

(PLEASE FIND THE AGENDA/TABLE OF CONTENTS ON PAGE 4.)

# **REGULAR MEETING OF THE BOARD OF DIRECTORS**



**May 5, 2020  
9:30 AM**

**Online: <https://global.gotomeeting.com/join/676863053>  
Telephone: 1-872-240-3212 / Access Code: 676-863-053**

New Mexico Retiree Health Care Authority  
Regular Meeting

BOARD OF DIRECTORS

**ROLL CALL**

May 5, 2020

	Member in Attendance		
Mr. Sullivan, President			
Mr. Montañó, Vice President			
Mr. Crandall, Secretary			
Mr. Propst			
Ms. Goodwin			
Mr. Linton			
Ms. Saunders			
Mr. Eichenberg			
Ms. Larranaga-Ruffly			
Mr. Bhakta			
Ms. Moon			
Ms. Madrid			

## NMRHCA BOARD OF DIRECTORS

MAY 2020

Mr. Wayne Propst  
Executive Director  
Public Employees Retirement Association  
33 Plaza La Prensa  
Santa Fe, NM 87507  
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Santa Fe, NM 87504-2123  
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W: 505-476-9301

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Mr. Terry Linton  
Governor's Appointee  
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Ms. Pamela Moon  
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[dougcinaz@gmail.com](mailto:dougcinaz@gmail.com)

The Honorable Mr. Tim Eichenberg  
NM State Treasurer  
2055 South Pacheco Street  
Suite 100 & 200  
Santa Fe, NM 87505  
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Ms. Therese Saunders  
NEA-NM, Classroom Teachers Assoc., & NM  
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Mr. Tom Sullivan, President  
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Ms. Leane Madrid  
Classified State Employee  
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Santa Fe, NM 87505  
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Ms. Leanne Larranaga-Ruffy  
Alternate for PERA Executive Director  
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PO Box 2123  
Santa Fe, NM 87504  
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505-476-9332

Regular Meeting of the  
NEW MEXICO RETIREE HEALTH CARE AUTHORITY  
BOARD OF DIRECTORS

May 5, 2020

9:30 AM

Online: <https://global.gotomeeting.com/join/676863053>

Telephone: 1-872-240-3212 / Access Code: 676-863-053

AGENDA

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14. Executive Session	Mr. Sullivan, President	
Pursuant to NMSA 1978, Section 10-15-1(H)(6) To Discuss Limited Personnel Matters		
15. Date & Location of Next Board Meeting	Mr. Sullivan, President	

June 2, 2020, 9:30AM  
Alfredo R. Santistevan Board Room  
4308 Carlisle Blvd. NE., Suite 207  
Albuquerque, NM 87107

16. Adjourn



**ACTION SUMMARY**

**NM RETIREE HEALTH CARE AUTHORITY/REGULAR BOARD MEETING**

**April 14, 2020**

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**MINUTES OF THE**  
**NEW MEXICO RETIREE HEALTH CARE AUTHORITY/BOARD OF DIRECTORS**  
**REGULAR MEETING/VIA TELECONFERENCE**

April 14, 2020

**1. CALL TO ORDER**

A Regular Meeting of the Board of Directors of the New Mexico Retiree Health Care Authority was called to order on this date at 9:30 a.m. via teleconference.

**2. ROLL CALL TO ASCERTAIN A QUORUM**

A quorum was present.

**Members Present:**

Mr. Tom Sullivan, President  
Mr. Joe Montaño, Vice President  
Mr. Doug Crandall, Secretary  
The Hon. Tim Eichenberg, NM State Treasurer  
Ms. Jan Goodwin  
Ms. LeAnne Larrañaga-Ruffy  
Mr. Terry Linton  
Ms. Pamela Moon  
Ms. Therese Saunders

**Members Excused:**

Mr. Lawrence Rael

**Staff Present:**

Mr. Dave Archuleta, Executive Director  
Mr. Neil Kueffer, Deputy Director  
Mr. Tomas Rodriguez, IT Manager  
Mr. Greg Archuleta, Director of Communication & Member Engagement  
Ms. Judith S. Beatty, Board Recorder

**3. PLEDGE OF ALLEGIANCE**

Mr. Sullivan led the pledge.

**4. APPROVAL OF AGENDA**

Mr. Crandall moved approval of the agenda, as amended. Ms. Goodwin seconded the motion, which passed unanimously.

**5. APPROVAL OF REGULAR MEETING MINUTES: March 3, 2020**

Chairman Sullivan stated that Pauline Rindone's name was incorrectly spelled under Item 8.b (Legislative).

Mr. Crandall moved approval of the March 3 minutes, as amended. Ms. Saunders seconded the motion, which passed unanimously.

**6. PUBLIC FORUM AND INTRODUCTIONS**

There were no speakers.

**7. COMMITTEE REPORTS**

Chairman Sullivan reported that the Executive Committee worked with Mr. Archuleta to set today's agenda.

Mr. Crandall said the Finance Committee met last Thursday, and all of the issues discussed are on today's agenda.

**8. EXECUTIVE DIRECTOR'S UPDATES**

**a. HR Updates**

Mr. Archuleta stated that the shared services agreement with SPO, which was scheduled to terminate this month, has been extended through mid May and potentially longer. NMRHCA had previously been in the process of finalizing the MOU with PERA, effective April 1, to transition to PERA's HR services. NMRHCA would pay PERA about \$15,000 a year, the same amount it has been paying to SPO.

Mr. Archuleta updated the board on new hires and vacancies, and announced that Gail Tanuz, who has been with the agency since September 1999, would retire at the end of May. Ms. Tanuz would be greatly missed as one of NMRHCA's most dedicated employees.

**b. Legislative**

Mr. Archuleta reported that, according to the Secretary of State's website, the Governor signed and enacted 84 pieces of legislation during the 2020 legislative session. Only two bills that made it to her desk were vetoed, and one of them was House Bill 45, which would have increased employee and employer contribution rates to the Retiree Health Care Fund. Her veto message stated that signing this bill would hinder the ability of state agencies "to decrease existing vacancy rates so that those agencies may better serve all New Mexicans."

Mr. Archuleta stated that, in a conversation with the sponsor, Rep. Salazar, the Governor committed to making passage of this bill one of her priorities in the future. Mr. Archuleta added that, given the news this morning that the state may be facing up to \$2 billion of lost revenue in the new fiscal year, it doesn't

appear that an increase in employer/employee contributions to NMRHCA's program is a reality anytime in the near future.

Mr. Montañó noted that Rep. Salazar will be retiring at the end of this year and deserves recognition for doing a yeoman's job in carrying this legislation on behalf of the agency for the past four or five years.

Chairman Sullivan commented that the veto took everyone by surprise because there was no indication that the bill was a major concern, and there was no indication from any of the representatives of state agencies on this board that this might be expected. He said the only thing that could have improved the bill would have been general fund monies earmarked for those state agencies, but NMRHCA was repeatedly advised to back that out, and now the message is that NMRHCA should have left that in. In addition, given that he and board member Therese Saunders technically represent 50 percent of the non-state agency member groups, all of which expressed support for this bill, there seems to be a disconnect between the messaging and the reality.

**c. COVID-19 Testing and Treatment**

Mr. Archuleta reported that, on March 12, the New Mexico Superintendent of Insurance promulgated an emergency rule requiring health plans to eliminate cost sharing for folks suffering from COVID-19, pneumonia or influenza to prevent these costs from becoming a barrier to testing and treatment. As a self-insured plan, NMRHCA is not subject to the Superintendent's emergency order; however, consistent with the goal to eliminate barriers to testing and treatment, NMRHCA applied this order to all of its plans. NMRHCA does not have the authority to apply these same rules to its Medicare Advantage plans and move forward with a zero barrier to the testing and treatment of the coronavirus. As of today it has not received a report from Presbyterian or Blue Cross Blue Shield that suggests that anyone has been admitted to the hospital as it relates to the virus, although subsequent claims data will begin to reflect the numbers in the coming weeks.

**d. HIV Care Value**

Mr. Archuleta said the Affordable Care Act requires plan sponsors such as NMRHCA to completely cover the cost of specified preventative services without cost sharing. These preventative standards incorporate evidence-based services that have a rating of A or B under current U.S. Preventative Services Task Force recommendations. NMRHCA is automatically being enrolled in Express Scripts' newest safeguard program called the HIV Care Value Program, and the treatment, which is referred to as PrEP (pre-exposure prophylaxis), costs about \$24,000 per year. It provides a cost trend cap of 5 percent per year for HIV related PrEP products. There is a zero dollar copay for the prevention of HIV transmission as well as treatment of HIV. NMRHCA has a small HIV population, so this is not expected to have much impact. The program will go into effect in July 2020.

**e. Case No. D101-cv-2019-025446**

Mr. Archuleta reported that NMRHCA held its court conference call with Judge Biedscheid last Thursday afternoon. The case was originally scheduled to be heard on March 27, but the judge issued a continuance, giving Ms. Lopez's new legal representation another two weeks to prepare for the case. NMRHCA is awaiting the judge's decision on this case and hopes to hear something within the next two weeks.

**f. Rule Change Schedule**

Mr. Archuleta stated that, in March, the board approved publication of the requirements that would change the effective date from January 1, 2021 to July 31, 2021, allowing school districts to better plan for their retirements so they can work through the remainder of the school year. This will be published in the New Mexico Register on April 21, and a public hearing will be scheduled on May 22. NMRHCA is testing different options for conducting the rules hearing via video teleconference in the event that the current situation has not improved. Mr. Archuleta said that the agency will probably have to go down that path, and will be developing a plan in the event restrictions are extended at least through the end of May.

Chairman Sullivan asked if any of the people that have previously addressed the board would be notified about the hearing. Mr. Archuleta responded that the notices will be sent to every employer group, although he would suggest that the penetration will not be as thorough as before, as most people will be working from home and may not be checking their emails as regularly as they normally would. He said NMRHCA has learned its lesson from last time, when it failed to inform the Legislative Council Service that it was proposing a rule change, but it will commit to making sure all legal requirements are met. He added that he would notify the individuals who expressed concern more recently about the rule change.

**g. GAS 75 Employer Allocation Schedules**

Mr. Archuleta reported that the schedules are due in the State Auditor's Office on June 15, and the Moss team is finalizing their review of the schedules, which were developed by Segal and will be re-reviewed by CLA. There was some delay in getting data back to Moss because of school closures, but things are back on track and the deadline will be met.

**h. February 29, 2020 SIC Report**

Mr. Archuleta reported that February balances were at \$756.9 million, a decrease of \$22.1 million, putting NMRHCA below target in terms of the solvency report for the year. It is not clear what losses were in March at this point.

**9. 3RD QUARTER BUDGET REVIEW**

Mr. Archuleta reported that the difference between revenues and expenditures is a surplus of \$22.3 million, compared to \$35 million during the first three quarters of 2019. He said the agency is on track to avoid submitting a budget adjustment request to DFA and LFC this fiscal year.

**10. FY21 OPERATING BUDGET**

Mr. Archuleta stated that the board obviously does have the authority to change what NMRHCA will submit to DFA and LFC, as whatever is contained in the General Appropriation Act is reflected in the operating budget to be submitted by the May 1 deadline. Overall, there was a minor increase in the approved spending levels compared to the current year's operating budget; and although it does allow for growth, the \$20 million of projected growth for next year is likely insufficient, and at some point next year, NMRHCA will likely have to submit a budget adjustment request.

Mr. Archuleta said approval of the operating budget includes a 4 percent across the board salary increase for all staff, including himself, the Deputy Director, and the Director of Communication &

Member Engagement, who are the three exempt employees. As the language in the General Appropriation Act specifically calls out the employees subject to the State Personnel Act as well as Executive exempt employees, the board could opt to defer the Executive Director's update until the July annual meeting after the board determines whether performance has been satisfactory.

Chairman Sullivan asked if action taken by the board now could be overturned during a special session. Mr. Archuleta responded that it is likely the Legislative and Executive are considering a range of cuts that will probably include foregoing raises.

Ms. Goodwin said the ERB is seeing a very high number of retirements this year, with some people concerned about spouses who are older. Also weighing on a lot of people's minds is that the raises enacted during the regular session could be taken away during the special session and it would not be worth it to wait around for another year for a raise. She added that she would be leery of doing anything that could be changed during the special session.

Mr. Crandall commented that, at least in terms of Mr. Archuleta's raise, he would like to hold off on the automatic 4 percent until the board decides what his raise should or shouldn't be.

Ms. Moon commented that things could change significantly given current circumstances. No one knows what the revenue picture is going to look like, and it is possible raises will be delayed or initiated later. She said she would feel better holding off on the executive team raises until it is clearer what the future holds.

Mr. Crandall clarified that the board is authorized to take action on the Executive Director's salary but not the salaries of the rest of the executive team. Mr. Archuleta clarified that NMRHCA does not have an "executive team." He is the only executive.

**Mr. Crandall moved to approve the budget, as submitted, and that the salary increase for Mr. Archuleta be postponed until the board can review his performance. Mr. Montañó seconded the motion.**

Ms. Saunders said she supported the motion because giving a raise to the Executive Director at a time when the rest of the state is hurting would not be appropriate.

**The motion passed unanimously.**

#### **11. FINANCIAL AUDIT RFP**

Mr. Archuleta stated that NMRHCA issued an RFP for the financial audit as well the audit of the actuarial schedules on March 9. Other vendors were notified of the RFP, but the sole response was from Moss Adams, which has partnered with NMRHCA for the last three years. He noted that the proposal represents a reduction of fees on an average of about \$10,000 per year less.

Mr. Archuleta requested approval to enter into a contract for professional audit services with Moss Adams.

Mr. Crandall stated that the Finance Committee reviewed this and recommended approval.

**Mr. Crandall moved for approval. Mr. Montañó seconded the motion, which passed unanimously.**

**12. ALBUQUERQUE OFFICE LEASE AGREEMENT**

Mr. Archuleta stated that, as the board is aware, the agency has experienced a number of concerning issues at its current office location over the course of the last seven years. The situation continues to deteriorate each year, causing concern for the health and wellbeing of employees and members, and the search has continued for newer and safer office space to relocate to after the current lease expires on November 14, 2020.

Mr. Archuleta stated that, in conjunction with leadership at PERA, NMRHCA staff has identified an opportunity to co-locate its offices in state-owned property at 6300 Jefferson, N.E., in Albuquerque. It appears to be safe and clean; however, it does cost more for a smaller office space than it current occupies. The agency does have the ability to reduce its footprint, however, as not all of the current space is being used. He said the increase in cost will be an average of \$13,000 a year, or \$134,000 over the life of the 10-year agreement. In the five years the agency has been in Santa Fe, it has saved more than that amount with what it is paying versus what it had been paying at its previous location.

Mr. Archuleta stated NMRHCA requested an increase in the line item associated with office rent, which was supported by the DFA and LFC and reflected in this year's General Appropriation Act. He asked for permission to finalize the lease agreement and begin the planning process associated with moving to the new location.

Mr. Crandall said the Finance Committee reviewed this and feels it is worth more than the extra \$1,000 a month it will cost.

**Mr. Crandall moved for approval. Chairman Sullivan seconded the motion.**

Mr. Archuleta said HIPAA compliance requirements will not be compromised at the new location and in fact will be enhanced.

**The motion passed unanimously.**

**13. DIABETES MANAGEMENT PROGRAM**

Mr. Archuleta said NMRHCA has been discussing the Livongo program with Express Scripts for almost a year, over the course of which the Wellness Committee and NMRHCA have been evaluating the program's participation rates and effectiveness. There are over 7,000 diabetics in the NMRHCA program, and in partnership with Express Scripts, Livongo provides diabetes with remote monitoring to help them improve their blood sugar levels. He said the program will target approximately 2,500 pre-Medicare diabetics, and the goal is to reach a 30 percent participation rate, or 744 members. He said the program provides a welcome kit that includes a remote monitoring glucose meter, lancing device and test strips, and provides health coaching when blood sugar levels are reported too high or too low.

Mr. Archuleta said protected savings resulting from increased adherence is projected to total \$900,000 with an estimated cost of nearly \$600,000, resulting in a net savings of approximately \$300,000.

Ms. Goodwin commented that this sounds like a very good program that would be cost effective in the long term; however, NMRHCA does not normally see a high level of participation in wellness programs and will have to come up with a more robust way of getting people into this program.

**Mr. Crandall moved for approval. Mr. Linton seconded the motion, which passed unanimously.**

**14. 2021 PRELIMINARY PLAN DISCUSSION**

Mr. Archuleta said loss ratio data is still being compiled and evaluated, and the majority of discussion on the 2021 plan will happen at the May and June meetings.

Mr. Archuleta stated that, in discussion with Blue Cross Blue Shield, Presbyterian, Segal and Mike Madalena, there will likely be an increase in hospital-related expenses and treatment for COVID-19, with much of it initially offset by the reduction in the number of elective surgeries or forgone treatments for certain ailments. However, as people delay certain procedures, including trips to the doctor, NMRHCA might see significant claim costs down the road, and this will present some challenge to the planning process. He reviewed a list of 2021 considerations along with influencing factors, including the addition of a new plan/provider, the state of the New Mexico economy, and investment losses.

**15. OTHER BUSINESS**

Mr. Archuleta said staff is exploring options for an abbreviated version of the annual retreat in the event the situation might not allow for an in-person retreat/meeting. In addition, options for the switch enrollment meetings this fall will have to be explored given the probability that there will be a resurgence of the virus around that time.

**16. EXECUTIVE SESSION**

None.

**17. DATE AND LOCATION OF NEXT BOARD MEETING:  
**MAY 5, 2020, 9:30 A.M.**  
**[VIRTUAL/TELECONFERENCE]****

**ADJOURN**

Meeting adjourned at 10:40 a.m.

