridges/ Dentures/ Implants Crowns /Bridges/ Dentures/Implants **Orthodontics**- Dependents to age 19 50% **Calendar Year Deductible** \$50 per person Orthodontics **NOT COVERED** \$150 per family Calendar Year Deductible \$50 per Calendar Year Maximum \$1,500 per person \$150 per family Lifetime Orthodontic Maximum \$1,000 per person Calendar Year Maximum \$1500 per person

**Basic Plan** 

### **Smile for Health— Wellness**

#### Enhanced benefits for people with certain chronic medical conditions and gum disease

if you have been diagnosed with one of the following chronic medical conditions, you are eligible for enhanced dental benefits through Smile for Health'-Wellness.

- Cerebral Vascular Disease (including Stroke)
- Cardiovascular (Heart) Disease
- Diabetes
- Lupus

- Oral Cancer
- Organ Transplant
- Rheumatoid Arthritis

Research continues to uncover connections between certain chronic medical conditions and periodontal (gum) disease. By receiving the proper gum disease care at the dentist, you may experience improvements in your overall health.

With Smile for Health'-Wellness, eligible members receive enhanced coverage for necessary periodontal services, including surgical procedures, to reduce the financial obstacles to total oral care.

#### **Enhanced Benefits**

Additional Service* (per plan year)	Covered Amount
Periodontal (gum disease) maintenance - one additional <b>procedure</b> above <b>your</b> planes standard limit	
Scaling & Root Planing*	100%**
Periodontal Surgery—four procedures*	

· If necessary in accordance to United Concordra policies, as demonstrated by your dentist's submitted documentation.

#### \*\*If you choose to go out of network, you can be balanced billed up to the dentist full charges.

<sup>••</sup> Your standard plan's frequency limitations (how often services are covered), annual maximum (the maximum amount your plan will pay toward services dung the plan year), and other details still apply.

<sup>\*</sup>Note to dentists: Now Including CDT Code D43446 (Current Dental Terminology 2016 American Dental Association. All rights reserved.) \*Four procedures related to gingival flap or osseous surgeries.

UNITED CONCORDIA DENTAL

Protecting More Than Just Your Smile®

## **Smile for Health®– Wellness**

BEALEFELD DOS

In-Network Dentist

Date of Birth

03/31/1955

Member Summary

1

Member Name

JANE DOE

(?) Why are some members missing?

Check issued to Dentist

Coverage Status

View

Vex Details

08/09/2012

ACTIVE

Member Registration Stens

Pind a dentiat in your natesph

Need an Identification Card?

Am I Covered for:

Select Procedure

Print My Card

· Go

- 00

UNITED CONC Insuring America's			1	Vicit I		ncordia.com/n		icp5
Create an Account - Step	1 of 4							
Provide Personal Info Provid	le Account lr	nfo Verify Info & Agree Confirmation	IDemined Field		,	ental Benefits l Health"	accou	Int
Your Information					,			
"Identification Number:			4.	Add m	iedical c	ondition		
Th you If " car Nu Th	ur dental ID card XXX 1234" is rd, enter your fin mber. Do not typ e Identification N eryone covered ( (mm	Aumber is displayed on your ID is Social Socurity to the XS. karnber is the same for on the policy. MidSiyyyy)	Members N Welcome	Insuring A Ay Dental Be	America's Dental I nefits Dental I nefits pav?	Health Health Center Manage		All information displayed as of 10:23/2 Important Vertices & Displayed
If you are the	Your acco	ount will show information for	Account S	-				
Policy Holder	you	all active members on the policy	Recent Cla	aims <u>view</u>	Other Claims			Plan Summary Xita Group Name:
Spouse of the Policy Holder	you	your children/dependents (under age 18)	Member Name	Date of Service	Dentist	Status		CARROLL HOSPITAL CENTER
Child/Dependent of the Policy Holder (over age 18)	ури		JANE DOE	No Services Performed	ARNOLD J SINDLER DOS Out-of-Network Dentist	Predetermination	Gie te. Siam	Deductibles & Maximums View See if your plan requires you to pay a deductible, or if there are any maximums.
Child/Dependent of the Policy Holder (age 14-17)	you		JANE DOE	09-07/2012	ARNOLD J SINDLER DDS Out-of-Network Dentist	Claim Rejected	Gio. te. Cileiro	My Oral Health
IOTE: Children/dependents of the policy holde	er (under age 14)	) are not permitted to create an online account.	JANE DOE	06/16/2012	GEORGE A BEALEFELD DDS In-Network Dentiat	Claim Approved Check issued to Dentist 06/23/2012	So.to. Ciaito	Discover how oral health is a key part of wellness. REGISTER to bring wellness full circle.
			JANE DOE	06-09-2012	GEORGE A BEALEFELD DOS In-Network Dentist	Claim Approved Check issued to Dentist 08/16/2012	Se.te. Claim	Find a Dentist
			JANE DOE	07/09/2012	GEORGE A	Claim Approved	Go to Claim	0

 Confidential – United Concordia Dental



### **Network Savings**

Maximize your benefits by visiting an *Alliance Network* Dentist and:

- Save Money Network dentists have agreed to charge only the amount United Concordia has set
- ✓ Save Time Network dentists agree to file claims
- Stretch your Benefit Dollars Paying less for care from a network dentist lets you receive more covered services before reaching your annual maximum
- Peace of Mind All of our network dentists undergo

rigorous review through our quality assurance process



#### Find a network dentist in 3 easy steps:

- 1. Visit www.UnitedConcordia.com and click on Find a Dentist
- 2. Select the *Alliance* network
- 3. Search by county, city, ZIP code, street address, or dentist or practice name

# Q A A

## **Claim Submission**

Get the Best Care for the Best Value

- Ask your dentist these questions *before* agreeing to treatment:
  - What is your recommended treatment plan?
  - ✓ Does the treatment need to happen now?
  - What if I wait until my plan renews?
  - What are my options? Are there other ways to treat this?
  - ✓ Will my insurance cover this? How much?
- Informed consent A written agreement between you and your dentist signed before moving forward with treatment
- If referred to a specialist (orthodontist, periodontist, etc.), find out if the provider is in-network



## **Claim Submission**

Avoid Surprise Costs With a Predetermination

- A smart choice *before* having complex/expensive dental services (\$200 and over)
  - Recommended but not necessary to have claims paid
- A predetermination tells you:
  - ✓ If the services will be covered
  - The amount we will pay
  - And the amount you'll be responsible for paying
  - Other covered treatment options (when
     •appropriate)
- ▶ A predetermination is *not* a guarantee of payment it's an estimate of what you can expect to owe or pay for the services proposed.
- Your dentist will submit the predetermination on your behalf
- Average 21 day turnaround time



### UNITED CONCORDIA DENTAL

Protecting More Than Just Your Smile®

#### Emails

- Important messages that all subscribers receive regardless of time of opt-in (ex. Explanation of EOB's)
- Monthly wellness-focused tips on oral wellness and for a better understanding of your benefits

Mobile Messaging

 Secure messages to drive in-network utilization, improve oral health and wellness and support self-serving.

UNITED CONCORDIN

Q Q ON

#### Online Member Resources:

- MyDentalBenefits
- Find a Dentist UnitedConcordia.com
- CHOMPER CHUMS<sup>™</sup> App for kids
- My Dental Assessment
- Mobile App

### Member Tools

UNITED CONCORDIA® DENTAL Protecting More Than Just Your Smile®

### **My Dental Benefits**

Engaging and knowing your benefits can make you Healthier and a smarter health care consumer.

Most benefit inquiries can be handled conveniently online using our simple, self-service member portal. Create a *MyDental*Benefits account to better manage your insurance coverage!

Use your *MyDental*Benefits account to:

- ✓ Check claim status quickly
- ✓ See what your plan covers and how much we'll pay
- ✓ Print ID cards
- Find a dentist
- ✓ Evaluate your oral health with My Dental Assessment

After your plan's effective date, you are able to create your account. Here's how:

- ✓ Go to UnitedConcordia.com/MDB
- Select Member
- Enter the ID number found on your insurance card and your birthdate. You can also use the Social Security Number of the contract holder in place of the ID number.
- Each dependent (spouse, children aged 14 years or older, or in some states, domestic partner) covered by a United Concordia dental plan must create an individual *MyDental*Benefits account.