Accepted by:

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Tom Sullivan, President





# New Mexico State Personnel Board

## State Personnel Office

Michelle Lujan Grisham  
Governor

Pamela D. Coleman  
Director

**State Personnel Board**  
Christine B. Romero, Chair  
Laura A. Liswood, Vice Chair  
Jerry Manzagol, Member  
Carmen V. Chavez, Member

May 1, 2020

Leane Madrid  
Division Director  
State Personnel Office  
2600 Cerrillos Road  
Santa Fe, NM 87505

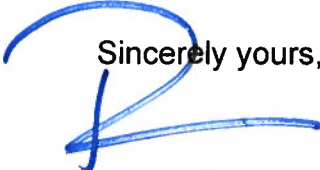
Dear Ms. Madrid:

In accordance with NMSA 1978, § 10-7C-8, I am pleased to notify you that you have been selected by the State Personnel Board to serve as the classified state employee member of the Board of the Retiree Health Care Authority ("RHCA"). You are authorized and empowered to execute and fulfill the duties of a board member according to the law, and to uphold said office with the rights and emoluments thereto legally appertaining unto you.

Your appointment begins May 1, 2020 and will continue until you resign, are removed from your position by the State Personnel Board, or as required by law.

Thank you for your service.

Sincerely yours,

  
Pamela D. Coleman  
Director



Archuleta, David, NMRHCA

---

**From:** Anita Tafoya <ATafoya@nmml.org>  
**Sent:** Wednesday, April 29, 2020 1:36 PM  
**To:** Archuleta, David, NMRHCA  
**Cc:** AJ Forte  
**Subject:** [EXT] NMML - RHCA Appointment

**Importance:** High



April 29, 2020

David Archuleta, Executive Director  
New Mexico Retiree Health Care Authority  
4308 Carlisle Blvd. NE, Suite 104  
Albuquerque NM, 87107-4849

Dear Mr. Archuleta,

The New Mexico Municipal League wishes to appoint Sanjay Bhakta, Chief Financial Officer with the City of Albuquerque as Lawrence Rael's replacement. This appointment is effective May 1<sup>st</sup>.

Email contact information for Mr. Bhakta is [sbhakta@cabq.gov](mailto:sbhakta@cabq.gov).

If you have any questions or require further information, please contact me.

Respectfully,

AJ Forte, Interim Executive Director  
New Mexico Municipal League  
(C) 505.699-6944  
[ajforte@nmml.org](mailto:ajforte@nmml.org)



BOARD OF DIRECTORS:  
 TOM SULLIVAN  
 CHAIR  
 JOE MONTAÑO  
 VICE CHAIR  
 DOUG GRANDALL  
 SECRETARY  
 DAVID ARCHULETA  
 EXECUTIVE DIRECTOR

May 1, 2020

To: Simon Miller, Senior Analyst  
 Department of Finance and Administration

From: Peggy Martinez, Chief Financial Officer  
 Retiree Health Care Authority

RE: Reconciliation for FY21 Operating Budget

Please see the reconciliation of our FY21 Operating Budget below to include salary increases authorized in the 2020 General Appropriation Act, as reflected in the Personal Services and Employee Benefits Category of Program Support and supported by transfers from the Healthcare Benefits Administration Program totaling \$73,100.

**TABLE 1: HEALTH CARE BENEFITS ADMINISTRATION PROGRAM**

	HB2/GAA	OPBUD2	OPBUD3	Difference	Total
Contractual Services	355,191.6	355,191.6	355,191.6	0.0	355,191.6
Other	0.0	0.0	0.0	0.0	0.0
Other Fin Uses	3,296.9	3,296.9	3,370.0	(73.1)	3,370.0
<b>TOTAL</b>	<b>358,488.5</b>	<b>358,488.5</b>	<b>358,561.6</b>	<b>(73.1)</b>	<b>358,561.6</b>

**TABLE 2: PROGRAM SUPPORT**

	HB2/GAA	OPBUD2	OPBUD3	Difference	Total
Personal Services	2,067.3	2,067.3	2,140.4	(73.1)	2,140.4
Contractual Services	663.4	663.4	663.4	0.0	663.4
Other	566.2	566.2	566.2	0.0	566.2
<b>TOTAL</b>	<b>3,296.9</b>	<b>3,296.9</b>	<b>3,370.0</b>	<b>(73.1)</b>	<b>3,370.0</b>

<b>GRAND TOTAL</b>	<b>361,785.4</b>	<b>361,785.4</b>	<b>361,931.6</b>	<b>(146.2)</b>	<b>361,931.6</b>
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**FORM S-1  
CERTIFICATION**

**AGENCY NAME:** New Mexico Retiree Health Care Authority

**BUSINESS UNIT:** 34300

***FY21 OPERATING BUDGET CERTIFICATION***

*I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the arithmetic accuracy of all numeric information has been verified.*

- Yes, department-level budgets will be used this fiscal year  
 No, department-level budgets will not be used this fiscal year



DAVID ARCHULETA, AGENCY HEAD

Executive Director  
**TITLE**

TOM SULLIVAN, BOARD PRESIDENT

Board President  
**TITLE**

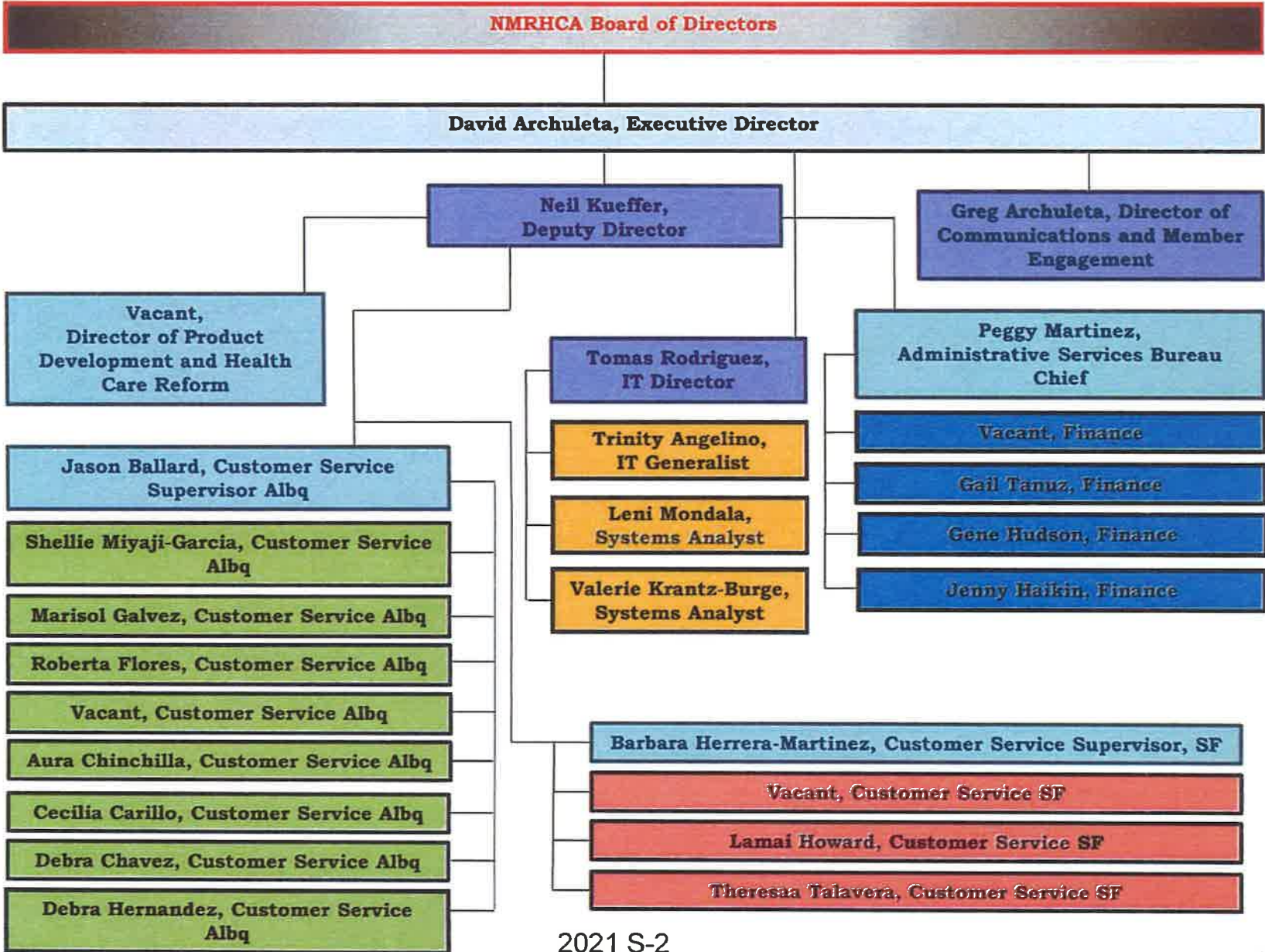
  
PEGGY MARTINEZ, AGENCY CONTACT

Chief Financial Officer  
**TITLE**

4308 Carlisle Blvd, Suite 104, Albuquerque, NM 87107  
**ADDRESS**

(505) 222-6406  
**PHONE NUMBER**

*Note: Operating Budgets of agencies headed by a board or commission must be approved by the board or commission by official action and signed by the chairperson. Operating Budgets of other agencies must be signed by the director or secretary. Operating Budgets not properly signed will be returned.*



2021 S-2

Tab 1 NMRHCA Summary (34300)

**Operating Appropriations System  
Department of Finance and Administration  
Category Detail of Appropriations**

**OPBUD-2  
BusUnit**

**Retiree Health Care Authority  
BusUnit: 34300**

	<b>General Fund</b>	<b>Other Sources</b>	<b>Other State</b>	<b>Internal Transf</b>	<b>Federal</b>	<b>Total</b>
<b>Source: General Appropriations Act</b>						
2PS Personal services and employee bene.	0.0		0.0	2,067.3	0.0	2,067.3
3CT Contractual services	0.0		355,191.6	663.4	0.0	355,855.0
4OT Other	0.0		0.0	566.2	0.0	566.2
SPC Other financing uses	0.0		3,296.9	0.0	0.0	3,296.9
<b>General Appropriations Act</b>	<b>0.0</b>		<b>358,488.5</b>	<b>3,296.9</b>	<b>0.0</b>	<b>361,785.4</b>
<b>Source: Compensation Package (4%)</b>						
Personal services and employee bene.	0.0	66.3	0.0	0.0	0.0	66.3
<b>Compensation Package (4%)</b>	<b>0.0</b>	<b>66.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>66.3</b>
<b>Source: Retirement Package</b>						
Personal services and employee bene.	0.0	6.8	0.0	0.0	0.0	6.8
<b>Retirement Package</b>	<b>0.0</b>	<b>6.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>6.8</b>

**Operating Appropriations System  
 Department of Finance and Administration  
 Category Detail of Appropriations**

**OPBUD-2  
 BusUnit**

<b>Grand Total</b>	\$0.0	\$73.1	\$358,488.5	\$3,296.9	\$0.0	\$361,858.5
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	Perm	Term	Temp
FTE Positions:	26.00	0.00	0.00

Comment:



**Operating Appropriations System  
 Department of Finance and Administration  
 Category Detail of Appropriations**

OPBUD-2

**Healthcare Benefits Administration**

**Code: 34300P633**

	General Fund	Other State	Internal Transf	Federal	Total
Source: General Appropriations Act					
Contractual services	0.0	355,191.6	0.0	0.0	355,191.6
3CT Contractual services	0.0	355,191.6	0.0	0.0	355,191.6
Other financing uses	0.0	3,296.9	0.0	0.0	3,296.9
SPC Other financing uses	0.0	3,296.9	0.0	0.0	3,296.9
General Appropriations Act	0.0	358,488.5	0.0	0.0	358,488.5
<b>Grand Total</b>	\$0.0	\$358,488.5	\$0.0	\$0.0	\$358,488.5

	Perm	Term	Temp
FTE Positions:	0.00	0.00	0.00

Comment:

**Operating Appropriations System  
 Department of Finance and Administration  
 Category Detail of Appropriations**

**OPBUD-2**

**Program Support  
 Code: 34300P634**

	<b>General Fund</b>	<b>Other State</b>	<b>Internal Transf</b>	<b>Federal</b>	<b>Total</b>
<b>Source: General Appropriations Act</b>					
Personal services and	0.0	0.0	2,067.3	0.0	2,067.3
2PS Personal services and employee bene.	0.0	0.0	2,067.3	0.0	2,067.3
Contractual services	0.0	0.0	663.4	0.0	663.4
3CT Contractual services	0.0	0.0	663.4	0.0	663.4
Other	0.0	0.0	566.2	0.0	566.2
4OT Other	0.0	0.0	566.2	0.0	566.2
<b>General Appropriations Act</b>	<b>0.0</b>	<b>0.0</b>	<b>3,296.9</b>	<b>0.0</b>	<b>3,296.9</b>
<b>Grand Total</b>	<b>\$0.0</b>	<b>\$0.0</b>	<b>\$3,296.9</b>	<b>\$0.0</b>	<b>\$3,296.9</b>

	<b>Perm</b>	<b>Term</b>	<b>Temp</b>
FTE Positions:	26.00	0.00	0.00

Comment:

Retiree Health Care Authority

BU PCode Department ReportCatg

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Budget Review System  
S-8 Financial Summary  
(Dollars in Thousands)

	FY2019	FY2019	FY2020	FY2021 Agency Request		FY2021 Recommendation			FY2021	
	Opbud	Actuals	Opbud	Base	Expansion	Total	Base	Expansion	Total	Opbud
<b>SOURCES</b>										
111 General Fund Transfers	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
112 Other Transfers	3,047.6	2,881.8	3,207.7	3,326.0	0.0	3,326.0	0.0	0.0	0.0	3,370.0
120 Federal Revenues	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
130 Other Revenues	335,540.3	317,301.9	357,993.1	378,034.4	0.0	378,034.4	0.0	0.0	0.0	358,561.6
150 Fund Balance	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>REVENUE, TRANSFERS</b>	<b>338,587.9</b>	<b>320,183.7</b>	<b>361,200.8</b>	<b>381,360.4</b>	<b>0.0</b>	<b>381,360.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>361,931.6</b>
<b>SOURCES</b>	<b>338,587.9</b>	<b>320,183.7</b>	<b>361,200.8</b>	<b>381,360.4</b>	<b>0.0</b>	<b>381,360.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>361,931.6</b>
<b>USES</b>										
200 Personal Services and Employee Benefits	1,937.5	1,847.6	2,053.0	2,068.0	0.0	2,068.0	0.0	0.0	0.0	2,140.4
300 Contractual Services	333,017.0	296,928.6	355,360.0	375,400.2	0.0	375,400.2	0.0	0.0	0.0	355,855.0
400 Other	585.8	562.7	580.1	566.2	0.0	566.2	0.0	0.0	0.0	566.2
<b>EXPENDITURES</b>	<b>335,540.3</b>	<b>299,338.9</b>	<b>357,993.1</b>	<b>378,034.4</b>	<b>0.0</b>	<b>378,034.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>358,561.6</b>
500 Other Financing Uses	3,047.6	2,881.8	3,207.7	3,326.0	0.0	3,326.0	0.0	0.0	0.0	3,370.0
<b>OTHER FINANCING USES</b>	<b>3,047.6</b>	<b>2,881.8</b>	<b>3,207.7</b>	<b>3,326.0</b>	<b>0.0</b>	<b>3,326.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>3,370.0</b>
<b>USES</b>	<b>338,587.9</b>	<b>302,220.7</b>	<b>361,200.8</b>	<b>381,360.4</b>	<b>0.0</b>	<b>381,360.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>361,931.6</b>
<b>FTE POSITIONS</b>										
810 Permanent	27.0	27.0	26.0	26.0	0.0	26.0	0.0	0.0	0.0	26.0
820 Term	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
830 Temporary	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>FTEs</b>	<b>27.0</b>	<b>27.0</b>	<b>26.0</b>	<b>26.0</b>	<b>0.0</b>	<b>26.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>26.0</b>
<b>FTE POSITIONS</b>	<b>27.0</b>	<b>27.0</b>	<b>26.0</b>	<b>26.0</b>	<b>0.0</b>	<b>26.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>26.0</b>

Retiree Health Care Authority

BU PCode Department ReportCatg

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Budget Review System

S-9 Account Code Expenditure Summary

(Dollars in Thousands)

	FY2019	FY2019	FY2020	FY2021 Agency Request			FY2021 Recommendation			FY2021
	Opbud	Actuals	Opbud	Base	Expansion	Total	Base	Expansion	Total	Opbud
520100 Exempt Perm	165.5	273.7	276.1	286.0	0.0	286.0	0.0	0.0	0.0	292.4
520200 Term	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520300 Perm/Full	1,212.5	1,034.6	1,203.4	1,183.7	0.0	1,183.7	0.0	0.0	0.0	1,230.5
520400 Perm/Part	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520500 Temporary	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520600 Pd Sick Leave	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520700 Overtime	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520800 Annl/Comp Pd	0.0	4.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520900 Shift Diff	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
521100 Group Ins	196.4	183.6	197.6	198.7	0.0	198.7	0.0	0.0	0.0	195.9
521200 Retirement	219.6	219.7	232.1	247.3	0.0	247.3	0.0	0.0	0.0	268.1
521300 F.I.C.A.	105.0	94.6	105.5	112.1	0.0	112.1	0.0	0.0	0.0	111.7
521400 Workers' Comp	0.2	0.2	0.2	0.2	0.0	0.2	0.0	0.0	0.0	0.2
521410 GSD WC Premium	1.6	1.6	1.6	1.2	0.0	1.2	0.0	0.0	0.0	1.2
521500 Unempl Comp	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
521600 Empl Lblty	9.3	9.0	9.0	9.5	0.0	9.5	0.0	0.0	0.0	9.5
521700 Retiree Healthcare	27.4	25.9	27.5	29.3	0.0	29.3	0.0	0.0	0.0	30.9
521900 Other Empl Bnft	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>200 Personal Services and Employee Benefits</b>	<b>1,937.5</b>	<b>1,847.6</b>	<b>2,053.0</b>	<b>2,068.0</b>	<b>0.0</b>	<b>2,068.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>2,140.4</b>
535100 Med Services	332,450.7	296,417.5	354,743.4	374,708.4	0.0	374,708.4	0.0	0.0	0.0	355,191.6
535200 Prof Services	344.8	308.0	399.8	415.0	0.0	415.0	0.0	0.0	0.0	396.4
535300 Other Cntrl	15.0	7.6	10.0	12.5	0.0	12.5	0.0	0.0	0.0	12.5
535309 Other Srvc InterA	0.0	0.0	20.0	17.5	0.0	17.5	0.0	0.0	0.0	26.0
535310 Other Srvc Comp U	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535400 Audit	81.5	70.5	86.8	86.8	0.0	86.8	0.0	0.0	0.0	78.5
535409 Auditing Srvc - I	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535500 Attorney Fees	35.0	40.9	40.0	70.0	0.0	70.0	0.0	0.0	0.0	60.0
535600 IT Services	90.0	84.1	60.0	90.0	0.0	90.0	0.0	0.0	0.0	90.0