#### Manage Your Benefits Anywhere, Anytime



Use your mobile device to access *MyDentalBenefits* on-the-go and manage your coverage at any time.



### **Customer Service**

## Still have questions?

- Benefits
- Help enrolling in My Dental Benefits or Smile for Health Wellness
- Finding a Provider
- Claim Status
- Our Dedicated Customer Service team is available Monday- Friday 6am- 6pm MST

### Call us at **1-888-898-0370**

Questions Thank You!

•Confidential – United Concordia Dental





# Let's take a look at your benefits

Overview of plan details

DV-CM18-0019v1PPT 9/2018

## An overview of your in-network benefits





In-network benefits <sup>1</sup>	Member cost
Frequency by month (Exam / Lens / Frame)	12 / 12 / 24
Copayment (Exam / Lens)	\$10 / \$15
<ul> <li>Frame</li> <li>Allowance</li> <li>Visionworks</li> <li>Collection (Fashion / Designer / Premier)</li> </ul>	\$40 \$130 \$0 / \$0 / \$0
Covered lens options	Clear plastic lenses, oversized, tinting, scratch-resistant, kids poly
<ul> <li>Contacts</li> <li>Allowance</li> <li>Visually required</li> <li>Collection (Disposable / Planned replacement)</li> </ul>	\$110 Covered 4 boxes / 2 boxes
<ul> <li>Contacts fitting fee</li> <li>Standard &amp; specialty</li> <li>Visually required</li> <li>Collection</li> </ul>	15% discount Covered Covered

1/ For illustrative purposes only, actual costs may vary based upon plan design.

## Covered frames for the whole family

Here's what members get with the Exclusive Collection of Frames:

- Options for fully-covered frames available
- One-year warranty on broken eyewear available (frames or lenses)
- Available at nearly 9,000 independent provider offices nationwide<sup>1</sup>
- Functional and classic designs for all ages
- Brands such as Tapout<sup>®</sup>, Gant<sup>®</sup>, Perry Ellis<sup>®</sup> and Candies<sup>®</sup>



More than half our members choose from the Exclusive Collection when they can.<sup>2</sup>





1/ Based on Davis Vision provider agreements2/ Davis Vision internal statistics and reporting

## An in-depth look at your lens options and coatings

Lens options and coatings <sup>1</sup>	Member cost
Plastic lenses (all ranges of prescriptions / sizes)	Covered
Oversized lenses	Covered
Tinting of plastic lenses	Covered
Scratch-resistant coating	Covered
Polycarbonate lenses	\$0 / \$30
Ultraviolet coating	\$12
Standard anti-reflective (AR) coating	\$35
Premium AR coating	\$48



Lens options and coatings <sup>1</sup>	Member cost
Ultra AR coating	\$60
Standard progressive	\$50
Premium progressives (Varilux <sup>®</sup> , etc.)	\$90
Ultra progressives (digital, freeform styles)	\$140
High-index lenses	\$55
Polarized lenses	\$75
Photochromic lenses (Transitions <sup>®</sup> Signature <sup>™</sup> )	\$65
Scratch protection plan (single vision / multifocal)	\$20 / \$40



1/ For illustrative purposes only, actual costs may vary based upon plan design.

### Covered contact lenses for members See beyond the expected

- Your plan allowance provides freedom of choice of a variety of contact lens brands
- Available at participating in-network providers
- A variety of contacts and brands available at participating in-network providers up to your allowance limitations







## Visionworks offers a wide variety of frames

### Find frames for any lifestyle

- On average, over 2,000 frames at Visionworks stores<sup>1</sup>
- **Over 700 Visionworks locations** nationwide<sup>2</sup>
- A \$130 frame allowance is available at all ۰ Visionworks locations nationwide<sup>2</sup>

Retailer	# of frames <sup>1</sup>
Visionworks	2,192
America's Best	1,324
EyeMart Express	1,082
LensCrafters	965
Target	654
Pearle Vision	582

Brands include:







COLE HAAN

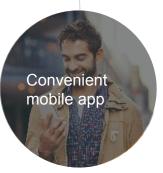
144

# Vision loss simulator

### Guidance that you need Support to help maximize your investment

- Over 75,000 provider points of access<sup>1</sup> including:
  - Independent optometrists & ophthalmologists
  - Retailers like Visionworks, Costco, Sam's Club, Walmart and Eye Associates of New Mexico
- · No claim forms for in-network services
- · Member welcome kit with ID cards & local provider listing
- Secure member website to locate providers, check benefits
   and more
- Mobile App for iOS & Android

Virtual frame try-on tool & personal risk calculator





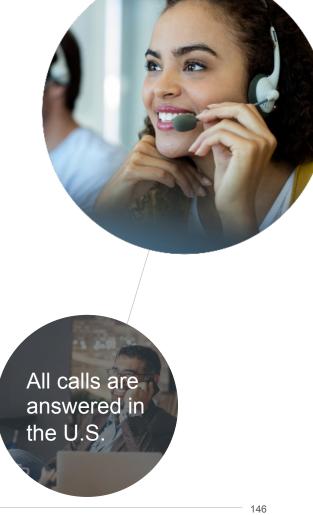
## Personally committed to you

We understand members have questions – we've got answers

Our service center, state-of-the-art labs, claims administration and print vendors are based in the U.S. and employ union workers.

- 1 (800) 999-5431 Enter client code 7587
- Davisvision.com/member Log in with client code 7587

Monday – Friday	6:00 am – 9:00 pm (Mountain Time)
Saturday	7:00 am – 2:00 pm (Mountain Time)
Sunday	10:00 am – 2:00 pm (Mountain Time)





### Savings and resources for members



Accidents happen, and we have them covered. All glasses provided by our laboratories are warranted against breakage for one year from the original date of dispensing



50% off 2<sup>nd</sup> pair of glasses at Visionworks, 30% off 2<sup>nd</sup> pair at another in-network location.



Save on hearing aids, warranties and batteries with special discounts from Your Hearing Network.



Get a free LASIK consultation from nearly 1,000 locations nationwide<sup>2</sup>. Save up to 50% off the national average.



Encourage a spirit of wellness with our Fit FWD offering, featuring calculators to estimate savings and much more.



Use tools such as the Vision Loss Simulator, frame try-on tool, personal risk calculator and Vision Reference Library.



## Full-featured mobile app and portals

App feature	Davis Vision <sup>1</sup>	Large national carrier 1	Large national carrier 2
Member ID card	✓	$\checkmark$	$\checkmark$
Benefit description and eligibility	✓	$\checkmark$	$\checkmark$
In-network provider finder	✓	$\checkmark$	$\checkmark$
Tools for mobile use	✓		$\checkmark$
Available for iOS and Android	✓		$\checkmark$
Provider search filters	✓	$\checkmark$	
Integrated maps and directions	✓	$\checkmark$	
LASIK provider finder	✓	$\checkmark$	
Out-of-network claim submission	✓	$\checkmark$	
Vision health resources	✓	$\checkmark$	
Simple user interface and navigation	$\checkmark$		
Glasses tracker	✓		
Badge alerts	$\checkmark$		
Fingerprint login	$\checkmark$		