Retiree Health Care Authority

BU PCode Department ReportCatg

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Budget Review System

S-9 Account Code Expenditure Summary

(Dollars in Thousands)

	FY2019	FY2019	FY2020	FY2021 Agency Request			FY2021 Recommendation			FY2021
	Opbud	Actuals	Opbud	Base	Expansion	Total	Base	Expansion	Total	Opbud
535800 Capital Prof Contr	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535900 Insurance Contr Pr	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
536000 General Admin Insu	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>300 Contractual Services</b>	<b>333,017.0</b>	<b>296,928.6</b>	<b>355,360.0</b>	<b>375,400.2</b>	<b>0.0</b>	<b>375,400.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>355,855.0</b>
542100 Instate M & F	2.0	0.7	1.5	1.5	0.0	1.5	0.0	0.0	0.0	1.5
542200 Instate M & L	2.0	2.3	2.5	2.5	0.0	2.5	0.0	0.0	0.0	2.5
542300 Brd/Comm Exp	10.0	10.7	13.5	13.5	0.0	13.5	0.0	0.0	0.0	13.5
542400 Empl Partial Day I	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
542500 Trans Fuel/Oil	1.0	0.8	1.0	1.0	0.0	1.0	0.0	0.0	0.0	1.0
542600 Trans Parts	0.1	0.7	0.1	0.1	0.0	0.1	0.0	0.0	0.0	0.1
542700 Trans Insurance	0.2	0.4	0.2	0.2	0.0	0.2	0.0	0.0	0.0	0.2
542800 Trans Pool	4.7	4.5	4.5	4.5	0.0	4.5	0.0	0.0	0.0	4.5
542900 Trans Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543000 DGF Habitat/Land	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543009 DGF Habitat/Land I	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543100 Grounds/Rdways	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543200 Furn/Fix/Eqpmt	3.7	6.5	6.0	6.0	0.0	6.0	0.0	0.0	0.0	6.0
543300 Bldgs/Struct	3.0	0.0	4.5	4.5	0.0	4.5	0.0	0.0	0.0	4.5
543400 Property Ins	0.3	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543500 Maint Supplies	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543600 Lndry/Dry Clng	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543700 Maint Srvc	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543820 IT Maintenance	10.0	0.9	7.5	7.5	0.0	7.5	0.0	0.0	0.0	7.5
543830 IT HW/SW Agreement	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543900 Other Maint	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544000 Suppl-Inv Exmpt IT	15.4	18.9	25.0	25.0	0.0	25.0	0.0	0.0	0.0	25.0
544100 Office Supplies	10.0	17.6	10.0	10.0	0.0	10.0	0.0	0.0	0.0	10.0
544200 Med/Lab/Prsnl Sp	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Retiree Health Care Authority

BU PCode Department ReportCatg  
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**Budget Review System**  
**S-9 Account Code Expenditure Summary**  
(Dollars in Thousands)

	FY2019	FY2019	FY2020	----- FY2021 Agency Request -----			---- FY2021 Recommendation -----			FY2021
	Opbud	Actuals	Opbud	Base	Expansion	Total	Base	Expansion	Total	Opbud
544300 Drugs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544400 Field Supplies	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544500 Food	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544600 Kitchen Supplies	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544700 Clothing/Unfrm	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544800 Educ/Rec Spls	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544900 Invent Exempt	3.0	2.0	9.3	5.0	0.0	5.0	0.0	0.0	0.0	5.0
545600 Rep/Recording	1.0	6.0	6.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
545700 DOIT ISD Services	4.1	4.2	3.8	4.2	0.0	4.2	0.0	0.0	0.0	4.2
545710 DOIT HCM Assess	10.4	10.4	10.7	10.7	0.0	10.7	0.0	0.0	0.0	10.7
545810 DoIT Radio Comm	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
545900 Pmntg/Photo	66.0	53.6	56.0	56.0	0.0	56.0	0.0	0.0	0.0	56.0
546100 Postage/Msgr	112.0	123.6	105.0	120.0	0.0	120.0	0.0	0.0	0.0	120.0
546310 Utilities - Sewer	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546320 Utilities - Elect	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546330 Utilities - Water	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546340 Utilities - Ngas	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546350 Utilities - Propn	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546400 Rent/Bldg/Land	120.5	115.6	112.8	124.1	0.0	124.1	0.0	0.0	0.0	124.1
546409 Rent - Interagency	7.8	7.8	8.1	8.4	0.0	8.4	0.0	0.0	0.0	8.4
546500 Rent of Equip	51.0	44.4	46.0	48.3	0.0	48.3	0.0	0.0	0.0	48.3
546600 Telecomm	21.0	13.8	21.0	21.0	0.0	21.0	0.0	0.0	0.0	21.0
546610 DOIT Telecomm	62.1	58.2	59.8	58.9	0.0	58.9	0.0	0.0	0.0	58.9
546700 Subs and Dues	4.0	6.9	2.0	7.0	0.0	7.0	0.0	0.0	0.0	7.0
546800 Empl Trng/Educ	5.0	2.9	3.0	5.0	0.0	5.0	0.0	0.0	0.0	5.0
546810 Board Member Trng	2.0	0.0	5.0	5.0	0.0	5.0	0.0	0.0	0.0	5.0
546900 Advertising	0.2	0.4	0.5	1.0	0.0	1.0	0.0	0.0	0.0	1.0
547000 Legal Settlements	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547200 Grants/Indvdl	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Retiree Health Care Authority

BU PCode Department ReportCatg

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Budget Review System

S-9 Account Code Expenditure Summary

(Dollars in Thousands)

	FY2019	FY2019	FY2020	FY2021 Agency Request			FY2021 Recommendation			FY2021
	Opbud	Actuals	Opbud	Base	Expansion	Total	Base	Expansion	Total	Opbud
547300 Care/Support	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547400 Grants/Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547410 Grants Pub Schools	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547420 Grants Higher Ed	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547430 Grants Native Amer	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547440 Grants to Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547450 Grants to Other Ag	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547500 Purch/Resale	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547600 Commissions Pd to	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547700 Debt Svc/Prncpl	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547800 Debt Svc/Intrst	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547900 Misc Other Exp	43.3	41.9	43.3	1.3	0.0	1.3	0.0	0.0	0.0	1.3
547999 Prior Year Expense	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548100 Land	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548110 Land - Improvement	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548200 Furn/Fixtures	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548300 IT Equip	5.0	0.0	5.0	5.0	0.0	5.0	0.0	0.0	0.0	0.0
548400 Other Equip	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.0
548600 Animals	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548700 Lbry/Museum Acq	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548800 Auto/Aircraft/RecW	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548900 Bldgs/Struct	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
549600 O/S M & F	1.0	1.8	1.5	2.0	0.0	2.0	0.0	0.0	0.0	2.0
549700 O/S M & L	1.0	1.8	2.0	2.0	0.0	2.0	0.0	0.0	0.0	2.0
549800 O/S Board M/F	1.5	3.0	1.5	3.5	0.0	3.5	0.0	0.0	0.0	3.5
549900 O/S Board M/L	1.5	0.0	1.5	1.5	0.0	1.5	0.0	0.0	0.0	1.5
<b>400 Other</b>	<b>585.8</b>	<b>562.7</b>	<b>580.1</b>	<b>566.2</b>	<b>0.0</b>	<b>566.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>566.2</b>
555100 Oth Fin Uses - Int	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Retiree Health Care Authority

BU PCode Department ReportCatg

34300 0000 0000000000 000000 D Simon Miller

Budget Review System

S-9 Account Code Expenditure Summary

(Dollars in Thousands)

	FY2019	FY2019	FY2020	FY2021 Agency Request			FY2021 Recommendation			FY2021
	Opbud	Actuals	Opbud	Base	Expansion	Total	Base	Expansion	Total	Opbud
555106 Oth Fin Uses - Int	3,047.6	2,881.8	3,207.7	3,326.0	0.0	3,326.0	0.0	0.0	0.0	3,370.0
555200 Oth Fin Uses - Com	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>500 Other Financing Uses</b>	<b>3,047.6</b>	<b>2,881.8</b>	<b>3,207.7</b>	<b>3,326.0</b>	<b>0.0</b>	<b>3,326.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>3,370.0</b>
<b>Total</b>	<b>338,587.9</b>	<b>302,220.7</b>	<b>361,200.8</b>	<b>381,360.4</b>	<b>0.0</b>	<b>381,360.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>361,931.6</b>



**Budget Review System**  
**S-13 - Detail of GSD/DoIT Line Items**  
(Dollars in Thousands)

BusUnit	Line Item	FY2019 Actuals	FY2020 Opbud	Request		FY2021 Recommendation		OpBud
				Base	Expansion	Base	Expansion	
<b>34300 P633</b>	<b>Healthcare Benefits Admin</b>							
	521410 GSD WC Premium	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	521500 Unempl Comp	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	521600 Empl Lbly	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	521900 Other Empl Bnft	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	542700 Trans Insurance	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	542800 Trans Pool	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	543400 Property Ins	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	545700 DOIT ISD Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	545710 DOIT HCM Assess	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	545810 DoIT Radio Comm	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	546610 DOIT Telecomm	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Subtotal for: 34300 P633 Healthcare Benefits Admin</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>34300 P634</b>	<b>Program Support</b>							
	521410 GSD WC Premium	1.6	1.6	1.2	0.0	0.0	0.0	1.2
	521500 Unempl Comp	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	521600 Empl Lbly	9.0	9.0	9.5	0.0	0.0	0.0	9.5
	521900 Other Empl Bnft	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	542700 Trans Insurance	0.4	0.2	0.2	0.0	0.0	0.0	0.2
	542800 Trans Pool	4.5	4.5	4.5	0.0	0.0	0.0	4.5
	543400 Property Ins	0.3	0.0	0.0	0.0	0.0	0.0	0.0
	545700 DOIT ISD Services	4.2	3.8	4.2	0.0	0.0	0.0	4.2
	545710 DOIT HCM Assess	10.4	10.7	10.7	0.0	0.0	0.0	10.7
	545810 DoIT Radio Comm	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	546610 DOIT Telecomm	58.2	59.8	58.9	0.0	0.0	0.0	58.9
<b>Subtotal for: 34300 P634 Program Support</b>		<b>88.6</b>	<b>89.6</b>	<b>89.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>89.2</b>
<b>34300 P635</b>	<b>Discount Prescription Drug</b>							
	521410 GSD WC Premium	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	521500 Unempl Comp	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	521600 Empl Lbly	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	521900 Other Empl Bnft	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	542700 Trans Insurance	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	542800 Trans Pool	0.0	0.0	0.0	0.0	0.0	0.0	0.0

**Budget Review System**  
**S-13 - Detail of GSD/DoIT Line Items**  
(Dollars in Thousands)

BusUnit	Line Item	FY2019 Actuals	FY2020 Opbud	Request		Recommendation		OpBud
				Base	Expansion	Base	Expansion	
	543400 Property Ins	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	545700 DOIT ISD Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	545710 DOIT HCM Assess	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	545810 DoIT Radio Comm	0.0	0.0	0.0	0.0	0.0	0.0	0.0
	546610 DOIT Telecomm	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Subtotal for: 34300 P635 Discount Prescription Drug</b>		<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>34300 Retiree Health Care Authority</b>		<b>88.6</b>	<b>89.6</b>	<b>89.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>89.2</b>

**Budget Review System**  
**S-13 - Detail of GSD/DoIT Line Items**  
(Dollars in Thousands)

BusUnit	Line Item	FY2019 Actuals	FY2020 Opbud	FY2021				OpBud
				Request		Recommendation		
				Base	Expansion	Base	Expansion	
	<b>Grand Total</b>	88.6	89.6	89.2	0.0	0.0	0.0	89.2

**Totals by Line Item**

<b>521410 - Worker's Compensation - GSD Premium</b>	1.6	1.6	1.2	0.0	0.0	0.0	0.0	1.2
<b>521500 - Unemployment Compensation</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>521600 - Employee Liability</b>	9.0	9.0	9.5	0.0	0.0	0.0	0.0	9.5
<b>521900 - ERP Assessment</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>542700 - Transportation Insurance</b>	0.4	0.2	0.2	0.0	0.0	0.0	0.0	0.2
<b>542800 - Transportation Pool</b>	4.5	4.5	4.5	0.0	0.0	0.0	0.0	4.5
<b>543400 - Property Insurance</b>	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>545700 - ISD Services</b>	4.2	3.8	4.2	0.0	0.0	0.0	0.0	4.2
<b>545710 - GSD HRMS Fee</b>	10.4	10.7	10.7	0.0	0.0	0.0	0.0	10.7
<b>545810 - GSD Radio Communication</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>546200 - Bond Premiums</b>	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>546610 - GSD Telecommunications</b>	58.2	59.8	58.9	0.0	0.0	0.0	0.0	58.9

OPBUD-3 Forms

Business Unit (Agency)	Class Code
34300	E0000
Date	Budget Reference
7/1/2020	121

State of New Mexico  
Budget Review System  
Operating Budget Input Form  
OPBUD-3

Agency Name Retiree Health Care Authority

Fund/Business Unit/ Department (Fund/Agency/Program)	Account Code	Source of Funds or Expenditure Category	Account Code Detail Amounts	Total Amount by Account Code
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**REVENUE (Budgeted Sources)**

Other Financing Sources - Interagency

SHARE Revenue Budget Journal 34321OPR02

38000 / 34300 / P634	499905	Other Financing Sources		
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3,370,000

Subtotal of Other Transfers 3,370,000

**TOTAL REVENUE 3,370,000**

**APPROPRIATION (Budgeted Expenditures)**

SHARE Appropriation Budget Journal 34321OPA02

38000 / 34300 / P634	200	Personal Services / Employee benefits		
38000 / 34300 / P634	300	Contractual Services		
38000 / 34300 / P634	400	Other		

2,140,400

663,400

566,200

**TOTAL APPROPRIATION 3,370,000**

**FOR DFA USE ONLY**

Control Number \_\_\_\_\_

SBD Analyst \_\_\_\_\_

SBD Director \_\_\_\_\_

Financial Control \_\_\_\_\_

Signature: \_\_\_\_\_

  
Chief Financial Officer

Business Unit (Agency)	Class Code
34300	E0000
Date	Budget Reference
7/1/2020	121

State of New Mexico  
Budget Review System  
Operating Budget Input Form  
OPBUD-3

Agency Name Retiree Health Care Authority

Fund/Business Unit/ Department (Fund/Agency/Program)	Account Code	Source of Funds or Expenditure Category	Account Code Detail Amounts	Total Amount by Account Code
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**REVENUE (Budgeted Sources)**

**Withholding Taxes**

SHARE Revenue Budget Journal	34321OPR01			
38100 / 34300 / P633	402101	Withholding Taxes	32,935,700	
38100 / 34300 / P633	441203	Interest On Investments	400,000	
38100 / 34300 / P633	471508	Employer Contr-Retiree Ins	120,225,900	
38100 / 34300 / P633	471608	Retiree Contr.-Retiree Ins.	175,000,000	
38100 / 34300 / P633	496903	Miscellaneous Revenue	30,000,000	
			Subtotal of Other Revenues	358,561,600
			<b>TOTAL REVENUE</b>	<b>358,561,600</b>

**APPROPRIATION (Budgeted Expenditures)**

SHARE Appropriation Budget Journal	34321OPA01			
38100 / 34300 / P633	300	Contractual Services	355,191,600	
38100 / 34300 / P633	500	Other Financing Uses	3,370,000	
			<b>TOTAL APPROPRIATION</b>	<b>358,561,600</b>

<b>FOR DFA USE ONLY</b>	
Control Number	_____
SBD Analyst	_____
SBD Director	_____
Financial Control	_____

Signature: \_\_\_\_\_

  
Chief Financial Officer

Program Support (38000)

Program Support

BU PCode Department ReportCatg

34300 P634 1000000000 000000 D Simon Miller

Budget Review System  
 S-8 Financial Summary  
 (Dollars in Thousands)

	FY2019	FY2019	FY2020	FY2021 Agency Request			FY2021 Recommendation			FY2021
	Opbud	Actuals	Opbud	Base	Expansion	Total	Base	Expansion	Total	Opbud
<b>SOURCES</b>										
111 General Fund Transfers	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
112 Other Transfers	3,047.6	2,881.8	3,207.7	3,326.0	0.0	3,326.0	0.0	0.0	0.0	3,370.0
120 Federal Revenues	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
130 Other Revenues	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
150 Fund Balance	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>REVENUE, TRANSFERS</b>	<b>3,047.6</b>	<b>2,881.8</b>	<b>3,207.7</b>	<b>3,326.0</b>	<b>0.0</b>	<b>3,326.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>3,370.0</b>
<b>SOURCES</b>	<b>3,047.6</b>	<b>2,881.8</b>	<b>3,207.7</b>	<b>3,326.0</b>	<b>0.0</b>	<b>3,326.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>3,370.0</b>
<b>USES</b>										
200 Personal Services and Employee Benefits	1,937.5	1,847.6	2,053.0	2,068.0	0.0	2,068.0	0.0	0.0	0.0	2,140.4
300 Contractual Services	566.3	511.1	616.6	691.8	0.0	691.8	0.0	0.0	0.0	663.4
400 Other	543.8	523.1	538.1	566.2	0.0	566.2	0.0	0.0	0.0	566.2
<b>EXPENDITURES</b>	<b>3,047.6</b>	<b>2,881.8</b>	<b>3,207.7</b>	<b>3,326.0</b>	<b>0.0</b>	<b>3,326.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>3,370.0</b>
500 Other Financing Uses	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>OTHER FINANCING USES</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>USES</b>	<b>3,047.6</b>	<b>2,881.8</b>	<b>3,207.7</b>	<b>3,326.0</b>	<b>0.0</b>	<b>3,326.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>3,370.0</b>
<b>FTE POSITIONS</b>										
810 Permanent	27.0	27.0	26.0	26.0	0.0	26.0	0.0	0.0	0.0	26.0
820 Term	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
830 Temporary	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>FTEs</b>	<b>27.0</b>	<b>27.0</b>	<b>26.0</b>	<b>26.0</b>	<b>0.0</b>	<b>26.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>26.0</b>
<b>FTE POSITIONS</b>	<b>27.0</b>	<b>27.0</b>	<b>26.0</b>	<b>26.0</b>	<b>0.0</b>	<b>26.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>26.0</b>