#### Members can also access their account online.



### Why choose Davis Vision?

The plan that strives to cover all your bases and more









The right network

#### Freedom to choose

Cost-effective out-ofpocket experience Value driven





DV-CM18-0019v1PPT 9/2018





### NM Retiree Health Care Authority

2019 Switch Enrollment Life Insurance Plan Summary



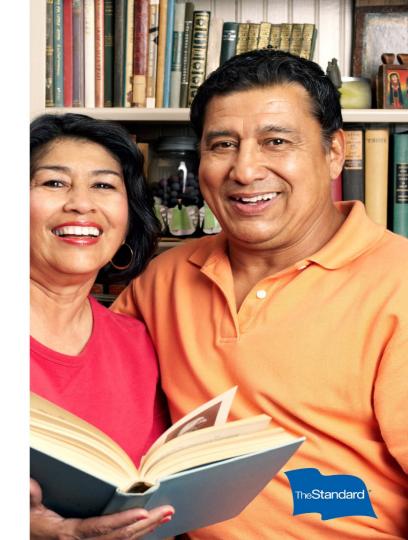
## **Summary of Benefits**

- Basic Life
- Additional Life
- Dependent Life
- Adding or Increasing Life Insurance
- Filing a Life Claim
- Key Life Plan Features



### **Basic Life**

- This is a term policy and has no cash value
- Eligible retirees continuously enrolled in any NMRHCA medical plan prior to January 1, 2012 automatically have \$6,000 of Basic Life Insurance
- Basic Life is provided to you as part of your medical plan enrollment



### **Basic Life**

• Effective January 1, 2020, the retiree will be required to pay 75% of the cost of this \$6,000 policy

#### Example: For retirees age 70 and over





### **Additional Life**

- This is a term policy and has no cash value
- There are 10 benefit levels to choose from:

\$2,000	\$4,000	\$6,000 \$8,000		\$10,000
\$15,000	\$20,000	\$40,000	\$46,000	\$60,000

 Newly eligible retirees may purchase up to \$10,000 of coverage without answering any health questions



### Dependent Life

#### Spouse

- Benefit amount is any of 10 options (same as retiree) but cannot exceed 100% of the retiree's Basic & Additional amount combined
- Newly eligible retirees may purchase up to \$10,000 of coverage for their spouse without the spouse having to answer any health questions

#### Children

- Benefit amount is \$2,500, \$5,000 or \$10,000 but cannot exceed 100% of the retiree's Basic & Additional amount combined
- Covered from live birth through age 25



## Adding or Increasing Life Insurance

Evidence of Insurability and approval is required to add or increase Additional Life for the retiree and/or the retiree's spouse.

The retiree and/or spouse must:

- 1. Contact NMRHCA to request the proper forms
- 2. Complete a NMRHCA Change Form
- 3. Complete The Standard's Medical History Statement
- 4. Submit all forms to NMRHCA

NMRHCA will submit all documents to The Standard for processing.



## Filing a Life Claim

All documents associated with a Life claim flow through the NMRHCA.

The adult beneficiary (18 years of age or older) must:

- 1. Contact NMRHCA to report the death and request to file the life claim
- 2. Complete the Beneficiary Statement, which is provided by NMRHCA
- 3. Submit a legible copy of the death certificate
- 4. Submit a copy of any funeral assignment, which is provided by the funeral home **Note:** The Standard accepts assignment from funeral homes for payment of funeral-related expenses from your life benefits
- 5. Return all documents to the NMRHCA office for claim filing

### The NMRHCA will submit all documents to The Standard.



## Key Life Plan Features

#### Travel Assist

Designed to help you respond to medical care situations and other emergencies you and your family may experience while traveling 100 miles or more from your home.

#### Life Services Toolkit

Comprehensive online tools and services can help you create a will, make advance funeral plans and put your finances in order.

After a loss, beneficiaries can consult experts by phone or in person, and obtain other helpful information online for up to 12 months after the date of death.



## Key Life Plan Features

#### **Repatriation Benefit**

Pays expenses related to transporting the remains of the retiree who dies more than 150 miles from their primary residence.

#### Accelerated Benefit Option

Provides up to 75% of benefit if the retiree is considered terminally ill and meets certain requirements.

### **Conversion Option**

You may be able to continue your life insurance coverage on an individual basis if you meet certain requirements.



### **Resources for The Standard**





## Questions?

The Standard ®



The information contained in this presentation is only a brief description of the group life insurance policy sponsored by New Mexico Retiree Health Care Authority (NMRHCA). The controlling provisions will be in the group policy issued by Standard Insurance Company (The Standard). The group policy contains a detailed description of the limitations, reductions in benefits, exclusions and when The Standard and NMRHCA may increase the cost of coverage, amend or cancel the policy. A group certificate of insurance that describes the terms and conditions of the group policy is available for those who become insured according to its terms.

For answers to commonly asked questions, costs, exclusions, limitations and reductions, please review the Certificate of Insurance ( <a href="https://www.standard.com/eforms/13820\_645743.pdf">https://www.standard.com/eforms/13820\_645743.pdf</a>) for more detailed information.

The Standard is a marketing name for StanCorp Financial Group, Inc. and subsidiaries. Insurance products are offered by Standard Insurance Company of 1100 SW Sixth Avenue, Portland, Ore., in all states except New York, where insurance products are offered by The Standard Life Insurance Company of New York of 360 Hamilton Avenue, Suite 210, White Plains, N.Y. Product features and availability vary by state and company, and are solely the responsibility of each subsidiary. Each company is solely responsible for its own financial condition. Standard Insurance Company is licensed to solicit insurance business in all states except New York. The Standard Life Insurance Company of New York is licensed to solicit insurance business in only the state of New York.



Fall 2019 Switch Enrollment Pre-Medicare Effective January 1, 2020

> Tom Sullivan, President Joe Montaño, Vice President Doug Crandall, Secretary David Archuleta, Executive Director

### Agenda

- Agency Background Information
  - Purpose
  - Mission and Strategic Goals
  - Budget & Finance
  - Solvency Results
  - Fundamental Challenges
- 2020 Pre-Medicare Monthly Premiums
  - Premier
  - Value Plan
- Plan Changes
- Updates and Reminders

### Mission and Strategic Goals

Mission

• Maintain comprehensive and affordable health insurance benefits for public retirees and eligible dependents

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Strategic Goals

- <u>Fiduciary Responsibility</u>
  - Extend the solvency of the program
  - Trust-fund contributions and investment earnings
  - Avoid deficit spending
- <u>Customer Service</u>
  - Communication
  - Education
  - Wellness Programs
- <u>Administration</u>
  - Cost-Effective Procurement
  - Identification of programs and services
  - Comprehensive services and access to care

### **Budget & Finance**

#### FY20 Operating Budget

#### Healthcare Benefits Administration

- Uses:
  - Benefits \$358 million
    - ACA Fees \$42,000
    - Agency Operations \$3.1 million
- Sources:
  - <u>EE/ER Contributions \$124.6 million</u>
  - <u>Retiree Contributions \$170 million</u>
  - Tax & Rev Suspense Fund \$32.9
     million
  - Misc. Revenue \$30.2 million
  - Interest \$100,000

#### Program Support (26 FTE)

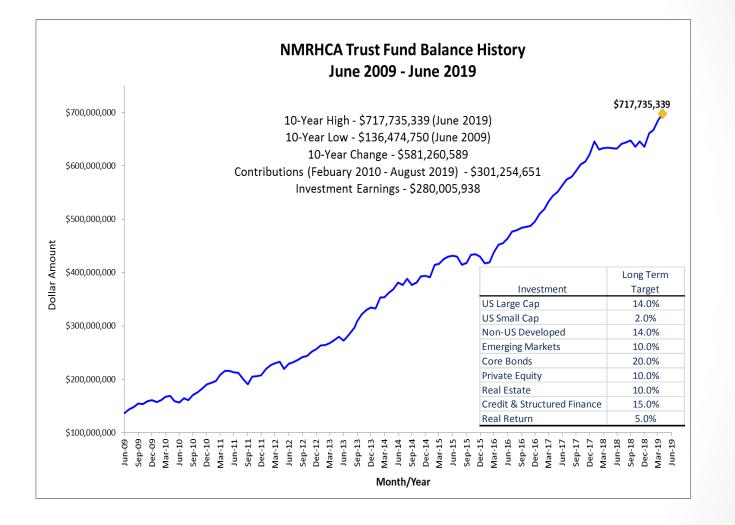
- Salaries & Benefits \$2 million
- Contractual Services \$616,000
- Other Costs \$538,000