Program Support

BU PCode Department ReportCat  
34300 P634 1000000000 000000

D Simon Miller

**Budget Review System**  
**S-9 Account Code Expenditure Summary**  
(Dollars in Thousands)

	FY2019	FY2019	FY2020	FY2021 Agency Request			FY2021 Recommendation			FY2021
	Opbud	Actuals	Opbud	Base	Expansion	Total	Base	Expansion	Total	Opbud
520100 Exempt Perm	165.5	273.7	276.1	286.0	0.0	286.0	0.0	0.0	0.0	292.4
520200 Term	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520300 Perm/Full	1,212.5	1,034.6	1,203.4	1,183.7	0.0	1,183.7	0.0	0.0	0.0	1,230.5
520400 Perm/Part	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520500 Temporary	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520600 Pd Sick Leave	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520700 Overtime	0.0	0.4	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520800 Annl/Comp Pd	0.0	4.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520900 Shift Diff	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
521100 Group Ins	196.4	183.6	197.6	198.7	0.0	198.7	0.0	0.0	0.0	195.9
521200 Retirement	219.6	219.7	232.1	247.3	0.0	247.3	0.0	0.0	0.0	268.1
521300 F.I.C.A.	105.0	94.6	105.5	112.1	0.0	112.1	0.0	0.0	0.0	111.7
521400 Workers' Comp	0.2	0.2	0.2	0.2	0.0	0.2	0.0	0.0	0.0	0.2
521410 GSD WC Premium	1.6	1.6	1.6	1.2	0.0	1.2	0.0	0.0	0.0	1.2
521500 Unempl Comp	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
521600 Empl Lblty	9.3	9.0	9.0	9.5	0.0	9.5	0.0	0.0	0.0	9.5
521700 Retiree Healthcare	27.4	25.9	27.5	29.3	0.0	29.3	0.0	0.0	0.0	30.9
521900 Other Empl Bnft	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>200 Personal Services and Employee Benefits</b>	<b>1,937.5</b>	<b>1,847.6</b>	<b>2,053.0</b>	<b>2,068.0</b>	<b>0.0</b>	<b>2,068.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>2,140.4</b>
535100 Med Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535200 Prof Services	344.8	308.0	399.8	415.0	0.0	415.0	0.0	0.0	0.0	396.4
535300 Other Cntrl	15.0	7.6	10.0	12.5	0.0	12.5	0.0	0.0	0.0	12.5
535309 Other Svcs InterA	0.0	0.0	20.0	17.5	0.0	17.5	0.0	0.0	0.0	26.0
535310 Other Svcs Comp U	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535400 Audit	81.5	70.5	86.8	86.8	0.0	86.8	0.0	0.0	0.0	78.5
535409 Auditing Svcs - I	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535500 Attorney Fees	35.0	40.9	40.0	70.0	0.0	70.0	0.0	0.0	0.0	60.0
535600 IT Services	90.0	84.1	60.0	90.0	0.0	90.0	0.0	0.0	0.0	90.0

Program Support

BU PCode Department ReportCatg

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Budget Review System

S-9 Account Code Expenditure Summary

(Dollars in Thousands)

	FY2019	FY2019	FY2020	FY2021 Agency Request			FY2021 Recommendation			FY2021
	Opbud	Actuals	Opbud	Base	Expansion	Total	Base	Expansion	Total	Opbud
535800 Capital Prof Contr	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535900 Insurance Contr Pr	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
536000 General Admin Insu	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>300 Contractual Services</b>	<b>566.3</b>	<b>511.1</b>	<b>616.6</b>	<b>691.8</b>	<b>0.0</b>	<b>691.8</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>663.4</b>
542100 Instate M & F	2.0	0.7	1.5	1.5	0.0	1.5	0.0	0.0	0.0	1.5
542200 Instate M & L	2.0	2.3	2.5	2.5	0.0	2.5	0.0	0.0	0.0	2.5
542300 Brd/Comm Exp	10.0	10.7	13.5	13.5	0.0	13.5	0.0	0.0	0.0	13.5
542400 Empl Partial Day I	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
542500 Trans Fuel/Oil	1.0	0.8	1.0	1.0	0.0	1.0	0.0	0.0	0.0	1.0
542600 Trans Parts	0.1	0.7	0.1	0.1	0.0	0.1	0.0	0.0	0.0	0.1
542700 Trans Insurance	0.2	0.4	0.2	0.2	0.0	0.2	0.0	0.0	0.0	0.2
542800 Trans Pool	4.7	4.5	4.5	4.5	0.0	4.5	0.0	0.0	0.0	4.5
542900 Trans Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543000 DGF Habitat/Land	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543009 DGF Habitat/Land I	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543100 Grounds/Rdways	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543200 Furn/Fix/Eqpmt	3.7	6.5	6.0	6.0	0.0	6.0	0.0	0.0	0.0	6.0
543300 Bldgs/Struct	3.0	0.0	4.5	4.5	0.0	4.5	0.0	0.0	0.0	4.5
543400 Property Ins	0.3	0.3	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543500 Maint Supplies	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543600 Lndry/Dry CIng	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543700 Maint Srvc	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543820 IT Maintenance	10.0	0.9	7.5	7.5	0.0	7.5	0.0	0.0	0.0	7.5
543830 IT HW/SW Agreement	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543900 Other Maint	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544000 Suppl-Inv Exmpt IT	15.4	18.9	25.0	25.0	0.0	25.0	0.0	0.0	0.0	25.0
544100 Office Supplies	10.0	17.6	10.0	10.0	0.0	10.0	0.0	0.0	0.0	10.0
544200 Med/Lab/Prsnl Sp	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Program Support

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Budget Review System

S-9 Account Code Expenditure Summary

(Dollars in Thousands)

	FY2019	FY2019	FY2020	FY2021 Agency Request			FY2021 Recommendation			FY2021
	Opbud	Actuals	Opbud	Base	Expansion	Total	Base	Expansion	Total	Opbud
544300 Drugs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544400 Field Supplies	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544500 Food	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544600 Kitchen Supplies	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544700 Clothing/Unfrm	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544800 Educ/Rec Spls	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544900 Invent Exempt	3.0	2.0	9.3	5.0	0.0	5.0	0.0	0.0	0.0	5.0
545600 Rep/Recording	1.0	6.0	6.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
545700 DOIT ISD Services	4.1	4.2	3.8	4.2	0.0	4.2	0.0	0.0	0.0	4.2
545710 DOIT HCM Assess	10.4	10.4	10.7	10.7	0.0	10.7	0.0	0.0	0.0	10.7
545810 DoIT Radio Comm	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
545900 Prntng/Photo	66.0	53.6	56.0	56.0	0.0	56.0	0.0	0.0	0.0	56.0
546100 Postage/Msgr	112.0	123.6	105.0	120.0	0.0	120.0	0.0	0.0	0.0	120.0
546310 Utilities - Sewer	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546320 Utilities - Elect	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546330 Utilities - Water	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546340 Utilities - Ngas	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546350 Utilities - Propn	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546400 Rent/Bldg/Land	120.5	115.6	112.8	124.1	0.0	124.1	0.0	0.0	0.0	124.1
546409 Rent - Interagency	7.8	7.8	8.1	8.4	0.0	8.4	0.0	0.0	0.0	8.4
546500 Rent of Equip	51.0	44.4	46.0	48.3	0.0	48.3	0.0	0.0	0.0	48.3
546600 Telecomm	21.0	13.8	21.0	21.0	0.0	21.0	0.0	0.0	0.0	21.0
546610 DOIT Telecomm	62.1	58.2	59.8	58.9	0.0	58.9	0.0	0.0	0.0	58.9
546700 Subs and Dues	4.0	6.9	2.0	7.0	0.0	7.0	0.0	0.0	0.0	7.0
546800 Empl Trng/Educ	5.0	2.9	3.0	5.0	0.0	5.0	0.0	0.0	0.0	5.0
546810 Board Member Trng	2.0	0.0	5.0	5.0	0.0	5.0	0.0	0.0	0.0	5.0
546900 Advertising	0.2	0.4	0.5	1.0	0.0	1.0	0.0	0.0	0.0	1.0
547000 Legal Settlements	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547200 Grants/Indvdl	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Program Support

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Budget Review System  
S-9 Account Code Expenditure Summary  
(Dollars in Thousands)

	FY2019	FY2019	FY2020	FY2021 Agency Request			FY2021 Recommendation			FY2021
	Opbud	Actuals	Opbud	Base	Expansion	Total	Base	Expansion	Total	Opbud
547300 Care/Support	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547400 Grants/Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547410 Grants Pub Schools	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547420 Grants Higher Ed	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547430 Grants Native Amer	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547440 Grants to Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547450 Grants to Other Ag	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547500 Purch/Resale	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547600 Commissions Pd to	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547700 Debt Svc/Prncpl	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547800 Debt Svc/Intrst	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547900 Misc Other Exp	1.3	2.3	1.3	1.3	0.0	1.3	0.0	0.0	0.0	1.3
547999 Prior Year Expense	0.0	0.1	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548100 Land	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548110 Land - Improvement	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548200 Furn/Fixtures	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548300 IT Equip	5.0	0.0	5.0	5.0	0.0	5.0	0.0	0.0	0.0	0.0
548400 Other Equip	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	5.0
548600 Animals	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548700 Lbry/Museum Acq	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548800 Auto/Aircraft/RecW	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548900 Bldgs/Struct	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
549600 O/S M & F	1.0	1.8	1.5	2.0	0.0	2.0	0.0	0.0	0.0	2.0
549700 O/S M & L	1.0	1.8	2.0	2.0	0.0	2.0	0.0	0.0	0.0	2.0
549800 O/S Board M/F	1.5	3.0	1.5	3.5	0.0	3.5	0.0	0.0	0.0	3.5
549900 O/S Board M/L	1.5	0.0	1.5	1.5	0.0	1.5	0.0	0.0	0.0	1.5
<b>400 Other</b>	<b>543.8</b>	<b>523.1</b>	<b>538.1</b>	<b>566.2</b>	<b>0.0</b>	<b>566.2</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>566.2</b>
555100 Oth Fin Uses - Int	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Program Support

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Budget Review System

S-9 Account Code Expenditure Summary

(Dollars in Thousands)

	FY2019	FY2019	FY2020	FY2021 Agency Request			FY2021 Recommendation			FY2021
	Opbud	Actuals	Opbud	Base	Expansion	Total	Base	Expansion	Total	Opbud
555106 Oth Fin Uses - Int	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
555200 Oth Fin Uses - Com	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>500</b> Other Financing Uses	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>Total</b>	3,047.6	2,881.8	3,207.7	3,326.0	0.0	3,326.0	0.0	0.0	0.0	3,370.0

**Budget Review System  
R-2 Detail of Other Transfers  
Revenue Account Code 112  
(Dollars in Thousands)**

**Program Support**

**BU PCode Department ReportCatg**  
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Receiving Fund Revenue Acct	----- Operating Transfers In -----			FY2019 Actuals	FY2020 Opbud	----- FY2021 Agency Request -----			FY2021 Opbud
	1) Origin BusUnit / PCode / Fund					Base Budget	Expansion	Total Request	
	2) Descriptor								
38000 499906	1) 34300 P633 38100			\$0.0	\$71.8	\$0.0	\$0.0	\$0.0	\$73.1
	2) Compensation package								
38000 499906	1) 34300 P633 38100			\$2,881.8	\$3,135.9	\$3,326.0	\$0.0	\$3,326.0	\$3,296.9
	2) Program Support transfer								
<b>TOTALS</b>				\$2,881.8	\$3,207.7	\$3,326.0	\$0.0	\$3,326.0	\$3,370.0

Health Benefits (38100)

Healthcare Benefits Administration  
 BU PCode Department ReportCatg  
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**Budget Review System**  
**S-8 Financial Summary**  
 (Dollars in Thousands)

	FY2019	FY2019	FY2020	FY2021 Agency Request			FY2021 Recommendation			FY2021
	Opbud	Actuals	Opbud	Base	Expansion	Total	Base	Expansion	Total	Opbud
<b>SOURCES</b>										
111 General Fund Transfers	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
112 Other Transfers	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
120 Federal Revenues	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
130 Other Revenues	335,540.3	317,301.9	357,993.1	378,034.4	0.0	378,034.4	0.0	0.0	0.0	358,561.6
150 Fund Balance	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>REVENUE, TRANSFERS</b>	<b>335,540.3</b>	<b>317,301.9</b>	<b>357,993.1</b>	<b>378,034.4</b>	<b>0.0</b>	<b>378,034.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>358,561.6</b>
<b>SOURCES</b>	<b>335,540.3</b>	<b>317,301.9</b>	<b>357,993.1</b>	<b>378,034.4</b>	<b>0.0</b>	<b>378,034.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>358,561.6</b>
<b>USES</b>										
200 Personal Services and Employee Benefits	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
300 Contractual Services	332,450.7	296,417.5	354,743.4	374,708.4	0.0	374,708.4	0.0	0.0	0.0	355,191.6
400 Other	42.0	39.6	42.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>EXPENDITURES</b>	<b>332,492.7</b>	<b>296,457.1</b>	<b>354,785.4</b>	<b>374,708.4</b>	<b>0.0</b>	<b>374,708.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>355,191.6</b>
500 Other Financing Uses	3,047.6	2,881.8	3,207.7	3,326.0	0.0	3,326.0	0.0	0.0	0.0	3,370.0
<b>OTHER FINANCING USES</b>	<b>3,047.6</b>	<b>2,881.8</b>	<b>3,207.7</b>	<b>3,326.0</b>	<b>0.0</b>	<b>3,326.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>3,370.0</b>
<b>USES</b>	<b>335,540.3</b>	<b>299,338.9</b>	<b>357,993.1</b>	<b>378,034.4</b>	<b>0.0</b>	<b>378,034.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>358,561.6</b>
<b>FTE POSITIONS</b>										
810 Permanent	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
820 Term	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
830 Temporary	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>FTEs</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>FTE POSITIONS</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>



Healthcare Benefits Administration  
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**Budget Review System**  
**S-9 Account Code Expenditure Summary**  
 (Dollars in Thousands)

	FY2019	FY2019	FY2020	FY2021 Agency Request			FY2021 Recommendation			FY2021
	Opbud	Actuals	Opbud	Base	Expansion	Total	Base	Expansion	Total	Opbud
520100 Exempt Perm	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520200 Term	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520300 Perm/Full	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520400 Perm/Part	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520500 Temporary	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520600 Pd Sick Leave	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520700 Overtime	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520800 Annl/Comp Pd	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
520900 Shift Diff	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
521100 Group Ins	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
521200 Retirement	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
521300 F.I.C.A.	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
521400 Workers' Comp	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
521410 GSD WC Premium	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
521500 Unempl Comp	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
521600 Empl Lblty	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
521700 Retiree Healthcare	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
521900 Other Empl Bnft	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>200 Personal Services and Employee Benefits</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
535100 Med Services	332,450.7	296,417.5	354,743.4	374,708.4	0.0	374,708.4	0.0	0.0	0.0	355,191.6
535200 Prof Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535300 Other Cntrl	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535309 Other Svcs InterA	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535310 Other Svcs Comp U	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535400 Audit	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535409 Auditing Svcs - I	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535500 Attorney Fees	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535600 IT Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Wednesday, April 8, 2020

Revision no. \_\_\_\_\_ Revision date \_\_\_\_\_

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**Budget Review System**  
**S-9 Account Code Expenditure Summary**  
 (Dollars in Thousands)

	FY2019	FY2019	FY2020	FY2021 Agency Request			FY2021 Recommendation			FY2021
	Opbud	Actuals	Opbud	Base	Expansion	Total	Base	Expansion	Total	Opbud
535800 Capital Prof Contr	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
535900 Insurance Contr Pr	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
536000 General Admin Insu	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>300 Contractual Services</b>	<b>332,450.7</b>	<b>296,417.5</b>	<b>354,743.4</b>	<b>374,708.4</b>	<b>0.0</b>	<b>374,708.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>355,191.6</b>
542100 Instate M & F	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
542200 Instate M & L	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
542300 Brd/Comm Exp	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
542400 Empl Partial Day I	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
542500 Trans Fuel/Oil	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
542600 Trans Parts	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
542700 Trans Insurance	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
542800 Trans Pool	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
542900 Trans Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543000 DGF Habitat/Land	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543009 DGF Habitat/Land I	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543100 Grounds/Rdways	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543200 Furn/Fix/Equipmt	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543300 Bldgs/Struct	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543400 Property Ins	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543500 Maint Supplies	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543600 Lndry/Dry Clng	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543700 Maint Srves	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543820 IT Maintenance	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543830 IT HW/SW Agreement	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
543900 Other Maint	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544000 Suppl-Inv Exmpt IT	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544100 Office Supplies	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544200 Med/Lab/Prsnl Sp	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

Healthcare Benefits Administration  
 BU PCode Department ReportCatg  
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**Budget Review System**  
**S-9 Account Code Expenditure Summary**  
 (Dollars in Thousands)

	FY2019	FY2019	FY2020	FY2021 Agency Request			FY2021 Recommendation			FY2021
	Opbud	Actuals	Opbud	Base	Expansion	Total	Base	Expansion	Total	Opbud
544300 Drugs	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544400 Field Supplies	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544500 Food	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544600 Kitchen Supplies	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544700 Clothing/Unfrm	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544800 Educ/Rec Spls	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
544900 Invent Exempt	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
545600 Rep/Recording	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
545700 DOIT ISD Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
545710 DOIT HCM Assess	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
545810 DoIT Radio Comm	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
545900 Prmtng/Photo	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546100 Postage/Msgr	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546310 Utilities - Sewer	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546320 Utilities - Elect	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546330 Utilities - Water	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546340 Utilities - Ngas	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546350 Utilities - Propn	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546400 Rent/Bldg/Land	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546409 Rent - Interagency	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546500 Rent of Equip	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546600 Telecomm	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546610 DOIT Telecomm	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546700 Subs and Dues	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546800 Empl Trng/Educ	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546810 Board Member Trng	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
546900 Advertising	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547000 Legal Settlements	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547200 Grants/Indvdl	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

**Budget Review System**  
**S-9 Account Code Expenditure Summary**  
 (Dollars in Thousands)

	FY2019	FY2019	FY2020	FY2021 Agency Request			FY2021 Recommendation			FY2021
	Opbud	Actuals	Opbud	Base	Expansion	Total	Base	Expansion	Total	Opbud
547300 Care/Support	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547400 Grants/Services	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547410 Grants Pub Schools	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547420 Grants Higher Ed	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547430 Grants Native Amer	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547440 Grants to Other	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547450 Grants to Other Ag	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547500 Purch/Resale	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547600 Commissions Pd to	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547700 Debt Svc/Prncpl	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547800 Debt Svc/Intrst	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547900 Misc Other Exp	42.0	39.6	42.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
547999 Prior Year Expense	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548100 Land	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548110 Land - Improvement	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548200 Furn/Fixtures	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548300 IT Equip	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548400 Other Equip	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548600 Animals	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548700 Lbry/Museum Acq	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548800 Auto/Aircraft/RecW	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
548900 Bldgs/Struct	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
549600 O/S M & F	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
549700 O/S M & L	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
549800 O/S Board M/F	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
549900 O/S Board M/L	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>400 Other</b>	<b>42.0</b>	<b>39.6</b>	<b>42.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
555100 Oth Fin Uses - Int	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0

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D Simon Miller

**Budget Review System**  
**S-9 Account Code Expenditure Summary**  
 (Dollars in Thousands)

	FY2019	FY2019	FY2020	FY2021 Agency Request			FY2021 Recommendation			FY2021
	Opbud	Actuals	Opbud	Base	Expansion	Total	Base	Expansion	Total	Opbud
555106 Oth Fin Uses - Int	3,047.6	2,881.8	3,207.7	3,326.0	0.0	3,326.0	0.0	0.0	0.0	3,370.0
555200 Oth Fin Uses - Com	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
<b>500 Other Financing Uses</b>	<b>3,047.6</b>	<b>2,881.8</b>	<b>3,207.7</b>	<b>3,326.0</b>	<b>0.0</b>	<b>3,326.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>3,370.0</b>
<b>Total</b>	<b>335,540.3</b>	<b>299,338.9</b>	<b>357,993.1</b>	<b>378,034.4</b>	<b>0.0</b>	<b>378,034.4</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>358,561.6</b>

**Budget Review System  
R-4 Detail of Other Revenues  
Revenue Account Code 130  
(Dollars in Thousands)**

Healthcare Benefits Administration  
BU PCode Department ReportCatg  
34300 P633 2000000000 000000

Fund Code	Revenue Account Code	Description of Other Revenue by Source	FY2019 Actuals	FY2020 Opbud	----- FY2021 Agency Request -----			FY2021 Op Bud
					Base Budget	Program Change	Total Request	
38100	402101	Withholding Taxes	\$24,068.2	\$32,935.7	\$32,935.7	\$0.0	\$32,935.7	\$32,935.7
38100	441203	Interest On Investments	\$805.7	\$100.0	\$100.0	\$0.0	\$100.0	\$400.0
38100	471508	Employer Contr-Retiree Ins	\$120,041.0	\$124,696.7	\$129,808.0	\$0.0	\$129,808.0	\$120,225.9
38100	471608	Retiree Contr.-Retiree Ins.	\$172,270.2	\$170,030.0	\$184,960.0	\$0.0	\$184,960.0	\$175,000.0
38100	496903	Miscellaneous Revenue	\$116.8	\$30,230.7	\$30,230.7	\$0.0	\$30,230.7	\$30,000.0
<b>TOTALS</b>			\$317,301.9	\$357,993.1	\$378,034.4	\$0.0	\$378,034.4	\$358,561.6

**Budget Review System  
Detail of Other Financing Uses  
Expenditure Account Code 500  
(Dollars in Thousands)**

Retiree Health Care Authority  
BU PCode Department ReportCatg  
34300 0000 0000000000 000000

Operating Transfers Out ----- Destination ----- Business Unit / PCode / Fund			FY2019 (2016-2017) Actuals	FY2020 (2017-2018) Opbud (Rev)	----- FY2021 Agency Request -----			FY2021 (2018-2019) Opbud
					Base Budget	Expansion	Total Request	
34300	P634	38000	\$0.0	\$71.8	\$0.0	\$0.0	\$0.0	\$73.1
34300	P634	38000	\$2,881.8	\$3,135.9	\$3,326.0	\$0.0	\$3,326.0	\$3,296.9
<b>TOTALS</b>			\$2,881.8	\$3,207.7	\$3,326.0	\$0.0	\$3,326.0	\$3,370.0

Personnel Forms



## Budget Review System E-1 Personnel Listing

**Program Support**

**BU PCode Department**  
34300 P634 1000000000

Org Structure Position No. LineCode	Annv Date	Employee Name Employee No. FTE PayPlan	Employee Grade Status Spec	Position Grade Spec	Proj Hourly	Projected Annual Salary Over 128400	RTW	Ins Carrier Ins Range	Ins Prem
34300 P634 1000000000 00021745 003	4/13/2013	[REDACTED] [REDACTED] 1.00 1	55 A R4061A	55 R4061A	20.280	\$42,345 \$0		Presbyterian - HMO PRESHA1	5,760
34300 P634 1000000000 00021746 003	8/1/2012	[REDACTED] [REDACTED] 1.00 1	80 A X53032	80 X53032	41.326	\$86,289 \$0		Presbyterian - HMO PRESHC3	7,886
34300 P634 1000000000 00021747 003	1/31/2013	VACANT [REDACTED] 1.00 1	75 A D2011A	75 D2011A	28.828	\$60,193 \$0		Presbyterian - HMO PRESHB1	5,046
34300 P634 1000000000 00021748 001	5/23/2013	[REDACTED] [REDACTED] 1.00 2	18 A 007020	18 007020	26.786	\$55,929 \$0		Presbyterian - HMO PRESHB4	14,763
34300 P634 1000000000 00021749 003	9/28/2012	[REDACTED] [REDACTED] 1.00 1	55 A R4061A	55 R4061A	19.469	\$40,651 \$0		Presbyterian - HMO PRESHA1	5,760
34300 P634 1000000000 00021750 003	11/10/2012	[REDACTED] [REDACTED] 1.00 1	55 A C2099A	55 C2099A	23.156	\$48,350 \$0		Presbyterian - HMO PRESHA1	5,760
34300 P634 1000000000 00022395 003	9/13/2012	[REDACTED] [REDACTED] 1.00 1	ID A INEA20	ID INEA20	31.793	\$66,384 \$0		Presbyterian - HMO PRESHC4	12,662
34300 P634 1000000000 00023554 003	1/28/2013	[REDACTED] [REDACTED] 1.00 1	IF A IXGS26	IF IXGS26	50.034	\$104,471 \$0		None NoneCN	0
34300 P634 1000000000 00027827 001	6/5/2013	[REDACTED] [REDACTED] 1.00 2	36 A 007385	36 007385	63.750	\$133,110 \$4,710		Presbyterian - HMO PRESHC4	12,662
34300 P634 1000000000 00029707 003	8/12/2012	[REDACTED] [REDACTED] 1.00 1	65 A C1199S	65 C1199S	27.560	\$57,545 \$0		BC/BS - HMO BCBSHB1	5,046
34300 P634 1000000000 00050526 003	4/19/2013	[REDACTED] [REDACTED] 1.00 1	55 A R4061A	55 R4061A	21.256	\$44,383 \$0		Presbyterian - HMO PRESHA2	12,746
34300 P634 1000000000 00050527 003	2/4/2013	[REDACTED] [REDACTED] 1.00 1	55 A R4061A	55 R4061A	21.256	\$44,383 \$0		Presbyterian - HMO PRESHA2	12,746
34300 P634 1000000000 00051164 003	1/1/2013	VACANT [REDACTED] 1.00 1	50 R4061O	50 R4061O	23.363	\$48,782 \$0		Presbyterian - HMO PRESHA1	5,760

## Budget Review System

### E-1 Personnel Listing

**Program Support**

**BU PCode Department**

34300 P634 1000000000

Org Structure Position No. LineCode	Annv Date	Employee Name Employee No. FTE PayPlan	Employee Grade Status Spec	Position Grade Spec	Proj Hourly	Projected Annual Salary Over 128400	RTW	Ins Carrier Ins Range	Ins Prem
34300 P634 1000000000 00051165 003	1/1/2013	[REDACTED] [REDACTED] 1.00 1	55 A R4061A	55 R4061A	19.136	\$39,956 \$0		Presbyterian - HMO PRESHA4	16,863
34300 P634 1000000000 00051992 003	1/28/2013	VACANT [REDACTED] 1.00 1	55 A C1199O	55 C1199O	19.063	\$39,804 \$0		Presbyterian - HMO PRESHA1	5,760
34300 P634 1000000000 00059439 003	8/2/2012	[REDACTED] [REDACTED] 1.00 1	65 A C1199S	65 C1199S	29.249	\$61,072 \$0		BC/BS - HMO BCBSHB4	14,763
34300 P634 1000000000 00070611 003	1/1/2013	[REDACTED] [REDACTED] 1.00 1	55 A R4061A	55 R4061A	18.824	\$39,305 \$0		Presbyterian - HMO PRESHA1	5,760
34300 P634 1000000000 00080177 003	6/28/2013	[REDACTED] [REDACTED] 1.00 1	60 A C1199A	60 C1199A	23.660	\$49,402 \$0		Presbyterian - HMO PRESHA1	5,760
34300 P634 1000000000 10101133 003	11/7/2012	Vacant [REDACTED] 1.00 1	50 A R4061O	50 R4061O	17.108	\$35,722 \$0		Presbyterian - HMO PRESHA1	5,760
34300 P634 1000000000 10101135 003	8/22/2012	[REDACTED] [REDACTED] 1.00 1	55 A R4061A	55 R4061A	19.780	\$41,301 \$0		BC/BS - HMO BCBSHA1	5,760
34300 P634 1000000000 10101137 003	7/28/2012	[REDACTED] [REDACTED] 1.00 1	IF A IDAD26	IF IDAD26	40.325	\$84,199 \$0		None NoneCN	0
34300 P634 1000000000 10101853 003	8/14/2012	[REDACTED] [REDACTED] 1.00 1	65 A C2011A	65 C2011A	25.671	\$53,601 \$0		Presbyterian - HMO PRESHB3	9,191
34300 P634 1000000000 10101860 001	1/1/2013	[REDACTED] [REDACTED] 1.00 1	28 A 007225	28 007225	49.357	\$103,057 \$0		Presbyterian - HMO PRESHC2	9,593
34300 P634 1000000000 10105273 003	7/27/2012	[REDACTED] [REDACTED] 1.00 1	55 A R4061A	55 R4061A	20.636	\$43,088 \$0		None NoneAN	0
34300 P634 1000000000 10108869 003	4/11/2013	[REDACTED] [REDACTED] 1.00 1	IF A IDAD26	IF IDAD26	37.510	\$78,321 \$0		Presbyterian - HMO PRESHC1	4,333
34300 P634 1000000000 10110009 003	10/8/2012	[REDACTED] [REDACTED] 1.00 1	55 R4061A	55 R4061A	19.404	\$40,516 \$0		BC/BS - HMO BCBSHA1	5,760

## Budget Review System

### E-1 Personnel Listing

Program Support

BU PCode Department

34300 P634 1000000000

Org Structure			Employee	Position		Projected			
Position No.	Annv Date	Employee Name	Grade	Status	Proj Hourly	Annual Salary	RTW	Ins Carrier	
LineCode		Employee No.	Spec			Over 128400		Ins Range	Ins Prem
	FTE	PayPlan							
<b>Totals:</b>	<b>001</b>	\$292,097	<b>Total FTE:</b>	<b>Perm:</b>	26.00	<b>Total Projected Salary</b>		\$1,542,155	
	<b>002</b>	\$0		<b>Term:</b>	0.00	<b>Total Over 128400</b>		\$4,710	
	<b>003</b>	\$1,250,058		<b>Temp:</b>	0.00	<b>Total Insur. Premium</b>		\$195,900	
	<b>004</b>	\$0							
	<b>005</b>	\$0							

**BUDGET REVIEW SYSTEM  
E-1B VACANCY RATE WORKSHEET**

**Program Support**

Budget Code: 34300 P634 0000000000 000000

Updates complete. Click below to return to BRS.

		<b>(Budgeted Positions Only)</b>		
		<b>FY20</b>	<b>Calculations</b>	
		<b>OpBud</b>	<b>from E Forms</b>	
			<b>----- FY21 -----</b>	
<b>Estimated Personnel Costs</b>				
Personal Services, Form E-1:				
520100- 520500	Exempt Perm, Term, Perm/FT, Perm/PT, Temporary	1,459.2	1,547.5	1,547.5
Employee Benefits, Forms E-3 and E-3a:				
521100	Group Health Insurance	193.0	195.9	195.9
521200	Retirement	245.6	268.2	268.2
521300	FICA	111.4	117.8	117.8
521700	Retiree Health Care	29.3	30.9	30.9
<b>Total Estimated Personnel Costs</b>		<b>2,038.5</b>	<b>2,160.3</b>	<b>2,160.3</b>
		<b>FY20</b>	<b>FY21</b>	<b>FY21</b>
		<b>OpBud</b>	<b>OpBud</b>	<b>Recomm</b>
<b>Personal Services from S-8/S-9 (accounts 520100 to 521900)</b>		<b>2,053.0</b>	<b>2,140.4</b>	
Less Amounts in non-salary items (accounts 520600-520900)		0.0	0.0	
Less fixed costs				
521400	Workers' Compensation	0.2	0.2	
521401	GSD Workers' Compensation Premium	1.6	1.2	
521500	Unemployment Compensation	0.0	0.0	
521600	Liability Insurance	9.0	9.5	
521900	Other Employee Benefits	0.0	0.0	
<b>Subtotal of accounts 520600 to 521900</b>		<b>10.8</b>	<b>10.9</b>	<b>0.0</b>
<b>Adjusted Amount (Personal Services less non-salary accounts and fixed costs)</b>		<b>2,042.2</b>	<b>2,129.5</b>	<b>0.0</b>
<b>Request/Recomm (Over)/Under Operating Budget</b>		<b>-3.7</b>	<b>30.8</b>	<b>2,160.3</b>
<b>Budgeted Vacancy Rate</b>		<b>-0.2%</b>	<b>1.4%</b>	<b>0.0%</b>

**OTHER FISCAL YEARS  
(Budgeted Positions Only)**

	<b>Positions</b>	<b>Vacant</b>	
	<b>(From S-8</b>	<b>Positions (See</b>	
	<b>FTE)</b>	<b>Data Entry)</b>	<b>Vacancy Rate</b>
FY20 Actual Average Vacancy Rate, Current Month (April, 2020)	26.00	0.00	0.0%
FY20 Actual Average Vacancy Rate, Year-to Date Basis (Average for FY20)	26.00	0.00	0.0%
FY19 Actual Average Vacancy Rate, Annual Basis (Average for FY19)	27.00	2.25	8.3%

**Budget Review System  
E-3 Summary by Line Codes**

**Program Support**

BU PCode Department ReportCatg  
34300 P634 1000000000000000

**Line Code**

<b>012 Retirement</b>	<b>PERA</b>	25	<b>ERA</b>	0	<b>Judicial Retirement</b>	0
	<b>Salaries</b>	\$1,506,434	<b>Salaries</b>	\$0	<b>Salaries</b>	\$0
	<b>Rate</b>	0.1774	<b>Rate</b>	0.0000	<b>Rate</b>	0.0000
	<b>Total</b>	\$267,241	<b>Total</b>	\$0	<b>Total</b>	\$0
	<b>Correctional Officers</b>	0	<b>State Police Officers</b>	0	<b>Magistrate Retirement</b>	0
	<b>Salaries</b>	\$0	<b>Salaries</b>	\$0	<b>Salaries</b>	\$0
	<b>Rate</b>	0.0000	<b>Rate</b>	0.0000	<b>Rate</b>	0.0000
	<b>Total</b>	\$0	<b>Total</b>	\$0	<b>Total</b>	\$0
	<b>Juv. Corr. Officers</b>	0				
	<b>Salaries</b>	\$0				
	<b>Rate</b>	0.0000				
	<b>Total</b>	\$0				
					<b>Total Retirement</b>	\$267,241
<b>013 FICA</b>	<b>Total Salaries</b>	\$1,542,155				\$4,710
	<b>Amount over FICA limit</b>	\$4,710		<b>Med Tax for Amt over FICA Limit or Corr. Off. or Juv. Corr. Off.</b>		\$0
	<b>FICA salaries</b>	\$1,537,445				
	<b>FICA rate</b>	0.0765			0.0145	
	<b>Total FICA</b>	\$117,615			\$68	
						<b>Total FICA</b>
						\$117,683
<b>017 Retiree Health Care</b>	<b>Total Annual Salaries</b>	\$1,542,155				
	<b>Employer Share</b>	0.02000				
	<b>Retiree Health Care</b>	\$30,843				
						<b>Total Retiree Health Care</b>
						\$30,843

**Budget Review System  
Form E-3A**

Program Support

BU PCode Department ReportCatg

34300 P634 1000000000000000

**011 Health Insurance**

**Presbyterian - HMO**

Salary Range	Single Coverage			Employee + Spouse			Employee + Child(ren)			Family Coverage		
	# of Empl	Premium (State)		# of Empl	Premium (State)		# of Empl	Premium (State)		# of Empl	Premium (State)	
< \$50K	8.00	5,760 =	46,080	2.00	12,746 =	25,492	0.00	0 =	0	1.00	16,863 =	16,863
\$50-60	1.00	5,046 =	5,046	0.00	0 =	0	1.00	9,191 =	9,191	1.00	14,763 =	14,763
>= \$60K	1.00	4,333 =	4,333	1.00	9,593 =	9,593	1.00	7,886 =	7,886	2.00	12,662 =	25,324