#### **Finance**

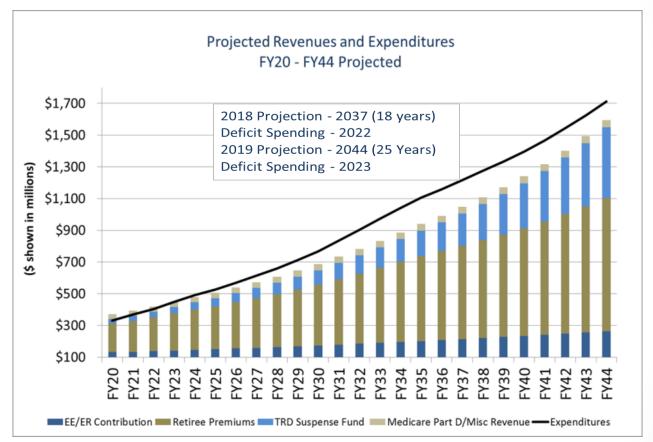
#### **NMRHCA Trust Fund**

- Investments held by State Investment Council; NMRHCA charged pro rata portion of investment fees
- 2018 Asset Allocation

	10-Year Expected	
Investment	Compound Return	Expected Risk
US Large Cap	7.00%	17.00%
US Small Cap	7.00%	17.00%
Non-US Developed	7.50%	18.00%
Emerging Markets	7.50%	26.00%
Core Bonds	3.80%	5.15%
Private Equity	10.50%	28.00%
Real Estate	6.85%	14.15%
Credit & Structured Finance	6.55%	8.10%
Real Return	8.50%	14.35%



### **Fundamental Challenges**



### Pre-Medicare Monthly Premiums/Copay Changes (examples based on 20-years of service)

	2019	2	2020	Μ	onthly	A	nnual
BCBS/Presbyterian Premier				Dif	ference	Dif	ference
Retiree	\$ 260.76	\$ 5	279.01	\$	18.25	\$	219.00
Spouse/Domestic Partner	\$ 494.92	\$ 5	529.57	\$	34.65	\$	415.80
Child	\$ 253.11	\$ 5	270.83	\$	17.72	\$	212.64
BCBS/Presbyterian Value							
Retiree	\$ 203.69	\$ 5	217.95	\$	14.26	\$	171.12
Spouse/Domestic Partner	\$ 386.58	\$ 5	413.64	\$	27.06	\$	324.72
Child	\$ 197.37	\$ 5	211.19	\$	13.82	\$	165.84

#### • Rate Increase --- 7 percent

- Copays for behavioral and physical outpatient rehabilitation services now equal to PCP copay across both plans and tiers of coverage. Example:
- BCBS Premier Plan
  - Tier I PCP Visit: \$20/Rehabilitation Outpatient: \$20
  - Tier II PCP Visit: \$30/Rehabilitation Outpatient: \$30

### Updates

- Dental & Vision Plans No Rate Change through 6/30/20
- Medical, Dental, and Vision RFP
  - Current agreements expire 6/30/20
  - New agreements effective 7/1/20
  - Potential for new partnerships/services
- Member of the Pharmaceuticals Purchasing Council
- 2020 Legislative Session
  - One time appropriation request
  - Proposed increase in employee and employer contributions
- 2020 Wise and Well Events
  - Las Cruces & Santa Fe Planned

### Reminders

- Conversion of Basic Life Insurance Policy
  - <u>2020 Retiree pays 75%</u>
  - 2021 Retiree pays 100%
- Rule Change
  - Minimum age of 55 beginning January 1, 2021 (excludes retirees on enhanced plans)
  - Years of service requirements increase from 20 to 25 beginning January 1, 2021 to receive maximum subsidy
- Open Enrollment Not Until January 1, 2021
  - MEDICAL ONLY
  - DOES NOT APPLY TO LIFE INSURANCE
- <u>Moving/change of address --- please contact our office to let</u> <u>us know</u>!

Presented by: New Mexico Retiree Health Care Authority For Information or Questions: Please call 800-233-2576 / 505-222-6400 Or visit us at: <u>www.nmrhca.org</u> or www.facebook/nmrhca Office Hours: 8:00AM – 5:00PM (Monday through Friday)



# New Mexico Retiree Health Care Authority Prescription Drug Program



# **About Express Scripts**

- Express Scripts is RHCA's chosen partner for administering your prescription plan
- We are a leading pharmacy benefit manager that puts medicine in reach for tens of millions of people
- As an Express Scripts member, you have access to:
  - 60k+ retail pharmacies located across the United States
  - Convenient home delivery services
  - Express-Scripts.com and our mobile app for ordering and managing your prescriptions
  - Accredo specialty pharmacy for medications that treat complex and chronic health conditions
  - Specialized pharmacists, nurses and other clinicians in 20+ condition-specific Therapeutic Resource Centers





# **Express Scripts Formulary**

Your plan covers a broad range of medications that fall into three categories:

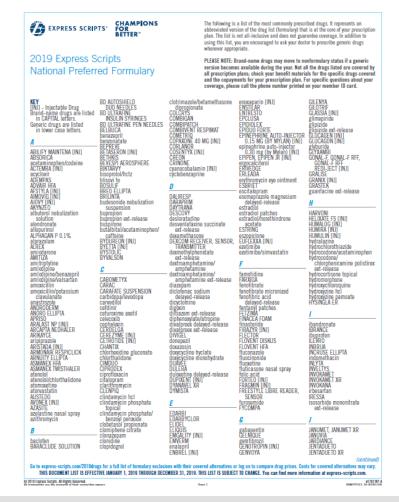
First tier: Generic drugs

Second tier: preferred brand-name drugs (lower cost)

#### Third tier:

Non-preferred brand-name drugs (higher cost than First and Second tier)

**Excluded:** drugs that are not covered under your benefit





# **Prescription Costs**

	Participating retail pharmacies	Express Scripts Home Delivery and Walgreens Smart90		
Days' supply	Up to a 34-day supply	Up to a 90-day supply		
Generic drugs (Tier 1)	20% (\$5 min / \$15 max)	20% (\$12 min / \$35 max)		
Brand-name drugs (Tier 2) (preferred)***	30% (\$30 min / \$60 max)	30% (\$60 min / \$120 max)		
Brand-name drugs (Tier 3) (non-preferred) ***	50% (\$50 min / \$125 max)	50% (\$100 min / \$250 max)		
Specialty Medications (30 day supply) – Accredo Specialty Pharmacy	Generic: 20% (\$12 min/ \$35 max) Preferred Brand-name: 30% (\$60 min/ \$120 max) Non-Preferred Brand-name: 50% (\$100 min/ \$250 max)			

\*\*\* If you obtain a brand-name drug when a generic equivalent is available, you are responsible for the brand copayment plus the cost difference between the brand-name drug and the generic drug. \*\*\*

# Retail 90-day supply "Smart90 Network"

- Smart90 is a <u>VOLUNTARY</u> program that allows members the option of filling 90day supplies of medications via home delivery, Walgreens or at other limited retail locations.
- Members will need to use an in-network Smart90 pharmacy if they choose to fill a 90-day supply at retail. All Walgreens locations participate in Smart90 making it easy for members to get their maintenance medications.
- The copays for 90-day supplies are the same whether the medication is obtained at a Smart90 pharmacy or through Express Scripts home delivery.





# Get Started With Express Scripts Mail Order





- E-Prescribe (electronic prescribing) Have your physician send your prescription direct to Express Scripts pharmacy for processing
- Phone Call into Express Scripts customer service and request that your maintenance medication be moved to home delivery. We will consult your physician and take it from there!
- Register on express-scripts.com or Express Scripts mobile app and transfer medications to home delivery with a click of a button
- Mail Complete a home delivery order form and submit it, along with a paper prescription, for processing
- Payment Options check card or credit card is the preferred method for online orders. ESI accepts Visa, MasterCard, American Express and Discover. Provide your check card or credit card information or choose to be billed later for mail in orders.



# Vaccines

- RHCA members will pay \$0 on certain vaccines including:
  - Influenza (Flu), Pneumonia, Shingles, MMR, Hepatitis A & B, Meningococcal, Tetanus/Diphtheria/Pertussis, Varicella (chicken pox)...to name a few
- Vaccines through pharmacy benefit are
  - A key preventive measure for seasonal influenza and other viral conditions
  - More convenient and less expensive through the pharmacy network than at physician practices
  - Likely to result in lower medical costs
  - All states allow certified, registered pharmacists to administer vaccines
  - Call Customer Service to locate a certified pharmacist near you



## Have a question about a medication? Give us a call

Each specialist pharmacist has had specialized training in the medications used to treat a specific condition, such as:

- High cholesterol
- High blood pressure
- Depression
- Diabetes
- Asthma
- Osteoporosis
- Cancer

You can contact a pharmacist 24/7 to ask about:

- Drug interactions
- Side effects
- Risks and benefits of your medication
- Help taking your medication as prescribed — which is one of the best ways to help maintain or improve your health

Talk with an Express Scripts pharmacist for general counseling — or a specialist pharmacist for complex concerns – by calling the number on the back of your prescription drug ID card

### 800-501-0987



## **Therapeutic Resource Centers**

Personalized care for patients

### **Retail pharmacists**

- Typically generalists who dispense medications for many conditions
- Juggle many tasks: filling prescriptions, checking orders, overseeing pharmacy
- Setting offers minimal privacy to counsel patients
- Average time talking to each patient is less than

## **Specialist Pharmacists**

- Extensively trained in medications for a single disease state
- Focused on disease and therapy management
- Speak to patients in their homes or wherever they prefer
- Average time talking to each patient is

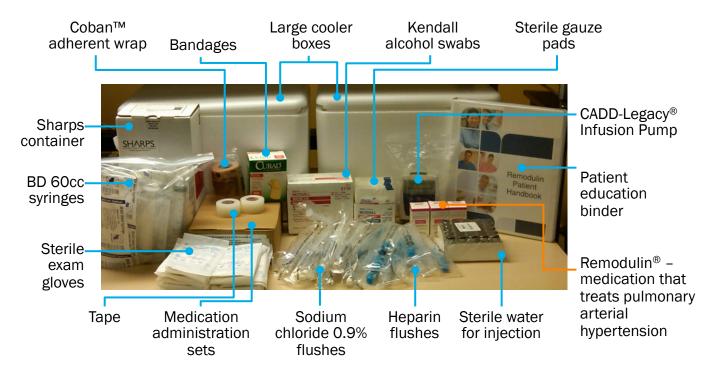
12 minutes

## 2 minutes\*

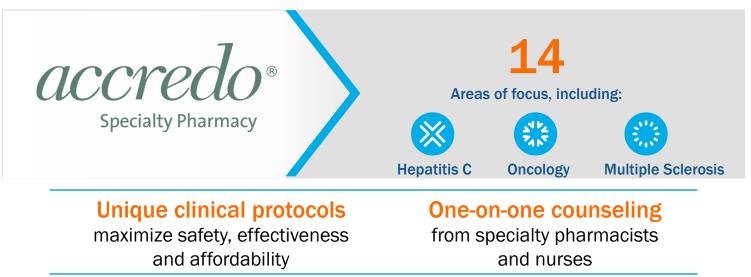


\*Source: CVS data

## The complexity of specialty medications One prescription = 16 items



## **Accredo Specialty Pharmacy**



#### **SaveonSP Program:**

RHCA has a program through SaveonSP on select specialty drugs to maximize the use of manufacturer assistance dollars which could result in a \$0 member cost. Drugs are dispensed through Accredo Specialty Pharmacy. Accredo will notify you if your drug is captured under this program and connect you with SaveonSP for program enrollment.



# Making information available wherever and whenever

Log in to Express Scripts

Need help logging in? on't have an account? Register Nov () Legal Notices and Language Support

ember Usernam

ble Face ID

- Simple landing page
- Intuitive site navigation
- Interactive mobile app
- Multiple ways to get started



### Easy to Use Self-Service Tools

- Easy Rx refill or renewal
- Print forms, ID cards
- Submit reimbursement claims online



## **Express Scripts Registration**

Use express-scripts.com and the Express Scripts mobile app to manage your medications and prescription benefit plan.

There are two easy ways to register:



Register at express-scripts.com or ....



... download the Express Scripts mobile app for free and register

- Register using your member ID number or Social Security Number (SSN)
   One user name and necessarily of the second for web and mabile and passarily second for web and passarily second
- One user name and password is all you need for web and mobile app access



# Informative and actionable express-scripts.com home page



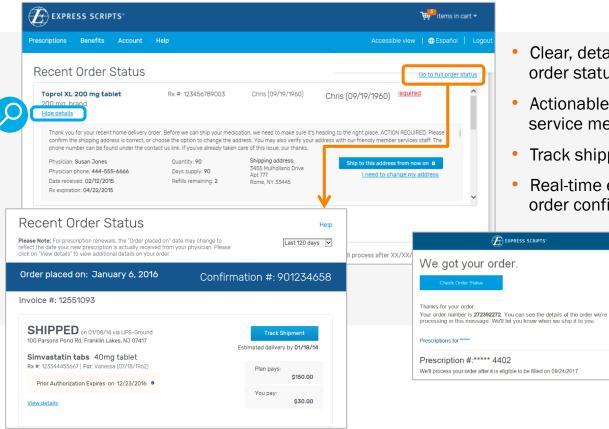
Order status is **#1 REASON** members visit the website.

- Provides a one-stop shopping experience
- Offers the services patients expect right up front...
  - Order status with tracking
  - Refilling a prescription
  - Enrolling in automatic refills
  - Visibility to home delivery savings
  - Transferring a prescription to home delivery
  - Navigating to anywhere in the site

Prescriptions	EXPRESS SCRIPTS			ttems in Cart <del>، المع</del>		
	Benefits	My Account Help		Accessible View	🌐 Espa	
Recent C	)rder St	atus		<u>Go to full or</u>	der status	
Synthroid 50 50 mcg, brar <u>View details</u>		Rx #: 123456789003	Chris (09/09/1945)	We need your approval	^	
Toprol XL 20 200 mg, brar <u>View details</u>		Rx #: 123456789003	Chris (09/09/1945)	Address Verification Required	l	
Harvoni 90-4 90 mg - 400 <u>View details</u>	400 mg tablet mg, brand	Accredo Rx #: 297-4444364-00	Vanessa (07/28/1969)	Shipped on XX/XX/XXXX Tracking # 93748201164600649231480		
Lisinopril 20 20 mg, gene		Rx #: 123456789010	Vanessa (07/28/1969)	Shipped on XX/XX/XXXX Tracking # 93748201164600649231480	~	
Atorvastatin 20 mg, gener <u>View details</u>	20 mg tablet ric	Rx #: 123456789010	Chris (09/09/1945)	Will process after XX/XX/XXXX	^	
20 mg, gene		Rx #: 123456789010	Chris (09/09/1945)	Will process after XX/XX/XXXXX	^	
Avodart 0.5 capsule		Rx #: 123456789011	Chris (09/09/1945)	Will process after XX/XX/XXXX		
0.5 mg, bran <u>View details</u>						
		Rx #: 123456789012	Vanessa (07/28/1969)	Will process after XX/XX/XXXXX	l	



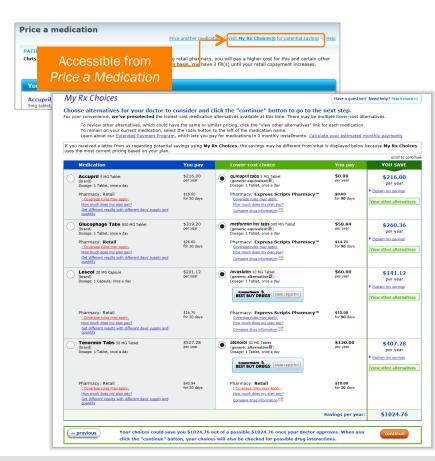
## Order Status gives members real-time visibility