<b>Total Presbyterian - HMO</b>	<b>\$164,571</b>
---------------------------------	------------------

**Blue Cross/Blue Shield - HMO**

Salary Range	Single Coverage			Employee + Spouse			Employee + Child(ren)			Family Coverage		
	# of Empl	Premium (State)		# of Empl	Premium (State)		# of Empl	Premium (State)		# of Empl	Premium (State)	
< \$50K	2.00	5,760 =	11,520	0.00	0 =	0	0.00	0 =	0	0.00	0 =	0
\$50-60	1.00	5,046 =	5,046	0.00	0 =	0	0.00	0 =	0	1.00	14,763 =	14,763
>= \$60K	0.00	0 =	0	0.00	0 =	0	0.00	0 =	0	0.00	0 =	0

<b>Total BCBS - HMO</b>	<b>\$31,329</b>
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**Budget Review System  
Form E-3A**

Program Support

BU PCode Department ReportCatg

34300 P634 1000000000000000

**Blue Cross/Blue Shield - PPO**

Salary Range	Single Coverage			Employee + Spouse			Employee + Child(ren)			Family Coverage		
	# of Empl	Premium (State)		# of Empl	Premium (State)		# of Empl	Premium (State)		# of Empl	Premium (State)	
< \$50K	0.00	0 =	0	0.00	0 =	0	0.00	0 =	0	0.00	0 =	0
\$50-60	0.00	0 =	0	0.00	0 =	0	0.00	0 =	0	0.00	0 =	0
>= \$60K	0.00	0 =	0	0.00	0 =	0	0.00	0 =	0	0.00	0 =	0

<b>Total BCBS - PPO</b>	<b>\$0</b>
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<b>Grand Total Group Health Insurance</b>	<b>\$195,900</b>
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**OPERATING BUDGET FY2021  
OPBUD-2 to OPBUD-3 and to TOOL  
FTE RECONCILIATION**

Agency Name: New Mexico Retiree Health Care Authority

Business Unit: 34300

Program Code: P634

Position Number	Position Title	OPBUD-2	OPBUD-3	TOOL
00021745	Eligibility Interviewer, Gov't PR	1.0	1.0	1.0
00021746	Chief Financial Officer II	1.0	1.0	1.0
00021747	Actuary I	1.0	1.0	1.0
00021748	Administrative Assistant I	1.0	1.0	1.0
00021749	Eligibility Interviewer, Gov't PR	1.0	1.0	1.0
00021750	Financial Specialist A	1.0	1.0	1.0
00022395	IT Network Administrator I	1.0	1.0	1.0
00023554	IT Technology Officer	1.0	1.0	1.0
00027827	Executive Director	1.0	1.0	1.0
00029707	Eligibility Interviewer, Gov't PR	1.0	1.0	1.0
00050526	Eligibility Interviewer, Gov't PR	1.0	1.0	1.0
00050527	Eligibility Interviewer, Gov't PR	1.0	1.0	1.0
00051164	Eligibility Interviewer, Gov't PR	1.0	1.0	1.0
00051165	Eligibility Interviewer, Gov't PR	1.0	1.0	1.0
00051992	Business Operations Specialist O	1.0	1.0	1.0
00059439	Eligibility Interviewer, Gov't PR	1.0	1.0	1.0
00070611	Eligibility Interviewer, Gov't PR	1.0	1.0	1.0
00080177	Business Operations Specialist A	1.0	1.0	1.0
10101133	Eligibility Interviewer, Gov't PR	1.0	1.0	1.0
10101135	Eligibility Interviewer, Gov't PR	1.0	1.0	1.0
10101137	IT Application Developer III	1.0	1.0	1.0
10101853	Accountant & Auditor A	1.0	1.0	1.0
10101860	Deputy Director	1.0	1.0	1.0
10105273	Eligibility Interviewer, Gov't PR	1.0	1.0	1.0
10108869	IT Application Developer III	1.0	1.0	1.0
10110009	Eligibility Interviewer, Gov't PR	1.0	1.0	1.0
<b>TOTAL</b>		<b>26.0</b>	<b>26.0</b>	<b>26.0</b>

Codes: GF=General Fund    OSF=Other State Funds    IAT/ISF=Interagency Transfers and Internal Service Funds    FF=Federal Funds

Check Box if this form is a revision

Revision no: \_\_\_\_\_

Revision Date: \_\_\_\_\_

Page





# New Mexico State Personnel Board

## State Personnel Office

Michelle Lujan Grisham  
Governor

Pamela D. Coleman  
Director

**State Personnel Board**  
Christine B. Romero, Chair  
Laura A. Liswood, Vice Chair  
Carmen V. Chavez, Member  
Jerry Manzagol, Member

### General Memorandum 2020-002

To: Cabinet Secretaries, Agency Heads,  
and Human Resource Managers

From: Pamela D. Coleman, Director

Date: April 22, 2020

Subject: COVID-19 Public Health Emergency – Freeze on Hiring and Personnel Actions

As a responsible steward of taxpayer resources, and in order to reduce state spending, the State of New Mexico has instituted a freeze on hiring and personnel actions for classified employees subject to the Personnel Act who are not critical to directly meeting the immediate and day-to-day needs of responding to the COVID-19 public health emergency. Advertised positions funded by non-General Fund sources are not subject to this hiring freeze and may be filled, as needed, with prior approval from the Office of the Governor, Department of Finance Administration (DFA), and the State Personnel Office (State Personnel).

This hold is effective as of April 21, 2020, and until further notice.

### Background

The COVID-19 pandemic presents unprecedented health and economic challenges to the State of New Mexico. On March 11, 2020, Governor Michelle Lujan Grisham issued Executive Order 2020-004, Order Declaring A State of Public Health Emergency and Invoking the Powers Provided by the All Hazard Emergency Management Act and the Emergency Licensing Act, declaring a public health emergency due to the spread of the COVID-19 in New Mexico.

Through that Order, the Governor invoked the full measure of her authority under, *inter alia*, the All Hazard Emergency Management Act, NMSA 1978, § § 12-10-1 through 12-10-10, and the Public Health Emergency Response Act, NMSA 1978, 12-10A-1 through 12-10A-19. *Id.* That Order remains in effect. *Id.*

This public health emergency continues to have an unprecedented negative fiscal impact in New Mexico, across the country and around the world.

### **Recruitment**

Departments or agencies who wish to advertise positions that directly meet the immediate and day-to-day needs of responding to the COVID-19 public health emergency or that are not funded through the General Fund shall submit a request for approval to the Office of the Governor, DFA, and State Personnel via email at [Workforce.Planning@state.nm.us](mailto:Workforce.Planning@state.nm.us) prior to any recruitment.

The request for approval must include a justification as to why the position should move forward during this unprecedented public health emergency (see required form). Your department or agency will be notified once the Office of the Governor and both oversight agencies have approved.

All recruitment activities currently underway, including both standard and continuous advertisements must be cancelled. Applicants must be notified that the advertisement has been cancelled subject to the hiring freeze. State Personnel will assist agencies with notifying applicants. State Personnel will work directly with agency Human Resource staff to monitor their recruitment activity.

All transactions involving an applicant who has accepted an employment offer with an agreed upon start date may proceed, provided that the acceptance occurred prior to Tuesday, April 21, 2020. Any advertised position that does not have a confirmed offer and acceptance prior to Tuesday, April 21, 2020, is subject to the hiring freeze.

### **Personnel Actions**

Personnel actions subject to this guidance include classification actions (i.e., reclassification, upward or downward classification), In-Pay-Band salary increases, and Multiple Components of Pay (MCOP) increases (i.e., temporary retention differentials, temporary recruitment differentials, temporary salary increases, and temporary promotion increases). If your department or agency has a need for a critical exemption for a personnel action, you will be required to submit this request to the Office of the Governor and both DFA and SPO for approval via email at [Workforce.Planning@state.nm.us](mailto:Workforce.Planning@state.nm.us) (see required form) and await their approval before proceeding.

Any hiring actions, such as Salary Upon Transfer, In-Grade hires, and Promotional Increases, will require State Personnel approval as normally required by the State Personnel Board rules.

# Impact of COVID-19

Express Scripts Book of Business Insights | April 17, 2020

As the Pharmacy Benefit Manager for more than 100 million Americans, Express Scripts has a unique vantage point on the current drug landscape. As expected, COVID-19 caused a significant increase in overall claims volume and utilization in March, which also drove an increase in cost. While we cannot release actual results before publicly disclosing, the samples below provide general guidance for comparison purposes.

## CLAIMS VOLUME, UTILIZATION AND COST

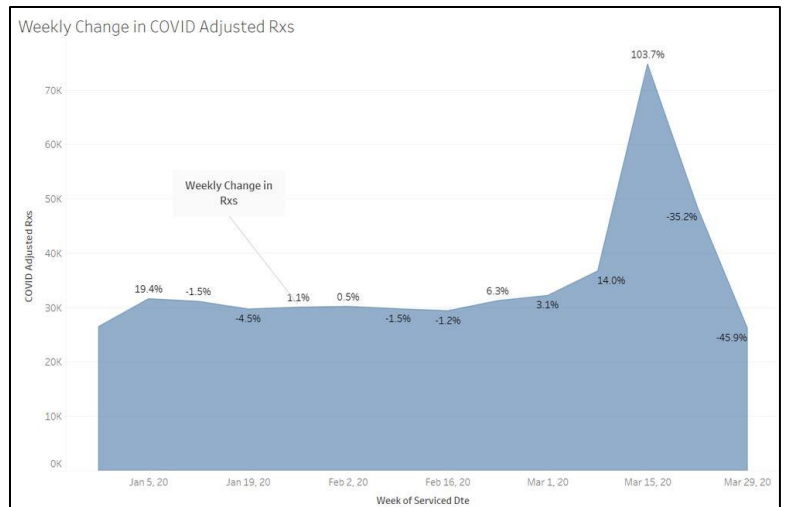
Book-of-Business Sample	Claims Volume (adjusted Rx)			Utilization (days/member)			Gross Cost (net of rebates)		
	March (vs. Feb 2020)	March (vs. March 2019)	YTD 2020 (vs. 2019)	March (vs. Feb 2020)	March (vs. March 2019)	YTD 2020 (vs. 2019)	March (vs. Feb 2020)	March (vs. March 2019)	YTD 2020 (vs. 2019)
Commercial	+16.2%	+12.7%	+7.1%	+18.5%	+15.1%	+7.9%	+19.1%	+20.6%	+12.0%
Health Plan	+17.0%	+13.4%	+7.3%	+19.4%	+15.5%	+8.0%	+20.6%	+21.4%	+12.6%

Results versus equivalent time period in 2019 | YTD = through 3/31/2020

## DRUGS WE ARE MONITORING (COMMERCIAL SAMPLE)

- **Claims increased 175%** from Feb. to March 2020 for potential COVID therapies (Hydroxychloroquine, Chloroquine). While these medications represent a small portion (0.2%) of all claims and are relatively inexpensive (2019 cost of coverage \$1.03 PMPY; 2020 initial projection range is \$1.07 - \$1.17 PMPY), they are important for members being treated for evidence-based use, including lupus and rheumatoid arthritis.

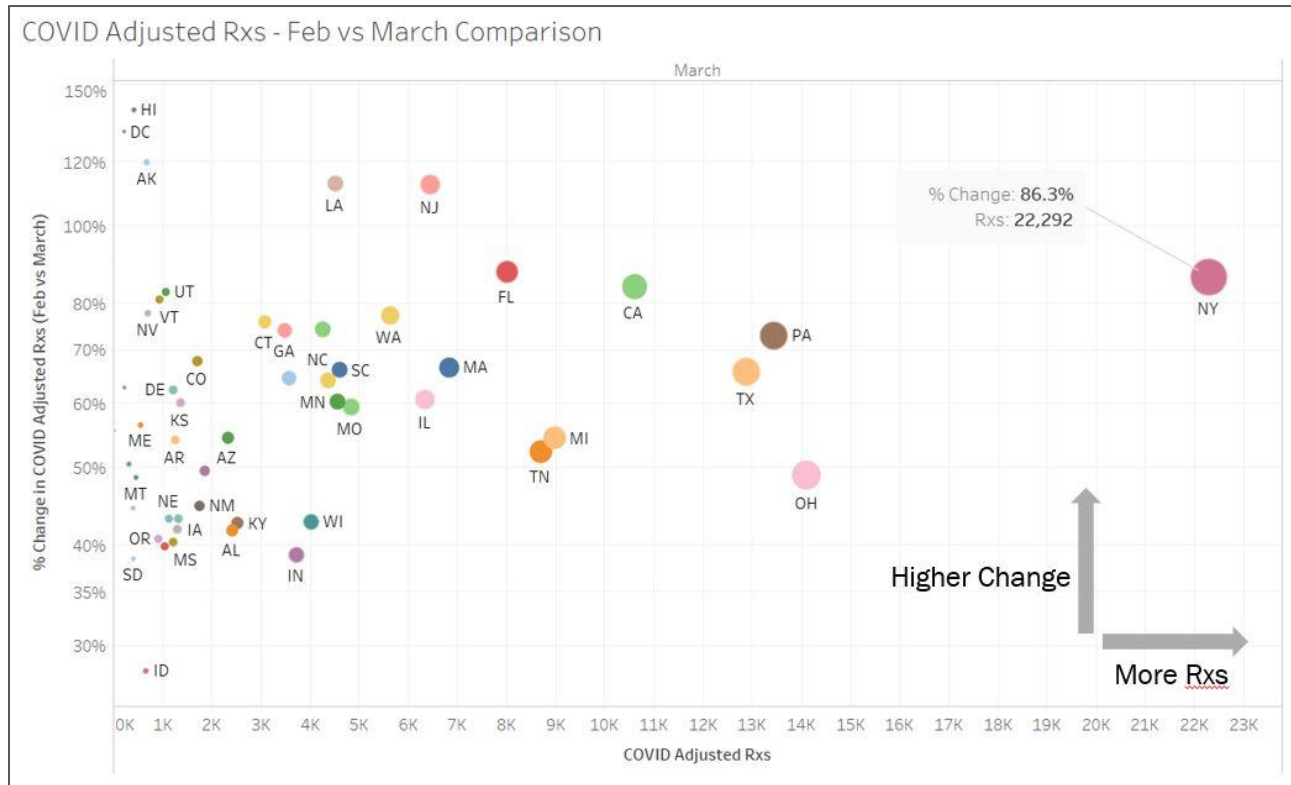
- In response, Express Scripts PBM created optional anti-stockpiling quantity limits to help protect the supply of five COVID-related therapies. We implemented new Concurrent Drug Utilization Review (CDUR) alerts to ensure consistency and clarity for pharmacists/pharmacies, encouraged pharmacy partners to not participate in stockpiling activities and put policies in place at our own home delivery pharmacy.
- Future utilization may be affected by state actions, including some imposing restrictions specifically for prescribing of Hydroxychloroquine and Chloroquine\*
  - Quantity limits
  - Prescriber limitations, including scope of practice
  - Positive COVID test result documentation required



Dramatic increase in COVID-associated drugs the week of March 15

\*Anti-stockpiling medications include: Hydroxychloroquine, chloroquine, azithromycin, Kaletra, and albuterol inhalers

- Claims for asthma inhalers increased 69.6% in March, +25.2% year-to-date. Some is seasonal effect, but published data suggests physicians may be treating COVID symptoms, especially in the hospital setting where inhalers are replacing nebulizers.\*\* This led us to include albuterol inhalers to our anti-stockpiling limits.
- **Mental health claims spiked in March (vs. Feb.),** particularly for those that treat Anxiety (+13%), Depression (+8%) and Sleep Disorders (+6%). For more on this finding, see Express Scripts' [America's State of Mind Report](#). In response to this alarming trend, Express Scripts [partnered with SilverCloud Health](#) to make its digital mental health platform available to clients and their members at no cost.



Geographic impact of COVID-adjusted prescriptions

### REFILL TOO SOON

The Refill Too Soon (RTS) edit is a point-of-sale alert aimed at preventing patients from obtaining medication too early. With COVID-19, the industry saw a rise in the volume for these edits, primarily driven by quarantine orders and shelter-in-place directives across the country. RTS claims are overridden under normal circumstances for reasons such as lost medication, vacation supply or changes in dosing. However, the March 2020 RTS override rate was significantly higher than normal across the board.

- The March 2020 RTS override rate for Commercial clients peaked at **6.2% the week of March 15**, compared to an average 1.4%. It has been trending downward since then, but continues to pace higher than the normal rate.
- The March 2020 RTS override rate for Health Plan/Medicare/Medicaid clients **peaked at 9.6% the week of March 22**, compared to an average 2.7%. It also has been trending downward since then, but continues pace higher than the normal rate.
- The medications most frequently overridden include chronic medications. The top five categories include: Hypertension, Diabetes, Depression, High Cholesterol and Thyroid Disorders.

\*\* American College of Allergy, Asthma and Immunology. "A message to asthma sufferers about a shortage of albuterol metered dose inhalers." 9 April 2020.



# FEELING STRESSED, OVERWHELMED OR DISCONNECTED? HAVING TROUBLE SLEEPING?

GET HELP TO THINK AND FEEL  
BETTER - ANYTIME, ANYWHERE



SilverCloud is a clinically-proven online platform with programs to help you reduce symptoms of stress, improve your sleep and build resilience.

## WHY USE IT?

Over 94% of users find SilverCloud programs

- relevant, interesting and helpful in supporting them to make progress towards their goals

## WHEN AND HOW SHOULD I USE IT?

You can access the programs on your desktop,

- cell phone, or tablet

The recommendation is to use it at least once a

- week



## CHOOSE FROM 4 PROGRAMS

All programs offer bonus content, including the Challenging Times module specifically developed to support you as you navigate the current COVID-19 crisis.



### COVID-19

Manage stress & self-care during challenging times



### SLEEP ISSUES

Build healthy sleep habits



### RESILIENCE

Enhance your wellbeing and build work-life balance



### STRESS

Overcome and manage your stressors





Presbyterian Health Plan, Inc.  
 P.O. Box 27489  
 Albuquerque, NM 87125-7489  
 www.phs.org

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 Albuquerque, NM  
 Permit No. 1971

# COVID-19

## Member Resource Guide



Tell us what you think about this communication by emailing us at [feedback@phs.org](mailto:feedback@phs.org)

Interested in occasional updates from us via email?  
 Go to [www.phs.org/emailme](http://www.phs.org/emailme) to sign up.

Presbyterian complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al (505) 923-5420, 1-855-592-7737 (TTY: 711).

Díí baa akó nínízin: Díí saad bee yáníłti'go Diné Bizaad, saad bee áká'ánída'áwo'déé', t'áá jiik'eh, éí ná hóló, kojí' hódíłnih (505) 923-5420, 1-855-592-7737 (TTY: 711).

We appreciate the opportunity to be your partner in health, especially during this trying time when the COVID-19 crisis is so deeply impacting many of you throughout our community. Here are some resources to help you get through this pandemic and stay well.

### COVID-19 Coverage

As a Presbyterian health plan member, **there will be no cost to you for anything related to COVID-19 screening, testing or medical treatment.** You won't pay copays, deductibles or coinsurance for visits related to COVID-19, whether at a clinic, hospital or using remote care. If you are on a high deductible health plan (HDHP), you will also have no cost for these services.

### COVID-19 Resources

Feeling information overload? At [www.phs.org/covid-19](http://www.phs.org/covid-19) you can find:

- The websites we recommend for the latest about the disease and how to protect yourself.
- What to do if you suspect you or a family member has COVID-19.
- What to do if you or a family member has been diagnosed with COVID-19.
- Resources available to you as a member of our health plan.

## Getting Healthcare Services

You may be concerned about upcoming appointments and getting healthcare services not related to COVID-19.

Most healthcare facilities remain open and many providers, including Presbyterian facilities, are adding remote care options for their patients. If you feel you cannot wait to get care, do not hesitate to seek the care you need. You can learn more about what is going on at our Presbyterian facilities during this time at [www.phs.org/covid-19](http://www.phs.org/covid-19).

**As a Presbyterian plan member, you already have access to no cost, 24/7 care options:**



### Call PresRN. (505) 923-5231

- Speak with a Presbyterian nurse if you are not feeling well and do not know what to do.



### Use a Video Visit. [www.phs.org/videovisits](http://www.phs.org/videovisits)

- Meet with a licensed healthcare provider for non-urgent medical conditions.
- Now available at no cost to our HDHP plan members.

**If you are a Presbyterian Medical Group (PMG) patient, you can also:**



### Use Online Visits. [www.phs.org/onlinevisits](http://www.phs.org/onlinevisits)

- Answer a few questions about your non-urgent condition.
- A PMG provider will diagnose your condition, treat your symptoms, and prescribe medications.



### Use MyChart and message your care team at [www.phs.org/MyChart](http://www.phs.org/MyChart).

## Therapy and Counseling Options

If you are already seeing a behavioral health provider, we encourage you to check with them on what options they are offering you right now.

We also offer these **confidential, no cost** remote care therapy options.



Service	About	How to Access
Talkspace	Text therapy via secure mobile app, also with audio and video options	<a href="http://www.talkspace.com/php">www.talkspace.com/php</a>
On to Better Health	Online access to guided therapy programs and self-help tools	<a href="http://www.ontobetterhealth.com/php">www.ontobetterhealth.com/php</a>
Employee Assistance Program	Refer to your HR department for more details.	

## Financial Hardship Resources

If you have lost your job or health insurance coverage, need childcare or food, or have questions about housing and bills, visit [www.newmexico.gov/i-need-assistance](http://www.newmexico.gov/i-need-assistance) for helpful information.



Clip this handy guide and save

Contact Information	COVID-19	Health Plan
 Online	<a href="http://www.phs.org/covid-19">www.phs.org/covid-19</a>	<a href="http://www.phs.org/myPRES">www.phs.org/myPRES</a> > Select MyHealthPlan Email: <a href="mailto:info@phs.org">info@phs.org</a>
 Phone	PresRN <b>(505) 923-5231</b> 24 hours a day, 7 days a week	Refer to the back of your Member ID card or call: <b>(505) 923-5678</b> or <b>1-800-356-2219</b> (TTY 711) 7 a.m. to 6 p.m., Monday - Friday (except holidays)

# New COVID-19 Mental Wellness Tools

Now, as always, Livongo is committed to empowering your Members to live better, healthier lives. That includes providing resources for managing heightened stress and uncertainty brought on by the current coronavirus (COVID-19) threat.

The new **COVID-19 and Mental Wellness** resources from Livongo for Behavioral Health powered by myStrength are now available to support your Members through these challenging times, at no cost to them.

## Resources Include:



**Strategies to manage  
heightened stress**



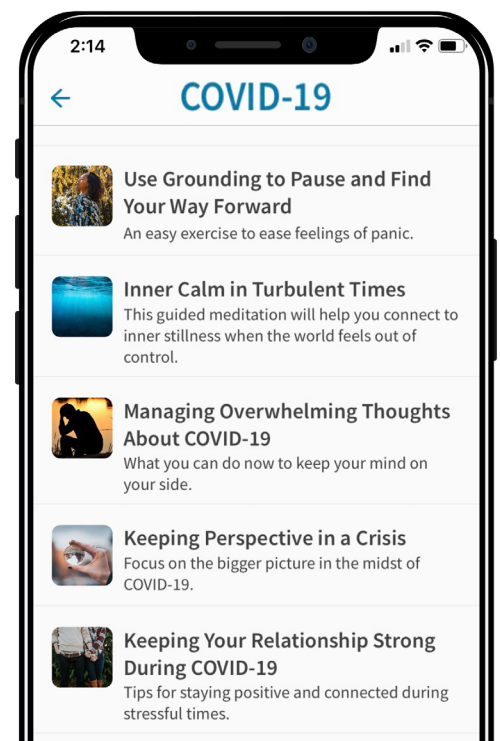
**Tips for parenting during  
challenging times**



**Ideas to manage  
social isolation**



**Other tools and information  
for emotional support**

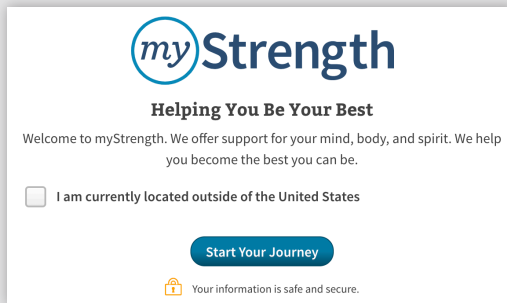




# Getting Started Is Easy

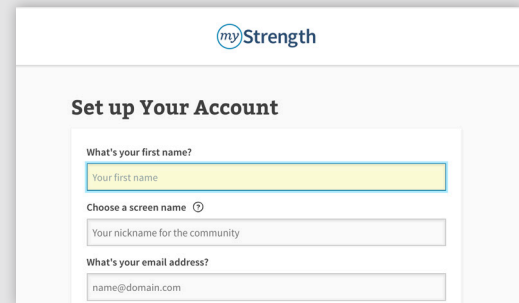
1

Visit [bh.mystrength.com/plancvd19](https://bh.mystrength.com/plancvd19).



2

Create a free account.



3

Choose from over a dozen activities to help manage heightened stress brought on by the COVID-19 pandemic.

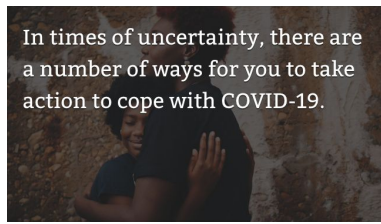
### Staying Connected While Social Distancing

Make a plan to increase your feelings of connectedness.



### Coping Skills during COVID-19

In times of uncertainty, there are a number of ways for you to take action to cope with COVID-19.



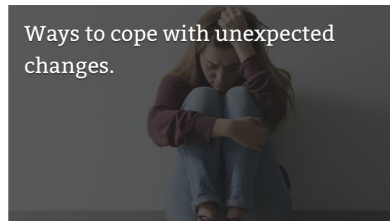
### Keeping Perspective in a Crisis

Focus on the bigger picture in the midst of COVID-19.



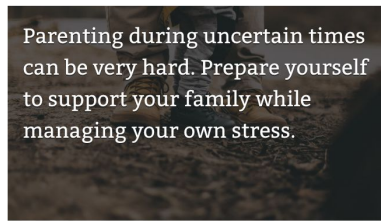
### Changing Plans and Handling Disappointment

Ways to cope with unexpected changes.



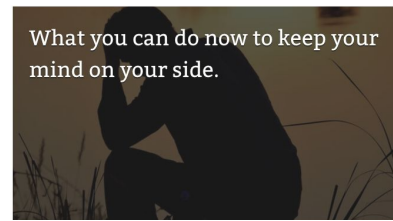
### Parenting in Challenging Times

Parenting during uncertain times can be very hard. Prepare yourself to support your family while managing your own stress.



### Managing Overwhelming Thoughts About COVID-19

What you can do now to keep your mind on your side.





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## **NOTICE OF PROPOSED RULEMAKING AMENDMENT AND PUBLIC RULE HEARING**

The New Mexico Retiree Health Care Authority (NMRHCA) is considering amending the effective date of existing rule 2.81.11 NMAC - ESTABLISHING SUBSIDY LEVELS ON THE BASIS OF AGE AND CREDITABLE SERVICE, amending sections 6 through 10 to July 31, 2021. The purpose of the amendment of existing sections of the rule is to delay the effective date of the minimum age and years of service requirement to coincide with the school year. A summary of the full text of the proposed rule follows:

Section 6 of the existing rule 2.81.11.6 NMAC establishes subsidy levels commensurate with a retiree's year of credited service with a participating employer for employees who become eligible for enrollment into the NMRHCA health care program on or after July 1, 2001, and their dependents, and subject to a minimum retiree age for employees who become eligible for enrollment into the NMRHCA health care program on or after January 1, 2021. The amendment changes the effective date to July 31, 2021.

Section 7 of the existing rule 2.81.11.7 NMAC provides definitions of credited service, disabled retiree, member of an enhanced retirement plan, the authority, state retirement agency, and subsidy effective January 1, 2021. The amendment changes the effective date to July 31, 2021.

Section 8 of the existing rule 2.81.8 NMAC provides for the NMRHCA to pay a percentage of the subsidy to monthly premiums of eligible retirees, which percentage is dependent on the years of credited service of the retiree and is 100% at 20 years of credited service. The amendment changes the years at which 100% is paid to 25 and changes the percentages for fewer years of credited service for retirees who are not members of an enhanced retirement plan and become eligible for participation on or after January 1, 2021. The amendment changes the effective date to July 31, 2021.

Section 9 of the existing rule 2.81.11.9 established subsidies for duty disability and non-duty disability retirees effective January 1, 2021. The amendment changes the effective date to July 31, 2021.

Section 10 requires that eligible retirees who are not members of an enhanced retirement plan and become eligible for participation on or after January 1, 2021 be 55 years of age to receive subsidies. Section 9 is amended to clarify that disabled retirees receive a 100% subsidy regardless of years of service or age. Section 6 is amended to clarify that the objective of the part includes that subsidies will have a minimum age requirement for those retiring on or after January 1, 2021. The amendment changes the effective date to July 31, 2021.

The NMRHCA is authorized to promulgate rules to implement the Retiree Health Care Act, NMSA 1978, Sections 10-7C-1 to -16 (1990, as amended through 2009) ("Act") by NMSA 1978, Section 10-7C-7 (1998). By resolution dated May 8, 2018, the NMRHCA resolved to undertake the rulemaking in conformity with the Act, the State Rules Act, NMSA 1978, Sections 14-4-1 to -11 (1967, as amended through 2017), the Default Procedural Rule for Rulemaking, 1.24.25 NMAC (4/10/2018) and the Open Meetings Act, NMSA 1978, Sections 10-15-1 to -4 (1974, as amended through 2013).

The NMRHCA is amending the effective date of minimum years of service and age requirements to receive the maximum subsidy provided by the program to from January 1, 2021 to July 31, 2021 in order to coincide with the school year. A study of NMRHCA's long-term solvency projections, NMRHCA 2017 Long-Term Solvency Model, is available at its website, <http://www.nmrhca.org/rule-change-proposal.aspx>.

The full text of the proposed rule may be obtained by contacting Greg Archuleta, Director of Communication and Member Engagement, New Mexico Retiree Health Care Authority, 4308 Carlisle Blvd. NE, Suite 104, Albuquerque, New Mexico 87107; telephone 505-222-6403 or 505-440-3366, to request a copy of the rule. The full text and this notice are also available on NMRHCA's website: <http://www.nmrhca.org/>.

A person may submit, by mail or electronic form, written comments on the proposed rule through the end of the public comment period, which ends May 22, 2020. Written comments should be submitted to Greg Archuleta, Director of Communication and Member Engagement, New Mexico Retiree Health Care Authority, 4308 Carlisle Blvd. NE, Suite 104, Albuquerque, New Mexico 87107. Written comments also will be accepted by email: [gregoryr.archuleta@state.nm.us](mailto:gregoryr.archuleta@state.nm.us) or by fax: (505) 884-8611. All written comments received by the agency will be posted on <http://www.nmrhca.org/> no more than 3 business days following receipt to allow for public review. Written comments will also be available for public inspection at New Mexico Retiree Health Care Authority, 4308 Carlisle Blvd. NE, Suite 104, Albuquerque, New Mexico 87107, as soon as restrictions on the current coronavirus (COVID-19) quarantine are lifted.

A public rule hearing on the proposed rule will be held before Greg Archuleta, Director of Communication and Member Engagement, NMRHCA, on May 22, 2020 from 2:30-4:30 p.m. at the NMRHCA office's Alfredo R. Santistevan Board Room, located at 4308 Carlisle Blvd. NE, Suite 207 in Albuquerque, NM, 87107. Individuals may submit data, views or arguments orally or in writing to the proposed rule at the public rule hearing. Persons offering written comments at the hearing must have 2 copies for the hearing officer.

Any individual with a disability in need of an auxiliary aid or service to attend or participate in the hearing, or who needs copies of the proposed rule in an accessible form may contact Greg Archuleta at 505-222-6403 or 505-440-3366 at least 10 days before the hearing.

**\*IN THE EVENT THAT THE CORONAVIRUS (COVID-19) QUARANTINE ORDER IS STILL IN PLACE, NMRHCA WILL HOLD CONDUCT THE PUBLIC HEARING VIA WEBINAR AND WILL POST THE DETAILS OF JOINING THE WEBINAR ON THE FRONT PAGE OF ITS WEBSITE, [WWW.NMRHCA.ORG](http://WWW.NMRHCA.ORG) AS SOON AS THOSE DETAILS ARE FINALIZED.\***

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**SEARCH RESULTS**

**NOTICE OF PROPOSED RULEMAKING AMENDMENT AND PUBLIC RULE HEARING** The New Mexico Retiree Health Care Authority (NMRHCA) is considering amending the effective date of existing rule 2.81.11 NMAC - ESTABLISHING SUBSIDY LEVELS ON THE BASIS OF AGE AND CREDITABLE SERVICE, amending sections 6 through 10 to July 31, 2021. The purpose of the amendment of existing sections of the rule is to delay the effective date of the minimum age and years of service requirement to coincide with the school year. A summary of the full text of the proposed rule follows: Section 6 of the existing rule 2.81.11.6 NMAC establishes subsidy levels commensurate with a retiree's year of credited service with a participating employer for employees who become eligible for enrollment into the NMRHCA health care program on or after July 1, 2001, and their dependents, and subject to a minimum retiree age for employees who become eligible for enrollment into the NMRHCA health care program on or after January 1, 2021. 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# New Mexico Retiree Health Care Authority (CP)

## Change in Market Value

**For the Month of Mar 2020**

(Report as of April 20, 2020)

Investment Name	Prior Ending Market Value	Contributions	Distributions	Fees	Income	Gains - Realized & Unrealized	Market Value
Core Bonds Pool	164,808,150.40	-	-	-	401,606.06	(2,364,833.19)	162,844,923.27
Credit & Structured Finance	112,618,662.55	-	-	-	7,609.93	(195,272.74)	112,430,999.74
NM Retiree Health Care Authority Cash Account	-	-	-	-	-	-	-
Non-US Developed Markets Index Pool	95,686,259.45	-	-	-	439,196.72	(14,198,257.34)	81,927,198.83
Non-US Emerging Markets Index Pool	69,740,751.31	-	-	-	206,546.47	(11,107,096.09)	58,840,201.69
Private Equity Pool	84,481,112.20	-	-	-	9,896.26	3,127,858.35	87,618,866.81
Real Estate Pool	76,653,252.58	-	-	-	255,423.42	1,114,667.81	78,023,343.81
Real Return Pool	34,898,463.19	-	-	-	114,997.34	(1,887,240.64)	33,126,219.89
US Large Cap Index Pool	104,714,454.20	-	-	-	173,405.49	(14,005,905.36)	90,881,954.33
US Small/Mid Cap Pool	13,378,047.48	-	-	-	22,704.68	(3,405,009.89)	9,995,742.27
Sub - Total New Mexico Retiree Health Care Aut	756,979,153.36	-	-	-	1,631,386.37	(42,921,089.09)	715,689,450.64
<b>Total New Mexico Retiree Health Care Aut</b>	<b>756,979,153.36</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,631,386.37</b>	<b>(42,921,089.09)</b>	<b>715,689,450.64</b>

**Healthcare Benefits Administration  
FY20 Contract Amendments – Action Item**

**Background**

NMRHCA staff proposes to amend the existing agreements with our healthcare plan partners according to the amounts listed below, based on projected expenditures through April 24, 2020. The proposed amendments to the contracts with Presbyterian Health Plan (Pre-Medicare) and Express Scripts (Pre-Medicare and Medicare Supplement) contemplate the potential for a significant increase in medical and prescription plan costs between May and the end of June. As of April 24, 2020, \$5,304,243 remains available to support contract amendments.