Clear, detailed order status

- Actionable selfservice messages
- Track shipping
- Real-time email order confirmation

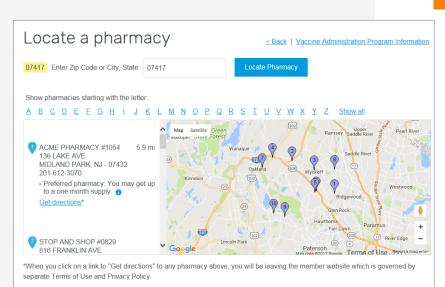
## My Rx Choices explores options



- Side-by-side drug comparisons showing plan and usual & customary (U&C) pricing via retail and home delivery pharmacies
- Potential savings by drug and/or channel option
- Helpful drug information
- Ability to print for doctor review
- Access to Consumer Reports Best Buy Drug information
- Display 25+ possible lower-cost options



## Easy to locate in-network retail pharmacies



Search by zip code or city/state

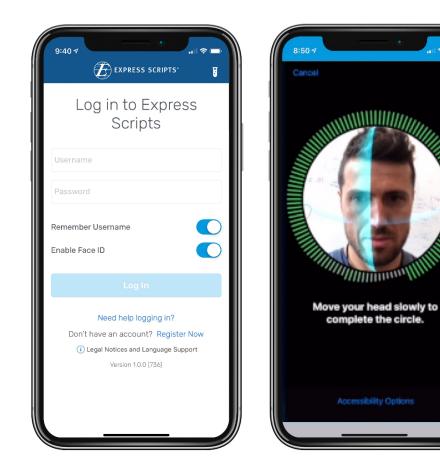
#### Results provide:

- Nearby in-network pharmacies with address and contact details in Google Maps
- Link to Price a Medication from the selected pharmacy
- Link for directions using Google Maps



# Register or Login

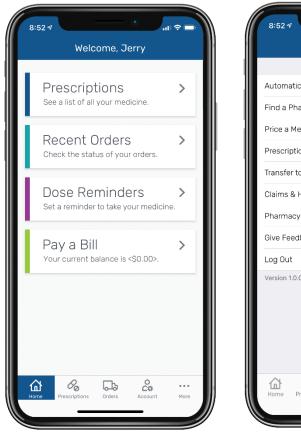
 Biometric authentication





# CONVENIENCE & SIMPLICITY

 Quick access to popular actions and easy access to the full menu



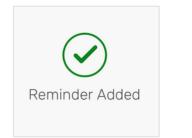
More				
Automatic Refills	>			
Find a Pharmacy	>			
Price a Medication	>			
Prescription ID Card	>			
Transfer to Home Delivery	>			
Claims & History				
Pharmacy Care Alerts	>			
Give Feedback	>			
Log Out				
Version 1.0.0 (736)				
Home Prescriptions Orders Account	••• More			

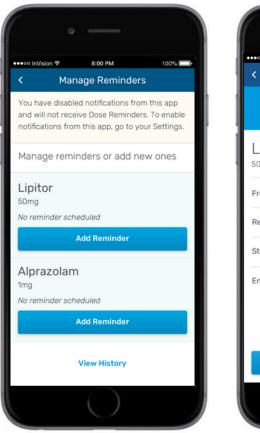


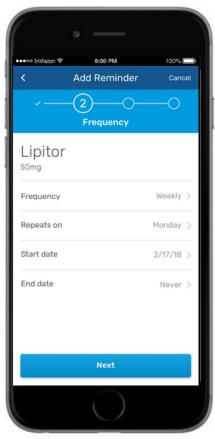
# Dose Reminders

# Dose Reminders > Set a reminder to take your medicine.

 Easy step-by-step instructions accommodate multiple medicines



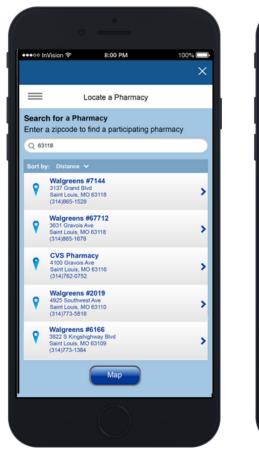


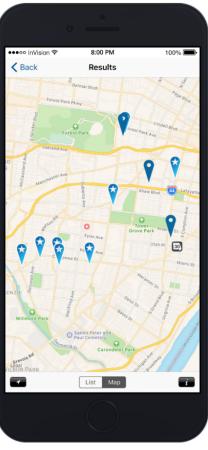




## CONVENIENCE & SIMPLICITY Pharmacy Options Find a Pharmacy

 Find nearby in-network pharmacies and access driving directions







# Member ID Card

 Two-sided virtual ID card goes where the member goes

●●●●● InVision 夺	8:00 PM	100%
<b>C</b> 2	۲	
B EXPRESS SC		
Prescription ID RxBin: RxGrp: Member ID: Name:	003858 CFBA 9480125298 John Smith	
Ask you Expr	r doctor about e-prescribing ress Scripts Home Delivery	to





## New Mexico Retiree Health Care Authority Effective January 1, 2020

Premier 3-Tier Plan and Value Plan





### Premier 3-Tier Plan – How It Works

#### Tier 1 – Blue Preferred Plus<sup>SM</sup> Providers:

You receive the <u>highest level of benefits</u> when you see a provider in the Blue Cross and Blue Shield of New Mexico (BCBSNM) Blue Preferred Plus Network (Blue Preferred providers are only in the state of New Mexico).

#### Tier 2 – Preferred PPO Providers:

You receive a <u>higher level of benefits</u> when you see a contracted PPO provider with Blue Cross and Blue Shield anywhere in the U.S.

- ✓ No balance billing
- ✓ Provider files claim for you

#### Tier 3 – Nonpreferred Out-of-Network (OON) Providers:

You receive a lower level of benefits when you see an out-of-network provider.

- ✓ You will be responsible for paying the provider
- ✓ You will be billed for the remaining balance over the allowed amount, which is based on 100% of Medicare's fee schedule
- ✓ You are responsible for getting prior authorization, when required

### Value Plan – How It Works

**Contracted Providers –** You receive benefits when you see a contracted Value Plan provider.

- You must be a New Mexico Resident
- You must see contracted Value Plan providers within New Mexico except for an emergency or urgently-needed care.
- <u>www.bcbsnm.com/nmrhca</u>
- No balance billing
- Provider files claim for you

#### No Out-of-Network Benefits

• You will be responsible for the entire claim unless it is related to an emergency or urgently-needed care.

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### Differences Between the NMRHCA Premier 3-Tier Plan and Value Plan

Premier 3-Tier Plan	Value Plan
<ul> <li>Locate benefits and provider listing on custom website, <u>www.bcbsnm.com/nmrhca</u></li> </ul>	<ul> <li>Locate benefits and provider listing on custom website, <u>www.bcbsnm.com/nmrhca</u></li> </ul>
<ul> <li>3-tier benefit plan and you choose your provider and level of benefits at the point of service.</li> </ul>	<ul> <li>A comprehensive plan with state- wide coverage</li> </ul>
Care is always your choice with direct, open	No referrals required to see a specialist
access to providers statewide, nationally and internationally	Predictable copays on office services
<ul> <li>No referrals required to see a specialist</li> </ul>	<ul> <li>You must be a resident of New Mexico.</li> </ul>
<ul> <li>Largest and most recognized network of contracted providers</li> </ul>	<ul> <li>You must stay in the Value Plan network: No out-of-network coverage, except for emergency room and urgent care</li> </ul>
<ul> <li>National and international coverage</li> </ul>	