**Healthcare Benefits Administration Contractual Services Information**

FY20 Approved/Adjusted Operating Budget							
	\$354,743,400						
Contract	Amount Encumbered YTD	Expended 4.28.20	Contract Balance	Percent Remaining	Proposed Amendment	Projected	Shortfall/Surplus
BCBS -- Self Insured	\$120,000,000	\$88,673,105	\$31,326,895	26.1%	\$0	\$110,673,105	\$9,326,895
Presbyterian -- Self Insured	\$50,000,000	\$39,502,283	\$10,497,717	21.0%	\$2,250,000	\$51,502,193	-\$1,502,193
Presbyterian MA	\$20,000,000	\$14,396,060	\$5,603,940	28.0%	\$0	\$17,446,060	\$2,553,940
BCBS MA	\$5,500,000	\$4,152,151	\$1,347,849	24.5%	\$0	\$4,537,151	\$962,849
Humana MA	\$2,000,000	\$908,778	\$1,091,222	54.6%	\$0	\$1,125,778	\$874,222
UnitedHealthcare MA	\$8,500,000	\$6,122,132	\$2,377,868	28.0%	\$0	\$6,717,133	\$1,782,867
Express Scripts	\$105,000,000	\$80,521,851	\$24,478,149	23.3%	\$3,000,000	\$101,521,851	\$3,478,149
United Concordia	\$10,750,000	\$8,647,901	\$2,102,099	19.6%	\$0	\$10,397,901	\$352,099
Delta	\$11,750,000	\$9,651,317	\$2,098,683	17.9%	\$0	\$11,646,317	\$103,683
Standard	\$13,250,000	\$10,299,925	\$2,950,075	22.3%	\$0	\$12,449,925	\$800,075
Davis Vision	\$2,650,000	\$2,028,101	\$621,899	23.5%	\$0	\$2,458,101	\$191,899
PCORI Fee	\$39,157	\$39,157	\$0	0.0%	\$0	\$ 39,157.00	\$0
<b>Total</b>	<b>\$349,439,157</b>	<b>\$264,942,763</b>	<b>\$84,496,394</b>	<b>24.2%</b>	<b>\$5,250,000</b>	<b>\$330,514,674</b>	<b>\$18,924,484</b>
Unencumbered Balance	\$5,304,243	\$5,304,243	\$5,304,243	100.0%	\$54,243	\$304,243	\$304,243

**Program Support Information**

FY20 Approved Operating Budget - Program Support/Contractual Services --- \$616,600						
<i>Adjusted Operating Budget</i>	<i>\$791,600</i>					
Contract	Amount Encumbered YTD	Expended 4.28.20	Contract Balance	Percent Remaining	Proposed Amendment/ New	
Segal	\$345,000	\$212,711	\$132,289	38.3%	\$0	
Judith Beatty	\$6,500	\$4,880	\$1,620	24.9%	\$0	
Moss Adams	\$71,363	\$61,621	\$9,742	13.7%	\$0	
Rodey	\$60,000	\$46,495	\$13,505	22.5%	\$0	
CLA	\$9,000	\$0	\$9,000	0.0%	\$0	
Real Time Solutions	\$1,295	\$1,295	\$0	0.0%	\$0	
Work Quest	\$4,275	\$3,201	\$1,074	25.1%	\$0	
RESPEC	\$189,000	\$50,119	\$138,881	73.5%	\$0	
APS (MOU)	\$33,750	\$0	\$33,750	100.0%	\$0	
SPO (MOU)	\$15,800	\$7,900	\$7,900	50.0%	\$0	
Dan Lopez	\$16,275	\$16,275	\$0	0.0%	\$0	
Rodey - Appeal	\$20,000	\$11,780	\$8,220	41.1%	\$0	
RiskSense	\$0	\$0	\$0	NA	\$11,000	
<b>Total</b>	<b>\$772,258</b>	<b>\$416,277</b>	<b>\$355,980</b>	<b>46.1%</b>	<b>\$11,000</b>	
Unencumbered Balance	\$19,343	\$19,343	NA	NA	\$8,343	

**Requested Action**

NMRHCA staff respectfully requests approval to amend the compensation sections of the following contracts, as follows:

- Presbyterian Health Plan Self-Insured: \$2,250,000
- Express Scripts: \$3,000,000

Staff also requests approval to enter into a new small purchase agreement w/Risk Sense for conducting an IT Risk Assessment in the amount of \$11,000.

**Healthcare Benefits Administration & Program Support**  
**FY21 Contract Amendments/New Contracts – Action Item\***

The charts below include a list of existing contracts that need to be amended, as well as new contracts for fiscal year 2021 required to meet our business obligations with regard to the administration of both the Healthcare Benefits Administration Program and Program Support.

**Healthcare Benefits Administration Program FY21 Proposed Contract Amendments/New**

The proposed contracts administered through the Healthcare Benefits Administration Program are as follows:

<b>FY21 Approved Operating Budget</b>		<b>\$355,191,600</b>		
		<b>Proposed</b>		
		<b>Contract</b>	<b>Contract</b>	
<b>Vendor</b>		<b>Amount</b>	<b>Term</b>	<b>Type</b>
1 Express Scripts		\$110,000,000	July 1, 2018 - June 30, 2022	Term/Comp
2 The Standard		\$13,500,000	July 1, 2019 - June 30, 2023	Term/Comp
3 Contract A (Self-Insured)		\$115,000,000	July 1, 2020 - June 30, 2024	New
4 Contract B (Self-Insured)		\$52,500,000	July 1, 2020 - June 30, 2024	New
5 Contract C (Medicare Advantage)		\$14,000,000	July 1, 2020 - June 30, 2024	New
6 Contract D (Medicare Advantage)		\$4,000,000	July 1, 2020 - June 30, 2024	New
7 Contract E (Medicare Advantage)		\$1,250,000	July 1, 2020 - June 30, 2024	New
8 Contract F (Medicare Advantage)		\$9,500,000	July 1, 2020 - June 30, 2024	New
9 Contract G (Dental)		\$22,500,000	July 1, 2020 - June 30, 2024	New
10 Contract H (Vision)		\$2,750,000	July 1, 2020 - June 30, 2024	New
<b>Total</b>		<b>\$345,000,000</b>	<b>NA</b>	<b>NA</b>
<b>Unencumbered Balance</b>		<b>\$10,191,600</b>	<b>Available for mid/end-year adjustments</b>	

The proposed amounts for FY21 use our FY20 projected expenditures as a baseline and assume the following variables:

1. Express Scripts – projected costs based on FY20 projected expenditures.
2. The Standard – projected costs based on FY20 projected expenditures.

**Contracts amount listed below are the result of RFP20-01MG – IBAC Benefits: Medical, Dental, Vision, Employee Assistance Program (EAP) and Medicare Programs**

3. Contract A (Self-Insured) – proposed contract based on FY20 projected expenditures for self-insured Medicare Supplement and Pre-Medicare Plans.
4. Contract B (Self-Insured) – proposed contract based on FY20 projected expenditures for Pre-Medicare Plan.
5. Contract C (Medicare Advantage) - proposed contract based on FY20 projected expenditures and rate adjustments beginning January 1, 2021.
6. Contract D (Medicare Advantage) - proposed contract based on FY20 projected expenditures and rate adjustments beginning January 1, 2021.
7. Contract E (Medicare Advantage) proposed contract based on FY20 projected expenditures and rate adjustments beginning January 1, 2021.
8. Contract F (Medicare Advantage) - proposed contract based on FY20 projected expenditures and rate adjustments beginning January 1, 2021.



9. Contract G (Dental) – proposed contract based on consolidation of separate dental plan offerings resulting from 2020 RFP beginning July 1, 2020.
10. Contract H (Vision) – proposed contracted based on FY20 projected expenditures and rate changes effective July 1, 2020.

**Program Support FY21 Proposed Contract Amendments/New**

The proposed contracts administered through Program Support are as follows:

<b>FY21 Approved Operating Budget</b>		<b>\$663,400</b>		
		<b>Proposed</b>		
		<b>Contract</b>	<b>Contract</b>	
<b>Vendor</b>		<b>Amount</b>	<b>Term</b>	<b>Type</b>
1	Segal	\$345,000	July 1, 2019 - June 30, 2023	Term/Comp
2	Judith Beatty	\$6,500	July 1, 2020 - June 30, 2021	New/Small
3	Moss Adams	\$68,500	July 1, 2020 - June 30, 2023	New
4	Rodey	\$60,000	July 1, 2020 - June 30, 2021	New/Small
5	Real Time Solutions	\$1,500	July 1, 2020 - June 30, 2021	Price Agreement
6	RESPEC	\$90,000	July 1, 2020 - June 30, 2021	Price Agreement
7	Wilshire	\$37,500	July 1, 2020 - June 30, 2021	New/Small
8	Work Quest	\$5,000	July 1, 2020 - June 30, 2021	New/Small
<b>Total</b>		<b>\$614,000</b>		
<b>Unencumbered Balance</b>		<b>\$49,400</b>	<b>Available for mid/end-year adjustments</b>	

The proposed contracts and amounts for FY21 assume the following:

1. Segal – projected expenditures related to benefit consulting services, solvency projections, GAS employer allocation schedules and HIPAA compliance support.
2. Judith Beatty – projected expenditures based on FY20 actuals.
3. Moss Adams – annual financial audit/audit of employer allocation schedules GAS 75 – amount based on 2020 RFP# 21-343-0380-00001.
4. Rodey – legal fees consistent with historical expenditures and contingencies.
5. Real Time Solutions – licensing amount for website hosting.
6. RESPEC – projected amounts associated with ongoing maintenance related to CareView
7. Wilshire – assets allocation review and six-month follow-up.
8. Work Quest – projected expenditures based on FY20 actuals.

**Requested Action:** NMRHCA staff respectfully requests approval of the proposed contract amendments and new contracts listed in the charts above for fiscal year 2021.

## 2021 Preliminary Plan Discussion

### 1. Attestation of Intent to Preclude Payment of Excise Tax

In July 2013, the Board of Directors adopted an attestation of intent stating the following: “NMRHCA’s Board of Directors would like to state its intent to modify plan designs as necessary to preclude the payment of any excise tax established by 2010’s Patient Protection and Affordable Care Act (PPACA) beginning in 2018.” This action allows our consultants to incorporate certain assumptions with regard to future growth in plan expenditures, as well as the value of our unfunded liabilities. For example, in 2013 without acknowledgment of future plan adjustments, the excise tax would cause the then Unfunded Accrued Actuarial Liability (UAAL) to grow to \$3.8 billion, compared to the \$3.4 billion as measured by the previous year’s GASB valuation. Since 2013, the implementation of this tax was delayed twice and in late 2019 the excise “Cadillac” tax was fully repealed and will never take effect.

Currently, our long-term solvency analysis and GASB valuation (GAS 74) assume NMRHCA will continue to modify its plan designs (i.e., copays, deductibles and coinsurance) in order to remain beneath the excise tax threshold. The value of our Premier Plans are expected to exceed this threshold in 2024 and the value of our Medicare Supplement Plan is expected to exceed this threshold in 2034. In order to incorporate previously held assumptions, with regard to future plan modification, the Board of Directors will have to reaffirm its intent, despite the laws repeal.

### 2. Pre-Medicare/Medicare Supplement Plan Rates

Increase retiree premiums in accordance with projected medical trend for all self-insured plans based on upon loss ratios calculated in May --- estimates will available by our regularly scheduled meeting in June. NMRHCA’s long-term solvency projections include annual 8% and 6% respective rate increases as part of its baseline assumptions in order to keep pace with rising medical costs. Changes to this rate of increase in any given year are based on an evaluation of NMRHCA’s overall loss ratio (how closely NMRHCA rates match actual costs) or any changes made to the plans’ cost-sharing provisions (deductibles, out-of-pocket maximums, etc.). Applying this assumption to our self-insured plan rates for 2021 (based on 20 years of service) would have the following impact:

Plan	2020 Rate	2021 Rate	Monthly Change	Annual Change
Value				
Retiree	\$ 217.95	\$ 235.39	\$ 17.44	\$ 209.23
Spouse/DP	\$ 413.64	\$ 446.73	\$ 33.09	\$ 397.09
Child	\$ 211.19	\$ 228.09	\$ 16.90	\$ 202.74
Premier				
Retiree	\$ 279.01	\$ 301.33	\$ 22.32	\$ 267.85
Spouse/DP	\$ 529.57	\$ 571.94	\$ 42.37	\$ 508.39
Child	\$ 270.83	\$ 292.50	\$ 21.67	\$ 260.00
Supplement				
Retiree	\$ 222.55	\$ 235.90	\$ 13.35	\$ 160.24
Spouse/DP	\$ 333.83	\$ 353.86	\$ 20.03	\$ 240.36
Child	\$ 445.11	\$ 471.82	\$ 26.71	\$ 320.48

## Executive Director Compensation – Action Item

**Background:** On Tuesday, April 14, 2020, the New Mexico Retiree Health Care Authority’s (NMRHCA’s) Board of Directors approved the agency’s FY21 operating budget as reflected in Table I (shown below). The final approval excluded the executive director from the compensation increases authorized in Section 8 of the General Appropriation Act (GAA). Section 8 of the GAA authorized a 4 percent increase for all classified and governor exempt employees, including all NMRHCA staff.

<b>Table I</b>						
(\$ shown in thousands)						
Agency	FY20 Approved Operating	FY20 Adjusted Operating	FY21 Request	HB2/GAA	Comp/ Retirement Package (OPBUD2)	Total
Personal Services & Employee Benefits*	\$ 2,053.0	\$ 2,028.0	\$ 2,068.0	\$ 2,067.3	\$ 73.1	\$ 2,140.4
Contractual Services	\$ 355,360.0	\$ 355,535.0	\$ 375,400.2	\$ 355,855.0	-	\$ 355,855.0
Other	\$ 580.1	\$ 580.1	\$ 566.2	\$ 566.2	-	\$ 566.2
Other Financing Uses*	\$ 3,207.7	\$ 3,357.7	\$ 3,326.0	\$ 3,296.9	\$ 73.1	\$ 3,370.0
<b>Total</b>	<b>\$ 361,200.8</b>	<b>\$ 361,500.8</b>	<b>\$ 381,360.4</b>	<b>\$ 361,785.4</b>	<b>\$ 146.2</b>	<b>\$361,931.6</b>
<b>Healthcare Benefits Administration</b>						
Contractual Services	\$ 354,743.4	\$ 354,743.4	\$ 374,708.4	\$ 355,191.6	-	\$ 355,191.6
Other	\$ 42.0	\$ 42.0	-	-	-	-
Other Financing Uses*	\$ 3,207.7	\$ 3,357.7	\$ 3,326.0	\$ 3,296.9	\$ 73.1	\$ 3,370.0
<b>Subtotal</b>	<b>\$ 357,993.1</b>	<b>\$ 358,143.1</b>	<b>\$ 378,034.4</b>	<b>\$ 358,488.5</b>	<b>\$ 73.1</b>	<b>\$358,561.6</b>
<b>Program Support</b>						
Personal Services & Employee Benefits*	\$ 2,053.0	\$ 2,028.0	\$ 2,068.0	\$ 2,067.3	\$ 73.1	\$ 2,140.4
Contractual Services	\$ 616.6	\$ 791.6	\$ 691.8	\$ 663.4	-	\$ 663.4
Other	\$ 538.1	\$ 538.1	\$ 566.2	\$ 566.2	-	\$ 566.2
<b>Subtotal</b>	<b>\$ 3,207.7</b>	<b>\$ 3,357.7</b>	<b>\$ 3,326.0</b>	<b>\$ 3,296.9</b>	<b>\$ 73.1</b>	<b>\$ 3,370.0</b>
<b>Total</b>	<b>\$ 361,200.8</b>	<b>\$ 300.0</b>	<b>\$ 381,360.4</b>	<b>\$ 361,785.4</b>	<b>\$ 146.2</b>	<b>\$361,931.6</b>
FTE	26	26	26	26	26	26
OPBUD2 Total				\$ 361,858.5		
Correct Total				\$ 361,931.6		
Difference				\$ 73.1		
		GAA	5%	Total		
Healthcare Benefits Administration		\$ 361,785.4	\$ 18,089.27	\$ 379,874.7		
Program Support		\$ 3,296.9	\$ 164.85	\$ 3,461.7		
		\$ 365,082.3	\$ 18,254.1	\$ 383,336.4		

**Requested Action:** NMRHCA staff respectfully requests approval to include the executive director as part of authorized salary increases referenced in the 2020 General Appropriation Act.

## 2021 Preliminary Plan Discussion

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### **3. Medicare Advantage Defaulting Strategy**

Revised defaulting strategy based on 2019 Medical, Dental, Vision, EAP and Medicare Programs RFP – pending State Purchasing Division approval.

### **4. Pre-Medicare Plan Design**

- a. Emergency room / urgent care interaction - model scenarios where ER copay is raised (waived if admitted) and UC copay are lowered. Intention is to create incentive for members to use UC.
  
- b. High tech radiology place of service interaction - model scenarios where HT radiology cost share is increased on facility and lowered for non-facility providers. Intention is similar to ER/UC - by lowering the OOP cost for members, change the behavior of members.
  
- c. Potentially explore PCP / specialist copay relationship - will need to be sensitive to unique needs of retirees and limited provider access.

### **5. Pre-Medicare Subsidies**

- a. Spouse/domestic partner reduction – 2 percent / 36 to 34 percent

NMRHCA's five year strategic plan includes a provision to reduce the subsidies for pre-Medicare spouses. This would be the third phase of that process which has already reduced the subsidy level from 40% to 38% for plan year 2015 and from 38% to 36% in 2016.

- b. Retiree subsidy reduction – 1 percent / 64 to 63 percent

NMRHCA's five year strategic plan also includes a provision to reduce the subsidies for pre-Medicare retirees. This would be the second phase of that process as the maximum subsidy was reduced from 65% to 34% in 2016.

### **6. Additional Variables Impacting Solvency Report/Year End Goals:**

- Changes to minimum age and increased years of service rules
- 2020 Special Legislative Session
  - Employee and employer contributions
- Implementation of Livongo Diabetes Management Program
- Additional programs resulting from 2019 Medical, Dental, Vision, EAP and Medicare Programs RFP – pending State Purchasing Division approval
- 4<sup>th</sup> year of 4-year basic life phase out