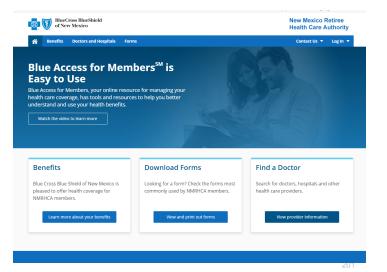
## Benefit Comparison

		Value Plan			
Benefits	Tier 1 Provider	Tier 2 Provider	Tier 3 Provider		
	Blue Preferred Plus (NBP)	Preferred (PPO)	Nonpreferred (OON)	In-Network	
Individual Deductible	\$500	\$800	\$1,500	\$1,500	
Individual Out-of-Pocket Max	\$3,000	\$4,500	\$6,000	\$5,500	
Office Visit PPP/Specialist	\$20/\$35	\$30/\$45	50%	\$35/\$55	
Preventive Care	Plan pays 100%	Plan pays 100%	50%	Plan pays 100%	
Inpatient Admission	10%	25%	50%	30%	
Emergency Room	\$125	\$125	\$125	\$175 – Facility 30% – Physician Services	
Urgent Care	\$35	\$35	50%	\$40	
Lab, X-Ray, and Pathology	Plan pays 100%	Plan pays 100%	50%	Plan pays 100% <sub>200</sub>	
EKG	10%	25%	50%	30%	
MRI, MRA, PET scans, CT scans (Office/Free Standing Radiology)	\$100 copay (deductible and coinsurance waived)	\$100 copay (deductible and coinsurance waived)	50%	\$125 (deductible waived)	
MRI, MRA, PET scans, CT scans (Outpatient Department of Hospital)	10%	25%	50%	30%	

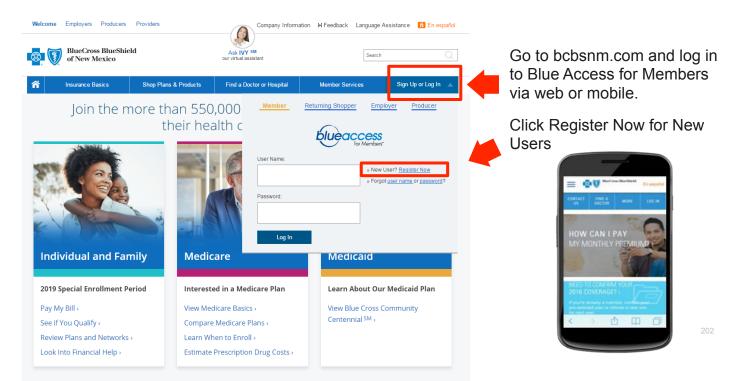
### bcbsnm.com/nmrhca

#### You will find:

- Premier 3-Tier Plan and NMRHCA Value Plan Benefits
- Doctors and Hospitals
- Listing of all providers that participate in the Premier 3-Tier Plan and the Value Plan
- Downloadable Forms
- Customer Service information and links to Express Scripts<sup>®</sup>, Davis Vision, Delta Dental<sup>®</sup> and United Concordia<sup>®</sup>



## Sign Up for Blue Access for Members<sup>™</sup>



To register, you will need your Identification number on the front of your ID card OR you can call the Customer Service number on the back of the card.

## Cost Estimate: MRI of the Brain

Expected cost range for you and for your employer for this type of MRI

Member-specific estimated outof-pocket cost results for each facility

	in without and with Contrast			Compare side-by-side Compare any results by selecting them at	t left.
100 C	d cost to you: \$192—\$514 d cost to your employer: \$770—\$2,054			Refine your results	Reset A
Expected	a cost to your employer. \$770-\$2,034			Basic	-
Read more	about this procedure			✓ Within 25 miles ▼	
				Any rating -	
	sults for MRI Brain with with Contrast for Facili		*	Any language 👻	
		y *		Provider Type	-
\$309 yo	ur expected cost			🗸 Facility 🗸	
	General Acute Care Hospital	4.4 ****	Compare  NO AWARDS	Specialties	
끰	Lovelace Med Ctr Downtown (0.6 miles away)	52 % would recommend	No Analos		-
	601 Dr Martin Luther Jr Ave NE, Albuquerque, \$\$\begin{bmatrix} 505 \extrm{727-8000}  bmatrix\$\$\$	NM 87102		Any specialty - Any expertise -	
\$192 you	ur expected cost			Affiliations	-
	G Force LIC UDa Upright Mri UT NM	PROVIDER NOT YET REVIEWED	Compare 🗌	Any hospital affiliations - Any medical group affiliation -	
	Radiology		NO AWARDS	Any medical group anniation •	
		G Force Llc Dba Upright Mrl Of Nm (6.6 miles away) 7600 Jefferson St NE Ste 26, Albuquerque, NM 87109			-
	(505) /96-9200			Any award 🗸	
\$514 you	ur expected cost			Any Clinical Quality Measure 👻	
-	Unm Hospital	4.4 *****	Compare 🗌	Blue Distinction Recognition	-
<b>H</b>	General Acute Care Hospital	94% would recommend	<ul> <li>Blue Distinction (2) NO OTHER AWARDS</li> </ul>	Any BDC+ or BDC Specialty -	0
and and	Unm Hospital (1.9 miles away) 2211 Lomas Blvd NE, Albuquerque, NM 87106		NO UTHER AWARDS		
	(505) 272-2111				

## Well onTarget<sup>®</sup> Member Portal

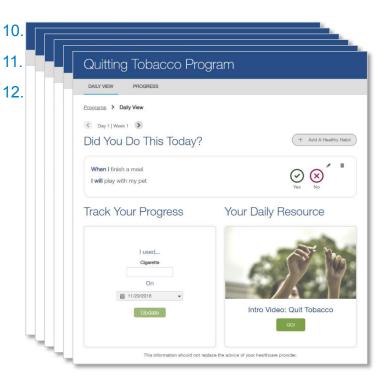


#### **Portal Highlights**

- Health Assessment
- Member Dashboard
- Explore Your Wellbeing
- My Journey Recommended Activities
- Digital Self-management Programs
- Trackers and Tools
- · Interactive Symptom Checker
- Health and Wellness content
- Blue Points<sup>™</sup> Rewards
- Personal Wellness Challenges
- Fitness and Nutrition Tracking and Device Integration

## Interactive Digital Self-Management Programs

- 1. Enhancing Your Physical Activity
- 2. Managing Your Stress
- 3. Quitting Tobacco
- 4. Staying Tobacco Free
- 5. Achieving Your Healthy Weight
- 6. Maintaining Your Healthy Weight
- 7. Nutrition For Better Health
- 8. Improving Your Blood Pressure
- 9. Living With Diabetes

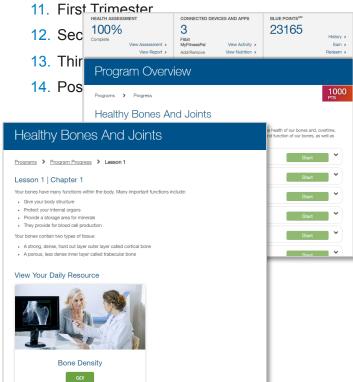


## **Educational Digital Self-Management Programs**

- 1. Improving Your Cholesterol
- 2. Preventive Health Reducing Your Risks
- 3. Managing Your Metabolic Syndrome
- 4. Preventing Diabetes
- 5. Living With Asthma
- 6. Healthy Bones and Joints
- 7. Living With CHF
- 8. Living With COPD
- 9. Living With CAD

#### **Healthy Pregnancy:**

10. Pre-Pregnancy



### 24/7 Nurseline

## Advice anytime. Advice isn't just needed from 9 to 5.

Round-the-clock health and wellness advice from licensed nurses

Plus, you can also listen to more than 1,200 AudioHealth Library topics

## 800-973-6329



## Member discounts simply for being a BCBSNM member



## Blue365<sup>®</sup> Member Discount Program

- Exclusive health and wellness deals from national and local retailers
- Save money on gym memberships, vision exams and services, hearing aids and diet-related services
- Log on to Blue Access for Members<sup>™</sup> for updates and to register for weekly emails

Blue365 is a discourt program only for BCBSNM members. This is NOT insurance. Some of the services offered through this program may be covered under your health pina. Employees should check their benefit booklet or call the Customer Service number on the back of their ID card for specific benefit table. Use of Blue365 does not change monthly payments, nor do costs of the services or products count toward any maximums and/or plan deductibles. Discourts are only given through make any claims or recommendations about the programs services or products. Members should consult their doctor before using these services and products. BCBSNM reserves the right to stop or change this program at any time wholu hotico.

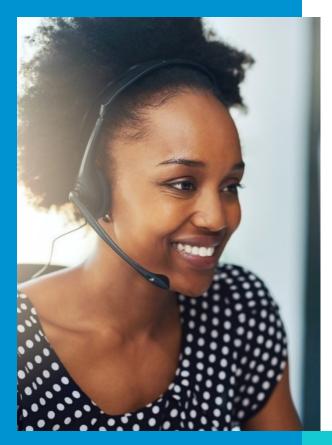


nutrients with high-antioxidant content that can

help maintain good vision and prevent eye

disease

## 800-788-1792



## **Designated Customer Service Unit**

Local, experienced employees dedicated to serving you – we know you, we know your plan!

Our Customer Advocates are there for you to help with:

- Claims
- Benefit questions
- ✓ Connecting you with other resources
- ✓ Contacting your providers, if needed

#### **Customer Service Hours**

**Dedicated Representatives** Monday - Friday 6a.m. to 6 p.m.

#### After Hours Representatives

Monday - Friday 6 a.m. to 8 p.m.

## Saturday and Most Holidays 8 a.m. to 5 p.m.

## Wise and Well: Wellness Program Incentive

During 2020 NMRHCA Members can continue to receive a \$50 Visa gift card as an incentive after completing two wellness activities.\*

#### Activity examples:

- ✓ Online health-related classes
- $\checkmark\,$  Community health and cooking classes
- ✓ Completing a smoking cessation program (e.g. Quit for Life)
- ✓ Enrollment in a Disease Management program for chronic conditions like diabetes, CAD, COPD, CHF and asthma.

# **Questions?**

# **PRESBYTERIAN**

## 2020 NMRHCA SWITCH ENROLLMENT BENEFIT PRESENTATION





January 2020 through December 2020









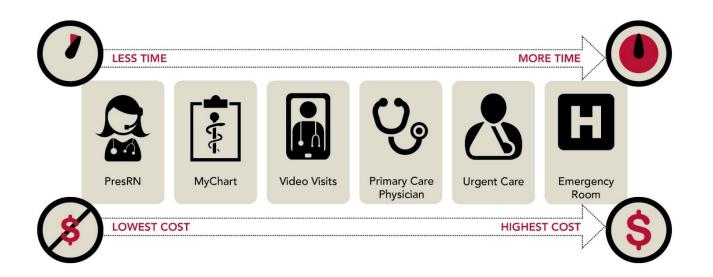


Quick Care For Everyday Ailments



## Access To Care

## Appropriate and Affordable Options for Care



#### MyChart:

#### Be An Active Part of Your Care Team

# Presbyterian Health Plan members have secure online access to their Presbyterian electronic health records.

With MyChart, members can:

- Send and receive messages with their care team.
- Schedule primary care appointments, confirm or cancel appointments.
- View lab and test results.
- Request prescription renewals.
- View visit summaries, health summary, care plan,
  - allergies and immunizations.
- Receive health reminders.
- Pay doctor and hospital bills.





www.phs.org/mychart



Requires a myPRES account.

No fee for members to access this service.

## Video Visits

## Video Conference with a Healthcare Provider

#### "Skype" with a healthcare provider 24 hours a day, 365 days a year.

- With Video Visits, members can:
  - Schedule a Video Visit on any computer, tablet or smart phone.
  - Use at home, work or when travelling.
  - Get diagnosis and treatment for common health issues
- like earaches, cold/flu symptoms and allergies within 1 hour.
  - Receive prescriptions to the pharmacy of your choice.
  - Receive a text or email summary of your visit.
  - View the details of the Video Visit in MyChart.
  - Receive a doctor's note for school or work via email.





No fee for members to access this service.

#### <u>24/7 Urgent and Emergent</u> <u>Care - PresNow</u>

- Unnecessary Emergency Care can be 10x more
- expensive than Urgent Care
- Lack of 24-hour options necessitated ER care after hours and on weekends
- PresNow 24-hour clinics will remove barriers to low-cost care during off-times
- Combination clinics will remove the guesswork of utilizing urgent healthcare

URGENT CARE OR ER? LEAVE THAT DECISION TO US.

Introducing Albuquerque's only 24/7 Urgent Care and Emergency Care under one roof. Now you don't have to guess if it's an emergency. Our medical staff will decide the level of care you need. We're open 24 hours a day. Visit **PRESNow247.org.** 

6400 PASEO DEL NORTE NE In-network with most insurance plans.





#### **PRES**Now

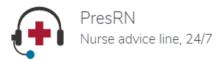
**24/7** Urgent and Emergency Care

## A PRESBYTERIAN

#### 24/7 Care and Improved Cost Outcomes



## The Plan That Works For You 24 Hours A Day However You Need Us, At No Cost





Online Visits Online medical interview & response









Video Visits On-demand visits, 24/7 Self-help tools and resources at your fingertips



Growing Statewide Network

17,000+ providers in 500 locations

Includes bordering communities in Texas and Colorado

Online directory at phs.org/ directory Robust National Network

Nearly one million national providers and facilities

Access to Centers of Excellence facilities.

Great for employees, dependents living out of state

Always in-network

Visit <u>www.multiplan.com/presbyterian</u> for a full listing of providers. Global Emergency Coverage

In-network emergency care worldwide

Reimbursement at the same levels as local emergency care

Seek care at the closest facility with peace of mind

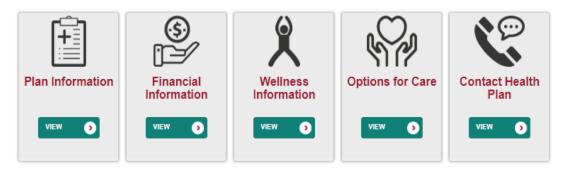
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#### PRESBYTERIAN HEALTH PLAN SERVICES

Update your communication preferences Go Paperless Now

•





# Service for New Mexicans by New Mexicans

#### **Only Local Customer Service Team in NM**

- In-person, walk-in visits available.
- Integrated with the delivery system.
- Claims, benefits, billing, and general questions.
- Patient financial services.
  - 1-888-ASK-PRES
- Member Advocates help members locate a PMG provider or facility or one in our nationwide network, as well as schedule their appointments.





Better Health Outcomes, Just In Case





## Better Outcomes Lead to National Recognition











Highest Level 3 Recognition for Central NM PMG Primary Care Clinics



**Top Scoring Proposal** 



# Your 2020 benefits

# Changes for 2020

No longer deductible and coinsurance Effective January 1, 2020 \$35 copay Value Care \$30 copay Premier Option

- Physical Therapy
- Occupational Therapy
- Speech Therapy

### Value HMO Plan

Benefit	In-Network	Out of Network
Annual Deductible	\$1500/ Individual	N/A
Out of Pocket	\$5500/ Individual	N/A
Office Visit	Primary - \$35 Specialist - \$55	N/A
Preventive Care (including mammograms, pap test, colonoscopy & immunizations)	100% Deductible does not apply	N/A
Lab, X-Ray, and Pathology	100% Deductible does not apply	N/A
Emergency Room	\$175	\$175
Urgent Care	\$40	N/A
All other covered services(including inpatient/outpatient, rehab and MRI, PET & CT)	30%	N/A

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#### Premier PPO Plan

Benefit	In-Network	Out of Network	
Annual Deductible	\$800/ Individual	\$800/ Individual	
Out of Pocket	\$4500/ Individual	\$4500/ Individual	
Office Visit	Primary - \$30 Specialist - \$45	50%	
Preventive Care (including mammograms, pap test, colonoscopy & immunizations)	100% Deductible does not apply	50%	
Lab, X-Ray, and Pathology	100% Deductible does not apply	50%	
Emergency Room	\$125	\$125	
Urgent Care	\$35	50%	
All other covered services (including inpatient/outpatient, rehab and MRI, PET & CT)	25%	50%	
PRESBYTERIAN MultiPlan PHCS			